EXHIBIT A
PRICING SCHEDULE

Unless otherwise agreed to in writing by Owner, all Emergency Response Work shall be performed on a time and equipment price basis (such rates, the "Emergency Response Work Rates").

1 For purposes of this Pricing Schedule, the following capitalized terms shall have the following definitions:

"District of Service Center "refers to a Company location where Company and Contractors staff work to support maintenance and restoration activities.

"Receiving Center" refers to the initial reporting location for registration and safety briefings.

"Staging Areas" temporary designated locations established throughout Eversource service territory which may be used to issue materials, meals, equipment parking/storage, wet fueling, lodging, safety briefings and work assignments as needed.

"Emergency Response Rates for Equipment" are the agreed rates payable for Equipment from the commencement of applicable Emergency Response Work through the termination of such Emergency Response Work, excluding when the Contractor Resources are on rest time prior to the termination of such Emergency Response Work. Equipment Rates are all inclusive of insurance, taxes, overhead, profit, maintenance and fuel and shall be in effect for the term of this Agreement. If Owner provides any fuel to Contractor, Contractor shall reimburse Owner for such fuel costs and at Owner's option, Owner may either invoice Contractor for such fuel costs or the cost of such fuel may be deducted from Contractor's invoice amount for Emergency Response Work.

"Standby Rates apply to labor resources only"

"Emergency Response Working Rates for Labor" are the agreed labor rates payable from the commencement of applicable Emergency Response Work through the termination of such Emergency Response Work, excluding rest time during that Emergency Response Work. Rates are all inclusive of wages, insurance, taxes, overhead, profit and shall be in effect for the term of this Agreement.

"Standby Retainer Fee" is the amount paid to Contractor each calendar day they are asked and agree to go on to Standby. Once the Contractor agrees to go on to Standby, the entire Standby Retainer Fee, originally agreed to, will be paid regardless of whether or not Contractor Resources are requested to mobilize that day. The Standby Retainer Fee is equal to 8 hours straight time for every 24 hour period on standby at the Emergency Response Rates for Labor for each Contractor Labor Resource who is listed on the Standby Roster for that Standby Request. Owner will not pay the Standby Retainer Fee for any Labor Resource listed on the Standby Roster of an event who is not provided by the Contractor for that event. Owner also will not pay the Standby Retainer Fee for any Labor Resource listed on the Standby Roster of an event who is not requested by the Owner. The Standby Roster must be provided to the Owner prior to the start of the Standby Request. The Standby Retainer Fee will not include the cost associated with any Contractor Equipment Resources. Once the contractor is activated to mobilize the mobilization rates will apply and the Stand by retainer Fee will not be in effect.

"Travel Time Rates for Equipment" are the rates payable for all Equipment for the period when Contractor Resources associated with such Equipment are being compensated at the Travel Time Rates for Labor, and includes all transit costs associated with the delivery of such Equipment for the performance of Emergency Response Work, and return to the location from which the Equipment was deployed.

"Travel/Standby Response Rate" are the rates applicable for travel time expended by Contractor Resources located outside of Owner's service territory in which Emergency Response Work is to be performed, calculated based upon the following:

Reasonable time necessary to travel the distance from the Contractor Resources deployment location to the Site or onboarding site designated by Owner, as applicable; and

Reasonable time necessary to travel the distance from the Emergency Response Work completion location to the deployment origin of Contractor Resources.

2 Subject to the provisions of Section 4 (Rate Changes) of this Pricing Schedule, Contractor shall be compensated for Emergency Response Work performed in compliance with the Contract in accordance with the Contractor Billing Rates attached hereto as Schedule A.

3 Reimbursable Expenses: Unless otherwise agreed to in writing by Owner, all of Contractor's reimbursable expenses that are accounted for during mobilization and demobilization are at Travel per diem rates and Equipment rates as set forth per schedule A. Tolls with appropriate back up receipts will be paid as a pass thru. Contractors are not allowed to add markup for any expenses. In no event shall Owner reimburse Contractor for any expenses relating to tobacco products, alcohol, laundry, personal hygiene products or other non-Emergency Response Work-related personal expenses.

4 Rate Changes: The Contractor Billing Rates set forth in Schedule A shall be in effect for a minimum period of one year and shall not be subject to change until after the end date of the effective billing rates, as set forth in the applicable Pricing Schedule A attached hereto and as the same may be amended from time to time by mutual written agreement of the parties ("Effective Rate End Date"). If and when Contractor proposes to modify its then-applicable billing rates for the period subsequent to the Effective Rate End Date, Contractor shall provide Owner with proposed updated rates to be used for the period set forth in such proposal (which may not be for duration of less than one year). Such proposed revised billing rates shall be added to and incorporated into the Contract only upon written approval by Owner. Any dispute regarding proposed rate adjustments will be resolved in accordance with the dispute resolution process set forth in the GTCs. In the event that Contractor does not make adjustments to its rates applicable to Emergency Response Work after the applicable Effective Rate End Date, then the last Emergency Response Work Rates on file with Owner shall be used by Owner to compensate Contractor for Emergency Response Work performed after such Effective Rate End Date. No changes to the billing rates for Emergency Response Work shall be effective unless and until approved by Owner in writing.

5 Travel/Mobilization:
Travel/Mobilization shall be defined as the time Contractor crews leave the Contractor's point of origin (staging area) and arrive at the Company's designated location, including processing at Company receiving center if required.

Mobilization
When crews Travel to a restoration event and are requested to stand-by at the contractor's base or hotel, travel hours are paid the Travel /Standby Time Rate as outlined for the job classification in Schedule A.

Mobilization to an activated restoration event with the execution of immediate work being conducted will be paid at the Emergency Response Working Rate in Schedule A. Equipment rate applies.

Travel/Mobilization includes time for refueling, bathroom and food breaks and tolls. The Contractor shall submit estimated time of arrival at Eversource using the Eversource – External Crew Roster (Appendix A). Billing hours shall not exceed 10% of the original estimated time

submitted to the Company without an updated Eversource – External Crew Roster. Any adjustments to original estimates shall require phone and written approval by the authorized agent of the Company, and a revised Eversource – External Crew Roster will be required. Estimates will be approved by Company.

Time is of the essence; however Contractor is responsible for crew safety. Contractor shall notify Company if they are unable to meet the estimated arrival time, for what reason, and if a new arrival time can be accepted.

Demobilization:
An official release will be issued by the Company, exclusively. Demobilization includes notification of release by authorized Company agent, debriefing by Company field representative, unloading of materials and return to Contractor point of origin or release to other utility if requested. Prior to the authorized Company representative formally releasing the Contractor, the Contractor will provide an estimate of Demobilization to the Company Resource Management Representative.

Travel Rates will apply after demobilization