Date Filed: September 01, 2026

Witness: Erin M. Travassos
Request from: Office of Consumer Counsel

Question:

Payroll (open positions). For each open position:
a. Total annual compensation, benefits and payroll taxes associated for the unfilled position
b. Length of time that the position has been open.
c. Planned hiring dates for each position,
d. Hiring dates for any of these positions that have been filled.
e. Copy of the advertisement for employment.
f. For each open position, state whether it is a CL&P employee/FTE or shared service employee/FTE.

Response:

Please refer to OCC-326, Attachment 1. As of December 31, 2025, there were 333 open, unfilled positions between CL&P and Eversource Energy Service Company ("ESC"):

(A) Description	(B) CL&P	(C) EESCO	(D)=(B)+(C) Total
Open/unfilled positions	30	303	333

There are no open positions in either CL&P or ESC with a target hiring date in the Rate Year.

Currently, of the open and unfilled positions at December 31, 2025, there remain 14 un-filled positions in ESC and one position in CL&P. The total annual compensation for un-filled positions in ESC (OCC-326, Attachment 1, Column K) consists of the market rate for the position and a 26.41% loader comprised of Payroll Tax + Benefits (26.26%) and Insurance (0.15%). Union positions are indicated by an asterisk (*); compensation rates are per contract. In response to (f), the path to the Eversource Career Site for each position is shown in OCC-326, Attachment 1, Column L.