Pension Plan Name	Plan Frozen Y/N	Date Frozen	Eligible Groups	Total Eligible Employees**
Northeast Utilities Service Company Retirement Plan	Y	12/31/2005	Eligible represented and non-represented employees of Northeast Utilities (now Eversource) hired prior to freeze date*	1216
Bay State Gas Company Pension Plan*	Y	6/1/2013	Eligible non-represented employees of Eversource Gas of MA hired prior to the freeze date*	31
Bay State Union Pension Plan*	Y	1/1/2014	Eligible represented employees of Eversource Gas of MA hired prior to the freeze date*	152
NSTAR Pension Plan DB Traditional*	Y	4/1/2006	Eligible represented employees of NSTAR (now Eversource) hired prior to the freeze date*	428
NSTAR Pension Plan PEP	Y	4/1/2013	Eligible represented and non-represented employees of NSTAR (now Eversource) hired prior to the freeze date*	662
Eversource Energy Cash Balance Pension Plan	N	N/A	Eligible represented and non represented employees of Eversource hired after freeze dates above	7,888

* Latest freeze date. Non-represented and some unions may have an earlier freeze date.

** Actively Employed across all companies of Eversource