Eversource Energy Service Company
Number of Employees By Rating with Variable Compensation Above Target and Aggregate Amount Paid Above Target

	2021	2022	2023	2024	2025
Top Achiever	123	117	117	132	38
High Contributor	608	649	706	778	318
Successful Contributor	1207	1665	1922	2215	1265
Improvement Needed to Be a Successful Contributor	0	0	0	0	0
Did Not Meet Performance Expectations	0	0	0	0	0
Aggregate Amount Paid Above Target	$8,377,948.99	$8,123,329.40	$10,529,388.83	$8,397,811.03	$3,242,215.07

Connecticut Light & Power Company
Number of Employees By Rating with Variable Compensation Above Target and Aggregate Amount Paid Above Target

	2021	2022	2023	2024	2025
Top Achiever		2	5	9	9
High Contributor	5	74	79	74	72
Successful Contributor	74	148	172	134	131
Improvement Needed to Be a Successful Contributor	0	0	0	0	0
Did Not Meet Performance Expectations	0	0	0	0	0
Aggregate Amount Paid Above Target	$685,916	$1,028,073	$1,246,535	$1,056,601	$1,030,498