Date Filed: October 13, 2026

Witness: Sasha P. Lazor and Marianne H. Eichler
Request from: Public Utilities Regulatory Authority

Question:

(OFFICER COMPENSATION) Application, p. 5; O'Brien and Murray Pre-Filed Test., pp. 78-79; Application, Schedule WP C-3.7; Interrog. Resp. OCC-288. Regarding the officer compensation removed from and retained in the cost of service:

a. (i) Identify by name and title each individual whose compensation was removed; (ii) state the amount removed for each by plan and component; and (iii) reconcile the total to the approximately $3.3 million identified in the Company's response to Interrogatory OCC-288.
b. (i) Identify by name and title each officer whose compensation remains in the Rate Year, including each officer shown in Attachment 1 of the Company's response to Interrogatory OCC-202 with no compensation amounts and an allocation percentage greater than zero; and (ii) state the amount for each broken into base salary, short-term incentive, long-term incentive and all other amounts, the percentage allocated to CL&P, and the rate code producing it.
c. (i) Provide the name of the person employed as President of CL&P during the Test Year; and (ii) reconcile the identification of Donald J. Scacco, Jr. as President on page 5 of the Application with the identification of Steve Sullivan in WP C-3.7.
d. (i) Identify the recipients by title of the CL&P long-term incentive compensation of $101,000 retained in Schedule WP C-3.7; and (ii) state whether it is settled in cash or in stock, or a combination thereof.

Response:

a. Please refer to the Company's response to UPA-014[i] subparts (a) and (c). See RRU-060, Attachment 1 CONFIDENTIAL, for the names associated with each title.

b. Please refer to RRU-060, Attachment 1 CONFIDENTIAL, for each officer base salary, percentage allocated to CL&P, and rate code. Additionally, please refer to UPA-015, Attachment 1, for each officer short-term and long-term variable compensation.

c. The President of CL&P during the Test Year was Stephen T. Sullivan. Mr. Sullivan retired from the Company on July 26, 2026, and Donald J. Scacco, Jr. was subsequently appointed President of CL&P.

d. The CL&P long-term variable compensation in the amount of $101,000 that is settled in stock relates to the Vice President, Electric System Operations.

Prior Referenced Response:

[i] UPA-014 Question:

(OFFICER VARIABLE COMPENSATION—ADJUSTMENTS AND RECONCILIATION) Application, Sch. WP C-3.7, rows 21–27, and notes (a) and (b). Provide the detailed calculation supporting each pro forma adjustment, including:

a. the $(737,000) CL&P short-term adjustment, separately identifying amounts removed for the CEO, CFO, and CL&P President and any other component;
b. the $367,000 ESC short-term adjustment, including the calculation methodology used for the $1.157 million Test Year amount, removal of the 2024 true-up paid in 2025, inclusion of the 2025 payout paid in 2026, and the resulting $1.524 million pro forma amount; and
c. the $(2.587) million ESC long-term adjustment, separately identifying the amount removed for each of the five named executive officers and the CL&P President. Provide the underlying source data and formulas.

UPA-014 Response:

For subpart a. and c., please refer to the table below for the detailed calculation supporting the short-term and long-term variable adjustments.

ESC and CL&P Officer Variable Compensation Pro Forma Adjustments

Officers	**Short-Term Variable**	**Long-Term Variable**
Chairman, President and Chief Executive Officer	$ (437,717)	$ (1,204,360)
Executive Vice President, Chief Financial Officer and Treasurer	(135,953)	(479,870)
Executive Vice President and Chief Operating Officer	-	(291,888)
Executive Vice President and General Counsel	-	(189,570)
Executive Vice President, Corporate Relations and Sustainability, and Corporate Secretary		(133,163)
President, CL&P	(163,271)	(287,740)
Pro Forma Adjustments	**$ (736,941)**	**$ (2,586,591)**

For subpart b., please see the table below for the detail calculation showing the corrected roll-forward from the Test Year to the Pro Forma Test Year ESC Short-Term Variable Compensation. The Company notes the costs were inadvertently presented incorrectly between the ESC and CL&P, however there is no change to the total Officer Variable Compensation Test Year Pro Forma or Rate Year amounts. Please refer to UPA-014, Attachment 1, for a revised Exhibit CLP-REVREQ-2, WP C-3.7, showcasing the correct Short-Term and Long-Term Variable components for ESC and CL&P.

ESC Short-Term Officer Variable Compensation

Description	Short-Term Variable
1 Test Year ESCShort-Term Variable Cost	$ 2,387,703
2 Removal of 2024 Payout True-up	1,663,961
3 Inclusion of 2025 Payout True-up	1,292,465
4 Pro Forma Adjustment (Line 3 - Line 4)	371,496
5 Removal of CEO, CFO, & CL&P President	(736,941)
6 Test Year Pro Forma Short-Term Variable Cost (Line 1 + Line 5 + Line 7)	$ 2,022,258