Connecticut Light & Power and Eversource Energy Service Company
Turnover
2021 - 2025

Year	Term Reason	Total Turnover	Cumulative
2021	Involuntary	1.3%	11.2%
	Voluntary (Retirement)	4.2%	
	Voluntary (Not Retirement)	5.8%	
2022	Involuntary	1.3%	12.9%
	Voluntary (Retirement)	4.5%	
	Voluntary (Not Retirement)	7.1%	
2023	Involuntary	1.4%	8.5%
	Voluntary (Retirement)	2.2%	
	Voluntary (Not Retirement)	4.9%	
2024	Involuntary	1.5%	8.1%
	Voluntary (Retirement)	2.2%	
	Voluntary (Not Retirement)	4.5%	
2025	Involuntary	1.9%	8.7%
	Voluntary (Retirement)	2.9%	
	Voluntary (Not Retirement)	4.0%	

Eversource Energy Service Company
Turnover
2021 - 2025

Year	Term Reason	Total Turnover	Cumulative
2021	Involuntary	1.3%	12.9%
	Voluntary (Retirement)	4.4%	
	Voluntary (Not Retirement)	7.3%	
2022	Involuntary	1.4%	15.2%
	Voluntary (Retirement)	4.7%	
	Voluntary (Not Retirement)	9.1%	
2023	Involuntary	1.6%	9.7%
	Voluntary (Retirement)	2.1%	
	Voluntary (Not Retirement)	6.0%	
2024	Involuntary	1.7%	9.5%
	Voluntary (Retirement)	2.1%	
	Voluntary (Not Retirement)	5.7%	
2025	Involuntary	2.1%	10.1%
	Voluntary (Retirement)	3.0%	
	Voluntary (Not Retirement)	5.0%	

Connecticut Light & Power
Turnover
2021 - 2025

Year	Term Reason	Total Turnover	Cumulative
2021	Involuntary	1.3%	7.1%
	Voluntary (Retirement)	3.9%	
	Voluntary (Not Retirement)	1.9%	
2022	Involuntary	1.1%	7.3%
	Voluntary (Retirement)	4.0%	
	Voluntary (Not Retirement)	2.1%	
2023	Involuntary	0.9%	5.3%
	Voluntary (Retirement)	2.4%	
	Voluntary (Not Retirement)	1.9%	
2024	Involuntary	0.7%	4.4%
	Voluntary (Retirement)	2.4%	
	Voluntary (Not Retirement)	1.3%	
2025	Involuntary	1.1%	4.9%
	Voluntary (Retirement)	2.6%	
	Voluntary (Not Retirement)	1.2%	

Connecticut Light & Power and Eversource Energy Service Company
Union Turnover
2021 - 2025

Year	Term Reason	Total Turnover	Cumulative
2021	Involuntary	2.7%	19.7%
	Voluntary (Retirement)	12.3%	
	Voluntary (Not Retirement)	4.7%	
2022	Involuntary	3.2%	22.5%
	Voluntary (Retirement)	11.0%	
	Voluntary (Not Retirement)	8.4%	
2023	Involuntary	3.6%	19.2%
	Voluntary (Retirement)	9.0%	
	Voluntary (Not Retirement)	6.6%	
2024	Involuntary	3.3%	15.4%
	Voluntary (Retirement)	6.3%	
	Voluntary (Not Retirement)	5.7%	
2025	Involuntary	3.0%	16.7%
	Voluntary (Retirement)	7.9%	
	Voluntary (Not Retirement)	5.8%	

Connecticut Light & Power and Eversource Energy Service Company
Non-Union Turnover
2021 - 2025

Year	Term Reason	Total Turnover	Cumulative
2021	Involuntary	2.3%	19.2%
	Voluntary (Retirement)	7.1%	
	Voluntary (Not Retirement)	9.9%	
2022	Involuntary	1.8%	18.4%
	Voluntary (Retirement)	5.3%	
	Voluntary (Not Retirement)	11.3%	
2023	Involuntary	1.6%	12.4%
	Voluntary (Retirement)	3.3%	
	Voluntary (Not Retirement)	7.6%	
2024	Involuntary	1.6%	11.0%
	Voluntary (Retirement)	3.2%	
	Voluntary (Not Retirement)	6.2%	
2025	Involuntary	2.5%	11.6%
	Voluntary (Retirement)	3.5%	
	Voluntary (Not Retirement)	5.6%	

Connecticut Light & Power and Eversource Energy Service Company
Exempt Turnover
2021 - 2025

Year	Term Reason	Total Turnover	Cumulative
2021	Involuntary	1.6%	18.4%
	Voluntary (Retirement)	10.0%	
	Voluntary (Not Retirement)	6.7%	
2022	Involuntary	1.9%	20.5%
	Voluntary (Retirement)	8.5%	
	Voluntary (Not Retirement)	10.1%	
2023	Involuntary	2.0%	15.0%
	Voluntary (Retirement)	4.7%	
	Voluntary (Not Retirement)	8.3%	
2024	Involuntary	2.7%	16.1%
	Voluntary (Retirement)	5.5%	
	Voluntary (Not Retirement)	7.9%	
2025	Involuntary	3.3%	16.1%
	Voluntary (Retirement)	6.0%	
	Voluntary (Not Retirement)	6.8%	

Connecticut Light & Power and Eversource Energy Service Company
Non-Exempt Turnover
2021 - 2025

Year	Term Reason	Total Turnover	Cumulative
2021	Involuntary	3.2%	20.4%
	Voluntary (Retirement)	7.9%	
	Voluntary (Not Retirement)	9.2%	
2022	Involuntary	2.6%	19.1%
	Voluntary (Retirement)	5.9%	
	Voluntary (Not Retirement)	10.5%	
2023	Involuntary	2.7%	14.0%
	Voluntary (Retirement)	5.8%	
	Voluntary (Not Retirement)	5.5%	
2024	Involuntary	1.3%	6.3%
	Voluntary (Retirement)	2.0%	
	Voluntary (Not Retirement)	3.0%	
2025	Involuntary	1.5%	8.0%
	Voluntary (Retirement)	3.4%	
	Voluntary (Not Retirement)	3.1%	