The Connecticut Light and Power Company
Actual Payroll Capitalization
Eversource Energy Service Company
Calendar Year 2025

Labor Category	Labor Type	EESCO Amount	CL&P Amount
Other Balance Sheet	Straight Labor	$ 303,741	$ 369,398
Other Balance Sheet	Non-Productive	51,669	62,518
Capital and Removal	Straight Labor	3,131,091	35,456,456
Capital and Removal	Overtime	-	(878)
Capital and Removal	Non-Productive	545,798	6,670,332
Engineering and Supervision	Straight Labor	13,131,577	38,405,004
Engineering and Supervision	Non-Productive	2,218,655	6,017,539
Fleet Clearing	Straight Labor	315,392	6,346,005
Fleet Clearing	Non-Productive	53,552	948,986
Operation and Maintenance	Straight Labor	46,903,250	49,393,066
Operation and Maintenance	Overtime	12,328,685	32,923,649
Operation and Maintenance	Non-Productive	(5,356,150)	(16,805,083)
Stores Clearing	Straight Labor	1,944,657	5,305,155
Stores Clearing	Non-Productive	327,450	1,146,529
Grand Total		$ 75,899,367	$ 166,238,675

	EESCO	CL&P
Straight Labor O&M ($)	$ 46,903,250	$ 49,393,066
Straight Labor Capital/Other ($)	18,826,457	85,882,017
Total Straight Labor ($)	$ 65,729,708	$ 135,275,083

	EESCO	CL&P
Straight Labor O&M (%)	71.36%	36.51%
Straight Labor Capital/Other (%)	28.64%	63.49%
Total Straight Labor (%)	100.00%	100.00%

Note: Amounts shown above may not add due to rounding.