Date Filed: August 21, 2026

Witness: Sasha Lazor and Christopher L. Hall
Request from: Office of Consumer Counsel

Question:

(UNION AGREEMENT) Please refer to Exhibit CLP-EMPLOYEE-1 p. 15-18. Please provide copies of all union agreements in effect between January 1, 2018, through the present, including all addendums and/or exhibits indicating compensation rates.

Response:

Please refer to the response to EOE-041[i] and EOE-041, Attachment 1, for the requested documents.

Prior Referenced Response:

---

[i] EOE-041 Question:
(UNION AGREEMENTS) Provide both a listing of and copies of all union agreements in effect between 2018 and present.

EOE-041 Response:
Please refer to EOE-041, Attachment 1, which contains copies of the following union agreements in effect between 2018 and present:

CONVEX Contract September 1, 2017 – September 1, 2021
CONVEX Contract September 1, 2021 – September 1, 2024
CONVEX Contract September 1, 2024 – September 1, 2028

Customer Service Center Contract July 15, 2021 – April 1, 2024
Customer Service Center Contract April 1, 2024 – April 1, 2028

DSO Contract October 1, 2017 – October 1, 2021
DSO Contract October 1, 2021 – October 1, 2024
DSO Contract October 1, 2024 – October 1, 2028

Eversource Gas Steelworkers Clerical/Technical Contract May 15, 2018 – May 15, 2024
Eversource Gas Steelworkers Clerical/Technical Contract May 15, 2024 – May 15, 2029

Eversource Gas Steelworkers Physical/Operating Contract May 15, 2018 – May 15, 2024
Eversource Gas Steelworkers Physical/Operating Contract May 15, 2024 – May 15, 2028

NSTAR Local 369 Local 369 Contract June 2, 2015 – June 1, 2018
NSTAR Local 369 Contract Extension Memorandum of Agreement June 2, 2018 – June 1, 2021

NSTAR Local 369 Contract Memorandum of Agreement June 2, 2021 – June 1, 2025
NSTAR Local 369 Contract Memorandum of Agreement June 2, 2025 – June 1, 2029

NSTAR Local 12004 Contract April 1, 2017 – March 31, 2020
NSTAR Local 12004 Contract April 1, 2020 – March 31, 2024
NSTAR Local 12004 Contract April 1, 2024 – March 31, 2028

Teal Book Contract June 1, 2016 – June 1, 2019
Teal Book Contract June 1, 2019 – June 1, 2022
Teal Book Contract June 1, 2022 – June 1, 2026
Teal Book Contract Final Summary June 1, 2026 – June 1, 2030

WMECO Gray Book Contract October 1, 2016 – October 1, 2020
NSTAR Gray Book Contract October 1, 2020 – October 1, 2023
NSTAR Gray Book Contract October 1, 2023 – October 1, 2027

Yankee Gas White Book Contract December 1, 2018 – December 1, 2022
Yankee Gas White Book Contract December 1, 2022 – December 1, 2026