SUPPLEMENTAL RETIREMENT PLAN (401K)
(Thousands of Dollars)

(A) Description	(B) Year Ended 12/31/2021	(C) Year Ended 12/31/2022	(D) Year Ended 12/31/2023	(E) Year Ended 12/31/2024	(F) Year Ended 12/31/2025	(G) Rate Year Ended 6/30/2028	(H) Account Reference
CLP - 401(k) EXPENSE							
401(k) Expense	$ 2,456	$ 2,319	$ 2,226	$ 2,176	$ 1,965	$ 1,965	926000
Less: Capitalized Portion	1,363	991	1,220	1,111	1,099	1,029	926400
Net CLP 401(k) Expense	1,093	1,328	1,006	1,065	866	936	
EESCO - 401(k) EXPENSE							
401(k) Expense	$ 1,111	$ 979	$ 930	$ 827	$ 685	$ 685	926000
Less: Capitalized Portion	354	336	354	325	267	192	926200
Net EESCO 401(k) Expense	757	643	576	502	418	493	
TOTAL EXPENSE	$ 1,850	$ 1,971	$ 1,582	$ 1,567	$ 1,284	$ 1,429	

Note: Amounts shown above may not add due to rounding.