The Connecticut Light and Power Company
Incurred Annual Medical/Rx, Dental, and Vision Costs
For Periods 2021 - July 2026 YTD
(Thousands of Dollars)

Year	Description	Medical (Including Rx)	Dental	Vision
2016	**Plan Increase[(a)]**	**6.70%**	**0.60%**	**0.10%**
2017	**Plan Increase[(a)]**	**7.20%**	**1.20%**	**3.60%**
2018	**Plan Increase[(a)]**	**6.10%**	**0.00%**	**3.40%**
2019	**Plan Increase[(a)]**	**5.10%**	**0.00%**	**0.00%**
2020	**Plan Increase[(a)]**	**4.10%**	**0.00%**	**0.00%**
2021	**Plan Increase[(a)]**	**4.80%**	**0.00%**	**0.00%**
	Expense			
	CL&P Direct Charged	$ 22,256	$ 784	$ 82
	CL&P Allocated	10,972	424	45
	Total Expense	**$ 33,228**	**$ 1,208**	**$ 127**
	Less: CL&P's Direct Charged Capitalized Portion	12,524	441	46
	Less: CL&P's Allocated Capitalized Portion	3,498	135	14
	Net Expense	**$ 17,206**	**$ 632**	**$ 66**
2022	**Plan Increase[(a)]**	**4.70%**	**0.00%**	**0.00%**
	Expense			
	CL&P Direct Charged	$ 24,009	$ 667	$ 81
	CL&P Allocated	10,639	352	43
	Total Expense	**$ 34,648**	**$ 1,019**	**$ 124**
	Less: CL&P's Direct Charged Capitalized Portion	10,030	279	34
	Less: CL&P's Allocated Capitalized Portion	3,658	121	15
	Net Expense	**$ 20,960**	**$ 619**	**$ 75**
2023	**Plan Increase[(a)]**	**2.50%**	**0.00%**	**0.00%**
	Expense			
	CL&P Direct Charged	$ 25,224	$ 765	$ 91
	CL&P Allocated	13,321	437	49
	Total Expense	**$ 38,545**	**$ 1,202**	**$ 140**
	Less: CL&P's Direct Charged Capitalized Portion	13,589	412	49
	Less: CL&P's Allocated Capitalized Portion	5,076	167	19
	Net Expense	**$ 19,880**	**$ 624**	**$ 72**
2024	**Plan Increase[(a)]**	**8.00%**	**0.00%**	**0.00%**
	Expense			
	CL&P Direct Charged	$ 30,191	$ 858	$ 96
	CL&P Allocated	14,201	484	50
	Total Expense	**$ 44,392**	**$ 1,342**	**$ 145**
	Less: CL&P's Direct Charged Capitalized Portion	15,635	444	50
	Less: CL&P's Allocated Capitalized Portion	5,578	190	19
	Net Expense	**$ 23,179**	**$ 708**	**$ 76**
2025	**Plan Increase[(a)]**	**6.30%**	**2.90%**	**2.30%**
	Expense			
	CL&P Direct Charged	$ 30,360	$ 877	$ 93
	CL&P Allocated	13,513	441	49
	Total Expense	**$ 43,873**	**$ 1,318**	**$ 141**
	Less: CL&P's Direct Charged Capitalized Portion	16,976	491	52
	Less: CL&P's Allocated Capitalized Portion	5,636	184	20
	Net Expense	**$ 21,261**	**$ 644**	**$ 69**
July 2026 YTD	**Plan Increase[(a)]**	**11.60%**	**3.60%**	**0.00%**
	Expense			
	CL&P Direct Charged	$ 15,078	$ 401	$ 67
	CL&P Allocated	8,544	373	38
	Total Expense	**$ 23,622**	**$ 774**	**$ 104**
	Less: CL&P's Direct Charged Capitalized Portion	7,895	210	35
	Less: CL&P's Allocated Capitalized Portion	2,398	105	11
	Net Expense	**$ 13,329**	**$ 460**	**$ 59**
2027	**Plan Increase[(a)]**	**11.10%**	**4.50%**	**4.00%**
	Expense			
	CL&P Direct Charged	N/A	N/A	N/A
	CL&P Allocated	N/A	N/A	N/A
	Total Expense	**$ -**	**$ -**	**$ -**
	Less: CL&P's Direct Charged Capitalized Portion	N/A	N/A	N/A
	Less: CL&P's Allocated Capitalized Portion	N/A	N/A	N/A
	Net Expense	**$ -**	**$ -**	**$ -**

(a) Annual Plan Increase % from Table 13 of Exhibit CLP-EMPLOYEE-1