EXHIBIT H

Spectrotel of the East, LLC

Ross Artale, CEO

Ross is responsible for managing and leading all day-to-day operations, including sales, marketing, product management, engineering, service delivery, and IT. During this tenure at Spectrotel, Ross has led the company's transformation from a regional CLEC to a national next-generation integrated solutions and managed service provider. Throughout his 25-year career in the telecommunications industry, Ross has been integral in leading and implementing operational strategies aimed at improving the agent and customer experience. Ross began his career at Mobile Comm, a Bell South Company, and later took management positions at two start-up companies. As Vice President, Customer Care for InfoHighway Communications (formerly Eureka Broadband Corporation) he was part of the management team that grew the company to a $100 million corporation.

Adam Siskind, CFO

Adam Siskind is responsible for Spectrotel's financial operations and human resources functions. He obtained a wealth of experience in various corporate finance and leadership roles for some of the largest and fastest growing telecom companies in the United States. Adam's expertise in navigating complex financial landscapes is invaluable as Spectrotel continues to expand and innovate its service offerings and pursue strategic growth opportunities. With a proven track record of driving financial strategies that support business transformation and value creation, Adam is a key member of Spectrotel's executive team.

Gabe Sette, Chief Revenue Officer

Gabe Sette is responsible for driving revenue through account expansion and acquisition. His diverse background has been instrumental in successfully growing premier accounts and channel sales for Spectrotel. A telecom industry veteran with more than 25 years' experience, he's built successful customer service, account management, direct sales and indirect channels teams and programs and won multiple awards in various positions with Sprint, MCI, ATX Communications, and One Communications.

Sanjay Patel, Chief Technology Officer

Sanjay leads Spectrotel's IT, Platform and Solution Engineering divisions, where he is responsible for the evolution of the company's technology strategy, digital platform and network to enhance the customers' managed service experience. He is also responsible for designing and implementing tailored communications and security solutions to meet unique customer requirements. Sanjay is an experienced executive with a proven track record of success in previous leadership roles at AT&T, Broadview Networks, and Windstream Services with demonstrated skills and expertise in software development, network architecture/design, UCaaS, cloud computing, and managed network services.

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Christopher Ricca, Executive Vice President, Operations

Chris manages and leads Spectrotel's Service Delivery, Network Operations, Engineering and Field Service divisions. During his 15+ year tenure with Spectrotel, he has improved operational efficiencies, reduced costs and improved the customer experience with a focus on aligning Spectrotel's growth with customer demands. A telecommunications industry veteran, Chris has held leadership positions in public companies, privately held market leaders and startup operations. He was co-founder of Enhanced Telecommunications Solutions LLC (ETS), a domestic and international long-distance service provider. As president of ETS, he was responsible for business planning, engineering and implementation of their international private network.

Michael Hou, Senior Vice President, Premier Accounts

A strategic, results-oriented leader with a passion for developing people, Michael is responsible for managing the growth of Spectrotel's premier accounts, pricing, vendor management, revenue assurance, and collections teams. While at Spectrotel, Michael has been instrumental in restructuring and creating processes and systems to promote growth, increase efficiency and improve the customer experience. Michael started his 30+ year career at AT&T and has held executive leadership roles at Windstream and Broadview Networks, where he founded and was president of the wholesale division. He is the co-inventor of four US patents.

Terri Vaccarino, Senior Vice President, Marketing & Product

Terri is responsible for planning, creating, and implementing Spectrotel's overall marketing strategy and complete product roadmap. During her tenure with the company, she has refined the product vision and strategy resulting in improved corporate awareness and adoption of the company's services, and successfully directed a corporate-wide rebranding. Her 30+-year career includes leadership positions at some of the most-recognized marketing and real estate companies in the nation, with demonstrated success in creating innovative, differentiated brand experiences that grow market share and build customer loyalty.

Charlesbank Capital Partners, LLC

Michael McGuire, Principal

Mike is responsible for sourcing, executing, and overseeing investments across Charlesbank's Technology and Technology Infrastructure portfolio. His sector focus spans enterprise software, cybersecurity, managed services, and digital infrastructure. A private equity veteran with more than 15 years of experience, Mike joined Charlesbank in 2013 from The Parthenon Group, where he was a Principal in the private equity practice. He holds a BA from Williams College and an MBA from Harvard Business School.

Ryan Carroll, Managing Director

Ryan leads investments across Charlesbank's Technology and Industrials sectors, where he is responsible for originating new platforms, partnering with management teams, and driving value

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creation through organic growth and strategic M&A. With more than 25 years at the firm since joining in 2000, Ryan has built deep expertise spanning enterprise software, technology infrastructure, channel-led distribution, and industrial manufacturing. Prior to Charlesbank, Ryan worked at LEK Consulting on corporate strategy and private equity projects. He holds a BA in Economics from Harvard University.