SUPPLEMENTAL RETIREMENT PLAN (401K)
(Thousands of Dollars)

(A) Description	(B) Year Ended 12/31/2021	(C) Year Ended 12/31/2022	(D) Year Ended 12/31/2023	(E) Year Ended 12/31/2024	(F) Year Ended 12/31/2025	(G) Rate Year Ended 6/30/2028	(H) Account Reference
CLP - 401(k) EXPENSE							
Total Number of Employees	734	676	615	579	489	489	
401(k) Expense	$ 2,456	$ 2,319	$ 2,226	$ 2,176	$ 1,965	$ 1,965	926000
Less: Capitalized Portion	1,382	969	1,199	1,127	1,099	1,029	926400
Net CLP 401(k) Expense	1,074	1,350	1,027	1,049	866	936	
EESCO - 401(k) EXPENSE							
Total Number of Employees	1,267	1,145	1,002	969	746	746	
401(k) Expense	$ 1,111	$ 979	$ 930	$ 827	$ 685	$ 685	926000
Less: Capitalized Portion	354	337	354	325	286	192	926200
Net EESCO 401(k) Expense	757	642	576	502	399	493	
TOTAL EXPENSE	$ 1,831	$ 1,992	$ 1,603	$ 1,551	$ 1,265	$ 1,429	

Note: Amounts shown above may not add due to rounding.