	Executive Number	Officer	Title	Rate Code	2025 Base Salary to CL&P	% Allocated to CL&P
2	Executive 1	[redacted]	Chairman, President and Chief Executive Officer	C04	[redacted]	15.52%
3	Executive 2		Executive Vice President, Chief Financial Officer and Treasurer	C04		13.93%
4	Executive 3		Executive Vice President and Chief Operating Officer	P01		16.64%
5	Executive 4		Executive Vice President and General Counsel	C04		14.00%
6	Executive 5		Executive Vice President, Human Resources and Information Technology	C04		21.50%
7	Executive 6		Executive Vice President, Corporate Relations and Sustainability, and Corporate Secretary	C04		16.06%
8	Executive 7		Executive Vice President, Customer Experience and Energy Strategy	B15		22.57%
9	Executive 8		Senior Vice President and Chief Information Technology Officer	C04		17.73%
10	Executive 9		President, Electric Operations, Massachusetts	P13		20.03%
11	Executive 10		President, Transmission	P10		0.11%
12	Executive 11		President, CL&P	P12		56.86%
13	Executive 12		President, Gas Distribution	N/A		0.00%
14	Executive 13		Vice President, Controller and Chief Accounting Officer	C04		10.14%
15	Executive 14		Senior Vice President, Engineering	P11		22.58%
16	Executive 15		Senior Vice President, Regulatory & Strategic Financial Planning	B15		25.44%
17	Executive 16		Sr. Vice President, Customer Operations and Digital Strategy, Chief Customer Officer	B15		30.15%
18	Executive 17		Vice President, Investor Relations	C04		15.74%
19	Executive 18		Vice President, Human Resources Consulting, Employee and Labor Relations	L07		29.90%
20	Executive 19		Vice President, Chief Information Security Officer, Compliance and Networking	C04		17.73%
21	Executive 20		President, Eversource New Hampshire Operations	N/A		0.00%
22	Executive 21		Vice President, Financial Planning and Analysis	C04		14.67%
23	Executive 22		Vice President, Energy Supply	C04		16.06%
24	Executive 23		Deputy General Counsel and Corp Compliance Officer	B05		32.83%
25	Executive 24		Vice President, Internal Audit and Security	C04		13.78%
26	Executive 25		Vice President, Compensation, Benefits Strategy and HR Shared Services	M04		20.70%
27	Executive 26		Vice President, Talent and Culture	M04		21.48%
28	Executive 27		Vice President, Energy Efficiency	N/A		0.00%
29	Executive 28		Vice President, Development, Siting & Project Engagement	N/A		0.00%
30	Executive 29		Vice President, Substation and Transmission Line Engineering	P11		22.58%
31	Executive 30		Vice President, Electric System Operations	P11		21.26%
32	Executive 31		Vice President, Electric Field Operations	Direct		70.12%
33	Executive 32		Vice President, Distribution Engineering	P05		49.77%
34	Executive 33		Vice President, Government Affairs and Community Relations	R01		16.03%
35	Executive 34		Vice President, Regulatory Affairs (CT, MA, NH)	R01		14.96%
36	Executive 35		Vice President, Supply Chain and Property Management	B11		19.23%
37	Executive 36		Deputy General Counsel	C04		22.81%
38	Executive 37		Vice President, Transmission Rates	N/A		0.00%
39	Executive 38		Vice President, Gas Field Operations	N/A		0.00%
40	Executive 39		Vice President, Transmission System Planning	P10		5.36%
41	Executive 40		Vice President, Distribution System Planning	P05		35.89%
42	Executive 41		Vice President, Gas Engineering	N/A		0.00%
43	Executive 42		Vice President, Distribution Rates & Revenue Requirements	B15		29.44%
44	Executive 43		Vice President, Grid Modernization	P05		28.40%
45	Executive 44		Vice President, Sustainability and Environmental Affairs	C04		15.80%
46	Executive 45		Vice President, Thermal Solutions and Operational Services	N/A		0.00%
47	Executive 46		Vice President, Safety, Training and Fleet Operations	C21		17.49%
48	Executive 47		Vice President, Corporate Citizenship and Equity	C04		17.05%
49	Executive 48		Vice President, Gas System Operations	N/A		0.00%
50	Executive 49		Vice President, PMO and NextGen Delivery	C04		17.73%
51	Executive 50		Vice President, Customer Operations	B15		28.52%
52	Executive 51		Vice President, Strategic Communication	C04		16.31%
53	Executive 52		Vice President, Station Operations and Field Engineering /Communications	P13		44.88%
54	Executive 53		Vice President, Electric Field Operations	Direct		70.12%
55	Executive 54		Vice President, Policy and Compliance, Transmission	Direct		0.44%
56	Executive 55		Vice President, Asset Management and Process Improvement	P05		4.86%
57	Executive 56		Vice President, Electric System Operations	P11		21.26%
58	Executive 57		Vice President, Electric System Operations	P11		21.26%
59	Executive 58		Vice President, Station Operations and Field Engineering /Communications	P13		44.88%
60	Executive 59		Vice President, Emergency Preparedness	P01		18.36%
61	Executive 60		Vice President, Performance and Controls, Transmission	N/A		0.00%
62	Executive 61		Vice President, Project Management and Construction	N/A		0.00%
63	Executive 62		Vice President, Major Project Execution	Direct		0.14%
64	Executive 63		Vice President, Solar Programs	B05		15.76%
65	Executive 64		Vice President, Customer Grid Electrification Solutions and Experience	B05		39.19%
66		64				

Note: N/A means none of the officer's base salary is allocated to CL&P, therefore is not included in the cost of service in this rate proceeding.