Date Filed: September 16, 2026

Witness: Brendan J. O'Brien and Garrett J. Murray
Request from: ALLCO

Question:

The response to EOE-065 states that ESC provides centralized "legal" and "regulatory" services to the Eversource operating companies. Describe the organization of the legal function that serves the Company, including: (a) whether all attorneys serving the Company are employed by ESC or whether any are employed directly by the Company; (b) the name of the department(s) or group(s) comprising the legal function and the practice groups or subject-matter teams within it (e.g., litigation, regulatory, commercial/transactions, claims); and (c) an organizational chart of the legal function showing positions by title and reporting lines (which may be produced under the protective order in this docket if the Company contends it is confidential, as it did for OCC-192, Attachment 1).

Response:

The Eversource Legal Department ("Eversource Legal") currently has 34 attorneys located in Connecticut, Massachusetts, and New Hampshire on staff that provide legal support and guidance for all areas of law to all business units and electric and gas operating companies. Eversource Legal also has 11 non-attorney employees who provide support to the 34 attorneys noted above. Please refer to ALLCO-020, Attachment 1 CONFIDENTIAL, for the Legal Department organizational chart as requested in part (c) of this question.

(a) Attorneys for Eversource Legal are employees of Eversource Energy Service Company, who charge their time to the respective Eversource affiliates who receive their legal services. The Eversource Legal team has internal attorneys to manage the day-to-day legal issues, and supplements internal staffing with outside counsel for increased workload to support rate cases, business initiatives requiring special subject matter expertise, or other particular company initiatives.

Eversource Legal provides a full range of legal services to all Eversource Operating Company subsidiaries and affiliates. Eversource Legal representatives advise their internal company clients, comprised of company management and business representatives, in connection with their respective legal, regulatory, compliance, and strategic business matters, operations and initiatives. The Operating Company managers and business representatives are responsible for making and implementing appropriate business decisions.

(b) Each Eversource Legal practice area is led by an experienced attorney and manager, who oversees and guides the attorneys on their respective teams and is available to provide guidance on the Company's legal, regulatory, and business matters and issues. Legal Department management engages the appropriate attorneys and legal practice area(s) to support the internal business client most efficiently and effectively on the specific legal, regulatory, or business matter, issue, or initiative. The following list identifies the different practice areas within Eversource Legal.

Regulatory Team – Practice Area Summary Description:

Compliance & Legal Administration
Led by Deputy General Counsel & Chief Compliance Officer ("DGC" and "CCO", respectively); will report into Corporate & SEC Assistant General Counsel
Includes all corporate compliance, certification and training & legal administration.

Corporate & SEC
Led by Assistant General Counsel "(AGC")
Includes legal support for all corporate matters, financings and SEC filings.

State Regulatory
Led by AGC
Includes legal support for all state regulatory matters.

Federal Regulatory & Regulatory Affairs
Led by AGC
Includes legal support for all federal regulatory matters.
Includes federal regulatory affairs

Labor, Employment & Benefits
Led by AGC
Includes legal support for all labor, employment, and employee benefits matters.

Shared Services Team – Practice Area Summary Description:

Competitive Business
Led by DGC
Includes legal support for Eversource's investment in non-regulated investments and Eversource's continued role, as service provider, overseeing onshore construction for active offshore wind projects.

Sustainability, Environmental, Siting & Real Estate

Led by AGC
Includes legal support for sustainability, environmental, siting, and real estate matters including collaboration with other practice groups, as needed.

Procurement, Energy Supply, IT/IP, Cyber Security & Customer Group
Led by AGC
Includes legal support for procurement, energy supply, IT, cyber/data security, and the customer group.

Litigation & Dispute Resolution
Led by AGC
Includes legal support for dispute resolution and litigation matters company-wide.