Connecticut Light & Power
2025

	Number Eligible	Number Received Variable Compensation	Percent Received Variable Compensation
Officers/Executives	1	1	100%
Management Employees	239	232	97%
Non-Management Employees	98	88	90%
Union Employees	30	30	100%
Non-Union Employees	308	291	94%

Eversource Energy Service Company
2025

	Number Eligible	Number Received Variable Compensation	Percent Received Variable Compensation
Officers/Executives	48	48	100%
Management Employees	880	829	94%
Non-Management Employees	2229	1904	85%
Union Employees	201	182	91%
Non-Union Employees	2956	2599	88%