The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
2448	Service Company	Non Union	Chief Executive Officer	-	-	-	-	15.52%
2422	Service Company	Non Union	Vice President	69,317	62,385	45,007	176,709	22.81%
2425	Service Company	Non Union	Vice President	114,932	103,439	74,625	292,997	32.83%
2469	Service Company	Non Union	Executive Vice President	150,067	487,717	97,438	735,222	16.64%
2423	Service Company	Non Union	Executive Vice President	108,772	271,930	70,626	451,328	14.00%
2444	Service Company	Non Union	Executive Vice President	-	-	-	-	13.93%
2438	Service Company	Non Union	Executive Vice President	104,872	277,910	68,093	450,875	16.06%
2430	Service Company	Non Union	Executive Vice President	111,259	278,149	72,241	461,649	22.57%
2471	Service Company	Non Union	Executive Vice President	137,815	365,210	89,483	592,508	21.50%
2442	Service Company	Non Union	President	-	-	-	-	56.86%
2441	Service Company	Non Union	President	93,479	126,196	60,696	280,371	20.03%
2428	Service Company	Non Union	President	-	-	-	-	0.00%
2415	Service Company	Non Union	President	491	662	319	1,471	0.11%
2452	Service Company	Non Union	Senior Vice President	84,226	84,226	54,688	223,141	17.73%
2434	Service Company	Non Union	Senior Vice President	95,249	128,587	61,845	285,681	25.44%
2454	Service Company	Non Union	Senior Vice President	86,233	107,791	55,991	250,015	22.58%
2465	Service Company	Non Union	Senior Vice President	110,300	148,905	71,618	330,823	30.15%
2416	Service Company	Non Union	Vice President	13,134	11,821	8,528	33,483	4.86%
2429	Service Company	Non Union	Vice President	48,904	44,014	31,754	124,672	17.73%
2417	Service Company	Non Union	Vice President	47,437	42,693	30,800	120,930	17.05%
2424	Service Company	Non Union	Vice President	68,668	68,668	44,586	181,923	20.70%
2426	Service Company	Non Union	Vice President	41,789	56,415	27,134	125,338	10.14%
2443	Service Company	Non Union	Vice President	99,778	89,800	64,786	254,364	39.19%
2445	Service Company	Non Union	Vice President	78,106	70,296	50,714	199,116	28.52%
2449	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2467	Service Company	Non Union	Vice President	153,789	138,410	99,855	392,054	49.77%
2464	Service Company	Non Union	Vice President	80,370	80,370	52,185	212,925	29.44%
2458	Service Company	Non Union	Vice President	104,721	94,249	67,995	266,965	35.89%
2414	Service Company	Non Union	Vice President	216,665	194,998	140,681	552,344	70.12%
2440	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2447	Service Company	Non Union	Vice President	66,633	59,970	43,265	169,867	21.26%
2435	Service Company	Non Union	Vice President	48,691	43,822	31,615	124,127	18.36%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2420	Service Company	Non Union	Vice President	49,417	61,771	32,086	143,274	16.06%
2457	Service Company	Non Union	Vice President	51,714	51,714	33,578	137,005	14.67%
2460	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2436	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2427	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2433	Service Company	Non Union	Vice President	49,230	44,307	31,965	125,502	16.03%
2446	Service Company	Non Union	Vice President	80,804	72,723	52,466	205,993	28.40%
2439	Service Company	Non Union	Vice President	111,033	138,791	72,094	321,918	29.90%
2413	Service Company	Non Union	Vice President	44,441	44,441	28,856	117,738	13.78%
2472	Service Company	Non Union	Vice President	58,414	78,858	37,928	175,200	15.74%
2412	Service Company	Non Union	Vice President	361	325	235	921	0.14%
2419	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2418	Service Company	Non Union	Vice President	1,177	1,059	764	3,000	0.44%
2431	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2432	Service Company	Non Union	Vice President	45,795	41,216	29,735	116,746	14.96%
2455	Service Company	Non Union	Vice President	40,366	36,330	26,210	102,906	15.76%
2421	Service Company	Non Union	Vice President	49,535	44,582	32,163	126,281	17.49%
2470	Service Company	Non Union	Vice President	122,601	110,341	79,605	312,546	44.88%
2453	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2468	Service Company	Non Union	Vice President	44,568	40,112	28,938	113,618	16.31%
2456	Service Company	Non Union	Vice President	70,833	63,750	45,992	180,575	22.58%
2451	Service Company	Non Union	Vice President	55,687	55,687	36,157	147,531	19.23%
2461	Service Company	Non Union	Vice President	44,896	40,406	29,151	114,453	15.80%
2466	Service Company	Non Union	Vice President	67,675	67,675	43,941	179,291	21.48%
2459	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2462	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2450	Service Company	Non Union	Vice President	15,638	14,075	10,154	39,867	5.36%
2560	Service Company	Non Union	Director	49,092	12,273	31,875	93,240	16.07%
2700	Service Company	Non Union	Director	38,391	9,598	24,927	72,916	14.30%
2557	Service Company	Non Union	Director	86,587	21,647	56,221	164,455	32.83%
2563	Service Company	Non Union	Director	21,144	5,286	13,729	40,159	8.04%
2664	Service Company	Non Union	Director	46,655	11,664	30,293	88,612	17.73%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2561	Service Company	Non Union	Director	86,241	21,560	55,996	163,798	32.83%
2562	Service Company	Non Union	Director	59,918	14,979	38,905	113,802	22.81%
2559	Service Company	Non Union	Director	59,918	14,979	38,905	113,802	22.81%
2607	Service Company	Non Union	Director	40,575	10,144	26,345	77,064	15.47%
2618	Service Company	Non Union	Individual Contributor	58,952	11,790	38,278	109,020	22.81%
2714	Service Company	Non Union	Director	45,660	11,415	29,647	86,721	17.73%
2566	Service Company	Non Union	Director	58,572	14,643	38,030	111,245	22.81%
2711	Service Company	Non Union	Director	45,367	11,342	29,457	86,166	17.73%
2614	Service Company	Non Union	Individual Contributor	58,151	11,630	37,758	107,539	22.81%
2647	Service Company	Non Union	Director	200,930	50,232	130,463	381,625	78.91%
2576	Service Company	Non Union	Director	68,199	17,050	44,282	129,531	26.79%
2650	Service Company	Non Union	Director	93,711	23,428	60,846	177,985	36.84%
2623	Service Company	Non Union	Director	55,182	13,795	35,830	104,807	21.88%
2693	Service Company	Non Union	Director	-	-	-	-	0.00%
2630	Service Company	Non Union	Director	62,265	15,566	40,429	118,260	24.88%
2675	Service Company	Non Union	Director	44,330	11,082	28,783	84,195	17.73%
2665	Service Company	Non Union	Director	35,313	8,828	22,929	67,070	14.29%
2644	Service Company	Non Union	Director	-	-	-	-	0.00%
2597	Service Company	Non Union	Individual Contributor	55,451	11,090	36,004	102,546	22.81%
2689	Service Company	Non Union	Director	42,932	10,733	27,876	81,540	17.73%
2702	Service Company	Non Union	Director	71,169	17,792	46,210	135,171	29.55%
2604	Service Company	Non Union	Manager	78,788	11,818	51,157	141,763	32.83%
2690	Service Company	Non Union	Manager	54,742	8,211	35,544	98,497	22.81%
2695	Service Company	Non Union	Director	92,133	23,033	59,822	174,989	38.79%
2661	Service Company	Non Union	Director	83,385	20,846	54,142	158,373	35.11%
2625	Service Company	Non Union	Director	-	-	-	-	0.00%
2556	Service Company	Non Union	Director	50,786	12,696	32,975	96,457	21.44%
2645	Service Company	Non Union	Director	855	214	555	1,624	0.36%
2685	Service Company	Non Union	Director	166	42	108	316	0.07%
2611	Service Company	Non Union	Director	57	14	37	109	0.02%
2565	Service Company	Non Union	Director	36,965	9,241	24,002	70,208	15.74%
2633	Service Company	Non Union	Director	20,587	5,147	13,367	39,101	8.78%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
2710	Service Company	Non Union	Director	56,330	14,083	36,575	106,988	24.08%
2652	Service Company	Non Union	Director	30,671	7,668	19,915	58,253	13.14%
2569	Service Company	Non Union	Director	17,424	4,356	11,313	33,093	7.48%
2568	Service Company	Non Union	Director	12,480	3,120	8,104	23,704	5.36%
2620	Service Company	Non Union	Director	48,567	12,142	31,535	92,243	20.96%
2564	Service Company	Non Union	Director	12,420	3,105	8,064	23,590	5.36%
2567	Service Company	Non Union	Director	83,170	20,793	54,002	157,965	35.89%
2575	Service Company	Non Union	Director	77,623	19,406	50,400	147,429	33.58%
2583	Service Company	Non Union	Individual Contributor	52,627	10,525	34,171	97,324	22.81%
2696	Service Company	Non Union	Director	92,338	23,085	59,955	175,378	40.24%
2589	Service Company	Non Union	Director	12,212	3,053	7,929	23,194	5.33%
2605	Service Company	Non Union	Individual Contributor	52,114	10,423	33,837	96,374	22.81%
2593	Service Company	Non Union	Director	-	-	-	-	0.00%
2626	Service Company	Non Union	Individual Contributor	52,091	10,418	33,823	96,333	22.81%
2694	Service Company	Non Union	Individual Contributor	52,026	10,405	33,780	96,212	22.81%
2646	Service Company	Non Union	Director	-	-	-	-	0.00%
2608	Service Company	Non Union	Director	22,117	5,529	14,361	42,007	9.72%
2579	Service Company	Non Union	Director	86	22	56	164	0.04%
2643	Service Company	Non Union	Director	-	-	-	-	0.00%
2584	Service Company	Non Union	Director	32,434	8,109	21,060	61,602	14.30%
2649	Service Company	Non Union	Director	-	-	-	-	0.00%
2570	Service Company	Non Union	Director	48,622	12,155	31,570	92,347	21.46%
2688	Service Company	Non Union	Individual Contributor	51,593	10,319	33,499	95,411	22.81%
2617	Service Company	Non Union	Director	34	8	22	64	0.01%
2697	Service Company	Non Union	Individual Contributor	74,183	14,837	48,167	137,186	32.83%
2840	Service Company	Non Union	Director	-	-	-	-	0.00%
2786	Service Company	Non Union	Director	39,897	9,974	25,905	75,776	17.73%
2658	Service Company	Non Union	Director	60,523	15,131	39,298	114,951	26.95%
2588	Service Company	Non Union	Director	65,225	16,306	42,351	123,883	29.06%
2582	Service Company	Non Union	Director	55	14	36	104	0.02%
2653	Service Company	Non Union	Director	39,696	9,924	25,775	75,395	17.73%
2610	Service Company	Non Union	Director	8,285	2,071	5,379	15,735	3.70%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
2674	Service Company	Non Union	Individual Contributor	50,981	10,196	33,102	94,278	22.81%
2691	Service Company	Non Union	Director	39,505	9,876	25,650	75,031	17.73%
2580	Service Company	Non Union	Director	62,888	15,722	40,833	119,442	28.31%
2578	Service Company	Non Union	Director	2,092	523	1,358	3,973	0.94%
2572	Service Company	Non Union	Director	11,328	2,832	7,355	21,514	5.10%
2712	Service Company	Non Union	Director	-	-	-	-	0.00%
2687	Service Company	Non Union	Director	145,985	36,496	94,788	277,269	66.31%
2806	Service Company	Non Union	Director	87,516	21,879	56,824	166,219	39.78%
2676	Service Company	Non Union	Director	104	26	67	197	0.05%
2692	Service Company	Non Union	Director	457	114	296	867	0.21%
2659	Service Company	Non Union	Director	65,506	16,377	42,533	124,416	29.90%
2636	Service Company	Non Union	Director	87,039	21,760	56,514	165,313	39.78%
2709	Service Company	Non Union	Director	33,167	8,292	21,535	62,994	15.18%
2615	Service Company	Non Union	Director	-	-	-	-	0.00%
2683	Service Company	Non Union	Director	-	-	-	-	0.00%
2651	Service Company	Non Union	Director	97,152	24,288	63,081	184,520	44.58%
2628	Service Company	Non Union	Director	41,915	10,479	27,215	79,608	19.30%
2699	Service Company	Non Union	Director	4,292	1,073	2,787	8,152	1.98%
2622	Service Company	Non Union	Director	86,080	21,520	55,892	163,492	39.78%
2624	Service Company	Non Union	Director	-	-	-	-	0.00%
2654	Service Company	Non Union	Director	-	-	-	-	0.00%
2648	Service Company	Non Union	Director	18,730	4,682	12,161	35,573	8.67%
2668	Service Company	Non Union	Director	-	-	-	-	0.00%
2596	Service Company	Non Union	Director	31,877	7,969	20,698	60,544	14.83%
2642	Service Company	Non Union	Director	-	-	-	-	0.00%
2669	Service Company	Non Union	Director	284	71	184	539	0.13%
2574	Service Company	Non Union	Director	38,770	9,693	25,173	73,636	18.19%
2627	Service Company	Non Union	Director	1,737	434	1,128	3,300	0.82%
2631	Service Company	Non Union	Director	40,340	10,085	26,193	76,618	19.01%
2558	Service Company	Non Union	Director	45,031	11,258	29,239	85,528	21.22%
2707	Service Company	Non Union	Director	76,633	19,158	49,757	145,548	36.12%
2655	Service Company	Non Union	Director	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2662	Service Company	Non Union	Director	94,677	23,669	61,474	179,820	44.62%
2677	Service Company	Non Union	Director	33,464	8,366	21,728	63,559	15.78%
2592	Service Company	Non Union	Director	64,497	16,124	41,878	122,500	30.47%
2708	Service Company	Non Union	Director	1,057	264	686	2,007	0.50%
2673	Service Company	Non Union	Director	97,674	24,418	63,420	185,512	46.26%
2667	Service Company	Non Union	Director	26	7	17	49	0.01%
2946	Service Company	Non Union	Director	115,956	28,989	75,290	220,235	55.22%
8392	Service Company	Non Union	Director	33,186	8,296	21,548	63,030	15.80%
2704	Service Company	Non Union	Director	64,327	16,082	41,767	122,176	30.69%
2573	Service Company	Non Union	Director	9,367	2,342	6,082	17,791	4.49%
2670	Service Company	Non Union	Director	56,018	14,005	36,373	106,395	26.85%
2680	Service Company	Non Union	Director	-	-	-	-	0.00%
2621	Service Company	Non Union	Director	45,452	11,363	29,512	86,327	21.80%
2686	Service Company	Non Union	Director	31,151	7,788	20,227	59,166	14.96%
2672	Service Company	Non Union	Director	-	-	-	-	0.00%
2684	Service Company	Non Union	Director	46	12	30	88	0.02%
2639	Service Company	Non Union	Director	59,981	14,995	38,946	113,923	28.98%
2603	Service Company	Non Union	Director	64,540	16,135	41,906	122,581	31.19%
2602	Service Company	Non Union	Director	127,937	31,984	83,070	242,991	61.84%
2864	Service Company	Non Union	Individual Contributor	67,914	13,583	44,096	125,593	32.83%
2641	Service Company	Non Union	Director	25,204	6,301	16,365	47,870	12.22%
2598	Service Company	Non Union	Director	-	-	-	-	0.00%
2663	Service Company	Non Union	Director	-	-	-	-	0.00%
2681	Service Company	Non Union	Director	-	-	-	-	0.00%
2635	Service Company	Non Union	Director	132,900	33,225	86,292	252,416	64.65%
2594	Service Company	Non Union	Director	-	-	-	-	0.00%
2982	Service Company	Non Union	Director	68,833	17,208	44,694	130,735	33.58%
2698	Service Company	Non Union	Director	58,912	14,728	38,251	111,891	28.86%
2601	Service Company	Non Union	Director	-	-	-	-	0.00%
2706	Service Company	Non Union	Director	-	-	-	-	0.00%
2736	Service Company	Non Union	Manager	-	-	-	-	0.00%
2703	Service Company	Non Union	Director	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2591	Service Company	Non Union	Director	62,540	15,635	40,607	118,783	30.80%
2705	Service Company	Non Union	Director	-	-	-	-	0.00%
2590	Service Company	Non Union	Director	-	-	-	-	0.00%
2600	Service Company	Non Union	Director	49	12	32	94	0.02%
2616	Service Company	Non Union	Director	739	185	480	1,404	0.36%
2800	Service Company	Non Union	Manager	43,395	6,509	28,176	78,080	21.46%
2577	Service Company	Non Union	Director	-	-	-	-	0.00%
2666	Service Company	Non Union	Director	18,067	4,517	11,731	34,315	8.94%
2612	Service Company	Non Union	Director	75,899	18,975	49,282	144,156	37.63%
2660	Service Company	Non Union	Director	37,522	9,381	24,363	71,266	18.61%
2679	Service Company	Non Union	Director	-	-	-	-	0.00%
2585	Service Company	Non Union	Director	57,530	14,383	37,354	109,267	28.60%
2595	Service Company	Non Union	Director	28,305	7,076	18,379	53,760	14.09%
2850	Service Company	Non Union	Manager	14,797	2,220	9,608	26,625	7.38%
2713	Service Company	Non Union	Director	-	-	-	-	0.00%
2599	Service Company	Non Union	Director	32,182	8,045	20,896	61,123	16.09%
3013	Service Company	Non Union	Manager	70,201	10,530	45,582	126,313	35.11%
2755	Service Company	Non Union	Manager	112,930	16,940	73,325	203,195	56.76%
2834	Service Company	Non Union	Individual Contributor	15,989	3,198	10,382	29,568	8.04%
2882	Service Company	Non Union	Manager	29,949	4,492	19,446	53,887	15.11%
2729	Service Company	Non Union	Manager	27,901	4,185	18,116	50,201	14.09%
2758	Service Company	Non Union	Manager	27,891	4,184	18,110	50,185	14.09%
2841	Service Company	Non Union	Individual Contributor	15,892	3,178	10,319	29,389	8.04%
2818	Service Company	Non Union	Manager	10,594	1,589	6,879	19,063	5.36%
2586	Service Company	Non Union	Director	1,901	475	1,234	3,610	0.96%
2656	Service Company	Non Union	Director	29,484	7,371	19,144	56,000	14.96%
2815	Service Company	Non Union	Individual Contributor	64,660	12,932	41,984	119,576	32.83%
2966	Service Company	Non Union	Manager	31,626	4,744	20,535	56,905	16.07%
2845	Service Company	Non Union	Individual Contributor	64,570	12,914	41,925	119,410	32.83%
2784	Service Company	Non Union	Manager	58,812	8,822	38,187	105,821	29.90%
2632	Service Company	Non Union	Director	58,764	14,691	38,156	111,611	29.91%
2771	Service Company	Non Union	Manager	10,528	1,579	6,836	18,943	5.36%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
2671	Service Company	Non Union	Director	-	-	-	-	0.00%
2869	Service Company	Non Union	Manager	10,492	1,574	6,813	18,878	5.36%
2810	Service Company	Non Union	Manager	35,040	5,256	22,752	63,048	17.90%
2752	Service Company	Non Union	Manager	41,953	6,293	27,240	75,487	21.44%
2823	Service Company	Non Union	Manager	18,556	2,783	12,048	33,387	9.48%
2638	Service Company	Non Union	Director	1,591	398	1,033	3,022	0.81%
2934	Service Company	Non Union	Manager	30,240	4,536	19,635	54,412	15.47%
2725	Service Company	Non Union	Manager	848	127	550	1,525	0.44%
2767	Service Company	Non Union	Manager	58,368	8,755	37,898	105,021	30.00%
2898	Service Company	Non Union	Manager	13,091	1,964	8,500	23,555	6.74%
2613	Service Company	Non Union	Director	33,085	8,271	21,482	62,838	17.05%
2730	Service Company	Non Union	Manager	3,831	575	2,487	6,893	1.98%
2968	Service Company	Non Union	Manager	951	143	617	1,711	0.49%
2750	Service Company	Non Union	Manager	28,731	4,310	18,655	51,696	14.83%
2629	Service Company	Non Union	Director	232	58	150	440	0.12%
2851	Service Company	Non Union	Manager	14,447	2,167	9,381	25,995	7.48%
2849	Service Company	Non Union	Individual Contributor	44,041	8,808	28,596	81,444	22.81%
2753	Service Company	Non Union	Manager	54,024	8,104	35,077	97,205	27.99%
2848	Service Company	Non Union	Manager	54,024	8,104	35,077	97,205	27.99%
3406	Service Company	Non Union	Individual Contributor	29,233	2,923	18,981	51,137	15.16%
2812	Service Company	Non Union	Manager	74,811	11,222	48,575	134,608	38.91%
2855	Service Company	Non Union	Manager	12,139	1,821	7,882	21,842	6.32%
8298	Service Company	Non Union	Manager	14,360	2,154	9,324	25,838	7.48%
2793	Service Company	Non Union	Manager	139	21	90	251	0.07%
2867	Service Company	Non Union	Individual Contributor	62,893	12,579	40,836	116,307	32.83%
2737	Service Company	Non Union	Manager	32,385	4,858	21,027	58,270	16.92%
2754	Service Company	Non Union	Manager	5,622	843	3,650	10,116	2.94%
2797	Service Company	Non Union	Manager	51,227	7,684	33,262	92,173	26.79%
2765	Service Company	Non Union	Manager	1,103	165	716	1,985	0.58%
3187	Service Company	Non Union	Individual Contributor	10,239	1,024	6,648	17,911	5.36%
2862	Service Company	Non Union	Manager	20,849	3,127	13,537	37,513	10.92%
2854	Service Company	Non Union	Manager	22,120	3,318	14,363	39,801	11.63%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2751	Service Company	Non Union	Manager	117,556	17,633	76,329	211,519	61.84%
2860	Service Company	Non Union	Manager	8,319	1,248	5,402	14,969	4.38%
8330	Service Company	Non Union	Manager	18,668	2,800	12,121	33,590	9.83%
2726	Service Company	Non Union	Manager	28,752	4,313	18,669	51,734	15.16%
2734	Service Company	Non Union	Manager	34,451	5,168	22,369	61,987	18.17%
2727	Service Company	Non Union	Manager	6,472	971	4,202	11,645	3.42%
3016	Service Company	Non Union	Manager	13,953	2,093	9,060	25,105	7.38%
2774	Service Company	Non Union	Manager	4,074	611	2,645	7,330	2.16%
2792	Service Company	Non Union	Manager	4,074	611	2,645	7,330	2.16%
2732	Service Company	Non Union	Manager	26,880	4,032	17,453	48,365	14.30%
2749	Service Company	Non Union	Manager	69,177	10,376	44,916	124,469	36.84%
2742	Service Company	Non Union	Manager	14,186	2,128	9,211	25,525	7.56%
2909	Service Company	Non Union	Manager	-	-	-	-	0.00%
3145	Service Company	Non Union	Manager	26	4	17	47	0.01%
2748	Service Company	Non Union	Manager	16,974	2,546	11,021	30,541	9.07%
3283	Service Company	Non Union	Manager	65,226	9,784	42,351	117,361	34.88%
3235	Service Company	Non Union	Manager	-	-	-	-	0.00%
3012	Service Company	Non Union	Manager	31,829	4,774	20,667	57,270	17.05%
2759	Service Company	Non Union	Manager	52,980	7,947	34,400	95,327	28.40%
2731	Service Company	Non Union	Manager	5,563	835	3,612	10,010	2.99%
2779	Service Company	Non Union	Manager	233	35	151	419	0.13%
3261	Service Company	Non Union	Individual Contributor	9,956	996	6,464	17,415	5.36%
2835	Service Company	Non Union	Individual Contributor	60,983	12,197	39,596	112,776	32.83%
3149	Service Company	Non Union	Manager	13,704	2,056	8,898	24,658	7.38%
2817	Service Company	Non Union	Manager	7,582	1,137	4,923	13,642	4.09%
2843	Service Company	Non Union	Manager	17,216	2,582	11,179	30,977	9.28%
3113	Service Company	Non Union	Manager	45	7	29	81	0.02%
3228	Service Company	Non Union	Supervisor	17,579	1,758	11,414	30,751	9.48%
2743	Service Company	Non Union	Manager	20,265	3,040	13,158	36,462	10.93%
2836	Service Company	Non Union	Individual Contributor	60,864	12,173	39,519	112,555	32.83%
8302	Service Company	Non Union	Manager	159	24	103	286	0.09%
2785	Service Company	Non Union	Manager	27,474	4,121	17,839	49,435	14.82%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4155	Service Company	Non Union	Manager	23,409	3,511	15,200	42,121	12.65%
2795	Service Company	Non Union	Manager	32,406	4,861	21,041	58,308	17.52%
3304	Service Company	Non Union	Manager	10,097	1,515	6,556	18,168	5.46%
2916	Service Company	Non Union	Manager	17,922	2,688	11,637	32,247	9.72%
2924	Service Company	Non Union	Manager	8,268	1,240	5,369	14,877	4.49%
2814	Service Company	Non Union	Manager	6,162	924	4,001	11,087	3.34%
2859	Service Company	Non Union	Manager	230	35	150	415	0.13%
2747	Service Company	Non Union	Manager	1,732	260	1,125	3,116	0.94%
3015	Service Company	Non Union	Manager	28,428	4,264	18,458	51,151	15.47%
2739	Service Company	Non Union	Manager	2,061	309	1,338	3,708	1.12%
3411	Service Company	Non Union	Supervisor	17,408	1,741	11,303	30,452	9.48%
2791	Service Company	Non Union	Manager	64,393	9,659	41,810	115,862	35.12%
2715	Service Company	Non Union	Manager	-	-	-	-	0.00%
3437	Service Company	Non Union	Supervisor	17,384	1,738	11,287	30,409	9.48%
2761	Service Company	Non Union	Manager	113,320	16,998	73,579	203,897	61.84%
3380	Service Company	Non Union	Individual Contributor	27,767	2,777	18,029	48,572	15.16%
2870	Service Company	Non Union	Manager	14,181	2,127	9,208	25,516	7.75%
3309	Service Company	Non Union	Supervisor	17,333	1,733	11,254	30,321	9.48%
3273	Service Company	Non Union	Manager	24,019	3,603	15,596	43,218	13.14%
2983	Service Company	Non Union	Manager	34,551	5,183	22,434	62,168	18.91%
2932	Service Company	Non Union	Manager	658	99	427	1,184	0.36%
2789	Service Company	Non Union	Manager	181,865	27,280	118,085	327,229	99.76%
2821	Service Company	Non Union	Manager	48,832	7,325	31,707	87,863	26.79%
2996	Service Company	Non Union	Manager	657	99	427	1,183	0.36%
3440	Service Company	Non Union	Individual Contributor	17,894	1,789	11,618	31,302	9.83%
3102	Service Company	Non Union	Manager	-	-	-	-	0.00%
2981	Service Company	Non Union	Manager	27,229	4,084	17,680	48,993	14.96%
2764	Service Company	Non Union	Manager	32,595	4,889	21,164	58,648	17.91%
3340	Service Company	Non Union	Manager	27,035	4,055	17,554	48,644	14.85%
2866	Service Company	Non Union	Manager	26,761	4,014	17,376	48,152	14.70%
3258	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
2977	Service Company	Non Union	Manager	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2794	Service Company	Non Union	Manager	1,709	256	1,110	3,076	0.94%
2926	Service Company	Non Union	Manager	100,098	15,015	64,993	180,106	55.22%
3152	Service Company	Non Union	Manager	13,370	2,005	8,681	24,056	7.38%
2781	Service Company	Non Union	Manager	4,943	741	3,209	8,894	2.73%
3074	Service Company	Non Union	Manager	13,724	2,059	8,911	24,693	7.58%
2976	Service Company	Non Union	Manager	654	98	424	1,176	0.36%
2788	Service Company	Non Union	Manager	28,580	4,287	18,557	51,425	15.79%
3117	Service Company	Non Union	Manager	44	7	29	79	0.02%
2824	Service Company	Non Union	Manager	3,574	536	2,321	6,431	1.98%
2816	Service Company	Non Union	Manager	22,522	3,378	14,624	40,524	12.46%
3447	Service Company	Non Union	Individual Contributor	9,684	968	6,288	16,941	5.36%
2945	Service Company	Non Union	Manager	17,563	2,635	11,404	31,602	9.72%
3252	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
2745	Service Company	Non Union	Manager	29,203	4,381	18,962	52,546	16.19%
2782	Service Company	Non Union	Manager	113,956	17,093	73,992	205,040	63.18%
2746	Service Company	Non Union	Manager	17,647	2,647	11,458	31,751	9.79%
2778	Service Company	Non Union	Manager	1,698	255	1,102	3,055	0.94%
2801	Service Company	Non Union	Manager	34,068	5,110	22,121	61,299	18.91%
2865	Service Company	Non Union	Manager	20,269	3,040	13,161	36,470	11.26%
4273	Service Company	Non Union	Individual Contributor	3,148	252	2,044	5,444	1.75%
3366	Service Company	Non Union	Manager	883	132	573	1,589	0.49%
3162	Service Company	Non Union	Individual Contributor	41,056	8,211	26,658	75,925	22.81%
8403	Service Company	Non Union	Manager	28,964	4,345	18,806	52,114	16.09%
2720	Service Company	Non Union	Manager	-	-	-	-	0.00%
2838	Service Company	Non Union	Manager	68	10	44	123	0.04%
2903	Service Company	Non Union	Manager	17,483	2,623	11,352	31,458	9.72%
3376	Service Company	Non Union	Supervisor	42,519	4,252	27,608	74,379	23.70%
2930	Service Company	Non Union	Manager	24,718	3,708	16,050	44,476	13.78%
2718	Service Company	Non Union	Manager	237	36	154	426	0.13%
2760	Service Company	Non Union	Manager	50,729	7,609	32,938	91,277	28.31%
3373	Service Company	Non Union	Individual Contributor	17,609	1,761	11,434	30,804	9.83%
2852	Service Company	Non Union	Manager	22,678	3,402	14,725	40,805	12.65%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2842	Service Company	Non Union	Manager	186	28	121	334	0.10%
2975	Service Company	Non Union	Manager	28,719	4,308	18,647	51,674	16.03%
2980	Service Company	Non Union	Manager	28,795	4,319	18,697	51,811	16.07%
2811	Service Company	Non Union	Manager	74	11	48	133	0.04%
2965	Service Company	Non Union	Manager	-	-	-	-	0.00%
3167	Service Company	Non Union	Manager	27,880	4,182	18,102	50,164	15.57%
3078	Service Company	Non Union	Manager	896	134	582	1,612	0.50%
3259	Service Company	Non Union	Individual Contributor	1,033	103	671	1,807	0.58%
2832	Service Company	Non Union	Manager	68	10	44	122	0.04%
3337	Service Company	Non Union	Individual Contributor	17,564	1,756	11,404	30,725	9.83%
3133	Service Company	Non Union	Manager	53,583	8,037	34,792	96,412	30.02%
3093	Service Company	Non Union	Manager	13,168	1,975	8,550	23,693	7.38%
2804	Service Company	Non Union	Manager	72,561	10,884	47,114	130,560	40.69%
2773	Service Company	Non Union	Manager	-	-	-	-	0.00%
3043	Service Company	Non Union	Manager	371	56	241	667	0.21%
2728	Service Company	Non Union	Manager	110,151	16,523	71,521	198,195	61.84%
3166	Service Company	Non Union	Manager	13,133	1,970	8,527	23,630	7.38%
2846	Service Company	Non Union	Manager	2,314	347	1,503	4,164	1.30%
2719	Service Company	Non Union	Manager	-	-	-	-	0.00%
2856	Service Company	Non Union	Manager	7,570	1,135	4,915	13,620	4.25%
2828	Service Company	Non Union	Manager	890	133	578	1,601	0.50%
2910	Service Company	Non Union	Manager	33,604	5,041	21,819	60,463	18.91%
3391	Service Company	Non Union	Supervisor	17,450	1,745	11,330	30,525	9.83%
3418	Service Company	Non Union	Individual Contributor	6,066	607	3,939	10,611	3.42%
2769	Service Company	Non Union	Manager	35,873	5,381	23,292	64,546	20.25%
2844	Service Company	Non Union	Manager	15,534	2,330	10,086	27,951	8.77%
3099	Service Company	Non Union	Manager	-	-	-	-	0.00%
3227	Service Company	Non Union	Supervisor	71,784	7,178	46,610	125,573	40.53%
2986	Service Company	Non Union	Manager	-	-	-	-	0.00%
2790	Service Company	Non Union	Manager	41,060	6,159	26,660	73,879	23.20%
2756	Service Company	Non Union	Manager	28,460	4,269	18,479	51,208	16.09%
2884	Service Company	Non Union	Manager	270	40	175	485	0.15%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3419	Service Company	Non Union	Individual Contributor	16,765	1,677	10,886	29,327	9.48%
2744	Service Company	Non Union	Manager	36,933	5,540	23,980	66,453	20.90%
3272	Service Company	Non Union	Supervisor	1,020	102	662	1,784	0.58%
2826	Service Company	Non Union	Manager	3,087	463	2,004	5,554	1.75%
3033	Service Company	Non Union	Manager	17,143	2,571	11,131	30,845	9.72%
3190	Service Company	Non Union	Supervisor	234	23	152	409	0.13%
3157	Service Company	Non Union	Manager	28,254	4,238	18,346	50,838	16.03%
2780	Service Company	Non Union	Manager	38,420	5,763	24,946	69,130	21.80%
3245	Service Company	Non Union	Supervisor	17,245	1,725	11,197	30,167	9.79%
2928	Service Company	Non Union	Manager	17,110	2,566	11,109	30,785	9.72%
2847	Service Company	Non Union	Manager	47,497	7,124	30,839	85,460	26.99%
3114	Service Company	Non Union	Manager	11,447	1,717	7,432	20,596	6.51%
2783	Service Company	Non Union	Manager	220	33	143	395	0.13%
3317	Service Company	Non Union	Supervisor	1,012	101	657	1,770	0.58%
3042	Service Company	Non Union	Manager	30,009	4,501	19,485	53,995	17.13%
2933	Service Company	Non Union	Manager	43	6	28	77	0.02%
3465	Service Company	Non Union	Supervisor	17,204	1,720	11,171	30,096	9.83%
3472	Service Company	Non Union	Supervisor	1,213	121	788	2,123	0.69%
2992	Service Company	Non Union	Manager	1,687	253	1,096	3,036	0.96%
3126	Service Company	Non Union	Manager	37,607	5,641	24,419	67,667	21.48%
3160	Service Company	Non Union	Manager	364	55	237	656	0.21%
3060	Service Company	Non Union	Manager	364	55	237	656	0.21%
2825	Service Company	Non Union	Manager	108,228	16,234	70,272	194,735	61.84%
3191	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3233	Service Company	Non Union	Individual Contributor	18,469	1,847	11,992	32,309	10.55%
3287	Service Company	Non Union	Individual Contributor	19,692	1,969	12,786	34,447	11.26%
2723	Service Company	Non Union	Manager	36,997	5,550	24,022	66,569	21.16%
2803	Service Company	Non Union	Manager	108,123	16,219	70,204	194,546	61.84%
3082	Service Company	Non Union	Manager	-	-	-	-	0.00%
3146	Service Company	Non Union	Manager	27,223	4,083	17,676	48,982	15.57%
8275	Service Company	Non Union	Manager	69,533	10,430	45,148	125,111	39.78%
2777	Service Company	Non Union	Manager	69,604	10,441	45,194	125,238	39.85%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3396	Service Company	Non Union	Supervisor	27,493	2,749	17,851	48,094	15.76%
2971	Service Company	Non Union	Manager	26,917	4,037	17,477	48,431	15.43%
3393	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
2880	Service Company	Non Union	Manager	1,679	252	1,090	3,022	0.96%
2740	Service Company	Non Union	Manager	3,575	536	2,321	6,432	2.05%
2922	Service Company	Non Union	Manager	3,326	499	2,159	5,984	1.91%
2949	Service Company	Non Union	Manager	37,943	5,691	24,637	68,271	21.80%
3168	Service Company	Non Union	Manager	265	40	172	478	0.15%
3403	Service Company	Non Union	Individual Contributor	16,496	1,650	10,711	28,857	9.48%
2833	Service Company	Non Union	Manager	3,758	564	2,440	6,761	2.16%
2716	Service Company	Non Union	Manager	38,864	5,830	25,234	69,928	22.37%
2895	Service Company	Non Union	Manager	-	-	-	-	0.00%
3147	Service Company	Non Union	Manager	361	54	235	650	0.21%
3452	Service Company	Non Union	Individual Contributor	26,271	2,627	17,058	45,956	15.16%
2863	Service Company	Non Union	Manager	61,872	9,281	40,173	111,326	35.71%
2931	Service Company	Non Union	Manager	82	12	53	147	0.05%
2853	Service Company	Non Union	Manager	632	95	410	1,137	0.36%
3201	Service Company	Non Union	Supervisor	51,946	5,195	33,729	90,869	30.00%
3084	Service Company	Non Union	Manager	24,760	3,714	16,077	44,551	14.30%
2807	Service Company	Non Union	Manager	626	94	406	1,126	0.36%
2896	Service Company	Non Union	Manager	36,724	5,509	23,845	66,078	21.22%
3141	Service Company	Non Union	Manager	866	130	562	1,558	0.50%
8507	Service Company	Non Union	Supervisor	16,998	1,700	11,037	29,735	9.83%
3276	Service Company	Non Union	Individual Contributor	25,642	2,564	16,649	44,855	14.82%
3221	Service Company	Non Union	Supervisor	70,085	7,009	45,506	122,600	40.53%
2948	Service Company	Non Union	Manager	865	130	562	1,557	0.50%
2822	Service Company	Non Union	Manager	51,712	7,757	33,576	93,045	29.90%
3263	Service Company	Non Union	Individual Contributor	3,023	302	1,963	5,289	1.75%
3210	Service Company	Non Union	Supervisor	35,004	3,500	22,728	61,232	20.25%
3407	Service Company	Non Union	Supervisor	40,952	4,095	26,590	71,637	23.70%
2808	Service Company	Non Union	Manager	21,754	3,263	14,125	39,142	12.60%
3007	Service Company	Non Union	Manager	1,408	211	914	2,534	0.82%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3211	Service Company	Non Union	Supervisor	68,705	6,870	44,610	120,185	39.85%
3556	Service Company	Non Union	Individual Contributor	171,959	17,196	111,653	300,807	99.76%
2775	Service Company	Non Union	Manager	62,223	9,333	40,402	111,959	36.12%
3105	Service Company	Non Union	Manager	-	-	-	-	0.00%
2796	Service Company	Non Union	Manager	-	-	-	-	0.00%
2766	Service Company	Non Union	Manager	11,227	1,684	7,290	20,201	6.52%
2918	Service Company	Non Union	Manager	49,891	7,484	32,394	89,769	28.98%
3282	Service Company	Non Union	Individual Contributor	39,921	3,992	25,921	69,834	23.20%
3467	Service Company	Non Union	Supervisor	16,901	1,690	10,974	29,564	9.83%
2820	Service Company	Non Union	Manager	-	-	-	-	0.00%
2893	Service Company	Non Union	Manager	26,584	3,988	17,261	47,833	15.47%
3334	Service Company	Non Union	Supervisor	992	99	644	1,736	0.58%
3360	Service Company	Non Union	Individual Contributor	9,208	921	5,979	16,107	5.36%
2868	Service Company	Non Union	Manager	-	-	-	-	0.00%
3044	Service Company	Non Union	Manager	215	32	140	387	0.13%
2819	Service Company	Non Union	Manager	27,275	4,091	17,710	49,077	15.89%
3365	Service Company	Non Union	Supervisor	842	84	547	1,473	0.49%
2920	Service Company	Non Union	Manager	135,537	20,331	88,004	243,872	79.00%
3161	Service Company	Non Union	Manager	36,822	5,523	23,909	66,254	21.48%
8303	Service Company	Non Union	Supervisor	147	15	95	257	0.09%
2721	Service Company	Non Union	Manager	61,889	9,283	40,184	111,356	36.12%
3037	Service Company	Non Union	Manager	-	-	-	-	0.00%
2987	Service Company	Non Union	Manager	37,923	5,688	24,623	68,235	22.13%
2881	Service Company	Non Union	Manager	27,561	4,134	17,896	49,591	16.11%
3057	Service Company	Non Union	Manager	12,617	1,893	8,192	22,701	7.38%
3297	Service Company	Non Union	Manager	-	-	-	-	0.00%
2724	Service Company	Non Union	Manager	24,059	3,609	15,622	43,290	14.09%
2883	Service Company	Non Union	Manager	24,059	3,609	15,622	43,290	14.09%
2891	Service Company	Non Union	Manager	14,772	2,216	9,592	26,580	8.66%
3045	Service Company	Non Union	Manager	41,273	6,191	26,799	74,263	24.22%
3031	Service Company	Non Union	Manager	-	-	-	-	0.00%
3134	Service Company	Non Union	Manager	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3336	Service Company	Non Union	Manager	260	26	169	454	0.15%
3047	Service Company	Non Union	Manager	6,736	1,010	4,374	12,120	3.96%
3017	Service Company	Non Union	Manager	23,962	3,594	15,558	43,115	14.09%
3592	Service Company	Non Union	Manager	36,079	5,412	23,426	64,917	21.22%
8373	Service Company	Non Union	Supervisor	13,173	1,317	8,553	23,044	7.75%
3139	Service Company	Non Union	Manager	-	-	-	-	0.00%
3050	Service Company	Non Union	Individual Contributor	55,792	8,369	36,226	100,387	32.83%
2772	Service Company	Non Union	Manager	957	144	621	1,722	0.56%
3174	Service Company	Non Union	Manager	30,931	4,640	20,084	55,655	18.20%
3577	Service Company	Non Union	Individual Contributor	50,980	5,098	33,101	89,178	30.00%
3333	Service Company	Non Union	Individual Contributor	24,988	2,499	16,224	43,711	14.70%
3401	Service Company	Non Union	Individual Contributor	25,743	2,574	16,715	45,033	15.16%
2973	Service Company	Non Union	Manager	32,122	4,818	20,857	57,797	18.91%
8295	Service Company	Non Union	Individual Contributor	146	15	95	255	0.09%
3426	Service Company	Non Union	Individual Contributor	41	4	27	72	0.02%
2768	Service Company	Non Union	Manager	25,172	3,776	16,344	45,293	14.83%
3096	Service Company	Non Union	Manager	-	-	-	-	0.00%
2738	Service Company	Non Union	Manager	619	93	402	1,114	0.36%
3357	Service Company	Non Union	Supervisor	739	74	480	1,292	0.44%
3151	Service Company	Non Union	Manager	48,211	7,232	31,303	86,746	28.40%
2938	Service Company	Non Union	Manager	27,272	4,091	17,708	49,071	16.07%
3383	Service Company	Non Union	Supervisor	30,826	3,083	20,015	53,923	18.17%
3255	Service Company	Non Union	Individual Contributor	30,800	3,080	19,999	53,879	18.17%
3184	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2830	Service Company	Non Union	Manager	-	-	-	-	0.00%
2921	Service Company	Non Union	Manager	112,362	16,854	72,957	202,173	66.31%
2892	Service Company	Non Union	Manager	67,928	10,189	44,106	122,223	40.11%
3395	Service Company	Non Union	Individual Contributor	16,059	1,606	10,427	28,093	9.48%
3158	Service Company	Non Union	Manager	18,032	2,705	11,708	32,445	10.65%
3363	Service Company	Non Union	Supervisor	1,172	117	761	2,051	0.69%
2906	Service Company	Non Union	Manager	-	-	-	-	0.00%
2733	Service Company	Non Union	Manager	27,194	4,079	17,657	48,930	16.09%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3011	Service Company	Non Union	Manager	32,617	4,892	21,178	58,687	19.30%
2871	Service Company	Non Union	Manager	31,956	4,793	20,749	57,499	18.91%
3208	Service Company	Non Union	Individual Contributor	12,462	1,246	8,091	21,799	7.38%
2798	Service Company	Non Union	Manager	38	6	25	68	0.02%
3170	Service Company	Non Union	Manager	89,753	13,463	58,277	161,492	53.13%
2907	Service Company	Non Union	Manager	23,275	3,491	15,112	41,879	13.78%
2879	Service Company	Non Union	Manager	25,258	3,789	16,400	45,447	14.96%
2901	Service Company	Non Union	Manager	59,275	8,891	38,488	106,654	35.11%
3026	Service Company	Non Union	Manager	59,162	8,874	38,414	106,450	35.11%
3278	Service Company	Non Union	Supervisor	106,360	10,636	69,060	186,055	63.18%
3178	Service Company	Non Union	Supervisor	59,122	5,912	38,388	103,423	35.12%
3119	Service Company	Non Union	Manager	59,105	8,866	38,377	106,347	35.11%
2951	Service Company	Non Union	Manager	211	32	137	380	0.13%
2998	Service Company	Non Union	Manager	36,113	5,417	23,448	64,979	21.46%
2837	Service Company	Non Union	Manager	21,671	3,251	14,071	38,993	12.88%
2741	Service Company	Non Union	Manager	6,830	1,025	4,435	12,289	4.06%
2952	Service Company	Non Union	Manager	-	-	-	-	0.00%
3470	Service Company	Non Union	Supervisor	39,837	3,984	25,866	69,687	23.70%
8272	Service Company	Non Union	Manager	-	-	-	-	0.00%
3420	Service Company	Non Union	Manager	13,018	1,953	8,453	23,424	7.75%
8479	Service Company	Non Union	Individual Contributor	16,507	1,651	10,718	28,875	9.83%
2890	Service Company	Non Union	Manager	8,183	1,228	5,313	14,724	4.87%
3216	Service Company	Non Union	Supervisor	18,351	1,835	11,915	32,101	10.93%
2861	Service Company	Non Union	Manager	-	-	-	-	0.00%
2897	Service Company	Non Union	Manager	77,604	11,641	50,389	139,634	46.26%
2984	Service Company	Non Union	Manager	58,870	8,830	38,224	105,925	35.11%
3250	Service Company	Non Union	Supervisor	222	22	144	388	0.13%
2917	Service Company	Non Union	Manager	1,364	205	885	2,454	0.81%
2873	Service Company	Non Union	Manager	58,848	8,827	38,210	105,885	35.11%
2911	Service Company	Non Union	Manager	25	4	16	45	0.01%
3239	Service Company	Non Union	Individual Contributor	30,429	3,043	19,758	53,229	18.17%
3457	Service Company	Non Union	Individual Contributor	16,278	1,628	10,569	28,475	9.72%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2995	Service Company	Non Union	Manager	-	-	-	-	0.00%
2908	Service Company	Non Union	Manager	32,303	4,845	20,974	58,123	19.30%
3006	Service Company	Non Union	Manager	32,303	4,845	20,974	58,123	19.30%
3560	Service Company	Non Union	Individual Contributor	105,753	10,575	68,666	184,995	63.18%
3051	Service Company	Non Union	Manager	35,881	5,382	23,298	64,561	21.44%
2935	Service Company	Non Union	Manager	-	-	-	-	0.00%
3633	Service Company	Non Union	Supervisor	6,620	662	4,298	11,580	3.96%
2958	Service Company	Non Union	Manager	46,082	6,912	29,921	82,915	27.59%
2735	Service Company	Non Union	Manager	47,270	7,091	30,692	85,053	28.31%
3708	Service Company	Non Union	Individual Contributor	35,443	3,544	23,013	62,000	21.22%
1134	Service Company	Non Union	Manager	60,312	9,047	39,161	108,520	36.12%
8575	Service Company	Non Union	Manager	60,312	9,047	39,161	108,520	36.12%
3115	Service Company	Non Union	Manager	-	-	-	-	0.00%
3249	Service Company	Non Union	Supervisor	15,484	1,548	10,054	27,086	9.28%
3296	Service Company	Non Union	Supervisor	12,478	1,248	8,102	21,828	7.48%
3173	Service Company	Non Union	Manager	35,803	5,370	23,247	64,421	21.48%
3121	Service Company	Non Union	Manager	347	52	225	624	0.21%
3260	Service Company	Non Union	Supervisor	66,378	6,638	43,099	116,114	39.85%
2953	Service Company	Non Union	Manager	-	-	-	-	0.00%
3124	Service Company	Non Union	Manager	1,604	241	1,042	2,887	0.96%
3175	Service Company	Non Union	Manager	2,164	325	1,405	3,894	1.30%
2997	Service Company	Non Union	Manager	-	-	-	-	0.00%
3279	Service Company	Non Union	Supervisor	58,380	5,838	37,906	102,124	35.11%
3077	Service Company	Non Union	Manager	51,078	7,662	33,165	91,904	30.73%
3638	Service Company	Non Union	Supervisor	58,326	5,833	37,871	102,030	35.11%
3014	Service Company	Non Union	Manager	-	-	-	-	0.00%
3402	Service Company	Non Union	Individual Contributor	12,234	1,223	7,943	21,400	7.38%
2524	Service Company	Non Union	Ops Supervisor	20,644	2,477	13,405	36,526	12.46%
2526	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2529	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2522	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2535	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2523	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2530	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2531	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2787	Service Company	Non Union	Manager	41,461	6,219	26,920	74,600	25.06%
2927	Service Company	Non Union	Manager	86,391	12,959	56,093	155,442	52.22%
3197	Service Company	Non Union	Supervisor	597	60	387	1,044	0.36%
3087	Service Company	Non Union	Manager	45	7	29	81	0.03%
3030	Service Company	Non Union	Manager	130	19	84	234	0.08%
2936	Service Company	Non Union	Manager	71,593	10,739	46,485	128,818	43.36%
3381	Service Company	Non Union	Individual Contributor	18,586	1,859	12,068	32,513	11.26%
7942	Service Company	Non Union	Individual Contributor	141	14	92	247	0.09%
3169	Service Company	Non Union	Manager	-	-	-	-	0.00%
3225	Service Company	Non Union	Individual Contributor	17,414	1,741	11,307	30,462	10.55%
3104	Service Company	Non Union	Manager	-	-	-	-	0.00%
3412	Service Company	Non Union	Supervisor	8,843	884	5,742	15,469	5.36%
2762	Service Company	Non Union	Manager	17,305	2,596	11,236	31,137	10.49%
2912	Service Company	Non Union	Manager	86,121	12,918	55,919	154,958	52.22%
2900	Service Company	Non Union	Manager	24,397	3,660	15,841	43,897	14.80%
2776	Service Company	Non Union	Manager	34,537	5,180	22,425	62,142	20.96%
3243	Service Company	Non Union	Individual Contributor	24,976	2,498	16,217	43,690	15.16%
3101	Service Company	Non Union	Manager	-	-	-	-	0.00%
3122	Service Company	Non Union	Manager	25,660	3,849	16,661	46,171	15.57%
3130	Service Company	Non Union	Manager	595	89	386	1,070	0.36%
2857	Service Company	Non Union	Manager	34,117	5,118	22,152	61,387	20.70%
4813	Service Company	Non Union	Individual Contributor	49,281	4,928	31,999	86,208	29.90%
3463	Service Company	Non Union	Supervisor	44,486	4,449	28,885	77,819	26.99%
3422	Service Company	Non Union	Individual Contributor	808	81	525	1,414	0.49%
3067	Service Company	Non Union	Manager	-	-	-	-	0.00%
3019	Service Company	Non Union	Manager	-	-	-	-	0.00%
2809	Service Company	Non Union	Manager	0	0	0	0	0.00%
2899	Service Company	Non Union	Manager	-	-	-	-	0.00%
3448	Service Company	Non Union	Supervisor	12,131	1,213	7,877	21,221	7.38%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2967	Service Company	Non Union	Manager	-	-	-	-	0.00%
2969	Service Company	Non Union	Manager	-	-	-	-	0.00%
3595	Service Company	Non Union	Manager	77	12	50	139	0.05%
3599	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3083	Service Company	Non Union	Manager	26,325	3,949	17,093	47,367	16.06%
2963	Service Company	Non Union	Manager	-	-	-	-	0.00%
2947	Service Company	Non Union	Manager	11,712	1,757	7,605	21,074	7.15%
3129	Service Company	Non Union	Manager	341	51	222	614	0.21%
2962	Service Company	Non Union	Manager	17,951	2,693	11,656	32,300	10.95%
2717	Service Company	Non Union	Manager	30,486	4,573	19,794	54,853	18.61%
3385	Service Company	Non Union	Supervisor	47,455	4,745	30,812	83,013	28.98%
3140	Service Company	Non Union	Manager	-	-	-	-	0.00%
3237	Service Company	Non Union	Individual Contributor	6,966	697	4,523	12,186	4.25%
2955	Service Company	Non Union	Manager	-	-	-	-	0.00%
3451	Service Company	Non Union	Individual Contributor	15,508	1,551	10,069	27,128	9.48%
3202	Service Company	Non Union	Ops Supervisor	45,431	5,452	29,499	80,382	27.78%
3156	Service Company	Non Union	Manager	25,800	3,870	16,752	46,422	15.78%
3041	Service Company	Non Union	Manager	-	-	-	-	0.00%
2993	Service Company	Non Union	Manager	-	-	-	-	0.00%
3132	Service Company	Non Union	Manager	34,998	5,250	22,724	62,972	21.44%
3010	Service Company	Non Union	Manager	1,327	199	862	2,388	0.81%
2874	Service Company	Non Union	Manager	61,225	9,184	39,754	110,163	37.55%
2532	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2536	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2539	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2541	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3189	Service Company	Non Union	Supervisor	57,174	5,717	37,123	100,014	35.11%
3229	Service Company	Non Union	Supervisor	48,827	4,883	31,703	85,413	30.00%
2886	Service Company	Non Union	Manager	-	-	-	-	0.00%
3285	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
2805	Service Company	Non Union	Manager	594	89	386	1,068	0.36%
3444	Service Company	Non Union	Supervisor	814	81	529	1,425	0.50%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2923	Service Company	Non Union	Manager	137,831	20,675	89,494	248,000	84.72%
3348	Service Company	Non Union	Supervisor	588	59	382	1,028	0.36%
3303	Service Company	Non Union	Supervisor	29,530	2,953	19,174	51,657	18.17%
3268	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3188	Service Company	Non Union	Supervisor	34,383	3,438	22,325	60,146	21.16%
3213	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4554	Service Company	Non Union	Individual Contributor	48,533	3,883	31,513	83,929	29.90%
3314	Service Company	Non Union	Individual Contributor	1,819	182	1,181	3,182	1.12%
2950	Service Company	Non Union	Manager	49,978	7,497	32,451	89,925	30.84%
2813	Service Company	Non Union	Manager	-	-	-	-	0.00%
3347	Service Company	Non Union	Supervisor	56,898	5,690	36,944	99,531	35.12%
2875	Service Company	Non Union	Manager	26,221	3,933	17,025	47,179	16.19%
3008	Service Company	Non Union	Manager	-	-	-	-	0.00%
3090	Service Company	Non Union	Manager	584	88	379	1,051	0.36%
4232	Service Company	Non Union	Individual Contributor	22,791	1,823	14,798	39,413	14.09%
3473	Service Company	Non Union	Individual Contributor	15,889	1,589	10,317	27,794	9.83%
2954	Service Company	Non Union	Manager	8,253	1,238	5,359	14,849	5.10%
2937	Service Company	Non Union	Manager	22,275	3,341	14,463	40,079	13.78%
3442	Service Company	Non Union	Individual Contributor	39	4	25	69	0.02%
3116	Service Company	Non Union	Manager	1,794	269	1,165	3,228	1.11%
3027	Service Company	Non Union	Manager	30,530	4,580	19,823	54,933	18.91%
2974	Service Company	Non Union	Manager	-	-	-	-	0.00%
3270	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2999	Service Company	Non Union	Manager	-	-	-	-	0.00%
2902	Service Company	Non Union	Manager	-	-	-	-	0.00%
2885	Service Company	Non Union	Manager	-	-	-	-	0.00%
3091	Service Company	Non Union	Manager	19,663	2,949	12,767	35,380	12.22%
3215	Service Company	Non Union	Individual Contributor	29,223	2,922	18,974	51,119	18.17%
3608	Service Company	Non Union	Individual Contributor	53,998	5,400	35,061	94,459	33.58%
3065	Service Company	Non Union	Manager	-	-	-	-	0.00%
3408	Service Company	Non Union	Individual Contributor	23,636	2,364	15,347	41,346	14.70%
2944	Service Company	Non Union	Manager	39,205	5,881	25,456	70,541	24.39%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
3244	Service Company	Non Union	Supervisor	32,536	3,254	21,126	56,915	20.25%
3461	Service Company	Non Union	Individual Contributor	15,235	1,524	9,892	26,651	9.48%
3331	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3431	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
7833	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4109	Service Company	Non Union	Individual Contributor	23,605	2,360	15,327	41,292	14.70%
3185	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3005	Service Company	Non Union	Manager	3,421	513	2,221	6,155	2.13%
3098	Service Company	Non Union	Manager	-	-	-	-	0.00%
2979	Service Company	Non Union	Manager	-	-	-	-	0.00%
4727	Service Company	Non Union	Individual Contributor	15,752	1,260	10,228	27,239	9.83%
3324	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3226	Service Company	Non Union	Ops Supervisor	99,059	11,887	64,319	175,266	61.84%
3242	Service Company	Non Union	Supervisor	28,686	2,869	18,626	50,181	17.91%
3199	Service Company	Non Union	Supervisor	1,100	110	714	1,924	0.69%
3049	Service Company	Non Union	Manager	-	-	-	-	0.00%
4236	Service Company	Non Union	Manager	19,546	2,932	12,691	35,169	12.22%
4041	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3736	Service Company	Non Union	Manager	6,497	974	4,218	11,689	4.06%
8111	Service Company	Non Union	Individual Contributor	8,575	857	5,568	15,000	5.36%
8306	Service Company	Non Union	Individual Contributor	15,171	1,517	9,850	26,538	9.48%
8307	Service Company	Non Union	Individual Contributor	15,171	1,517	9,850	26,538	9.48%
3880	Service Company	Non Union	Supervisor	132,850	13,285	86,259	232,394	83.05%
3269	Service Company	Non Union	Supervisor	101,055	10,105	65,615	176,775	63.18%
2956	Service Company	Non Union	Manager	39,009	5,851	25,329	70,189	24.39%
3111	Service Company	Non Union	Manager	30,402	4,560	19,740	54,702	19.01%
3127	Service Company	Non Union	Manager	1,776	266	1,153	3,196	1.11%
3582	Service Company	Non Union	Individual Contributor	5,465	546	3,548	9,559	3.42%
3430	Service Company	Non Union	Individual Contributor	39	4	25	68	0.02%
3384	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3081	Service Company	Non Union	Manager	-	-	-	-	0.00%
2802	Service Company	Non Union	Manager	17,480	2,622	11,350	31,451	10.95%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3286	Service Company	Non Union	Supervisor	56,072	5,607	36,408	98,087	35.12%
4847	Service Company	Non Union	Individual Contributor	8,556	684	5,555	14,796	5.36%
3466	Service Company	Non Union	Supervisor	14,815	1,481	9,619	25,916	9.28%
3468	Service Company	Non Union	Individual Contributor	243	24	158	426	0.15%
3474	Service Company	Non Union	Individual Contributor	36	4	23	62	0.02%
3425	Service Company	Non Union	Individual Contributor	15,682	1,568	10,182	27,432	9.83%
2943	Service Company	Non Union	Manager	1,458	219	947	2,624	0.91%
3640	Service Company	Non Union	Individual Contributor	2,790	279	1,811	4,880	1.75%
3163	Service Company	Non Union	Manager	-	-	-	-	0.00%
3256	Service Company	Non Union	Individual Contributor	2,789	279	1,811	4,878	1.75%
2894	Service Company	Non Union	Manager	1,297	195	842	2,334	0.81%
3080	Service Company	Non Union	Manager	11,591	1,739	7,526	20,856	7.27%
3061	Service Company	Non Union	Manager	-	-	-	-	0.00%
8301	Service Company	Non Union	Individual Contributor	243	24	158	425	0.15%
3573	Service Company	Non Union	Individual Contributor	23,580	2,358	15,310	41,248	14.80%
4291	Service Company	Non Union	Individual Contributor	37,755	3,020	24,514	65,289	23.71%
3405	Service Company	Non Union	Individual Contributor	15,096	1,510	9,802	26,408	9.48%
3415	Service Company	Non Union	Individual Contributor	10,356	1,036	6,724	18,115	6.51%
3530	Service Company	Non Union	Individual Contributor	12,788	1,279	8,303	22,370	8.04%
3205	Service Company	Non Union	Supervisor	26,925	2,693	17,482	47,100	16.92%
3196	Service Company	Non Union	Supervisor	3,267	327	2,121	5,714	2.05%
3253	Service Company	Non Union	Supervisor	47,738	4,774	30,996	83,508	30.00%
3040	Service Company	Non Union	Manager	-	-	-	-	0.00%
3064	Service Company	Non Union	Manager	25,570	3,836	16,603	46,008	16.07%
4827	Service Company	Non Union	Individual Contributor	47,587	3,807	30,898	82,293	29.90%
3496	Service Company	Non Union	Individual Contributor	28,909	2,891	18,771	50,571	18.17%
3183	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3203	Service Company	Non Union	Supervisor	33,256	3,326	21,593	58,175	20.90%
3327	Service Company	Non Union	Ops Supervisor	19,827	2,379	12,874	35,080	12.46%
3433	Service Company	Non Union	Individual Contributor	97	10	63	169	0.06%
3241	Service Company	Non Union	Individual Contributor	15,565	1,556	10,106	27,227	9.79%
8324	Service Company	Non Union	Supervisor	32,195	3,220	20,905	56,320	20.25%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
3200	Service Company	Non Union	Supervisor	1,783	178	1,158	3,120	1.12%
3399	Service Company	Non Union	Ops Supervisor	10,709	1,285	6,954	18,948	6.74%
4262	Service Company	Non Union	Individual Contributor	22,391	1,791	14,538	38,720	14.09%
3224	Service Company	Non Union	Individual Contributor	15,431	1,543	10,019	26,993	9.72%
2877	Service Company	Non Union	Manager	8,261	1,239	5,364	14,864	5.21%
2989	Service Company	Non Union	Manager	14	2	9	25	0.01%
3416	Service Company	Non Union	Supervisor	10,308	1,031	6,693	18,032	6.51%
3071	Service Company	Non Union	Manager	24,036	3,605	15,606	43,247	15.18%
4190	Service Company	Non Union	Individual Contributor	23,287	2,329	15,120	40,735	14.70%
3520	Service Company	Non Union	Individual Contributor	19,738	1,974	12,816	34,528	12.46%
3069	Service Company	Non Union	Manager	-	-	-	-	0.00%
3652	Service Company	Non Union	Supervisor	47,508	4,751	30,847	83,105	30.02%
3321	Service Company	Non Union	Supervisor	62,999	6,300	40,905	110,204	39.85%
2919	Service Company	Non Union	Manager	34,453	5,168	22,371	61,992	21.80%
3109	Service Company	Non Union	Individual Contributor	24,534	3,680	15,930	44,143	15.52%
3207	Service Company	Non Union	Supervisor	55,503	5,550	36,038	97,092	35.12%
4344	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3808	Service Company	Non Union	Manager	-	-	-	-	0.00%
2839	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4277	Service Company	Non Union	Individual Contributor	70,451	5,636	45,744	121,830	44.62%
3038	Service Company	Non Union	Manager	-	-	-	-	0.00%
2939	Service Company	Non Union	Manager	-	-	-	-	0.00%
3248	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3311	Service Company	Non Union	Ops Supervisor	19,645	2,357	12,756	34,758	12.46%
2770	Service Company	Non Union	Manager	-	-	-	-	0.00%
2831	Service Company	Non Union	Manager	-	-	-	-	0.00%
4833	Service Company	Non Union	Individual Contributor	8,446	676	5,484	14,605	5.36%
3128	Service Company	Non Union	Manager	-	-	-	-	0.00%
8294	Service Company	Non Union	Individual Contributor	135	14	88	236	0.09%
3039	Service Company	Non Union	Manager	-	-	-	-	0.00%
3306	Service Company	Non Union	Supervisor	14,622	1,462	9,494	25,578	9.28%
3387	Service Company	Non Union	Supervisor	14,622	1,462	9,494	25,578	9.28%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3230	Service Company	Non Union	Supervisor	26,643	2,664	17,299	46,606	16.92%
3108	Service Company	Non Union	Manager	34,306	5,146	22,275	61,727	21.80%
3238	Service Company	Non Union	Supervisor	54,885	5,488	35,637	96,010	34.88%
3369	Service Company	Non Union	Supervisor	14,602	1,460	9,481	25,543	9.28%
3266	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3388	Service Company	Non Union	Individual Contributor	96	10	62	167	0.06%
3379	Service Company	Non Union	Individual Contributor	95	10	62	167	0.06%
2829	Service Company	Non Union	Manager	363	54	236	653	0.23%
3274	Service Company	Non Union	Supervisor	14,569	1,457	9,460	25,485	9.28%
3164	Service Company	Non Union	Manager	-	-	-	-	0.00%
4251	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3635	Service Company	Non Union	Individual Contributor	44,974	4,497	29,202	78,674	28.66%
3028	Service Company	Non Union	Manager	45,595	6,839	29,605	82,039	29.06%
3356	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4587	Service Company	Non Union	Individual Contributor	15,407	1,233	10,004	26,643	9.83%
3445	Service Company	Non Union	Supervisor	31,745	3,174	20,612	55,531	20.25%
3511	Service Company	Non Union	Individual Contributor	14,217	1,422	9,231	24,870	9.07%
3454	Service Company	Non Union	Individual Contributor	6,668	667	4,329	11,664	4.25%
3073	Service Company	Non Union	Manager	-	-	-	-	0.00%
3240	Service Company	Non Union	Supervisor	1,076	108	699	1,882	0.69%
2915	Service Company	Non Union	Manager	78,380	11,757	50,892	141,029	50.06%
4903	Service Company	Non Union	Individual Contributor	46,817	3,745	30,398	80,961	29.90%
4518	Service Company	Non Union	Individual Contributor	17,147	1,372	11,133	29,652	10.95%
3414	Service Company	Non Union	Supervisor	20,155	2,016	13,087	35,258	12.88%
3046	Service Company	Non Union	Manager	430	65	279	774	0.27%
4597	Service Company	Non Union	Supervisor	23,247	2,325	15,094	40,666	14.85%
3048	Service Company	Non Union	Manager	38,921	5,838	25,272	70,031	24.88%
3453	Service Company	Non Union	Individual Contributor	11,533	1,153	7,488	20,175	7.38%
2872	Service Company	Non Union	Manager	51,174	7,676	33,227	92,078	32.74%
2959	Service Company	Non Union	Manager	21,536	3,230	13,984	38,751	13.78%
3053	Service Company	Non Union	Manager	-	-	-	-	0.00%
2940	Service Company	Non Union	Manager	57,693	8,654	37,460	103,808	36.92%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3350	Service Company	Non Union	Individual Contributor	4,590	459	2,980	8,030	2.94%
3305	Service Company	Non Union	Supervisor	34,945	3,495	22,690	61,130	22.37%
4182	Service Company	Non Union	Individual Contributor	21,998	1,760	14,283	38,041	14.09%
3192	Service Company	Non Union	Supervisor	19,409	1,941	12,602	33,951	12.44%
3264	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
4410	Service Company	Non Union	Individual Contributor	36,970	3,697	24,005	64,671	23.70%
8438	Service Company	Non Union	Individual Contributor	14,791	1,479	9,604	25,875	9.48%
8472	Service Company	Non Union	Individual Contributor	765	77	497	1,339	0.49%
3089	Service Company	Non Union	Manager	48,202	7,230	31,298	86,730	30.90%
3295	Service Company	Non Union	Supervisor	206	21	134	361	0.13%
3362	Service Company	Non Union	Supervisor	27,922	2,792	18,130	48,844	17.91%
3339	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3546	Service Company	Non Union	Individual Contributor	17,072	1,707	11,085	29,865	10.95%
3214	Service Company	Non Union	Ops Supervisor	96,363	11,564	62,568	170,494	61.84%
3195	Service Company	Non Union	Ops Supervisor	96,363	11,564	62,568	170,494	61.84%
4130	Service Company	Non Union	Individual Contributor	12,073	1,207	7,839	21,120	7.75%
3009	Service Company	Non Union	Manager	-	-	-	-	0.00%
3294	Service Company	Non Union	Individual Contributor	11,313	1,131	7,346	19,791	7.27%
3206	Service Company	Non Union	Ops Supervisor	237	28	154	420	0.15%
3143	Service Company	Non Union	Manager	-	-	-	-	0.00%
3464	Service Company	Non Union	Supervisor	34,793	3,479	22,591	60,864	22.37%
3212	Service Company	Non Union	Ops Supervisor	96,176	11,541	62,447	170,164	61.84%
3316	Service Company	Non Union	Ops Supervisor	96,176	11,541	62,447	170,164	61.84%
3194	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3179	Service Company	Non Union	Supervisor	18,049	1,805	11,719	31,574	11.63%
3220	Service Company	Non Union	Individual Contributor	15,090	1,509	9,798	26,398	9.72%
2929	Service Company	Non Union	Manager	155,227	23,284	100,789	279,300	100.00%
3361	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3568	Service Company	Non Union	Ops Supervisor	95,986	11,518	62,324	169,828	61.84%
3803	Service Company	Non Union	Ops Supervisor	95,986	11,518	62,324	169,828	61.84%
4087	Service Company	Non Union	Individual Contributor	21,868	1,749	14,199	37,817	14.09%
3217	Service Company	Non Union	Supervisor	1,740	174	1,130	3,044	1.12%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4150	Service Company	Non Union	Individual Contributor	63,110	6,311	40,977	110,398	40.69%
3232	Service Company	Non Union	Ops Supervisor	95,882	11,506	62,256	169,644	61.84%
3619	Service Company	Non Union	Individual Contributor	94	9	61	165	0.06%
3673	Service Company	Non Union	Supervisor	32,396	3,240	21,035	56,671	20.90%
7376	Service Company	Non Union	Supervisor	14,383	1,438	9,339	25,161	9.28%
4831	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3086	Service Company	Non Union	Manager	-	-	-	-	0.00%
3177	Service Company	Non Union	Supervisor	42,755	4,275	27,761	74,791	27.59%
3236	Service Company	Non Union	Supervisor	775	78	503	1,356	0.50%
3293	Service Company	Non Union	Ops Supervisor	95,789	11,495	62,196	169,480	61.84%
3094	Service Company	Non Union	Manager	-	-	-	-	0.00%
3056	Service Company	Non Union	Manager	-	-	-	-	0.00%
3752	Service Company	Non Union	Supervisor	6,942	694	4,508	12,144	4.49%
3439	Service Company	Non Union	Supervisor	6,795	680	4,412	11,887	4.39%
4114	Service Company	Non Union	Individual Contributor	22,739	2,274	14,764	39,777	14.70%
3343	Service Company	Non Union	Supervisor	871	87	565	1,523	0.56%
3375	Service Company	Non Union	Supervisor	10,836	1,084	7,036	18,956	7.01%
4647	Service Company	Non Union	Individual Contributor	15,181	1,215	9,857	26,253	9.83%
3209	Service Company	Non Union	Supervisor	11,674	1,167	7,580	20,422	7.56%
3460	Service Company	Non Union	Individual Contributor	11,398	1,140	7,401	19,938	7.38%
3052	Service Company	Non Union	Manager	-	-	-	-	0.00%
3342	Service Company	Non Union	Individual Contributor	773	77	502	1,352	0.50%
3281	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3374	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3020	Service Company	Non Union	Manager	80,602	12,090	52,335	145,027	52.22%
4178	Service Company	Non Union	Individual Contributor	27,644	2,211	17,949	47,804	17.91%
3446	Service Company	Non Union	Individual Contributor	772	77	501	1,350	0.50%
2990	Service Company	Non Union	Manager	43,970	6,595	28,549	79,115	28.52%
3193	Service Company	Non Union	Supervisor	64	6	41	111	0.04%
3034	Service Company	Non Union	Manager	-	-	-	-	0.00%
3325	Service Company	Non Union	Supervisor	16,159	1,616	10,492	28,267	10.49%
8276	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3650	Service Company	Non Union	Supervisor	44,136	4,414	28,657	77,207	28.66%
4337	Service Company	Non Union	Supervisor	8,405	841	5,457	14,703	5.46%
3323	Service Company	Non Union	Supervisor	44,136	4,414	28,657	77,207	28.66%
3732	Service Company	Non Union	Supervisor	1,484	148	964	2,597	0.96%
4473	Service Company	Non Union	Individual Contributor	16,253	1,625	10,553	28,431	10.55%
2888	Service Company	Non Union	Manager	184	28	120	331	0.12%
4444	Service Company	Non Union	Individual Contributor	21,700	1,736	14,090	37,526	14.09%
3344	Service Company	Non Union	Supervisor	27,570	2,757	17,901	48,229	17.91%
3302	Service Company	Non Union	Supervisor	97,208	9,721	63,117	170,046	63.18%
3182	Service Company	Non Union	Supervisor	203	20	132	356	0.13%
3318	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3441	Service Company	Non Union	Individual Contributor	11,348	1,135	7,369	19,852	7.38%
3455	Service Company	Non Union	Individual Contributor	11,348	1,135	7,369	19,852	7.38%
4269	Service Company	Non Union	Individual Contributor	45,991	3,679	29,862	79,532	29.90%
2961	Service Company	Non Union	Manager	44,684	6,703	29,014	80,401	29.06%
2960	Service Company	Non Union	Manager	-	-	-	-	0.00%
3035	Service Company	Non Union	Manager	16,217	2,433	10,529	29,179	10.56%
2914	Service Company	Non Union	Manager	99,262	14,889	64,451	178,603	64.65%
4426	Service Company	Non Union	Supervisor	29,625	2,963	19,236	51,823	19.30%
4561	Service Company	Non Union	Individual Contributor	22,568	1,805	14,653	39,026	14.70%
4218	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3502	Service Company	Non Union	Individual Contributor	42,334	4,233	27,488	74,056	27.59%
3298	Service Company	Non Union	Supervisor	1,756	176	1,140	3,072	1.15%
3076	Service Company	Non Union	Manager	-	-	-	-	0.00%
3218	Service Company	Non Union	Individual Contributor	53,791	5,379	34,927	94,097	35.12%
3359	Service Company	Non Union	Supervisor	34,250	3,425	22,238	59,913	22.37%
3620	Service Company	Non Union	Supervisor	21	2	14	37	0.01%
2538	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2540	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2542	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4516	Service Company	Non Union	Supervisor	861	86	559	1,507	0.56%
8305	Service Company	Non Union	Manager	24,584	3,688	15,963	44,235	16.07%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8576	Service Company	Non Union	Individual Contributor	43,849	4,385	28,471	76,705	28.66%
3551	Service Company	Non Union	Supervisor	16,293	1,629	10,579	28,501	10.65%
1257	Service Company	Non Union	Ops Supervisor	94,618	11,354	61,436	167,408	61.84%
3150	Service Company	Non Union	Manager	69,714	10,457	45,265	125,436	45.57%
3107	Service Company	Non Union	Manager	-	-	-	-	0.00%
4823	Service Company	Non Union	Individual Contributor	16,698	1,336	10,842	28,875	10.92%
3583	Service Company	Non Union	Supervisor	81,230	8,123	52,743	142,096	53.13%
2988	Service Company	Non Union	Manager	98,771	14,816	64,132	177,719	64.65%
3386	Service Company	Non Union	Individual Contributor	233	23	151	407	0.15%
3438	Service Company	Non Union	Supervisor	17,193	1,719	11,164	30,076	11.26%
3257	Service Company	Non Union	Supervisor	27,307	2,731	17,731	47,768	17.91%
3004	Service Company	Non Union	Manager	-	-	-	-	0.00%
3307	Service Company	Non Union	Supervisor	41,149	4,115	26,718	71,982	26.99%
2887	Service Company	Non Union	Manager	44,284	6,643	28,753	79,680	29.06%
3636	Service Company	Non Union	Individual Contributor	13,816	1,382	8,971	24,168	9.07%
3265	Service Company	Non Union	Supervisor	53,471	5,347	34,719	93,537	35.11%
3085	Service Company	Non Union	Manager	43,093	6,464	27,980	77,537	28.31%
3284	Service Company	Non Union	Supervisor	35,317	3,532	22,931	61,780	23.20%
3338	Service Company	Non Union	Individual Contributor	14,789	1,479	9,602	25,870	9.72%
3308	Service Company	Non Union	Individual Contributor	23,036	2,304	14,957	40,297	15.16%
4289	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4481	Service Company	Non Union	Supervisor	53,385	5,339	34,663	93,387	35.12%
3970	Service Company	Non Union	Individual Contributor	232	23	150	405	0.15%
8340	Service Company	Non Union	Supervisor	761	76	494	1,331	0.50%
8459	Service Company	Non Union	Manager	-	-	-	-	0.00%
3598	Service Company	Non Union	Individual Contributor	21,736	2,174	14,113	38,023	14.30%
2972	Service Company	Non Union	Manager	22,732	3,410	14,760	40,902	14.96%
3603	Service Company	Non Union	Individual Contributor	40,104	4,010	26,039	70,154	26.40%
3288	Service Company	Non Union	Supervisor	13,777	1,378	8,945	24,100	9.07%
3198	Service Company	Non Union	Individual Contributor	40,674	4,067	26,410	71,152	26.79%
2985	Service Company	Non Union	Manager	28,702	4,305	18,636	51,644	18.91%
3593	Service Company	Non Union	Supervisor	21,385	2,139	13,885	37,409	14.09%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3036	Service Company	Non Union	Manager	-	-	-	-	0.00%
3223	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3382	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3392	Service Company	Non Union	Individual Contributor	231	23	150	404	0.15%
3476	Service Company	Non Union	Supervisor	36,964	3,696	24,001	64,661	24.39%
3072	Service Company	Non Union	Manager	28,650	4,297	18,602	51,550	18.91%
3409	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3313	Service Company	Non Union	Supervisor	758	76	492	1,325	0.50%
4019	Service Company	Non Union	Supervisor	6,148	615	3,992	10,754	4.06%
3271	Service Company	Non Union	Supervisor	39,959	3,996	25,945	69,900	26.40%
3562	Service Company	Non Union	Individual Contributor	13,708	1,371	8,901	23,980	9.07%
3352	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3536	Service Company	Non Union	Supervisor	85,764	8,576	55,686	150,026	56.76%
3291	Service Company	Non Union	Supervisor	37,846	3,785	24,573	66,204	25.06%
4125	Service Company	Non Union	Supervisor	71	7	46	124	0.05%
3404	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3254	Service Company	Non Union	Supervisor	109	11	71	192	0.07%
3664	Service Company	Non Union	Supervisor	36,806	3,681	23,899	64,386	24.39%
4261	Service Company	Non Union	Individual Contributor	1,231	98	799	2,128	0.82%
3390	Service Company	Non Union	Individual Contributor	19,418	1,942	12,608	33,968	12.88%
3459	Service Company	Non Union	Individual Contributor	32,398	3,240	21,036	56,674	21.48%
3315	Service Company	Non Union	Supervisor	60,478	6,048	39,268	105,794	40.11%
3144	Service Company	Non Union	Manager	71,469	10,720	46,405	128,594	47.39%
2904	Service Company	Non Union	Manager	118,985	17,848	77,257	214,090	78.91%
3063	Service Company	Non Union	Manager	-	-	-	-	0.00%
3368	Service Company	Non Union	Supervisor	57	6	37	100	0.04%
3138	Service Company	Non Union	Individual Contributor	34,361	5,154	22,311	61,827	22.81%
2925	Service Company	Non Union	Manager	99,843	14,976	64,828	179,647	66.31%
3625	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
2941	Service Company	Non Union	Manager	43,149	6,472	28,017	77,638	28.67%
3662	Service Company	Non Union	Individual Contributor	43,604	4,360	28,312	76,276	28.98%
3601	Service Company	Non Union	Supervisor	32,776	3,278	21,282	57,336	21.80%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2876	Service Company	Non Union	Manager	35,356	5,303	22,957	63,616	23.51%
4022	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3103	Service Company	Non Union	Manager	7,669	1,150	4,979	13,798	5.10%
3614	Service Company	Non Union	Supervisor	41	4	27	72	0.03%
3292	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3204	Service Company	Non Union	Supervisor	3,081	308	2,000	5,390	2.05%
3075	Service Company	Non Union	Manager	13	2	9	24	0.01%
3668	Service Company	Non Union	Supervisor	25,380	2,538	16,479	44,396	16.92%
3310	Service Company	Non Union	Supervisor	2,623	262	1,703	4,588	1.75%
3100	Service Company	Non Union	Manager	-	-	-	-	0.00%
4031	Service Company	Non Union	Supervisor	751	75	487	1,313	0.50%
3176	Service Company	Non Union	Manager	3,199	480	2,077	5,755	2.13%
3929	Service Company	Non Union	Individual Contributor	35,540	3,554	23,076	62,171	23.70%
3394	Service Company	Non Union	Individual Contributor	750	75	487	1,312	0.50%
4144	Service Company	Non Union	Individual Contributor	149,769	11,981	97,245	258,995	100.00%
3032	Service Company	Non Union	Manager	69,276	10,391	44,981	124,648	46.26%
3155	Service Company	Non Union	Manager	-	-	-	-	0.00%
3322	Service Company	Non Union	Supervisor	3,069	307	1,993	5,368	2.05%
3364	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3434	Service Company	Non Union	Supervisor	187	19	122	328	0.13%
3526	Service Company	Non Union	Supervisor	6,064	606	3,937	10,608	4.06%
3523	Service Company	Non Union	Individual Contributor	30,241	3,024	19,636	52,901	20.25%
3574	Service Company	Non Union	Supervisor	22,145	2,214	14,379	38,738	14.83%
3750	Service Company	Non Union	Supervisor	6,064	606	3,937	10,608	4.06%
3142	Service Company	Non Union	Individual Contributor	34,065	5,110	22,119	61,294	22.81%
3165	Service Company	Non Union	Manager	11,018	1,653	7,154	19,825	7.38%
2994	Service Company	Non Union	Manager	24,161	3,624	15,688	43,473	16.19%
4825	Service Company	Non Union	Individual Contributor	35,369	2,830	22,965	61,164	23.70%
3538	Service Company	Non Union	Supervisor	52,386	5,239	34,014	91,639	35.11%
3529	Service Company	Non Union	Supervisor	22,112	2,211	14,357	38,680	14.83%
8564	Service Company	Non Union	Individual Contributor	6,340	507	4,116	10,963	4.25%
4227	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3332	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3877	Service Company	Non Union	Individual Contributor	31,612	3,161	20,525	55,299	21.22%
3978	Service Company	Non Union	Ops Supervisor	106,411	12,769	69,093	188,273	71.46%
3647	Service Company	Non Union	Ops Supervisor	57,468	6,896	37,314	101,679	38.61%
3329	Service Company	Non Union	Supervisor	9,704	970	6,301	16,975	6.52%
3301	Service Company	Non Union	Individual Contributor	743	74	483	1,300	0.50%
3676	Service Company	Non Union	Supervisor	42,041	4,204	27,297	73,542	28.31%
3749	Service Company	Non Union	Individual Contributor	31,522	3,152	20,467	55,141	21.22%
3353	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3112	Service Company	Non Union	Manager	22,221	3,333	14,428	39,982	14.96%
3944	Service Company	Non Union	Individual Contributor	4,051	405	2,631	7,087	2.73%
3973	Service Company	Non Union	Individual Contributor	31,522	3,152	20,467	55,141	21.22%
3186	Service Company	Non Union	Supervisor	2,596	260	1,686	4,542	1.75%
3349	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
4802	Service Company	Non Union	Ops Supervisor	53,842	6,461	34,960	95,262	36.26%
3181	Service Company	Non Union	Supervisor	51,734	5,173	33,591	90,499	34.88%
3372	Service Company	Non Union	Individual Contributor	52,093	5,209	33,824	91,126	35.12%
4868	Service Company	Non Union	Individual Contributor	10,942	875	7,105	18,922	7.38%
1595	Service Company	Union	Individual Contributor	9,987	-	6,484	16,471	6.74%
3330	Service Company	Non Union	Supervisor	10,592	1,059	6,877	18,529	7.15%
4721	Service Company	Non Union	Individual Contributor	21,972	1,758	14,267	37,997	14.82%
3079	Service Company	Non Union	Manager	1,014	152	659	1,825	0.68%
4641	Service Company	Non Union	Individual Contributor	1,661	133	1,079	2,873	1.12%
8274	Service Company	Non Union	Individual Contributor	42,417	4,242	27,541	74,199	28.66%
3629	Service Company	Non Union	Supervisor	60,220	6,022	39,100	105,342	40.69%
3680	Service Company	Non Union	Individual Contributor	18,446	1,845	11,977	32,268	12.46%
4709	Service Company	Non Union	Individual Contributor	15,620	1,250	10,142	27,011	10.55%
4855	Service Company	Non Union	Supervisor	28,564	2,856	18,546	49,966	19.30%
3462	Service Company	Non Union	Supervisor	68,759	6,876	44,645	120,279	46.46%
2957	Service Company	Non Union	Manager	48,838	7,326	31,710	87,874	33.00%
3917	Service Company	Non Union	Individual Contributor	21	2	13	36	0.01%
4414	Service Company	Non Union	Individual Contributor	58,872	4,710	38,226	101,808	39.85%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3643	Service Company	Non Union	Supervisor	51,872	5,187	33,680	90,739	35.11%
2525	Service Company	Union	Individual Contributor	18,404	-	11,950	30,354	12.46%
2527	Service Company	Union	Individual Contributor	18,404	-	11,950	30,354	12.46%
2528	Service Company	Union	Individual Contributor	18,404	-	11,950	30,354	12.46%
2544	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2545	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3377	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3289	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3719	Service Company	Non Union	Individual Contributor	35,743	3,574	23,208	62,526	24.22%
3549	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4219	Service Company	Non Union	Individual Contributor	54,342	4,347	35,284	93,973	36.84%
3131	Service Company	Non Union	Manager	45,574	6,836	29,591	82,001	30.91%
3714	Service Company	Non Union	Supervisor	737	74	479	1,289	0.50%
3335	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3863	Service Company	Non Union	Supervisor	737	74	479	1,289	0.50%
4870	Service Company	Non Union	Supervisor	737	74	479	1,289	0.50%
3999	Service Company	Non Union	Supervisor	737	74	479	1,289	0.50%
3759	Service Company	Non Union	Supervisor	1,636	164	1,062	2,862	1.11%
3883	Service Company	Non Union	Individual Contributor	21,866	2,187	14,197	38,250	14.85%
3690	Service Company	Non Union	Supervisor	2,909	291	1,889	5,089	1.98%
3231	Service Company	Non Union	Individual Contributor	2,907	291	1,888	5,086	1.98%
3410	Service Company	Non Union	Individual Contributor	10,851	1,085	7,045	18,981	7.38%
3428	Service Company	Non Union	Supervisor	10,509	1,051	6,824	18,384	7.15%
3234	Service Company	Non Union	Individual Contributor	24,872	1,990	16,149	43,011	16.92%
4347	Service Company	Non Union	Manager	27,799	4,170	18,050	50,019	18.91%
4193	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3378	Service Company	Non Union	Supervisor	305	31	198	534	0.21%
4480	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4392	Service Company	Non Union	Supervisor	30,620	3,062	19,881	53,563	20.90%
3355	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3068	Service Company	Non Union	Manager	27,226	4,084	17,678	48,988	18.61%
3251	Service Company	Non Union	Supervisor	51,353	5,135	33,344	89,833	35.11%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3604	Service Company	Non Union	Individual Contributor	7,124	712	4,626	12,462	4.87%
3820	Service Company	Non Union	Supervisor	39,434	3,943	25,605	68,983	26.99%
4111	Service Company	Non Union	Individual Contributor	146,057	11,685	94,835	252,577	100.00%
3950	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3066	Service Company	Non Union	Manager	18	3	12	32	0.01%
3544	Service Company	Non Union	Supervisor	51,271	5,127	33,290	89,689	35.11%
3120	Service Company	Non Union	Manager	96,736	14,510	62,811	174,057	66.31%
3641	Service Company	Non Union	Supervisor	183	18	119	320	0.13%
3695	Service Company	Non Union	Ops Supervisor	90,175	10,821	58,551	159,547	61.84%
3580	Service Company	Non Union	Individual Contributor	21,567	2,157	14,004	37,727	14.80%
3110	Service Company	Non Union	Manager	7,435	1,115	4,828	13,378	5.10%
3436	Service Company	Non Union	Individual Contributor	22,679	2,268	14,726	39,673	15.57%
3413	Service Company	Non Union	Supervisor	21,416	2,142	13,905	37,462	14.70%
2905	Service Company	Non Union	Manager	123,464	18,520	80,165	222,148	84.79%
3299	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
4061	Service Company	Non Union	Individual Contributor	38,913	3,113	25,266	67,292	26.79%
3326	Service Company	Non Union	Supervisor	55	5	36	96	0.04%
3611	Service Company	Non Union	Individual Contributor	22,854	2,285	14,839	39,978	15.74%
3535	Service Company	Non Union	Supervisor	18,033	1,803	11,709	31,545	12.44%
4476	Service Company	Non Union	Individual Contributor	7,914	791	5,139	13,844	5.46%
3768	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3811	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4033	Service Company	Non Union	Supervisor	726	73	471	1,269	0.50%
8561	Service Company	Non Union	Supervisor	20,434	2,043	13,268	35,746	14.09%
4710	Service Company	Non Union	Individual Contributor	21,318	1,705	13,842	36,865	14.70%
3869	Service Company	Non Union	Ops Supervisor	9,762	1,171	6,338	17,271	6.74%
3882	Service Company	Non Union	Supervisor	22,562	2,256	14,649	39,467	15.57%
4610	Service Company	Non Union	Individual Contributor	13,739	1,099	8,920	23,758	9.48%
3843	Service Company	Non Union	Ops Supervisor	9,757	1,171	6,335	17,263	6.74%
4140	Service Company	Non Union	Individual Contributor	53,343	4,267	34,635	92,245	36.84%
1611	Service Company	Union	Individual Contributor	9,743	-	6,326	16,069	6.74%
4117	Service Company	Non Union	Individual Contributor	1,622	130	1,053	2,806	1.12%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3341	Service Company	Non Union	Supervisor	1,621	162	1,052	2,835	1.12%
4230	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3789	Service Company	Non Union	Supervisor	40,840	4,084	26,517	71,441	28.31%
3159	Service Company	Non Union	Manager	18	3	12	32	0.01%
4720	Service Company	Non Union	Individual Contributor	15,791	1,263	10,253	27,307	10.95%
3809	Service Company	Non Union	Individual Contributor	32,262	3,226	20,948	56,436	22.37%
3070	Service Company	Non Union	Manager	21,885	3,283	14,210	39,377	15.18%
3739	Service Company	Non Union	Individual Contributor	4,237	424	2,751	7,412	2.94%
3748	Service Company	Non Union	Individual Contributor	30,604	3,060	19,871	53,535	21.22%
3435	Service Company	Non Union	Supervisor	1,390	139	902	2,431	0.96%
3992	Service Company	Non Union	Supervisor	6,313	631	4,099	11,043	4.38%
3171	Service Company	Non Union	Manager	66,704	10,006	43,311	120,020	46.26%
4037	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4094	Service Company	Non Union	Individual Contributor	232	23	150	405	0.16%
3918	Service Company	Non Union	Ops Supervisor	9,700	1,164	6,298	17,163	6.74%
4214	Service Company	Non Union	Supervisor	22,274	2,227	14,462	38,964	15.47%
3715	Service Company	Non Union	Supervisor	23,171	2,317	15,045	40,533	16.09%
4626	Service Company	Non Union	Individual Contributor	5,883	588	3,820	10,291	4.09%
4698	Service Company	Non Union	Supervisor	1,615	162	1,049	2,826	1.12%
3153	Service Company	Non Union	Manager	41,561	6,234	26,986	74,781	28.86%
8374	Service Company	Non Union	Supervisor	11,159	1,116	7,245	19,520	7.75%
3875	Service Company	Non Union	Supervisor	43,219	4,322	28,062	75,602	30.02%
3602	Service Company	Non Union	Individual Contributor	20	2	13	35	0.01%
3745	Service Company	Non Union	Supervisor	7,851	785	5,097	13,733	5.46%
3972	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3571	Service Company	Non Union	Supervisor	22,693	2,269	14,734	39,696	15.78%
3290	Service Company	Non Union	Individual Contributor	14,066	1,407	9,133	24,606	9.79%
4088	Service Company	Non Union	Individual Contributor	119,200	9,536	77,397	206,133	83.05%
4055	Service Company	Non Union	Individual Contributor	1,171	94	760	2,025	0.82%
4023	Service Company	Non Union	Ops Supervisor	9,663	1,160	6,274	17,097	6.74%
3609	Service Company	Non Union	Individual Contributor	44,340	4,434	28,790	77,565	30.91%
3346	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3783	Service Company	Non Union	Supervisor	50,313	5,031	32,668	88,012	35.11%
3585	Service Company	Non Union	Individual Contributor	17,858	1,786	11,595	31,240	12.46%
4586	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4810	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3449	Service Company	Non Union	Individual Contributor	29,650	2,965	19,252	51,866	20.70%
4842	Service Company	Non Union	Individual Contributor	827	66	537	1,430	0.58%
4189	Service Company	Non Union	Individual Contributor	30,014	2,401	19,488	51,902	20.96%
3911	Service Company	Non Union	Ops Supervisor	218	26	142	386	0.15%
4883	Service Company	Non Union	Individual Contributor	9,047	724	5,874	15,645	6.32%
4891	Service Company	Non Union	Individual Contributor	9,047	724	5,874	15,645	6.32%
4020	Service Company	Non Union	Individual Contributor	39,506	3,951	25,651	69,108	27.59%
3731	Service Company	Non Union	Supervisor	1,380	138	896	2,414	0.96%
3247	Service Company	Non Union	Supervisor	50,264	5,026	32,637	87,927	35.11%
4770	Service Company	Non Union	Individual Contributor	517	41	336	894	0.36%
3483	Service Company	Non Union	Supervisor	39,459	3,946	25,621	69,026	27.59%
3892	Service Company	Non Union	Individual Contributor	40,983	4,098	26,610	71,692	28.66%
4345	Service Company	Non Union	Individual Contributor	18,407	1,473	11,952	31,831	12.88%
4845	Service Company	Non Union	Individual Contributor	118,716	9,497	77,082	205,295	83.05%
3578	Service Company	Non Union	Individual Contributor	20,442	2,044	13,273	35,759	14.30%
4904	Service Company	Non Union	Individual Contributor	14,034	1,123	9,112	24,269	9.83%
4278	Service Company	Non Union	Individual Contributor	22,981	1,838	14,922	39,741	16.09%
3627	Service Company	Non Union	Individual Contributor	521	52	338	911	0.36%
3720	Service Company	Non Union	Supervisor	1,162	116	754	2,032	0.81%
3725	Service Company	Non Union	Ops Supervisor	88,276	10,593	57,318	156,187	61.84%
4225	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3916	Service Company	Non Union	Ops Supervisor	9,605	1,153	6,237	16,995	6.74%
4156	Service Company	Non Union	Individual Contributor	42,640	3,411	27,686	73,737	29.90%
4541	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3830	Service Company	Non Union	Individual Contributor	17,771	1,777	11,539	31,087	12.46%
4102	Service Company	Non Union	Individual Contributor	24,970	1,998	16,213	43,180	17.52%
4196	Service Company	Non Union	Individual Contributor	24,968	1,997	16,212	43,178	17.52%
4846	Service Company	Non Union	Individual Contributor	10,770	862	6,993	18,624	7.56%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4627	Service Company	Non Union	Individual Contributor	15,602	1,248	10,130	26,980	10.95%
3819	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3246	Service Company	Non Union	Individual Contributor	2,492	249	1,618	4,358	1.75%
3507	Service Company	Non Union	Supervisor	50,020	5,002	32,478	87,501	35.11%
1960	Service Company	Union	Individual Contributor	15,031	-	9,759	24,790	10.55%
3370	Service Company	Non Union	Supervisor	50,007	5,001	32,470	87,478	35.11%
3501	Service Company	Non Union	Supervisor	22,487	2,249	14,601	39,337	15.79%
4168	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4657	Service Company	Non Union	Individual Contributor	42,655	3,412	27,696	73,764	30.00%
3222	Service Company	Non Union	Supervisor	22,756	2,276	14,776	39,807	16.01%
3558	Service Company	Non Union	Individual Contributor	24,898	2,490	16,167	43,555	17.52%
4867	Service Company	Non Union	Individual Contributor	10,486	839	6,809	18,134	7.38%
3997	Service Company	Non Union	Individual Contributor	41,187	4,119	26,743	72,049	28.98%
4212	Service Company	Non Union	Individual Contributor	12	1	8	22	0.01%
4740	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3648	Service Company	Non Union	Supervisor	44,789	4,479	29,081	78,349	31.54%
8376	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3896	Service Company	Non Union	Individual Contributor	15,537	1,554	10,088	27,178	10.95%
4010	Service Company	Non Union	Ops Supervisor	34	4	22	61	0.02%
3531	Service Company	Non Union	Supervisor	22,387	2,239	14,536	39,161	15.78%
4814	Service Company	Non Union	Individual Contributor	7,601	608	4,936	13,145	5.36%
3514	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4860	Service Company	Non Union	Individual Contributor	10,461	837	6,792	18,089	7.38%
4060	Service Company	Non Union	Individual Contributor	28,708	2,297	18,640	49,645	20.25%
3597	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3686	Service Company	Non Union	Supervisor	24,275	2,428	15,762	42,465	17.13%
3741	Service Company	Non Union	Supervisor	24,275	2,428	15,762	42,465	17.13%
4436	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4054	Service Company	Non Union	Individual Contributor	5,753	460	3,735	9,948	4.06%
4184	Service Company	Non Union	Individual Contributor	28,673	2,294	18,618	49,585	20.25%
1940	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4226	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3925	Service Company	Non Union	Supervisor	177	18	115	310	0.13%
3659	Service Company	Non Union	Supervisor	40,051	4,005	26,005	70,062	28.31%
4115	Service Company	Non Union	Individual Contributor	73,877	5,910	47,968	127,755	52.22%
3834	Service Company	Non Union	Ops Supervisor	87,486	10,498	56,805	154,789	61.84%
3505	Service Company	Non Union	Supervisor	20,974	2,097	13,618	36,689	14.83%
3590	Service Company	Non Union	Supervisor	20,974	2,097	13,618	36,689	14.83%
3728	Service Company	Non Union	Individual Contributor	34,249	3,425	22,238	59,913	24.22%
8291	Service Company	Non Union	Individual Contributor	17,628	1,763	11,446	30,836	12.46%
3848	Service Company	Non Union	Supervisor	2,794	279	1,814	4,888	1.98%
3671	Service Company	Non Union	Supervisor	1,363	136	885	2,383	0.96%
3707	Service Company	Non Union	Individual Contributor	37,311	3,731	24,226	65,268	26.40%
3850	Service Company	Non Union	Ops Supervisor	87,401	10,488	56,749	154,639	61.84%
3860	Service Company	Non Union	Ops Supervisor	87,401	10,488	56,749	154,639	61.84%
2533	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2543	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2546	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2547	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2548	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3631	Service Company	Non Union	Supervisor	49,506	4,951	32,144	86,600	35.06%
3525	Service Company	Non Union	Ops Supervisor	87,316	10,478	56,694	154,489	61.84%
3555	Service Company	Non Union	Ops Supervisor	87,316	10,478	56,694	154,489	61.84%
3713	Service Company	Non Union	Ops Supervisor	87,316	10,478	56,694	154,489	61.84%
3795	Service Company	Non Union	Ops Supervisor	87,316	10,478	56,694	154,489	61.84%
3817	Service Company	Non Union	Ops Supervisor	87,316	10,478	56,694	154,489	61.84%
3891	Service Company	Non Union	Ops Supervisor	87,316	10,478	56,694	154,489	61.84%
3897	Service Company	Non Union	Ops Supervisor	87,316	10,478	56,694	154,489	61.84%
3653	Service Company	Non Union	Individual Contributor	41,716	4,172	27,086	72,974	29.55%
3729	Service Company	Non Union	Individual Contributor	17,593	1,759	11,423	30,776	12.46%
3588	Service Company	Non Union	Supervisor	111,511	11,151	72,404	195,067	79.00%
3594	Service Company	Non Union	Individual Contributor	4,826	483	3,134	8,442	3.42%
3660	Service Company	Non Union	Individual Contributor	29,948	2,995	19,445	52,388	21.22%
4719	Service Company	Non Union	Individual Contributor	121	10	79	209	0.09%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4773	Service Company	Non Union	Individual Contributor	121	10	79	209	0.09%
3979	Service Company	Non Union	Individual Contributor	1,360	136	883	2,379	0.96%
3699	Service Company	Non Union	Individual Contributor	10,083	1,008	6,547	17,638	7.15%
3540	Service Company	Non Union	Supervisor	73,678	7,368	47,839	128,885	52.22%
667	Service Company	Non Union	Individual Contributor	42,328	3,386	27,483	73,197	30.00%
4557	Service Company	Non Union	Individual Contributor	10,932	875	7,098	18,905	7.75%
3532	Service Company	Non Union	Ops Supervisor	87,232	10,468	56,639	154,339	61.84%
3810	Service Company	Non Union	Ops Supervisor	87,232	10,468	56,639	154,339	61.84%
3825	Service Company	Non Union	Ops Supervisor	87,232	10,468	56,639	154,339	61.84%
3615	Service Company	Non Union	Individual Contributor	86	9	56	150	0.06%
3655	Service Company	Non Union	Ops Supervisor	87,230	10,468	56,638	154,335	61.84%
8278	Service Company	Non Union	Individual Contributor	814	65	529	1,408	0.58%
3106	Service Company	Non Union	Manager	42,967	6,445	27,898	77,311	30.47%
3518	Service Company	Non Union	Individual Contributor	40,410	4,041	26,238	70,689	28.66%
8573	Service Company	Non Union	Individual Contributor	4,715	377	3,062	8,154	3.34%
3976	Service Company	Non Union	Ops Supervisor	87,148	10,458	56,585	154,192	61.84%
3829	Service Company	Non Union	Ops Supervisor	87,145	10,457	56,584	154,186	61.84%
3962	Service Company	Non Union	Ops Supervisor	87,145	10,457	56,584	154,186	61.84%
3984	Service Company	Non Union	Ops Supervisor	87,145	10,457	56,584	154,186	61.84%
4323	Service Company	Non Union	Individual Contributor	25,235	2,019	16,385	43,639	17.91%
4351	Service Company	Non Union	Individual Contributor	49,485	3,959	32,131	85,574	35.12%
3154	Service Company	Non Union	Manager	-	-	-	-	0.00%
3718	Service Company	Non Union	Ops Supervisor	87,130	10,456	56,574	154,159	61.84%
3903	Service Company	Non Union	Ops Supervisor	87,096	10,452	56,551	154,099	61.84%
3904	Service Company	Non Union	Ops Supervisor	87,096	10,452	56,551	154,099	61.84%
3906	Service Company	Non Union	Ops Supervisor	215	26	139	380	0.15%
3780	Service Company	Non Union	Individual Contributor	215	21	139	376	0.15%
3898	Service Company	Non Union	Supervisor	176	18	115	309	0.13%
4073	Service Company	Non Union	Individual Contributor	49,426	3,954	32,092	85,472	35.12%
3423	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3429	Service Company	Non Union	Supervisor	293	29	190	512	0.21%
3432	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3576	Service Company	Non Union	Supervisor	43,372	4,337	28,162	75,871	30.84%
3712	Service Company	Non Union	Individual Contributor	17,516	1,752	11,373	30,640	12.46%
3607	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3469	Service Company	Non Union	Supervisor	292	29	190	511	0.21%
3618	Service Company	Non Union	Supervisor	3,824	382	2,483	6,689	2.73%
3968	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3492	Service Company	Non Union	Supervisor	1,351	135	877	2,363	0.96%
4287	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4285	Service Company	Non Union	Individual Contributor	22,113	1,769	14,358	38,239	15.78%
4638	Service Company	Non Union	Individual Contributor	1,572	126	1,020	2,718	1.12%
3499	Service Company	Non Union	Individual Contributor	13,618	1,362	8,842	23,822	9.72%
4856	Service Company	Non Union	Individual Contributor	4,187	335	2,719	7,241	2.99%
3644	Service Company	Non Union	Supervisor	44,179	4,418	28,686	77,283	31.54%
4066	Service Company	Non Union	Individual Contributor	42,012	3,361	27,279	72,652	30.00%
4191	Service Company	Non Union	Individual Contributor	12,995	1,040	8,438	22,472	9.28%
4440	Service Company	Non Union	Individual Contributor	88,481	7,079	57,451	153,011	63.18%
4796	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3969	Service Company	Non Union	Supervisor	22,534	2,253	14,631	39,418	16.09%
3893	Service Company	Non Union	Supervisor	42,027	4,203	27,288	73,517	30.02%
4005	Service Company	Non Union	Supervisor	40,567	4,057	26,340	70,964	28.98%
4153	Service Company	Non Union	Supervisor	21,655	2,166	14,061	37,881	15.47%
3815	Service Company	Non Union	Individual Contributor	40,123	4,012	26,052	70,188	28.66%
4788	Service Company	Non Union	Individual Contributor	10,574	846	6,865	18,285	7.56%
3539	Service Company	Non Union	Individual Contributor	20,003	2,000	12,988	34,990	14.30%
4725	Service Company	Non Union	Individual Contributor	7,634	611	4,957	13,201	5.46%
3591	Service Company	Non Union	Supervisor	34,106	3,411	22,145	59,661	24.39%
3800	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4525	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3813	Service Company	Non Union	Ops Supervisor	86,385	10,366	56,089	152,840	61.84%
4418	Service Company	Non Union	Individual Contributor	41,891	3,351	27,200	72,443	30.00%
4427	Service Company	Non Union	Individual Contributor	58	5	37	100	0.04%
4231	Service Company	Non Union	Individual Contributor	1,139	91	740	1,970	0.82%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4293	Service Company	Non Union	Individual Contributor	30,409	2,433	19,745	52,587	21.80%
4264	Service Company	Non Union	Individual Contributor	41,701	3,336	27,076	72,114	29.90%
3717	Service Company	Non Union	Individual Contributor	17,372	1,737	11,279	30,388	12.46%
4164	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3495	Service Company	Non Union	Supervisor	43,928	4,393	28,523	76,844	31.54%
4128	Service Company	Non Union	Individual Contributor	383	31	248	662	0.27%
3534	Service Company	Non Union	Supervisor	39,377	3,938	25,567	68,881	28.31%
3424	Service Company	Non Union	Supervisor	290	29	188	506	0.21%
4873	Service Company	Non Union	Individual Contributor	10,258	821	6,661	17,739	7.38%
4013	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4911	Service Company	Non Union	Individual Contributor	15,223	1,218	9,884	26,325	10.95%
3799	Service Company	Non Union	Supervisor	22,371	2,237	14,525	39,133	16.09%
3649	Service Company	Non Union	Individual Contributor	39,837	3,984	25,866	69,687	28.66%
4603	Service Company	Non Union	Supervisor	41,726	4,173	27,093	72,991	30.02%
4776	Service Company	Non Union	Supervisor	41,726	4,173	27,093	72,991	30.02%
4433	Service Company	Non Union	Individual Contributor	55,385	4,431	35,961	95,777	39.85%
4228	Service Company	Non Union	Individual Contributor	10,106	808	6,561	17,475	7.27%
4093	Service Company	Non Union	Individual Contributor	72,536	5,803	47,098	125,437	52.22%
3489	Service Company	Non Union	Individual Contributor	20,589	2,059	13,368	36,016	14.82%
4493	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4513	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4690	Service Company	Non Union	Individual Contributor	9,028	722	5,862	15,613	6.51%
1916	Service Company	Union	Individual Contributor	12,579	-	8,168	20,747	9.07%
4265	Service Company	Non Union	Individual Contributor	28,975	2,318	18,814	50,107	20.90%
2550	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2551	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2552	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2553	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4490	Service Company	Non Union	Individual Contributor	41,565	3,325	26,988	71,878	30.00%
4319	Service Company	Non Union	Individual Contributor	39,986	3,199	25,963	69,148	28.86%
3661	Service Company	Non Union	Supervisor	39,209	3,921	25,458	68,588	28.31%
4781	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4902	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4372	Service Company	Non Union	Individual Contributor	41,550	3,324	26,978	71,852	30.00%
3522	Service Company	Non Union	Supervisor	72,321	7,232	46,958	126,511	52.22%
4338	Service Company	Non Union	Individual Contributor	138,134	11,051	89,690	238,876	99.76%
4194	Service Company	Non Union	Individual Contributor	30,176	2,414	19,593	52,183	21.80%
3058	Service Company	Non Union	Manager	42,816	6,422	27,800	77,039	30.94%
4409	Service Company	Non Union	Individual Contributor	26,691	2,135	17,331	46,157	19.30%
3494	Service Company	Non Union	Supervisor	48,546	4,855	31,521	84,921	35.11%
3219	Service Company	Non Union	Supervisor	288	29	187	504	0.21%
3443	Service Company	Non Union	Supervisor	288	29	187	504	0.21%
3837	Service Company	Non Union	Supervisor	37,253	3,725	24,189	65,167	26.95%
4573	Service Company	Non Union	Individual Contributor	499	40	324	863	0.36%
3833	Service Company	Non Union	Supervisor	5,604	560	3,639	9,803	4.06%
3902	Service Company	Non Union	Ops Supervisor	34	4	22	59	0.02%
4863	Service Company	Non Union	Individual Contributor	12,808	1,025	8,316	22,148	9.28%
4656	Service Company	Non Union	Individual Contributor	7,396	592	4,802	12,790	5.36%
4147	Service Company	Non Union	Individual Contributor	23,639	1,891	15,349	40,878	17.13%
3865	Service Company	Non Union	Individual Contributor	17,196	1,720	11,165	30,081	12.46%
3389	Service Company	Non Union	Individual Contributor	2,412	241	1,566	4,220	1.75%
4500	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4425	Service Company	Non Union	Individual Contributor	7,391	591	4,799	12,782	5.36%
3657	Service Company	Non Union	Supervisor	173	17	112	302	0.13%
4307	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3320	Service Company	Non Union	Supervisor	287	29	186	502	0.21%
3751	Service Company	Non Union	Supervisor	1,532	153	995	2,680	1.11%
3358	Service Company	Non Union	Supervisor	287	29	186	502	0.21%
4780	Service Company	Non Union	Individual Contributor	5,634	451	3,658	9,743	4.09%
3572	Service Company	Non Union	Supervisor	30,059	3,006	19,517	52,582	21.80%
3930	Service Company	Non Union	Ops Supervisor	34	4	22	59	0.02%
3763	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3912	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
4752	Service Company	Non Union	Individual Contributor	7,385	591	4,795	12,771	5.36%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4224	Service Company	Non Union	Individual Contributor	68,941	5,515	44,763	119,219	50.06%
4798	Service Company	Non Union	Individual Contributor	1,545	124	1,003	2,671	1.12%
4308	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3854	Service Company	Non Union	Individual Contributor	17,148	1,715	11,134	29,996	12.46%
4653	Service Company	Non Union	Supervisor	33,543	3,354	21,779	58,676	24.39%
3777	Service Company	Non Union	Supervisor	172	17	112	301	0.13%
3478	Service Company	Non Union	Individual Contributor	17,122	1,712	11,117	29,951	12.46%
3654	Service Company	Non Union	Supervisor	59,557	5,956	38,671	104,183	43.36%
3746	Service Company	Non Union	Supervisor	687	69	446	1,202	0.50%
3351	Service Company	Non Union	Supervisor	286	29	186	500	0.21%
3400	Service Company	Non Union	Supervisor	286	29	186	500	0.21%
4708	Service Company	Non Union	Individual Contributor	20,182	1,615	13,104	34,901	14.70%
3941	Service Company	Non Union	Ops Supervisor	84,773	10,173	55,043	149,989	61.84%
3945	Service Company	Non Union	Ops Supervisor	84,773	10,173	55,043	149,989	61.84%
3786	Service Company	Non Union	Individual Contributor	17,082	1,708	11,092	29,882	12.46%
3645	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3841	Service Company	Non Union	Individual Contributor	36,172	3,617	23,487	63,276	26.40%
8273	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4163	Service Company	Non Union	Individual Contributor	164	13	106	283	0.12%
4311	Service Company	Non Union	Individual Contributor	65	6	42	113	0.05%
4599	Service Company	Non Union	Supervisor	17,267	1,727	11,212	30,206	12.60%
3475	Service Company	Non Union	Supervisor	285	29	185	499	0.21%
8382	Service Company	Non Union	Supervisor	40,976	4,098	26,605	71,679	29.91%
3471	Service Company	Non Union	Supervisor	285	29	185	499	0.21%
4123	Service Company	Non Union	Individual Contributor	181	15	118	314	0.13%
3701	Service Company	Non Union	Individual Contributor	17,059	1,706	11,076	29,841	12.46%
4807	Service Company	Non Union	Individual Contributor	53,250	4,260	34,575	92,085	38.91%
4105	Service Company	Non Union	Individual Contributor	18,834	1,507	12,229	32,569	13.78%
4336	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3870	Service Company	Non Union	Individual Contributor	10,321	1,032	6,701	18,055	7.56%
3889	Service Company	Non Union	Individual Contributor	4,671	467	3,033	8,171	3.42%
3417	Service Company	Non Union	Supervisor	284	28	185	498	0.21%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3427	Service Company	Non Union	Supervisor	284	28	185	498	0.21%
4295	Service Company	Non Union	Individual Contributor	20,218	1,617	13,127	34,963	14.80%
3734	Service Company	Non Union	Individual Contributor	17,024	1,702	11,053	29,779	12.46%
8054	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3675	Service Company	Non Union	Individual Contributor	17,019	1,702	11,050	29,771	12.46%
3570	Service Company	Non Union	Supervisor	10,342	1,034	6,715	18,092	7.58%
3088	Service Company	Non Union	Manager	41,578	6,237	26,997	74,811	30.47%
3354	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4092	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4578	Service Company	Non Union	Individual Contributor	4,663	373	3,028	8,065	3.42%
3909	Service Company	Non Union	Individual Contributor	5,571	557	3,617	9,745	4.09%
3895	Service Company	Non Union	Individual Contributor	16,991	1,699	11,032	29,722	12.46%
3796	Service Company	Non Union	Ops Supervisor	9,177	1,101	5,959	16,238	6.74%
3915	Service Company	Non Union	Individual Contributor	13,238	1,324	8,595	23,157	9.72%
4411	Service Company	Non Union	Individual Contributor	32,275	2,582	20,956	55,814	23.70%
3685	Service Company	Non Union	Supervisor	21,505	2,150	13,963	37,618	15.79%
4052	Service Company	Non Union	Individual Contributor	47,788	3,823	31,029	82,639	35.12%
3702	Service Company	Non Union	Supervisor	21,861	2,186	14,195	38,242	16.07%
1600	Service Company	Union	Individual Contributor	37,795	-	24,540	62,335	27.78%
4449	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4199	Service Company	Non Union	Individual Contributor	36,437	2,915	23,658	63,010	26.79%
2554	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3651	Service Company	Non Union	Individual Contributor	45,665	4,566	29,650	79,882	33.58%
3733	Service Company	Non Union	Individual Contributor	38,977	3,898	25,308	68,183	28.66%
4509	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3826	Service Company	Non Union	Individual Contributor	38,977	3,898	25,308	68,183	28.66%
5163	Service Company	Non Union	Individual Contributor	9,537	763	6,192	16,492	7.01%
4240	Service Company	Non Union	Individual Contributor	54,182	4,335	35,181	93,698	39.85%
3693	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4514	Service Company	Non Union	Individual Contributor	47,752	3,820	31,005	82,577	35.12%
4615	Service Company	Non Union	Individual Contributor	40,786	3,263	26,482	70,531	30.00%
4679	Service Company	Non Union	Individual Contributor	19,992	1,599	12,981	34,572	14.70%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4006	Service Company	Non Union	Individual Contributor	4,547	455	2,952	7,954	3.34%
3519	Service Company	Non Union	Supervisor	28,489	2,849	18,498	49,836	20.96%
3543	Service Company	Non Union	Supervisor	107,391	10,739	69,729	187,860	79.00%
3682	Service Company	Non Union	Supervisor	107,391	10,739	69,729	187,860	79.00%
3812	Service Company	Non Union	Supervisor	107,391	10,739	69,729	187,860	79.00%
3398	Service Company	Non Union	Supervisor	4,499	450	2,921	7,870	3.31%
3769	Service Company	Non Union	Supervisor	70,942	7,094	46,063	124,099	52.22%
4637	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3959	Service Company	Non Union	Individual Contributor	16,925	1,692	10,989	29,607	12.46%
4471	Service Company	Non Union	Individual Contributor	36,647	2,932	23,795	63,374	26.99%
3952	Service Company	Non Union	Individual Contributor	13,193	1,319	8,566	23,079	9.72%
3721	Service Company	Non Union	Individual Contributor	16,917	1,692	10,984	29,592	12.46%
3858	Service Company	Non Union	Individual Contributor	5,544	554	3,600	9,699	4.09%
4529	Service Company	Non Union	Supervisor	16,575	1,657	10,762	28,994	12.22%
4008	Service Company	Non Union	Supervisor	4,537	454	2,946	7,936	3.34%
4501	Service Company	Non Union	Individual Contributor	17	1	11	29	0.01%
4474	Service Company	Non Union	Individual Contributor	7,400	592	4,805	12,797	5.46%
4624	Service Company	Non Union	Individual Contributor	21,107	1,689	13,705	36,501	15.57%
3773	Service Company	Non Union	Supervisor	1,103	110	716	1,929	0.81%
1608	Service Company	Union	Individual Contributor	52,324	-	33,974	86,297	38.61%
1610	Service Company	Union	Individual Contributor	32,129	-	20,861	52,990	23.71%
1606	Service Company	Union	Individual Contributor	37,644	-	24,443	62,087	27.78%
1612	Service Company	Union	Individual Contributor	37,644	-	24,443	62,087	27.78%
1609	Service Company	Union	Individual Contributor	96,839	-	62,878	159,716	71.46%
1596	Service Company	Union	Individual Contributor	52,324	-	33,974	86,297	38.61%
1607	Service Company	Union	Individual Contributor	32,129	-	20,861	52,990	23.71%
1615	Service Company	Union	Individual Contributor	32,129	-	20,861	52,990	23.71%
3521	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4712	Service Company	Non Union	Individual Contributor	763	61	495	1,319	0.56%
3564	Service Company	Non Union	Supervisor	21,770	2,177	14,136	38,083	16.07%
2403	Service Company	Union	Individual Contributor	207	-	134	341	0.15%
4024	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3503	Service Company	Non Union	Supervisor	170	17	110	297	0.13%
4470	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4609	Service Company	Non Union	Individual Contributor	19,070	1,526	12,382	32,978	14.09%
4371	Service Company	Non Union	Individual Contributor	930	74	604	1,607	0.69%
4424	Service Company	Non Union	Individual Contributor	7,249	580	4,707	12,536	5.36%
3818	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
8039	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
4032	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3987	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3994	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3771	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3642	Service Company	Non Union	Supervisor	14,265	1,427	9,263	24,955	10.55%
4556	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4632	Service Company	Non Union	Individual Contributor	49,756	3,980	32,306	86,042	36.84%
4772	Service Company	Non Union	Individual Contributor	19	2	12	33	0.01%
3868	Service Company	Non Union	Supervisor	106,701	10,670	69,281	186,651	79.00%
3613	Service Company	Non Union	Supervisor	12	1	8	21	0.01%
4053	Service Company	Non Union	Individual Contributor	12,244	980	7,950	21,174	9.07%
4176	Service Company	Non Union	Individual Contributor	45,329	4,533	29,432	79,294	33.58%
3681	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
5122	Service Company	Non Union	Individual Contributor	927	74	602	1,604	0.69%
5127	Service Company	Non Union	Individual Contributor	178	14	116	309	0.13%
3805	Service Company	Non Union	Supervisor	60,240	6,024	39,114	105,378	44.62%
5265	Service Company	Non Union	Individual Contributor	927	74	602	1,604	0.69%
4739	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5374	Service Company	Non Union	Individual Contributor	54,713	4,377	35,525	94,615	40.53%
4858	Service Company	Non Union	Individual Contributor	7,235	579	4,698	12,512	5.36%
8363	Service Company	Non Union	Individual Contributor	1,514	121	983	2,619	1.12%
8389	Service Company	Non Union	Individual Contributor	14,161	1,416	9,195	24,773	10.49%
8410	Service Company	Non Union	Individual Contributor	760	61	494	1,314	0.56%
8445	Service Company	Non Union	Individual Contributor	5,515	441	3,581	9,537	4.09%
3923	Service Company	Non Union	Individual Contributor	82	8	53	144	0.06%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4498	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4340	Service Company	Non Union	Individual Contributor	85,253	6,820	55,355	147,429	63.18%
3716	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4869	Service Company	Non Union	Individual Contributor	21,009	1,681	13,641	36,331	15.57%
4890	Service Company	Non Union	Individual Contributor	760	61	493	1,314	0.56%
4346	Service Company	Non Union	Individual Contributor	16,814	1,345	10,917	29,076	12.46%
3949	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4169	Service Company	Non Union	Individual Contributor	134,865	10,789	87,568	233,222	100.00%
4175	Service Company	Non Union	Individual Contributor	25,501	2,040	16,558	44,098	18.91%
4693	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3933	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3862	Service Company	Non Union	Ops Supervisor	9,072	1,089	5,890	16,050	6.74%
3545	Service Company	Non Union	Supervisor	40,398	4,040	26,230	70,668	30.00%
3956	Service Company	Non Union	Individual Contributor	16,776	1,678	10,893	29,347	12.46%
3500	Service Company	Non Union	Individual Contributor	39,109	3,911	25,394	68,414	29.06%
4658	Service Company	Non Union	Individual Contributor	15,149	1,212	9,836	26,196	11.26%
4650	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4742	Service Company	Non Union	Individual Contributor	20,944	1,676	13,599	36,218	15.57%
3901	Service Company	Non Union	Individual Contributor	18,954	1,895	12,307	33,157	14.09%
3935	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3267	Service Company	Non Union	Supervisor	28,169	2,817	18,290	49,276	20.96%
1586	Service Company	Union	Individual Contributor	56,903	-	36,947	93,850	42.34%
4691	Service Company	Non Union	Individual Contributor	10,046	804	6,523	17,373	7.48%
4504	Service Company	Non Union	Individual Contributor	216	22	140	377	0.16%
3864	Service Company	Non Union	Individual Contributor	82	8	53	143	0.06%
4208	Service Company	Non Union	Individual Contributor	51	4	33	88	0.04%
4396	Service Company	Non Union	Individual Contributor	18,899	1,512	12,271	32,682	14.09%
4477	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4478	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4170	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4235	Service Company	Non Union	Individual Contributor	368	29	239	637	0.27%
4124	Service Company	Non Union	Individual Contributor	54,523	5,452	35,402	95,377	40.69%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5056	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5120	Service Company	Non Union	Individual Contributor	177	14	115	306	0.13%
5155	Service Company	Non Union	Individual Contributor	36,172	2,894	23,486	62,551	26.99%
3849	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3612	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4839	Service Company	Non Union	Individual Contributor	15,078	1,206	9,790	26,075	11.26%
4141	Service Company	Non Union	Individual Contributor	6,010	481	3,902	10,393	4.49%
4506	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3694	Service Company	Non Union	Supervisor	32,665	3,266	21,209	57,140	24.39%
4464	Service Company	Non Union	Individual Contributor	1,093	87	709	1,889	0.82%
4550	Service Company	Non Union	Individual Contributor	14,636	1,171	9,503	25,309	10.93%
3939	Service Company	Non Union	Supervisor	168	17	109	294	0.13%
3983	Service Company	Non Union	Individual Contributor	670	67	435	1,172	0.50%
4876	Service Company	Non Union	Individual Contributor	928	74	603	1,605	0.69%
4888	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3982	Service Company	Non Union	Individual Contributor	16,669	1,667	10,823	29,159	12.46%
4004	Service Company	Non Union	Individual Contributor	204	20	132	357	0.15%
3703	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4192	Service Company	Non Union	Individual Contributor	1,221	98	793	2,112	0.91%
3867	Service Company	Non Union	Supervisor	105,607	10,561	68,570	184,738	79.00%
3980	Service Company	Non Union	Individual Contributor	81	8	53	142	0.06%
3990	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
4007	Service Company	Non Union	Individual Contributor	81	8	53	142	0.06%
4584	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4021	Service Company	Non Union	Individual Contributor	32	3	21	57	0.02%
3957	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3977	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
4589	Service Company	Non Union	Individual Contributor	24,260	1,941	15,752	41,953	18.17%
3954	Service Company	Non Union	Individual Contributor	32	3	21	57	0.02%
3844	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3886	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4077	Service Company	Non Union	Individual Contributor	214	21	139	375	0.16%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4505	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3951	Service Company	Non Union	Supervisor	1,496	150	971	2,616	1.12%
4317	Service Company	Non Union	Individual Contributor	27,939	2,235	18,141	48,314	20.96%
3706	Service Company	Non Union	Supervisor	1,085	108	704	1,897	0.81%
3852	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4696	Service Company	Non Union	Individual Contributor	12,371	990	8,032	21,393	9.28%
3942	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3975	Service Company	Non Union	Individual Contributor	81	8	53	142	0.06%
3742	Service Company	Non Union	Supervisor	1,084	108	704	1,897	0.81%
3515	Service Company	Non Union	Supervisor	29,486	2,949	19,145	51,579	22.13%
4452	Service Company	Non Union	Individual Contributor	35,678	2,854	23,166	61,697	26.79%
3705	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4290	Service Company	Non Union	Individual Contributor	69,494	5,560	45,122	120,176	52.22%
3709	Service Company	Non Union	Supervisor	20	2	13	35	0.01%
4520	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3527	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4633	Service Company	Non Union	Individual Contributor	22,785	1,823	14,795	39,403	17.13%
4119	Service Company	Non Union	Individual Contributor	12,063	965	7,833	20,861	9.07%
5145	Service Company	Non Union	Individual Contributor	28,141	2,251	18,272	48,665	21.16%
4598	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4821	Service Company	Non Union	Individual Contributor	922	74	598	1,594	0.69%
4537	Service Company	Non Union	Individual Contributor	44,842	3,587	29,116	77,545	33.73%
1769	Service Company	Union	Individual Contributor	10	-	6	16	0.01%
1818	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1828	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1842	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1851	Service Company	Union	Individual Contributor	10	-	6	16	0.01%
1852	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1865	Service Company	Union	Individual Contributor	10	-	6	16	0.01%
1866	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1873	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1967	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3790	Service Company	Non Union	Supervisor	1,490	149	967	2,606	1.12%
4267	Service Company	Non Union	Individual Contributor	21,324	1,706	13,846	36,876	16.06%
4200	Service Company	Non Union	Individual Contributor	21,332	1,707	13,851	36,889	16.07%
4387	Service Company	Non Union	Individual Contributor	96	8	63	166	0.07%
3907	Service Company	Non Union	Supervisor	104,769	10,477	68,026	183,271	79.00%
4762	Service Company	Non Union	Individual Contributor	30	2	19	51	0.02%
3936	Service Company	Non Union	Supervisor	104,769	10,477	68,026	183,271	79.00%
3940	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4806	Service Company	Non Union	Individual Contributor	7,107	569	4,615	12,290	5.36%
3735	Service Company	Non Union	Supervisor	32,336	3,234	20,996	56,565	24.39%
4467	Service Company	Non Union	Individual Contributor	5,382	431	3,494	9,306	4.06%
4146	Service Company	Non Union	Individual Contributor	44,703	3,576	29,026	77,306	33.73%
2184	Service Company	Non Union	Individual Contributor	20,570	823	13,356	34,748	15.52%
3971	Service Company	Non Union	Supervisor	28,032	2,803	18,201	49,037	21.16%
3787	Service Company	Non Union	Supervisor	12	1	8	20	0.01%
4358	Service Company	Non Union	Individual Contributor	43,711	3,497	28,382	75,590	33.00%
3656	Service Company	Non Union	Supervisor	46,503	4,650	30,194	81,348	35.11%
4359	Service Company	Non Union	Individual Contributor	213	21	138	372	0.16%
4850	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3698	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4246	Service Company	Non Union	Individual Contributor	32,284	2,583	20,962	55,828	24.39%
4173	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3966	Service Company	Non Union	Individual Contributor	32	3	21	56	0.02%
3924	Service Company	Non Union	Individual Contributor	1,274	127	827	2,229	0.96%
4429	Service Company	Non Union	Individual Contributor	5,367	429	3,485	9,281	4.06%
3859	Service Company	Non Union	Individual Contributor	12,844	1,284	8,340	22,469	9.72%
4405	Service Company	Non Union	Individual Contributor	31,330	2,506	20,342	54,178	23.71%
3623	Service Company	Non Union	Supervisor	166	17	108	290	0.13%
4100	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1633	Service Company	Union	Individual Contributor	8,893	-	5,774	14,668	6.74%
3946	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4030	Service Company	Non Union	Individual Contributor	16,452	1,645	10,682	28,779	12.46%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8328	Service Company	Non Union	Individual Contributor	16,452	1,645	10,682	28,779	12.46%
8396	Service Company	Non Union	Individual Contributor	20,553	1,644	13,345	35,543	15.57%
8419	Service Company	Non Union	Individual Contributor	51,361	4,109	33,349	88,818	38.91%
8470	Service Company	Non Union	Individual Contributor	51,361	4,109	33,349	88,818	38.91%
8476	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4816	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4009	Service Company	Non Union	Individual Contributor	32	3	21	56	0.02%
4408	Service Company	Non Union	Individual Contributor	1,480	118	961	2,559	1.12%
3586	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3634	Service Company	Non Union	Supervisor	165	17	107	289	0.13%
4062	Service Company	Non Union	Individual Contributor	18,571	1,486	12,058	32,114	14.09%
4167	Service Company	Non Union	Individual Contributor	65,921	5,274	42,802	113,997	50.06%
4064	Service Company	Non Union	Individual Contributor	9,576	766	6,218	16,559	7.27%
3996	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4256	Service Company	Non Union	Individual Contributor	41,523	3,322	26,961	71,806	31.54%
3985	Service Company	Non Union	Individual Contributor	80	8	52	140	0.06%
3482	Service Company	Non Union	Individual Contributor	19,474	1,947	12,645	34,066	14.80%
3683	Service Company	Non Union	Individual Contributor	658	66	427	1,152	0.50%
4014	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3965	Service Company	Non Union	Individual Contributor	32	3	21	56	0.02%
3827	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4025	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4296	Service Company	Non Union	Individual Contributor	1,072	86	696	1,853	0.82%
3740	Service Company	Non Union	Supervisor	84,905	8,491	55,129	148,524	64.65%
4815	Service Company	Non Union	Individual Contributor	19,489	1,949	12,654	34,092	14.85%
3764	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4756	Service Company	Non Union	Individual Contributor	656	52	426	1,135	0.50%
3723	Service Company	Non Union	Individual Contributor	12,746	1,275	8,276	22,296	9.72%
3726	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4382	Service Company	Non Union	Individual Contributor	37,209	2,977	24,160	64,346	28.40%
3485	Service Company	Non Union	Supervisor	164	16	107	287	0.13%
8292	Service Company	Non Union	Individual Contributor	112	9	73	194	0.09%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
5194	Service Company	Non Union	Individual Contributor	174	14	113	300	0.13%
4642	Service Company	Non Union	Individual Contributor	60,598	6,060	39,346	106,004	46.26%
4447	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4391	Service Company	Non Union	Individual Contributor	2,587	207	1,680	4,474	1.98%
4154	Service Company	Non Union	Individual Contributor	28,526	2,282	18,522	49,331	21.80%
4110	Service Company	Non Union	Individual Contributor	130,822	10,466	84,943	226,230	100.00%
3775	Service Company	Non Union	Supervisor	19,852	1,985	12,890	34,728	15.18%
3798	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3928	Service Company	Non Union	Supervisor	164	16	106	287	0.13%
4607	Service Company	Non Union	Individual Contributor	49	4	32	86	0.04%
3512	Service Company	Non Union	Individual Contributor	74,184	7,418	48,168	129,771	56.76%
4069	Service Company	Non Union	Individual Contributor	1,066	85	692	1,844	0.82%
4697	Service Company	Non Union	Individual Contributor	20,336	1,627	13,204	35,166	15.57%
4450	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3605	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4616	Service Company	Non Union	Individual Contributor	16	1	10	28	0.01%
4684	Service Company	Non Union	Individual Contributor	653	52	424	1,129	0.50%
4694	Service Company	Non Union	Individual Contributor	16	1	10	28	0.01%
4091	Service Company	Non Union	Individual Contributor	37,408	2,993	24,289	64,689	28.67%
4495	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3697	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4648	Service Company	Non Union	Individual Contributor	1,064	85	691	1,840	0.82%
1915	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4430	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4451	Service Company	Non Union	Individual Contributor	1,462	117	949	2,528	1.12%
3563	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4229	Service Company	Non Union	Individual Contributor	9,476	758	6,153	16,387	7.27%
4360	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4035	Service Company	Non Union	Individual Contributor	65,224	5,218	42,350	112,792	50.06%
4342	Service Company	Non Union	Individual Contributor	2,575	206	1,672	4,452	1.98%
3888	Service Company	Non Union	Individual Contributor	8,493	849	5,514	14,856	6.52%
3575	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3510	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4717	Service Company	Non Union	Individual Contributor	13,745	1,100	8,925	23,770	10.55%
4383	Service Company	Non Union	Individual Contributor	16,232	1,299	10,540	28,070	12.46%
4233	Service Company	Non Union	Individual Contributor	19,277	1,542	12,517	33,337	14.80%
1704	Service Company	Non Union	Individual Contributor	47,183	944	30,636	78,763	36.26%
1717	Service Company	Non Union	Individual Contributor	47,183	944	30,636	78,763	36.26%
4683	Service Company	Non Union	Individual Contributor	1,691	135	1,098	2,925	1.30%
4419	Service Company	Non Union	Individual Contributor	17,915	1,433	11,632	30,980	13.78%
4257	Service Company	Non Union	Individual Contributor	32,574	2,606	21,150	56,330	25.06%
5016	Service Company	Non Union	Individual Contributor	40,188	4,019	26,094	70,300	30.91%
3700	Service Company	Non Union	Individual Contributor	12,636	1,264	8,205	22,104	9.72%
3905	Service Company	Non Union	Supervisor	2,669	267	1,733	4,668	2.05%
4745	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3947	Service Company	Non Union	Individual Contributor	12,636	1,264	8,205	22,104	9.72%
4826	Service Company	Non Union	Individual Contributor	21,996	1,760	14,282	38,037	16.92%
5480	Service Company	Non Union	Individual Contributor	30,808	2,465	20,004	53,276	23.70%
4027	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4028	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4034	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
8367	Service Company	Non Union	Supervisor	163	16	106	285	0.13%
8375	Service Company	Non Union	Individual Contributor	1,458	117	947	2,522	1.12%
8379	Service Company	Non Union	Individual Contributor	1,458	117	947	2,522	1.12%
8531	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3727	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4132	Service Company	Non Union	Individual Contributor	13,829	1,106	8,979	23,915	10.65%
3914	Service Company	Non Union	Individual Contributor	2,666	267	1,731	4,663	2.05%
4522	Service Company	Non Union	Individual Contributor	42,852	3,428	27,823	74,103	33.00%
4723	Service Company	Non Union	Individual Contributor	4,440	355	2,883	7,679	3.42%
4590	Service Company	Non Union	Individual Contributor	18,294	1,464	11,878	31,636	14.09%
4456	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3856	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3767	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3842	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4067	Service Company	Non Union	Individual Contributor	16,167	1,293	10,497	27,957	12.46%
3988	Service Company	Non Union	Individual Contributor	13,602	1,360	8,832	23,794	10.49%
3616	Service Company	Non Union	Supervisor	45,521	4,552	29,557	79,630	35.11%
3788	Service Company	Non Union	Supervisor	40,056	4,006	26,008	70,070	30.90%
4728	Service Company	Non Union	Individual Contributor	52,500	4,200	34,089	90,789	40.53%
2534	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2555	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4612	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3704	Service Company	Non Union	Supervisor	73,480	7,348	47,711	128,539	56.76%
3938	Service Company	Non Union	Individual Contributor	12,581	1,258	8,169	22,007	9.72%
4832	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4090	Service Company	Non Union	Individual Contributor	129,401	10,352	84,020	223,773	100.00%
4329	Service Company	Non Union	Individual Contributor	18,224	1,458	11,833	31,514	14.09%
4116	Service Company	Non Union	Individual Contributor	129,300	10,344	83,955	223,599	100.00%
4300	Service Company	Non Union	Individual Contributor	30,390	2,431	19,732	52,554	23.51%
4070	Service Company	Non Union	Individual Contributor	129,137	10,331	83,849	223,317	100.00%
4718	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4181	Service Company	Non Union	Individual Contributor	269	22	175	465	0.21%
4079	Service Company	Non Union	Individual Contributor	72,622	5,810	47,153	125,585	56.26%
3785	Service Company	Non Union	Individual Contributor	78	8	51	137	0.06%
4635	Service Company	Non Union	Individual Contributor	2,549	204	1,655	4,409	1.98%
3743	Service Company	Non Union	Supervisor	83,364	8,336	54,129	145,829	64.65%
4220	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4122	Service Company	Non Union	Individual Contributor	128,882	10,311	83,683	222,875	100.00%
4389	Service Company	Non Union	Individual Contributor	34,729	2,778	22,549	60,057	26.95%
4095	Service Company	Non Union	Individual Contributor	20,852	1,668	13,539	36,059	16.19%
4074	Service Company	Non Union	Individual Contributor	19,548	1,564	12,692	33,804	15.18%
4063	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4185	Service Company	Non Union	Individual Contributor	11,678	934	7,582	20,195	9.07%
3528	Service Company	Non Union	Supervisor	161	16	105	282	0.13%
4402	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4605	Service Company	Non Union	Individual Contributor	16,579	1,326	10,764	28,669	12.88%
3989	Service Company	Non Union	Individual Contributor	31	3	20	55	0.02%
4000	Service Company	Non Union	Individual Contributor	1,241	124	806	2,171	0.96%
4012	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4908	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4075	Service Company	Non Union	Individual Contributor	20,685	1,655	13,431	35,771	16.07%
1884	Service Company	Union	Individual Contributor	13,577	-	8,816	22,393	10.55%
1906	Service Company	Union	Individual Contributor	13,577	-	8,816	22,393	10.55%
1961	Service Company	Union	Individual Contributor	13,577	-	8,816	22,393	10.55%
1964	Service Company	Union	Individual Contributor	13,577	-	8,816	22,393	10.55%
4313	Service Company	Non Union	Individual Contributor	34,664	2,773	22,507	59,945	26.95%
4086	Service Company	Non Union	Individual Contributor	19,890	1,591	12,915	34,396	15.47%
4555	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3871	Service Company	Non Union	Supervisor	45,084	4,508	29,273	78,866	35.11%
4854	Service Company	Non Union	Individual Contributor	19,983	1,599	12,975	34,557	15.57%
4327	Service Company	Non Union	Individual Contributor	31,308	2,505	20,328	54,141	24.39%
3774	Service Company	Non Union	Individual Contributor	642	64	417	1,123	0.50%
3840	Service Company	Non Union	Supervisor	45,054	4,505	29,253	78,812	35.11%
4400	Service Company	Non Union	Individual Contributor	12,557	1,005	8,153	21,715	9.79%
4207	Service Company	Non Union	Individual Contributor	153	12	100	265	0.12%
4585	Service Company	Non Union	Individual Contributor	878	70	570	1,519	0.68%
4397	Service Company	Non Union	Individual Contributor	206	21	134	360	0.16%
3747	Service Company	Non Union	Supervisor	82,895	8,290	53,824	145,009	64.65%
3497	Service Company	Non Union	Supervisor	41,480	4,148	26,933	72,562	32.36%
4567	Service Company	Non Union	Individual Contributor	85,004	6,800	55,193	146,997	66.31%
4106	Service Company	Non Union	Individual Contributor	22,446	1,796	14,574	38,816	17.52%
4566	Service Company	Non Union	Individual Contributor	84,962	6,797	55,166	146,925	66.31%
4611	Service Company	Non Union	Individual Contributor	84,962	6,797	55,166	146,925	66.31%
3781	Service Company	Non Union	Individual Contributor	12,449	1,245	8,083	21,777	9.72%
3737	Service Company	Non Union	Individual Contributor	128,000	10,240	83,110	221,350	100.00%
3816	Service Company	Non Union	Supervisor	160	16	104	281	0.13%
3857	Service Company	Non Union	Supervisor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8329	Service Company	Non Union	Individual Contributor	16,482	1,319	10,702	28,502	12.88%
8537	Service Company	Non Union	Individual Contributor	30,334	2,427	19,696	52,457	23.70%
4113	Service Company	Non Union	Individual Contributor	66,837	5,347	43,397	115,581	52.22%
4133	Service Company	Non Union	Individual Contributor	84,880	6,790	55,112	146,782	66.31%
4388	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4565	Service Company	Non Union	Individual Contributor	19,410	1,553	12,603	33,565	15.18%
1761	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1765	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1770	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1773	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1776	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1797	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1807	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1811	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1812	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1841	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1846	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1868	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1909	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1970	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1971	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1981	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2002	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2005	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2011	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2015	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2016	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1966	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4711	Service Company	Non Union	Individual Contributor	4,372	350	2,839	7,560	3.42%
4769	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4572	Service Company	Non Union	Individual Contributor	127,838	10,227	83,005	221,070	100.00%
4101	Service Company	Non Union	Individual Contributor	127,813	10,225	82,989	221,027	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4777	Service Company	Non Union	Individual Contributor	886	71	575	1,532	0.69%
3689	Service Company	Non Union	Supervisor	72,495	7,250	47,071	126,816	56.76%
3646	Service Company	Non Union	Supervisor	2,724	272	1,768	4,764	2.13%
4865	Service Company	Non Union	Individual Contributor	1,419	113	921	2,453	1.11%
4157	Service Company	Non Union	Individual Contributor	26,690	2,135	17,330	46,155	20.90%
3670	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1577	Service Company	Union	Individual Contributor	100,848	-	65,481	166,328	79.00%
1592	Service Company	Union	Individual Contributor	100,848	-	65,481	166,328	79.00%
1599	Service Company	Union	Individual Contributor	100,848	-	65,481	166,328	79.00%
1587	Service Company	Union	Individual Contributor	100,848	-	65,481	166,328	79.00%
1581	Service Company	Union	Individual Contributor	100,848	-	65,481	166,328	79.00%
1591	Service Company	Union	Individual Contributor	100,848	-	65,481	166,328	79.00%
1588	Service Company	Union	Individual Contributor	100,848	-	65,481	166,328	79.00%
1585	Service Company	Union	Individual Contributor	100,848	-	65,481	166,328	79.00%
1617	Service Company	Union	Individual Contributor	100,848	-	65,481	166,328	79.00%
4797	Service Company	Non Union	Individual Contributor	15,898	1,272	10,323	27,492	12.46%
4166	Service Company	Non Union	Individual Contributor	29,981	2,399	19,467	51,847	23.51%
3488	Service Company	Non Union	Supervisor	160	16	104	280	0.13%
4732	Service Company	Non Union	Individual Contributor	31,105	2,488	20,196	53,790	24.39%
4896	Service Company	Non Union	Individual Contributor	265	21	172	459	0.21%
4916	Service Company	Non Union	Individual Contributor	16,070	1,286	10,434	27,790	12.60%
3910	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3794	Service Company	Non Union	Supervisor	1,037	104	673	1,814	0.81%
1362	Service Company	Non Union	Individual Contributor	105,833	10,583	68,717	185,133	83.05%
4046	Service Company	Non Union	Individual Contributor	17,551	1,404	11,396	30,351	13.78%
4375	Service Company	Non Union	Individual Contributor	44,703	3,576	29,026	77,306	35.11%
4042	Service Company	Non Union	Individual Contributor	637	51	414	1,102	0.50%
4280	Service Company	Non Union	Individual Contributor	5,713	457	3,710	9,880	4.49%
4403	Service Company	Non Union	Individual Contributor	2,226	178	1,445	3,850	1.75%
4492	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4779	Service Company	Non Union	Individual Contributor	66,477	5,318	43,163	114,958	52.22%
4786	Service Company	Non Union	Individual Contributor	16	1	10	27	0.01%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4840	Service Company	Non Union	Individual Contributor	16,046	1,284	10,418	27,748	12.60%
4390	Service Company	Non Union	Individual Contributor	24,566	1,965	15,950	42,481	19.30%
3688	Service Company	Non Union	Supervisor	44,627	4,463	28,976	78,067	35.06%
1618	Service Company	Union	Individual Contributor	90,923	-	59,036	149,959	71.46%
4036	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4068	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8290	Service Company	Non Union	Individual Contributor	15,829	1,266	10,278	27,373	12.46%
4577	Service Company	Non Union	Individual Contributor	11,519	922	7,479	19,919	9.07%
4918	Service Company	Non Union	Individual Contributor	15,515	1,241	10,074	26,830	12.22%
8475	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4824	Service Company	Non Union	Individual Contributor	264	21	172	457	0.21%
4325	Service Company	Non Union	Individual Contributor	27,677	2,214	17,971	47,862	21.80%
4435	Service Company	Non Union	Individual Contributor	3,731	298	2,423	6,452	2.94%
4600	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4755	Service Company	Non Union	Individual Contributor	30,967	2,477	20,107	53,551	24.39%
3672	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3610	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4134	Service Company	Non Union	Individual Contributor	67,369	5,390	43,742	116,501	53.13%
4081	Service Company	Non Union	Individual Contributor	45,970	3,678	29,848	79,496	36.26%
2125	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2138	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2143	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2537	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4152	Service Company	Non Union	Individual Contributor	19,577	1,566	12,711	33,854	15.47%
4356	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8474	Service Company	Non Union	Individual Contributor	15,766	1,261	10,237	27,265	12.46%
3948	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3548	Service Company	Non Union	Supervisor	1,155	115	750	2,020	0.91%
4348	Service Company	Non Union	Individual Contributor	56,346	4,508	36,585	97,439	44.62%
4751	Service Company	Non Union	Individual Contributor	56,346	4,508	36,585	97,439	44.62%
4875	Service Company	Non Union	Individual Contributor	7,979	638	5,181	13,799	6.32%
3757	Service Company	Non Union	Supervisor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4057	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4448	Service Company	Non Union	Individual Contributor	44,330	3,546	28,784	76,660	35.11%
3932	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4018	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4314	Service Company	Non Union	Individual Contributor	39,776	3,182	25,826	68,785	31.54%
8325	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4644	Service Company	Non Union	Individual Contributor	83,533	6,683	54,238	144,454	66.31%
1570	Service Company	Union	Individual Contributor	89,358	-	58,020	147,377	70.97%
1635	Service Company	Union	Individual Contributor	89,358	-	58,020	147,377	70.97%
1680	Service Company	Union	Individual Contributor	89,358	-	58,020	147,377	70.97%
4056	Service Company	Non Union	Individual Contributor	38,829	3,106	25,212	67,146	30.84%
2404	Service Company	Union	Individual Contributor	192	-	125	316	0.15%
4335	Service Company	Non Union	Individual Contributor	21,554	1,724	13,995	37,273	17.13%
4385	Service Company	Non Union	Individual Contributor	21,549	1,724	13,992	37,265	17.13%
3797	Service Company	Non Union	Supervisor	44,167	4,417	28,678	77,261	35.11%
4614	Service Company	Non Union	Individual Contributor	16	1	10	27	0.01%
4794	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4700	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4701	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4746	Service Company	Non Union	Individual Contributor	29,545	2,364	19,183	51,092	23.51%
4747	Service Company	Non Union	Individual Contributor	262	21	170	452	0.21%
3847	Service Company	Non Union	Individual Contributor	192	19	124	335	0.15%
4625	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4676	Service Company	Non Union	Individual Contributor	83,331	6,666	54,107	144,104	66.31%
4302	Service Company	Non Union	Individual Contributor	17,704	1,416	11,495	30,615	14.09%
3793	Service Company	Non Union	Supervisor	19	2	12	33	0.01%
3667	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4136	Service Company	Non Union	Individual Contributor	20,186	1,615	13,107	34,907	16.09%
4757	Service Company	Non Union	Individual Contributor	21,487	1,719	13,951	37,157	17.13%
4301	Service Company	Non Union	Individual Contributor	39,542	3,163	25,675	68,381	31.54%
4460	Service Company	Non Union	Individual Contributor	12,271	982	7,967	21,220	9.79%
3770	Service Company	Non Union	Supervisor	44,024	4,402	28,585	77,011	35.11%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
4161	Service Company	Non Union	Individual Contributor	47	4	31	82	0.04%
4564	Service Company	Non Union	Individual Contributor	30,542	2,443	19,831	52,817	24.39%
3765	Service Company	Non Union	Supervisor	26,235	2,623	17,034	45,893	20.96%
4790	Service Company	Non Union	Individual Contributor	24,161	1,933	15,687	41,781	19.30%
4808	Service Company	Non Union	Individual Contributor	261	21	169	451	0.21%
4822	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4811	Service Company	Non Union	Individual Contributor	19,737	1,579	12,815	34,131	15.78%
4992	Service Company	Non Union	Individual Contributor	43,892	3,511	28,499	75,903	35.11%
4671	Service Company	Non Union	Supervisor	20,142	2,014	13,079	35,235	16.11%
5412	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8390	Service Company	Non Union	Individual Contributor	6,699	536	4,350	11,585	5.36%
8473	Service Company	Non Union	Individual Contributor	46,049	3,684	29,900	79,633	36.84%
8541	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3755	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4078	Service Company	Non Union	Individual Contributor	1,019	81	661	1,761	0.82%
4143	Service Company	Non Union	Individual Contributor	66,310	5,305	43,055	114,671	53.13%
3666	Service Company	Non Union	Supervisor	1,140	114	740	1,994	0.91%
1824	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1825	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
104	Service Company	Union	Individual Contributor	57,932	-	37,615	95,547	46.46%
1564	Service Company	Union	Individual Contributor	98,465	-	63,934	162,399	79.00%
4539	Service Company	Non Union	Individual Contributor	18,326	1,466	11,899	31,691	14.70%
4002	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4886	Service Company	Non Union	Individual Contributor	19,804	1,584	12,859	34,248	15.89%
4309	Service Company	Non Union	Individual Contributor	36,207	2,897	23,509	62,612	29.06%
3665	Service Company	Non Union	Supervisor	43,741	4,374	28,401	76,517	35.11%
3879	Service Company	Non Union	Supervisor	43,741	4,374	28,401	76,517	35.11%
3885	Service Company	Non Union	Supervisor	43,741	4,374	28,401	76,517	35.11%
4570	Service Company	Non Union	Individual Contributor	5,587	447	3,628	9,662	4.49%
5505	Service Company	Non Union	Individual Contributor	21,065	1,685	13,678	36,428	16.92%
4878	Service Company	Non Union	Individual Contributor	259	21	168	448	0.21%
4398	Service Company	Non Union	Individual Contributor	259	21	168	448	0.21%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
4071	Service Company	Non Union	Individual Contributor	50,621	4,050	32,869	87,540	40.69%
4453	Service Company	Non Union	Individual Contributor	622	50	404	1,076	0.50%
4250	Service Company	Non Union	Individual Contributor	11	1	7	19	0.01%
4145	Service Company	Non Union	Individual Contributor	43,596	3,488	28,307	75,391	35.06%
4026	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4131	Service Company	Non Union	Individual Contributor	17,513	1,401	11,371	30,285	14.09%
4526	Service Company	Non Union	Individual Contributor	23,613	1,889	15,332	40,834	19.01%
4861	Service Company	Non Union	Individual Contributor	8,080	646	5,246	13,973	6.51%
4862	Service Company	Non Union	Individual Contributor	8,080	646	5,246	13,973	6.51%
4367	Service Company	Non Union	Individual Contributor	1,010	81	656	1,747	0.81%
1623	Service Company	Union	Individual Contributor	52,561	-	34,128	86,689	42.34%
1626	Service Company	Union	Individual Contributor	52,561	-	34,128	86,689	42.34%
1672	Service Company	Union	Individual Contributor	88,103	-	57,205	145,307	70.97%
4666	Service Company	Non Union	Individual Contributor	25,696	2,056	16,685	44,437	20.70%
4692	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4704	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3802	Service Company	Non Union	Individual Contributor	90	9	58	158	0.07%
4352	Service Company	Non Union	Individual Contributor	17,095	1,368	11,100	29,563	13.78%
5196	Service Company	Non Union	Individual Contributor	20,980	1,678	13,623	36,281	16.92%
5214	Service Company	Non Union	Individual Contributor	2,168	173	1,408	3,750	1.75%
4029	Service Company	Non Union	Supervisor	70,380	7,038	45,697	123,115	56.76%
8469	Service Company	Non Union	Individual Contributor	18,420	1,474	11,960	31,853	14.85%
3887	Service Company	Non Union	Supervisor	43,529	4,353	28,263	76,145	35.11%
4469	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4205	Service Company	Non Union	Individual Contributor	1,007	81	654	1,742	0.81%
3955	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4406	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4604	Service Company	Non Union	Individual Contributor	19,893	1,591	12,917	34,402	16.07%
4271	Service Company	Non Union	Individual Contributor	18,522	1,482	12,027	32,031	14.96%
4705	Service Company	Non Union	Individual Contributor	1,375	110	893	2,378	1.11%
4748	Service Company	Non Union	Individual Contributor	258	21	167	445	0.21%
3504	Service Company	Non Union	Supervisor	3,375	337	2,191	5,903	2.73%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3998	Service Company	Non Union	Supervisor	3,375	337	2,191	5,903	2.73%
4395	Service Company	Non Union	Individual Contributor	25,924	2,074	16,832	44,830	20.96%
3517	Service Company	Non Union	Individual Contributor	2,539	254	1,649	4,441	2.05%
4249	Service Company	Non Union	Individual Contributor	18,760	1,501	12,181	32,442	15.18%
4441	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3738	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4507	Service Company	Non Union	Individual Contributor	9,118	729	5,920	15,768	7.38%
4737	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3981	Service Company	Non Union	Supervisor	155	15	101	271	0.13%
4857	Service Company	Non Union	Individual Contributor	23,855	1,908	15,489	41,252	19.30%
3986	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4881	Service Company	Non Union	Individual Contributor	257	21	167	445	0.21%
4011	Service Company	Non Union	Supervisor	1,416	142	919	2,477	1.15%
4015	Service Company	Non Union	Individual Contributor	2,537	254	1,647	4,438	2.05%
4901	Service Company	Non Union	Individual Contributor	128	10	83	222	0.10%
4915	Service Company	Non Union	Individual Contributor	15,099	1,208	9,804	26,111	12.22%
3753	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4039	Service Company	Non Union	Individual Contributor	38,972	3,118	25,304	67,393	31.54%
4274	Service Company	Non Union	Individual Contributor	45,610	3,649	29,614	78,873	36.92%
1775	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1830	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4771	Service Company	Non Union	Individual Contributor	15,085	1,207	9,795	26,086	12.22%
3791	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4907	Service Company	Non Union	Individual Contributor	257	21	167	444	0.21%
4380	Service Company	Non Union	Individual Contributor	34,926	2,794	22,678	60,398	28.31%
4511	Service Company	Non Union	Individual Contributor	6,297	504	4,088	10,889	5.10%
4562	Service Company	Non Union	Individual Contributor	1,004	80	652	1,735	0.81%
1757	Service Company	Union	Individual Contributor	4,972	-	3,228	8,200	4.03%
1766	Service Company	Union	Individual Contributor	9	-	6	15	0.01%
1787	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4172	Service Company	Non Union	Individual Contributor	18,254	1,460	11,852	31,566	14.80%
3537	Service Company	Non Union	Supervisor	53,450	5,345	34,705	93,500	43.36%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4659	Service Company	Non Union	Individual Contributor	1,369	109	889	2,367	1.11%
3677	Service Company	Non Union	Supervisor	36,958	3,696	23,997	64,650	30.00%
4646	Service Company	Non Union	Individual Contributor	15,859	1,269	10,298	27,426	12.88%
4803	Service Company	Non Union	Individual Contributor	284	23	185	492	0.23%
4767	Service Company	Non Union	Individual Contributor	23,387	1,871	15,185	40,443	19.01%
5175	Service Company	Non Union	Individual Contributor	15,838	1,267	10,284	27,389	12.88%
5203	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4640	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4763	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4905	Service Company	Non Union	Individual Contributor	15,026	1,202	9,756	25,985	12.22%
4921	Service Company	Non Union	Individual Contributor	616	49	400	1,064	0.50%
8393	Service Company	Non Union	Individual Contributor	87,898	7,032	57,072	152,001	71.46%
3878	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4422	Service Company	Non Union	Individual Contributor	1,000	80	650	1,730	0.81%
3710	Service Company	Non Union	Supervisor	43,114	4,311	27,994	75,420	35.06%
4534	Service Company	Non Union	Individual Contributor	12,978	1,038	8,427	22,443	10.56%
4211	Service Company	Non Union	Individual Contributor	19,011	1,521	12,344	32,876	15.47%
5350	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3804	Service Company	Non Union	Supervisor	48,385	4,839	31,417	84,640	39.38%
3873	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4662	Service Company	Non Union	Individual Contributor	102,025	8,162	66,245	176,432	83.05%
4198	Service Company	Non Union	Individual Contributor	21,517	1,721	13,971	37,210	17.52%
4341	Service Company	Non Union	Individual Contributor	615	49	399	1,063	0.50%
4485	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4103	Service Company	Non Union	Individual Contributor	998	80	648	1,725	0.81%
3884	Service Company	Non Union	Individual Contributor	7,991	799	5,189	13,979	6.52%
4714	Service Company	Non Union	Individual Contributor	613	49	398	1,061	0.50%
4716	Service Company	Non Union	Individual Contributor	613	49	398	1,061	0.50%
4743	Service Company	Non Union	Individual Contributor	81,282	6,503	52,777	140,561	66.31%
4836	Service Company	Non Union	Individual Contributor	613	49	398	1,061	0.50%
4695	Service Company	Non Union	Individual Contributor	613	49	398	1,060	0.50%
4165	Service Company	Non Union	Individual Contributor	19,735	1,579	12,814	34,127	16.11%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
4804	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3953	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4898	Service Company	Non Union	Individual Contributor	20,969	1,678	13,615	36,262	17.13%
3855	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4523	Service Company	Non Union	Individual Contributor	995	80	646	1,721	0.81%
1782	Service Company	Union	Individual Contributor	9	-	6	15	0.01%
4830	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4837	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4893	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4195	Service Company	Non Union	Individual Contributor	37,257	2,981	24,191	64,429	30.47%
4668	Service Company	Non Union	Individual Contributor	255	20	165	440	0.21%
3567	Service Company	Non Union	Supervisor	68,722	6,872	44,622	120,216	56.26%
3861	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4213	Service Company	Non Union	Individual Contributor	52,960	4,237	34,387	91,583	43.36%
3722	Service Company	Non Union	Individual Contributor	2,506	251	1,627	4,383	2.05%
3993	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4879	Service Company	Non Union	Individual Contributor	33,906	2,712	22,015	58,634	27.78%
4894	Service Company	Non Union	Individual Contributor	47,128	3,770	30,600	81,498	38.61%
4097	Service Company	Non Union	Individual Contributor	25,500	2,040	16,557	44,096	20.90%
4072	Service Company	Non Union	Individual Contributor	25,500	2,040	16,557	44,096	20.90%
3687	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4805	Service Company	Non Union	Individual Contributor	254	20	165	439	0.21%
8280	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3766	Service Company	Non Union	Supervisor	153	15	99	267	0.13%
8516	Service Company	Non Union	Supervisor	69,245	6,924	44,961	121,130	56.76%
8544	Service Company	Non Union	Individual Contributor	4,984	399	3,236	8,619	4.09%
4828	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3553	Service Company	Non Union	Supervisor	37,672	3,767	24,461	65,900	30.91%
4016	Service Company	Non Union	Supervisor	18	2	12	32	0.01%
4139	Service Company	Non Union	Individual Contributor	18,839	1,507	12,232	32,578	15.47%
4443	Service Company	Non Union	Individual Contributor	67,241	5,379	43,660	116,280	55.22%
4532	Service Company	Non Union	Individual Contributor	253	20	165	438	0.21%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4800	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4654	Service Company	Non Union	Individual Contributor	609	49	395	1,053	0.50%
1643	Service Company	Union	Individual Contributor	8,198	-	5,323	13,521	6.74%
4282	Service Company	Non Union	Individual Contributor	32,800	2,624	21,297	56,720	26.95%
4446	Service Company	Non Union	Individual Contributor	990	79	643	1,712	0.81%
4551	Service Company	Non Union	Individual Contributor	37,333	2,987	24,241	64,561	30.69%
4617	Service Company	Non Union	Individual Contributor	19,211	1,537	12,473	33,221	15.79%
4151	Service Company	Non Union	Individual Contributor	34,413	2,753	22,344	59,510	28.31%
4316	Service Company	Non Union	Individual Contributor	19,676	1,574	12,775	34,025	16.19%
4484	Service Company	Non Union	Individual Contributor	26,079	2,086	16,933	45,098	21.46%
4595	Service Company	Non Union	Individual Contributor	17,871	1,430	11,604	30,905	14.70%
4608	Service Company	Non Union	Individual Contributor	20,822	1,666	13,520	36,007	17.13%
4655	Service Company	Non Union	Individual Contributor	29,649	2,372	19,251	51,273	24.39%
3908	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3934	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4871	Service Company	Non Union	Individual Contributor	26,079	2,086	16,933	45,098	21.46%
5506	Service Company	Non Union	Individual Contributor	6,514	521	4,229	11,264	5.36%
4519	Service Company	Non Union	Individual Contributor	988	79	642	1,709	0.81%
3846	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1660	Service Company	Union	Individual Contributor	8,179	-	5,310	13,489	6.74%
4210	Service Company	Non Union	Individual Contributor	17,361	1,389	11,272	30,022	14.30%
4533	Service Company	Non Union	Individual Contributor	37,435	2,995	24,307	64,737	30.84%
4687	Service Company	Non Union	Individual Contributor	13,294	1,064	8,632	22,989	10.95%
4248	Service Company	Non Union	Individual Contributor	160	13	104	277	0.13%
1869	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4738	Service Company	Non Union	Individual Contributor	253	20	164	437	0.21%
4594	Service Company	Non Union	Individual Contributor	23,052	1,844	14,968	39,864	19.01%
1880	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1952	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4099	Service Company	Non Union	Individual Contributor	6,181	494	4,013	10,689	5.10%
3876	Service Company	Non Union	Individual Contributor	252	25	164	441	0.21%
4475	Service Company	Non Union	Individual Contributor	16,682	1,335	10,832	28,848	13.78%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4613	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4909	Service Company	Non Union	Individual Contributor	25,968	2,077	16,861	44,907	21.46%
5162	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8310	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4454	Service Company	Non Union	Individual Contributor	12,772	1,022	8,293	22,086	10.56%
4238	Service Company	Non Union	Individual Contributor	19,434	1,555	12,619	33,607	16.07%
4432	Service Company	Non Union	Individual Contributor	26,360	2,109	17,116	45,585	21.80%
4681	Service Company	Non Union	Individual Contributor	23,339	1,867	15,154	40,361	19.30%
3851	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3890	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2799	Service Company	Non Union	Individual Contributor	39,683	7,937	25,766	73,385	32.83%
1646	Service Company	Union	Individual Contributor	8,143	-	5,287	13,430	6.74%
4527	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4685	Service Company	Non Union	Individual Contributor	29,465	2,357	19,132	50,954	24.39%
4735	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4596	Service Company	Non Union	Individual Contributor	23,310	1,865	15,135	40,310	19.30%
4365	Service Company	Non Union	Individual Contributor	981	78	637	1,696	0.81%
1664	Service Company	Union	Individual Contributor	8,118	-	5,271	13,390	6.74%
1665	Service Company	Union	Individual Contributor	8,118	-	5,271	13,390	6.74%
1669	Service Company	Union	Individual Contributor	8,118	-	5,271	13,390	6.74%
4789	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1922	Service Company	Union	Individual Contributor	12,713	-	8,254	20,967	10.55%
2022	Service Company	Union	Individual Contributor	12,713	-	8,254	20,967	10.55%
2033	Service Company	Union	Individual Contributor	12,713	-	8,254	20,967	10.55%
4576	Service Company	Non Union	Individual Contributor	19,351	1,548	12,565	33,463	16.07%
4362	Service Company	Non Union	Individual Contributor	19,369	1,550	12,576	33,495	16.09%
3838	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4059	Service Company	Non Union	Individual Contributor	1,100	88	714	1,902	0.91%
4223	Service Company	Non Union	Individual Contributor	34,971	2,798	22,707	60,475	29.06%
1601	Service Company	Union	Individual Contributor	95,047	-	61,714	156,761	79.00%
1582	Service Company	Union	Individual Contributor	95,047	-	61,714	156,761	79.00%
1619	Service Company	Union	Individual Contributor	95,047	-	61,714	156,761	79.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1630	Service Company	Union	Individual Contributor	95,047	-	61,714	156,761	79.00%
1636	Service Company	Union	Individual Contributor	95,047	-	61,714	156,761	79.00%
1638	Service Company	Union	Individual Contributor	95,047	-	61,714	156,761	79.00%
1644	Service Company	Union	Individual Contributor	95,047	-	61,714	156,761	79.00%
1654	Service Company	Union	Individual Contributor	8,103	-	5,261	13,365	6.74%
4669	Service Company	Non Union	Individual Contributor	14,988	1,199	9,732	25,920	12.46%
4096	Service Company	Non Union	Individual Contributor	25,128	2,010	16,316	43,455	20.90%
5471	Service Company	Non Union	Individual Contributor	523	42	340	905	0.44%
5504	Service Company	Non Union	Individual Contributor	523	42	340	905	0.44%
4715	Service Company	Non Union	Individual Contributor	250	20	163	433	0.21%
3926	Service Company	Non Union	Individual Contributor	250	25	163	438	0.21%
3822	Service Company	Non Union	Supervisor	3,277	328	2,128	5,732	2.73%
3782	Service Company	Non Union	Individual Contributor	2,465	247	1,601	4,312	2.05%
4334	Service Company	Non Union	Individual Contributor	29,062	2,325	18,870	50,257	24.22%
6321	Service Company	Non Union	Supervisor	39,293	3,929	25,513	68,735	32.74%
8281	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
5221	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
5296	Service Company	Non Union	Individual Contributor	12,665	1,013	8,223	21,901	10.55%
5435	Service Company	Non Union	Individual Contributor	24,842	1,987	16,130	42,960	20.70%
4910	Service Company	Non Union	Individual Contributor	8,727	698	5,666	15,091	7.27%
4912	Service Company	Non Union	Individual Contributor	16,536	1,323	10,737	28,596	13.78%
4924	Service Company	Non Union	Individual Contributor	17,825	1,426	11,574	30,825	14.85%
4048	Service Company	Non Union	Individual Contributor	1,156	92	751	1,999	0.96%
5523	Service Company	Non Union	Individual Contributor	6,427	514	4,173	11,114	5.36%
4497	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4502	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4521	Service Company	Non Union	Individual Contributor	12,575	1,006	8,165	21,747	10.49%
4785	Service Company	Non Union	Individual Contributor	250	20	162	432	0.21%
1751	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1752	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1753	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1758	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1762	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1771	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1772	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1808	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1809	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1820	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1821	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1829	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1836	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1839	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1840	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1843	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1848	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1856	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1860	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1862	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1867	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1870	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1871	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1874	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1788	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4729	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5457	Service Company	Non Union	Individual Contributor	9,281	742	6,026	16,050	7.75%
3587	Service Company	Non Union	Supervisor	67,344	6,734	43,727	117,805	56.26%
3922	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1640	Service Company	Union	Individual Contributor	46,172	-	29,979	76,151	38.61%
1641	Service Company	Union	Individual Contributor	33,218	-	21,569	54,787	27.78%
1648	Service Company	Union	Individual Contributor	46,172	-	29,979	76,151	38.61%
4084	Service Company	Non Union	Individual Contributor	25,300	2,024	16,427	43,751	21.16%
3920	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4043	Service Company	Non Union	Individual Contributor	55,290	4,423	35,899	95,612	46.26%
4104	Service Company	Non Union	Individual Contributor	39,428	3,154	25,601	68,183	33.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3967	Service Company	Non Union	Supervisor	18	2	12	31	0.01%
4618	Service Company	Non Union	Individual Contributor	18,866	1,509	12,250	32,625	15.79%
4482	Service Company	Non Union	Individual Contributor	10	1	7	18	0.01%
3937	Service Company	Non Union	Supervisor	41,925	4,192	27,222	73,339	35.11%
4221	Service Company	Non Union	Individual Contributor	45	4	29	78	0.04%
3479	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4792	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4663	Service Company	Non Union	Individual Contributor	124	10	80	214	0.10%
3554	Service Company	Non Union	Supervisor	102,274	10,227	66,406	178,907	85.80%
4491	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4310	Service Company	Non Union	Individual Contributor	22,180	1,774	14,401	38,356	18.61%
4148	Service Company	Non Union	Individual Contributor	37,577	3,006	24,399	64,983	31.54%
4364	Service Company	Non Union	Individual Contributor	248	20	161	429	0.21%
3961	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3943	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4706	Service Company	Non Union	Individual Contributor	10	1	7	18	0.01%
3506	Service Company	Non Union	Supervisor	10,318	1,032	6,700	18,050	8.66%
4984	Service Company	Non Union	Individual Contributor	191	19	124	335	0.16%
4286	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4622	Service Company	Non Union	Individual Contributor	11,569	926	7,512	20,007	9.72%
5129	Service Company	Non Union	Individual Contributor	248	20	161	428	0.21%
8542	Service Company	Non Union	Individual Contributor	21,101	2,110	13,701	36,912	17.73%
15	Service Company	Union	Individual Contributor	55,284	-	35,896	91,180	46.46%
1777	Service Company	Union	Individual Contributor	9	-	6	15	0.01%
4583	Service Company	Non Union	Individual Contributor	34,573	2,766	22,448	59,786	29.06%
4038	Service Company	Non Union	Individual Contributor	247	20	161	428	0.21%
4363	Service Company	Non Union	Individual Contributor	66,845	5,348	43,402	115,594	56.26%
4795	Service Company	Non Union	Individual Contributor	10	1	7	18	0.01%
3921	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4899	Service Company	Non Union	Individual Contributor	8,636	691	5,607	14,934	7.27%
3792	Service Company	Non Union	Supervisor	67,393	6,739	43,758	117,890	56.76%
2144	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4107	Service Company	Non Union	Individual Contributor	19,208	1,537	12,472	33,217	16.19%
3832	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3960	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4044	Service Company	Non Union	Individual Contributor	6,168	493	4,005	10,666	5.21%
4202	Service Company	Non Union	Individual Contributor	37,358	2,989	24,257	64,604	31.54%
4531	Service Company	Non Union	Individual Contributor	25,416	2,033	16,503	43,952	21.46%
4579	Service Company	Non Union	Individual Contributor	66,636	5,331	43,267	115,234	56.26%
4416	Service Company	Non Union	Individual Contributor	1,328	106	862	2,297	1.12%
4120	Service Company	Non Union	Individual Contributor	36,618	2,929	23,776	63,323	30.94%
3480	Service Company	Non Union	Supervisor	49	5	32	85	0.04%
3493	Service Company	Non Union	Individual Contributor	246	25	160	431	0.21%
4619	Service Company	Non Union	Individual Contributor	11,491	919	7,461	19,871	9.72%
4209	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6961	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4634	Service Company	Non Union	Individual Contributor	61,709	4,937	40,068	106,714	52.22%
3663	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4045	Service Company	Non Union	Individual Contributor	1,078	86	700	1,865	0.91%
4058	Service Company	Non Union	Individual Contributor	6,441	515	4,182	11,139	5.46%
4689	Service Company	Non Union	Individual Contributor	246	20	160	425	0.21%
3881	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4764	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4731	Service Company	Non Union	Individual Contributor	4,035	323	2,620	6,978	3.42%
5036	Service Company	Non Union	Individual Contributor	24,729	1,978	16,056	42,764	20.96%
4543	Service Company	Non Union	Individual Contributor	591	47	383	1,021	0.50%
5268	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8387	Service Company	Non Union	Individual Contributor	47,325	3,786	30,728	81,838	40.11%
8506	Service Company	Non Union	Individual Contributor	35,422	2,834	22,999	61,255	30.02%
4412	Service Company	Non Union	Individual Contributor	34,285	2,743	22,261	59,289	29.06%
4076	Service Company	Non Union	Individual Contributor	18,946	1,516	12,302	32,764	16.06%
4040	Service Company	Non Union	Individual Contributor	36,376	2,910	23,619	62,905	30.84%
4864	Service Company	Non Union	Individual Contributor	31,789	2,543	20,640	54,972	26.95%
4688	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4186	Service Company	Non Union	Individual Contributor	38,890	3,111	25,251	67,252	33.00%
4051	Service Company	Non Union	Individual Contributor	16,603	1,328	10,780	28,711	14.09%
4297	Service Company	Non Union	Individual Contributor	245	20	159	424	0.21%
1696	Service Company	Non Union	Individual Contributor	35,309	706	22,926	58,942	30.00%
4350	Service Company	Non Union	Individual Contributor	12,534	1,003	8,138	21,675	10.65%
3806	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4349	Service Company	Non Union	Individual Contributor	10,672	854	6,930	18,456	9.07%
2131	Service Company	Union	Individual Contributor	811	-	527	1,338	0.69%
2135	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2139	Service Company	Union	Individual Contributor	811	-	527	1,338	0.69%
3835	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3565	Service Company	Non Union	Supervisor	24,878	2,488	16,153	43,518	21.16%
4384	Service Company	Non Union	Individual Contributor	64,912	5,193	42,147	112,252	55.22%
4463	Service Company	Non Union	Individual Contributor	75,987	6,079	49,338	131,404	64.65%
4394	Service Company	Non Union	Individual Contributor	1,074	86	697	1,857	0.91%
4374	Service Company	Non Union	Individual Contributor	2,243	179	1,457	3,880	1.91%
3964	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3931	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4083	Service Company	Non Union	Individual Contributor	18,849	1,508	12,239	32,596	16.07%
4442	Service Company	Non Union	Individual Contributor	18,849	1,508	12,239	32,596	16.07%
4758	Service Company	Non Union	Individual Contributor	35,213	2,817	22,864	60,894	30.02%
4524	Service Company	Non Union	Individual Contributor	954	76	620	1,650	0.81%
4222	Service Company	Non Union	Individual Contributor	61,238	4,899	39,762	105,900	52.22%
4306	Service Company	Non Union	Individual Contributor	44	4	29	77	0.04%
4651	Service Company	Non Union	Individual Contributor	32	3	21	55	0.03%
4320	Service Company	Non Union	Individual Contributor	35,701	2,856	23,180	61,737	30.47%
2129	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3730	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
5059	Service Company	Non Union	Individual Contributor	34,000	2,720	22,076	58,796	29.06%
4560	Service Company	Non Union	Individual Contributor	16,123	1,290	10,469	27,881	13.78%
8366	Service Company	Non Union	Individual Contributor	4,751	380	3,085	8,215	4.06%
8385	Service Company	Non Union	Individual Contributor	61,094	4,888	39,668	105,650	52.22%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4799	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3547	Service Company	Non Union	Supervisor	35,008	3,501	22,731	61,239	30.00%
4778	Service Company	Non Union	Individual Contributor	60,937	4,875	39,566	105,378	52.22%
4784	Service Company	Non Union	Individual Contributor	5,956	476	3,867	10,300	5.10%
4812	Service Company	Non Union	Individual Contributor	35,558	2,845	23,088	61,491	30.47%
4835	Service Company	Non Union	Individual Contributor	18,751	1,500	12,175	32,427	16.07%
4549	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4462	Service Company	Non Union	Individual Contributor	18,739	1,499	12,167	32,405	16.07%
4661	Service Company	Non Union	Individual Contributor	32	3	21	55	0.03%
4288	Service Company	Non Union	Individual Contributor	28,209	2,257	18,316	48,782	24.22%
5031	Service Company	Non Union	Individual Contributor	20,858	1,669	13,543	36,070	17.91%
4872	Service Company	Non Union	Individual Contributor	16,645	1,332	10,807	28,784	14.30%
5498	Service Company	Non Union	Individual Contributor	6,238	499	4,050	10,787	5.36%
4510	Service Company	Non Union	Individual Contributor	17,663	1,413	11,469	30,545	15.18%
4766	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4946	Service Company	Non Union	Individual Contributor	10,793	863	7,008	18,664	9.28%
4951	Service Company	Non Union	Individual Contributor	582	47	378	1,006	0.50%
4183	Service Company	Non Union	Individual Contributor	4,719	378	3,064	8,161	4.06%
4602	Service Company	Non Union	Individual Contributor	14,646	1,172	9,510	25,328	12.60%
4465	Service Company	Non Union	Individual Contributor	35,910	2,873	23,316	62,099	30.90%
4138	Service Company	Non Union	Individual Contributor	18,666	1,493	12,120	32,279	16.07%
4736	Service Company	Non Union	Individual Contributor	71	6	46	122	0.06%
4819	Service Company	Non Union	Individual Contributor	61,350	4,908	39,835	106,093	52.83%
4874	Service Company	Non Union	Individual Contributor	16	1	10	28	0.01%
69	Service Company	Union	Individual Contributor	53,922	-	35,011	88,933	46.46%
4675	Service Company	Non Union	Individual Contributor	1,060	85	688	1,833	0.91%
1627	Service Company	Non Union	Individual Contributor	41,896	3,352	27,203	72,450	36.12%
8361	Service Company	Non Union	Individual Contributor	35,849	2,868	23,277	61,993	30.90%
8377	Service Company	Non Union	Individual Contributor	35,849	2,868	23,277	61,993	30.90%
4575	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4135	Service Company	Non Union	Individual Contributor	17,159	1,373	11,142	29,674	14.80%
4203	Service Company	Non Union	Individual Contributor	33,456	2,676	21,723	57,855	28.86%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4331	Service Company	Non Union	Individual Contributor	40,643	3,251	26,390	70,284	35.06%
4260	Service Company	Non Union	Individual Contributor	2,470	198	1,604	4,272	2.13%
4548	Service Company	Non Union	Individual Contributor	4,703	376	3,054	8,133	4.06%
4339	Service Company	Non Union	Individual Contributor	60,479	4,838	39,269	104,587	52.22%
4366	Service Company	Non Union	Individual Contributor	25,240	2,019	16,388	43,647	21.80%
4298	Service Company	Non Union	Individual Contributor	61,505	4,920	39,935	106,361	53.13%
3696	Service Company	Non Union	Supervisor	46,241	4,624	30,024	80,889	39.97%
4399	Service Company	Non Union	Individual Contributor	1,115	89	724	1,928	0.96%
4303	Service Company	Non Union	Individual Contributor	24,848	1,988	16,134	42,969	21.48%
4332	Service Company	Non Union	Individual Contributor	25,204	2,016	16,365	43,586	21.80%
4381	Service Company	Non Union	Individual Contributor	35,737	2,859	23,204	61,800	30.90%
4407	Service Company	Non Union	Individual Contributor	61,425	4,914	39,883	106,222	53.13%
3491	Service Company	Non Union	Supervisor	145	14	94	253	0.13%
4378	Service Company	Non Union	Individual Contributor	35,216	2,817	22,866	60,899	30.47%
4270	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2183	Service Company	Non Union	Individual Contributor	16,084	643	10,443	27,171	13.93%
4253	Service Company	Non Union	Individual Contributor	4,684	375	3,041	8,100	4.06%
4089	Service Company	Non Union	Individual Contributor	33,295	2,664	21,618	57,577	28.86%
4174	Service Company	Non Union	Individual Contributor	35,661	2,853	23,154	61,668	30.91%
4369	Service Company	Non Union	Individual Contributor	24,753	1,980	16,072	42,805	21.46%
4852	Service Company	Non Union	Individual Contributor	21,474	1,718	13,943	37,135	18.61%
4882	Service Company	Non Union	Individual Contributor	32	3	20	55	0.03%
4913	Service Company	Non Union	Individual Contributor	33,427	2,674	21,704	57,806	28.98%
4919	Service Company	Non Union	Individual Contributor	24,409	1,953	15,849	42,210	21.16%
4283	Service Company	Non Union	Individual Contributor	27,919	2,234	18,128	48,281	24.22%
4489	Service Company	Non Union	Individual Contributor	5,618	449	3,648	9,715	4.87%
4943	Service Company	Non Union	Individual Contributor	40,470	3,238	26,277	69,984	35.11%
4581	Service Company	Non Union	Individual Contributor	11,202	896	7,274	19,372	9.72%
2164	Service Company	Non Union	Individual Contributor	34,731	1,389	22,551	58,672	30.15%
4299	Service Company	Non Union	Individual Contributor	4,676	374	3,036	8,086	4.06%
4623	Service Company	Non Union	Individual Contributor	11,191	895	7,266	19,353	9.72%
4667	Service Company	Non Union	Individual Contributor	11,191	895	7,266	19,353	9.72%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4457	Service Company	Non Union	Individual Contributor	35,899	2,872	23,309	62,081	31.19%
4897	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5019	Service Company	Non Union	Individual Contributor	60,050	4,804	38,991	103,844	52.22%
5114	Service Company	Non Union	Individual Contributor	5,869	470	3,811	10,150	5.10%
5208	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5619	Service Company	Non Union	Individual Contributor	70	6	45	121	0.06%
5688	Service Company	Non Union	Individual Contributor	70	6	45	121	0.06%
4923	Service Company	Non Union	Individual Contributor	33,323	2,666	21,637	57,626	28.98%
4121	Service Company	Non Union	Individual Contributor	32,530	2,602	21,122	56,254	28.31%
3566	Service Company	Non Union	Supervisor	54,454	5,445	35,357	95,257	47.39%
4376	Service Company	Non Union	Individual Contributor	18,460	1,477	11,986	31,923	16.07%
1594	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1579	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1604	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1624	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1625	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1629	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1631	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1637	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1645	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1647	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1649	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1651	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1653	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1655	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1662	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1668	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1676	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1678	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1682	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1687	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
1690	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1693	Service Company	Union	Individual Contributor	90,758	-	58,930	149,688	79.00%
4098	Service Company	Non Union	Individual Contributor	95,388	7,631	61,936	164,956	83.05%
4783	Service Company	Non Union	Individual Contributor	53,130	4,250	34,497	91,877	46.26%
4880	Service Company	Non Union	Individual Contributor	17,423	1,394	11,313	30,129	15.18%
4970	Service Company	Non Union	Individual Contributor	35,471	2,838	23,032	61,340	30.91%
4324	Service Company	Non Union	Individual Contributor	40,289	3,223	26,160	69,673	35.11%
4508	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3487	Service Company	Non Union	Supervisor	90	9	59	158	0.08%
4546	Service Company	Non Union	Individual Contributor	1,105	88	718	1,912	0.96%
4791	Service Company	Non Union	Individual Contributor	5,848	468	3,797	10,113	5.10%
5410	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4841	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4965	Service Company	Non Union	Individual Contributor	17,711	1,417	11,500	30,627	15.47%
4318	Service Company	Non Union	Individual Contributor	54	4	35	93	0.05%
4843	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5376	Service Company	Non Union	Individual Contributor	30,851	2,468	20,032	53,351	26.99%
4540	Service Company	Non Union	Individual Contributor	43	3	28	75	0.04%
4939	Service Company	Non Union	Individual Contributor	37,699	3,016	24,478	65,193	33.00%
4591	Service Company	Non Union	Individual Contributor	18,382	1,471	11,936	31,788	16.09%
4793	Service Company	Non Union	Individual Contributor	16,091	1,287	10,448	27,826	14.09%
4724	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4682	Service Company	Non Union	Individual Contributor	40,059	3,205	26,010	69,274	35.11%
5107	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4809	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4889	Service Company	Non Union	Individual Contributor	34,125	2,730	22,157	59,013	30.02%
4486	Service Company	Non Union	Individual Contributor	33,028	2,642	21,445	57,115	29.06%
4354	Service Company	Non Union	Individual Contributor	32,167	2,573	20,886	55,627	28.31%
5318	Service Company	Non Union	Individual Contributor	2,246	180	1,458	3,883	1.98%
5379	Service Company	Non Union	Individual Contributor	787	63	511	1,361	0.69%
4512	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4159	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4333	Service Company	Non Union	Individual Contributor	24,742	1,979	16,065	42,786	21.80%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4552	Service Company	Non Union	Individual Contributor	1,094	88	710	1,892	0.96%
5450	Service Company	Non Union	Individual Contributor	19,356	1,548	12,568	33,472	17.05%
4142	Service Company	Non Union	Individual Contributor	32,976	2,638	21,411	57,026	29.06%
4459	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4996	Service Company	Non Union	Individual Contributor	35,057	2,805	22,762	60,623	30.91%
4895	Service Company	Non Union	Individual Contributor	34,041	2,723	22,103	58,867	30.02%
4820	Service Company	Non Union	Individual Contributor	17,903	1,432	11,625	30,960	15.79%
4445	Service Company	Non Union	Individual Contributor	118	9	76	203	0.10%
4859	Service Company	Non Union	Individual Contributor	25	2	16	44	0.02%
3692	Service Company	Non Union	Supervisor	89	9	58	156	0.08%
4703	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4677	Service Company	Non Union	Individual Contributor	24,695	1,976	16,034	42,704	21.80%
5493	Service Company	Non Union	Individual Contributor	16,794	1,344	10,904	29,042	14.82%
4884	Service Company	Non Union	Individual Contributor	31	2	20	54	0.03%
4892	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4900	Service Company	Non Union	Individual Contributor	25,078	2,006	16,283	43,367	22.13%
4885	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4536	Service Company	Non Union	Individual Contributor	17,881	1,431	11,610	30,922	15.79%
5409	Service Company	Non Union	Individual Contributor	654	52	425	1,131	0.58%
4968	Service Company	Non Union	Individual Contributor	23,724	1,898	15,404	41,025	20.96%
4620	Service Company	Non Union	Individual Contributor	172	14	112	298	0.15%
3760	Service Company	Non Union	Individual Contributor	18,293	1,463	11,878	31,634	16.19%
5100	Service Company	Non Union	Individual Contributor	17	1	11	29	0.01%
5277	Service Company	Non Union	Individual Contributor	6,167	493	4,004	10,665	5.46%
5787	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4652	Service Company	Non Union	Individual Contributor	1,089	87	707	1,883	0.96%
5010	Service Company	Non Union	Individual Contributor	80,674	6,454	52,382	139,510	71.46%
4428	Service Company	Non Union	Individual Contributor	18,065	1,445	11,729	31,239	16.01%
5006	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4216	Service Company	Non Union	Individual Contributor	17,452	1,396	11,331	30,179	15.47%
4361	Service Company	Non Union	Individual Contributor	39,559	3,165	25,686	68,409	35.06%
4158	Service Company	Non Union	Individual Contributor	31,934	2,555	20,735	55,223	28.31%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4686	Service Company	Non Union	Individual Contributor	18,108	1,449	11,758	31,314	16.07%
4621	Service Company	Non Union	Individual Contributor	309	25	201	535	0.27%
4645	Service Company	Non Union	Individual Contributor	17,370	1,390	11,278	30,038	15.43%
2128	Service Company	Union	Individual Contributor	806	-	524	1,330	0.72%
4982	Service Company	Non Union	Individual Contributor	48,788	3,903	31,678	84,370	43.36%
4964	Service Company	Non Union	Individual Contributor	32,469	2,598	21,082	56,149	28.86%
4201	Service Company	Non Union	Individual Contributor	410	33	266	710	0.36%
4379	Service Company	Non Union	Individual Contributor	410	33	266	710	0.36%
4530	Service Company	Non Union	Individual Contributor	32,673	2,614	21,215	56,502	29.06%
1650	Service Company	Union	Individual Contributor	80,340	-	52,165	132,505	71.46%
1666	Service Company	Union	Individual Contributor	31,231	-	20,278	51,509	27.78%
1667	Service Company	Union	Individual Contributor	31,231	-	20,278	51,509	27.78%
1933	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1943	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1790	Service Company	Union	Individual Contributor	8	-	5	14	0.01%
4243	Service Company	Non Union	Individual Contributor	15,831	1,267	10,279	27,377	14.09%
4483	Service Company	Non Union	Individual Contributor	2,220	178	1,442	3,839	1.98%
4439	Service Company	Non Union	Individual Contributor	18,066	1,445	11,731	31,242	16.09%
4197	Service Company	Non Union	Individual Contributor	4,559	365	2,960	7,883	4.06%
4574	Service Company	Non Union	Individual Contributor	5,730	458	3,721	9,909	5.10%
4423	Service Company	Non Union	Individual Contributor	32,578	2,606	21,153	56,338	29.06%
3831	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4925	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1885	Service Company	Union	Individual Contributor	88	-	57	145	0.08%
1920	Service Company	Union	Individual Contributor	88	-	57	145	0.08%
4538	Service Company	Non Union	Individual Contributor	24,034	1,923	15,605	41,562	21.48%
4563	Service Company	Non Union	Individual Contributor	17,659	1,413	11,466	30,537	15.79%
4664	Service Company	Non Union	Individual Contributor	17,943	1,435	11,651	31,030	16.07%
4972	Service Company	Non Union	Individual Contributor	34,496	2,760	22,398	59,654	30.90%
3628	Service Company	Non Union	Supervisor	10	1	6	17	0.01%
5151	Service Company	Non Union	Individual Contributor	1,949	156	1,265	3,370	1.75%
3481	Service Company	Non Union	Supervisor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3624	Service Company	Non Union	Supervisor	10	1	6	17	0.01%
3550	Service Company	Non Union	Supervisor	87,896	8,790	57,070	153,756	78.91%
4330	Service Company	Non Union	Individual Contributor	17,231	1,378	11,188	29,797	15.47%
3684	Service Company	Non Union	Supervisor	87,896	8,790	57,070	153,756	78.91%
4628	Service Company	Non Union	Individual Contributor	17,899	1,432	11,622	30,953	16.07%
5399	Service Company	Non Union	Individual Contributor	627	50	407	1,085	0.56%
5431	Service Company	Non Union	Individual Contributor	18,848	1,508	12,238	32,593	16.92%
5448	Service Company	Non Union	Individual Contributor	22,556	1,804	14,646	39,006	20.25%
5459	Service Company	Non Union	Individual Contributor	2,202	176	1,429	3,807	1.98%
8277	Service Company	Union	Individual Contributor	63,184	-	41,025	104,209	56.76%
4945	Service Company	Non Union	Individual Contributor	17	1	11	29	0.01%
3552	Service Company	Non Union	Supervisor	94,318	9,432	61,240	164,990	84.79%
4887	Service Company	Non Union	Individual Contributor	1,072	86	696	1,854	0.96%
1686	Service Company	Union	Individual Contributor	7,493	-	4,865	12,359	6.74%
1691	Service Company	Union	Individual Contributor	7,493	-	4,865	12,359	6.74%
4312	Service Company	Non Union	Individual Contributor	29,973	2,398	19,462	51,832	26.95%
5370	Service Company	Non Union	Individual Contributor	33,354	2,668	21,657	57,679	30.00%
4108	Service Company	Non Union	Individual Contributor	58,009	4,641	37,665	100,315	52.22%
5169	Service Company	Non Union	Individual Contributor	73,648	5,892	47,820	127,359	66.31%
5302	Service Company	Non Union	Individual Contributor	7,479	598	4,856	12,933	6.74%
3513	Service Company	Non Union	Supervisor	93,983	9,398	61,024	164,405	84.72%
4775	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3484	Service Company	Non Union	Supervisor	5,755	575	3,737	10,067	5.21%
4234	Service Company	Non Union	Individual Contributor	24,086	1,927	15,639	41,651	21.80%
8427	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5384	Service Company	Non Union	Individual Contributor	26,148	2,092	16,978	45,218	23.70%
4829	Service Company	Non Union	Individual Contributor	1,063	85	690	1,839	0.96%
4649	Service Company	Non Union	Individual Contributor	31,327	2,506	20,341	54,175	28.40%
4975	Service Company	Non Union	Individual Contributor	11,646	932	7,562	20,140	10.56%
1632	Service Company	Union	Individual Contributor	7,416	-	4,815	12,231	6.74%
1634	Service Company	Union	Individual Contributor	7,416	-	4,815	12,231	6.74%
1639	Service Company	Union	Individual Contributor	7,416	-	4,815	12,231	6.74%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1661	Service Company	Union	Individual Contributor	7,416	-	4,815	12,231	6.74%
2405	Service Company	Union	Individual Contributor	168	-	109	277	0.15%
5198	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2406	Service Company	Union	Individual Contributor	168	-	109	277	0.15%
2408	Service Company	Union	Individual Contributor	168	-	109	277	0.15%
5692	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5453	Service Company	Non Union	Individual Contributor	67	5	43	116	0.06%
5468	Service Company	Non Union	Individual Contributor	67	5	43	116	0.06%
4950	Service Company	Non Union	Individual Contributor	19,704	1,576	12,794	34,074	17.91%
5119	Service Company	Non Union	Individual Contributor	23,603	1,888	15,325	40,816	21.46%
8380	Service Company	Non Union	Individual Contributor	5,895	472	3,828	10,195	5.36%
8411	Service Company	Non Union	Individual Contributor	7,860	629	5,104	13,593	7.15%
8491	Service Company	Non Union	Individual Contributor	39,729	3,178	25,796	68,703	36.12%
4468	Service Company	Non Union	Individual Contributor	38,538	3,083	25,023	66,644	35.06%
1719	Service Company	Non Union	Individual Contributor	39,857	797	25,879	66,534	36.26%
5172	Service Company	Non Union	Individual Contributor	17,106	1,369	11,107	29,582	15.57%
4956	Service Company	Non Union	Individual Contributor	15,130	1,210	9,824	26,165	13.78%
1755	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1759	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1760	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1764	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1767	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1768	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1792	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
6962	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1803	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1831	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1778	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1785	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1786	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3761	Service Company	Non Union	Supervisor	2,341	234	1,520	4,094	2.13%
1784	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5346	Service Company	Non Union	Individual Contributor	8,205	656	5,328	14,190	7.48%
3679	Service Company	Non Union	Supervisor	41,199	4,120	26,751	72,070	37.55%
8312	Service Company	Union	Individual Contributor	86,666	-	56,273	142,939	79.00%
4315	Service Company	Non Union	Individual Contributor	16,401	1,312	10,649	28,363	14.96%
4934	Service Company	Non Union	Individual Contributor	137	11	89	237	0.13%
4431	Service Company	Non Union	Individual Contributor	27	2	17	46	0.02%
5007	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3477	Service Company	Non Union	Supervisor	51,863	5,186	33,675	90,725	47.39%
2124	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2120	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2121	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7287	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2122	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
6804	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2133	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2134	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2137	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2140	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2141	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2145	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2147	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4974	Service Company	Non Union	Individual Contributor	20,689	1,655	13,434	35,778	18.91%
4569	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4672	Service Company	Non Union	Individual Contributor	17,583	1,407	11,417	30,406	16.09%
5032	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
4488	Service Company	Non Union	Individual Contributor	23,797	1,904	15,451	41,151	21.80%
4547	Service Company	Non Union	Individual Contributor	16,570	1,326	10,759	28,654	15.18%
5178	Service Company	Non Union	Individual Contributor	19,553	1,564	12,696	33,814	17.91%
5407	Service Company	Non Union	Individual Contributor	94	7	61	162	0.09%
5885	Service Company	Non Union	Individual Contributor	5,842	467	3,793	10,102	5.36%
5000	Service Company	Non Union	Individual Contributor	42,890	3,431	27,848	74,170	39.38%
3561	Service Company	Non Union	Supervisor	92,325	9,233	59,947	161,504	84.79%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3581	Service Company	Non Union	Supervisor	92,213	9,221	59,874	161,308	84.79%
3541	Service Company	Non Union	Supervisor	35,609	3,561	23,121	62,290	32.74%
5156	Service Company	Non Union	Individual Contributor	627	50	407	1,085	0.58%
5249	Service Company	Non Union	Individual Contributor	5,931	475	3,851	10,257	5.46%
4127	Service Company	Non Union	Individual Contributor	47,106	3,768	30,585	81,459	43.36%
3691	Service Company	Non Union	Supervisor	2,315	232	1,503	4,050	2.13%
5049	Service Company	Non Union	Individual Contributor	15,508	1,241	10,070	26,819	14.30%
3779	Service Company	Non Union	Supervisor	35,493	3,549	23,045	62,087	32.74%
5001	Service Company	Non Union	Individual Contributor	42,149	3,372	27,367	72,887	38.91%
1572	Service Company	Union	Individual Contributor	85,565	-	55,558	141,123	79.00%
1622	Service Company	Union	Individual Contributor	85,565	-	55,558	141,123	79.00%
1642	Service Company	Union	Individual Contributor	85,565	-	55,558	141,123	79.00%
4937	Service Company	Non Union	Individual Contributor	34,153	2,732	22,175	59,060	31.54%
3872	Service Company	Non Union	Supervisor	35,433	3,543	23,007	61,983	32.74%
5041	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5110	Service Company	Non Union	Individual Contributor	27,106	2,168	17,600	46,874	25.06%
4171	Service Company	Non Union	Individual Contributor	32,443	2,595	21,066	56,104	30.00%
5177	Service Company	Non Union	Individual Contributor	19,647	1,572	12,757	33,976	18.17%
5213	Service Company	Non Union	Individual Contributor	93	7	60	160	0.09%
5372	Service Company	Non Union	Individual Contributor	609	49	395	1,053	0.56%
1694	Service Company	Union	Individual Contributor	7,285	-	4,730	12,016	6.74%
5386	Service Company	Non Union	Individual Contributor	19,343	1,547	12,559	33,449	17.91%
5324	Service Company	Non Union	Individual Contributor	1,041	83	676	1,800	0.96%
8497	Service Company	Non Union	Individual Contributor	4,745	380	3,081	8,206	4.39%
5220	Service Company	Non Union	Individual Contributor	19,341	1,547	12,558	33,446	17.91%
5299	Service Company	Non Union	Individual Contributor	19,341	1,547	12,558	33,446	17.91%
4670	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5022	Service Company	Non Union	Individual Contributor	33,935	2,715	22,034	58,684	31.54%
5070	Service Company	Non Union	Individual Contributor	25,504	2,040	16,560	44,104	23.71%
2180	Service Company	Non Union	Individual Contributor	23,116	925	15,009	39,050	21.50%
2127	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2136	Service Company	Union	Individual Contributor	740	-	481	1,221	0.69%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5199	Service Company	Non Union	Individual Contributor	89,137	7,131	57,877	154,144	83.05%
4979	Service Company	Non Union	Individual Contributor	33,123	2,650	21,507	57,279	30.90%
784	Service Company	Non Union	Individual Contributor	19,190	1,535	12,460	33,185	17.91%
4782	Service Company	Non Union	Individual Contributor	17,242	1,379	11,195	29,816	16.09%
5179	Service Company	Non Union	Individual Contributor	1,227	98	797	2,122	1.15%
5180	Service Company	Non Union	Individual Contributor	387	31	251	669	0.36%
8293	Service Company	Non Union	Individual Contributor	92	7	60	159	0.09%
5287	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5515	Service Company	Non Union	Individual Contributor	223	18	145	386	0.21%
4713	Service Company	Non Union	Individual Contributor	1,032	83	670	1,785	0.96%
4991	Service Company	Non Union	Individual Contributor	15,872	1,270	10,306	27,447	14.83%
3758	Service Company	Non Union	Supervisor	36	4	23	63	0.03%
1706	Service Company	Non Union	Individual Contributor	735	15	477	1,227	0.69%
8365	Service Company	Non Union	Individual Contributor	17,217	1,377	11,179	29,774	16.09%
5184	Service Company	Non Union	Individual Contributor	19,156	1,533	12,438	33,127	17.91%
1698	Service Company	Non Union	Individual Contributor	32,077	642	20,827	53,546	30.00%
3853	Service Company	Non Union	Supervisor	81,735	8,173	53,070	142,978	76.44%
1823	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1827	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1832	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1838	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1853	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3486	Service Company	Non Union	Supervisor	40,125	4,012	26,053	70,190	37.55%
3509	Service Company	Non Union	Supervisor	40,122	4,012	26,051	70,185	37.55%
1697	Service Company	Non Union	Individual Contributor	32,044	641	20,806	53,492	30.00%
4761	Service Company	Non Union	Individual Contributor	1,029	82	668	1,779	0.96%
3784	Service Company	Non Union	Supervisor	50,548	5,055	32,821	88,423	47.39%
4528	Service Company	Non Union	Individual Contributor	1,028	82	667	1,777	0.96%
1652	Service Company	Union	Individual Contributor	7,181	-	4,663	11,844	6.74%
5485	Service Company	Non Union	Individual Contributor	49,313	3,945	32,019	85,278	46.26%
5222	Service Company	Non Union	Individual Contributor	7,475	598	4,854	12,927	7.01%
5254	Service Company	Non Union	Individual Contributor	5,818	465	3,778	10,061	5.46%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5200	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1850	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1858	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5201	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1878	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1897	Service Company	Union	Individual Contributor	2,272	-	1,475	3,747	2.13%
1910	Service Company	Union	Individual Contributor	34,885	-	22,651	57,536	32.74%
1927	Service Company	Union	Individual Contributor	84	-	54	138	0.08%
1928	Service Company	Union	Individual Contributor	84	-	54	138	0.08%
1932	Service Company	Union	Individual Contributor	2,272	-	1,475	3,747	2.13%
1977	Service Company	Union	Individual Contributor	34,885	-	22,651	57,536	32.74%
1999	Service Company	Union	Individual Contributor	34,885	-	22,651	57,536	32.74%
2001	Service Company	Union	Individual Contributor	34,885	-	22,651	57,536	32.74%
2476	Service Company	Union	Individual Contributor	34,885	-	22,651	57,536	32.74%
2478	Service Company	Union	Individual Contributor	34,885	-	22,651	57,536	32.74%
2496	Service Company	Union	Individual Contributor	34,885	-	22,651	57,536	32.74%
2500	Service Company	Union	Individual Contributor	34,885	-	22,651	57,536	32.74%
2501	Service Company	Union	Individual Contributor	34,885	-	22,651	57,536	32.74%
1954	Service Company	Union	Individual Contributor	34,885	-	22,651	57,536	32.74%
5147	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5052	Service Company	Non Union	Individual Contributor	33,500	2,680	21,751	57,931	31.54%
3828	Service Company	Non Union	Supervisor	17,193	1,719	11,163	30,075	16.19%
2168	Service Company	Non Union	Individual Contributor	14,633	585	9,501	24,719	13.78%
5284	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5256	Service Company	Non Union	Individual Contributor	16,519	1,322	10,726	28,567	15.57%
5131	Service Company	Non Union	Individual Contributor	37,004	2,960	24,027	63,991	34.88%
5157	Service Company	Non Union	Individual Contributor	613	49	398	1,059	0.58%
5195	Service Company	Non Union	Individual Contributor	21,482	1,719	13,948	37,149	20.25%
5239	Service Company	Non Union	Individual Contributor	1,216	97	789	2,102	1.15%
5272	Service Company	Non Union	Individual Contributor	221	18	143	382	0.21%
5425	Service Company	Non Union	Individual Contributor	32,796	2,624	21,294	56,714	30.91%
5467	Service Company	Non Union	Individual Contributor	221	18	143	382	0.21%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5518	Service Company	Non Union	Individual Contributor	70,353	5,628	45,680	121,662	66.31%
1688	Service Company	Union	Individual Contributor	7,146	-	4,640	11,787	6.74%
5541	Service Company	Non Union	Individual Contributor	13	1	9	23	0.01%
5141	Service Company	Non Union	Individual Contributor	18,998	1,520	12,336	32,854	17.91%
3866	Service Company	Non Union	Supervisor	83	8	54	146	0.08%
5167	Service Company	Non Union	Individual Contributor	170	17	111	298	0.16%
5531	Service Company	Non Union	Individual Contributor	863	69	560	1,492	0.81%
5570	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5604	Service Company	Non Union	Individual Contributor	37,229	2,978	24,173	64,381	35.12%
5285	Service Company	Non Union	Individual Contributor	21,944	1,756	14,248	37,948	20.70%
8466	Service Company	Non Union	Individual Contributor	16,987	1,359	11,030	29,376	16.03%
8547	Service Company	Non Union	Individual Contributor	13	1	8	23	0.01%
8568	Service Company	Non Union	Individual Contributor	16,987	1,359	11,030	29,376	16.03%
5475	Service Company	Non Union	Individual Contributor	70,285	5,623	45,636	121,544	66.31%
2157	Service Company	Non Union	Individual Contributor	117	5	76	198	0.11%
5418	Service Company	Non Union	Individual Contributor	70,251	5,620	45,614	121,485	66.31%
4517	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2178	Service Company	Non Union	Individual Contributor	24,159	483	15,686	40,328	22.81%
5474	Service Company	Non Union	Individual Contributor	70,217	5,617	45,591	121,425	66.31%
5240	Service Company	Non Union	Individual Contributor	91	7	59	157	0.09%
1695	Service Company	Non Union	Individual Contributor	44	1	28	73	0.04%
5168	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4994	Service Company	Non Union	Individual Contributor	16,352	1,308	10,617	28,277	15.47%
1656	Service Company	Union	Individual Contributor	29,353	-	19,059	48,412	27.78%
1657	Service Company	Union	Individual Contributor	40,799	-	26,491	67,290	38.61%
1663	Service Company	Union	Individual Contributor	75,509	-	49,028	124,537	71.46%
1683	Service Company	Union	Individual Contributor	29,353	-	19,059	48,412	27.78%
8574	Service Company	Union	Individual Contributor	40,799	-	26,491	67,290	38.61%
5446	Service Company	Non Union	Individual Contributor	220	18	143	380	0.21%
5465	Service Company	Non Union	Individual Contributor	2,087	167	1,355	3,608	1.98%
5537	Service Company	Non Union	Individual Contributor	220	18	143	380	0.21%
5229	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4973	Service Company	Non Union	Individual Contributor	29,876	2,390	19,399	51,665	28.31%
5375	Service Company	Non Union	Individual Contributor	220	18	143	380	0.21%
3807	Service Company	Non Union	Supervisor	83	8	54	145	0.08%
5104	Service Company	Non Union	Individual Contributor	16	1	10	27	0.01%
1911	Service Company	Union	Individual Contributor	16,926	-	10,990	27,916	16.06%
4960	Service Company	Non Union	Individual Contributor	89,335	7,147	58,005	154,486	84.79%
5347	Service Company	Non Union	Individual Contributor	59,782	4,783	38,816	103,380	56.76%
5091	Service Company	Non Union	Individual Contributor	169	17	110	296	0.16%
4353	Service Company	Non Union	Individual Contributor	29,802	2,384	19,350	51,536	28.31%
5369	Service Company	Non Union	Individual Contributor	219	18	142	379	0.21%
5166	Service Company	Non Union	Individual Contributor	858	69	557	1,484	0.82%
4487	Service Company	Non Union	Individual Contributor	29,742	2,379	19,312	51,433	28.31%
4368	Service Company	Non Union	Individual Contributor	15,578	1,246	10,115	26,939	14.83%
4931	Service Company	Non Union	Individual Contributor	32,478	2,598	21,088	56,164	30.91%
3824	Service Company	Non Union	Supervisor	2,240	224	1,455	3,919	2.13%
3839	Service Company	Non Union	Supervisor	2,240	224	1,455	3,919	2.13%
5182	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5205	Service Company	Non Union	Individual Contributor	6,850	548	4,447	11,845	6.52%
5215	Service Company	Non Union	Individual Contributor	9,749	780	6,330	16,859	9.28%
5251	Service Company	Non Union	Individual Contributor	9,749	780	6,330	16,859	9.28%
5311	Service Company	Non Union	Individual Contributor	855	68	555	1,478	0.81%
5345	Service Company	Non Union	Individual Contributor	38,099	3,048	24,738	65,885	36.26%
5460	Service Company	Non Union	Individual Contributor	38,703	3,096	25,130	66,930	36.84%
5466	Service Company	Non Union	Individual Contributor	9,749	780	6,330	16,859	9.28%
5477	Service Company	Non Union	Individual Contributor	219	17	142	378	0.21%
5483	Service Company	Non Union	Individual Contributor	4,470	358	2,902	7,730	4.25%
5524	Service Company	Non Union	Individual Contributor	219	17	142	378	0.21%
5526	Service Company	Non Union	Individual Contributor	219	17	142	378	0.21%
5550	Service Company	Non Union	Individual Contributor	7,507	601	4,874	12,982	7.15%
5204	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5286	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3584	Service Company	Non Union	Supervisor	80,264	8,026	52,116	140,407	76.44%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5011	Service Company	Non Union	Individual Contributor	16,241	1,299	10,546	28,086	15.47%
5584	Service Company	Non Union	Supervisor	83	8	54	144	0.08%
5081	Service Company	Non Union	Individual Contributor	16,241	1,299	10,546	28,086	15.47%
2198	Service Company	Non Union	Supervisor	80,264	8,026	52,116	140,407	76.44%
5238	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5439	Service Company	Non Union	Individual Contributor	17,766	1,421	11,535	30,722	16.92%
2094	Service Company	Non Union	Supervisor	83	8	54	144	0.08%
5559	Service Company	Non Union	Individual Contributor	219	17	142	378	0.21%
5561	Service Company	Non Union	Individual Contributor	219	17	142	378	0.21%
8354	Service Company	Non Union	Supervisor	80,264	8,026	52,116	140,407	76.44%
8371	Service Company	Non Union	Supervisor	83	8	54	144	0.08%
8426	Service Company	Non Union	Individual Contributor	7,503	600	4,872	12,975	7.15%
4328	Service Company	Non Union	Individual Contributor	29,707	2,377	19,289	51,373	28.31%
5270	Service Company	Non Union	Individual Contributor	15,537	1,243	10,088	26,868	14.82%
5413	Service Company	Non Union	Individual Contributor	853	68	554	1,474	0.81%
5038	Service Company	Non Union	Individual Contributor	35,337	2,827	22,945	61,109	33.73%
1699	Service Company	Non Union	Individual Contributor	43	1	28	72	0.04%
5216	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5097	Service Company	Non Union	Individual Contributor	854	68	555	1,478	0.82%
5061	Service Company	Non Union	Individual Contributor	21,929	1,754	14,239	37,922	20.96%
5185	Service Company	Non Union	Individual Contributor	1,198	96	778	2,071	1.15%
4957	Service Company	Non Union	Individual Contributor	131	10	85	227	0.13%
5202	Service Company	Non Union	Individual Contributor	16	1	10	27	0.01%
5190	Service Company	Non Union	Individual Contributor	1,007	81	654	1,742	0.96%
5294	Service Company	Non Union	Individual Contributor	716	57	465	1,238	0.68%
5782	Service Company	Non Union	Individual Contributor	43	3	28	75	0.04%
5458	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1791	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1793	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1794	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1795	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1798	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1799	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1800	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1801	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1802	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1804	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1805	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1810	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1813	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1814	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1815	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1816	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1817	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1819	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1834	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1837	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1789	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5351	Service Company	Non Union	Individual Contributor	138	11	90	239	0.13%
2166	Service Company	Non Union	Individual Contributor	17,366	695	11,275	29,336	16.64%
5069	Service Company	Non Union	Individual Contributor	43	3	28	74	0.04%
5066	Service Company	Non Union	Individual Contributor	36,636	2,931	23,788	63,355	35.11%
4126	Service Company	Non Union	Individual Contributor	29,532	2,363	19,175	51,070	28.31%
2130	Service Company	Union	Individual Contributor	747	-	485	1,233	0.72%
2146	Service Company	Union	Individual Contributor	747	-	485	1,233	0.72%
3874	Service Company	Non Union	Supervisor	39,139	3,914	25,413	68,466	37.55%
5455	Service Company	Non Union	Individual Contributor	217	17	141	375	0.21%
2040	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5310	Service Company	Non Union	Individual Contributor	41,490	3,319	26,940	71,749	39.85%
2161	Service Company	Non Union	Individual Contributor	34,169	683	22,186	57,038	32.83%
5181	Service Company	Non Union	Individual Contributor	43	3	28	74	0.04%
5497	Service Company	Non Union	Individual Contributor	2,056	164	1,335	3,555	1.98%
5503	Service Company	Non Union	Individual Contributor	7,861	629	5,104	13,594	7.56%
2200	Service Company	Non Union	Individual Contributor	17,596	1,408	11,425	30,430	16.92%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5607	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5623	Service Company	Non Union	Individual Contributor	7,293	583	4,735	12,611	7.01%
5641	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5648	Service Company	Non Union	Individual Contributor	18,893	1,511	12,267	32,672	18.17%
5655	Service Company	Non Union	Individual Contributor	17,596	1,408	11,425	30,430	16.92%
5677	Service Company	Non Union	Individual Contributor	42,149	3,372	27,367	72,889	40.53%
5718	Service Company	Non Union	Individual Contributor	9,119	730	5,921	15,770	8.77%
5395	Service Company	Non Union	Individual Contributor	11,709	937	7,603	20,248	11.26%
5735	Service Company	Non Union	Individual Contributor	9,119	730	5,921	15,770	8.77%
5404	Service Company	Non Union	Individual Contributor	17,596	1,408	11,425	30,430	16.92%
5739	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5745	Service Company	Non Union	Individual Contributor	24,658	1,973	16,010	42,640	23.71%
5750	Service Company	Non Union	Individual Contributor	138	11	89	238	0.13%
5757	Service Company	Non Union	Individual Contributor	28,891	2,311	18,759	49,960	27.78%
5554	Service Company	Non Union	Individual Contributor	217	17	141	374	0.21%
8304	Service Company	Non Union	Individual Contributor	2,055	164	1,335	3,554	1.98%
8386	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8394	Service Company	Non Union	Individual Contributor	32,150	2,572	20,875	55,597	30.91%
8478	Service Company	Non Union	Individual Contributor	28,073	2,246	18,228	48,547	26.99%
8530	Service Company	Non Union	Individual Contributor	10,976	878	7,127	18,981	10.55%
5073	Service Company	Non Union	Individual Contributor	585	47	380	1,012	0.56%
5076	Service Company	Non Union	Individual Contributor	585	47	380	1,012	0.56%
5449	Service Company	Non Union	Individual Contributor	216	17	141	374	0.21%
5146	Service Company	Non Union	Individual Contributor	3,052	244	1,982	5,278	2.94%
4322	Service Company	Non Union	Individual Contributor	16,067	1,285	10,432	27,785	15.47%
5074	Service Company	Non Union	Individual Contributor	18,595	1,488	12,074	32,156	17.91%
4373	Service Company	Non Union	Individual Contributor	29,384	2,351	19,079	50,813	28.31%
5314	Service Company	Non Union	Individual Contributor	519	42	337	898	0.50%
4750	Service Company	Non Union	Individual Contributor	29,384	2,351	19,079	50,813	28.31%
5381	Service Company	Non Union	Individual Contributor	31,159	2,493	20,232	53,883	30.02%
4553	Service Company	Non Union	Individual Contributor	29,379	2,350	19,076	50,805	28.31%
4370	Service Company	Non Union	Individual Contributor	29,372	2,350	19,071	50,792	28.31%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5491	Service Company	Non Union	Individual Contributor	2,830	226	1,837	4,894	2.73%
5075	Service Company	Non Union	Individual Contributor	31,098	2,488	20,192	53,778	30.00%
5130	Service Company	Non Union	Individual Contributor	712	57	462	1,231	0.69%
4304	Service Company	Non Union	Individual Contributor	29,339	2,347	19,050	50,736	28.31%
5230	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5138	Service Company	Non Union	Individual Contributor	31,068	2,485	20,172	53,725	30.00%
5034	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5338	Service Company	Non Union	Individual Contributor	11,654	932	7,567	20,154	11.26%
8282	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
5342	Service Company	Non Union	Individual Contributor	8,020	642	5,208	13,870	7.75%
5437	Service Company	Non Union	Individual Contributor	215	17	140	373	0.21%
5430	Service Company	Non Union	Individual Contributor	15	1	10	27	0.01%
5281	Service Company	Non Union	Individual Contributor	2,042	163	1,326	3,531	1.98%
5083	Service Company	Non Union	Individual Contributor	166	17	108	290	0.16%
5101	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5226	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1713	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5358	Service Company	Non Union	Individual Contributor	840	67	545	1,452	0.81%
4938	Service Company	Non Union	Individual Contributor	31,827	2,546	20,665	55,038	30.84%
5197	Service Company	Non Union	Individual Contributor	373	30	242	645	0.36%
5004	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5092	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5592	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5126	Service Company	Non Union	Individual Contributor	35,927	2,874	23,327	62,128	34.88%
5602	Service Company	Non Union	Individual Contributor	88	7	57	153	0.09%
5616	Service Company	Non Union	Individual Contributor	2,036	163	1,322	3,520	1.98%
5683	Service Company	Non Union	Individual Contributor	36,176	2,894	23,489	62,559	35.12%
5697	Service Company	Non Union	Individual Contributor	36,176	2,894	23,489	62,559	35.12%
5711	Service Company	Non Union	Individual Contributor	27,804	2,224	18,053	48,081	26.99%
5719	Service Company	Non Union	Individual Contributor	11,596	928	7,530	20,054	11.26%
5728	Service Company	Non Union	Individual Contributor	36,176	2,894	23,489	62,559	35.12%
5768	Service Company	Non Union	Individual Contributor	16,367	1,309	10,627	28,304	15.89%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5484	Service Company	Non Union	Individual Contributor	214	17	139	371	0.21%
5487	Service Company	Non Union	Individual Contributor	13	1	8	22	0.01%
5520	Service Company	Non Union	Individual Contributor	580	46	377	1,003	0.56%
5545	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5557	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8395	Service Company	Non Union	Individual Contributor	31,841	2,547	20,674	55,063	30.91%
8477	Service Company	Non Union	Individual Contributor	31,841	2,547	20,674	55,063	30.91%
5382	Service Company	Non Union	Individual Contributor	837	67	544	1,448	0.81%
5050	Service Company	Non Union	Individual Contributor	9,550	764	6,201	16,515	9.28%
5293	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5403	Service Company	Non Union	Individual Contributor	2,034	163	1,321	3,517	1.98%
5433	Service Company	Non Union	Individual Contributor	37,910	3,033	24,615	65,558	36.84%
5445	Service Company	Non Union	Individual Contributor	9,549	764	6,200	16,514	9.28%
5008	Service Company	Non Union	Individual Contributor	85,449	6,836	55,481	147,766	83.05%
4947	Service Company	Non Union	Individual Contributor	15,374	1,230	9,982	26,586	14.96%
5315	Service Company	Non Union	Individual Contributor	34,663	2,773	22,506	59,942	33.73%
5025	Service Company	Non Union	Individual Contributor	31,573	2,526	20,500	54,599	30.73%
5099	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4926	Service Company	Non Union	Individual Contributor	31,672	2,534	20,565	54,771	30.84%
4987	Service Company	Non Union	Individual Contributor	7,574	606	4,918	13,098	7.38%
4969	Service Company	Non Union	Individual Contributor	7,775	622	5,049	13,446	7.58%
2151	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8315	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8378	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8398	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1703	Service Company	Non Union	Individual Contributor	34,450	689	22,368	57,508	33.58%
5279	Service Company	Non Union	Individual Contributor	7,943	635	5,157	13,735	7.75%
5387	Service Company	Non Union	Individual Contributor	7,559	605	4,908	13,072	7.38%
5300	Service Company	Non Union	Individual Contributor	18,347	1,468	11,913	31,727	17.91%
5014	Service Company	Non Union	Individual Contributor	19,362	1,549	12,572	33,483	18.91%
1756	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2497	Service Company	Union	Individual Contributor	33,516	-	21,762	55,278	32.74%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5125	Service Company	Non Union	Individual Contributor	213	17	138	369	0.21%
2006	Service Company	Union	Individual Contributor	33,509	-	21,758	55,267	32.74%
2010	Service Company	Union	Individual Contributor	33,509	-	21,758	55,267	32.74%
5355	Service Company	Non Union	Individual Contributor	39	3	25	67	0.04%
4929	Service Company	Non Union	Individual Contributor	29,248	2,340	18,991	50,579	28.67%
5605	Service Company	Non Union	Individual Contributor	30,598	2,448	19,868	52,914	30.00%
5687	Service Company	Non Union	Individual Contributor	2,016	161	1,309	3,486	1.98%
5748	Service Company	Non Union	Individual Contributor	7,707	617	5,004	13,328	7.56%
5754	Service Company	Non Union	Individual Contributor	64,447	5,156	41,846	111,449	63.18%
5357	Service Company	Non Union	Individual Contributor	2,173	174	1,411	3,758	2.13%
5128	Service Company	Non Union	Individual Contributor	24,162	1,933	15,688	41,783	23.71%
1700	Service Company	Non Union	Individual Contributor	42	1	27	70	0.04%
5118	Service Company	Non Union	Individual Contributor	10,753	860	6,982	18,595	10.56%
2152	Service Company	Non Union	Individual Contributor	8,812	441	5,721	14,974	8.66%
4680	Service Company	Non Union	Individual Contributor	16,386	1,311	10,639	28,336	16.11%
4955	Service Company	Non Union	Individual Contributor	31,241	2,499	20,285	54,025	30.73%
5015	Service Company	Non Union	Individual Contributor	34,124	2,730	22,157	59,010	33.58%
5276	Service Company	Non Union	Individual Contributor	212	17	137	366	0.21%
5273	Service Company	Non Union	Individual Contributor	211	17	137	366	0.21%
5192	Service Company	Non Union	Individual Contributor	2,983	239	1,937	5,159	2.94%
5548	Service Company	Non Union	Individual Contributor	826	66	536	1,428	0.81%
2182	Service Company	Non Union	Individual Contributor	25,813	1,033	16,760	43,606	25.44%
5322	Service Company	Non Union	Individual Contributor	1,162	93	755	2,010	1.15%
5482	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
2126	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1796	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2142	Service Company	Union	Individual Contributor	699	-	454	1,153	0.69%
5389	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2763	Service Company	Non Union	Manager	16,312	2,447	10,592	29,350	16.09%
5086	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1876	Service Company	Union	Individual Contributor	2,160	-	1,403	3,563	2.13%
1896	Service Company	Union	Individual Contributor	2,160	-	1,403	3,563	2.13%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1919	Service Company	Union	Individual Contributor	9,189	-	5,967	15,156	9.07%
1939	Service Company	Union	Individual Contributor	2,160	-	1,403	3,563	2.13%
1941	Service Company	Union	Individual Contributor	2,160	-	1,403	3,563	2.13%
1942	Service Company	Union	Individual Contributor	80	-	52	131	0.08%
1947	Service Company	Union	Individual Contributor	2,160	-	1,403	3,563	2.13%
1949	Service Company	Union	Individual Contributor	2,160	-	1,403	3,563	2.13%
1956	Service Company	Union	Individual Contributor	15,158	-	9,842	25,000	14.96%
1958	Service Company	Union	Individual Contributor	80	-	52	131	0.08%
5234	Service Company	Non Union	Individual Contributor	824	66	535	1,425	0.81%
5245	Service Company	Non Union	Individual Contributor	15,373	1,230	9,982	26,585	15.18%
5250	Service Company	Non Union	Individual Contributor	11,405	912	7,405	19,722	11.26%
5164	Service Company	Non Union	Individual Contributor	9,912	793	6,436	17,141	9.79%
4571	Service Company	Non Union	Individual Contributor	15,003	1,200	9,741	25,945	14.83%
4985	Service Company	Non Union	Individual Contributor	29,392	2,351	19,085	50,828	29.06%
5093	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2190	Service Company	Non Union	Individual Contributor	22,822	913	14,818	38,553	22.57%
5316	Service Company	Non Union	Individual Contributor	33,950	2,716	22,044	58,710	33.58%
4953	Service Company	Non Union	Individual Contributor	32,701	2,616	21,233	56,549	32.36%
4977	Service Company	Non Union	Individual Contributor	7,653	612	4,969	13,234	7.58%
1701	Service Company	Non Union	Individual Contributor	42	1	27	70	0.04%
5057	Service Company	Non Union	Individual Contributor	9,161	733	5,948	15,841	9.07%
2203	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5627	Service Company	Non Union	Individual Contributor	505	40	328	874	0.50%
5839	Service Company	Non Union	Individual Contributor	4,126	330	2,679	7,135	4.09%
4998	Service Company	Non Union	Individual Contributor	35,458	2,837	23,023	61,318	35.11%
2167	Service Company	Non Union	Individual Contributor	14,131	565	9,175	23,871	14.00%
4321	Service Company	Non Union	Individual Contributor	28,572	2,286	18,551	49,409	28.31%
4466	Service Company	Non Union	Individual Contributor	14,967	1,197	9,718	25,882	14.83%
5102	Service Company	Non Union	Individual Contributor	31,204	2,496	20,261	53,961	30.91%
5470	Service Company	Non Union	Individual Contributor	127	10	82	219	0.13%
5500	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
5501	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5509	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
5536	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
5021	Service Company	Non Union	Individual Contributor	31,202	2,496	20,259	53,958	30.91%
5237	Service Company	Non Union	Individual Contributor	504	40	328	872	0.50%
5186	Service Company	Non Union	Individual Contributor	9,864	789	6,405	17,058	9.79%
5401	Service Company	Non Union	Individual Contributor	921	74	598	1,593	0.91%
5411	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5416	Service Company	Non Union	Individual Contributor	4,092	327	2,657	7,077	4.06%
5452	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
4927	Service Company	Non Union	Individual Contributor	32,568	2,605	21,146	56,320	32.36%
5267	Service Company	Non Union	Individual Contributor	16,164	1,293	10,495	27,952	16.06%
4981	Service Company	Non Union	Individual Contributor	7,421	594	4,819	12,834	7.38%
4986	Service Company	Non Union	Individual Contributor	14,378	1,150	9,336	24,865	14.30%
5018	Service Company	Non Union	Individual Contributor	31,707	2,537	20,587	54,830	31.54%
5064	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5009	Service Company	Non Union	Individual Contributor	29,121	2,330	18,909	50,360	28.98%
4961	Service Company	Non Union	Individual Contributor	4,510	361	2,928	7,799	4.49%
5527	Service Company	Non Union	Individual Contributor	28,976	2,318	18,814	50,108	28.86%
5072	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4989	Service Company	Non Union	Individual Contributor	28,677	2,294	18,620	49,592	28.67%
4988	Service Company	Non Union	Individual Contributor	20,906	1,672	13,574	36,152	20.90%
5111	Service Company	Non Union	Individual Contributor	9,070	726	5,889	15,685	9.07%
5132	Service Company	Non Union	Individual Contributor	9,070	726	5,889	15,685	9.07%
5609	Service Company	Non Union	Individual Contributor	208	17	135	360	0.21%
5610	Service Company	Non Union	Individual Contributor	208	17	135	360	0.21%
5632	Service Company	Non Union	Individual Contributor	500	40	325	865	0.50%
5303	Service Company	Non Union	Individual Contributor	9,070	726	5,889	15,685	9.07%
5333	Service Company	Non Union	Individual Contributor	9,070	726	5,889	15,685	9.07%
4917	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5558	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
8327	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8333	Service Company	Non Union	Individual Contributor	3,962	317	2,572	6,851	3.96%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8338	Service Company	Non Union	Individual Contributor	4,873	390	3,164	8,426	4.87%
8339	Service Company	Non Union	Individual Contributor	33,577	2,686	21,802	58,065	33.58%
8381	Service Company	Non Union	Individual Contributor	814	65	528	1,407	0.81%
8388	Service Company	Non Union	Individual Contributor	1,300	104	844	2,248	1.30%
8431	Service Company	Non Union	Individual Contributor	10,559	845	6,856	18,260	10.56%
8502	Service Company	Non Union	Individual Contributor	35,062	2,805	22,766	60,633	35.06%
4990	Service Company	Non Union	Individual Contributor	14,956	1,197	9,711	25,864	14.96%
5298	Service Company	Non Union	Individual Contributor	10,946	876	7,107	18,929	10.95%
4959	Service Company	Non Union	Individual Contributor	43,324	3,466	28,131	74,921	43.36%
5233	Service Company	Non Union	Individual Contributor	7,570	606	4,915	13,091	7.58%
5354	Service Company	Non Union	Individual Contributor	500	40	325	865	0.50%
5421	Service Company	Non Union	Individual Contributor	12,592	1,007	8,176	21,776	12.60%
5529	Service Company	Non Union	Individual Contributor	4,057	325	2,634	7,015	4.06%
5364	Service Company	Non Union	Individual Contributor	9,700	776	6,298	16,775	9.72%
5423	Service Company	Non Union	Individual Contributor	4,049	324	2,629	7,002	4.06%
1718	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5344	Service Company	Non Union	Individual Contributor	35,001	2,800	22,726	60,527	35.11%
5094	Service Company	Non Union	Individual Contributor	30,739	2,459	19,959	53,156	30.84%
5522	Service Company	Non Union	Individual Contributor	12	1	8	21	0.01%
5242	Service Company	Non Union	Individual Contributor	31,415	2,513	20,398	54,327	31.54%
5577	Service Company	Non Union	Individual Contributor	19,203	1,536	12,469	33,208	19.30%
5385	Service Company	Non Union	Individual Contributor	909	73	590	1,571	0.91%
5393	Service Company	Non Union	Individual Contributor	30,298	2,424	19,672	52,394	30.47%
5159	Service Company	Non Union	Individual Contributor	7,528	602	4,888	13,018	7.58%
5060	Service Company	Non Union	Individual Contributor	20,819	1,666	13,518	36,003	20.96%
1670	Service Company	Union	Individual Contributor	70,990	-	46,094	117,084	71.46%
1674	Service Company	Union	Individual Contributor	23,553	-	15,293	38,846	23.71%
5390	Service Company	Non Union	Individual Contributor	27	2	18	47	0.03%
5332	Service Company	Non Union	Individual Contributor	11,177	894	7,257	19,328	11.26%
8414	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8567	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5378	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5085	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5476	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
5087	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5024	Service Company	Non Union	Individual Contributor	34,764	2,781	22,572	60,118	35.11%
8461	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4933	Service Company	Non Union	Individual Contributor	30,532	2,443	19,825	52,800	30.84%
4958	Service Company	Non Union	Individual Contributor	19,097	1,528	12,400	33,024	19.30%
1702	Service Company	Non Union	Individual Contributor	82,136	1,643	53,331	137,110	83.05%
2189	Service Company	Non Union	Individual Contributor	28,199	1,128	18,310	47,637	28.52%
5048	Service Company	Non Union	Individual Contributor	124	10	80	214	0.13%
5139	Service Company	Non Union	Individual Contributor	63,929	5,114	41,509	110,552	64.65%
5309	Service Company	Non Union	Individual Contributor	4,015	321	2,607	6,943	4.06%
4976	Service Company	Non Union	Individual Contributor	34,678	2,774	22,517	59,969	35.11%
1889	Service Company	Union	Individual Contributor	2,104	-	1,366	3,470	2.13%
1899	Service Company	Union	Individual Contributor	15,593	-	10,125	25,718	15.80%
1934	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1945	Service Company	Union	Individual Contributor	15,813	-	10,267	26,081	16.03%
1953	Service Company	Union	Individual Contributor	26,495	-	17,203	43,699	26.85%
1955	Service Company	Union	Individual Contributor	49,396	-	32,073	81,470	50.06%
2163	Service Company	Non Union	Individual Contributor	56,092	2,244	36,420	94,756	56.86%
4935	Service Company	Non Union	Individual Contributor	34,625	2,770	22,482	59,878	35.11%
5003	Service Company	Non Union	Individual Contributor	42,756	3,420	27,761	73,937	43.36%
5289	Service Company	Non Union	Individual Contributor	27,905	2,232	18,119	48,256	28.31%
5334	Service Company	Non Union	Individual Contributor	27	2	18	47	0.03%
5363	Service Company	Non Union	Individual Contributor	10,498	840	6,816	18,154	10.65%
5002	Service Company	Non Union	Individual Contributor	30,464	2,437	19,781	52,682	30.91%
1781	Service Company	Union	Individual Contributor	7	-	5	12	0.01%
2174	Service Company	Non Union	Individual Contributor	16,072	643	10,436	27,151	16.31%
5170	Service Company	Non Union	Individual Contributor	28,237	2,259	18,334	48,830	28.67%
5304	Service Company	Non Union	Individual Contributor	948	76	616	1,640	0.96%
5507	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5023	Service Company	Non Union	Individual Contributor	14,713	1,177	9,553	25,444	14.96%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5301	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5313	Service Company	Non Union	Individual Contributor	51,960	4,157	33,738	89,854	52.83%
5326	Service Company	Non Union	Individual Contributor	27	2	17	47	0.03%
5264	Service Company	Non Union	Individual Contributor	29,514	2,361	19,164	51,039	30.02%
8316	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8384	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5012	Service Company	Non Union	Individual Contributor	34,492	2,759	22,395	59,646	35.11%
2148	Service Company	Union	Individual Contributor	704	-	457	1,161	0.72%
5148	Service Company	Non Union	Individual Contributor	34,472	2,758	22,382	59,612	35.11%
5173	Service Company	Non Union	Individual Contributor	34,458	2,757	22,374	59,588	35.11%
5394	Service Company	Non Union	Individual Contributor	34,458	2,757	22,374	59,588	35.11%
4928	Service Company	Non Union	Individual Contributor	29,453	2,356	19,124	50,933	30.02%
4997	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2188	Service Company	Non Union	Individual Contributor	15,751	630	10,227	26,608	16.06%
2012	Service Company	Union	Individual Contributor	32,113	-	20,851	52,964	32.74%
5583	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4963	Service Company	Non Union	Individual Contributor	63,377	5,070	41,151	109,598	64.65%
5552	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8313	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8341	Service Company	Non Union	Individual Contributor	895	72	581	1,549	0.91%
8350	Service Company	Non Union	Individual Contributor	895	72	581	1,549	0.91%
8412	Service Company	Non Union	Individual Contributor	17,836	1,427	11,581	30,844	18.20%
8465	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8520	Service Company	Non Union	Individual Contributor	895	72	581	1,549	0.91%
8532	Service Company	Non Union	Individual Contributor	895	72	581	1,549	0.91%
5260	Service Company	Non Union	Individual Contributor	157	16	102	275	0.16%
5275	Service Company	Non Union	Individual Contributor	5,100	408	3,312	8,820	5.21%
5291	Service Company	Non Union	Individual Contributor	28,055	2,244	18,217	48,516	28.67%
8285	Service Company	Non Union	Individual Contributor	2,087	167	1,355	3,608	2.13%
5144	Service Company	Non Union	Individual Contributor	42,431	3,394	27,550	73,376	43.36%
5349	Service Company	Non Union	Individual Contributor	22	2	14	38	0.02%
5392	Service Company	Non Union	Individual Contributor	123	10	80	212	0.13%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5533	Service Company	Non Union	Individual Contributor	123	10	80	212	0.13%
5544	Service Company	Non Union	Individual Contributor	29,373	2,350	19,072	50,795	30.02%
2185	Service Company	Non Union	Individual Contributor	18,814	753	12,216	31,783	19.23%
2521	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1855	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1857	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1859	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4952	Service Company	Non Union	Individual Contributor	30,153	2,412	19,579	52,144	30.84%
5426	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5065	Service Company	Non Union	Individual Contributor	34,305	2,744	22,274	59,324	35.11%
5136	Service Company	Non Union	Individual Contributor	34,296	2,744	22,269	59,309	35.11%
5307	Service Company	Non Union	Individual Contributor	34,286	2,743	22,262	59,291	35.11%
4948	Service Company	Non Union	Individual Contributor	20,405	1,632	13,249	35,287	20.90%
4942	Service Company	Non Union	Individual Contributor	30,172	2,414	19,591	52,177	30.91%
4386	Service Company	Non Union	Individual Contributor	20,714	1,657	13,450	35,821	21.22%
5255	Service Company	Non Union	Individual Contributor	23,635	1,891	15,346	40,872	24.22%
5218	Service Company	Non Union	Individual Contributor	7,200	576	4,675	12,450	7.38%
5576	Service Company	Non Union	Individual Contributor	30,151	1,809	19,577	51,537	30.90%
4966	Service Company	Non Union	Individual Contributor	12,156	972	7,893	21,021	12.46%
4962	Service Company	Non Union	Individual Contributor	32,154	2,572	20,878	55,604	33.00%
5123	Service Company	Non Union	Individual Contributor	13,422	1,074	8,715	23,211	13.78%
5400	Service Company	Non Union	Individual Contributor	34,174	2,734	22,189	59,098	35.11%
5434	Service Company	Non Union	Individual Contributor	27	2	17	46	0.03%
5055	Service Company	Non Union	Individual Contributor	9,023	722	5,859	15,604	9.28%
5112	Service Company	Non Union	Individual Contributor	46	4	30	79	0.05%
5422	Service Company	Non Union	Individual Contributor	10,343	827	6,716	17,886	10.65%
5219	Service Company	Non Union	Individual Contributor	887	71	576	1,534	0.91%
4983	Service Company	Non Union	Individual Contributor	18,068	1,445	11,732	31,246	18.61%
2159	Service Company	Non Union	Individual Contributor	7,799	156	5,064	13,018	8.04%
4944	Service Company	Non Union	Individual Contributor	28,107	2,249	18,250	48,606	28.98%
5624	Service Company	Non Union	Individual Contributor	39,468	3,157	25,627	68,252	40.69%
5705	Service Company	Non Union	Individual Contributor	15,103	1,208	9,807	26,118	15.57%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8428	Service Company	Non Union	Individual Contributor	1,088	87	706	1,882	1.12%
8545	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5380	Service Company	Non Union	Individual Contributor	51,203	4,096	33,246	88,546	52.83%
5499	Service Company	Non Union	Individual Contributor	62,648	5,012	40,678	108,338	64.65%
1950	Service Company	Union	Individual Contributor	2,065	-	1,341	3,406	2.13%
5149	Service Company	Non Union	Individual Contributor	62,609	5,009	40,652	108,270	64.65%
5026	Service Company	Non Union	Individual Contributor	51,157	4,093	33,216	88,466	52.83%
4936	Service Company	Non Union	Individual Contributor	59	5	38	102	0.06%
5029	Service Company	Non Union	Individual Contributor	2,065	165	1,341	3,570	2.13%
5269	Service Company	Non Union	Individual Contributor	12,251	980	7,955	21,186	12.65%
5329	Service Company	Non Union	Individual Contributor	18,023	1,442	11,702	31,167	18.61%
5348	Service Company	Non Union	Individual Contributor	22	2	14	37	0.02%
5462	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5469	Service Company	Non Union	Individual Contributor	30,536	2,443	19,827	52,806	31.54%
5479	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5486	Service Company	Non Union	Individual Contributor	485	39	315	838	0.50%
5535	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2181	Service Company	Non Union	Individual Contributor	15,503	620	10,066	26,189	16.03%
4582	Service Company	Non Union	Individual Contributor	18,635	1,491	12,100	32,226	19.30%
5158	Service Company	Non Union	Individual Contributor	4,927	394	3,199	8,521	5.10%
5402	Service Company	Non Union	Individual Contributor	17,971	1,438	11,669	31,078	18.61%
5414	Service Company	Non Union	Individual Contributor	17,971	1,438	11,669	31,078	18.61%
5174	Service Company	Non Union	Individual Contributor	29,405	2,352	19,093	50,850	30.47%
5020	Service Company	Non Union	Individual Contributor	27,664	2,213	17,962	47,839	28.67%
5539	Service Company	Non Union	Individual Contributor	930	74	604	1,608	0.96%
5247	Service Company	Non Union	Individual Contributor	62,293	4,983	40,447	107,723	64.65%
5312	Service Company	Non Union	Individual Contributor	62,269	4,982	40,431	107,682	64.65%
5165	Service Company	Non Union	Individual Contributor	14,408	1,153	9,355	24,916	14.96%
5231	Service Company	Non Union	Individual Contributor	27,795	2,224	18,048	48,067	28.86%
5343	Service Company	Non Union	Individual Contributor	351	28	228	608	0.36%
5391	Service Company	Non Union	Individual Contributor	10,255	820	6,659	17,735	10.65%
5365	Service Company	Non Union	Individual Contributor	54,578	4,366	35,438	94,382	56.76%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4080	Service Company	Non Union	Individual Contributor	14,252	1,140	9,254	24,645	14.83%
5321	Service Company	Non Union	Individual Contributor	26	2	17	45	0.03%
5396	Service Company	Non Union	Individual Contributor	1,067	85	693	1,845	1.11%
4940	Service Company	Non Union	Individual Contributor	35,457	2,837	23,022	61,316	36.92%
5278	Service Company	Non Union	Individual Contributor	1,835	147	1,191	3,173	1.91%
5743	Service Company	Non Union	Individual Contributor	33,709	2,697	21,887	58,293	35.11%
8335	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8336	Service Company	Non Union	Individual Contributor	15,418	1,233	10,011	26,662	16.06%
8342	Service Company	Non Union	Individual Contributor	29,251	2,340	18,993	50,584	30.47%
8356	Service Company	Non Union	Individual Contributor	28,818	2,305	18,712	49,835	30.02%
8405	Service Company	Non Union	Individual Contributor	21	2	14	37	0.02%
8487	Service Company	Non Union	Individual Contributor	37,800	3,024	24,544	65,368	39.38%
1882	Service Company	Union	Individual Contributor	2,047	-	1,329	3,376	2.13%
1929	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1962	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5601	Service Company	Non Union	Individual Contributor	350	28	227	606	0.36%
5432	Service Company	Non Union	Individual Contributor	26	2	17	45	0.03%
5252	Service Company	Non Union	Individual Contributor	18,241	1,459	11,844	31,544	19.01%
5106	Service Company	Non Union	Individual Contributor	18,233	1,459	11,838	31,530	19.01%
5542	Service Company	Non Union	Individual Contributor	120	10	78	208	0.13%
1423	Service Company	Union	Individual Contributor	45,421	2,271	29,492	77,183	47.39%
5047	Service Company	Non Union	Individual Contributor	924	74	600	1,597	0.96%
5103	Service Company	Non Union	Individual Contributor	33,635	2,691	21,839	58,165	35.11%
5368	Service Company	Non Union	Individual Contributor	1,075	86	698	1,858	1.12%
5488	Service Company	Non Union	Individual Contributor	9,311	745	6,045	16,101	9.72%
5521	Service Company	Non Union	Individual Contributor	875	70	568	1,514	0.91%
1422	Service Company	Union	Individual Contributor	81,194	4,060	52,719	137,973	84.79%
5417	Service Company	Non Union	Individual Contributor	28,746	2,300	18,664	49,710	30.02%
5140	Service Company	Non Union	Individual Contributor	1,063	85	690	1,838	1.11%
5510	Service Company	Non Union	Individual Contributor	922	74	599	1,594	0.96%
5517	Service Company	Non Union	Individual Contributor	922	74	599	1,594	0.96%
5565	Service Company	Non Union	Individual Contributor	29,548	1,773	19,185	50,506	30.90%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5283	Service Company	Non Union	Individual Contributor	50,472	4,038	32,771	87,281	52.83%
5654	Service Company	Non Union	Individual Contributor	50,457	4,037	32,761	87,254	52.83%
5666	Service Company	Non Union	Individual Contributor	28,668	2,293	18,614	49,575	30.02%
5761	Service Company	Non Union	Individual Contributor	478	38	310	826	0.50%
5210	Service Company	Non Union	Individual Contributor	18,156	1,452	11,789	31,397	19.01%
5438	Service Company	Non Union	Individual Contributor	26	2	17	45	0.03%
5096	Service Company	Non Union	Individual Contributor	2,036	163	1,322	3,521	2.13%
5211	Service Company	Non Union	Individual Contributor	1,061	85	689	1,834	1.11%
5444	Service Company	Non Union	Individual Contributor	15,077	1,206	9,789	26,072	15.79%
5095	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5191	Service Company	Non Union	Individual Contributor	13,151	1,052	8,539	22,743	13.78%
5187	Service Company	Non Union	Individual Contributor	920	74	597	1,591	0.96%
5456	Service Company	Non Union	Individual Contributor	1,823	146	1,184	3,152	1.91%
5090	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2172	Service Company	Non Union	Individual Contributor	19,966	399	12,964	33,330	20.96%
5152	Service Company	Non Union	Individual Contributor	17,735	1,419	11,516	30,670	18.61%
1447	Service Company	Union	Individual Contributor	80,774	4,039	52,447	137,260	84.79%
5337	Service Company	Non Union	Individual Contributor	14,830	1,186	9,629	25,646	15.57%
5335	Service Company	Non Union	Individual Contributor	42,485	3,399	27,585	73,469	44.62%
5209	Service Company	Non Union	Individual Contributor	11,618	929	7,544	20,092	12.22%
5274	Service Company	Non Union	Individual Contributor	869	69	564	1,502	0.91%
5295	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5637	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5084	Service Company	Non Union	Individual Contributor	41,195	3,296	26,748	71,239	43.36%
5752	Service Company	Non Union	Individual Contributor	475	38	309	822	0.50%
5777	Service Company	Non Union	Individual Contributor	14,792	1,183	9,605	25,580	15.57%
5013	Service Company	Non Union	Individual Contributor	20,382	1,631	13,234	35,246	21.46%
5575	Service Company	Non Union	Individual Contributor	36	2	23	61	0.04%
5193	Service Company	Non Union	Individual Contributor	474	38	308	820	0.50%
5478	Service Company	Non Union	Individual Contributor	2,021	162	1,312	3,494	2.13%
5171	Service Company	Non Union	Individual Contributor	912	73	592	1,577	0.96%
5454	Service Company	Non Union	Individual Contributor	911	73	592	1,576	0.96%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5232	Service Company	Non Union	Individual Contributor	14,018	1,121	9,102	24,242	14.83%
5288	Service Company	Non Union	Individual Contributor	911	73	592	1,576	0.96%
5248	Service Company	Non Union	Individual Contributor	45	4	29	77	0.05%
5263	Service Company	Non Union	Individual Contributor	27,383	2,191	17,780	47,353	28.98%
5154	Service Company	Non Union	Individual Contributor	19,804	1,584	12,859	34,247	20.96%
5702	Service Company	Non Union	Individual Contributor	911	73	591	1,575	0.96%
8572	Service Company	Non Union	Individual Contributor	27,090	2,167	17,590	46,848	28.67%
5227	Service Company	Non Union	Individual Contributor	6,750	540	4,382	11,672	7.15%
5328	Service Company	Non Union	Individual Contributor	28,344	2,267	18,404	49,015	30.02%
5371	Service Company	Non Union	Individual Contributor	910	73	591	1,573	0.96%
1708	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5864	Service Company	Non Union	Individual Contributor	81	5	52	138	0.09%
5235	Service Company	Non Union	Individual Contributor	6,730	538	4,370	11,639	7.15%
5408	Service Company	Non Union	Individual Contributor	10,315	825	6,698	17,838	10.95%
5077	Service Company	Non Union	Individual Contributor	4,589	367	2,979	7,935	4.87%
5082	Service Company	Non Union	Individual Contributor	4,589	367	2,979	7,935	4.87%
1893	Service Company	Union	Individual Contributor	2,007	-	1,303	3,310	2.13%
5353	Service Company	Non Union	Individual Contributor	25,397	2,032	16,490	43,919	26.99%
5751	Service Company	Non Union	Individual Contributor	470	38	305	813	0.50%
8557	Service Company	Non Union	Individual Contributor	14	1	9	24	0.01%
8296	Service Company	Union	Individual Contributor	673	-	437	1,111	0.72%
2149	Service Company	Union	Individual Contributor	673	-	437	1,111	0.72%
1470	Service Company	Union	Individual Contributor	44,527	2,226	28,911	75,665	47.39%
5508	Service Company	Non Union	Individual Contributor	28,196	2,256	18,308	48,760	30.02%
5330	Service Company	Non Union	Individual Contributor	29,037	2,323	18,854	50,214	30.94%
5331	Service Company	Non Union	Individual Contributor	29,037	2,323	18,854	50,214	30.94%
5528	Service Company	Non Union	Individual Contributor	14,817	1,185	9,621	25,624	15.79%
1707	Service Company	Non Union	Individual Contributor	34,022	680	22,090	56,792	36.26%
1583	Service Company	Union	Individual Contributor	79,437	-	51,579	131,015	84.72%
1602	Service Company	Union	Individual Contributor	79,437	-	51,579	131,015	84.72%
1590	Service Company	Union	Individual Contributor	79,437	-	51,579	131,015	84.72%
5058	Service Company	Non Union	Individual Contributor	19,643	1,571	12,754	33,968	20.96%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5188	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5481	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5502	Service Company	Non Union	Individual Contributor	903	72	587	1,562	0.96%
5323	Service Company	Non Union	Individual Contributor	8	1	5	14	0.01%
5373	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4971	Service Company	Non Union	Individual Contributor	4,194	336	2,723	7,253	4.49%
5028	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1806	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1844	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1861	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1780	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5113	Service Company	Non Union	Individual Contributor	216	17	140	373	0.23%
5045	Service Company	Non Union	Individual Contributor	257	21	167	444	0.27%
1749	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1750	Service Company	Union	Individual Contributor	3,765	-	2,444	6,209	4.03%
1754	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1613	Service Company	Union	Individual Contributor	22,143	-	14,377	36,520	23.71%
1993	Service Company	Union	Individual Contributor	1,991	-	1,293	3,285	2.13%
1822	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1826	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2019	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2021	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1845	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2041	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2077	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2079	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5532	Service Company	Non Union	Individual Contributor	14,745	1,180	9,574	25,498	15.79%
5626	Service Company	Non Union	Individual Contributor	467	28	303	799	0.50%
4999	Service Company	Non Union	Individual Contributor	26,753	2,140	17,371	46,264	28.67%
5525	Service Company	Non Union	Individual Contributor	11,625	930	7,548	20,104	12.46%
5262	Service Company	Non Union	Individual Contributor	899	72	584	1,554	0.96%
5054	Service Company	Non Union	Individual Contributor	8	1	5	14	0.01%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5383	Service Company	Non Union	Individual Contributor	13,121	1,050	8,520	22,691	14.09%
5046	Service Company	Non Union	Individual Contributor	32,634	2,611	21,189	56,434	35.06%
5553	Service Company	Non Union	Individual Contributor	117	9	76	202	0.13%
5555	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5560	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8443	Service Company	Non Union	Individual Contributor	34,998	2,800	22,724	60,521	37.63%
5540	Service Company	Non Union	Individual Contributor	26,939	2,155	17,492	46,586	28.98%
5551	Service Company	Non Union	Individual Contributor	8	1	5	14	0.01%
4930	Service Company	Non Union	Individual Contributor	40,293	3,223	26,162	69,678	43.36%
5051	Service Company	Non Union	Individual Contributor	32,566	2,605	21,145	56,317	35.06%
5266	Service Company	Non Union	Individual Contributor	32,566	2,605	21,145	56,317	35.06%
5658	Service Company	Non Union	Individual Contributor	29,294	1,758	19,021	50,072	31.54%
5088	Service Company	Non Union	Individual Contributor	22,479	1,798	14,596	38,873	24.22%
2375	Service Company	Non Union	Individual Contributor	34,858	697	22,633	58,188	37.55%
2339	Service Company	Non Union	Individual Contributor	4,162	333	2,703	7,198	4.49%
5134	Service Company	Non Union	Individual Contributor	14,345	1,148	9,314	24,807	15.47%
5317	Service Company	Non Union	Individual Contributor	116	9	75	201	0.13%
5336	Service Company	Non Union	Individual Contributor	116	9	75	201	0.13%
5490	Service Company	Non Union	Individual Contributor	19,891	1,591	12,915	34,397	21.46%
5874	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5538	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5546	Service Company	Non Union	Individual Contributor	116	9	75	201	0.13%
2410	Service Company	Union	Individual Contributor	141	-	92	233	0.15%
2411	Service Company	Union	Individual Contributor	141	-	92	233	0.15%
5246	Service Company	Non Union	Individual Contributor	463	37	301	801	0.50%
1712	Service Company	Non Union	Individual Contributor	33,569	671	21,796	56,037	36.26%
1875	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7128	Service Company	Union	Individual Contributor	116	-	75	191	0.13%
1948	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2160	Service Company	Non Union	Individual Contributor	64,847	2,594	42,105	109,546	70.12%
5080	Service Company	Non Union	Individual Contributor	32,207	2,577	20,912	55,695	34.88%
5037	Service Company	Non Union	Individual Contributor	28,533	2,283	18,526	49,341	30.91%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5406	Service Company	Non Union	Individual Contributor	213	17	138	369	0.23%
5243	Service Company	Non Union	Individual Contributor	13,199	1,056	8,570	22,824	14.30%
2175	Service Company	Non Union	Individual Contributor	14,812	592	9,618	25,022	16.06%
5593	Service Company	Non Union	Individual Contributor	115	9	75	199	0.13%
2498	Service Company	Non Union	Individual Contributor	115	9	75	199	0.13%
2026	Service Company	Non Union	Individual Contributor	115	9	75	199	0.13%
8091	Service Company	Non Union	Individual Contributor	14,893	1,191	9,670	25,755	16.19%
5420	Service Company	Non Union	Individual Contributor	115	9	75	199	0.13%
5767	Service Company	Non Union	Individual Contributor	11,846	948	7,692	20,486	12.88%
2097	Service Company	Non Union	Individual Contributor	115	9	75	199	0.13%
8337	Service Company	Non Union	Individual Contributor	4,483	359	2,911	7,752	4.87%
8418	Service Company	Non Union	Individual Contributor	1,032	83	670	1,785	1.12%
8481	Service Company	Non Union	Individual Contributor	518	41	336	896	0.56%
5662	Service Company	Non Union	Individual Contributor	29,010	1,741	18,836	49,586	31.54%
2171	Service Company	Non Union	Individual Contributor	78,907	3,945	51,235	134,087	85.80%
5098	Service Company	Non Union	Individual Contributor	19,728	1,578	12,809	34,116	21.46%
5436	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5362	Service Company	Non Union	Individual Contributor	35	3	23	60	0.04%
5464	Service Company	Non Union	Individual Contributor	459	37	298	794	0.50%
5224	Service Company	Non Union	Individual Contributor	25,971	2,078	16,863	44,912	28.31%
5116	Service Company	Non Union	Individual Contributor	19,670	1,574	12,771	34,015	21.46%
1711	Service Company	Non Union	Individual Contributor	630	13	409	1,051	0.69%
5271	Service Company	Non Union	Individual Contributor	12,919	1,033	8,388	22,340	14.09%
2187	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1567	Service Company	Union	Individual Contributor	77,481	-	50,308	127,788	84.72%
1566	Service Company	Union	Individual Contributor	77,481	-	50,308	127,788	84.72%
1568	Service Company	Union	Individual Contributor	77,481	-	50,308	127,788	84.72%
1565	Service Company	Union	Individual Contributor	77,481	-	50,308	127,788	84.72%
5594	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5461	Service Company	Non Union	Individual Contributor	14,424	1,154	9,366	24,944	15.79%
5079	Service Company	Non Union	Individual Contributor	4,450	356	2,890	7,696	4.87%
1450	Service Company	Union	Individual Contributor	29,883	598	19,403	49,884	32.74%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5429	Service Company	Non Union	Individual Contributor	6,719	538	4,363	11,620	7.38%
4980	Service Company	Non Union	Individual Contributor	6,621	530	4,299	11,451	7.27%
8563	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5419	Service Company	Non Union	Individual Contributor	26,434	2,115	17,163	45,712	29.06%
5341	Service Company	Non Union	Individual Contributor	47,444	3,796	30,805	82,046	52.22%
5494	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8300	Service Company	Non Union	Individual Contributor	78	5	51	133	0.09%
4993	Service Company	Non Union	Individual Contributor	20,077	1,606	13,036	34,719	22.13%
5225	Service Company	Non Union	Individual Contributor	20,077	1,606	13,036	34,719	22.13%
5596	Service Company	Non Union	Individual Contributor	28,030	1,682	18,200	47,911	30.90%
5760	Service Company	Non Union	Individual Contributor	454	27	295	775	0.50%
5489	Service Company	Non Union	Individual Contributor	20,062	1,605	13,027	34,694	22.13%
2211	Service Company	Non Union	Individual Contributor	18,151	726	11,786	30,663	20.03%
5580	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2039	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2047	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2056	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2062	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1898	Service Company	Union	Individual Contributor	71	-	46	117	0.08%
1901	Service Company	Union	Individual Contributor	71	-	46	117	0.08%
1914	Service Company	Union	Individual Contributor	71	-	46	117	0.08%
1930	Service Company	Union	Individual Contributor	71	-	46	117	0.08%
1988	Service Company	Union	Individual Contributor	71	-	46	117	0.08%
1989	Service Company	Union	Individual Contributor	29,654	-	19,255	48,909	32.74%
2000	Service Company	Union	Individual Contributor	71	-	46	117	0.08%
2013	Service Company	Union	Individual Contributor	71	-	46	117	0.08%
2014	Service Company	Union	Individual Contributor	71	-	46	117	0.08%
2023	Service Company	Union	Individual Contributor	71	-	46	117	0.08%
2032	Service Company	Union	Individual Contributor	71	-	46	117	0.08%
2035	Service Company	Union	Individual Contributor	71	-	46	117	0.08%
2037	Service Company	Union	Individual Contributor	71	-	46	117	0.08%
2043	Service Company	Union	Individual Contributor	71	-	46	117	0.08%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2045	Service Company	Union	Individual Contributor	71	-	46	117	0.08%
2084	Service Company	Union	Individual Contributor	71	-	46	117	0.08%
5639	Service Company	Non Union	Individual Contributor	453	27	294	774	0.50%
5259	Service Company	Non Union	Individual Contributor	18,915	1,513	12,282	32,710	20.90%
2150	Service Company	Union	Individual Contributor	624	-	405	1,029	0.69%
2202	Service Company	Non Union	Individual Contributor	18,117	725	11,763	30,605	20.03%
5617	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1726	Service Company	Non Union	Individual Contributor	3,963	79	2,573	6,616	4.39%
1709	Service Company	Non Union	Individual Contributor	27,052	541	17,565	45,157	30.00%
2208	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5534	Service Company	Non Union	Individual Contributor	12,701	1,016	8,247	21,964	14.09%
5115	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5653	Service Company	Non Union	Individual Contributor	9,507	570	6,173	16,251	10.56%
4995	Service Company	Non Union	Individual Contributor	26,081	2,087	16,934	45,102	28.98%
5549	Service Company	Non Union	Individual Contributor	12,402	992	8,053	21,447	13.78%
8308	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8332	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8362	Service Company	Non Union	Individual Contributor	13,921	1,114	9,039	24,074	15.47%
8442	Service Company	Non Union	Individual Contributor	33,869	2,709	21,991	58,569	37.63%
8510	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8559	Service Company	Non Union	Individual Contributor	37	2	24	63	0.04%
8562	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8570	Service Company	Non Union	Individual Contributor	13,921	1,114	9,039	24,074	15.47%
2165	Service Company	Non Union	Individual Contributor	9,118	365	5,920	15,403	10.14%
1890	Service Company	Union	Individual Contributor	1,916	-	1,244	3,159	2.13%
1908	Service Company	Union	Individual Contributor	1,916	-	1,244	3,159	2.13%
1921	Service Company	Union	Individual Contributor	1,916	-	1,244	3,159	2.13%
5793	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5207	Service Company	Non Union	Individual Contributor	119	9	77	205	0.13%
5040	Service Company	Non Union	Individual Contributor	119	9	77	205	0.13%
5405	Service Company	Non Union	Individual Contributor	19,543	1,563	12,689	33,795	21.80%
5659	Service Company	Non Union	Individual Contributor	449	27	291	767	0.50%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5665	Service Company	Non Union	Individual Contributor	449	27	291	767	0.50%
1705	Service Company	Non Union	Individual Contributor	26,882	538	17,454	44,874	30.00%
2212	Service Company	Non Union	Individual Contributor	20,234	809	13,138	34,181	22.58%
5603	Service Company	Non Union	Individual Contributor	26,882	1,613	17,454	45,949	30.00%
4967	Service Company	Non Union	Individual Contributor	38,855	3,108	25,229	67,192	43.36%
5670	Service Company	Non Union	Individual Contributor	517	31	336	884	0.58%
2179	Service Company	Non Union	Individual Contributor	26,377	1,055	17,126	44,558	29.44%
5661	Service Company	Non Union	Individual Contributor	448	27	291	766	0.50%
5681	Service Company	Non Union	Individual Contributor	327	20	212	558	0.36%
1986	Service Company	Union	Individual Contributor	2,438	-	1,583	4,021	2.73%
4932	Service Company	Non Union	Individual Contributor	38,711	3,097	25,135	66,943	43.36%
5667	Service Company	Non Union	Individual Contributor	446	27	290	763	0.50%
1710	Service Company	Non Union	Individual Contributor	37	1	24	61	0.04%
5039	Service Company	Non Union	Individual Contributor	38,643	3,091	25,091	66,826	43.36%
5206	Service Company	Non Union	Individual Contributor	18,676	1,494	12,126	32,296	20.96%
5804	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5282	Service Company	Non Union	Individual Contributor	19,419	1,554	12,609	33,581	21.80%
5634	Service Company	Non Union	Individual Contributor	19,398	1,552	12,595	33,545	21.80%
1716	Service Company	Non Union	Individual Contributor	37	1	24	61	0.04%
5672	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1714	Service Company	Non Union	Individual Contributor	37	1	24	61	0.04%
5630	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5588	Service Company	Non Union	Individual Contributor	18,800	1,128	12,207	32,135	21.16%
8297	Service Company	Non Union	Individual Contributor	76	5	49	130	0.09%
5612	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5388	Service Company	Non Union	Individual Contributor	13,724	1,098	8,911	23,734	15.47%
5810	Service Company	Non Union	Individual Contributor	92	6	60	157	0.10%
5109	Service Company	Non Union	Individual Contributor	32,723	2,618	21,247	56,588	36.92%
5652	Service Company	Non Union	Individual Contributor	3,597	216	2,335	6,148	4.06%
5795	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2209	Service Company	Non Union	Individual Contributor	124	5	81	210	0.14%
5241	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
2195	Service Company	Non Union	Individual Contributor	28,985	1,159	18,820	48,965	32.83%
2207	Service Company	Non Union	Individual Contributor	15,434	617	10,021	26,072	17.49%
5030	Service Company	Non Union	Individual Contributor	24,948	1,996	16,199	43,142	28.31%
5572	Service Company	Non Union	Individual Contributor	55,636	3,338	36,125	95,099	63.18%
1904	Service Company	Non Union	Individual Contributor	27,195	1,632	17,658	46,485	30.90%
5647	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2306	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2310	Service Company	Non Union	Individual Contributor	15,604	624	10,132	26,360	17.73%
8391	Service Company	Non Union	Individual Contributor	12,127	970	7,874	20,971	13.78%
8464	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5258	Service Company	Non Union	Individual Contributor	24,906	1,992	16,171	43,069	28.31%
2389	Service Company	Non Union	Individual Contributor	33,038	661	21,452	55,151	37.55%
2162	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5585	Service Company	Non Union	Individual Contributor	16,943	1,017	11,001	28,961	19.30%
1727	Service Company	Non Union	Individual Contributor	3,857	77	2,505	6,439	4.39%
1681	Service Company	Union	Individual Contributor	20,811	-	13,513	34,324	23.71%
1684	Service Company	Union	Individual Contributor	20,811	-	13,513	34,324	23.71%
5730	Service Company	Non Union	Individual Contributor	20,798	1,248	13,504	35,550	23.71%
5680	Service Company	Non Union	Individual Contributor	36	2	23	62	0.04%
5664	Service Company	Non Union	Individual Contributor	438	26	284	749	0.50%
5802	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5803	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5812	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2210	Service Company	Non Union	Individual Contributor	19,969	399	12,966	33,335	22.81%
5530	Service Company	Non Union	Individual Contributor	12,981	1,039	8,429	22,449	14.83%
5905	Service Company	Non Union	Individual Contributor	714	43	464	1,221	0.82%
5731	Service Company	Non Union	Individual Contributor	30,529	1,832	19,822	52,182	34.88%
5792	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5644	Service Company	Non Union	Individual Contributor	16,872	1,012	10,955	28,839	19.30%
5327	Service Company	Non Union	Individual Contributor	24,744	1,980	16,066	42,790	28.31%
5678	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1732	Service Company	Non Union	Individual Contributor	3,833	77	2,489	6,399	4.39%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8288	Service Company	Union	Individual Contributor	1,860	-	1,208	3,067	2.13%
5590	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2240	Service Company	Non Union	Individual Contributor	24,661	493	16,013	41,167	28.31%
8323	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8569	Service Company	Non Union	Individual Contributor	9,529	572	6,187	16,288	10.95%
5741	Service Company	Non Union	Individual Contributor	502	30	326	859	0.58%
5742	Service Company	Non Union	Individual Contributor	502	30	326	859	0.58%
8299	Service Company	Non Union	Individual Contributor	75	4	48	127	0.09%
5043	Service Company	Non Union	Individual Contributor	24,613	1,969	15,982	42,564	28.31%
2490	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5849	Service Company	Non Union	Individual Contributor	20,604	1,236	13,379	35,219	23.70%
5689	Service Company	Non Union	Individual Contributor	15,571	934	10,110	26,615	17.91%
2204	Service Company	Non Union	Individual Contributor	13,739	550	8,921	23,209	15.80%
5725	Service Company	Non Union	Individual Contributor	26,088	1,565	16,939	44,593	30.02%
5691	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5063	Service Company	Non Union	Individual Contributor	25,177	2,014	16,347	43,539	28.98%
5121	Service Company	Non Union	Individual Contributor	24,591	1,967	15,967	42,526	28.31%
5756	Service Company	Non Union	Individual Contributor	15,559	934	10,102	26,595	17.91%
5124	Service Company	Non Union	Individual Contributor	24,586	1,967	15,964	42,517	28.31%
2232	Service Company	Non Union	Individual Contributor	7,624	152	4,950	12,727	8.78%
5823	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1886	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1894	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1903	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1905	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1913	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1923	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1938	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1973	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1974	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1976	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1980	Service Company	Union	Individual Contributor	3,490	-	2,266	5,757	4.03%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1996	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8283	Service Company	Union	Individual Contributor	109	-	70	179	0.13%
8286	Service Company	Union	Individual Contributor	109	-	70	179	0.13%
2004	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8289	Service Company	Union	Individual Contributor	109	-	70	179	0.13%
1959	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5755	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5495	Service Company	Non Union	Individual Contributor	13,922	1,114	9,039	24,075	16.09%
5898	Service Company	Non Union	Individual Contributor	24,035	1,442	15,606	41,082	27.78%
5900	Service Company	Non Union	Individual Contributor	61,828	3,710	40,145	105,683	71.46%
5578	Service Company	Non Union	Individual Contributor	26,663	1,600	17,312	45,575	30.84%
5824	Service Company	Non Union	Individual Contributor	15,474	928	10,047	26,450	17.91%
5772	Service Company	Non Union	Individual Contributor	9,722	583	6,312	16,618	11.26%
2191	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5306	Service Company	Non Union	Individual Contributor	13,862	1,109	9,000	23,971	16.07%
2473	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2474	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2475	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2479	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2480	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2481	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2482	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2483	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2484	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2485	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2486	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2487	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2488	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2491	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2492	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2493	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2494	Service Company	Union	Individual Contributor	29	-	19	48	0.03%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2495	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2499	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2502	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2503	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2504	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2505	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2506	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2507	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2508	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2509	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2510	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2511	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2512	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2513	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2514	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2515	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2516	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2517	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2518	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2519	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
2520	Service Company	Union	Individual Contributor	29	-	19	48	0.03%
1892	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
1900	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
1902	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
1912	Service Company	Union	Individual Contributor	28,210	-	18,317	46,527	32.74%
1918	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
1924	Service Company	Union	Individual Contributor	28,210	-	18,317	46,527	32.74%
1926	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
1931	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
1968	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
1969	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
1983	Service Company	Union	Individual Contributor	68	-	44	112	0.08%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1984	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
1985	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
1990	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
1992	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
8279	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
1997	Service Company	Union	Individual Contributor	28,210	-	18,317	46,527	32.74%
1998	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
2007	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
2017	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
2018	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
2024	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
2025	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
2027	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
2031	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
2034	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
2046	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
2049	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
2050	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
2051	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
2053	Service Company	Union	Individual Contributor	28,210	-	18,317	46,527	32.74%
2054	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
2059	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
2061	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
2063	Service Company	Union	Individual Contributor	68	-	44	112	0.08%
1476	Service Company	Union	Individual Contributor	40,809	2,040	26,498	69,348	47.39%
1468	Service Company	Union	Individual Contributor	72,968	3,648	47,378	123,994	84.79%
5643	Service Company	Non Union	Individual Contributor	19,243	1,155	12,495	32,893	22.37%
3894	Service Company	Non Union	Individual Contributor	12,123	1,212	7,871	21,206	14.09%
1743	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8526	Service Company	Non Union	Individual Contributor	14,551	873	9,448	24,872	16.92%
1731	Service Company	Non Union	Individual Contributor	3,777	76	2,453	6,306	4.39%
5798	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5861	Service Company	Non Union	Individual Contributor	85,694	5,142	55,641	146,477	99.76%
5794	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5629	Service Company	Non Union	Individual Contributor	16,539	992	10,739	28,271	19.30%
5869	Service Company	Non Union	Individual Contributor	495	30	321	846	0.58%
5582	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8503	Service Company	Non Union	Individual Contributor	35	2	23	60	0.04%
8504	Service Company	Non Union	Individual Contributor	9,345	561	6,068	15,974	10.93%
5615	Service Company	Non Union	Individual Contributor	13,492	810	8,760	23,061	15.78%
5463	Service Company	Non Union	Individual Contributor	6,217	497	4,037	10,751	7.27%
5815	Service Company	Non Union	Individual Contributor	15,288	917	9,927	26,133	17.91%
5695	Service Company	Non Union	Individual Contributor	25,603	1,536	16,624	43,764	30.00%
5589	Service Company	Non Union	Individual Contributor	26,316	1,579	17,087	44,983	30.84%
1715	Service Company	Non Union	Individual Contributor	35	1	23	59	0.04%
5868	Service Company	Non Union	Individual Contributor	34,562	2,074	22,441	59,077	40.53%
5684	Service Company	Non Union	Individual Contributor	20,203	1,212	13,118	34,534	23.70%
5674	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5679	Service Company	Non Union	Individual Contributor	7,909	475	5,135	13,519	9.28%
5715	Service Company	Non Union	Individual Contributor	7,909	475	5,135	13,519	9.28%
2123	Service Company	Union	Individual Contributor	587	-	381	969	0.69%
2156	Service Company	Non Union	Individual Contributor	4,437	222	2,881	7,540	5.21%
5729	Service Company	Non Union	Individual Contributor	29,718	1,783	19,296	50,798	34.88%
5774	Service Company	Non Union	Individual Contributor	590	35	383	1,009	0.69%
5879	Service Company	Non Union	Individual Contributor	6,600	396	4,285	11,281	7.75%
5720	Service Company	Non Union	Individual Contributor	17,241	1,034	11,195	29,470	20.25%
5771	Service Company	Non Union	Individual Contributor	22,977	1,379	14,919	39,274	26.99%
5775	Service Company	Non Union	Individual Contributor	25,522	1,531	16,571	43,625	30.00%
5842	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5567	Service Company	Non Union	Individual Contributor	29,873	1,792	19,396	51,061	35.11%
8528	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2324	Service Company	Non Union	Individual Contributor	26,268	1,576	17,056	44,901	30.90%
8482	Service Company	Non Union	Individual Contributor	584	35	379	998	0.69%
8565	Service Company	Non Union	Individual Contributor	13,658	1,093	8,868	23,619	16.07%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8566	Service Company	Non Union	Individual Contributor	22,767	1,366	14,783	38,916	26.79%
1461	Service Company	Union	Individual Contributor	40,284	2,014	26,156	68,455	47.39%
5217	Service Company	Non Union	Individual Contributor	24,053	1,924	15,617	41,594	28.31%
5833	Service Company	Non Union	Individual Contributor	7,885	473	5,120	13,478	9.28%
5142	Service Company	Non Union	Individual Contributor	24,028	1,922	15,601	41,552	28.31%
5137	Service Company	Non Union	Individual Contributor	24,023	1,922	15,598	41,544	28.31%
5776	Service Company	Non Union	Individual Contributor	25,460	1,528	16,531	43,519	30.00%
5778	Service Company	Non Union	Individual Contributor	35	2	23	60	0.04%
5817	Service Company	Non Union	Individual Contributor	10,929	656	7,096	18,680	12.88%
5819	Service Company	Non Union	Individual Contributor	22,910	1,375	14,875	39,160	26.99%
5734	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5669	Service Company	Non Union	Individual Contributor	424	25	275	724	0.50%
5766	Service Company	Non Union	Individual Contributor	6,050	363	3,928	10,341	7.15%
5769	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5682	Service Company	Non Union	Individual Contributor	1,672	100	1,086	2,858	1.98%
5717	Service Company	Non Union	Individual Contributor	61	4	40	105	0.07%
5297	Service Company	Non Union	Individual Contributor	23,923	1,914	15,533	41,371	28.31%
2173	Service Company	Non Union	Individual Contributor	25,354	507	16,462	42,323	30.00%
5732	Service Company	Non Union	Individual Contributor	423	25	275	723	0.50%
5721	Service Company	Non Union	Individual Contributor	476	29	309	813	0.56%
5223	Service Company	Non Union	Individual Contributor	23,911	1,913	15,525	41,349	28.31%
5562	Service Company	Non Union	Individual Contributor	26,087	1,565	16,938	44,590	30.90%
2239	Service Company	Non Union	Individual Contributor	15,347	307	9,965	25,619	18.19%
2169	Service Company	Non Union	Individual Contributor	27,622	552	17,935	46,109	32.83%
8360	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5858	Service Company	Non Union	Individual Contributor	15,280	917	9,921	26,117	18.17%
5622	Service Company	Non Union	Individual Contributor	21,072	1,264	13,682	36,018	25.06%
1872	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2216	Service Company	Non Union	Individual Contributor	19,165	383	12,444	31,992	22.81%
2223	Service Company	Non Union	Individual Contributor	25,959	1,558	16,855	44,372	30.90%
5698	Service Company	Non Union	Individual Contributor	23,777	1,902	15,438	41,117	28.31%
5910	Service Company	Non Union	Individual Contributor	4,585	275	2,977	7,836	5.46%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8509	Service Company	Non Union	Individual Contributor	19,916	1,195	12,931	34,042	23.71%
2196	Service Company	Non Union	Individual Contributor	20	1	13	35	0.02%
5574	Service Company	Non Union	Individual Contributor	24,400	1,464	15,843	41,706	29.06%
5837	Service Company	Non Union	Individual Contributor	22,660	1,360	14,713	38,732	26.99%
5894	Service Company	Non Union	Individual Contributor	4,582	275	2,975	7,831	5.46%
5566	Service Company	Non Union	Individual Contributor	29,472	1,768	19,136	50,376	35.11%
5564	Service Company	Non Union	Individual Contributor	25,885	1,553	16,807	44,245	30.84%
5600	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5786	Service Company	Non Union	Individual Contributor	8,149	489	5,291	13,929	9.72%
5790	Service Company	Non Union	Individual Contributor	51	3	33	87	0.06%
5780	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2231	Service Company	Non Union	Individual Contributor	32	1	21	53	0.04%
5571	Service Company	Non Union	Individual Contributor	25,784	1,547	16,741	44,072	30.84%
5880	Service Company	Non Union	Individual Contributor	8,889	533	5,771	15,193	10.65%
5738	Service Company	Non Union	Individual Contributor	1,649	99	1,071	2,818	1.98%
5788	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5791	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5841	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5618	Service Company	Non Union	Individual Contributor	9,136	548	5,932	15,615	10.95%
1833	Service Company	Union	Individual Contributor	6	-	4	10	0.01%
1849	Service Company	Union	Individual Contributor	6	-	4	10	0.01%
1854	Service Company	Union	Individual Contributor	6	-	4	10	0.01%
2225	Service Company	Non Union	Individual Contributor	27,294	546	17,722	45,561	32.74%
5789	Service Company	Non Union	Individual Contributor	127	8	83	217	0.15%
2199	Service Company	Non Union	Individual Contributor	4,337	217	2,816	7,369	5.21%
5749	Service Company	Non Union	Individual Contributor	677	41	439	1,157	0.81%
5853	Service Company	Non Union	Individual Contributor	33,719	2,023	21,894	57,637	40.53%
8334	Service Company	Non Union	Individual Contributor	14,901	894	9,675	25,469	17.91%
2229	Service Company	Non Union	Individual Contributor	27,256	545	17,697	45,499	32.83%
8424	Service Company	Non Union	Individual Contributor	3,391	203	2,202	5,796	4.09%
8501	Service Company	Non Union	Individual Contributor	7,870	472	5,110	13,452	9.48%
5727	Service Company	Non Union	Individual Contributor	43,826	2,630	28,456	74,912	52.83%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2153	Service Company	Non Union	Individual Contributor	4,319	216	2,804	7,339	5.21%
5663	Service Company	Non Union	Individual Contributor	10,668	640	6,926	18,234	12.88%
2176	Service Company	Non Union	Individual Contributor	7,177	144	4,660	11,980	8.66%
1473	Service Company	Union	Individual Contributor	70,231	3,512	45,601	119,344	84.79%
5708	Service Company	Non Union	Individual Contributor	18,036	1,082	11,711	30,829	21.80%
1917	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1978	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7905	Service Company	Union	Individual Contributor	104	-	67	171	0.13%
5822	Service Company	Non Union	Individual Contributor	3,378	203	2,193	5,774	4.09%
5835	Service Company	Non Union	Individual Contributor	5,225	313	3,392	8,931	6.32%
1453	Service Company	Union	Individual Contributor	70,028	3,501	45,469	118,998	84.79%
5872	Service Company	Non Union	Individual Contributor	20,140	1,208	13,077	34,426	24.39%
5838	Service Company	Non Union	Individual Contributor	17,460	1,048	11,337	29,845	21.16%
1689	Service Company	Union	Individual Contributor	31,860	-	20,687	52,547	38.61%
5668	Service Company	Non Union	Individual Contributor	6,251	375	4,059	10,685	7.58%
8505	Service Company	Non Union	Individual Contributor	1,072	64	696	1,833	1.30%
8444	Service Company	Union	Individual Contributor	58,951	-	38,277	97,227	71.46%
8446	Service Company	Union	Individual Contributor	19,558	-	12,699	32,258	23.71%
5875	Service Company	Non Union	Individual Contributor	5,892	353	3,825	10,070	7.15%
4179	Service Company	Non Union	Individual Contributor	11,358	909	7,375	19,642	13.78%
5845	Service Company	Non Union	Individual Contributor	670	40	435	1,146	0.81%
5856	Service Company	Non Union	Individual Contributor	19,528	1,172	12,679	33,378	23.70%
5865	Service Company	Non Union	Individual Contributor	28,941	1,736	18,791	49,468	35.12%
5866	Service Company	Non Union	Individual Contributor	571	34	371	976	0.69%
5867	Service Company	Non Union	Individual Contributor	566	34	368	968	0.69%
5870	Service Company	Non Union	Individual Contributor	464	28	301	793	0.56%
5871	Service Company	Non Union	Individual Contributor	24,719	1,483	16,050	42,252	30.00%
5876	Service Company	Non Union	Individual Contributor	7,646	459	4,965	13,070	9.28%
5878	Service Company	Non Union	Individual Contributor	7,225	434	4,691	12,350	8.77%
5902	Service Company	Non Union	Individual Contributor	23,945	1,437	15,547	40,929	29.06%
5904	Service Company	Non Union	Individual Contributor	10,610	637	6,889	18,136	12.88%
8571	Service Company	Non Union	Individual Contributor	23,945	1,437	15,547	40,929	29.06%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5611	Service Company	Non Union	Individual Contributor	171	10	111	293	0.21%
5703	Service Company	Non Union	Individual Contributor	1,440	86	935	2,461	1.75%
5704	Service Company	Non Union	Individual Contributor	1,440	86	935	2,461	1.75%
5710	Service Company	Non Union	Individual Contributor	2,420	145	1,571	4,136	2.94%
5676	Service Company	Non Union	Individual Contributor	171	10	111	293	0.21%
5873	Service Company	Non Union	Individual Contributor	14,739	884	9,570	25,193	17.91%
5825	Service Company	Non Union	Individual Contributor	14,737	884	9,569	25,190	17.91%
5847	Service Company	Non Union	Individual Contributor	14,737	884	9,569	25,190	17.91%
2192	Service Company	Non Union	Individual Contributor	4,284	214	2,782	7,280	5.21%
5840	Service Company	Non Union	Individual Contributor	109	7	71	186	0.13%
5568	Service Company	Non Union	Individual Contributor	46,262	2,776	30,038	79,075	56.26%
5763	Service Company	Non Union	Individual Contributor	411	25	267	703	0.50%
5614	Service Company	Non Union	Individual Contributor	12,451	747	8,085	21,283	15.16%
2194	Service Company	Non Union	Individual Contributor	7,114	142	4,619	11,876	8.66%
2083	Service Company	Non Union	Individual Contributor	103	6	67	176	0.13%
2373	Service Company	Non Union	Individual Contributor	37,367	2,242	24,263	63,872	45.57%
5696	Service Company	Non Union	Individual Contributor	50	3	32	85	0.06%
2069	Service Company	Union	Individual Contributor	64	-	42	106	0.08%
2070	Service Company	Union	Individual Contributor	64	-	42	106	0.08%
2073	Service Company	Union	Individual Contributor	64	-	42	106	0.08%
2075	Service Company	Union	Individual Contributor	64	-	42	106	0.08%
2080	Service Company	Union	Individual Contributor	64	-	42	106	0.08%
2082	Service Company	Union	Individual Contributor	64	-	42	106	0.08%
2085	Service Company	Union	Individual Contributor	64	-	42	106	0.08%
2086	Service Company	Union	Individual Contributor	64	-	42	106	0.08%
2087	Service Company	Union	Individual Contributor	64	-	42	106	0.08%
2088	Service Company	Union	Individual Contributor	64	-	42	106	0.08%
2089	Service Company	Union	Individual Contributor	64	-	42	106	0.08%
2090	Service Company	Union	Individual Contributor	64	-	42	106	0.08%
2091	Service Company	Union	Individual Contributor	64	-	42	106	0.08%
2093	Service Company	Union	Individual Contributor	64	-	42	106	0.08%
5651	Service Company	Non Union	Individual Contributor	749	45	486	1,280	0.91%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5706	Service Company	Non Union	Individual Contributor	13,023	781	8,456	22,260	15.89%
5707	Service Company	Non Union	Individual Contributor	17,863	1,072	11,598	30,532	21.80%
5685	Service Company	Non Union	Individual Contributor	171	10	111	292	0.21%
2220	Service Company	Non Union	Individual Contributor	30,769	615	19,979	51,363	37.55%
2230	Service Company	Non Union	Individual Contributor	23,172	463	15,045	38,681	28.31%
5649	Service Company	Non Union	Individual Contributor	43,168	2,590	28,029	73,787	52.83%
5737	Service Company	Non Union	Individual Contributor	3,317	199	2,154	5,670	4.06%
2238	Service Company	Non Union	Individual Contributor	20,298	406	13,179	33,883	24.88%
5733	Service Company	Non Union	Individual Contributor	408	24	265	698	0.50%
5784	Service Company	Non Union	Individual Contributor	786	47	510	1,344	0.96%
1427	Service Company	Union	Individual Contributor	69,126	3,456	44,883	117,465	84.79%
8518	Service Company	Non Union	Individual Contributor	33,030	1,982	21,447	56,459	40.53%
5693	Service Company	Non Union	Individual Contributor	52,633	3,158	34,175	89,966	64.65%
5569	Service Company	Non Union	Individual Contributor	17,015	1,021	11,048	29,083	20.90%
4275	Service Company	Non Union	Supervisor	12,591	1,259	8,175	22,025	15.47%
5785	Service Company	Non Union	Individual Contributor	784	47	509	1,341	0.96%
2201	Service Company	Non Union	Individual Contributor	24,409	488	15,849	40,746	30.00%
5587	Service Company	Non Union	Individual Contributor	52,566	3,154	34,131	89,850	64.65%
5563	Service Company	Non Union	Individual Contributor	16,937	1,016	10,997	28,951	20.90%
5640	Service Company	Non Union	Individual Contributor	26,220	1,573	17,025	44,818	32.36%
1730	Service Company	Non Union	Individual Contributor	3,560	71	2,311	5,942	4.39%
1747	Service Company	Non Union	Individual Contributor	3,559	71	2,311	5,941	4.39%
5747	Service Company	Non Union	Individual Contributor	7,347	441	4,770	12,558	9.07%
5758	Service Company	Non Union	Individual Contributor	7,347	441	4,770	12,558	9.07%
5836	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5882	Service Company	Non Union	Individual Contributor	124	7	80	211	0.15%
5886	Service Company	Non Union	Individual Contributor	49	3	32	84	0.06%
5887	Service Company	Non Union	Individual Contributor	7,873	472	5,112	13,458	9.72%
8357	Service Company	Non Union	Individual Contributor	7,347	441	4,770	12,558	9.07%
8372	Service Company	Non Union	Individual Contributor	7,347	441	4,770	12,558	9.07%
8435	Service Company	Non Union	Individual Contributor	26,208	1,572	17,017	44,798	32.36%
8436	Service Company	Non Union	Individual Contributor	26,208	1,572	17,017	44,798	32.36%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8462	Service Company	Non Union	Individual Contributor	8,626	518	5,601	14,744	10.65%
1448	Service Company	Union	Individual Contributor	61,887	1,238	40,183	103,308	76.44%
5712	Service Company	Non Union	Individual Contributor	404	24	262	691	0.50%
5606	Service Company	Non Union	Individual Contributor	1,410	85	916	2,411	1.75%
5843	Service Company	Non Union	Individual Contributor	6,111	367	3,968	10,445	7.58%
2193	Service Company	Non Union	Individual Contributor	69,052	1,381	44,835	115,269	85.80%
5595	Service Company	Non Union	Individual Contributor	10	1	6	17	0.01%
5829	Service Company	Non Union	Individual Contributor	51,942	3,117	33,726	88,785	64.65%
5846	Service Company	Non Union	Individual Contributor	50,762	3,046	32,960	86,767	63.18%
5850	Service Company	Non Union	Individual Contributor	402	24	261	687	0.50%
1733	Service Company	Non Union	Individual Contributor	3,526	71	2,289	5,886	4.39%
5762	Service Company	Non Union	Individual Contributor	401	24	260	685	0.50%
5673	Service Company	Non Union	Individual Contributor	28,102	1,686	18,246	48,034	35.11%
2268	Service Company	Non Union	Individual Contributor	68,642	1,373	44,569	114,585	85.80%
2276	Service Company	Non Union	Individual Contributor	100	6	65	171	0.13%
2291	Service Company	Non Union	Individual Contributor	12	1	8	20	0.01%
8318	Service Company	Non Union	Individual Contributor	12,456	747	8,088	21,292	15.57%
5828	Service Company	Non Union	Individual Contributor	51,690	3,101	33,563	88,354	64.65%
5599	Service Company	Non Union	Individual Contributor	11,873	712	7,709	20,294	14.85%
1735	Service Company	Non Union	Individual Contributor	33	1	21	55	0.04%
2081	Service Company	Union	Individual Contributor	63	-	41	103	0.08%
5806	Service Company	Non Union	Individual Contributor	51,416	3,085	33,384	87,885	64.65%
5881	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5883	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5884	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5888	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5889	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1734	Service Company	Non Union	Individual Contributor	23,832	477	15,474	39,782	30.00%
1729	Service Company	Non Union	Individual Contributor	23,795	476	15,450	39,721	30.00%
5579	Service Company	Non Union	Individual Contributor	44,617	2,677	28,970	76,264	56.26%
5598	Service Company	Non Union	Individual Contributor	44,617	2,677	28,970	76,264	56.26%
5645	Service Company	Non Union	Individual Contributor	397	24	258	678	0.50%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5827	Service Company	Non Union	Individual Contributor	397	24	258	678	0.50%
5855	Service Company	Non Union	Individual Contributor	397	24	258	678	0.50%
5897	Service Company	Non Union	Individual Contributor	397	24	258	678	0.50%
5896	Service Company	Non Union	Individual Contributor	397	24	258	678	0.50%
5907	Service Company	Non Union	Individual Contributor	645	39	419	1,102	0.81%
5646	Service Company	Non Union	Individual Contributor	3,217	193	2,089	5,498	4.06%
2186	Service Company	Non Union	Individual Contributor	67,974	1,359	44,135	113,468	85.80%
5591	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2038	Service Company	Union	Individual Contributor	99	-	64	164	0.13%
1573	Service Company	Union	Individual Contributor	67,031	-	43,524	110,555	84.72%
1605	Service Company	Union	Individual Contributor	67,031	-	43,524	110,555	84.72%
2237	Service Company	Non Union	Individual Contributor	22,384	448	14,534	37,365	28.31%
8284	Service Company	Union	Individual Contributor	1,685	-	1,094	2,779	2.13%
8287	Service Company	Union	Individual Contributor	1,685	-	1,094	2,779	2.13%
8519	Service Company	Non Union	Individual Contributor	33	1	21	54	0.04%
8558	Service Company	Non Union	Individual Contributor	27,740	1,664	18,011	47,416	35.11%
1597	Service Company	Union	Individual Contributor	66,873	-	43,420	110,293	84.72%
1580	Service Company	Union	Individual Contributor	66,873	-	43,420	110,293	84.72%
1584	Service Company	Union	Individual Contributor	66,873	-	43,420	110,293	84.72%
1575	Service Company	Union	Individual Contributor	66,873	-	43,420	110,293	84.72%
1576	Service Company	Union	Individual Contributor	66,873	-	43,420	110,293	84.72%
1578	Service Company	Union	Individual Contributor	66,873	-	43,420	110,293	84.72%
1614	Service Company	Union	Individual Contributor	66,873	-	43,420	110,293	84.72%
1620	Service Company	Union	Individual Contributor	66,873	-	43,420	110,293	84.72%
1628	Service Company	Union	Individual Contributor	66,873	-	43,420	110,293	84.72%
1671	Service Company	Union	Individual Contributor	66,873	-	43,420	110,293	84.72%
5781	Service Company	Non Union	Individual Contributor	5,820	349	3,779	9,948	7.38%
2235	Service Company	Non Union	Individual Contributor	48,753	975	31,655	81,382	61.84%
2154	Service Company	Non Union	Individual Contributor	25,803	516	16,754	43,072	32.74%
5586	Service Company	Non Union	Individual Contributor	27,641	1,658	17,948	47,247	35.11%
5713	Service Company	Non Union	Individual Contributor	17,148	1,029	11,134	29,311	21.80%
1722	Service Company	Non Union	Individual Contributor	23,582	472	15,312	39,365	30.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5656	Service Company	Non Union	Individual Contributor	12,224	733	7,937	20,894	15.57%
5807	Service Company	Non Union	Individual Contributor	5,792	347	3,760	9,900	7.38%
5854	Service Company	Non Union	Individual Contributor	393	24	255	671	0.50%
1737	Service Company	Non Union	Individual Contributor	23,528	471	15,277	39,275	30.00%
5765	Service Company	Non Union	Individual Contributor	27,533	1,652	17,877	47,063	35.11%
2267	Service Company	Non Union	Individual Contributor	22,175	444	14,398	37,017	28.31%
8425	Service Company	Non Union	Individual Contributor	27,389	1,643	17,783	46,815	35.11%
8433	Service Company	Non Union	Individual Contributor	34,805	2,088	22,599	59,493	44.62%
5820	Service Company	Non Union	Individual Contributor	37	2	24	63	0.05%
5834	Service Company	Non Union	Individual Contributor	18,982	1,139	12,325	32,446	24.39%
2218	Service Company	Non Union	Individual Contributor	25,478	510	16,543	42,531	32.74%
1925	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
2003	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
2366	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
2106	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
2110	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
2111	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
2112	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
2113	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
2114	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
2115	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
2116	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8348	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8353	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8355	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8358	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8368	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8369	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8370	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8413	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8415	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8416	Service Company	Union	Individual Contributor	61	-	40	101	0.08%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8417	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8420	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8421	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8422	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8432	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8437	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8441	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8447	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8448	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8454	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8455	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8456	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8457	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8460	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8463	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8480	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8484	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8486	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8488	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8489	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8492	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8493	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8512	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8514	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8515	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8517	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8521	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8527	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
8543	Service Company	Union	Individual Contributor	61	-	40	101	0.08%
5831	Service Company	Non Union	Individual Contributor	16,949	1,017	11,005	28,972	21.80%
5877	Service Company	Non Union	Individual Contributor	11,435	686	7,425	19,545	14.70%
8523	Service Company	Union	Individual Contributor	26	-	17	43	0.03%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8534	Service Company	Union	Individual Contributor	26	-	17	43	0.03%
8536	Service Company	Union	Individual Contributor	26	-	17	43	0.03%
8539	Service Company	Union	Individual Contributor	26	-	17	43	0.03%
5783	Service Company	Non Union	Individual Contributor	388	23	252	663	0.50%
5821	Service Company	Non Union	Individual Contributor	27,220	1,633	17,674	46,528	35.11%
5908	Service Company	Non Union	Individual Contributor	42,793	2,568	27,786	73,147	55.22%
1742	Service Company	Non Union	Individual Contributor	23,233	465	15,085	38,782	30.00%
5650	Service Company	Non Union	Individual Contributor	5,846	351	3,796	9,992	7.56%
1728	Service Company	Non Union	Individual Contributor	23,174	463	15,047	38,684	30.00%
1736	Service Company	Non Union	Individual Contributor	23,174	463	15,047	38,684	30.00%
1738	Service Company	Non Union	Individual Contributor	23,174	463	15,047	38,684	30.00%
1739	Service Company	Non Union	Individual Contributor	23,174	463	15,047	38,684	30.00%
1740	Service Company	Non Union	Individual Contributor	23,174	463	15,047	38,684	30.00%
5848	Service Company	Non Union	Individual Contributor	387	23	251	661	0.50%
5851	Service Company	Non Union	Individual Contributor	27,125	1,628	17,612	46,365	35.11%
5862	Service Company	Non Union	Individual Contributor	43,458	2,607	28,217	74,283	56.26%
5909	Service Company	Non Union	Individual Contributor	3,060	184	1,987	5,231	3.96%
5811	Service Company	Non Union	Individual Contributor	29	2	19	50	0.04%
1692	Service Company	Union	Individual Contributor	63,985	-	41,545	105,530	83.05%
1721	Service Company	Non Union	Individual Contributor	23,107	462	15,004	38,573	30.00%
1429	Service Company	Union	Individual Contributor	25,124	502	16,313	41,939	32.74%
5367	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2275	Service Company	Non Union	Individual Contributor	14,787	296	9,601	24,683	19.30%
5724	Service Company	Non Union	Individual Contributor	12,092	726	7,851	20,669	15.79%
1895	Service Company	Union	Individual Contributor	96	-	62	158	0.13%
8546	Service Company	Non Union	Individual Contributor	7,253	435	4,710	12,398	9.48%
2215	Service Company	Non Union	Individual Contributor	28,609	572	18,576	47,758	37.55%
2327	Service Company	Non Union	Individual Contributor	21,549	431	13,992	35,972	28.31%
2286	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8434	Service Company	Non Union	Individual Contributor	33,913	2,035	22,020	57,967	44.62%
8529	Service Company	Non Union	Individual Contributor	11	1	7	19	0.01%
2227	Service Company	Non Union	Individual Contributor	34,604	692	22,469	57,765	45.57%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2222	Service Company	Non Union	Individual Contributor	23,649	473	15,355	39,477	31.19%
5573	Service Company	Non Union	Individual Contributor	21,965	1,318	14,262	37,544	28.98%
2319	Service Company	Non Union	Individual Contributor	21,452	429	13,929	35,810	28.31%
2321	Service Company	Non Union	Individual Contributor	21,442	429	13,922	35,793	28.31%
2256	Service Company	Non Union	Individual Contributor	24,800	496	16,102	41,398	32.74%
2206	Service Company	Non Union	Individual Contributor	24,800	496	16,102	41,398	32.74%
2320	Service Company	Non Union	Individual Contributor	21,415	428	13,904	35,747	28.31%
5597	Service Company	Non Union	Individual Contributor	15,843	1,267	10,287	27,398	20.96%
2155	Service Company	Non Union	Individual Contributor	24,749	495	16,070	41,313	32.74%
1512	Service Company	Union	Individual Contributor	24,740	495	16,064	41,298	32.74%
2266	Service Company	Non Union	Individual Contributor	28,354	567	18,410	47,330	37.55%
2233	Service Company	Non Union	Individual Contributor	30,365	607	19,716	50,688	40.24%
2280	Service Company	Non Union	Individual Contributor	17,200	344	11,168	28,712	22.81%
5621	Service Company	Non Union	Individual Contributor	11,162	670	7,248	19,079	14.80%
2300	Service Company	Non Union	Individual Contributor	15,801	316	10,260	26,377	20.96%
2301	Service Company	Non Union	Individual Contributor	15,801	316	10,260	26,377	20.96%
1484	Service Company	Union	Individual Contributor	24,687	494	16,029	41,209	32.74%
5701	Service Company	Non Union	Individual Contributor	727	44	472	1,242	0.96%
2205	Service Company	Non Union	Individual Contributor	24,680	494	16,025	41,198	32.74%
2318	Service Company	Non Union	Individual Contributor	21,290	426	13,824	35,540	28.31%
2262	Service Company	Non Union	Individual Contributor	28,237	565	18,334	47,136	37.55%
1720	Service Company	Non Union	Individual Contributor	22,556	451	14,646	37,653	30.00%
5744	Service Company	Non Union	Individual Contributor	26,402	1,584	17,143	45,129	35.11%
4129	Service Company	Non Union	Individual Contributor	17,112	1,711	11,111	29,934	22.81%
2248	Service Company	Non Union	Individual Contributor	28,166	563	18,288	47,017	37.55%
2345	Service Company	Non Union	Individual Contributor	24,558	491	15,946	40,995	32.74%
1548	Service Company	Union	Individual Contributor	24,558	491	15,946	40,995	32.74%
8314	Service Company	Non Union	Individual Contributor	723	43	469	1,236	0.96%
8364	Service Company	Non Union	Individual Contributor	9,327	560	6,056	15,943	12.44%
8533	Service Company	Non Union	Individual Contributor	10,570	634	6,863	18,067	14.09%
5581	Service Company	Non Union	Individual Contributor	35,482	2,129	23,038	60,649	47.39%
2331	Service Company	Non Union	Individual Contributor	28,829	577	18,719	48,124	38.61%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
429	Service Company	Union	Individual Contributor	63,137	-	40,995	104,132	84.72%
1659	Service Company	Union	Individual Contributor	63,137	-	40,995	104,132	84.72%
2242	Service Company	Non Union	Individual Contributor	24,350	487	15,810	40,647	32.74%
2333	Service Company	Non Union	Individual Contributor	33,175	663	21,540	55,379	44.62%
5773	Service Company	Non Union	Individual Contributor	21,020	1,261	13,649	35,930	28.31%
5797	Service Company	Non Union	Individual Contributor	38,778	2,327	25,179	66,283	52.22%
1454	Service Company	Union	Individual Contributor	56,742	1,135	36,843	94,720	76.44%
1456	Service Company	Union	Individual Contributor	35,104	702	22,793	58,598	47.39%
5726	Service Company	Non Union	Individual Contributor	15,478	929	10,050	26,457	20.90%
2332	Service Company	Non Union	Individual Contributor	20,951	419	13,603	34,973	28.31%
8317	Service Company	Non Union	Individual Contributor	4,814	289	3,126	8,229	6.51%
8352	Service Company	Non Union	Individual Contributor	12,618	252	8,193	21,063	17.05%
8383	Service Company	Non Union	Individual Contributor	9	1	6	16	0.01%
8508	Service Company	Non Union	Individual Contributor	2,475	148	1,607	4,230	3.34%
5628	Service Company	Non Union	Individual Contributor	15,439	926	10,025	26,390	20.90%
2315	Service Company	Non Union	Individual Contributor	29,516	590	19,165	49,271	39.97%
1445	Service Company	Union	Individual Contributor	24,177	484	15,698	40,358	32.74%
5901	Service Company	Non Union	Individual Contributor	21,365	1,282	13,872	36,520	28.98%
965	Service Company	Non Union	Individual Contributor	41,816	836	27,151	69,803	56.76%
5893	Service Company	Non Union	Individual Contributor	15,392	924	9,994	26,310	20.90%
2265	Service Company	Non Union	Individual Contributor	2,989	60	1,941	4,990	4.06%
8346	Service Company	Non Union	Individual Contributor	5,422	325	3,521	9,268	7.38%
2078	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5638	Service Company	Non Union	Individual Contributor	11,634	698	7,554	19,887	15.89%
2295	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1474	Service Company	Union	Individual Contributor	62,060	1,241	40,295	103,596	84.79%
3639	Service Company	Non Union	Individual Contributor	10,462	1,046	6,793	18,302	14.30%
2283	Service Company	Non Union	Individual Contributor	7,111	142	4,617	11,870	9.72%
1725	Service Company	Non Union	Individual Contributor	21,938	439	14,244	36,621	30.00%
1724	Service Company	Non Union	Individual Contributor	21,938	439	14,244	36,621	30.00%
2234	Service Company	Non Union	Individual Contributor	6,336	127	4,114	10,576	8.66%
2311	Service Company	Non Union	Individual Contributor	15,324	306	9,950	25,580	20.96%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2257	Service Company	Non Union	Individual Contributor	23,932	479	15,539	39,949	32.74%
2322	Service Company	Non Union	Individual Contributor	20,680	414	13,427	34,520	28.31%
1466	Service Company	Union	Individual Contributor	61,938	1,239	40,217	103,394	84.79%
8397	Service Company	Non Union	Individual Contributor	15,258	915	9,907	26,080	20.90%
5660	Service Company	Non Union	Individual Contributor	15,223	913	9,884	26,021	20.90%
5818	Service Company	Non Union	Individual Contributor	15,407	924	10,004	26,334	21.16%
1881	Service Company	Union	Individual Contributor	1,550	-	1,007	2,557	2.13%
1972	Service Company	Union	Individual Contributor	1,550	-	1,007	2,557	2.13%
1979	Service Company	Union	Individual Contributor	1,550	-	1,007	2,557	2.13%
1987	Service Company	Union	Individual Contributor	1,550	-	1,007	2,557	2.13%
1991	Service Company	Union	Individual Contributor	1,550	-	1,007	2,557	2.13%
1994	Service Company	Union	Individual Contributor	1,550	-	1,007	2,557	2.13%
1995	Service Company	Union	Individual Contributor	1,550	-	1,007	2,557	2.13%
5608	Service Company	Non Union	Individual Contributor	11,469	688	7,447	19,604	15.78%
4237	Service Company	Non Union	Individual Contributor	11,661	933	7,572	20,166	16.07%
2307	Service Company	Non Union	Individual Contributor	3,700	74	2,402	6,176	5.10%
1449	Service Company	Union	Individual Contributor	61,336	1,227	39,826	102,389	84.79%
1425	Service Company	Union	Individual Contributor	61,326	1,227	39,819	102,372	84.79%
2288	Service Company	Non Union	Individual Contributor	61,899	1,238	40,191	103,328	85.80%
5642	Service Company	Non Union	Individual Contributor	31,274	1,876	20,306	53,456	43.36%
5890	Service Company	Non Union	Individual Contributor	10,161	610	6,598	17,368	14.09%
1431	Service Company	Union	Individual Contributor	61,126	1,223	39,689	102,038	84.79%
8359	Service Company	Non Union	Individual Contributor	15,086	302	9,796	25,184	20.96%
1723	Service Company	Non Union	Individual Contributor	21,587	432	14,016	36,035	30.00%
1432	Service Company	Union	Individual Contributor	60,877	1,218	39,527	101,622	84.79%
1467	Service Company	Union	Individual Contributor	60,847	1,217	39,508	101,571	84.79%
2246	Service Company	Non Union	Individual Contributor	6,210	124	4,032	10,366	8.66%
1462	Service Company	Union	Individual Contributor	54,789	1,096	35,574	91,458	76.44%
2330	Service Company	Non Union	Individual Contributor	31,045	621	20,157	51,823	43.36%
2290	Service Company	Non Union	Individual Contributor	44,181	884	28,687	73,752	61.84%
2293	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1744	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1458	Service Company	Union	Individual Contributor	23,312	466	15,137	38,915	32.74%
5675	Service Company	Non Union	Individual Contributor	650	39	422	1,112	0.91%
2224	Service Company	Non Union	Individual Contributor	6,164	123	4,002	10,290	8.66%
2489	Service Company	Union	Individual Contributor	24	-	16	39	0.03%
2328	Service Company	Non Union	Individual Contributor	30,811	616	20,006	51,433	43.36%
1464	Service Company	Union	Individual Contributor	33,487	670	21,743	55,900	47.39%
2278	Service Company	Non Union	Individual Contributor	21,837	437	14,179	36,452	30.94%
7394	Service Company	Union	Individual Contributor	1,505	-	977	2,482	2.13%
1446	Service Company	Union	Individual Contributor	33,421	668	21,700	55,790	47.39%
2253	Service Company	Non Union	Individual Contributor	6,106	122	3,965	10,193	8.66%
2329	Service Company	Non Union	Individual Contributor	39,644	793	25,741	66,177	56.26%
1434	Service Company	Union	Individual Contributor	53,707	1,074	34,872	89,653	76.44%
1436	Service Company	Union	Individual Contributor	59,562	1,191	38,673	99,426	84.79%
5723	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1478	Service Company	Union	Individual Contributor	59,447	1,189	38,599	99,234	84.79%
5832	Service Company	Non Union	Individual Contributor	19,825	1,190	12,872	33,887	28.31%
5736	Service Company	Non Union	Individual Contributor	192	12	125	329	0.27%
8467	Service Company	Non Union	Individual Contributor	19,814	1,189	12,865	33,868	28.31%
8490	Service Company	Non Union	Individual Contributor	6	0	4	11	0.01%
8535	Service Company	Non Union	Individual Contributor	93	6	60	158	0.13%
5814	Service Company	Non Union	Individual Contributor	19,804	1,188	12,859	33,851	28.31%
1444	Service Company	Union	Individual Contributor	59,298	1,186	38,502	98,986	84.79%
2289	Service Company	Non Union	Individual Contributor	659	13	428	1,100	0.94%
1442	Service Company	Union	Individual Contributor	53,458	1,069	34,711	89,238	76.44%
5830	Service Company	Non Union	Individual Contributor	19,777	1,187	12,841	33,805	28.31%
5722	Service Company	Non Union	Individual Contributor	638	38	414	1,090	0.91%
2260	Service Company	Non Union	Individual Contributor	26,210	524	17,018	43,751	37.55%
1475	Service Company	Union	Individual Contributor	53,285	1,066	34,598	88,949	76.44%
1469	Service Company	Union	Individual Contributor	59,099	1,182	38,373	98,654	84.79%
1477	Service Company	Union	Individual Contributor	33,019	660	21,439	55,119	47.39%
2214	Service Company	Non Union	Individual Contributor	3,622	72	2,352	6,046	5.21%
2272	Service Company	Non Union	Individual Contributor	59,625	1,192	38,714	99,532	85.80%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1439	Service Company	Union	Individual Contributor	58,825	1,177	38,195	98,197	84.79%
2316	Service Company	Non Union	Individual Contributor	30,006	600	19,483	50,089	43.36%
1420	Service Company	Union	Individual Contributor	58,640	1,173	38,075	97,887	84.79%
1421	Service Company	Union	Individual Contributor	52,867	1,057	34,326	88,251	76.44%
5859	Service Company	Non Union	Individual Contributor	19,534	1,172	12,683	33,389	28.31%
5892	Service Company	Non Union	Individual Contributor	10,232	614	6,644	17,490	14.83%
5895	Service Company	Non Union	Individual Contributor	10,232	614	6,644	17,490	14.83%
2305	Service Company	Non Union	Individual Contributor	21,236	425	13,789	35,449	30.80%
5759	Service Company	Non Union	Individual Contributor	19,519	1,171	12,674	33,364	28.31%
1426	Service Company	Union	Individual Contributor	32,672	653	21,214	54,540	47.39%
1428	Service Company	Union	Individual Contributor	58,426	1,169	37,937	97,531	84.79%
2036	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2055	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2071	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2074	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2117	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2118	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2119	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8309	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8319	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8326	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5844	Service Company	Non Union	Individual Contributor	10,208	612	6,628	17,448	14.83%
1437	Service Company	Union	Individual Contributor	32,553	651	21,137	54,341	47.39%
1435	Service Company	Union	Individual Contributor	32,492	650	21,097	54,239	47.39%
5863	Service Company	Non Union	Individual Contributor	14,929	896	9,693	25,518	21.80%
1746	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2360	Service Company	Non Union	Individual Contributor	1,352	27	878	2,257	1.98%
2323	Service Company	Non Union	Individual Contributor	29,646	593	19,249	49,488	43.36%
2221	Service Company	Non Union	Individual Contributor	3,559	71	2,311	5,942	5.21%
1424	Service Company	Union	Individual Contributor	52,209	1,044	33,899	87,152	76.44%
2008	Service Company	Union	Individual Contributor	1,453	-	943	2,396	2.13%
2020	Service Company	Union	Individual Contributor	1,453	-	943	2,396	2.13%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2028	Service Company	Union	Individual Contributor	1,453	-	943	2,396	2.13%
2029	Service Company	Union	Individual Contributor	1,453	-	943	2,396	2.13%
2030	Service Company	Union	Individual Contributor	1,453	-	943	2,396	2.13%
2044	Service Company	Union	Individual Contributor	1,453	-	943	2,396	2.13%
2065	Service Company	Union	Individual Contributor	1,453	-	943	2,396	2.13%
2067	Service Company	Union	Individual Contributor	1,453	-	943	2,396	2.13%
2068	Service Company	Union	Individual Contributor	1,453	-	943	2,396	2.13%
2096	Service Company	Union	Individual Contributor	1,453	-	943	2,396	2.13%
2098	Service Company	Union	Individual Contributor	1,453	-	943	2,396	2.13%
2099	Service Company	Union	Individual Contributor	1,453	-	943	2,396	2.13%
2100	Service Company	Union	Individual Contributor	1,453	-	943	2,396	2.13%
2101	Service Company	Union	Individual Contributor	1,453	-	943	2,396	2.13%
2299	Service Company	Non Union	Individual Contributor	58,381	1,168	37,907	97,455	85.80%
2217	Service Company	Non Union	Individual Contributor	3,541	71	2,299	5,912	5.21%
2282	Service Company	Non Union	Individual Contributor	45,098	902	29,283	75,283	66.31%
8524	Service Company	Non Union	Individual Contributor	19,248	1,155	12,497	32,900	28.31%
2213	Service Company	Non Union	Individual Contributor	3,540	71	2,298	5,909	5.21%
5860	Service Company	Non Union	Individual Contributor	81	5	53	139	0.12%
5906	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1452	Service Company	Union	Individual Contributor	57,482	1,150	37,324	95,955	84.79%
1465	Service Company	Union	Individual Contributor	51,791	1,036	33,628	86,454	76.44%
1451	Service Company	Union	Individual Contributor	51,641	1,033	33,530	86,203	76.44%
1433	Service Company	Union	Individual Contributor	31,914	638	20,722	53,275	47.39%
1494	Service Company	Union	Individual Contributor	57,015	1,140	37,020	95,175	84.79%
1430	Service Company	Union	Individual Contributor	31,784	636	20,637	53,057	47.39%
2354	Service Company	Non Union	Individual Contributor	3,489	70	2,265	5,824	5.21%
2361	Service Company	Non Union	Individual Contributor	25,161	503	16,337	42,002	37.55%
2364	Service Company	Non Union	Individual Contributor	3,489	70	2,265	5,824	5.21%
8525	Service Company	Non Union	Individual Contributor	18,965	1,138	12,314	32,416	28.31%
1500	Service Company	Union	Individual Contributor	51,202	1,024	33,245	85,472	76.44%
1472	Service Company	Union	Individual Contributor	56,471	1,129	36,666	94,267	84.79%
1502	Service Company	Union	Individual Contributor	50,741	1,015	32,947	84,703	76.44%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1438	Service Company	Union	Individual Contributor	56,250	1,125	36,523	93,898	84.79%
2326	Service Company	Non Union	Individual Contributor	10,784	216	7,002	18,002	16.27%
2066	Service Company	Union	Individual Contributor	1,410	-	916	2,326	2.13%
2314	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2261	Service Company	Non Union	Individual Contributor	24,754	495	16,072	41,321	37.55%
4050	Service Company	Non Union	Individual Contributor	34,292	2,743	22,266	59,302	52.22%
2351	Service Company	Non Union	Individual Contributor	18,561	371	12,051	30,983	28.31%
2349	Service Company	Non Union	Individual Contributor	24,598	492	15,971	41,062	37.55%
2302	Service Company	Non Union	Individual Contributor	24,598	492	15,971	41,062	37.55%
1459	Service Company	Union	Individual Contributor	50,023	1,000	32,480	83,503	76.44%
2340	Service Company	Non Union	Individual Contributor	13,839	277	8,986	23,101	21.16%
2325	Service Company	Non Union	Individual Contributor	36,766	735	23,873	61,374	56.26%
1479	Service Company	Union	Individual Contributor	30,955	619	20,099	51,673	47.39%
2279	Service Company	Non Union	Individual Contributor	24,513	490	15,916	40,920	37.55%
2285	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1482	Service Company	Union	Individual Contributor	49,670	993	32,250	82,913	76.44%
2269	Service Company	Non Union	Individual Contributor	30,754	615	19,969	51,338	47.39%
2313	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1745	Service Company	Non Union	Individual Contributor	2,849	57	1,850	4,756	4.39%
1504	Service Company	Union	Individual Contributor	49,457	989	32,113	82,559	76.44%
1532	Service Company	Union	Individual Contributor	49,375	988	32,059	82,422	76.44%
1521	Service Company	Union	Individual Contributor	21,124	422	13,716	35,262	32.74%
1496	Service Company	Union	Individual Contributor	49,285	986	32,001	82,272	76.44%
2347	Service Company	Non Union	Individual Contributor	27,957	559	18,152	46,668	43.36%
1510	Service Company	Union	Individual Contributor	49,256	985	31,982	82,223	76.44%
1533	Service Company	Union	Individual Contributor	49,137	983	31,905	82,024	76.44%
1535	Service Company	Union	Individual Contributor	49,132	983	31,901	82,015	76.44%
1441	Service Company	Union	Individual Contributor	49,126	983	31,898	82,007	76.44%
2251	Service Company	Non Union	Individual Contributor	3,346	67	2,172	5,585	5.21%
1487	Service Company	Union	Individual Contributor	54,439	1,089	35,347	90,875	84.79%
2338	Service Company	Non Union	Individual Contributor	13,534	271	8,788	22,592	21.16%
1520	Service Company	Union	Individual Contributor	54,185	1,084	35,183	90,451	84.79%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1522	Service Company	Union	Individual Contributor	48,852	977	31,720	81,548	76.44%
2009	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
2042	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
2048	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
2052	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
2057	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
2058	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
2060	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
2072	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
2076	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
2092	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
8399	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
8401	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
8402	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
8404	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
8407	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
8408	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
8429	Service Company	Union	Individual Contributor	1,363	-	885	2,247	2.13%
2258	Service Company	Non Union	Individual Contributor	3,325	67	2,159	5,551	5.21%
2270	Service Company	Non Union	Individual Contributor	3,325	67	2,159	5,551	5.21%
1518	Service Company	Union	Individual Contributor	54,054	1,081	35,097	90,232	84.79%
1534	Service Company	Union	Individual Contributor	54,054	1,081	35,097	90,232	84.79%
2369	Service Company	Non Union	Individual Contributor	10,355	207	6,723	17,285	16.27%
1480	Service Company	Union	Individual Contributor	30,101	602	19,545	50,248	47.39%
1524	Service Company	Union	Individual Contributor	53,842	1,077	34,960	89,879	84.79%
1525	Service Company	Union	Individual Contributor	53,842	1,077	34,960	89,879	84.79%
2249	Service Company	Non Union	Individual Contributor	30,090	602	19,537	50,229	47.39%
1523	Service Company	Union	Individual Contributor	53,798	1,076	34,931	89,804	84.79%
1481	Service Company	Union	Individual Contributor	48,465	969	31,468	80,903	76.44%
2252	Service Company	Non Union	Individual Contributor	3,300	66	2,143	5,509	5.21%
2352	Service Company	Non Union	Individual Contributor	35,654	713	23,150	59,518	56.26%
1748	Service Company	Non Union	Individual Contributor	18,977	380	12,322	31,679	30.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1495	Service Company	Union	Individual Contributor	20,705	414	13,444	34,563	32.74%
1503	Service Company	Union	Individual Contributor	48,226	965	31,313	80,504	76.44%
1471	Service Company	Union	Individual Contributor	53,465	1,069	34,715	89,249	84.79%
2259	Service Company	Non Union	Individual Contributor	23,659	473	15,362	39,494	37.55%
2337	Service Company	Non Union	Individual Contributor	23,659	473	15,362	39,494	37.55%
2344	Service Company	Non Union	Individual Contributor	3,280	66	2,130	5,476	5.21%
2350	Service Company	Non Union	Individual Contributor	23,659	473	15,362	39,494	37.55%
2303	Service Company	Non Union	Individual Contributor	23,659	473	15,362	39,494	37.55%
2335	Service Company	Non Union	Individual Contributor	13,317	266	8,647	22,230	21.16%
1505	Service Company	Union	Individual Contributor	20,608	412	13,381	34,401	32.74%
1526	Service Company	Union	Individual Contributor	48,110	962	31,238	80,310	76.44%
1539	Service Company	Union	Individual Contributor	48,110	962	31,238	80,310	76.44%
1498	Service Company	Union	Individual Contributor	47,956	959	31,138	80,053	76.44%
2255	Service Company	Non Union	Individual Contributor	3,262	65	2,118	5,445	5.21%
1485	Service Company	Union	Individual Contributor	53,056	1,061	34,449	88,566	84.79%
2247	Service Company	Non Union	Individual Contributor	3,249	65	2,110	5,423	5.21%
2292	Service Company	Non Union	Individual Contributor	3,245	65	2,107	5,417	5.21%
2271	Service Company	Non Union	Individual Contributor	3,243	65	2,106	5,414	5.21%
1486	Service Company	Union	Individual Contributor	20,395	408	13,242	34,045	32.74%
1528	Service Company	Union	Individual Contributor	47,429	949	30,796	79,173	76.44%
1536	Service Company	Union	Individual Contributor	47,429	949	30,796	79,173	76.44%
1537	Service Company	Union	Individual Contributor	47,429	949	30,796	79,173	76.44%
1540	Service Company	Union	Individual Contributor	47,429	949	30,796	79,173	76.44%
1541	Service Company	Union	Individual Contributor	47,429	949	30,796	79,173	76.44%
1530	Service Company	Union	Individual Contributor	47,314	946	30,721	78,981	76.44%
2304	Service Company	Non Union	Individual Contributor	23,220	464	15,077	38,762	37.55%
1483	Service Company	Union	Individual Contributor	52,415	1,048	34,033	87,496	84.79%
2281	Service Company	Non Union	Individual Contributor	29,290	586	19,018	48,893	47.39%
2284	Service Company	Non Union	Individual Contributor	29,290	586	19,018	48,893	47.39%
2296	Service Company	Non Union	Individual Contributor	3,218	64	2,089	5,372	5.21%
1529	Service Company	Union	Individual Contributor	52,361	1,047	33,998	87,406	84.79%
1489	Service Company	Union	Individual Contributor	29,135	583	18,917	48,635	47.39%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1499	Service Company	Union	Individual Contributor	46,925	939	30,468	78,332	76.44%
1538	Service Company	Union	Individual Contributor	46,855	937	30,422	78,214	76.44%
1517	Service Company	Union	Individual Contributor	46,801	936	30,388	78,125	76.44%
1553	Service Company	Union	Individual Contributor	46,801	936	30,388	78,125	76.44%
2274	Service Company	Non Union	Individual Contributor	3,180	64	2,065	5,309	5.21%
1543	Service Company	Union	Individual Contributor	51,760	1,035	33,608	86,404	84.79%
2343	Service Company	Non Union	Individual Contributor	39,401	788	25,583	65,772	64.65%
1547	Service Company	Union	Individual Contributor	46,575	932	30,241	77,748	76.44%
1490	Service Company	Union	Individual Contributor	51,528	1,031	33,457	86,015	84.79%
2277	Service Company	Non Union	Individual Contributor	3,164	63	2,055	5,282	5.21%
2297	Service Company	Non Union	Individual Contributor	3,164	63	2,055	5,282	5.21%
1488	Service Company	Union	Individual Contributor	28,743	575	18,663	47,981	47.39%
2348	Service Company	Non Union	Individual Contributor	3,150	63	2,046	5,259	5.21%
1491	Service Company	Union	Individual Contributor	28,660	573	18,609	47,842	47.39%
1497	Service Company	Union	Individual Contributor	51,252	1,025	33,278	85,556	84.79%
1519	Service Company	Union	Individual Contributor	46,193	924	29,993	77,110	76.44%
1551	Service Company	Union	Individual Contributor	46,193	924	29,993	77,110	76.44%
2312	Service Company	Non Union	Individual Contributor	22,544	451	14,638	37,632	37.55%
2385	Service Company	Non Union	Individual Contributor	22,533	451	14,630	37,614	37.55%
2367	Service Company	Non Union	Individual Contributor	22,466	449	14,587	37,502	37.55%
2309	Service Company	Non Union	Individual Contributor	22,435	449	14,567	37,451	37.55%
2287	Service Company	Non Union	Individual Contributor	22,329	447	14,499	37,274	37.55%
1493	Service Company	Union	Individual Contributor	50,151	1,003	32,563	83,717	84.79%
2365	Service Company	Non Union	Individual Contributor	22,173	443	14,397	37,013	37.55%
1515	Service Company	Union	Individual Contributor	49,840	997	32,361	83,198	84.79%
2273	Service Company	Non Union	Individual Contributor	22,054	441	14,320	36,815	37.55%
2341	Service Company	Non Union	Individual Contributor	3,055	61	1,984	5,100	5.21%
1506	Service Company	Union	Individual Contributor	49,743	995	32,298	83,036	84.79%
1507	Service Company	Union	Individual Contributor	49,743	995	32,298	83,036	84.79%
1508	Service Company	Union	Individual Contributor	49,743	995	32,298	83,036	84.79%
1509	Service Company	Union	Individual Contributor	49,743	995	32,298	83,036	84.79%
1513	Service Company	Union	Individual Contributor	49,743	995	32,298	83,036	84.79%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1514	Service Company	Union	Individual Contributor	49,743	995	32,298	83,036	84.79%
2378	Service Company	Non Union	Individual Contributor	21,782	436	14,143	36,360	37.55%
2380	Service Company	Non Union	Individual Contributor	21,782	436	14,143	36,360	37.55%
2401	Service Company	Non Union	Individual Contributor	21,782	436	14,143	36,360	37.55%
8322	Service Company	Non Union	Individual Contributor	21,782	436	14,143	36,360	37.55%
8331	Service Company	Non Union	Individual Contributor	21,782	436	14,143	36,360	37.55%
1545	Service Company	Union	Individual Contributor	44,147	883	28,664	73,694	76.44%
8451	Service Company	Union	Individual Contributor	44,100	882	28,634	73,615	76.44%
8499	Service Company	Union	Individual Contributor	19	0	13	32	0.03%
8500	Service Company	Union	Individual Contributor	19	0	13	32	0.03%
8560	Service Company	Non Union	Individual Contributor	21,665	433	14,067	36,165	37.55%
8406	Service Company	Non Union	Individual Contributor	21,665	433	14,067	36,165	37.55%
8409	Service Company	Non Union	Individual Contributor	21,665	433	14,067	36,165	37.55%
8430	Service Company	Non Union	Individual Contributor	21,665	433	14,067	36,165	37.55%
2374	Service Company	Non Union	Individual Contributor	21,594	432	14,021	36,047	37.55%
2386	Service Company	Non Union	Individual Contributor	21,594	432	14,021	36,047	37.55%
2388	Service Company	Non Union	Individual Contributor	21,594	432	14,021	36,047	37.55%
2392	Service Company	Non Union	Individual Contributor	2,994	60	1,944	4,998	5.21%
2355	Service Company	Non Union	Individual Contributor	21,468	429	13,939	35,836	37.55%
2357	Service Company	Non Union	Individual Contributor	21,468	429	13,939	35,836	37.55%
2370	Service Company	Non Union	Individual Contributor	21,468	429	13,939	35,836	37.55%
2371	Service Company	Non Union	Individual Contributor	21,468	429	13,939	35,836	37.55%
2368	Service Company	Non Union	Individual Contributor	2,974	59	1,931	4,965	5.21%
1492	Service Company	Union	Individual Contributor	27,055	541	17,567	45,163	47.39%
2387	Service Company	Non Union	Individual Contributor	21,406	428	13,899	35,733	37.55%
2356	Service Company	Non Union	Individual Contributor	2,950	59	1,915	4,924	5.21%
1546	Service Company	Union	Individual Contributor	43,290	866	28,108	72,263	76.44%
1552	Service Company	Union	Individual Contributor	43,290	866	28,108	72,263	76.44%
1556	Service Company	Union	Individual Contributor	43,290	866	28,108	72,263	76.44%
2342	Service Company	Non Union	Individual Contributor	21,051	421	13,669	35,141	37.55%
1516	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
1531	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2382	Service Company	Non Union	Individual Contributor	2,896	58	1,880	4,834	5.21%
1550	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
2396	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
1557	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
1558	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
1560	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
2399	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
1563	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
2400	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
2402	Service Company	Non Union	Individual Contributor	2,896	58	1,880	4,834	5.21%
8311	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
8320	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
8321	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
8343	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8344	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8345	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8347	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8349	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8351	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8439	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8440	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8449	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8450	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8452	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8453	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8458	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8468	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
8483	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8485	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8494	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8495	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
8496	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8498	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
8511	Service Company	Union	Individual Contributor	19	0	12	31	0.03%
8513	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
8522	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
8538	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8540	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8548	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8549	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8550	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
8551	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
8552	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
8553	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
8554	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8555	Service Company	Union	Individual Contributor	42,510	850	27,602	70,961	76.44%
8556	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
8400	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
8423	Service Company	Non Union	Individual Contributor	20,884	418	13,560	34,862	37.55%
8471	Service Company	Non Union	Individual Contributor	26,304	526	17,079	43,909	47.39%
2394	Service Company	Non Union	Individual Contributor	2,882	58	1,871	4,810	5.21%
1511	Service Company	Union	Individual Contributor	42,097	842	27,333	70,272	76.44%
1549	Service Company	Union	Individual Contributor	41,684	834	27,065	69,583	76.44%
1457	Service Company	Union	Individual Contributor	39,766	795	25,820	66,381	76.44%
1440	Service Company	Union	Individual Contributor	38,823	776	25,208	64,807	76.44%
1455	Service Company	Union	Individual Contributor	37,557	751	24,386	62,694	76.44%
1443	Service Company	Union	Individual Contributor	34,856	697	22,631	58,184	76.44%
2244	Service Company	Non Union	Individual Contributor	19,409	388	12,602	32,399	44.58%
1460	Service Company	Union	Individual Contributor	19,084	382	12,391	31,857	47.39%
1418	Service Company	Union	Individual Contributor	27,209	544	17,667	45,421	76.44%
				87,880,313	11,865,424	57,060,704	156,806,441	

Col.(g): Col. (e) x Weighted General Service Company Overhead Rate of 64.93%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2448	Service Company	Non Union	Chief Executive Officer	-	-	-	-	15.52%
2422	Service Company	Non Union	Vice President	67,287	60,558	45,594	173,438	22.81%
2425	Service Company	Non Union	Vice President	111,584	100,425	75,609	287,618	32.83%
2469	Service Company	Non Union	Executive Vice President	145,741	466,371	98,754	710,866	16.64%
2423	Service Company	Non Union	Executive Vice President	105,552	263,881	71,522	440,956	14.00%
2444	Service Company	Non Union	Executive Vice President	-	-	-	-	13.93%
2438	Service Company	Non Union	Executive Vice President	91,221	228,052	61,811	381,084	16.06%
2430	Service Company	Non Union	Executive Vice President	108,100	270,250	73,248	451,598	22.57%
2471	Service Company	Non Union	Executive Vice President	122,980	307,450	83,331	513,761	21.50%
2442	Service Company	Non Union	President	-	-	-	-	56.86%
2441	Service Company	Non Union	President	90,755	122,520	61,496	274,771	20.03%
2428	Service Company	Non Union	President	-	-	-	-	0.00%
2415	Service Company	Non Union	President	476	643	323	1,442	0.11%
2463	Service Company	Non Union	Senior Vice President	86,638	116,961	58,706	262,305	17.73%
2434	Service Company	Non Union	Senior Vice President	91,586	123,641	62,059	277,285	25.44%
2454	Service Company	Non Union	Senior Vice President	83,727	113,031	56,733	253,491	22.58%
2465	Service Company	Non Union	Senior Vice President	107,074	144,549	72,553	324,176	30.15%
2416	Service Company	Non Union	Vice President	12,750	11,475	8,640	32,865	4.86%
2452	Service Company	Non Union	Vice President	61,246	61,246	41,500	163,992	17.73%
2417	Service Company	Non Union	Vice President	46,055	41,450	31,207	118,712	17.05%
2424	Service Company	Non Union	Vice President	64,176	64,176	43,486	171,838	20.70%
2426	Service Company	Non Union	Vice President	40,572	50,715	27,491	118,778	10.14%
2443	Service Company	Non Union	Vice President	96,878	87,190	65,644	249,712	39.19%
2445	Service Company	Non Union	Vice President	75,825	68,242	51,379	195,447	28.52%
2449	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2467	Service Company	Non Union	Vice President	149,309	134,378	101,172	384,860	49.77%
2464	Service Company	Non Union	Vice President	78,015	78,015	52,863	208,894	29.44%
2458	Service Company	Non Union	Vice President	101,670	91,503	68,892	262,066	35.89%
2414	Service Company	Non Union	Vice President	210,354	189,319	142,536	542,209	70.12%
2440	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2447	Service Company	Non Union	Vice President	64,698	58,228	43,840	166,766	21.26%
2435	Service Company	Non Union	Vice President	47,277	42,549	32,035	121,861	18.36%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2420	Service Company	Non Union	Vice President	47,971	59,964	32,505	140,441	16.06%
2457	Service Company	Non Union	Vice President	49,866	49,866	33,789	133,521	14.67%
2460	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2436	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2427	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2433	Service Company	Non Union	Vice President	47,804	43,023	32,392	123,219	16.03%
2446	Service Company	Non Union	Vice President	78,446	70,602	53,155	202,203	28.40%
2439	Service Company	Non Union	Vice President	107,803	107,803	73,048	288,654	29.90%
2413	Service Company	Non Union	Vice President	43,146	43,146	29,236	115,528	13.78%
2472	Service Company	Non Union	Vice President	56,603	70,754	38,354	165,712	15.74%
2412	Service Company	Non Union	Vice President	351	316	238	904	0.14%
2419	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2429	Service Company	Non Union	Vice President	47,486	42,737	32,176	122,400	17.73%
2418	Service Company	Non Union	Vice President	1,142	1,028	774	2,945	0.44%
2431	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2432	Service Company	Non Union	Vice President	44,464	40,017	30,129	114,610	14.96%
2455	Service Company	Non Union	Vice President	39,185	35,266	26,551	101,002	15.76%
2421	Service Company	Non Union	Vice President	48,084	43,276	32,582	123,942	17.49%
2470	Service Company	Non Union	Vice President	119,011	107,110	80,642	306,762	44.88%
2453	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2468	Service Company	Non Union	Vice President	43,263	38,937	29,315	111,516	16.31%
2456	Service Company	Non Union	Vice President	68,779	61,901	46,604	177,284	22.58%
2451	Service Company	Non Union	Vice President	54,071	54,071	36,639	144,782	19.23%
2461	Service Company	Non Union	Vice President	43,584	39,226	29,533	112,343	15.80%
2466	Service Company	Non Union	Vice President	64,581	64,581	43,760	172,922	21.48%
2459	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2462	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2450	Service Company	Non Union	Vice President	15,183	13,665	10,288	39,135	5.36%
2560	Service Company	Non Union	Director	46,754	11,689	31,681	90,124	16.07%
2700	Service Company	Non Union	Director	37,182	9,296	25,195	71,673	14.30%
2557	Service Company	Non Union	Director	84,065	21,016	56,963	162,045	32.83%
2563	Service Company	Non Union	Director	20,528	5,132	13,910	39,571	8.04%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2664	Service Company	Non Union	Director	45,296	11,324	30,693	87,313	17.73%
2561	Service Company	Non Union	Director	83,729	20,932	56,735	161,397	32.83%
2562	Service Company	Non Union	Director	58,173	14,543	39,418	112,134	22.81%
2559	Service Company	Non Union	Director	58,173	14,543	39,418	112,134	22.81%
2607	Service Company	Non Union	Director	39,355	9,839	26,667	75,860	15.47%
2618	Service Company	Non Union	Individual Contributor	57,235	11,447	38,783	107,465	22.81%
2714	Service Company	Non Union	Director	44,330	11,082	30,038	85,450	17.73%
2566	Service Company	Non Union	Director	56,866	14,216	38,532	109,614	22.81%
2614	Service Company	Non Union	Individual Contributor	56,458	11,292	38,256	106,005	22.81%
2647	Service Company	Non Union	Director	195,077	48,770	132,184	376,031	78.91%
2576	Service Company	Non Union	Director	66,213	16,553	44,866	127,632	26.79%
2711	Service Company	Non Union	Director	43,833	10,958	29,701	84,493	17.73%
2650	Service Company	Non Union	Director	90,981	22,745	61,649	175,376	36.84%
2623	Service Company	Non Union	Director	53,574	13,394	36,302	103,270	21.88%
2693	Service Company	Non Union	Director	-	-	-	-	0.00%
2630	Service Company	Non Union	Director	60,599	15,150	41,062	116,810	24.88%
2701	Service Company	Non Union	Director	304	76	206	587	0.13%
2665	Service Company	Non Union	Director	34,284	8,571	23,231	66,086	14.29%
2644	Service Company	Non Union	Director	-	-	-	-	0.00%
2587	Service Company	Non Union	Individual Contributor	54,085	10,817	36,648	101,551	22.81%
2597	Service Company	Non Union	Individual Contributor	53,836	10,767	36,479	101,083	22.81%
2689	Service Company	Non Union	Director	41,480	10,370	28,107	79,957	17.73%
2702	Service Company	Non Union	Director	69,096	17,274	46,820	133,190	29.55%
2695	Service Company	Non Union	Director	89,450	22,363	60,611	172,423	38.79%
2661	Service Company	Non Union	Director	80,956	20,239	54,856	156,052	35.11%
2625	Service Company	Non Union	Director	-	-	-	-	0.00%
2556	Service Company	Non Union	Director	49,306	12,327	33,410	95,043	21.44%
2645	Service Company	Non Union	Director	830	208	562	1,600	0.36%
2685	Service Company	Non Union	Director	162	40	110	312	0.07%
2611	Service Company	Non Union	Director	56	14	38	108	0.02%
2565	Service Company	Non Union	Director	35,889	8,972	24,318	69,179	15.74%
2633	Service Company	Non Union	Director	19,987	4,997	13,544	38,528	8.78%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2652	Service Company	Non Union	Director	29,778	7,444	20,177	57,399	13.14%
2675	Service Company	Non Union	Director	40,180	10,045	27,226	77,452	17.73%
2710	Service Company	Non Union	Director	54,557	13,639	36,968	105,164	24.08%
2569	Service Company	Non Union	Director	16,875	4,219	11,435	32,529	7.48%
2620	Service Company	Non Union	Director	47,152	11,788	31,951	90,891	20.96%
2564	Service Company	Non Union	Director	12,058	3,015	8,171	23,244	5.36%
2567	Service Company	Non Union	Director	80,748	20,187	54,715	155,649	35.89%
2568	Service Company	Non Union	Director	12,058	3,015	8,171	23,244	5.36%
2606	Service Company	Non Union	Director	63,601	15,900	43,096	122,597	28.31%
2575	Service Company	Non Union	Director	75,216	18,804	50,966	144,986	33.58%
2583	Service Company	Non Union	Individual Contributor	51,094	10,219	34,622	95,935	22.81%
2696	Service Company	Non Union	Director	89,649	22,412	60,746	172,807	40.24%
2589	Service Company	Non Union	Director	11,856	2,964	8,034	22,854	5.33%
2605	Service Company	Non Union	Individual Contributor	50,596	10,119	34,284	94,999	22.81%
2593	Service Company	Non Union	Director	-	-	-	-	0.00%
2626	Service Company	Non Union	Individual Contributor	50,574	10,115	34,269	94,958	22.81%
2694	Service Company	Non Union	Individual Contributor	50,511	10,102	34,226	94,839	22.81%
2646	Service Company	Non Union	Director	-	-	-	-	0.00%
2579	Service Company	Non Union	Director	84	21	57	161	0.04%
2584	Service Company	Non Union	Director	31,489	7,872	21,337	60,699	14.30%
2649	Service Company	Non Union	Director	-	-	-	-	0.00%
2570	Service Company	Non Union	Director	47,206	11,801	31,987	90,994	21.46%
2608	Service Company	Non Union	Director	21,369	5,342	14,480	41,191	9.72%
2688	Service Company	Non Union	Individual Contributor	50,090	10,018	33,941	94,049	22.81%
2690	Service Company	Non Union	Individual Contributor	50,090	10,018	33,941	94,049	22.81%
2604	Service Company	Non Union	Individual Contributor	72,022	14,404	48,802	135,229	32.83%
2697	Service Company	Non Union	Individual Contributor	72,022	14,404	48,802	135,229	32.83%
2636	Service Company	Non Union	Director	87,039	21,760	58,977	167,776	39.78%
2643	Service Company	Non Union	Director	-	-	-	-	0.00%
2658	Service Company	Non Union	Director	58,760	14,690	39,816	113,266	26.95%
2617	Service Company	Non Union	Director	33	8	22	63	0.01%
2588	Service Company	Non Union	Director	63,264	15,816	42,868	121,948	29.06%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2582	Service Company	Non Union	Director	53	13	36	102	0.02%
2653	Service Company	Non Union	Director	38,540	9,635	26,115	74,290	17.73%
2610	Service Company	Non Union	Director	8,044	2,011	5,450	15,505	3.70%
2674	Service Company	Non Union	Individual Contributor	49,496	9,899	33,538	92,933	22.81%
2691	Service Company	Non Union	Director	38,354	9,588	25,989	73,931	17.73%
2580	Service Company	Non Union	Director	119,094	29,774	80,698	229,565	55.22%
2578	Service Company	Non Union	Director	2,031	508	1,376	3,915	0.94%
2572	Service Company	Non Union	Director	10,998	2,749	7,452	21,199	5.10%
2712	Service Company	Non Union	Director	-	-	-	-	0.00%
2676	Service Company	Non Union	Director	100	25	68	194	0.05%
2687	Service Company	Non Union	Director	141,390	35,348	95,806	272,543	66.31%
2659	Service Company	Non Union	Director	63,599	15,900	43,094	122,592	29.90%
2709	Service Company	Non Union	Director	32,201	8,050	21,819	62,071	15.18%
2692	Service Company	Non Union	Director	441	110	299	850	0.21%
2651	Service Company	Non Union	Director	94,322	23,581	63,913	181,815	44.58%
2622	Service Company	Non Union	Director	83,573	20,893	56,629	161,095	39.78%
2624	Service Company	Non Union	Director	-	-	-	-	0.00%
2683	Service Company	Non Union	Director	-	-	-	-	0.00%
2648	Service Company	Non Union	Director	18,184	4,546	12,322	35,052	8.67%
2628	Service Company	Non Union	Director	40,419	10,105	27,388	77,912	19.30%
2699	Service Company	Non Union	Director	4,127	1,032	2,796	7,955	1.98%
2669	Service Company	Non Union	Director	275	69	187	531	0.13%
2596	Service Company	Non Union	Director	30,874	7,718	20,920	59,512	14.83%
2615	Service Company	Non Union	Director	-	-	-	-	0.00%
2654	Service Company	Non Union	Director	-	-	-	-	0.00%
2574	Service Company	Non Union	Director	37,641	9,410	25,505	72,557	18.19%
2677	Service Company	Non Union	Director	32,648	8,162	22,122	62,932	15.78%
2668	Service Company	Non Union	Director	-	-	-	-	0.00%
2631	Service Company	Non Union	Director	39,165	9,791	26,538	75,495	19.01%
2642	Service Company	Non Union	Director	-	-	-	-	0.00%
2558	Service Company	Non Union	Director	43,720	10,930	29,624	84,274	21.22%
2707	Service Company	Non Union	Director	74,401	18,600	50,414	143,415	36.12%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2708	Service Company	Non Union	Director	1,026	257	695	1,978	0.50%
2655	Service Company	Non Union	Director	-	-	-	-	0.00%
2662	Service Company	Non Union	Director	91,476	22,869	61,984	176,328	44.62%
2673	Service Company	Non Union	Director	94,829	23,707	64,256	182,792	46.26%
2592	Service Company	Non Union	Director	62,316	15,579	42,226	120,121	30.47%
2667	Service Company	Non Union	Director	25	6	17	49	0.01%
2627	Service Company	Non Union	Director	1,655	414	1,121	3,190	0.82%
2680	Service Company	Non Union	Director	-	-	-	-	0.00%
2704	Service Company	Non Union	Director	62,152	15,538	42,114	119,803	30.69%
2621	Service Company	Non Union	Director	44,128	11,032	29,901	85,061	21.80%
2573	Service Company	Non Union	Director	9,085	2,271	6,156	17,513	4.49%
2686	Service Company	Non Union	Director	30,244	7,561	20,493	58,299	14.96%
2672	Service Company	Non Union	Director	-	-	-	-	0.00%
2670	Service Company	Non Union	Director	54,124	13,531	36,674	104,329	26.85%
2684	Service Company	Non Union	Director	45	11	30	87	0.02%
2602	Service Company	Non Union	Director	124,211	31,053	84,165	239,430	61.84%
2864	Service Company	Non Union	Individual Contributor	65,936	13,187	44,678	123,801	32.83%
2641	Service Company	Non Union	Director	24,470	6,118	16,581	47,169	12.22%
2682	Service Company	Non Union	Director	-	-	-	-	0.00%
2639	Service Company	Non Union	Director	57,953	14,488	39,269	111,710	28.98%
2598	Service Company	Non Union	Director	-	-	-	-	0.00%
2599	Service Company	Non Union	Director	32,182	8,045	21,806	62,034	16.09%
2663	Service Company	Non Union	Director	-	-	-	-	0.00%
2681	Service Company	Non Union	Director	-	-	-	-	0.00%
2635	Service Company	Non Union	Director	129,029	32,257	87,430	248,716	64.65%
2594	Service Company	Non Union	Director	-	-	-	-	0.00%
2603	Service Company	Non Union	Director	62,058	15,515	42,050	119,623	31.19%
2581	Service Company	Non Union	Director	4,457	1,114	3,020	8,592	2.25%
2698	Service Company	Non Union	Director	57,196	14,299	38,756	110,251	28.86%
2601	Service Company	Non Union	Director	278	70	189	536	0.14%
2706	Service Company	Non Union	Director	278	70	189	536	0.14%
2736	Service Company	Non Union	Manager	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2703	Service Company	Non Union	Director	-	-	-	-	0.00%
2591	Service Company	Non Union	Director	60,572	15,143	41,043	116,758	30.80%
2705	Service Company	Non Union	Director	-	-	-	-	0.00%
2850	Service Company	Non Union	Manager	14,507	2,176	9,830	26,513	7.38%
2800	Service Company	Non Union	Manager	42,131	6,320	28,548	76,998	21.46%
2577	Service Company	Non Union	Director	276	69	187	532	0.14%
2666	Service Company	Non Union	Director	17,541	4,385	11,886	33,811	8.94%
2612	Service Company	Non Union	Director	73,830	18,457	50,027	142,314	37.63%
2600	Service Company	Non Union	Director	48	12	32	92	0.02%
2616	Service Company	Non Union	Director	715	179	484	1,378	0.36%
2590	Service Company	Non Union	Director	-	-	-	-	0.00%
2660	Service Company	Non Union	Director	36,429	9,107	24,685	70,221	18.61%
2678	Service Company	Non Union	Director	-	-	-	-	0.00%
2595	Service Company	Non Union	Director	27,481	6,870	18,621	52,972	14.09%
2679	Service Company	Non Union	Director	-	-	-	-	0.00%
2713	Service Company	Non Union	Director	274	69	186	529	0.14%
2755	Service Company	Non Union	Manager	110,445	16,567	74,837	201,850	56.76%
2840	Service Company	Non Union	Manager	78,860	11,829	53,435	144,124	40.53%
3013	Service Company	Non Union	Manager	68,157	10,223	46,183	124,563	35.11%
2834	Service Company	Non Union	Individual Contributor	15,523	3,105	10,519	29,146	8.04%
2753	Service Company	Non Union	Manager	54,024	8,104	36,606	98,733	27.99%
2848	Service Company	Non Union	Manager	54,024	8,104	36,606	98,733	27.99%
2882	Service Company	Non Union	Manager	29,076	4,361	19,702	53,140	15.11%
2786	Service Company	Non Union	Manager	944	142	639	1,725	0.49%
2729	Service Company	Non Union	Manager	27,088	4,063	18,355	49,506	14.09%
2758	Service Company	Non Union	Manager	27,079	4,062	18,349	49,490	14.09%
2841	Service Company	Non Union	Individual Contributor	15,429	3,086	10,455	28,970	8.04%
2810	Service Company	Non Union	Manager	20,255	3,038	13,725	37,017	10.55%
2586	Service Company	Non Union	Director	1,846	461	1,251	3,557	0.96%
2656	Service Company	Non Union	Director	28,626	7,156	19,397	55,179	14.96%
2815	Service Company	Non Union	Individual Contributor	62,777	12,555	42,538	117,870	32.83%
2585	Service Company	Non Union	Director	54,687	13,672	37,056	105,414	28.60%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2966	Service Company	Non Union	Manager	30,705	4,606	20,806	56,117	16.07%
2818	Service Company	Non Union	Manager	10,236	1,535	6,936	18,708	5.36%
2869	Service Company	Non Union	Manager	10,236	1,535	6,936	18,708	5.36%
2845	Service Company	Non Union	Individual Contributor	62,690	12,538	42,479	117,706	32.83%
2784	Service Company	Non Union	Manager	57,099	8,565	38,690	104,354	29.90%
2632	Service Company	Non Union	Director	57,053	14,263	38,659	109,975	29.91%
2771	Service Company	Non Union	Manager	10,221	1,533	6,926	18,680	5.36%
2638	Service Company	Non Union	Director	1,546	387	1,048	2,981	0.81%
2752	Service Company	Non Union	Manager	40,731	6,110	27,600	74,441	21.44%
2671	Service Company	Non Union	Director	267	67	181	515	0.14%
2823	Service Company	Non Union	Manager	18,015	2,702	12,207	32,924	9.48%
2934	Service Company	Non Union	Manager	29,360	4,404	19,894	53,658	15.47%
2725	Service Company	Non Union	Manager	825	124	559	1,508	0.44%
3406	Service Company	Non Union	Individual Contributor	28,659	2,866	19,420	50,945	15.16%
2750	Service Company	Non Union	Manager	28,031	4,205	18,994	51,229	14.83%
2767	Service Company	Non Union	Manager	56,668	8,500	38,398	103,566	30.00%
2613	Service Company	Non Union	Director	32,200	8,050	21,818	62,068	17.05%
2812	Service Company	Non Union	Manager	73,344	11,002	49,698	134,045	38.91%
2898	Service Company	Non Union	Manager	12,697	1,905	8,604	23,206	6.74%
2730	Service Company	Non Union	Manager	3,719	558	2,520	6,798	1.98%
2968	Service Company	Non Union	Manager	923	138	626	1,687	0.49%
2629	Service Company	Non Union	Director	225	56	152	433	0.12%
2851	Service Company	Non Union	Manager	14,061	2,109	9,528	25,697	7.48%
2849	Service Company	Non Union	Individual Contributor	42,758	8,552	28,973	80,282	22.81%
2964	Service Company	Non Union	Manager	-	-	-	-	0.00%
2793	Service Company	Non Union	Manager	135	20	92	247	0.07%
2726	Service Company	Non Union	Manager	28,188	4,228	19,101	51,517	15.16%
2867	Service Company	Non Union	Individual Contributor	61,061	12,212	41,375	114,648	32.83%
2737	Service Company	Non Union	Manager	31,441	4,716	21,305	57,462	16.92%
2754	Service Company	Non Union	Manager	5,458	819	3,699	9,976	2.94%
2797	Service Company	Non Union	Manager	49,735	7,460	33,701	90,896	26.79%
2855	Service Company	Non Union	Manager	11,728	1,759	7,947	21,435	6.32%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2765	Service Company	Non Union	Manager	1,071	161	726	1,958	0.58%
2862	Service Company	Non Union	Manager	20,242	3,036	13,716	36,994	10.92%
2909	Service Company	Non Union	Manager	-	-	-	-	0.00%
2751	Service Company	Non Union	Manager	114,132	17,120	77,336	208,588	61.84%
2860	Service Company	Non Union	Manager	8,077	1,212	5,473	14,762	4.38%
2854	Service Company	Non Union	Manager	21,372	3,206	14,482	39,060	11.63%
3016	Service Company	Non Union	Manager	13,546	2,032	9,179	24,757	7.38%
2734	Service Company	Non Union	Manager	33,326	4,999	22,582	60,907	18.17%
2774	Service Company	Non Union	Manager	3,955	593	2,680	7,228	2.16%
2792	Service Company	Non Union	Manager	3,955	593	2,680	7,228	2.16%
2870	Service Company	Non Union	Manager	14,181	2,127	9,609	25,917	7.75%
2727	Service Company	Non Union	Manager	6,253	938	4,237	11,428	3.42%
3187	Service Company	Non Union	Individual Contributor	9,798	980	6,639	17,417	5.36%
2732	Service Company	Non Union	Manager	26,097	3,915	17,683	47,695	14.30%
2749	Service Company	Non Union	Manager	67,162	10,074	45,509	122,745	36.84%
2742	Service Company	Non Union	Manager	13,773	2,066	9,333	25,172	7.56%
3145	Service Company	Non Union	Manager	25	4	17	46	0.01%
2748	Service Company	Non Union	Manager	16,480	2,472	11,167	30,118	9.07%
2759	Service Company	Non Union	Manager	51,437	7,715	34,854	94,006	28.40%
3012	Service Company	Non Union	Manager	30,827	4,624	20,888	56,340	17.05%
2731	Service Company	Non Union	Manager	5,401	810	3,660	9,871	2.99%
2779	Service Company	Non Union	Manager	226	34	153	413	0.13%
3261	Service Company	Non Union	Individual Contributor	9,666	967	6,549	17,182	5.36%
2835	Service Company	Non Union	Individual Contributor	59,207	11,842	40,119	111,167	32.83%
3149	Service Company	Non Union	Manager	13,305	1,996	9,016	24,316	7.38%
2817	Service Company	Non Union	Manager	7,361	1,104	4,988	13,453	4.09%
2843	Service Company	Non Union	Manager	16,715	2,507	11,326	30,548	9.28%
3113	Service Company	Non Union	Manager	44	7	30	80	0.02%
3228	Service Company	Non Union	Supervisor	17,067	1,707	11,565	30,338	9.48%
2743	Service Company	Non Union	Manager	19,674	2,951	13,331	35,957	10.93%
2836	Service Company	Non Union	Individual Contributor	59,091	11,818	40,040	110,949	32.83%
3411	Service Company	Non Union	Supervisor	17,067	1,707	11,565	30,338	9.48%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2785	Service Company	Non Union	Manager	26,674	4,001	18,074	48,750	14.82%
2924	Service Company	Non Union	Manager	8,028	1,204	5,440	14,671	4.49%
2916	Service Company	Non Union	Manager	17,383	2,607	11,779	31,769	9.72%
3102	Service Company	Non Union	Manager	-	-	-	-	0.00%
2982	Service Company	Non Union	Manager	59,924	8,989	40,605	109,518	33.58%
2747	Service Company	Non Union	Manager	1,682	252	1,139	3,073	0.94%
3015	Service Company	Non Union	Manager	27,600	4,140	18,702	50,442	15.47%
2739	Service Company	Non Union	Manager	1,997	300	1,353	3,649	1.12%
2791	Service Company	Non Union	Manager	62,517	9,378	42,362	114,256	35.12%
2715	Service Company	Non Union	Manager	-	-	-	-	0.00%
3309	Service Company	Non Union	Supervisor	16,877	1,688	11,436	30,001	9.48%
3437	Service Company	Non Union	Supervisor	16,877	1,688	11,436	30,001	9.48%
2761	Service Company	Non Union	Manager	110,020	16,503	74,550	201,072	61.84%
2983	Service Company	Non Union	Manager	33,545	5,032	22,730	61,307	18.91%
2814	Service Company	Non Union	Manager	5,925	889	4,015	10,828	3.34%
2932	Service Company	Non Union	Manager	639	96	433	1,168	0.36%
3380	Service Company	Non Union	Individual Contributor	26,828	2,683	18,178	47,689	15.16%
2789	Service Company	Non Union	Manager	176,568	26,485	119,642	322,695	99.76%
2821	Service Company	Non Union	Manager	47,410	7,111	32,125	86,646	26.79%
2782	Service Company	Non Union	Manager	111,721	16,758	75,702	204,181	63.18%
2996	Service Company	Non Union	Manager	638	96	432	1,166	0.36%
3440	Service Company	Non Union	Individual Contributor	17,373	1,737	11,772	30,882	9.83%
2865	Service Company	Non Union	Manager	19,872	2,981	13,465	36,317	11.26%
4273	Service Company	Non Union	Individual Contributor	3,086	247	2,091	5,424	1.75%
3258	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
2977	Service Company	Non Union	Manager	-	-	-	-	0.00%
2794	Service Company	Non Union	Manager	1,660	249	1,125	3,033	0.94%
2926	Service Company	Non Union	Manager	97,182	14,577	65,851	177,610	55.22%
2859	Service Company	Non Union	Manager	221	33	149	403	0.13%
2976	Service Company	Non Union	Manager	635	95	430	1,160	0.36%
3137	Service Company	Non Union	Manager	1,218	183	825	2,225	0.69%
2745	Service Company	Non Union	Manager	28,425	4,264	19,261	51,949	16.19%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2816	Service Company	Non Union	Manager	21,866	3,280	14,816	39,962	12.46%
3117	Service Company	Non Union	Manager	43	6	29	78	0.02%
3447	Service Company	Non Union	Individual Contributor	9,402	940	6,371	16,714	5.36%
2788	Service Company	Non Union	Manager	27,694	4,154	18,765	50,614	15.79%
2945	Service Company	Non Union	Manager	17,035	2,555	11,543	31,134	9.72%
3235	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3152	Service Company	Non Union	Manager	12,918	1,938	8,753	23,608	7.38%
2781	Service Company	Non Union	Manager	4,776	716	3,236	8,728	2.73%
2720	Service Company	Non Union	Manager	-	-	-	-	0.00%
2746	Service Company	Non Union	Manager	17,133	2,570	11,609	31,311	9.79%
3252	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
2981	Service Company	Non Union	Manager	26,182	3,927	17,741	47,849	14.96%
3074	Service Company	Non Union	Manager	13,260	1,989	8,985	24,234	7.58%
2866	Service Company	Non Union	Manager	25,732	3,860	17,436	47,028	14.70%
2778	Service Company	Non Union	Manager	1,648	247	1,117	3,013	0.94%
2801	Service Company	Non Union	Manager	33,076	4,961	22,412	60,450	18.91%
3002	Service Company	Non Union	Manager	50,075	7,511	33,931	91,517	28.66%
3259	Service Company	Non Union	Individual Contributor	1,008	101	683	1,791	0.58%
3245	Service Company	Non Union	Supervisor	17,074	1,707	11,569	30,351	9.79%
2856	Service Company	Non Union	Manager	7,421	1,113	5,029	13,563	4.25%
2842	Service Company	Non Union	Manager	181	27	123	331	0.10%
2910	Service Company	Non Union	Manager	32,945	4,942	22,324	60,210	18.91%
2930	Service Company	Non Union	Manager	23,998	3,600	16,261	43,859	13.78%
2718	Service Company	Non Union	Manager	230	34	156	420	0.13%
2760	Service Company	Non Union	Manager	49,251	7,388	33,373	90,012	28.31%
3373	Service Company	Non Union	Individual Contributor	17,096	1,710	11,584	30,390	9.83%
2852	Service Company	Non Union	Manager	22,018	3,303	14,919	40,239	12.65%
2975	Service Company	Non Union	Manager	27,882	4,182	18,893	50,958	16.03%
2980	Service Company	Non Union	Manager	27,957	4,193	18,943	51,094	16.07%
2811	Service Company	Non Union	Manager	72	11	49	131	0.04%
2827	Service Company	Non Union	Manager	21,633	3,245	14,658	39,536	12.44%
2965	Service Company	Non Union	Manager	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2824	Service Company	Non Union	Manager	3,436	515	2,329	6,280	1.98%
2903	Service Company	Non Union	Manager	16,892	2,534	11,446	30,872	9.72%
2832	Service Company	Non Union	Manager	66	10	45	120	0.04%
3337	Service Company	Non Union	Individual Contributor	17,052	1,705	11,555	30,312	9.83%
3376	Service Company	Non Union	Supervisor	41,081	4,108	27,837	73,026	23.70%
3419	Service Company	Non Union	Individual Contributor	16,436	1,644	11,137	29,217	9.48%
2838	Service Company	Non Union	Manager	66	10	44	120	0.04%
2804	Service Company	Non Union	Manager	70,448	10,567	47,735	128,751	40.69%
3078	Service Company	Non Union	Manager	866	130	587	1,583	0.50%
3167	Service Company	Non Union	Manager	26,937	4,041	18,253	49,230	15.57%
2773	Service Company	Non Union	Manager	-	-	-	-	0.00%
3043	Service Company	Non Union	Manager	360	54	244	658	0.21%
2728	Service Company	Non Union	Manager	106,943	16,041	72,464	195,448	61.84%
2846	Service Company	Non Union	Manager	2,247	337	1,522	4,106	1.30%
3227	Service Company	Non Union	Supervisor	70,034	7,003	47,455	124,492	40.53%
2828	Service Company	Non Union	Manager	864	130	585	1,579	0.50%
3093	Service Company	Non Union	Manager	12,723	1,908	8,621	23,252	7.38%
3157	Service Company	Non Union	Manager	27,565	4,135	18,678	50,378	16.03%
2769	Service Company	Non Union	Manager	34,828	5,224	23,599	63,651	20.25%
2844	Service Company	Non Union	Manager	15,082	2,262	10,219	27,563	8.77%
3166	Service Company	Non Union	Manager	12,689	1,903	8,598	23,190	7.38%
3099	Service Company	Non Union	Manager	-	-	-	-	0.00%
2756	Service Company	Non Union	Manager	27,631	4,145	18,723	50,498	16.09%
2744	Service Company	Non Union	Manager	35,857	5,379	24,297	65,532	20.90%
3272	Service Company	Non Union	Supervisor	990	99	671	1,760	0.58%
2757	Service Company	Non Union	Manager	54,059	8,109	36,630	98,798	31.54%
3418	Service Company	Non Union	Individual Contributor	5,861	586	3,971	10,418	3.42%
2884	Service Company	Non Union	Manager	261	39	177	477	0.15%
2780	Service Company	Non Union	Manager	37,301	5,595	25,275	68,172	21.80%
2790	Service Company	Non Union	Manager	39,710	5,956	26,907	72,574	23.20%
3190	Service Company	Non Union	Supervisor	226	23	153	402	0.13%
2928	Service Company	Non Union	Manager	16,595	2,489	11,245	30,330	9.72%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Managemenet Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
3403	Service Company	Non Union	Individual Contributor	16,173	1,617	10,959	28,749	9.48%
3033	Service Company	Non Union	Manager	16,563	2,484	11,223	30,271	9.72%
3042	Service Company	Non Union	Manager	29,191	4,379	19,780	53,350	17.13%
2847	Service Company	Non Union	Manager	45,935	6,890	31,125	83,950	26.99%
2986	Service Company	Non Union	Manager	-	-	-	-	0.00%
3317	Service Company	Non Union	Supervisor	982	98	666	1,746	0.58%
3133	Service Company	Non Union	Manager	51,032	7,655	34,579	93,265	30.02%
2933	Service Company	Non Union	Manager	41	6	28	76	0.02%
3114	Service Company	Non Union	Manager	11,060	1,659	7,494	20,212	6.51%
3465	Service Company	Non Union	Supervisor	16,703	1,670	11,318	29,692	9.83%
3472	Service Company	Non Union	Supervisor	1,178	118	798	2,094	0.69%
2992	Service Company	Non Union	Manager	1,638	246	1,110	2,994	0.96%
3126	Service Company	Non Union	Manager	36,512	5,477	24,741	66,730	21.48%
3391	Service Company	Non Union	Supervisor	16,698	1,670	11,315	29,683	9.83%
3160	Service Company	Non Union	Manager	354	53	240	647	0.21%
3277	Service Company	Non Union	Individual Contributor	981	98	665	1,744	0.58%
3060	Service Company	Non Union	Manager	354	53	240	647	0.21%
2825	Service Company	Non Union	Manager	105,076	15,761	71,199	192,037	61.84%
3401	Service Company	Non Union	Individual Contributor	25,743	2,574	17,444	45,762	15.16%
3287	Service Company	Non Union	Individual Contributor	19,118	1,912	12,955	33,985	11.26%
2723	Service Company	Non Union	Manager	35,920	5,388	24,339	65,647	21.16%
2795	Service Company	Non Union	Manager	29,734	4,460	20,148	54,341	17.52%
2803	Service Company	Non Union	Manager	104,974	15,746	71,131	191,852	61.84%
3082	Service Company	Non Union	Manager	-	-	-	-	0.00%
2826	Service Company	Non Union	Manager	2,968	445	2,011	5,425	1.75%
3146	Service Company	Non Union	Manager	26,430	3,965	17,909	48,304	15.57%
3276	Service Company	Non Union	Individual Contributor	25,139	2,514	17,034	44,687	14.82%
3210	Service Company	Non Union	Supervisor	34,318	3,432	23,254	61,003	20.25%
3396	Service Company	Non Union	Supervisor	26,693	2,669	18,087	47,449	15.76%
2764	Service Company	Non Union	Manager	30,335	4,550	20,555	55,439	17.91%
3147	Service Company	Non Union	Manager	353	53	239	644	0.21%
2880	Service Company	Non Union	Manager	1,631	245	1,105	2,980	0.96%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2806	Service Company	Non Union	Manager	11,859	1,779	8,036	21,674	7.01%
3393	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
2949	Service Company	Non Union	Manager	36,838	5,526	24,961	67,325	21.80%
3556	Service Company	Non Union	Individual Contributor	168,587	16,859	114,234	299,680	99.76%
2740	Service Company	Non Union	Manager	3,469	520	2,351	6,340	2.05%
2733	Service Company	Non Union	Manager	27,194	4,079	18,426	49,699	16.09%
3319	Service Company	Non Union	Individual Contributor	41	4	28	73	0.02%
2783	Service Company	Non Union	Manager	212	32	143	387	0.13%
2895	Service Company	Non Union	Manager	-	-	-	-	0.00%
3452	Service Company	Non Union	Individual Contributor	25,506	2,551	17,283	45,339	15.16%
2819	Service Company	Non Union	Manager	26,741	4,011	18,120	48,871	15.89%
2777	Service Company	Non Union	Manager	67,056	10,058	45,437	122,551	39.85%
2931	Service Company	Non Union	Manager	79	12	54	145	0.05%
3407	Service Company	Non Union	Supervisor	39,856	3,986	27,006	70,848	23.70%
2853	Service Company	Non Union	Manager	613	92	416	1,121	0.36%
3201	Service Company	Non Union	Supervisor	50,433	5,043	34,173	89,650	30.00%
3084	Service Company	Non Union	Manager	24,039	3,606	16,289	43,934	14.30%
2946	Service Company	Non Union	Manager	92,765	13,915	62,858	169,537	55.22%
2896	Service Company	Non Union	Manager	35,655	5,348	24,160	65,163	21.22%
2833	Service Company	Non Union	Manager	3,631	545	2,460	6,635	2.16%
3141	Service Company	Non Union	Manager	841	126	570	1,536	0.50%
3168	Service Company	Non Union	Manager	256	38	174	468	0.15%
2868	Service Company	Non Union	Manager	-	-	-	-	0.00%
2775	Service Company	Non Union	Manager	60,641	9,096	41,090	110,827	36.12%
3221	Service Company	Non Union	Supervisor	68,044	6,804	46,106	120,955	40.53%
2948	Service Company	Non Union	Manager	840	126	569	1,535	0.50%
2822	Service Company	Non Union	Manager	50,206	7,531	34,019	91,756	29.90%
2863	Service Company	Non Union	Manager	59,953	8,993	40,624	109,571	35.71%
3263	Service Company	Non Union	Individual Contributor	2,935	294	1,989	5,218	1.75%
2716	Service Company	Non Union	Manager	37,544	5,632	25,440	68,616	22.37%
2971	Service Company	Non Union	Manager	25,881	3,882	17,537	47,301	15.43%
2807	Service Company	Non Union	Manager	606	91	411	1,107	0.36%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2808	Service Company	Non Union	Manager	21,121	3,168	14,311	38,600	12.60%
3007	Service Company	Non Union	Manager	1,367	205	926	2,499	0.82%
3044	Service Company	Non Union	Manager	210	31	142	384	0.13%
2922	Service Company	Non Union	Manager	3,198	480	2,167	5,844	1.91%
3211	Service Company	Non Union	Supervisor	66,704	6,670	45,199	118,573	39.85%
2820	Service Company	Non Union	Manager	-	-	-	-	0.00%
3105	Service Company	Non Union	Manager	-	-	-	-	0.00%
2766	Service Company	Non Union	Manager	10,900	1,635	7,386	19,921	6.52%
2918	Service Company	Non Union	Manager	48,391	7,259	32,790	88,439	28.98%
2735	Service Company	Non Union	Manager	47,270	7,091	32,030	86,391	28.31%
3134	Service Company	Non Union	Manager	-	-	-	-	0.00%
3467	Service Company	Non Union	Supervisor	16,408	1,641	11,118	29,168	9.83%
2893	Service Company	Non Union	Manager	25,810	3,871	17,489	47,170	15.47%
3334	Service Company	Non Union	Supervisor	963	96	653	1,713	0.58%
2858	Service Company	Non Union	Manager	9,107	1,366	6,171	16,644	5.46%
3524	Service Company	Non Union	Individual Contributor	29,877	2,988	20,244	53,109	17.91%
3333	Service Company	Non Union	Individual Contributor	24,748	2,475	16,769	43,992	14.85%
3365	Service Company	Non Union	Supervisor	817	82	554	1,453	0.49%
2920	Service Company	Non Union	Manager	131,589	19,738	89,165	240,493	79.00%
3037	Service Company	Non Union	Manager	-	-	-	-	0.00%
2987	Service Company	Non Union	Manager	36,819	5,523	24,948	67,290	22.13%
2721	Service Company	Non Union	Manager	60,061	9,009	40,697	109,767	36.12%
2881	Service Company	Non Union	Manager	26,759	4,014	18,132	48,904	16.11%
2724	Service Company	Non Union	Manager	23,359	3,504	15,828	42,690	14.09%
2883	Service Company	Non Union	Manager	23,359	3,504	15,828	42,690	14.09%
2524	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2526	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2529	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2522	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2535	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2523	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2530	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Managemenet Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
2531	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2796	Service Company	Non Union	Manager	-	-	-	-	0.00%
3282	Service Company	Non Union	Individual Contributor	38,386	3,839	26,010	68,234	23.20%
3577	Service Company	Non Union	Individual Contributor	49,591	4,959	33,603	88,153	30.00%
3057	Service Company	Non Union	Manager	12,190	1,829	8,260	22,279	7.38%
3360	Service Company	Non Union	Individual Contributor	8,854	885	5,999	15,738	5.36%
3017	Service Company	Non Union	Manager	23,264	3,490	15,764	42,517	14.09%
3050	Service Company	Non Union	Individual Contributor	54,167	8,125	36,704	98,996	32.83%
2772	Service Company	Non Union	Manager	929	139	629	1,698	0.56%
3031	Service Company	Non Union	Manager	-	-	-	-	0.00%
3047	Service Company	Non Union	Manager	6,537	981	4,429	11,947	3.96%
3336	Service Company	Non Union	Manager	252	25	170	447	0.15%
3412	Service Company	Non Union	Supervisor	8,843	884	5,992	15,719	5.36%
3173	Service Company	Non Union	Manager	35,475	5,321	24,038	64,834	21.50%
3174	Service Company	Non Union	Manager	30,030	4,505	20,349	54,884	18.20%
2973	Service Company	Non Union	Manager	31,187	4,678	21,132	56,996	18.91%
3233	Service Company	Non Union	Individual Contributor	17,402	1,740	11,791	30,934	10.55%
3426	Service Company	Non Union	Individual Contributor	40	4	27	71	0.02%
3096	Service Company	Non Union	Manager	-	-	-	-	0.00%
2738	Service Company	Non Union	Manager	601	90	407	1,099	0.36%
3357	Service Company	Non Union	Supervisor	717	72	486	1,275	0.44%
3151	Service Company	Non Union	Manager	46,807	7,021	31,716	85,543	28.40%
3158	Service Company	Non Union	Manager	17,549	2,632	11,891	32,073	10.65%
3161	Service Company	Non Union	Manager	35,432	5,315	24,009	64,755	21.50%
2938	Service Company	Non Union	Manager	26,478	3,972	17,941	48,391	16.07%
2719	Service Company	Non Union	Manager	-	-	-	-	0.00%
2891	Service Company	Non Union	Manager	14,273	2,141	9,671	26,085	8.66%
3045	Service Company	Non Union	Manager	39,878	5,982	27,021	72,880	24.22%
3255	Service Company	Non Union	Individual Contributor	29,903	2,990	20,262	53,155	18.17%
2906	Service Company	Non Union	Manager	-	-	-	-	0.00%
3184	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2830	Service Company	Non Union	Manager	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2921	Service Company	Non Union	Manager	109,089	16,363	73,919	199,372	66.31%
2897	Service Company	Non Union	Manager	76,083	11,412	51,554	139,049	46.26%
2892	Service Company	Non Union	Manager	65,950	9,892	44,687	120,529	40.11%
3395	Service Company	Non Union	Individual Contributor	15,592	1,559	10,565	27,716	9.48%
2911	Service Company	Non Union	Manager	25	4	17	45	0.01%
3363	Service Company	Non Union	Supervisor	1,138	114	771	2,023	0.69%
3208	Service Company	Non Union	Individual Contributor	12,099	1,210	8,198	21,507	7.38%
2878	Service Company	Non Union	Manager	20,035	3,005	13,575	36,615	12.22%
2798	Service Company	Non Union	Manager	37	5	25	67	0.02%
3170	Service Company	Non Union	Manager	87,139	13,071	59,045	159,254	53.13%
3470	Service Company	Non Union	Supervisor	38,866	3,887	26,335	69,087	23.70%
3383	Service Company	Non Union	Supervisor	29,780	2,978	20,179	52,936	18.17%
2879	Service Company	Non Union	Manager	24,522	3,678	16,616	44,817	14.96%
2768	Service Company	Non Union	Manager	24,304	3,645	16,468	44,417	14.83%
4155	Service Company	Non Union	Individual Contributor	24,789	1,983	16,797	43,568	15.16%
2839	Service Company	Non Union	Manager	-	-	-	-	0.00%
3139	Service Company	Non Union	Manager	-	-	-	-	0.00%
3278	Service Company	Non Union	Supervisor	103,262	10,326	69,971	183,559	63.18%
3178	Service Company	Non Union	Supervisor	57,400	5,740	38,894	102,035	35.12%
3135	Service Company	Non Union	Manager	54,875	8,231	37,184	100,291	33.58%
2998	Service Company	Non Union	Manager	35,061	5,259	23,758	64,078	21.46%
3340	Service Company	Non Union	Supervisor	24,257	2,426	16,436	43,119	14.85%
2871	Service Company	Non Union	Manager	30,876	4,631	20,921	56,428	18.91%
2952	Service Company	Non Union	Manager	-	-	-	-	0.00%
2907	Service Company	Non Union	Manager	22,488	3,373	15,238	41,099	13.78%
3026	Service Company	Non Union	Manager	57,300	8,595	38,826	104,722	35.11%
2722	Service Company	Non Union	Manager	6,618	993	4,485	12,096	4.06%
2741	Service Company	Non Union	Manager	6,618	993	4,485	12,096	4.06%
3216	Service Company	Non Union	Supervisor	17,816	1,782	12,072	31,670	10.93%
2837	Service Company	Non Union	Manager	20,989	3,148	14,222	38,359	12.88%
2532	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2536	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2541	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2890	Service Company	Non Union	Manager	7,935	1,190	5,377	14,502	4.87%
3250	Service Company	Non Union	Supervisor	215	22	146	382	0.13%
2917	Service Company	Non Union	Manager	1,324	199	897	2,420	0.81%
2995	Service Company	Non Union	Manager	-	-	-	-	0.00%
2908	Service Company	Non Union	Manager	31,362	4,704	21,251	57,317	19.30%
3006	Service Company	Non Union	Manager	31,362	4,704	21,251	57,317	19.30%
3560	Service Company	Non Union	Individual Contributor	102,673	10,267	69,571	182,512	63.18%
3051	Service Company	Non Union	Manager	34,836	5,225	23,605	63,666	21.44%
3011	Service Company	Non Union	Manager	31,362	4,704	21,251	57,317	19.30%
3119	Service Company	Non Union	Manager	57,023	8,553	38,639	104,215	35.11%
3273	Service Company	Non Union	Ops Supervisor	20,240	2,429	13,715	36,383	12.46%
2901	Service Company	Non Union	Manager	56,996	8,549	38,620	104,165	35.11%
2873	Service Company	Non Union	Manager	56,995	8,549	38,620	104,165	35.11%
2984	Service Company	Non Union	Manager	56,989	8,548	38,616	104,153	35.11%
3633	Service Company	Non Union	Supervisor	6,418	642	4,349	11,408	3.96%
3115	Service Company	Non Union	Manager	-	-	-	-	0.00%
3175	Service Company	Non Union	Manager	2,106	316	1,427	3,849	1.30%
3249	Service Company	Non Union	Supervisor	15,033	1,503	10,186	26,722	9.28%
2951	Service Company	Non Union	Manager	203	30	137	371	0.13%
3381	Service Company	Non Union	Individual Contributor	18,222	1,822	12,347	32,391	11.26%
3279	Service Company	Non Union	Supervisor	56,818	5,682	38,500	100,999	35.11%
3457	Service Company	Non Union	Individual Contributor	15,728	1,573	10,657	27,958	9.72%
3260	Service Company	Non Union	Supervisor	64,444	6,444	43,668	114,556	39.85%
2997	Service Company	Non Union	Manager	-	-	-	-	0.00%
3312	Service Company	Non Union	Supervisor	15,313	1,531	10,376	27,220	9.48%
2927	Service Company	Non Union	Manager	76	11	52	139	0.05%
3191	Service Company	Non Union	Ops Supervisor	20,114	2,414	13,629	36,156	12.46%
2953	Service Company	Non Union	Manager	-	-	-	-	0.00%
3638	Service Company	Non Union	Individual Contributor	35,695	3,570	24,187	63,452	22.13%
3087	Service Company	Non Union	Manager	44	7	30	81	0.03%
3014	Service Company	Non Union	Manager	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3296	Service Company	Non Union	Supervisor	12,056	1,206	8,169	21,431	7.48%
2861	Service Company	Non Union	Manager	-	-	-	-	0.00%
3402	Service Company	Non Union	Individual Contributor	11,877	1,188	8,048	21,113	7.38%
3303	Service Company	Non Union	Supervisor	29,238	2,924	19,812	51,973	18.17%
2935	Service Company	Non Union	Manager	-	-	-	-	0.00%
2936	Service Company	Non Union	Manager	69,677	10,451	47,213	127,342	43.36%
2787	Service Company	Non Union	Manager	40,253	6,038	27,275	73,566	25.06%
3148	Service Company	Non Union	Manager	-	-	-	-	0.00%
3077	Service Company	Non Union	Manager	49,350	7,403	33,440	90,193	30.73%
3197	Service Company	Non Union	Supervisor	579	58	392	1,030	0.36%
2762	Service Company	Non Union	Manager	16,801	2,520	11,384	30,706	10.49%
2912	Service Company	Non Union	Manager	83,613	12,542	56,656	152,811	52.22%
3124	Service Company	Non Union	Manager	1,543	231	1,045	2,820	0.96%
2776	Service Company	Non Union	Manager	33,531	5,030	22,720	61,281	20.96%
3243	Service Company	Non Union	Individual Contributor	24,248	2,425	16,430	43,103	15.16%
3101	Service Company	Non Union	Manager	-	-	-	-	0.00%
3122	Service Company	Non Union	Manager	24,913	3,737	16,881	45,531	15.57%
3130	Service Company	Non Union	Manager	577	87	391	1,055	0.36%
2857	Service Company	Non Union	Manager	33,123	4,968	22,444	60,536	20.70%
3463	Service Company	Non Union	Supervisor	43,190	4,319	29,265	76,774	26.99%
3422	Service Company	Non Union	Individual Contributor	785	78	532	1,395	0.49%
3019	Service Company	Non Union	Manager	-	-	-	-	0.00%
2899	Service Company	Non Union	Manager	-	-	-	-	0.00%
3286	Service Company	Non Union	Supervisor	56,072	5,607	37,995	99,674	35.12%
3448	Service Company	Non Union	Supervisor	11,778	1,178	7,981	20,936	7.38%
2967	Service Company	Non Union	Manager	-	-	-	-	0.00%
2900	Service Company	Non Union	Manager	23,617	3,543	16,003	43,163	14.80%
2809	Service Company	Non Union	Manager	0	0	0	0	0.00%
4272	Service Company	Non Union	Individual Contributor	16,825	1,683	11,401	29,908	10.55%
2969	Service Company	Non Union	Manager	-	-	-	-	0.00%
3599	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2963	Service Company	Non Union	Manager	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2947	Service Company	Non Union	Manager	11,371	1,706	7,705	20,782	7.15%
3092	Service Company	Non Union	Manager	23,808	3,571	16,132	43,511	14.96%
3129	Service Company	Non Union	Manager	331	50	225	606	0.21%
2962	Service Company	Non Union	Manager	17,428	2,614	11,809	31,852	10.95%
3234	Service Company	Non Union	Individual Contributor	15,076	1,508	10,215	26,799	9.48%
2717	Service Company	Non Union	Manager	29,598	4,440	20,055	54,093	18.61%
3385	Service Company	Non Union	Supervisor	46,073	4,607	31,219	81,899	28.98%
3237	Service Company	Non Union	Individual Contributor	6,763	676	4,583	12,023	4.25%
3156	Service Company	Non Union	Manager	25,073	3,761	16,990	45,823	15.78%
2955	Service Company	Non Union	Manager	-	-	-	-	0.00%
3451	Service Company	Non Union	Individual Contributor	15,056	1,506	10,202	26,764	9.48%
3202	Service Company	Non Union	Ops Supervisor	44,108	5,293	29,888	79,289	27.78%
3169	Service Company	Non Union	Manager	-	-	-	-	0.00%
2886	Service Company	Non Union	Manager	-	-	-	-	0.00%
3030	Service Company	Non Union	Manager	125	19	84	228	0.08%
3097	Service Company	Non Union	Manager	53	8	36	98	0.03%
3132	Service Company	Non Union	Manager	33,979	5,097	23,024	62,099	21.44%
2923	Service Company	Non Union	Manager	134,273	20,141	90,983	245,397	84.72%
3213	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3083	Service Company	Non Union	Manager	25,435	3,815	17,235	46,485	16.06%
2974	Service Company	Non Union	Manager	-	-	-	-	0.00%
3041	Service Company	Non Union	Manager	-	-	-	-	0.00%
2999	Service Company	Non Union	Manager	-	-	-	-	0.00%
3229	Service Company	Non Union	Supervisor	47,405	4,740	32,121	84,267	30.00%
3285	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
2805	Service Company	Non Union	Manager	576	86	391	1,054	0.36%
3444	Service Company	Non Union	Supervisor	791	79	536	1,406	0.50%
3067	Service Company	Non Union	Manager	24	4	16	43	0.01%
3121	Service Company	Non Union	Manager	329	49	223	601	0.21%
4232	Service Company	Non Union	Individual Contributor	22,246	1,780	15,074	39,100	14.09%
3328	Service Company	Non Union	Supervisor	8,613	861	5,836	15,311	5.46%
3268	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3189	Service Company	Non Union	Supervisor	55,374	5,537	37,521	98,433	35.11%
2875	Service Company	Non Union	Manager	25,519	3,828	17,292	46,638	16.19%
3010	Service Company	Non Union	Manager	1,282	192	869	2,343	0.81%
3188	Service Company	Non Union	Supervisor	33,344	3,334	22,594	59,273	21.16%
3239	Service Company	Non Union	Supervisor	28,629	2,863	19,399	50,890	18.17%
4554	Service Company	Non Union	Individual Contributor	47,120	3,770	31,928	82,818	29.90%
3314	Service Company	Non Union	Individual Contributor	1,767	177	1,197	3,141	1.12%
3140	Service Company	Non Union	Manager	-	-	-	-	0.00%
3569	Service Company	Non Union	Supervisor	52,868	5,287	35,823	93,979	33.58%
3348	Service Company	Non Union	Supervisor	569	57	386	1,012	0.36%
4109	Service Company	Non Union	Individual Contributor	23,142	2,314	15,681	41,137	14.70%
2950	Service Company	Non Union	Manager	48,522	7,278	32,879	88,679	30.84%
3090	Service Company	Non Union	Manager	567	85	384	1,036	0.36%
3274	Service Company	Non Union	Supervisor	14,569	1,457	9,872	25,898	9.28%
3164	Service Company	Non Union	Manager	-	-	-	-	0.00%
3473	Service Company	Non Union	Individual Contributor	15,426	1,543	10,453	27,421	9.83%
2954	Service Company	Non Union	Manager	8,012	1,202	5,429	14,643	5.10%
3116	Service Company	Non Union	Manager	1,742	261	1,180	3,184	1.11%
3880	Service Company	Non Union	Supervisor	56,640	5,664	38,380	100,684	36.12%
2874	Service Company	Non Union	Manager	58,871	8,831	39,891	107,592	37.55%
2970	Service Company	Non Union	Manager	29,634	4,445	20,080	54,158	18.91%
3652	Service Company	Non Union	Supervisor	47,037	4,704	31,873	83,614	30.02%
3582	Service Company	Non Union	Individual Contributor	5,358	536	3,630	9,524	3.42%
3270	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2902	Service Company	Non Union	Manager	-	-	-	-	0.00%
2993	Service Company	Non Union	Manager	-	-	-	-	0.00%
2885	Service Company	Non Union	Manager	-	-	-	-	0.00%
3162	Service Company	Non Union	Individual Contributor	35,710	5,356	24,197	65,263	22.81%
2813	Service Company	Non Union	Manager	-	-	-	-	0.00%
3027	Service Company	Non Union	Manager	29,584	4,438	20,046	54,067	18.91%
3431	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3091	Service Company	Non Union	Manager	19,091	2,864	12,936	34,890	12.22%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4291	Service Company	Non Union	Individual Contributor	37,014	2,961	25,081	65,057	23.71%
3408	Service Company	Non Union	Individual Contributor	23,182	2,318	15,708	41,208	14.85%
3415	Service Company	Non Union	Individual Contributor	10,153	1,015	6,879	18,047	6.51%
2944	Service Company	Non Union	Manager	38,063	5,709	25,791	69,564	24.39%
3244	Service Company	Non Union	Supervisor	31,588	3,159	21,404	56,151	20.25%
3461	Service Company	Non Union	Individual Contributor	14,791	1,479	10,023	26,293	9.48%
3608	Service Company	Non Union	Individual Contributor	52,374	5,237	35,489	93,100	33.58%
3331	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3442	Service Company	Non Union	Individual Contributor	38	4	26	67	0.02%
2979	Service Company	Non Union	Manager	-	-	-	-	0.00%
4727	Service Company	Non Union	Individual Contributor	15,293	1,223	10,362	26,879	9.83%
3008	Service Company	Non Union	Manager	-	-	-	-	0.00%
3324	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3226	Service Company	Non Union	Ops Supervisor	96,174	11,541	65,167	172,883	61.84%
3199	Service Company	Non Union	Supervisor	1,068	107	724	1,898	0.69%
3049	Service Company	Non Union	Manager	-	-	-	-	0.00%
3065	Service Company	Non Union	Manager	-	-	-	-	0.00%
4190	Service Company	Non Union	Individual Contributor	22,830	2,283	15,470	40,583	14.70%
3127	Service Company	Non Union	Manager	1,725	259	1,169	3,152	1.11%
3185	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
2802	Service Company	Non Union	Manager	16,971	2,546	11,499	31,016	10.95%
4262	Service Company	Non Union	Individual Contributor	21,844	1,747	14,802	38,394	14.09%
3005	Service Company	Non Union	Manager	3,305	496	2,240	6,041	2.13%
3098	Service Company	Non Union	Manager	-	-	-	-	0.00%
3430	Service Company	Non Union	Individual Contributor	38	4	26	67	0.02%
4847	Service Company	Non Union	Individual Contributor	8,307	665	5,629	14,600	5.36%
3466	Service Company	Non Union	Supervisor	14,383	1,438	9,746	25,568	9.28%
3468	Service Company	Non Union	Individual Contributor	236	24	160	420	0.15%
3474	Service Company	Non Union	Individual Contributor	35	3	23	62	0.02%
2943	Service Company	Non Union	Manager	1,416	212	959	2,587	0.91%
3269	Service Company	Non Union	Supervisor	97,874	9,787	66,319	173,980	63.18%
3640	Service Company	Non Union	Individual Contributor	2,709	271	1,835	4,815	1.75%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Managemenet Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
3163	Service Company	Non Union	Manager	-	-	-	-	0.00%
3708	Service Company	Non Union	Individual Contributor	32,865	3,287	22,269	58,421	21.22%
3061	Service Company	Non Union	Manager	-	-	-	-	0.00%
3215	Service Company	Non Union	Individual Contributor	28,099	2,810	19,040	49,948	18.17%
3573	Service Company	Non Union	Individual Contributor	22,893	2,289	15,512	40,694	14.80%
3256	Service Company	Non Union	Individual Contributor	2,702	270	1,831	4,803	1.75%
3071	Service Company	Non Union	Manager	23,449	3,517	15,889	42,856	15.18%
3530	Service Company	Non Union	Individual Contributor	12,416	1,242	8,413	22,070	8.04%
3205	Service Company	Non Union	Supervisor	26,141	2,614	17,713	46,468	16.92%
2942	Service Company	Non Union	Manager	248	37	168	454	0.16%
3196	Service Company	Non Union	Supervisor	3,172	317	2,149	5,638	2.05%
2894	Service Company	Non Union	Manager	1,257	189	852	2,297	0.81%
3253	Service Company	Non Union	Supervisor	46,348	4,635	31,405	82,388	30.00%
3040	Service Company	Non Union	Manager	23	3	16	42	0.01%
3064	Service Company	Non Union	Manager	24,825	3,724	16,822	45,371	16.07%
3399	Service Company	Non Union	Ops Supervisor	10,408	1,249	7,052	18,709	6.74%
4813	Service Company	Non Union	Individual Contributor	46,201	3,696	31,306	81,204	29.90%
4827	Service Company	Non Union	Individual Contributor	46,201	3,696	31,306	81,204	29.90%
3456	Service Company	Non Union	Individual Contributor	6,312	631	4,277	11,220	4.09%
3224	Service Company	Non Union	Individual Contributor	15,010	1,501	10,171	26,682	9.72%
3241	Service Company	Non Union	Individual Contributor	15,111	1,511	10,239	26,862	9.79%
3520	Service Company	Non Union	Individual Contributor	19,238	1,924	13,036	34,197	12.46%
3081	Service Company	Non Union	Manager	-	-	-	-	0.00%
3496	Service Company	Non Union	Individual Contributor	28,040	2,804	19,000	49,844	18.17%
3425	Service Company	Non Union	Individual Contributor	15,151	1,515	10,267	26,933	9.83%
3203	Service Company	Non Union	Supervisor	32,225	3,222	21,836	57,283	20.90%
3327	Service Company	Non Union	Ops Supervisor	19,203	2,304	13,012	34,520	12.46%
2877	Service Company	Non Union	Manager	8,020	1,203	5,435	14,658	5.21%
3592	Service Company	Non Union	Individual Contributor	32,684	3,268	22,146	58,098	21.22%
3080	Service Company	Non Union	Manager	11,199	1,680	7,589	20,468	7.27%
2937	Service Company	Non Union	Manager	21,214	3,182	14,375	38,771	13.78%
2989	Service Company	Non Union	Manager	14	2	9	25	0.01%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3405	Service Company	Non Union	Individual Contributor	14,586	1,459	9,883	25,928	9.48%
3416	Service Company	Non Union	Supervisor	10,008	1,001	6,781	17,790	6.51%
3225	Service Company	Non Union	Individual Contributor	16,231	1,623	10,998	28,852	10.55%
4833	Service Company	Non Union	Individual Contributor	8,240	659	5,583	14,482	5.36%
3433	Service Company	Non Union	Individual Contributor	93	9	63	166	0.06%
3200	Service Company	Non Union	Supervisor	1,723	172	1,168	3,063	1.12%
3384	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3321	Service Company	Non Union	Supervisor	61,164	6,116	41,445	108,725	39.85%
2919	Service Company	Non Union	Manager	33,450	5,018	22,666	61,133	21.80%
3414	Service Company	Non Union	Supervisor	19,760	1,976	13,389	35,126	12.88%
3207	Service Company	Non Union	Supervisor	53,887	5,389	36,514	95,789	35.12%
4277	Service Company	Non Union	Individual Contributor	68,399	5,472	46,347	120,218	44.62%
3038	Service Company	Non Union	Manager	-	-	-	-	0.00%
3248	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2538	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2539	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2540	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2542	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2770	Service Company	Non Union	Manager	-	-	-	-	0.00%
2831	Service Company	Non Union	Manager	-	-	-	-	0.00%
3192	Service Company	Non Union	Supervisor	19,028	1,903	12,893	33,824	12.44%
3183	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3128	Service Company	Non Union	Manager	-	-	-	-	0.00%
3306	Service Company	Non Union	Supervisor	14,196	1,420	9,619	25,235	9.28%
3387	Service Company	Non Union	Supervisor	14,196	1,420	9,619	25,235	9.28%
3454	Service Company	Non Union	Individual Contributor	6,505	650	4,408	11,563	4.25%
3108	Service Company	Non Union	Manager	33,307	4,996	22,569	60,871	21.80%
3379	Service Company	Non Union	Individual Contributor	93	9	63	165	0.06%
3388	Service Company	Non Union	Individual Contributor	93	9	63	165	0.06%
3283	Service Company	Non Union	Supervisor	53,286	5,329	36,107	94,722	34.88%
3238	Service Company	Non Union	Supervisor	53,286	5,329	36,107	94,722	34.88%
3369	Service Company	Non Union	Supervisor	14,176	1,418	9,606	25,200	9.28%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3280	Service Company	Non Union	Supervisor	10,712	1,071	7,258	19,041	7.01%
4130	Service Company	Non Union	Individual Contributor	11,837	1,184	8,021	21,041	7.75%
3266	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3420	Service Company	Non Union	Individual Contributor	11,246	1,125	7,620	19,991	7.38%
2939	Service Company	Non Union	Manager	-	-	-	-	0.00%
2829	Service Company	Non Union	Manager	352	53	239	644	0.23%
4251	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3635	Service Company	Non Union	Individual Contributor	43,664	4,367	29,587	77,618	28.66%
3028	Service Company	Non Union	Manager	44,267	6,640	29,995	80,902	29.06%
4587	Service Company	Non Union	Individual Contributor	14,958	1,197	10,136	26,290	9.83%
3069	Service Company	Non Union	Manager	-	-	-	-	0.00%
3311	Service Company	Non Union	Ops Supervisor	18,963	2,275	12,849	34,087	12.46%
4150	Service Company	Non Union	Individual Contributor	41,960	4,196	28,432	74,588	27.59%
2915	Service Company	Non Union	Manager	76,097	11,415	51,563	139,075	50.06%
3362	Service Company	Non Union	Supervisor	27,222	2,722	18,446	48,390	17.91%
4903	Service Company	Non Union	Individual Contributor	45,454	3,636	30,799	79,890	29.90%
4920	Service Company	Non Union	Individual Contributor	36,022	2,882	24,408	63,312	23.70%
4518	Service Company	Non Union	Individual Contributor	16,647	1,332	11,280	29,260	10.95%
3104	Service Company	Non Union	Manager	-	-	-	-	0.00%
3109	Service Company	Non Union	Individual Contributor	23,590	3,539	15,984	43,113	15.52%
3046	Service Company	Non Union	Manager	418	63	283	763	0.27%
3240	Service Company	Non Union	Supervisor	1,044	104	707	1,855	0.69%
3089	Service Company	Non Union	Manager	46,912	7,037	31,787	85,736	30.90%
3593	Service Company	Non Union	Supervisor	21,385	2,139	14,491	38,014	14.09%
3073	Service Company	Non Union	Manager	-	-	-	-	0.00%
2872	Service Company	Non Union	Manager	49,684	7,453	33,666	90,802	32.74%
3350	Service Company	Non Union	Individual Contributor	4,457	446	3,020	7,922	2.94%
3359	Service Company	Non Union	Supervisor	33,908	3,391	22,976	60,275	22.37%
4544	Service Company	Non Union	Individual Contributor	8,123	650	5,504	14,277	5.36%
3039	Service Company	Non Union	Manager	-	-	-	-	0.00%
3375	Service Company	Non Union	Supervisor	10,624	1,062	7,199	18,884	7.01%
3072	Service Company	Non Union	Manager	28,650	4,297	19,413	52,361	18.91%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Managemenet Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
3409	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3347	Service Company	Non Union	Supervisor	53,200	5,320	36,048	94,568	35.12%
3511	Service Company	Non Union	Individual Contributor	13,736	1,374	9,308	24,418	9.07%
3230	Service Company	Non Union	Supervisor	25,618	2,562	17,359	45,539	16.92%
3295	Service Company	Non Union	Supervisor	200	20	136	356	0.13%
3453	Service Company	Non Union	Individual Contributor	11,170	1,117	7,569	19,856	7.38%
3546	Service Company	Non Union	Individual Contributor	16,575	1,658	11,231	29,464	10.95%
3264	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3214	Service Company	Non Union	Ops Supervisor	93,465	11,216	63,332	168,013	61.84%
3195	Service Company	Non Union	Ops Supervisor	93,465	11,216	63,332	168,013	61.84%
3242	Service Company	Non Union	Supervisor	27,063	2,706	18,338	48,107	17.91%
3009	Service Company	Non Union	Manager	-	-	-	-	0.00%
3294	Service Company	Non Union	Individual Contributor	10,984	1,098	7,443	19,525	7.27%
2959	Service Company	Non Union	Manager	20,808	3,121	14,100	38,029	13.78%
3305	Service Company	Non Union	Supervisor	33,780	3,378	22,889	60,047	22.37%
3053	Service Company	Non Union	Manager	-	-	-	-	0.00%
3339	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3118	Service Company	Non Union	Manager	-	-	-	-	0.00%
3143	Service Company	Non Union	Manager	-	-	-	-	0.00%
3404	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3464	Service Company	Non Union	Supervisor	33,780	3,378	22,889	60,047	22.37%
3212	Service Company	Non Union	Ops Supervisor	93,375	11,205	63,271	167,850	61.84%
3316	Service Company	Non Union	Ops Supervisor	93,375	11,205	63,271	167,850	61.84%
2956	Service Company	Non Union	Manager	36,792	5,519	24,930	67,240	24.39%
3445	Service Company	Non Union	Supervisor	30,524	3,052	20,683	54,260	20.25%
2929	Service Company	Non Union	Manager	150,706	22,606	102,118	275,430	100.00%
3217	Service Company	Non Union	Supervisor	1,690	169	1,145	3,005	1.12%
4087	Service Company	Non Union	Individual Contributor	21,232	1,699	14,387	37,317	14.09%
3194	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3206	Service Company	Non Union	Ops Supervisor	230	28	156	413	0.15%
3658	Service Company	Non Union	Ops Supervisor	35,717	4,286	24,202	64,206	23.71%
3356	Service Company	Non Union	Supervisor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3177	Service Company	Non Union	Supervisor	41,510	4,151	28,127	73,788	27.59%
3236	Service Company	Non Union	Supervisor	753	75	510	1,338	0.50%
3048	Service Company	Non Union	Manager	37,424	5,614	25,359	68,397	24.88%
3232	Service Company	Non Union	Ops Supervisor	92,999	11,160	63,016	167,175	61.84%
3293	Service Company	Non Union	Ops Supervisor	92,999	11,160	63,016	167,175	61.84%
3094	Service Company	Non Union	Manager	-	-	-	-	0.00%
2940	Service Company	Non Union	Manager	55,474	8,321	37,590	101,385	36.92%
3752	Service Company	Non Union	Supervisor	6,740	674	4,567	11,981	4.49%
4114	Service Company	Non Union	Individual Contributor	22,077	2,208	14,959	39,244	14.70%
3343	Service Company	Non Union	Supervisor	845	85	573	1,502	0.56%
3086	Service Company	Non Union	Manager	-	-	-	-	0.00%
4182	Service Company	Non Union	Individual Contributor	21,152	1,692	14,333	37,177	14.09%
4647	Service Company	Non Union	Individual Contributor	14,739	1,179	9,987	25,906	9.83%
3179	Service Company	Non Union	Supervisor	17,439	1,744	11,817	30,999	11.63%
3209	Service Company	Non Union	Supervisor	11,334	1,133	7,680	20,148	7.56%
3220	Service Company	Non Union	Individual Contributor	14,580	1,458	9,879	25,917	9.72%
3056	Service Company	Non Union	Manager	-	-	-	-	0.00%
3310	Service Company	Non Union	Supervisor	2,623	262	1,777	4,663	1.75%
3344	Service Company	Non Union	Supervisor	26,864	2,686	18,203	47,753	17.91%
3100	Service Company	Non Union	Manager	-	-	-	-	0.00%
3439	Service Company	Non Union	Supervisor	6,591	659	4,466	11,716	4.39%
3460	Service Company	Non Union	Individual Contributor	11,066	1,107	7,498	19,671	7.38%
4031	Service Company	Non Union	Supervisor	751	75	509	1,334	0.50%
3176	Service Company	Non Union	Manager	3,199	480	2,167	5,846	2.13%
3304	Service Company	Non Union	Supervisor	10,517	1,052	7,126	18,695	7.01%
3361	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4823	Service Company	Non Union	Individual Contributor	16,370	1,310	11,092	28,772	10.92%
4178	Service Company	Non Union	Individual Contributor	26,852	2,148	18,195	47,194	17.91%
3281	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3374	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
2990	Service Company	Non Union	Manager	42,689	6,403	28,926	78,018	28.52%
3052	Service Company	Non Union	Manager	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3193	Service Company	Non Union	Supervisor	62	6	42	110	0.04%
3284	Service Company	Non Union	Supervisor	34,710	3,471	23,519	61,700	23.20%
3342	Service Company	Non Union	Individual Contributor	749	75	507	1,331	0.50%
3034	Service Company	Non Union	Manager	-	-	-	-	0.00%
3325	Service Company	Non Union	Supervisor	15,689	1,569	10,631	27,888	10.49%
3300	Service Company	Non Union	Supervisor	10,487	1,049	7,106	18,642	7.01%
3020	Service Company	Non Union	Manager	78,065	11,710	52,896	142,671	52.22%
2888	Service Company	Non Union	Manager	179	27	121	327	0.12%
3302	Service Company	Non Union	Supervisor	94,377	9,438	63,949	167,763	63.18%
3182	Service Company	Non Union	Supervisor	197	20	134	351	0.13%
3180	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3297	Service Company	Non Union	Supervisor	841	84	570	1,495	0.56%
3318	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3441	Service Company	Non Union	Individual Contributor	11,018	1,102	7,466	19,586	7.38%
3446	Service Company	Non Union	Individual Contributor	747	75	506	1,329	0.50%
3455	Service Company	Non Union	Individual Contributor	11,018	1,102	7,466	19,586	7.38%
3035	Service Company	Non Union	Manager	15,744	2,362	10,668	28,774	10.56%
2914	Service Company	Non Union	Manager	96,371	14,456	65,301	176,128	64.65%
4561	Service Company	Non Union	Individual Contributor	21,910	1,753	14,846	38,510	14.70%
2961	Service Company	Non Union	Manager	43,299	6,495	29,339	79,133	29.06%
4218	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4269	Service Company	Non Union	Individual Contributor	44,543	3,563	30,183	78,289	29.90%
3502	Service Company	Non Union	Individual Contributor	41,101	4,110	27,850	73,062	27.59%
3603	Service Company	Non Union	Individual Contributor	39,317	3,932	26,641	69,891	26.40%
3298	Service Company	Non Union	Supervisor	1,705	171	1,155	3,031	1.15%
4444	Service Company	Non Union	Individual Contributor	20,966	1,677	14,207	36,851	14.09%
3218	Service Company	Non Union	Individual Contributor	52,225	5,222	35,388	92,834	35.12%
3371	Service Company	Non Union	Supervisor	8,112	811	5,497	14,420	5.46%
2960	Service Company	Non Union	Manager	-	-	-	-	0.00%
3150	Service Company	Non Union	Manager	67,683	10,153	45,862	123,698	45.57%
3107	Service Company	Non Union	Manager	-	-	-	-	0.00%
2988	Service Company	Non Union	Manager	95,894	14,384	64,978	175,256	64.65%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3386	Service Company	Non Union	Individual Contributor	226	23	153	402	0.15%
3438	Service Company	Non Union	Supervisor	16,692	1,669	11,311	29,672	11.26%
3620	Service Company	Non Union	Supervisor	21	2	14	37	0.01%
3004	Service Company	Non Union	Manager	-	-	-	-	0.00%
3307	Service Company	Non Union	Supervisor	39,951	3,995	27,071	71,016	26.99%
3345	Service Company	Non Union	Supervisor	12,977	1,298	8,793	23,068	8.77%
3836	Service Company	Non Union	Individual Contributor	81,721	8,172	55,375	145,268	55.22%
3636	Service Company	Non Union	Individual Contributor	13,413	1,341	9,089	23,843	9.07%
3265	Service Company	Non Union	Supervisor	51,914	5,192	35,177	92,282	35.11%
3085	Service Company	Non Union	Manager	41,838	6,276	28,349	76,462	28.31%
4041	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2525	Service Company	Union	Individual Contributor	18,404	-	12,471	30,875	12.46%
2527	Service Company	Union	Individual Contributor	18,404	-	12,471	30,875	12.46%
2528	Service Company	Union	Individual Contributor	18,404	-	12,471	30,875	12.46%
3308	Service Company	Non Union	Individual Contributor	22,365	2,236	15,154	39,756	15.16%
3598	Service Company	Non Union	Individual Contributor	21,103	2,110	14,300	37,513	14.30%
2972	Service Company	Non Union	Manager	22,070	3,311	14,955	40,335	14.96%
3288	Service Company	Non Union	Supervisor	13,376	1,338	9,063	23,776	9.07%
3257	Service Company	Non Union	Supervisor	26,379	2,638	17,874	46,891	17.91%
3036	Service Company	Non Union	Manager	-	-	-	-	0.00%
3076	Service Company	Non Union	Manager	-	-	-	-	0.00%
3392	Service Company	Non Union	Individual Contributor	225	22	152	399	0.15%
3223	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3551	Service Company	Non Union	Supervisor	15,666	1,567	10,615	27,848	10.65%
3410	Service Company	Non Union	Individual Contributor	10,851	1,085	7,352	19,288	7.38%
3536	Service Company	Non Union	Supervisor	83,468	8,347	56,558	148,373	56.76%
2985	Service Company	Non Union	Manager	27,799	4,170	18,837	50,805	18.91%
3583	Service Company	Non Union	Supervisor	78,106	7,811	52,924	138,841	53.13%
3198	Service Company	Non Union	Individual Contributor	39,374	3,937	26,680	69,991	26.79%
3589	Service Company	Non Union	Supervisor	736	74	498	1,308	0.50%
3313	Service Company	Non Union	Supervisor	736	74	498	1,308	0.50%
3338	Service Company	Non Union	Individual Contributor	14,288	1,429	9,682	25,399	9.72%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3368	Service Company	Non Union	Supervisor	56	6	38	99	0.04%
4019	Service Company	Non Union	Supervisor	5,969	597	4,044	10,610	4.06%
3382	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3562	Service Company	Non Union	Individual Contributor	13,309	1,331	9,018	23,658	9.07%
2958	Service Company	Non Union	Manager	82,548	12,382	55,934	150,864	56.26%
2887	Service Company	Non Union	Manager	42,581	6,387	28,852	77,820	29.06%
3664	Service Company	Non Union	Supervisor	35,734	3,573	24,214	63,522	24.39%
4261	Service Company	Non Union	Individual Contributor	1,195	96	810	2,100	0.82%
3315	Service Company	Non Union	Supervisor	58,716	5,871	39,786	104,374	40.11%
3144	Service Company	Non Union	Manager	69,387	10,408	47,017	126,812	47.39%
3476	Service Company	Non Union	Supervisor	35,714	3,571	24,200	63,485	24.39%
3254	Service Company	Non Union	Supervisor	106	11	72	189	0.07%
2925	Service Company	Non Union	Manager	97,029	14,554	65,747	177,330	66.31%
3063	Service Company	Non Union	Manager	-	-	-	-	0.00%
3271	Service Company	Non Union	Supervisor	38,608	3,861	26,161	68,629	26.40%
3138	Service Company	Non Union	Individual Contributor	33,361	5,004	22,605	60,970	22.81%
3625	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
2941	Service Company	Non Union	Manager	41,892	6,284	28,386	76,562	28.67%
2904	Service Company	Non Union	Manager	115,240	17,286	78,087	210,613	78.91%
3601	Service Company	Non Union	Supervisor	31,822	3,182	21,562	56,566	21.80%
2876	Service Company	Non Union	Manager	34,326	5,149	23,260	62,735	23.51%
3352	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4022	Service Company	Non Union	Individual Contributor	22	2	15	39	0.01%
4144	Service Company	Non Union	Individual Contributor	145,788	11,663	98,786	256,237	100.00%
3929	Service Company	Non Union	Individual Contributor	34,505	3,451	23,381	61,336	23.70%
3204	Service Company	Non Union	Supervisor	2,989	299	2,025	5,313	2.05%
3529	Service Company	Non Union	Supervisor	21,579	2,158	14,622	38,359	14.83%
3614	Service Company	Non Union	Supervisor	40	4	27	71	0.03%
3103	Service Company	Non Union	Manager	7,409	1,111	5,021	13,541	5.10%
3394	Service Company	Non Union	Individual Contributor	726	73	492	1,291	0.50%
3434	Service Company	Non Union	Supervisor	182	18	123	323	0.13%
3526	Service Company	Non Union	Supervisor	5,887	589	3,989	10,466	4.06%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3523	Service Company	Non Union	Individual Contributor	29,361	2,936	19,895	52,192	20.25%
3574	Service Company	Non Union	Supervisor	21,500	2,150	14,568	38,218	14.83%
3075	Service Company	Non Union	Manager	13	2	9	23	0.01%
3322	Service Company	Non Union	Supervisor	2,977	298	2,017	5,291	2.05%
3332	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3750	Service Company	Non Union	Supervisor	5,887	589	3,989	10,466	4.06%
3390	Service Company	Non Union	Individual Contributor	18,671	1,867	12,652	33,190	12.88%
3142	Service Company	Non Union	Individual Contributor	33,073	4,961	22,410	60,445	22.81%
3459	Service Company	Non Union	Individual Contributor	31,152	3,115	21,108	55,376	21.48%
3165	Service Company	Non Union	Manager	10,697	1,605	7,248	19,550	7.38%
4033	Service Company	Non Union	Supervisor	726	73	492	1,290	0.50%
3155	Service Company	Non Union	Manager	-	-	-	-	0.00%
3262	Service Company	Non Union	Individual Contributor	18,656	1,866	12,641	33,163	12.88%
3364	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4227	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3877	Service Company	Non Union	Individual Contributor	30,691	3,069	20,796	54,557	21.22%
3366	Service Company	Non Union	Supervisor	16,273	1,627	11,026	28,927	11.26%
3647	Service Company	Non Union	Ops Supervisor	55,794	6,695	37,806	100,296	38.61%
3329	Service Company	Non Union	Supervisor	9,421	942	6,384	16,747	6.52%
4254	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2994	Service Company	Non Union	Manager	23,344	3,502	15,818	42,663	16.19%
3292	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3301	Service Company	Non Union	Individual Contributor	722	72	489	1,283	0.50%
3676	Service Company	Non Union	Supervisor	40,816	4,082	27,657	72,555	28.31%
3749	Service Company	Non Union	Individual Contributor	30,604	3,060	20,737	54,401	21.22%
3353	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3112	Service Company	Non Union	Manager	21,574	3,236	14,618	39,428	14.96%
3944	Service Company	Non Union	Individual Contributor	3,933	393	2,665	6,992	2.73%
3450	Service Company	Non Union	Individual Contributor	10,638	1,064	7,208	18,910	7.38%
4825	Service Company	Non Union	Individual Contributor	34,173	2,734	23,156	60,063	23.70%
3973	Service Company	Non Union	Individual Contributor	30,604	3,060	20,737	54,401	21.22%
3978	Service Company	Non Union	Ops Supervisor	103,012	12,361	69,801	185,174	71.46%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3538	Service Company	Non Union	Supervisor	50,615	5,062	34,296	89,973	35.11%
3181	Service Company	Non Union	Supervisor	50,227	5,023	34,034	89,284	34.88%
3032	Service Company	Non Union	Manager	66,611	9,992	45,136	121,739	46.26%
3662	Service Company	Non Union	Individual Contributor	41,726	4,173	28,274	74,172	28.98%
3715	Service Company	Non Union	Supervisor	23,171	2,317	15,701	41,189	16.09%
3372	Service Company	Non Union	Individual Contributor	50,576	5,058	34,270	89,903	35.12%
3917	Service Company	Non Union	Individual Contributor	20	2	14	36	0.01%
3153	Service Company	Non Union	Manager	41,561	6,234	28,162	75,957	28.86%
4868	Service Company	Non Union	Individual Contributor	10,623	850	7,198	18,671	7.38%
1595	Service Company	Union	Individual Contributor	9,696	-	6,570	16,265	6.74%
3330	Service Company	Non Union	Supervisor	10,284	1,028	6,968	18,280	7.15%
3643	Service Company	Non Union	Supervisor	50,533	5,053	34,241	89,827	35.11%
4641	Service Company	Non Union	Individual Contributor	1,614	129	1,094	2,837	1.12%
3291	Service Company	Non Union	Supervisor	36,044	3,604	24,423	64,071	25.06%
3349	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
4480	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3732	Service Company	Non Union	Supervisor	1,385	139	939	2,462	0.96%
3111	Service Company	Non Union	Manager	27,317	4,097	18,510	49,924	19.01%
3641	Service Company	Non Union	Supervisor	180	18	122	320	0.13%
3508	Service Company	Non Union	Supervisor	718	72	487	1,277	0.50%
4414	Service Company	Non Union	Individual Contributor	57,158	4,573	38,730	100,460	39.85%
3289	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3719	Service Company	Non Union	Individual Contributor	34,702	3,470	23,514	61,687	24.22%
3549	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3231	Service Company	Non Union	Individual Contributor	2,831	283	1,918	5,032	1.98%
4721	Service Company	Non Union	Individual Contributor	21,229	1,698	14,385	37,313	14.82%
4219	Service Company	Non Union	Individual Contributor	52,759	4,221	35,750	92,729	36.84%
3845	Service Company	Non Union	Supervisor	716	72	485	1,273	0.50%
3079	Service Company	Non Union	Manager	980	147	664	1,791	0.68%
3377	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3714	Service Company	Non Union	Supervisor	716	72	485	1,272	0.50%
3323	Service Company	Non Union	Supervisor	40,983	4,098	27,770	72,852	28.66%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3335	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3863	Service Company	Non Union	Supervisor	716	72	485	1,272	0.50%
3999	Service Company	Non Union	Supervisor	716	72	485	1,272	0.50%
3759	Service Company	Non Union	Supervisor	1,588	159	1,076	2,824	1.11%
2957	Service Company	Non Union	Manager	47,186	7,078	31,973	86,237	33.00%
4193	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3821	Service Company	Non Union	Supervisor	22,236	2,224	15,067	39,527	15.57%
3436	Service Company	Non Union	Individual Contributor	22,235	2,223	15,066	39,524	15.57%
3186	Service Company	Non Union	Supervisor	2,497	250	1,692	4,438	1.75%
4597	Service Company	Non Union	Individual Contributor	21,204	1,696	14,368	37,268	14.85%
3428	Service Company	Non Union	Supervisor	10,195	1,019	6,908	18,122	7.15%
3690	Service Company	Non Union	Supervisor	2,816	282	1,908	5,006	1.98%
3378	Service Company	Non Union	Supervisor	296	30	201	527	0.21%
3355	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4610	Service Company	Non Union	Individual Contributor	13,469	1,077	9,127	23,673	9.48%
4037	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3068	Service Company	Non Union	Manager	26,433	3,965	17,911	48,309	18.61%
3251	Service Company	Non Union	Supervisor	49,858	4,986	33,783	88,627	35.11%
3604	Service Company	Non Union	Individual Contributor	6,917	692	4,687	12,295	4.87%
3820	Service Company	Non Union	Supervisor	38,286	3,829	25,943	68,057	26.99%
4111	Service Company	Non Union	Individual Contributor	141,803	11,344	96,086	249,233	100.00%
3950	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3066	Service Company	Non Union	Manager	17	3	12	32	0.01%
3120	Service Company	Non Union	Manager	93,918	14,088	63,639	171,645	66.31%
3695	Service Company	Non Union	Ops Supervisor	87,549	10,506	59,323	157,377	61.84%
3580	Service Company	Non Union	Individual Contributor	20,939	2,094	14,188	37,221	14.80%
3299	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3110	Service Company	Non Union	Manager	7,219	1,083	4,891	13,193	5.10%
2544	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2545	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2546	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2547	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2548	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2905	Service Company	Non Union	Manager	119,635	17,945	81,065	218,645	84.79%
3397	Service Company	Non Union	Supervisor	29,491	2,949	19,983	52,423	20.90%
3131	Service Company	Non Union	Manager	43,611	6,542	29,551	79,704	30.91%
4061	Service Company	Non Union	Individual Contributor	37,780	3,022	25,600	66,402	26.79%
3326	Service Company	Non Union	Supervisor	53	5	36	95	0.04%
3972	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4426	Service Company	Non Union	Individual Contributor	27,212	2,177	18,439	47,827	19.30%
3869	Service Company	Non Union	Ops Supervisor	9,496	1,140	6,434	17,069	6.74%
3611	Service Company	Non Union	Individual Contributor	22,188	2,219	15,035	39,442	15.74%
3843	Service Company	Non Union	Ops Supervisor	9,491	1,139	6,431	17,061	6.74%
4710	Service Company	Non Union	Individual Contributor	20,697	1,656	14,024	36,377	14.70%
3544	Service Company	Non Union	Supervisor	49,418	4,942	33,486	87,845	35.11%
3413	Service Company	Non Union	Supervisor	20,691	2,069	14,021	36,781	14.70%
3595	Service Company	Non Union	Individual Contributor	66	7	45	118	0.05%
4140	Service Company	Non Union	Individual Contributor	51,789	4,143	35,092	91,024	36.84%
4117	Service Company	Non Union	Individual Contributor	1,576	126	1,068	2,770	1.12%
3916	Service Company	Non Union	Ops Supervisor	9,463	1,136	6,412	17,012	6.74%
4606	Service Company	Non Union	Individual Contributor	37,622	3,010	25,493	66,125	26.79%
1611	Service Company	Union	Individual Contributor	9,459	-	6,410	15,869	6.74%
4094	Service Company	Non Union	Individual Contributor	225	23	153	401	0.16%
4230	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3789	Service Company	Non Union	Supervisor	39,650	3,965	26,867	70,482	28.31%
3918	Service Company	Non Union	Ops Supervisor	9,436	1,132	6,394	16,962	6.74%
3159	Service Company	Non Union	Manager	17	3	12	32	0.01%
4720	Service Company	Non Union	Individual Contributor	15,331	1,226	10,388	26,946	10.95%
3809	Service Company	Non Union	Individual Contributor	31,322	3,132	21,224	55,678	22.37%
3602	Service Company	Non Union	Individual Contributor	19	2	13	35	0.01%
3070	Service Company	Non Union	Manager	21,247	3,187	14,397	38,831	15.18%
3739	Service Company	Non Union	Individual Contributor	4,114	411	2,787	7,312	2.94%
3748	Service Company	Non Union	Individual Contributor	29,712	2,971	20,133	52,817	21.22%
3882	Service Company	Non Union	Supervisor	21,799	2,180	14,771	38,749	15.57%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3435	Service Company	Non Union	Supervisor	1,349	135	914	2,399	0.96%
3992	Service Company	Non Union	Supervisor	6,129	613	4,153	10,895	4.38%
3171	Service Company	Non Union	Manager	64,761	9,714	43,882	118,357	46.26%
3341	Service Company	Non Union	Supervisor	1,570	157	1,064	2,790	1.12%
3571	Service Company	Non Union	Supervisor	22,053	2,205	14,943	39,202	15.78%
4088	Service Company	Non Union	Individual Contributor	50,327	4,026	34,102	88,456	36.12%
4438	Service Company	Non Union	Individual Contributor	13,210	1,057	8,951	23,218	9.48%
4055	Service Company	Non Union	Individual Contributor	1,137	91	770	1,998	0.82%
3346	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3894	Service Company	Non Union	Individual Contributor	19,616	1,962	13,292	34,869	14.09%
3579	Service Company	Non Union	Supervisor	48,871	4,887	33,115	86,873	35.11%
4586	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4770	Service Company	Non Union	Individual Contributor	503	40	341	883	0.36%
4810	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3449	Service Company	Non Union	Individual Contributor	28,786	2,879	19,505	51,170	20.70%
4842	Service Company	Non Union	Individual Contributor	803	64	544	1,411	0.58%
4844	Service Company	Non Union	Individual Contributor	53,690	4,295	36,380	94,365	38.61%
4189	Service Company	Non Union	Individual Contributor	29,139	2,331	19,745	51,215	20.96%
3911	Service Company	Non Union	Ops Supervisor	212	25	144	381	0.15%
4883	Service Company	Non Union	Individual Contributor	8,784	703	5,952	15,438	6.32%
4891	Service Company	Non Union	Individual Contributor	8,784	703	5,952	15,438	6.32%
4020	Service Company	Non Union	Individual Contributor	17,287	1,729	11,714	30,729	12.44%
4023	Service Company	Non Union	Ops Supervisor	9,363	1,124	6,345	16,832	6.74%
3731	Service Company	Non Union	Supervisor	1,340	134	908	2,382	0.96%
3247	Service Company	Non Union	Supervisor	48,800	4,880	33,067	86,747	35.11%
3745	Service Company	Non Union	Supervisor	9,745	975	6,603	17,323	7.01%
3783	Service Company	Non Union	Supervisor	48,800	4,880	33,067	86,747	35.11%
3720	Service Company	Non Union	Supervisor	1,131	113	766	2,010	0.81%
4845	Service Company	Non Union	Individual Contributor	50,172	4,014	33,996	88,182	36.12%
3578	Service Company	Non Union	Individual Contributor	19,846	1,985	13,448	35,279	14.30%
3585	Service Company	Non Union	Individual Contributor	17,296	1,730	11,720	30,746	12.46%
4326	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4278	Service Company	Non Union	Individual Contributor	22,312	1,785	15,118	39,215	16.09%
3627	Service Company	Non Union	Individual Contributor	506	51	343	899	0.36%
3507	Service Company	Non Union	Supervisor	48,682	4,868	32,987	86,537	35.11%
2533	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2543	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2550	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2553	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4225	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3725	Service Company	Non Union	Ops Supervisor	85,622	10,275	58,017	153,913	61.84%
4156	Service Company	Non Union	Individual Contributor	41,398	3,312	28,051	72,761	29.90%
4541	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4102	Service Company	Non Union	Individual Contributor	24,243	1,939	16,427	42,609	17.52%
4196	Service Company	Non Union	Individual Contributor	24,241	1,939	16,426	42,606	17.52%
4814	Service Company	Non Union	Individual Contributor	7,416	593	5,025	13,034	5.36%
4846	Service Company	Non Union	Individual Contributor	17,441	1,395	11,818	30,653	12.60%
4627	Service Company	Non Union	Individual Contributor	15,147	1,212	10,264	26,623	10.95%
3246	Service Company	Non Union	Individual Contributor	2,419	242	1,639	4,300	1.75%
4657	Service Company	Non Union	Individual Contributor	41,489	3,319	28,113	72,922	30.00%
1960	Service Company	Union	Individual Contributor	14,594	-	9,889	24,483	10.55%
3290	Service Company	Non Union	Individual Contributor	13,525	1,353	9,164	24,042	9.79%
4709	Service Company	Non Union	Individual Contributor	14,577	1,166	9,877	25,620	10.55%
3819	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3222	Service Company	Non Union	Supervisor	22,093	2,209	14,970	39,273	16.01%
3558	Service Company	Non Union	Individual Contributor	24,173	2,417	16,380	42,970	17.52%
3370	Service Company	Non Union	Supervisor	48,457	4,846	32,834	86,137	35.11%
4867	Service Company	Non Union	Individual Contributor	10,181	814	6,898	17,893	7.38%
3997	Service Company	Non Union	Individual Contributor	39,988	3,999	27,096	71,082	28.98%
4010	Service Company	Non Union	Ops Supervisor	34	4	23	60	0.02%
4904	Service Company	Non Union	Individual Contributor	13,559	1,085	9,188	23,832	9.83%
4212	Service Company	Non Union	Individual Contributor	12	1	8	21	0.01%
3609	Service Company	Non Union	Individual Contributor	42,635	4,264	28,890	75,788	30.91%
4740	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3429	Service Company	Non Union	Supervisor	287	29	195	510	0.21%
4168	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3648	Service Company	Non Union	Supervisor	43,484	4,348	29,465	77,297	31.54%
3686	Service Company	Non Union	Supervisor	23,614	2,361	16,001	41,977	17.13%
3741	Service Company	Non Union	Supervisor	23,614	2,361	16,001	41,977	17.13%
4436	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3896	Service Company	Non Union	Individual Contributor	15,084	1,508	10,221	26,814	10.95%
3875	Service Company	Non Union	Supervisor	41,357	4,136	28,024	73,517	30.02%
3830	Service Company	Non Union	Individual Contributor	17,170	1,717	11,635	30,522	12.46%
3707	Service Company	Non Union	Individual Contributor	36,349	3,635	24,630	64,614	26.40%
3607	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4557	Service Company	Non Union	Individual Contributor	10,666	853	7,227	18,746	7.75%
3597	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4054	Service Company	Non Union	Individual Contributor	5,585	447	3,785	9,816	4.06%
3367	Service Company	Non Union	Supervisor	114,199	11,420	77,381	203,001	83.05%
4184	Service Company	Non Union	Individual Contributor	27,838	2,227	18,863	48,929	20.25%
4060	Service Company	Non Union	Individual Contributor	27,834	2,227	18,860	48,921	20.25%
4345	Service Company	Non Union	Individual Contributor	17,699	1,416	11,993	31,107	12.88%
1940	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4047	Service Company	Non Union	Individual Contributor	12	1	8	21	0.01%
4226	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4115	Service Company	Non Union	Individual Contributor	71,725	5,738	48,601	126,064	52.22%
3728	Service Company	Non Union	Individual Contributor	33,252	3,325	22,532	59,109	24.22%
3659	Service Company	Non Union	Supervisor	38,858	3,886	26,330	69,073	28.31%
3848	Service Company	Non Union	Supervisor	2,713	271	1,838	4,822	1.98%
3671	Service Company	Non Union	Supervisor	1,323	132	896	2,351	0.96%
3615	Service Company	Non Union	Individual Contributor	83	8	57	148	0.06%
3568	Service Company	Non Union	Ops Supervisor	84,856	10,182	57,498	152,536	61.84%
3834	Service Company	Non Union	Ops Supervisor	84,856	10,182	57,498	152,536	61.84%
3850	Service Company	Non Union	Ops Supervisor	84,856	10,182	57,498	152,536	61.84%
3803	Service Company	Non Union	Ops Supervisor	84,784	10,174	57,449	152,407	61.84%
3631	Service Company	Non Union	Supervisor	48,064	4,806	32,568	85,438	35.06%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3525	Service Company	Non Union	Ops Supervisor	84,773	10,173	57,443	152,388	61.84%
3555	Service Company	Non Union	Ops Supervisor	84,773	10,173	57,443	152,388	61.84%
3713	Service Company	Non Union	Ops Supervisor	84,773	10,173	57,443	152,388	61.84%
3795	Service Company	Non Union	Ops Supervisor	84,773	10,173	57,443	152,388	61.84%
3817	Service Company	Non Union	Ops Supervisor	84,773	10,173	57,443	152,388	61.84%
3860	Service Company	Non Union	Ops Supervisor	84,773	10,173	57,443	152,388	61.84%
3891	Service Company	Non Union	Ops Supervisor	84,773	10,173	57,443	152,388	61.84%
3897	Service Company	Non Union	Ops Supervisor	84,773	10,173	57,443	152,388	61.84%
3729	Service Company	Non Union	Individual Contributor	17,081	1,708	11,574	30,363	12.46%
3514	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3505	Service Company	Non Union	Supervisor	20,314	2,031	13,764	36,109	14.83%
3590	Service Company	Non Union	Supervisor	20,314	2,031	13,764	36,109	14.83%
3660	Service Company	Non Union	Individual Contributor	29,076	2,908	19,702	51,685	21.22%
4323	Service Company	Non Union	Individual Contributor	24,536	1,963	16,625	43,124	17.91%
4413	Service Company	Non Union	Individual Contributor	96	8	65	170	0.07%
4719	Service Company	Non Union	Individual Contributor	117	9	80	206	0.09%
4773	Service Company	Non Union	Individual Contributor	117	9	80	206	0.09%
3979	Service Company	Non Union	Individual Contributor	1,320	132	895	2,347	0.96%
4860	Service Company	Non Union	Individual Contributor	10,107	809	6,848	17,764	7.38%
4005	Service Company	Non Union	Supervisor	39,698	3,970	26,899	70,567	28.98%
3475	Service Company	Non Union	Supervisor	285	29	193	507	0.21%
3699	Service Company	Non Union	Individual Contributor	9,789	979	6,633	17,401	7.15%
3540	Service Company	Non Union	Supervisor	71,532	7,153	48,470	127,155	52.22%
3780	Service Company	Non Union	Individual Contributor	209	21	142	371	0.15%
3899	Service Company	Non Union	Supervisor	71,532	7,153	48,470	127,155	52.22%
3532	Service Company	Non Union	Ops Supervisor	84,691	10,163	57,386	152,240	61.84%
3801	Service Company	Non Union	Ops Supervisor	84,691	10,163	57,386	152,240	61.84%
3810	Service Company	Non Union	Ops Supervisor	84,691	10,163	57,386	152,240	61.84%
3813	Service Company	Non Union	Ops Supervisor	84,691	10,163	57,386	152,240	61.84%
3825	Service Company	Non Union	Ops Supervisor	84,691	10,163	57,386	152,240	61.84%
3106	Service Company	Non Union	Manager	41,716	6,257	28,267	76,240	30.47%
3976	Service Company	Non Union	Ops Supervisor	84,610	10,153	57,332	152,095	61.84%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3655	Service Company	Non Union	Ops Supervisor	84,607	10,153	57,329	152,089	61.84%
3829	Service Company	Non Union	Ops Supervisor	84,607	10,153	57,329	152,089	61.84%
3962	Service Company	Non Union	Ops Supervisor	84,607	10,153	57,329	152,089	61.84%
3984	Service Company	Non Union	Ops Supervisor	84,607	10,153	57,329	152,089	61.84%
3653	Service Company	Non Union	Individual Contributor	40,423	4,042	27,390	71,855	29.55%
4351	Service Company	Non Union	Individual Contributor	48,044	3,843	32,554	84,441	35.12%
3154	Service Company	Non Union	Manager	-	-	-	-	0.00%
3718	Service Company	Non Union	Ops Supervisor	84,592	10,151	57,320	152,063	61.84%
3903	Service Company	Non Union	Ops Supervisor	84,559	10,147	57,297	152,003	61.84%
3904	Service Company	Non Union	Ops Supervisor	84,559	10,147	57,297	152,003	61.84%
3906	Service Company	Non Union	Ops Supervisor	208	25	141	375	0.15%
4285	Service Company	Non Union	Individual Contributor	21,573	1,726	14,618	37,917	15.78%
3898	Service Company	Non Union	Supervisor	171	17	116	304	0.13%
4073	Service Company	Non Union	Individual Contributor	47,986	3,839	32,516	84,341	35.12%
3423	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3432	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3588	Service Company	Non Union	Supervisor	107,740	10,774	73,005	191,519	79.00%
4455	Service Company	Non Union	Individual Contributor	493	39	334	866	0.36%
4287	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3712	Service Company	Non Union	Individual Contributor	16,989	1,699	11,512	30,200	12.46%
3501	Service Company	Non Union	Supervisor	21,519	2,152	14,581	38,252	15.79%
3644	Service Company	Non Union	Supervisor	42,976	4,298	29,120	76,394	31.54%
4473	Service Company	Non Union	Individual Contributor	14,381	1,150	9,744	25,276	10.55%
4831	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4638	Service Company	Non Union	Individual Contributor	1,527	122	1,035	2,684	1.12%
3492	Service Company	Non Union	Supervisor	1,312	131	889	2,331	0.96%
3499	Service Company	Non Union	Individual Contributor	13,221	1,322	8,959	23,502	9.72%
2551	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2552	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2554	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3591	Service Company	Non Union	Supervisor	33,177	3,318	22,481	58,975	24.39%
3651	Service Company	Non Union	Individual Contributor	45,665	4,566	30,943	81,174	33.58%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4855	Service Company	Non Union	Individual Contributor	26,248	2,100	17,786	46,133	19.30%
4856	Service Company	Non Union	Individual Contributor	4,065	325	2,755	7,145	2.99%
4191	Service Company	Non Union	Individual Contributor	12,616	1,009	8,549	22,175	9.28%
4440	Service Company	Non Union	Individual Contributor	85,904	6,872	58,208	150,985	63.18%
4796	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3969	Service Company	Non Union	Supervisor	21,877	2,188	14,824	38,889	16.09%
4344	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4265	Service Company	Non Union	Individual Contributor	28,407	2,273	19,248	49,928	20.90%
4525	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4066	Service Company	Non Union	Individual Contributor	40,737	3,259	27,603	71,600	30.00%
3539	Service Company	Non Union	Individual Contributor	19,420	1,942	13,159	34,521	14.30%
4725	Service Company	Non Union	Individual Contributor	7,412	593	5,022	13,027	5.46%
3594	Service Company	Non Union	Individual Contributor	4,641	464	3,144	8,249	3.42%
4418	Service Company	Non Union	Individual Contributor	40,707	3,257	27,583	71,546	30.00%
4409	Service Company	Non Union	Individual Contributor	26,168	2,093	17,731	45,993	19.30%
4427	Service Company	Non Union	Individual Contributor	56	4	38	98	0.04%
4231	Service Company	Non Union	Individual Contributor	1,106	88	749	1,944	0.82%
3576	Service Company	Non Union	Supervisor	41,805	4,181	28,327	74,312	30.84%
3837	Service Company	Non Union	Supervisor	36,523	3,652	24,748	64,923	26.95%
2403	Service Company	Union	Individual Contributor	207	-	140	347	0.15%
4293	Service Company	Non Union	Individual Contributor	29,524	2,362	20,005	51,891	21.80%
3618	Service Company	Non Union	Supervisor	3,695	369	2,503	6,567	2.73%
3968	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4264	Service Company	Non Union	Individual Contributor	40,486	3,239	27,434	71,159	29.90%
3800	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4164	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3818	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
4032	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3495	Service Company	Non Union	Supervisor	42,649	4,265	28,899	75,812	31.54%
4128	Service Company	Non Union	Individual Contributor	371	30	252	653	0.27%
3534	Service Company	Non Union	Supervisor	38,230	3,823	25,904	67,957	28.31%
3717	Service Company	Non Union	Individual Contributor	16,833	1,683	11,406	29,922	12.46%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3668	Service Company	Non Union	Supervisor	22,842	2,284	15,477	40,603	16.92%
3681	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3724	Service Company	Non Union	Supervisor	40,525	4,053	27,460	72,037	30.02%
3805	Service Company	Non Union	Supervisor	60,240	6,024	40,819	107,083	44.62%
3893	Service Company	Non Union	Supervisor	40,525	4,053	27,460	72,037	30.02%
3424	Service Company	Non Union	Supervisor	281	28	190	500	0.21%
4873	Service Company	Non Union	Individual Contributor	9,959	797	6,748	17,504	7.38%
3469	Service Company	Non Union	Supervisor	281	28	190	500	0.21%
4001	Service Company	Non Union	Supervisor	17,383	1,738	11,779	30,901	12.88%
4013	Service Company	Non Union	Individual Contributor	190	19	129	338	0.14%
4902	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4911	Service Company	Non Union	Individual Contributor	14,779	1,182	10,015	25,976	10.95%
3799	Service Company	Non Union	Supervisor	21,719	2,172	14,717	38,608	16.09%
4433	Service Company	Non Union	Individual Contributor	53,772	4,302	36,436	94,510	39.85%
4228	Service Company	Non Union	Individual Contributor	9,811	785	6,648	17,244	7.27%
4093	Service Company	Non Union	Individual Contributor	70,424	5,634	47,719	123,777	52.22%
4085	Service Company	Non Union	Individual Contributor	21,657	1,733	14,675	38,065	16.07%
4493	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4513	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3776	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4690	Service Company	Non Union	Individual Contributor	8,765	701	5,939	15,406	6.51%
4372	Service Company	Non Union	Individual Contributor	40,418	3,234	27,387	71,039	30.00%
3531	Service Company	Non Union	Supervisor	21,260	2,126	14,406	37,792	15.78%
1916	Service Company	Union	Individual Contributor	12,213	-	8,276	20,489	9.07%
4410	Service Company	Non Union	Individual Contributor	31,900	2,552	21,615	56,067	23.70%
3669	Service Company	Non Union	Individual Contributor	16,777	1,678	11,368	29,822	12.46%
3680	Service Company	Non Union	Individual Contributor	16,775	1,677	11,367	29,819	12.46%
4788	Service Company	Non Union	Individual Contributor	10,167	813	6,889	17,869	7.56%
4319	Service Company	Non Union	Individual Contributor	38,822	3,106	26,306	68,233	28.86%
4194	Service Company	Non Union	Individual Contributor	29,297	2,344	19,852	51,492	21.80%
3058	Service Company	Non Union	Manager	41,569	6,235	28,167	75,972	30.94%
4490	Service Company	Non Union	Individual Contributor	40,276	3,222	27,291	70,789	30.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3219	Service Company	Non Union	Supervisor	279	28	189	497	0.21%
3489	Service Company	Non Union	Individual Contributor	19,893	1,989	13,479	35,361	14.82%
4338	Service Company	Non Union	Individual Contributor	133,786	10,703	90,654	235,143	99.76%
3661	Service Company	Non Union	Supervisor	37,956	3,796	25,719	67,471	28.31%
3275	Service Company	Non Union	Supervisor	48,397	4,840	32,793	86,030	36.12%
4573	Service Company	Non Union	Individual Contributor	484	39	328	851	0.36%
3833	Service Company	Non Union	Supervisor	5,441	544	3,687	9,672	4.06%
3902	Service Company	Non Union	Ops Supervisor	33	4	22	59	0.02%
3930	Service Company	Non Union	Ops Supervisor	33	4	22	59	0.02%
4863	Service Company	Non Union	Individual Contributor	12,435	995	8,426	21,855	9.28%
4781	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4147	Service Company	Non Union	Individual Contributor	22,950	1,836	15,551	40,337	17.13%
3865	Service Company	Non Union	Individual Contributor	16,695	1,669	11,313	29,677	12.46%
3389	Service Company	Non Union	Individual Contributor	2,342	234	1,587	4,163	1.75%
4500	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4295	Service Company	Non Union	Individual Contributor	19,821	1,586	13,431	34,838	14.80%
3494	Service Company	Non Union	Supervisor	47,018	4,702	31,859	83,579	35.11%
3657	Service Company	Non Union	Supervisor	168	17	114	298	0.13%
4307	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3751	Service Company	Non Union	Supervisor	1,487	149	1,008	2,644	1.11%
3358	Service Company	Non Union	Supervisor	279	28	189	496	0.21%
4780	Service Company	Non Union	Individual Contributor	5,470	438	3,707	9,614	4.09%
4787	Service Company	Non Union	Individual Contributor	49,328	3,946	33,425	86,699	36.84%
3443	Service Company	Non Union	Supervisor	279	28	189	496	0.21%
3572	Service Company	Non Union	Supervisor	29,184	2,918	19,775	51,877	21.80%
3912	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
4798	Service Company	Non Union	Individual Contributor	1,501	120	1,017	2,637	1.12%
4092	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4224	Service Company	Non Union	Individual Contributor	66,933	5,354	45,354	117,641	50.06%
4425	Service Company	Non Union	Individual Contributor	7,162	573	4,853	12,588	5.36%
4308	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3854	Service Company	Non Union	Individual Contributor	16,648	1,665	11,281	29,594	12.46%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3629	Service Company	Non Union	Individual Contributor	36,821	3,682	24,950	65,454	27.59%
3478	Service Company	Non Union	Individual Contributor	16,628	1,663	11,267	29,557	12.46%
3777	Service Company	Non Union	Supervisor	167	17	113	297	0.13%
4123	Service Company	Non Union	Individual Contributor	177	14	120	310	0.13%
3746	Service Company	Non Union	Supervisor	667	67	452	1,186	0.50%
4217	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4708	Service Company	Non Union	Individual Contributor	19,594	1,568	13,277	34,439	14.70%
3398	Service Company	Non Union	Supervisor	4,411	441	2,989	7,841	3.31%
3763	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3941	Service Company	Non Union	Ops Supervisor	82,304	9,876	55,769	147,950	61.84%
3945	Service Company	Non Union	Ops Supervisor	82,304	9,876	55,769	147,950	61.84%
3654	Service Company	Non Union	Supervisor	57,710	5,771	39,105	102,586	43.36%
3458	Service Company	Non Union	Supervisor	277	28	188	492	0.21%
4008	Service Company	Non Union	Supervisor	4,448	445	3,014	7,906	3.34%
3471	Service Company	Non Union	Supervisor	277	28	188	492	0.21%
3650	Service Company	Non Union	Individual Contributor	38,114	3,811	25,826	67,752	28.66%
3786	Service Company	Non Union	Individual Contributor	16,572	1,657	11,229	29,458	12.46%
4105	Service Company	Non Union	Individual Contributor	18,321	1,466	12,414	32,200	13.78%
3675	Service Company	Non Union	Individual Contributor	16,563	1,656	11,223	29,443	12.46%
3701	Service Company	Non Union	Individual Contributor	16,560	1,656	11,221	29,438	12.46%
4411	Service Company	Non Union	Individual Contributor	31,488	2,519	21,337	55,344	23.70%
4807	Service Company	Non Union	Individual Contributor	5,428	434	3,678	9,540	4.09%
4470	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3535	Service Company	Non Union	Individual Contributor	16,498	1,650	11,179	29,326	12.44%
4336	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3320	Service Company	Non Union	Supervisor	276	28	187	491	0.21%
3870	Service Company	Non Union	Individual Contributor	10,021	1,002	6,790	17,812	7.56%
3400	Service Company	Non Union	Supervisor	276	28	187	491	0.21%
3889	Service Company	Non Union	Individual Contributor	4,535	453	3,073	8,061	3.42%
3417	Service Company	Non Union	Supervisor	276	28	187	491	0.21%
3421	Service Company	Non Union	Supervisor	276	28	187	491	0.21%
3427	Service Company	Non Union	Supervisor	276	28	187	491	0.21%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3734	Service Company	Non Union	Individual Contributor	16,528	1,653	11,199	29,380	12.46%
3088	Service Company	Non Union	Manager	40,367	6,055	27,352	73,774	30.47%
4471	Service Company	Non Union	Individual Contributor	35,753	2,860	24,226	62,840	26.99%
4501	Service Company	Non Union	Individual Contributor	16	1	11	29	0.01%
4578	Service Company	Non Union	Individual Contributor	4,528	362	3,068	7,958	3.42%
4289	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3895	Service Company	Non Union	Individual Contributor	16,496	1,650	11,178	29,324	12.46%
3915	Service Company	Non Union	Individual Contributor	12,865	1,287	8,717	22,869	9.72%
3970	Service Company	Non Union	Individual Contributor	202	20	137	359	0.15%
4516	Service Company	Non Union	Individual Contributor	55	4	37	96	0.04%
4175	Service Company	Non Union	Individual Contributor	25,001	2,000	16,941	43,941	18.91%
3808	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3919	Service Company	Non Union	Individual Contributor	12,842	1,284	8,702	22,828	9.72%
4052	Service Company	Non Union	Individual Contributor	46,396	3,712	31,438	81,545	35.12%
3702	Service Company	Non Union	Supervisor	21,225	2,122	14,382	37,729	16.07%
4449	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1600	Service Company	Union	Individual Contributor	36,691	-	24,862	61,553	27.78%
4199	Service Company	Non Union	Individual Contributor	35,375	2,830	23,970	62,176	26.79%
4170	Service Company	Non Union	Individual Contributor	20	2	13	35	0.01%
4240	Service Company	Non Union	Individual Contributor	52,604	4,208	35,645	92,457	39.85%
3693	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4371	Service Company	Non Union	Individual Contributor	907	73	614	1,594	0.69%
4479	Service Company	Non Union	Individual Contributor	907	73	614	1,594	0.69%
3351	Service Company	Non Union	Supervisor	275	27	186	489	0.21%
4514	Service Company	Non Union	Individual Contributor	46,361	3,709	31,414	81,484	35.12%
4615	Service Company	Non Union	Individual Contributor	39,598	3,168	26,832	69,597	30.00%
4679	Service Company	Non Union	Individual Contributor	19,409	1,553	13,152	34,114	14.70%
4006	Service Company	Non Union	Individual Contributor	4,414	441	2,991	7,847	3.34%
4017	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4024	Service Company	Non Union	Individual Contributor	186	19	126	330	0.14%
4030	Service Company	Non Union	Individual Contributor	16,452	1,645	11,148	29,245	12.46%
3519	Service Company	Non Union	Supervisor	27,659	2,766	18,742	49,167	20.96%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3543	Service Company	Non Union	Supervisor	104,263	10,426	70,649	185,338	79.00%
3682	Service Company	Non Union	Supervisor	104,263	10,426	70,649	185,338	79.00%
3812	Service Company	Non Union	Supervisor	104,263	10,426	70,649	185,338	79.00%
4424	Service Company	Non Union	Individual Contributor	7,073	566	4,792	12,431	5.36%
3721	Service Company	Non Union	Individual Contributor	16,448	1,645	11,145	29,238	12.46%
3952	Service Company	Non Union	Individual Contributor	12,821	1,282	8,688	22,791	9.72%
4236	Service Company	Non Union	Individual Contributor	32,176	2,574	21,803	56,553	24.39%
4650	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3811	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3642	Service Company	Non Union	Supervisor	13,917	1,392	9,430	24,740	10.55%
3685	Service Company	Non Union	Supervisor	20,818	2,082	14,106	37,006	15.79%
3354	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4637	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3959	Service Company	Non Union	Individual Contributor	16,432	1,643	11,134	29,209	12.46%
4284	Service Company	Non Union	Individual Contributor	96	8	65	168	0.07%
3645	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3841	Service Company	Non Union	Individual Contributor	34,781	3,478	23,568	61,827	26.40%
3909	Service Company	Non Union	Individual Contributor	5,383	538	3,647	9,568	4.09%
3883	Service Company	Non Union	Individual Contributor	19,560	1,956	13,254	34,770	14.85%
3977	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
1608	Service Company	Union	Individual Contributor	50,798	-	34,420	85,218	38.61%
1610	Service Company	Union	Individual Contributor	31,192	-	21,136	52,327	23.71%
1606	Service Company	Union	Individual Contributor	36,547	-	24,764	61,310	27.78%
1612	Service Company	Union	Individual Contributor	36,547	-	24,764	61,310	27.78%
1609	Service Company	Union	Individual Contributor	94,015	-	63,704	157,719	71.46%
1596	Service Company	Union	Individual Contributor	50,798	-	34,420	85,218	38.61%
1607	Service Company	Union	Individual Contributor	31,192	-	21,136	52,327	23.71%
1615	Service Company	Union	Individual Contributor	31,192	-	21,136	52,327	23.71%
1677	Service Company	Union	Individual Contributor	50,798	-	34,420	85,218	38.61%
3521	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4712	Service Company	Non Union	Individual Contributor	741	59	502	1,302	0.56%
4744	Service Company	Non Union	Individual Contributor	9,225	738	6,251	16,213	7.01%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3564	Service Company	Non Union	Supervisor	21,136	2,114	14,322	37,572	16.07%
3570	Service Company	Non Union	Supervisor	9,964	996	6,751	17,712	7.58%
4624	Service Company	Non Union	Individual Contributor	20,473	1,638	13,872	35,983	15.57%
3503	Service Company	Non Union	Supervisor	165	16	112	293	0.13%
3900	Service Company	Non Union	Individual Contributor	13,777	1,378	9,335	24,490	10.49%
4839	Service Company	Non Union	Individual Contributor	14,783	1,183	10,017	25,982	11.26%
4141	Service Company	Non Union	Individual Contributor	5,892	471	3,993	10,356	4.49%
4673	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3923	Service Company	Non Union	Individual Contributor	80	8	54	142	0.06%
3987	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3994	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3771	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3773	Service Company	Non Union	Supervisor	1,067	107	723	1,897	0.81%
3606	Service Company	Non Union	Supervisor	3,579	358	2,425	6,361	2.73%
4208	Service Company	Non Union	Individual Contributor	50	4	34	87	0.04%
4632	Service Company	Non Union	Individual Contributor	48,306	3,864	32,732	84,903	36.84%
3858	Service Company	Non Union	Individual Contributor	5,357	536	3,630	9,522	4.09%
4337	Service Company	Non Union	Individual Contributor	7,157	573	4,849	12,578	5.46%
3868	Service Company	Non Union	Supervisor	103,593	10,359	70,195	184,146	79.00%
3613	Service Company	Non Union	Supervisor	12	1	8	20	0.01%
4498	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3485	Service Company	Non Union	Supervisor	164	16	111	292	0.13%
3673	Service Company	Non Union	Individual Contributor	27,380	2,738	18,553	48,671	20.90%
4340	Service Company	Non Union	Individual Contributor	82,770	6,622	56,085	145,477	63.18%
3716	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4474	Service Company	Non Union	Individual Contributor	9,186	735	6,224	16,145	7.01%
3796	Service Company	Non Union	Ops Supervisor	8,825	1,059	5,980	15,863	6.74%
3862	Service Company	Non Union	Ops Supervisor	8,825	1,059	5,980	15,863	6.74%
3892	Service Company	Non Union	Individual Contributor	37,544	3,754	25,440	66,738	28.66%
4772	Service Company	Non Union	Individual Contributor	18	1	12	32	0.01%
4869	Service Company	Non Union	Individual Contributor	20,397	1,632	13,821	35,851	15.57%
4890	Service Company	Non Union	Individual Contributor	738	59	500	1,296	0.56%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4169	Service Company	Non Union	Individual Contributor	130,937	10,475	88,723	230,135	100.00%
3815	Service Company	Non Union	Individual Contributor	37,490	3,749	25,404	66,643	28.66%
4481	Service Company	Non Union	Individual Contributor	45,943	3,676	31,131	80,750	35.12%
4693	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3933	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3935	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3949	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4346	Service Company	Non Union	Individual Contributor	16,301	1,304	11,045	28,650	12.46%
3545	Service Company	Non Union	Supervisor	39,221	3,922	26,576	69,719	30.00%
3956	Service Company	Non Union	Individual Contributor	16,288	1,629	11,037	28,953	12.46%
4752	Service Company	Non Union	Individual Contributor	7,000	560	4,743	12,303	5.36%
4742	Service Company	Non Union	Individual Contributor	20,334	1,627	13,778	35,739	15.57%
3267	Service Company	Non Union	Supervisor	27,348	2,735	18,531	48,615	20.96%
3630	Service Company	Non Union	Supervisor	47,132	4,713	31,937	83,783	36.12%
3769	Service Company	Non Union	Supervisor	68,138	6,814	46,170	121,123	52.22%
1589	Service Company	Union	Individual Contributor	92,591	-	62,739	155,330	70.97%
1586	Service Company	Union	Individual Contributor	55,239	-	37,430	92,668	42.34%
4504	Service Company	Non Union	Individual Contributor	209	21	142	372	0.16%
4609	Service Company	Non Union	Individual Contributor	18,354	1,468	12,437	32,259	14.09%
4476	Service Company	Non Union	Individual Contributor	9,131	730	6,187	16,048	7.01%
4396	Service Company	Non Union	Individual Contributor	18,349	1,468	12,433	32,250	14.09%
3901	Service Company	Non Union	Individual Contributor	18,349	1,835	12,433	32,617	14.09%
3954	Service Company	Non Union	Individual Contributor	32	3	21	56	0.02%
1603	Service Company	Union	Individual Contributor	108,087	-	73,240	181,327	83.05%
1598	Service Company	Union	Individual Contributor	108,087	-	73,240	181,327	83.05%
3500	Service Company	Non Union	Individual Contributor	37,787	3,779	25,604	67,170	29.06%
4506	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3694	Service Company	Non Union	Supervisor	31,713	3,171	21,489	56,373	24.39%
4464	Service Company	Non Union	Individual Contributor	1,061	85	719	1,864	0.82%
4477	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4478	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4535	Service Company	Non Union	Individual Contributor	9,116	729	6,177	16,022	7.01%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4550	Service Company	Non Union	Individual Contributor	14,209	1,137	9,628	24,974	10.93%
4658	Service Company	Non Union	Individual Contributor	14,636	1,171	9,918	25,725	11.26%
3980	Service Company	Non Union	Individual Contributor	79	8	54	140	0.06%
3982	Service Company	Non Union	Individual Contributor	16,203	1,620	10,979	28,802	12.46%
3983	Service Company	Non Union	Individual Contributor	651	65	441	1,156	0.50%
3990	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3462	Service Company	Non Union	Supervisor	60,396	6,040	40,924	107,360	46.46%
4870	Service Company	Non Union	Individual Contributor	1,253	100	849	2,202	0.96%
4876	Service Company	Non Union	Individual Contributor	901	72	610	1,583	0.69%
4004	Service Company	Non Union	Individual Contributor	198	20	134	352	0.15%
4007	Service Company	Non Union	Individual Contributor	79	8	54	140	0.06%
4888	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4021	Service Company	Non Union	Individual Contributor	32	3	21	56	0.02%
4027	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4028	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4034	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4656	Service Company	Non Union	Individual Contributor	900	72	610	1,583	0.69%
4556	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3957	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3705	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3709	Service Company	Non Union	Supervisor	19	2	13	34	0.01%
3703	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4192	Service Company	Non Union	Individual Contributor	1,186	95	804	2,084	0.91%
4077	Service Company	Non Union	Individual Contributor	208	21	141	371	0.16%
3867	Service Company	Non Union	Supervisor	102,531	10,253	69,475	182,259	79.00%
4691	Service Company	Non Union	Individual Contributor	9,706	776	6,577	17,060	7.48%
3612	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4589	Service Company	Non Union	Individual Contributor	23,554	1,884	15,960	41,398	18.17%
3864	Service Company	Non Union	Individual Contributor	79	8	53	140	0.06%
3975	Service Company	Non Union	Individual Contributor	79	8	53	140	0.06%
2534	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2555	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3951	Service Company	Non Union	Supervisor	1,453	145	985	2,583	1.12%
3844	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3600	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4505	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4317	Service Company	Non Union	Individual Contributor	27,125	2,170	18,380	47,675	20.96%
3706	Service Company	Non Union	Supervisor	1,053	105	713	1,872	0.81%
3852	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4696	Service Company	Non Union	Individual Contributor	12,011	961	8,138	21,110	9.28%
3942	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3515	Service Company	Non Union	Supervisor	28,627	2,863	19,398	50,887	22.13%
3619	Service Company	Non Union	Individual Contributor	79	8	53	140	0.06%
4290	Service Company	Non Union	Individual Contributor	67,470	5,398	45,718	118,585	52.22%
3742	Service Company	Non Union	Supervisor	1,051	105	712	1,868	0.81%
3886	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4821	Service Company	Non Union	Individual Contributor	895	72	606	1,573	0.69%
4537	Service Company	Non Union	Individual Contributor	43,536	3,483	29,500	76,518	33.73%
1769	Service Company	Union	Individual Contributor	10	-	7	16	0.01%
1818	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1828	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1842	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1851	Service Company	Union	Individual Contributor	10	-	7	16	0.01%
1852	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1865	Service Company	Union	Individual Contributor	10	-	7	16	0.01%
1866	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1873	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3790	Service Company	Non Union	Supervisor	1,447	145	981	2,572	1.12%
3925	Service Company	Non Union	Individual Contributor	162	16	110	287	0.13%
1967	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4267	Service Company	Non Union	Individual Contributor	20,703	1,656	14,028	36,388	16.06%
4200	Service Company	Non Union	Individual Contributor	20,710	1,657	14,033	36,401	16.07%
4359	Service Company	Non Union	Individual Contributor	207	21	140	368	0.16%
3527	Service Company	Non Union	Supervisor	1,177	118	798	2,093	0.91%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4584	Service Company	Non Union	Individual Contributor	19	2	13	34	0.01%
3946	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4387	Service Company	Non Union	Individual Contributor	93	7	63	164	0.07%
3518	Service Company	Non Union	Individual Contributor	36,899	3,690	25,003	65,592	28.66%
3907	Service Company	Non Union	Supervisor	101,717	10,172	68,923	180,812	79.00%
4762	Service Company	Non Union	Individual Contributor	29	2	20	51	0.02%
3936	Service Company	Non Union	Supervisor	101,717	10,172	68,923	180,812	79.00%
3939	Service Company	Non Union	Supervisor	161	16	109	287	0.13%
3940	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4806	Service Company	Non Union	Individual Contributor	6,900	552	4,675	12,128	5.36%
3958	Service Company	Non Union	Individual Contributor	196	20	133	349	0.15%
3966	Service Company	Non Union	Individual Contributor	31	3	21	56	0.02%
3735	Service Company	Non Union	Supervisor	31,394	3,139	21,272	55,806	24.39%
4467	Service Company	Non Union	Individual Contributor	5,225	418	3,540	9,183	4.06%
4146	Service Company	Non Union	Individual Contributor	43,401	3,472	29,409	76,282	33.73%
4633	Service Company	Non Union	Individual Contributor	22,036	1,763	14,932	38,731	17.13%
3971	Service Company	Non Union	Supervisor	27,216	2,722	18,441	48,379	21.16%
4358	Service Company	Non Union	Individual Contributor	42,438	3,395	28,756	74,589	33.00%
3656	Service Company	Non Union	Supervisor	45,149	4,515	30,593	80,257	35.11%
4062	Service Company	Non Union	Individual Contributor	18,118	1,449	12,277	31,844	14.09%
3859	Service Company	Non Union	Individual Contributor	12,494	1,249	8,466	22,210	9.72%
4246	Service Company	Non Union	Individual Contributor	31,343	2,508	21,238	55,089	24.39%
4173	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3924	Service Company	Non Union	Individual Contributor	1,237	124	838	2,199	0.96%
4429	Service Company	Non Union	Individual Contributor	5,211	417	3,531	9,158	4.06%
3623	Service Company	Non Union	Supervisor	161	16	109	286	0.13%
3965	Service Company	Non Union	Individual Contributor	31	3	21	55	0.02%
3698	Service Company	Non Union	Individual Contributor	180	18	122	321	0.14%
1633	Service Company	Union	Individual Contributor	8,634	-	5,851	14,485	6.74%
4408	Service Company	Non Union	Individual Contributor	1,437	115	974	2,527	1.12%
4816	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3586	Service Company	Non Union	Supervisor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4100	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3736	Service Company	Non Union	Supervisor	5,197	520	3,522	9,239	4.06%
3787	Service Company	Non Union	Supervisor	11	1	8	20	0.01%
3816	Service Company	Non Union	Supervisor	160	16	109	285	0.13%
4850	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3985	Service Company	Non Union	Individual Contributor	78	8	53	138	0.06%
3996	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4009	Service Company	Non Union	Individual Contributor	31	3	21	55	0.02%
4014	Service Company	Non Union	Individual Contributor	180	18	122	320	0.14%
4025	Service Company	Non Union	Individual Contributor	180	18	122	320	0.14%
3634	Service Company	Non Union	Supervisor	160	16	109	285	0.13%
4132	Service Company	Non Union	Individual Contributor	13,625	1,090	9,232	23,948	10.65%
4520	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4167	Service Company	Non Union	Individual Contributor	64,001	5,120	43,367	112,488	50.06%
4256	Service Company	Non Union	Individual Contributor	40,314	3,225	27,316	70,855	31.54%
3482	Service Company	Non Union	Individual Contributor	18,907	1,891	12,811	33,609	14.80%
3683	Service Company	Non Union	Individual Contributor	639	64	433	1,136	0.50%
4342	Service Company	Non Union	Individual Contributor	2,524	202	1,710	4,437	1.98%
3649	Service Company	Non Union	Individual Contributor	36,558	3,656	24,772	64,985	28.66%
4069	Service Company	Non Union	Individual Contributor	1,040	83	705	1,828	0.82%
4296	Service Company	Non Union	Individual Contributor	1,040	83	705	1,828	0.82%
3740	Service Company	Non Union	Supervisor	82,432	8,243	55,856	146,531	64.65%
4916	Service Company	Non Union	Individual Contributor	16,070	1,286	10,889	28,244	12.60%
4391	Service Company	Non Union	Individual Contributor	2,519	202	1,707	4,428	1.98%
3723	Service Company	Non Union	Individual Contributor	12,386	1,239	8,393	22,018	9.72%
2184	Service Company	Non Union	Individual Contributor	19,779	791	13,402	33,972	15.52%
4053	Service Company	Non Union	Individual Contributor	11,547	924	7,824	20,295	9.07%
3764	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3849	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4723	Service Company	Non Union	Individual Contributor	4,353	348	2,950	7,652	3.42%
4756	Service Company	Non Union	Individual Contributor	637	51	432	1,120	0.50%
3621	Service Company	Non Union	Supervisor	3,471	347	2,352	6,170	2.73%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3726	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3512	Service Company	Non Union	Individual Contributor	72,199	7,220	48,922	128,341	56.76%
4382	Service Company	Non Union	Individual Contributor	36,125	2,890	24,479	63,494	28.40%
4064	Service Company	Non Union	Individual Contributor	9,246	740	6,265	16,251	7.27%
4447	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4154	Service Company	Non Union	Individual Contributor	27,695	2,216	18,767	48,677	21.80%
4405	Service Company	Non Union	Individual Contributor	30,125	2,410	20,412	52,947	23.71%
4377	Service Company	Non Union	Individual Contributor	15,836	1,267	10,730	27,833	12.46%
3775	Service Company	Non Union	Supervisor	19,274	1,927	13,060	34,262	15.18%
3798	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3928	Service Company	Non Union	Supervisor	159	16	108	283	0.13%
3988	Service Company	Non Union	Individual Contributor	13,322	1,332	9,027	23,682	10.49%
4918	Service Company	Non Union	Individual Contributor	15,515	1,241	10,513	27,269	12.22%
4607	Service Company	Non Union	Individual Contributor	48	4	33	84	0.04%
4214	Service Company	Non Union	Individual Contributor	19,635	1,571	13,305	34,511	15.47%
4206	Service Company	Non Union	Individual Contributor	27,237	2,179	18,455	47,871	21.46%
3827	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4450	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4110	Service Company	Non Union	Individual Contributor	126,765	10,141	85,896	222,802	100.00%
3605	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4616	Service Company	Non Union	Individual Contributor	16	1	11	27	0.01%
4684	Service Company	Non Union	Individual Contributor	634	51	430	1,114	0.50%
4694	Service Company	Non Union	Individual Contributor	16	1	11	27	0.01%
4728	Service Company	Non Union	Individual Contributor	51,345	4,108	34,791	90,244	40.53%
4858	Service Company	Non Union	Individual Contributor	6,790	543	4,601	11,934	5.36%
4091	Service Company	Non Union	Individual Contributor	36,318	2,905	24,609	63,832	28.67%
4162	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3888	Service Company	Non Union	Individual Contributor	8,257	826	5,595	14,678	6.52%
4495	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4451	Service Company	Non Union	Individual Contributor	1,420	114	962	2,496	1.12%
4648	Service Company	Non Union	Individual Contributor	1,033	83	700	1,816	0.82%
1915	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1944	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2537	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4229	Service Company	Non Union	Individual Contributor	9,200	736	6,234	16,170	7.27%
4035	Service Company	Non Union	Individual Contributor	63,324	5,066	42,909	111,299	50.06%
3510	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4717	Service Company	Non Union	Individual Contributor	13,345	1,068	9,042	23,455	10.55%
4383	Service Company	Non Union	Individual Contributor	15,759	1,261	10,679	27,698	12.46%
4233	Service Company	Non Union	Individual Contributor	18,716	1,497	12,682	32,895	14.80%
4067	Service Company	Non Union	Individual Contributor	15,749	1,260	10,672	27,681	12.46%
4257	Service Company	Non Union	Individual Contributor	31,625	2,530	21,429	55,584	25.06%
3563	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4419	Service Company	Non Union	Individual Contributor	17,387	1,391	11,782	30,560	13.78%
3826	Service Company	Non Union	Individual Contributor	36,161	3,616	24,503	64,280	28.66%
3575	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3727	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3914	Service Company	Non Union	Individual Contributor	2,588	259	1,754	4,601	2.05%
4590	Service Company	Non Union	Individual Contributor	17,761	1,421	12,035	31,217	14.09%
3697	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4456	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3856	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4522	Service Company	Non Union	Individual Contributor	41,527	3,322	28,139	72,987	33.00%
3788	Service Company	Non Union	Supervisor	38,889	3,889	26,351	69,130	30.90%
2404	Service Company	Union	Individual Contributor	192	-	130	322	0.15%
4079	Service Company	Non Union	Individual Contributor	70,712	5,657	47,915	124,285	56.26%
4452	Service Company	Non Union	Individual Contributor	33,658	2,693	22,807	59,158	26.79%
3767	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3842	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3938	Service Company	Non Union	Individual Contributor	12,214	1,221	8,276	21,712	9.72%
4832	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4075	Service Company	Non Union	Individual Contributor	20,191	1,615	13,681	35,487	16.07%
4090	Service Company	Non Union	Individual Contributor	125,632	10,051	85,128	220,811	100.00%
4754	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4329	Service Company	Non Union	Individual Contributor	17,693	1,415	11,989	31,097	14.09%
3785	Service Company	Non Union	Individual Contributor	76	8	52	136	0.06%
4116	Service Company	Non Union	Individual Contributor	125,534	10,043	85,062	220,639	100.00%
4300	Service Company	Non Union	Individual Contributor	29,505	2,361	19,993	51,858	23.51%
3704	Service Company	Non Union	Supervisor	71,167	7,117	48,223	126,507	56.76%
4070	Service Company	Non Union	Individual Contributor	125,376	10,030	84,955	220,361	100.00%
4181	Service Company	Non Union	Individual Contributor	261	21	177	459	0.21%
4360	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3616	Service Company	Non Union	Supervisor	43,982	4,398	29,802	78,182	35.11%
3646	Service Company	Non Union	Supervisor	2,670	267	1,809	4,746	2.13%
3743	Service Company	Non Union	Supervisor	80,936	8,094	54,842	143,872	64.65%
4220	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4612	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4122	Service Company	Non Union	Individual Contributor	125,128	10,010	84,787	219,925	100.00%
4095	Service Company	Non Union	Individual Contributor	20,244	1,620	13,718	35,581	16.19%
4074	Service Company	Non Union	Individual Contributor	18,979	1,518	12,860	33,357	15.18%
4063	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4430	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4185	Service Company	Non Union	Individual Contributor	11,338	907	7,682	19,927	9.07%
3528	Service Company	Non Union	Supervisor	157	16	106	278	0.13%
4402	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4585	Service Company	Non Union	Individual Contributor	856	68	580	1,505	0.68%
4605	Service Company	Non Union	Individual Contributor	16,096	1,288	10,906	28,290	12.88%
4718	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3989	Service Company	Non Union	Individual Contributor	30	3	21	54	0.02%
4000	Service Company	Non Union	Individual Contributor	1,205	120	816	2,142	0.96%
4012	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4896	Service Company	Non Union	Individual Contributor	260	21	176	457	0.21%
4908	Service Company	Non Union	Individual Contributor	19	1	13	33	0.01%
4327	Service Company	Non Union	Individual Contributor	30,470	2,438	20,646	53,554	24.39%
1884	Service Company	Union	Individual Contributor	13,182	-	8,932	22,115	10.55%
1906	Service Company	Union	Individual Contributor	13,182	-	8,932	22,115	10.55%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1961	Service Company	Union	Individual Contributor	13,182	-	8,932	22,115	10.55%
1964	Service Company	Union	Individual Contributor	13,182	-	8,932	22,115	10.55%
4313	Service Company	Non Union	Individual Contributor	33,654	2,692	22,804	59,151	26.95%
4086	Service Company	Non Union	Individual Contributor	19,311	1,545	13,085	33,941	15.47%
4697	Service Company	Non Union	Individual Contributor	19,432	1,555	13,167	34,154	15.57%
4389	Service Company	Non Union	Individual Contributor	33,636	2,691	22,791	59,118	26.95%
4555	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3871	Service Company	Non Union	Supervisor	43,771	4,377	29,659	77,808	35.11%
1564	Service Company	Union	Individual Contributor	98,465	-	66,720	165,185	79.00%
3774	Service Company	Non Union	Individual Contributor	624	62	423	1,108	0.50%
3840	Service Company	Non Union	Supervisor	43,741	4,374	29,639	77,754	35.11%
4207	Service Company	Non Union	Individual Contributor	149	12	101	262	0.12%
4683	Service Company	Non Union	Individual Contributor	1,618	129	1,097	2,845	1.30%
3747	Service Company	Non Union	Supervisor	80,481	8,048	54,534	143,063	64.65%
3497	Service Company	Non Union	Supervisor	40,272	4,027	27,289	71,588	32.36%
4133	Service Company	Non Union	Individual Contributor	82,528	6,602	55,921	145,051	66.31%
4567	Service Company	Non Union	Individual Contributor	82,528	6,602	55,921	145,051	66.31%
4106	Service Company	Non Union	Individual Contributor	21,792	1,743	14,766	38,302	17.52%
4566	Service Company	Non Union	Individual Contributor	82,488	6,599	55,893	144,980	66.31%
4611	Service Company	Non Union	Individual Contributor	82,488	6,599	55,893	144,980	66.31%
1571	Service Company	Union	Individual Contributor	88,236	-	59,788	148,024	70.97%
4113	Service Company	Non Union	Individual Contributor	64,890	5,191	43,970	114,052	52.22%
4153	Service Company	Non Union	Individual Contributor	19,221	1,538	13,024	33,783	15.47%
4119	Service Company	Non Union	Individual Contributor	11,263	901	7,632	19,796	9.07%
1761	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1765	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1909	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1770	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1773	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1776	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1970	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1971	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Managemenet Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
1797	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1981	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1807	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1811	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1812	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2002	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2005	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2011	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1841	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2015	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2016	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1846	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1966	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4711	Service Company	Non Union	Individual Contributor	4,245	340	2,876	7,460	3.42%
4769	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4732	Service Company	Non Union	Individual Contributor	30,273	2,422	20,513	53,207	24.39%
4101	Service Company	Non Union	Individual Contributor	124,090	9,927	84,084	218,101	100.00%
4777	Service Company	Non Union	Individual Contributor	860	69	583	1,511	0.69%
4854	Service Company	Non Union	Individual Contributor	19,307	1,545	13,083	33,935	15.57%
4865	Service Company	Non Union	Individual Contributor	1,377	110	933	2,421	1.11%
4029	Service Company	Non Union	Supervisor	70,380	7,038	47,689	125,107	56.76%
4572	Service Company	Non Union	Individual Contributor	123,982	9,919	84,010	217,911	100.00%
4400	Service Company	Non Union	Individual Contributor	12,132	971	8,221	21,324	9.79%
1577	Service Company	Union	Individual Contributor	97,906	-	66,342	164,248	79.00%
1592	Service Company	Union	Individual Contributor	97,906	-	66,342	164,248	79.00%
1599	Service Company	Union	Individual Contributor	97,906	-	66,342	164,248	79.00%
1581	Service Company	Union	Individual Contributor	97,906	-	66,342	164,248	79.00%
1591	Service Company	Union	Individual Contributor	97,906	-	66,342	164,248	79.00%
1588	Service Company	Union	Individual Contributor	97,906	-	66,342	164,248	79.00%
1585	Service Company	Union	Individual Contributor	97,906	-	66,342	164,248	79.00%
1617	Service Company	Union	Individual Contributor	97,906	-	66,342	164,248	79.00%
4166	Service Company	Non Union	Individual Contributor	29,108	2,329	19,724	51,160	23.51%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3488	Service Company	Non Union	Supervisor	155	16	105	276	0.13%
3781	Service Company	Non Union	Individual Contributor	12,028	1,203	8,150	21,381	9.72%
4157	Service Company	Non Union	Individual Contributor	25,863	2,069	17,524	45,456	20.90%
4653	Service Company	Non Union	Individual Contributor	30,182	2,415	20,451	53,048	24.39%
3689	Service Company	Non Union	Supervisor	70,213	7,022	47,577	124,811	56.76%
4134	Service Company	Non Union	Individual Contributor	65,726	5,258	44,536	115,520	53.13%
4565	Service Company	Non Union	Individual Contributor	18,771	1,502	12,719	32,992	15.18%
3670	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4046	Service Company	Non Union	Individual Contributor	17,040	1,363	11,546	29,949	13.78%
4042	Service Company	Non Union	Individual Contributor	619	49	419	1,087	0.50%
4280	Service Company	Non Union	Individual Contributor	5,547	444	3,758	9,749	4.49%
4397	Service Company	Non Union	Individual Contributor	199	20	135	353	0.16%
4403	Service Company	Non Union	Individual Contributor	2,161	173	1,465	3,799	1.75%
4492	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4779	Service Company	Non Union	Individual Contributor	64,540	5,163	43,732	113,436	52.22%
4786	Service Company	Non Union	Individual Contributor	15	1	10	27	0.01%
3947	Service Company	Non Union	Individual Contributor	12,014	1,201	8,141	21,356	9.72%
4797	Service Company	Non Union	Individual Contributor	15,405	1,232	10,438	27,076	12.46%
4838	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4840	Service Company	Non Union	Individual Contributor	15,578	1,246	10,556	27,380	12.60%
1618	Service Company	Union	Individual Contributor	88,277	-	59,817	148,094	71.46%
4036	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4068	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4824	Service Company	Non Union	Individual Contributor	257	21	174	451	0.21%
4325	Service Company	Non Union	Individual Contributor	26,871	2,150	18,208	47,229	21.80%
4435	Service Company	Non Union	Individual Contributor	3,623	290	2,455	6,367	2.94%
4390	Service Company	Non Union	Individual Contributor	23,792	1,903	16,122	41,817	19.30%
4600	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3672	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4755	Service Company	Non Union	Individual Contributor	30,050	2,404	20,362	52,817	24.39%
3756	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4250	Service Company	Non Union	Individual Contributor	11	1	7	19	0.01%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4388	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3768	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3610	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4375	Service Company	Non Union	Individual Contributor	43,192	3,455	29,267	75,914	35.11%
4640	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4763	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4921	Service Company	Non Union	Individual Contributor	616	49	417	1,082	0.50%
4922	Service Company	Non Union	Individual Contributor	20,811	1,665	14,102	36,578	16.92%
4152	Service Company	Non Union	Individual Contributor	19,007	1,521	12,879	33,406	15.47%
4356	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4056	Service Company	Non Union	Individual Contributor	37,882	3,030	25,669	66,581	30.84%
3548	Service Company	Non Union	Supervisor	1,121	112	760	1,993	0.91%
4469	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4081	Service Company	Non Union	Individual Contributor	44,459	3,557	30,125	78,140	36.26%
3910	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4751	Service Company	Non Union	Individual Contributor	54,705	4,377	37,068	96,150	44.62%
3757	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4057	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3794	Service Company	Non Union	Supervisor	997	100	676	1,773	0.81%
3932	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4695	Service Company	Non Union	Individual Contributor	613	49	415	1,077	0.50%
4018	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4698	Service Company	Non Union	Individual Contributor	1,374	110	931	2,414	1.12%
4335	Service Company	Non Union	Individual Contributor	20,967	1,677	14,207	36,851	17.13%
3688	Service Company	Non Union	Supervisor	42,911	4,291	29,076	76,279	35.06%
4636	Service Company	Non Union	Individual Contributor	3,596	288	2,437	6,320	2.94%
2125	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2138	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2143	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4448	Service Company	Non Union	Individual Contributor	42,927	3,434	29,087	75,448	35.11%
1570	Service Company	Union	Individual Contributor	86,759	-	58,788	145,548	70.97%
1574	Service Company	Union	Individual Contributor	86,759	-	58,788	145,548	70.97%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1635	Service Company	Union	Individual Contributor	51,760	-	35,072	86,832	42.34%
1680	Service Company	Union	Individual Contributor	51,760	-	35,072	86,832	42.34%
4049	Service Company	Non Union	Individual Contributor	18,891	1,511	12,801	33,203	15.47%
4385	Service Company	Non Union	Individual Contributor	20,922	1,674	14,177	36,772	17.13%
3797	Service Company	Non Union	Supervisor	42,880	4,288	29,056	76,224	35.11%
4614	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
4794	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4348	Service Company	Non Union	Individual Contributor	54,441	4,355	36,889	95,685	44.62%
4700	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4701	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4746	Service Company	Non Union	Individual Contributor	28,684	2,295	19,437	50,416	23.51%
4747	Service Company	Non Union	Individual Contributor	254	20	172	446	0.21%
4757	Service Company	Non Union	Individual Contributor	20,901	1,672	14,163	36,736	17.13%
3766	Service Company	Non Union	Supervisor	153	15	104	272	0.13%
3847	Service Company	Non Union	Individual Contributor	186	19	126	331	0.15%
4625	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4644	Service Company	Non Union	Individual Contributor	80,904	6,472	54,820	142,197	66.31%
4676	Service Company	Non Union	Individual Contributor	80,904	6,472	54,820	142,197	66.31%
4875	Service Company	Non Union	Individual Contributor	7,710	617	5,224	13,550	6.32%
4878	Service Company	Non Union	Individual Contributor	254	20	172	446	0.21%
4302	Service Company	Non Union	Individual Contributor	17,188	1,375	11,647	30,210	14.09%
4136	Service Company	Non Union	Individual Contributor	19,598	1,568	13,279	34,445	16.09%
3905	Service Company	Non Union	Individual Contributor	2,499	250	1,694	4,443	2.05%
4301	Service Company	Non Union	Individual Contributor	38,391	3,071	26,014	67,475	31.54%
4460	Service Company	Non Union	Individual Contributor	11,913	953	8,073	20,939	9.79%
3770	Service Company	Non Union	Supervisor	42,742	4,274	28,962	75,977	35.11%
4529	Service Company	Non Union	Individual Contributor	14,864	1,189	10,072	26,125	12.22%
4503	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4161	Service Company	Non Union	Individual Contributor	46	4	31	81	0.04%
4564	Service Company	Non Union	Individual Contributor	29,653	2,372	20,093	52,118	24.39%
3765	Service Company	Non Union	Supervisor	25,471	2,547	17,259	45,277	20.96%
4790	Service Company	Non Union	Individual Contributor	23,457	1,877	15,895	41,228	19.30%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3948	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4808	Service Company	Non Union	Individual Contributor	253	20	171	445	0.21%
4811	Service Company	Non Union	Individual Contributor	19,181	1,534	12,997	33,712	15.78%
4822	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4398	Service Company	Non Union	Individual Contributor	253	20	171	444	0.21%
4496	Service Company	Non Union	Individual Contributor	145	12	98	255	0.12%
3733	Service Company	Non Union	Individual Contributor	34,783	3,478	23,569	61,831	28.66%
3667	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4078	Service Company	Non Union	Individual Contributor	989	79	670	1,738	0.82%
4131	Service Company	Non Union	Individual Contributor	17,069	1,366	11,566	30,001	14.09%
3754	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3666	Service Company	Non Union	Supervisor	1,107	111	750	1,967	0.91%
1824	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1825	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3755	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4539	Service Company	Non Union	Individual Contributor	17,792	1,423	12,056	31,271	14.70%
4002	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4886	Service Company	Non Union	Individual Contributor	19,228	1,538	13,029	33,794	15.89%
4907	Service Company	Non Union	Individual Contributor	252	20	171	443	0.21%
4026	Service Company	Non Union	Individual Contributor	170	17	115	303	0.14%
4309	Service Company	Non Union	Individual Contributor	35,152	2,812	23,819	61,783	29.06%
3665	Service Company	Non Union	Supervisor	42,467	4,247	28,776	75,490	35.11%
3879	Service Company	Non Union	Supervisor	42,467	4,247	28,776	75,490	35.11%
3885	Service Company	Non Union	Supervisor	42,467	4,247	28,776	75,490	35.11%
3887	Service Company	Non Union	Supervisor	42,467	4,247	28,776	75,490	35.11%
4352	Service Company	Non Union	Individual Contributor	16,662	1,333	11,290	29,285	13.78%
4314	Service Company	Non Union	Individual Contributor	38,100	3,048	25,816	66,964	31.54%
4626	Service Company	Non Union	Individual Contributor	4,934	395	3,343	8,673	4.09%
4453	Service Company	Non Union	Individual Contributor	604	48	409	1,062	0.50%
3793	Service Company	Non Union	Supervisor	18	2	12	32	0.01%
4145	Service Company	Non Union	Individual Contributor	42,327	3,386	28,681	74,393	35.06%
4268	Service Company	Non Union	Individual Contributor	35,613	2,849	24,131	62,593	29.55%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1621	Service Company	Union	Individual Contributor	85,534	-	57,958	143,492	70.97%
1623	Service Company	Union	Individual Contributor	51,029	-	34,577	85,606	42.34%
1626	Service Company	Union	Individual Contributor	51,029	-	34,577	85,606	42.34%
1672	Service Company	Union	Individual Contributor	51,029	-	34,577	85,606	42.34%
4666	Service Company	Non Union	Individual Contributor	24,948	1,996	16,905	43,849	20.70%
4692	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4704	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3802	Service Company	Non Union	Individual Contributor	87	9	59	155	0.07%
4570	Service Company	Non Union	Individual Contributor	5,404	432	3,661	9,497	4.49%
3498	Service Company	Non Union	Supervisor	68,314	6,831	46,289	121,435	56.76%
3537	Service Company	Non Union	Supervisor	52,146	5,214	35,335	92,695	43.36%
4205	Service Company	Non Union	Individual Contributor	978	78	663	1,719	0.81%
3955	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4071	Service Company	Non Union	Individual Contributor	48,910	3,913	33,141	85,963	40.69%
4039	Service Company	Non Union	Individual Contributor	37,910	3,033	25,688	66,631	31.54%
4406	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4577	Service Company	Non Union	Individual Contributor	10,902	872	7,387	19,161	9.07%
4604	Service Company	Non Union	Individual Contributor	19,314	1,545	13,087	33,946	16.07%
4271	Service Company	Non Union	Individual Contributor	17,983	1,439	12,185	31,607	14.96%
4748	Service Company	Non Union	Individual Contributor	250	20	169	440	0.21%
4395	Service Company	Non Union	Individual Contributor	25,169	2,014	17,055	44,237	20.96%
3517	Service Company	Non Union	Individual Contributor	2,465	246	1,670	4,382	2.05%
4249	Service Company	Non Union	Individual Contributor	18,214	1,457	12,342	32,013	15.18%
4441	Service Company	Non Union	Individual Contributor	18	1	12	31	0.01%
4176	Service Company	Non Union	Individual Contributor	40,293	3,223	27,302	70,818	33.58%
3504	Service Company	Non Union	Supervisor	3,273	327	2,218	5,818	2.73%
4143	Service Company	Non Union	Individual Contributor	63,760	5,101	43,204	112,064	53.13%
3700	Service Company	Non Union	Individual Contributor	11,664	1,166	7,904	20,734	9.72%
3738	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4507	Service Company	Non Union	Individual Contributor	8,853	708	5,999	15,560	7.38%
4526	Service Company	Non Union	Individual Contributor	22,815	1,825	15,459	40,099	19.01%
4737	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3981	Service Company	Non Union	Supervisor	150	15	102	267	0.13%
4857	Service Company	Non Union	Individual Contributor	23,160	1,853	15,693	40,706	19.30%
3986	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4861	Service Company	Non Union	Individual Contributor	7,807	625	5,290	13,721	6.51%
4862	Service Company	Non Union	Individual Contributor	7,807	625	5,290	13,721	6.51%
4866	Service Company	Non Union	Individual Contributor	14,956	1,196	10,134	26,287	12.46%
3998	Service Company	Non Union	Supervisor	3,273	327	2,218	5,818	2.73%
4881	Service Company	Non Union	Individual Contributor	250	20	169	439	0.21%
4011	Service Company	Non Union	Supervisor	1,375	137	932	2,444	1.15%
4015	Service Company	Non Union	Individual Contributor	2,463	246	1,669	4,379	2.05%
4016	Service Company	Non Union	Supervisor	18	2	12	32	0.01%
4898	Service Company	Non Union	Individual Contributor	20,558	1,645	13,930	36,133	17.13%
4901	Service Company	Non Union	Individual Contributor	124	10	84	219	0.10%
4905	Service Company	Non Union	Individual Contributor	14,660	1,173	9,933	25,766	12.22%
4910	Service Company	Non Union	Individual Contributor	8,727	698	5,913	15,338	7.27%
4912	Service Company	Non Union	Individual Contributor	16,536	1,323	11,205	29,064	13.78%
4915	Service Company	Non Union	Individual Contributor	14,660	1,173	9,933	25,766	12.22%
4924	Service Company	Non Union	Individual Contributor	17,825	1,426	12,078	31,330	14.85%
4367	Service Company	Non Union	Individual Contributor	976	78	661	1,716	0.81%
3710	Service Company	Non Union	Supervisor	42,063	4,206	28,502	74,771	35.06%
1775	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1830	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3791	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4511	Service Company	Non Union	Individual Contributor	6,113	489	4,142	10,744	5.10%
1757	Service Company	Union	Individual Contributor	4,827	-	3,271	8,098	4.03%
1766	Service Company	Union	Individual Contributor	9	-	6	15	0.01%
1787	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4172	Service Company	Non Union	Individual Contributor	17,722	1,418	12,008	31,148	14.80%
3753	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4380	Service Company	Non Union	Individual Contributor	33,876	2,710	22,955	59,541	28.31%
4659	Service Company	Non Union	Individual Contributor	1,329	106	900	2,335	1.11%
4705	Service Company	Non Union	Individual Contributor	1,329	106	900	2,335	1.11%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3677	Service Company	Non Union	Supervisor	35,881	3,588	24,313	63,783	30.00%
4771	Service Company	Non Union	Individual Contributor	14,610	1,169	9,900	25,679	12.22%
3873	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4163	Service Company	Non Union	Individual Contributor	143	11	97	251	0.12%
3762	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4803	Service Company	Non Union	Individual Contributor	276	22	187	485	0.23%
4826	Service Company	Non Union	Individual Contributor	20,216	1,617	13,698	35,531	16.92%
4828	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4767	Service Company	Non Union	Individual Contributor	22,705	1,816	15,385	39,907	19.01%
3878	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4662	Service Company	Non Union	Individual Contributor	43,118	3,450	29,217	75,784	36.12%
4274	Service Company	Non Union	Individual Contributor	44,067	3,526	29,860	77,453	36.92%
4211	Service Company	Non Union	Individual Contributor	18,457	1,477	12,507	32,440	15.47%
5350	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3804	Service Company	Non Union	Supervisor	46,976	4,697	31,831	83,504	39.38%
4562	Service Company	Non Union	Individual Contributor	971	78	658	1,706	0.81%
4198	Service Company	Non Union	Individual Contributor	20,891	1,671	14,155	36,717	17.52%
4341	Service Company	Non Union	Individual Contributor	597	48	404	1,049	0.50%
4103	Service Company	Non Union	Individual Contributor	969	77	656	1,703	0.81%
4635	Service Company	Non Union	Individual Contributor	2,353	188	1,594	4,135	1.98%
3553	Service Company	Non Union	Supervisor	36,786	3,679	24,926	65,390	30.91%
4646	Service Company	Non Union	Individual Contributor	15,323	1,226	10,383	26,932	12.88%
3884	Service Company	Non Union	Individual Contributor	7,758	776	5,257	13,791	6.52%
4714	Service Company	Non Union	Individual Contributor	596	48	404	1,047	0.50%
4716	Service Company	Non Union	Individual Contributor	596	48	404	1,047	0.50%
4743	Service Company	Non Union	Individual Contributor	78,915	6,313	53,472	138,700	66.31%
4836	Service Company	Non Union	Individual Contributor	596	48	404	1,047	0.50%
4485	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4165	Service Company	Non Union	Individual Contributor	19,160	1,533	12,983	33,676	16.11%
4804	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3953	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4422	Service Company	Non Union	Individual Contributor	967	77	655	1,699	0.81%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4392	Service Company	Non Union	Individual Contributor	24,829	1,986	16,824	43,639	20.90%
4523	Service Company	Non Union	Individual Contributor	966	77	655	1,698	0.81%
1782	Service Company	Union	Individual Contributor	9	-	6	15	0.01%
4195	Service Company	Non Union	Individual Contributor	36,172	2,894	24,510	63,576	30.47%
4461	Service Company	Non Union	Individual Contributor	964	77	653	1,695	0.81%
4643	Service Company	Non Union	Individual Contributor	18	1	12	31	0.01%
3722	Service Company	Non Union	Individual Contributor	2,433	243	1,648	4,324	2.05%
3855	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3993	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4879	Service Company	Non Union	Individual Contributor	32,919	2,633	22,306	57,858	27.78%
4894	Service Company	Non Union	Individual Contributor	45,755	3,660	31,004	80,419	38.61%
4534	Service Company	Non Union	Individual Contributor	12,509	1,001	8,476	21,986	10.56%
1704	Service Company	Non Union	Individual Contributor	42,955	859	29,106	72,921	36.26%
4097	Service Company	Non Union	Individual Contributor	24,757	1,981	16,775	43,513	20.90%
3522	Service Company	Non Union	Supervisor	93,463	9,346	63,331	166,140	78.91%
4072	Service Company	Non Union	Individual Contributor	24,757	1,981	16,775	43,513	20.90%
3687	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4386	Service Company	Non Union	Individual Contributor	25,139	2,011	17,034	44,184	21.22%
4802	Service Company	Non Union	Individual Contributor	28,084	2,247	19,030	49,360	23.71%
4805	Service Company	Non Union	Individual Contributor	247	20	167	433	0.21%
4830	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4837	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4893	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4043	Service Company	Non Union	Individual Contributor	54,742	4,379	37,093	96,215	46.26%
4139	Service Company	Non Union	Individual Contributor	18,290	1,463	12,393	32,147	15.47%
4446	Service Company	Non Union	Individual Contributor	962	77	652	1,691	0.81%
4532	Service Company	Non Union	Individual Contributor	246	20	167	432	0.21%
4800	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4654	Service Company	Non Union	Individual Contributor	591	47	401	1,039	0.50%
1643	Service Company	Union	Individual Contributor	7,959	-	5,393	13,352	6.74%
4282	Service Company	Non Union	Individual Contributor	31,844	2,547	21,578	55,969	26.95%
4151	Service Company	Non Union	Individual Contributor	33,410	2,673	22,639	58,722	28.31%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3567	Service Company	Non Union	Supervisor	66,398	6,640	44,992	118,030	56.26%
3861	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4617	Service Company	Non Union	Individual Contributor	18,633	1,491	12,626	32,749	15.79%
4316	Service Company	Non Union	Individual Contributor	19,103	1,528	12,944	33,575	16.19%
4443	Service Company	Non Union	Individual Contributor	65,156	5,212	44,150	114,519	55.22%
4454	Service Company	Non Union	Individual Contributor	12,460	997	8,443	21,900	10.56%
4484	Service Company	Non Union	Individual Contributor	24,729	1,978	16,756	43,463	20.96%
4543	Service Company	Non Union	Individual Contributor	591	47	400	1,038	0.50%
4595	Service Company	Non Union	Individual Contributor	17,528	1,402	11,877	30,808	14.85%
4608	Service Company	Non Union	Individual Contributor	20,216	1,617	13,698	35,531	17.13%
4655	Service Company	Non Union	Individual Contributor	28,786	2,303	19,505	50,594	24.39%
3908	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3934	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4871	Service Company	Non Union	Individual Contributor	25,319	2,026	17,156	44,501	21.46%
5506	Service Company	Non Union	Individual Contributor	6,324	506	4,285	11,115	5.36%
4519	Service Company	Non Union	Individual Contributor	960	77	650	1,687	0.81%
4475	Service Company	Non Union	Individual Contributor	16,243	1,299	11,007	28,549	13.78%
1660	Service Company	Union	Individual Contributor	7,940	-	5,380	13,321	6.74%
4210	Service Company	Non Union	Individual Contributor	16,855	1,348	11,421	29,624	14.30%
4248	Service Company	Non Union	Individual Contributor	156	12	106	274	0.13%
1868	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4738	Service Company	Non Union	Individual Contributor	245	20	166	431	0.21%
4594	Service Company	Non Union	Individual Contributor	22,381	1,790	15,165	39,336	19.01%
1880	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1952	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4551	Service Company	Non Union	Individual Contributor	36,106	2,888	24,465	63,460	30.69%
5005	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3846	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4048	Service Company	Non Union	Individual Contributor	1,133	91	768	1,992	0.96%
4099	Service Company	Non Union	Individual Contributor	6,001	480	4,066	10,547	5.10%
4668	Service Company	Non Union	Individual Contributor	245	20	166	430	0.21%
3876	Service Company	Non Union	Individual Contributor	245	24	166	435	0.21%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4909	Service Company	Non Union	Individual Contributor	25,212	2,017	17,084	44,313	21.46%
4213	Service Company	Non Union	Individual Contributor	50,923	4,074	34,505	89,502	43.36%
4238	Service Company	Non Union	Individual Contributor	18,868	1,509	12,785	33,162	16.07%
4432	Service Company	Non Union	Individual Contributor	25,592	2,047	17,342	44,981	21.80%
3857	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3851	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4509	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2799	Service Company	Non Union	Individual Contributor	38,527	7,705	26,106	72,338	32.83%
1646	Service Company	Union	Individual Contributor	7,906	-	5,357	13,262	6.74%
4687	Service Company	Non Union	Individual Contributor	12,844	1,028	8,703	22,575	10.95%
4735	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4598	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1664	Service Company	Union	Individual Contributor	7,882	-	5,341	13,223	6.74%
1665	Service Company	Union	Individual Contributor	7,882	-	5,341	13,223	6.74%
1669	Service Company	Union	Individual Contributor	7,882	-	5,341	13,223	6.74%
4560	Service Company	Non Union	Individual Contributor	16,123	1,290	10,925	28,338	13.78%
5471	Service Company	Non Union	Individual Contributor	509	41	345	895	0.44%
5504	Service Company	Non Union	Individual Contributor	509	41	345	895	0.44%
5523	Service Company	Non Union	Individual Contributor	6,270	502	4,249	11,021	5.36%
4899	Service Company	Non Union	Individual Contributor	8,508	681	5,765	14,954	7.27%
1922	Service Company	Union	Individual Contributor	12,342	-	8,363	20,704	10.55%
2022	Service Company	Union	Individual Contributor	12,342	-	8,363	20,704	10.55%
2033	Service Company	Union	Individual Contributor	12,342	-	8,363	20,704	10.55%
4576	Service Company	Non Union	Individual Contributor	18,787	1,503	12,730	33,020	16.07%
4642	Service Company	Non Union	Individual Contributor	54,086	4,327	36,648	95,061	46.26%
4362	Service Company	Non Union	Individual Contributor	18,805	1,504	12,742	33,052	16.09%
3838	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4059	Service Company	Non Union	Individual Contributor	1,068	85	723	1,876	0.91%
4365	Service Company	Non Union	Individual Contributor	951	76	644	1,671	0.81%
4223	Service Company	Non Union	Individual Contributor	33,953	2,716	23,006	59,675	29.06%
3890	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1587	Service Company	Union	Individual Contributor	92,270	-	62,522	154,792	79.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1601	Service Company	Union	Individual Contributor	92,270	-	62,522	154,792	79.00%
1582	Service Company	Union	Individual Contributor	92,270	-	62,522	154,792	79.00%
1593	Service Company	Union	Individual Contributor	92,270	-	62,522	154,792	79.00%
1619	Service Company	Union	Individual Contributor	92,270	-	62,522	154,792	79.00%
1630	Service Company	Union	Individual Contributor	92,270	-	62,522	154,792	79.00%
1636	Service Company	Union	Individual Contributor	92,270	-	62,522	154,792	79.00%
1638	Service Company	Union	Individual Contributor	92,270	-	62,522	154,792	79.00%
1654	Service Company	Union	Individual Contributor	7,867	-	5,331	13,198	6.74%
4669	Service Company	Non Union	Individual Contributor	14,552	1,164	9,860	25,576	12.46%
4533	Service Company	Non Union	Individual Contributor	35,996	2,880	24,391	63,266	30.84%
4685	Service Company	Non Union	Individual Contributor	28,468	2,277	19,290	50,036	24.39%
4688	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4699	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4715	Service Company	Non Union	Individual Contributor	243	19	165	427	0.21%
3926	Service Company	Non Union	Individual Contributor	243	24	165	432	0.21%
4613	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3782	Service Company	Non Union	Individual Contributor	2,393	239	1,622	4,254	2.05%
4334	Service Company	Non Union	Individual Contributor	28,215	2,257	19,119	49,591	24.22%
4096	Service Company	Non Union	Individual Contributor	24,349	1,948	16,499	42,796	20.90%
4305	Service Company	Non Union	Individual Contributor	242	19	164	426	0.21%
4497	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4502	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4521	Service Company	Non Union	Individual Contributor	12,209	977	8,273	21,459	10.49%
4785	Service Company	Non Union	Individual Contributor	242	19	164	426	0.21%
4789	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1751	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1752	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1753	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1758	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1762	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1771	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1772	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1808	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1809	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1820	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1821	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1829	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1836	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1839	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1840	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1843	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1848	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1856	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1860	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1862	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1863	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1864	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1867	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1869	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1870	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1788	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4603	Service Company	Non Union	Individual Contributor	34,911	2,793	23,656	61,360	30.02%
4618	Service Company	Non Union	Individual Contributor	18,361	1,469	12,441	32,271	15.79%
5457	Service Company	Non Union	Individual Contributor	9,011	721	6,106	15,837	7.75%
3587	Service Company	Non Union	Supervisor	65,383	6,538	44,303	116,224	56.26%
4984	Service Company	Non Union	Individual Contributor	187	19	126	332	0.16%
3922	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4527	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4722	Service Company	Non Union	Individual Contributor	19,651	1,572	13,315	34,538	16.92%
4663	Service Company	Non Union	Individual Contributor	120	10	82	212	0.10%
3920	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4104	Service Company	Non Union	Individual Contributor	38,280	3,062	25,938	67,280	33.00%
4491	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4681	Service Company	Non Union	Individual Contributor	22,388	1,791	15,170	39,349	19.30%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4729	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3967	Service Company	Non Union	Supervisor	17	2	12	31	0.01%
4482	Service Company	Non Union	Individual Contributor	10	1	7	18	0.01%
5031	Service Company	Non Union	Individual Contributor	20,754	1,660	14,063	36,478	17.91%
4221	Service Company	Non Union	Individual Contributor	44	4	30	77	0.04%
3479	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4792	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4084	Service Company	Non Union	Individual Contributor	24,504	1,960	16,604	43,068	21.16%
3554	Service Company	Non Union	Supervisor	99,295	9,929	67,282	176,506	85.80%
4310	Service Company	Non Union	Individual Contributor	21,534	1,723	14,591	37,848	18.61%
4364	Service Company	Non Union	Individual Contributor	241	19	163	423	0.21%
4706	Service Company	Non Union	Individual Contributor	10	1	7	18	0.01%
4739	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1777	Service Company	Union	Individual Contributor	9	-	6	14	0.01%
4583	Service Company	Non Union	Individual Contributor	33,566	2,685	22,744	58,995	29.06%
3806	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4038	Service Company	Non Union	Individual Contributor	240	19	163	422	0.21%
4363	Service Company	Non Union	Individual Contributor	64,898	5,192	43,975	114,064	56.26%
3937	Service Company	Non Union	Supervisor	40,507	4,051	27,448	72,005	35.11%
4795	Service Company	Non Union	Individual Contributor	10	1	7	18	0.01%
3961	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4919	Service Company	Non Union	Individual Contributor	24,409	1,953	16,540	42,901	21.16%
3506	Service Company	Non Union	Supervisor	9,989	999	6,768	17,756	8.66%
4593	Service Company	Non Union	Individual Contributor	240	19	163	422	0.21%
4148	Service Company	Non Union	Individual Contributor	36,307	2,904	24,601	63,813	31.54%
3832	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3921	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3943	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3960	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3964	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4107	Service Company	Non Union	Individual Contributor	18,629	1,490	12,623	32,742	16.19%
4416	Service Company	Non Union	Individual Contributor	1,290	103	874	2,268	1.12%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4758	Service Company	Non Union	Individual Contributor	34,523	2,762	23,393	60,677	30.02%
4044	Service Company	Non Union	Individual Contributor	5,988	479	4,058	10,525	5.21%
4286	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4202	Service Company	Non Union	Individual Contributor	36,270	2,902	24,577	63,748	31.54%
4524	Service Company	Non Union	Individual Contributor	936	75	634	1,644	0.81%
4531	Service Company	Non Union	Individual Contributor	24,676	1,974	16,720	43,370	21.46%
3792	Service Company	Non Union	Supervisor	65,272	6,527	44,228	116,027	56.76%
4579	Service Company	Non Union	Individual Contributor	64,695	5,176	43,837	113,708	56.26%
4619	Service Company	Non Union	Individual Contributor	11,178	894	7,574	19,646	9.72%
4622	Service Company	Non Union	Individual Contributor	11,178	894	7,574	19,646	9.72%
4745	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4906	Service Company	Non Union	Individual Contributor	12,246	980	8,298	21,524	10.65%
4923	Service Company	Non Union	Individual Contributor	33,323	2,666	22,580	58,568	28.98%
3822	Service Company	Non Union	Supervisor	3,136	314	2,125	5,574	2.73%
4347	Service Company	Non Union	Individual Contributor	21,728	1,738	14,723	38,190	18.91%
3480	Service Company	Non Union	Supervisor	47	5	32	84	0.04%
3493	Service Company	Non Union	Individual Contributor	239	24	162	425	0.21%
4350	Service Company	Non Union	Individual Contributor	12,228	978	8,286	21,492	10.65%
4209	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4634	Service Company	Non Union	Individual Contributor	59,912	4,793	40,596	105,301	52.22%
3663	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
2144	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4058	Service Company	Non Union	Individual Contributor	6,253	500	4,237	10,991	5.46%
4689	Service Company	Non Union	Individual Contributor	239	19	162	419	0.21%
3881	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4764	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4076	Service Company	Non Union	Individual Contributor	18,395	1,472	12,464	32,330	16.06%
4040	Service Company	Non Union	Individual Contributor	35,316	2,825	23,930	62,072	30.84%
4864	Service Company	Non Union	Individual Contributor	30,863	2,469	20,913	54,244	26.95%
4125	Service Company	Non Union	Individual Contributor	54	4	37	95	0.05%
4051	Service Company	Non Union	Individual Contributor	16,119	1,289	10,922	28,331	14.09%
4120	Service Company	Non Union	Individual Contributor	35,380	2,831	23,973	62,183	30.94%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4412	Service Company	Non Union	Individual Contributor	33,222	2,658	22,511	58,391	29.06%
4045	Service Company	Non Union	Individual Contributor	1,044	84	708	1,836	0.91%
1696	Service Company	Non Union	Individual Contributor	34,281	686	23,229	58,196	30.00%
4349	Service Company	Non Union	Individual Contributor	10,361	829	7,021	18,211	9.07%
4374	Service Company	Non Union	Individual Contributor	2,182	175	1,479	3,836	1.91%
2131	Service Company	Union	Individual Contributor	787	-	533	1,321	0.69%
2135	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2139	Service Company	Union	Individual Contributor	787	-	533	1,321	0.69%
3835	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4463	Service Company	Non Union	Individual Contributor	73,774	5,902	49,989	129,665	64.65%
3565	Service Company	Non Union	Supervisor	24,130	2,413	16,350	42,893	21.16%
4951	Service Company	Non Union	Individual Contributor	570	46	387	1,003	0.50%
4384	Service Company	Non Union	Individual Contributor	62,948	5,036	42,653	110,636	55.22%
3931	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4186	Service Company	Non Union	Individual Contributor	37,575	3,006	25,461	66,041	33.00%
4222	Service Company	Non Union	Individual Contributor	59,455	4,756	40,287	104,498	52.22%
4394	Service Company	Non Union	Individual Contributor	1,040	83	705	1,828	0.91%
4651	Service Company	Non Union	Individual Contributor	31	2	21	55	0.03%
4298	Service Company	Non Union	Individual Contributor	60,447	4,836	40,959	106,242	53.13%
4320	Service Company	Non Union	Individual Contributor	34,661	2,773	23,486	60,920	30.47%
4083	Service Company	Non Union	Individual Contributor	18,274	1,462	12,382	32,118	16.07%
4442	Service Company	Non Union	Individual Contributor	18,274	1,462	12,382	32,118	16.07%
2129	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3730	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4799	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4306	Service Company	Non Union	Individual Contributor	43	3	29	76	0.04%
4510	Service Company	Non Union	Individual Contributor	17,233	1,379	11,677	30,288	15.18%
3547	Service Company	Non Union	Supervisor	33,988	3,399	23,030	60,418	30.00%
4596	Service Company	Non Union	Individual Contributor	21,867	1,749	14,817	38,433	19.30%
4778	Service Company	Non Union	Individual Contributor	59,162	4,733	40,088	103,983	52.22%
4784	Service Company	Non Union	Individual Contributor	5,783	463	3,918	10,164	5.10%
4812	Service Company	Non Union	Individual Contributor	34,523	2,762	23,393	60,677	30.47%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4819	Service Company	Non Union	Individual Contributor	59,861	4,789	40,562	105,212	52.83%
4835	Service Company	Non Union	Individual Contributor	18,205	1,456	12,336	31,998	16.07%
4462	Service Company	Non Union	Individual Contributor	18,193	1,455	12,328	31,976	16.07%
4297	Service Company	Non Union	Individual Contributor	236	19	160	414	0.21%
4235	Service Company	Non Union	Individual Contributor	311	25	211	547	0.27%
4138	Service Company	Non Union	Individual Contributor	18,175	1,454	12,315	31,945	16.07%
4288	Service Company	Non Union	Individual Contributor	27,387	2,191	18,558	48,136	24.22%
4311	Service Company	Non Union	Individual Contributor	53	4	36	94	0.05%
5100	Service Company	Non Union	Individual Contributor	17	1	11	30	0.01%
4549	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4736	Service Company	Non Union	Individual Contributor	69	5	47	121	0.06%
4872	Service Company	Non Union	Individual Contributor	16,160	1,293	10,950	28,403	14.30%
4874	Service Company	Non Union	Individual Contributor	16	1	11	28	0.01%
5498	Service Company	Non Union	Individual Contributor	6,056	484	4,104	10,644	5.36%
4943	Service Company	Non Union	Individual Contributor	39,676	3,174	26,885	69,735	35.11%
4766	Service Company	Non Union	Individual Contributor	1,032	83	700	1,815	0.91%
4731	Service Company	Non Union	Individual Contributor	3,862	309	2,617	6,787	3.42%
2164	Service Company	Non Union	Individual Contributor	39,081	1,563	26,481	67,125	34.61%
4946	Service Company	Non Union	Individual Contributor	10,478	838	7,100	18,417	9.28%
4183	Service Company	Non Union	Individual Contributor	4,582	367	3,104	8,053	4.06%
4465	Service Company	Non Union	Individual Contributor	34,864	2,789	23,624	61,277	30.90%
3491	Service Company	Non Union	Supervisor	141	14	96	251	0.13%
4270	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1627	Service Company	Union	Individual Contributor	93,576	-	63,408	156,984	83.05%
4661	Service Company	Non Union	Individual Contributor	31	2	21	54	0.03%
4575	Service Company	Non Union	Individual Contributor	1,028	82	697	1,808	0.91%
4135	Service Company	Non Union	Individual Contributor	16,660	1,333	11,289	29,281	14.80%
4203	Service Company	Non Union	Individual Contributor	32,481	2,598	22,009	57,089	28.86%
4331	Service Company	Non Union	Individual Contributor	39,459	3,157	26,737	69,353	35.06%
4124	Service Company	Non Union	Individual Contributor	48,779	3,902	33,052	85,733	43.36%
4548	Service Company	Non Union	Individual Contributor	4,566	365	3,094	8,025	4.06%
4339	Service Company	Non Union	Individual Contributor	58,718	4,697	39,787	103,203	52.22%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4675	Service Company	Non Union	Individual Contributor	1,027	82	696	1,805	0.91%
4599	Service Company	Non Union	Individual Contributor	14,151	1,132	9,589	24,872	12.60%
4602	Service Company	Non Union	Individual Contributor	14,151	1,132	9,589	24,872	12.60%
4332	Service Company	Non Union	Individual Contributor	24,470	1,958	16,581	43,009	21.80%
4366	Service Company	Non Union	Individual Contributor	24,470	1,958	16,581	43,009	21.80%
3696	Service Company	Non Union	Supervisor	44,879	4,488	30,410	79,776	39.97%
4381	Service Company	Non Union	Individual Contributor	34,696	2,776	23,510	60,981	30.90%
4303	Service Company	Non Union	Individual Contributor	24,117	1,929	16,342	42,388	21.48%
4378	Service Company	Non Union	Individual Contributor	34,190	2,735	23,167	60,093	30.47%
1783	Service Company	Union	Individual Contributor	8	-	6	14	0.01%
4253	Service Company	Non Union	Individual Contributor	4,548	364	3,081	7,993	4.06%
4089	Service Company	Non Union	Individual Contributor	32,325	2,586	21,904	56,815	28.86%
4174	Service Company	Non Union	Individual Contributor	34,622	2,770	23,460	60,851	30.91%
4369	Service Company	Non Union	Individual Contributor	23,471	1,878	15,904	41,253	20.96%
4581	Service Company	Non Union	Individual Contributor	10,886	871	7,377	19,134	9.72%
4623	Service Company	Non Union	Individual Contributor	10,886	871	7,377	19,134	9.72%
4667	Service Company	Non Union	Individual Contributor	10,886	871	7,377	19,134	9.72%
4759	Service Company	Non Union	Individual Contributor	33,621	2,690	22,781	59,092	30.02%
4776	Service Company	Non Union	Individual Contributor	33,621	2,690	22,781	59,092	30.02%
4852	Service Company	Non Union	Individual Contributor	20,849	1,668	14,127	36,644	18.61%
4880	Service Company	Non Union	Individual Contributor	16,998	1,360	11,518	29,875	15.18%
4882	Service Company	Non Union	Individual Contributor	31	2	21	54	0.03%
4889	Service Company	Non Union	Individual Contributor	33,621	2,690	22,781	59,092	30.02%
4895	Service Company	Non Union	Individual Contributor	33,621	2,690	22,781	59,092	30.02%
4897	Service Company	Non Union	Individual Contributor	158	13	107	277	0.14%
4913	Service Company	Non Union	Individual Contributor	32,454	2,596	21,991	57,041	28.98%
4925	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4407	Service Company	Non Union	Individual Contributor	59,491	4,759	40,311	104,562	53.13%
4970	Service Company	Non Union	Individual Contributor	34,606	2,769	23,449	60,824	30.91%
4324	Service Company	Non Union	Individual Contributor	39,307	3,144	26,634	69,086	35.11%
4260	Service Company	Non Union	Individual Contributor	2,387	191	1,617	4,195	2.13%
4283	Service Company	Non Union	Individual Contributor	27,106	2,169	18,367	47,641	24.22%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4258	Service Company	Non Union	Individual Contributor	39,243	3,139	26,591	68,974	35.06%
4815	Service Company	Non Union	Individual Contributor	16,613	1,329	11,257	29,199	14.85%
4299	Service Company	Non Union	Individual Contributor	4,540	363	3,076	7,979	4.06%
1594	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1579	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1604	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1624	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1625	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1629	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1631	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1637	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1644	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1645	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1647	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1649	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1651	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1653	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1655	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1662	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1668	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1676	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1678	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1682	Service Company	Union	Individual Contributor	88,112	-	59,705	147,817	79.00%
1569	Service Company	Union	Individual Contributor	88,096	-	59,694	147,789	79.00%
4121	Service Company	Non Union	Individual Contributor	31,561	2,525	21,386	55,472	28.31%
4489	Service Company	Non Union	Individual Contributor	5,428	434	3,678	9,540	4.87%
4508	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5318	Service Company	Non Union	Individual Contributor	2,202	176	1,492	3,869	1.98%
5376	Service Company	Non Union	Individual Contributor	6,080	486	4,120	10,686	5.46%
3487	Service Company	Non Union	Supervisor	88	9	59	156	0.08%
4098	Service Company	Non Union	Individual Contributor	40,196	3,216	27,237	70,649	36.12%
4546	Service Company	Non Union	Individual Contributor	1,072	86	727	1,885	0.96%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4783	Service Company	Non Union	Individual Contributor	51,457	4,116	34,867	90,441	46.26%
4791	Service Company	Non Union	Individual Contributor	5,677	454	3,847	9,979	5.10%
5410	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4841	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1717	Service Company	Non Union	Individual Contributor	40,338	807	27,333	68,478	36.26%
4457	Service Company	Non Union	Individual Contributor	34,685	2,775	23,503	60,963	31.19%
4399	Service Company	Non Union	Individual Contributor	1,072	86	726	1,884	0.96%
2183	Service Company	Non Union	Individual Contributor	15,465	619	10,479	26,563	13.93%
4536	Service Company	Non Union	Individual Contributor	17,531	1,402	11,879	30,812	15.79%
3566	Service Company	Non Union	Supervisor	52,613	5,261	35,650	93,525	47.39%
4540	Service Company	Non Union	Individual Contributor	42	3	28	74	0.04%
4591	Service Company	Non Union	Individual Contributor	17,847	1,428	12,093	31,367	16.09%
4939	Service Company	Non Union	Individual Contributor	36,516	2,921	24,743	64,180	33.00%
4996	Service Company	Non Union	Individual Contributor	34,202	2,736	23,175	60,113	30.91%
4318	Service Company	Non Union	Individual Contributor	52	4	35	92	0.05%
5006	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4724	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4809	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4885	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4682	Service Company	Non Union	Individual Contributor	38,798	3,104	26,290	68,192	35.11%
4843	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4486	Service Company	Non Union	Individual Contributor	32,066	2,565	21,728	56,359	29.06%
4354	Service Company	Non Union	Individual Contributor	31,230	2,499	21,162	54,891	28.31%
4445	Service Company	Non Union	Individual Contributor	114	9	78	201	0.10%
5379	Service Company	Non Union	Individual Contributor	764	61	518	1,343	0.69%
4512	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4159	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4333	Service Company	Non Union	Individual Contributor	24,021	1,922	16,277	42,219	21.80%
4552	Service Company	Non Union	Individual Contributor	1,062	85	720	1,867	0.96%
5409	Service Company	Non Union	Individual Contributor	636	51	431	1,118	0.58%
5450	Service Company	Non Union	Individual Contributor	18,792	1,503	12,734	33,029	17.05%
4142	Service Company	Non Union	Individual Contributor	32,016	2,561	21,694	56,271	29.06%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4459	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4964	Service Company	Non Union	Individual Contributor	31,773	2,542	21,530	55,845	28.86%
2405	Service Company	Union	Individual Contributor	168	-	114	282	0.15%
2406	Service Company	Union	Individual Contributor	168	-	114	282	0.15%
2407	Service Company	Union	Individual Contributor	168	-	114	282	0.15%
2408	Service Company	Union	Individual Contributor	168	-	114	282	0.15%
2409	Service Company	Union	Individual Contributor	168	-	114	282	0.15%
4538	Service Company	Non Union	Individual Contributor	23,632	1,891	16,013	41,536	21.48%
4620	Service Company	Non Union	Individual Contributor	168	13	114	295	0.15%
4677	Service Company	Non Union	Individual Contributor	23,975	1,918	16,246	42,139	21.80%
4686	Service Company	Non Union	Individual Contributor	17,675	1,414	11,977	31,066	16.07%
4703	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4733	Service Company	Non Union	Individual Contributor	168	13	114	295	0.15%
4793	Service Company	Non Union	Individual Contributor	15,502	1,240	10,504	27,246	14.09%
4859	Service Company	Non Union	Individual Contributor	25	2	17	43	0.02%
5493	Service Company	Non Union	Individual Contributor	16,305	1,304	11,048	28,658	14.82%
4884	Service Company	Non Union	Individual Contributor	30	2	20	53	0.03%
4892	Service Company	Non Union	Individual Contributor	155	12	105	272	0.14%
4900	Service Company	Non Union	Individual Contributor	24,347	1,948	16,498	42,793	22.13%
4968	Service Company	Non Union	Individual Contributor	23,033	1,843	15,607	40,483	20.96%
4652	Service Company	Non Union	Individual Contributor	1,056	84	716	1,856	0.96%
4216	Service Company	Non Union	Individual Contributor	16,943	1,355	11,481	29,780	15.47%
4671	Service Company	Non Union	Individual Contributor	17,651	1,412	11,960	31,023	16.11%
4158	Service Company	Non Union	Individual Contributor	31,004	2,480	21,008	54,492	28.31%
5010	Service Company	Non Union	Individual Contributor	78,249	6,260	53,022	137,530	71.46%
3692	Service Company	Non Union	Supervisor	86	9	58	153	0.08%
4361	Service Company	Non Union	Individual Contributor	38,313	3,065	25,961	67,340	35.06%
5151	Service Company	Non Union	Individual Contributor	1,911	153	1,295	3,358	1.75%
4621	Service Company	Non Union	Individual Contributor	300	24	204	528	0.27%
4639	Service Company	Non Union	Individual Contributor	57,059	4,565	38,663	100,287	52.22%
4645	Service Company	Non Union	Individual Contributor	16,864	1,349	11,427	29,640	15.43%
2128	Service Company	Union	Individual Contributor	783	-	531	1,314	0.72%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4982	Service Company	Non Union	Individual Contributor	47,367	3,790	32,096	83,253	43.36%
4201	Service Company	Non Union	Individual Contributor	398	32	270	700	0.36%
4379	Service Company	Non Union	Individual Contributor	398	32	270	700	0.36%
1640	Service Company	Union	Individual Contributor	42,148	-	28,560	70,708	38.61%
1641	Service Company	Union	Individual Contributor	30,324	-	20,547	50,871	27.78%
1648	Service Company	Union	Individual Contributor	42,148	-	28,560	70,708	38.61%
1933	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1943	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1790	Service Company	Union	Individual Contributor	8	-	6	14	0.01%
4945	Service Company	Non Union	Individual Contributor	16	1	11	29	0.01%
4483	Service Company	Non Union	Individual Contributor	2,155	172	1,461	3,788	1.98%
4428	Service Company	Non Union	Individual Contributor	17,454	1,396	11,827	30,677	16.01%
4439	Service Company	Non Union	Individual Contributor	17,540	1,403	11,885	30,829	16.09%
4702	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4197	Service Company	Non Union	Individual Contributor	4,426	354	2,999	7,779	4.06%
4563	Service Company	Non Union	Individual Contributor	17,211	1,377	11,662	30,250	15.79%
4574	Service Company	Non Union	Individual Contributor	5,563	445	3,770	9,778	5.10%
4664	Service Company	Non Union	Individual Contributor	17,514	1,401	11,868	30,783	16.07%
5480	Service Company	Non Union	Individual Contributor	25,831	2,067	17,503	45,401	23.70%
4530	Service Company	Non Union	Individual Contributor	31,660	2,533	21,453	55,645	29.06%
4376	Service Company	Non Union	Individual Contributor	17,473	1,398	11,840	30,710	16.07%
1885	Service Company	Union	Individual Contributor	85	-	58	143	0.08%
1920	Service Company	Union	Individual Contributor	85	-	58	143	0.08%
4423	Service Company	Non Union	Individual Contributor	31,568	2,526	21,390	55,484	29.06%
4243	Service Company	Non Union	Individual Contributor	15,296	1,224	10,364	26,884	14.09%
4820	Service Company	Non Union	Individual Contributor	17,132	1,371	11,609	30,112	15.79%
4972	Service Company	Non Union	Individual Contributor	33,524	2,682	22,716	58,921	30.90%
5169	Service Company	Non Union	Individual Contributor	71,852	5,748	48,687	126,287	66.31%
3481	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3624	Service Company	Non Union	Supervisor	10	1	6	17	0.01%
3550	Service Company	Non Union	Supervisor	85,336	8,534	57,823	151,693	78.91%
4330	Service Company	Non Union	Individual Contributor	16,729	1,338	11,335	29,402	15.47%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3684	Service Company	Non Union	Supervisor	85,336	8,534	57,823	151,693	78.91%
4628	Service Company	Non Union	Individual Contributor	17,378	1,390	11,775	30,543	16.07%
5360	Service Company	Non Union	Individual Contributor	21,899	1,752	14,839	38,490	20.25%
5399	Service Company	Non Union	Individual Contributor	609	49	413	1,070	0.56%
5412	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5431	Service Company	Non Union	Individual Contributor	18,299	1,464	12,399	32,162	16.92%
5448	Service Company	Non Union	Individual Contributor	21,899	1,752	14,839	38,490	20.25%
5459	Service Company	Non Union	Individual Contributor	2,137	171	1,448	3,757	1.98%
3628	Service Company	Non Union	Supervisor	35,406	3,541	23,991	62,938	32.74%
5370	Service Company	Non Union	Individual Contributor	32,399	2,592	21,953	56,944	30.00%
3552	Service Company	Non Union	Supervisor	91,571	9,157	62,048	162,776	84.79%
5302	Service Company	Non Union	Individual Contributor	7,275	582	4,930	12,787	6.74%
4887	Service Company	Non Union	Individual Contributor	1,041	83	705	1,830	0.96%
1686	Service Company	Union	Individual Contributor	7,275	-	4,930	12,205	6.74%
1691	Service Company	Union	Individual Contributor	7,275	-	4,930	12,205	6.74%
4312	Service Company	Non Union	Individual Contributor	29,100	2,328	19,718	51,146	26.95%
3513	Service Company	Non Union	Supervisor	91,246	9,125	61,828	162,199	84.72%
4775	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4975	Service Company	Non Union	Individual Contributor	11,362	909	7,699	19,970	10.56%
4950	Service Company	Non Union	Individual Contributor	19,248	1,540	13,042	33,830	17.91%
4234	Service Company	Non Union	Individual Contributor	23,384	1,871	15,845	41,100	21.80%
5172	Service Company	Non Union	Individual Contributor	16,689	1,335	11,309	29,333	15.57%
4649	Service Company	Non Union	Individual Contributor	30,415	2,433	20,609	53,457	28.40%
4829	Service Company	Non Union	Individual Contributor	535	43	363	941	0.50%
5374	Service Company	Non Union	Individual Contributor	43,365	3,469	29,384	76,218	40.53%
1632	Service Company	Union	Individual Contributor	7,200	-	4,879	12,079	6.74%
1634	Service Company	Union	Individual Contributor	7,200	-	4,879	12,079	6.74%
1639	Service Company	Union	Individual Contributor	7,200	-	4,879	12,079	6.74%
1661	Service Company	Union	Individual Contributor	7,200	-	4,879	12,079	6.74%
5198	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4956	Service Company	Non Union	Individual Contributor	14,718	1,178	9,973	25,869	13.78%
5384	Service Company	Non Union	Individual Contributor	25,264	2,021	17,119	44,404	23.70%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1755	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1759	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1760	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1764	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1767	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1768	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1774	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1792	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1803	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1831	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1850	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1858	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1778	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1779	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1785	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1786	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3761	Service Company	Non Union	Supervisor	2,272	227	1,540	4,040	2.13%
1784	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3679	Service Company	Non Union	Supervisor	39,999	4,000	27,103	71,102	37.55%
4127	Service Company	Non Union	Individual Contributor	46,182	3,695	31,293	81,169	43.36%
1719	Service Company	Non Union	Individual Contributor	38,621	772	26,170	65,564	36.26%
1687	Service Company	Union	Individual Contributor	84,136	-	57,011	141,146	79.00%
1690	Service Company	Union	Individual Contributor	84,136	-	57,011	141,146	79.00%
1693	Service Company	Union	Individual Contributor	84,136	-	57,011	141,146	79.00%
3772	Service Company	Non Union	Supervisor	36	4	24	64	0.03%
4468	Service Company	Non Union	Individual Contributor	37,325	2,986	25,292	65,603	35.06%
4315	Service Company	Non Union	Individual Contributor	15,924	1,274	10,790	27,987	14.96%
3737	Service Company	Non Union	Supervisor	81,314	8,131	55,099	144,544	76.44%
4431	Service Company	Non Union	Individual Contributor	26	2	18	46	0.02%
4934	Service Company	Non Union	Individual Contributor	133	11	90	234	0.13%
5007	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3484	Service Company	Non Union	Supervisor	5,533	553	3,749	9,836	5.21%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3477	Service Company	Non Union	Supervisor	50,353	5,035	34,119	89,507	47.39%
2124	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2120	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2121	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2122	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2133	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2134	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2137	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2140	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2141	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2145	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2147	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4974	Service Company	Non Union	Individual Contributor	20,087	1,607	13,611	35,304	18.91%
4108	Service Company	Non Union	Individual Contributor	55,397	4,432	37,537	97,366	52.22%
4569	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4672	Service Company	Non Union	Individual Contributor	17,071	1,366	11,567	30,004	16.09%
5272	Service Company	Non Union	Individual Contributor	221	18	150	388	0.21%
5453	Service Company	Non Union	Individual Contributor	64	5	44	113	0.06%
5032	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
4488	Service Company	Non Union	Individual Contributor	23,103	1,848	15,655	40,607	21.80%
4547	Service Company	Non Union	Individual Contributor	16,087	1,287	10,901	28,275	15.18%
5178	Service Company	Non Union	Individual Contributor	18,984	1,519	12,864	33,366	17.91%
5346	Service Company	Non Union	Individual Contributor	7,928	634	5,372	13,934	7.48%
5407	Service Company	Non Union	Individual Contributor	91	7	62	160	0.09%
5468	Service Company	Non Union	Individual Contributor	64	5	44	113	0.06%
5543	Service Company	Non Union	Individual Contributor	7,433	595	5,037	13,064	7.01%
5000	Service Company	Non Union	Individual Contributor	41,641	3,331	28,216	73,188	39.38%
4965	Service Company	Non Union	Individual Contributor	16,358	1,309	11,084	28,750	15.47%
3561	Service Company	Non Union	Supervisor	89,462	8,946	60,620	159,028	84.79%
3541	Service Company	Non Union	Supervisor	34,488	3,449	23,369	61,306	32.74%
5049	Service Company	Non Union	Individual Contributor	15,057	1,205	10,202	26,464	14.30%
5001	Service Company	Non Union	Individual Contributor	21,772	1,742	14,753	38,267	20.70%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1572	Service Company	Union	Individual Contributor	83,067	-	56,287	139,354	79.00%
1622	Service Company	Union	Individual Contributor	83,067	-	56,287	139,354	79.00%
1642	Service Company	Union	Individual Contributor	83,067	-	56,287	139,354	79.00%
5041	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4937	Service Company	Non Union	Individual Contributor	33,158	2,653	22,468	58,278	31.54%
3483	Service Company	Non Union	Supervisor	5,471	547	3,707	9,725	5.21%
3872	Service Company	Non Union	Supervisor	83	8	56	147	0.08%
5110	Service Company	Non Union	Individual Contributor	26,317	2,105	17,832	46,254	25.06%
4171	Service Company	Non Union	Individual Contributor	31,498	2,520	21,343	55,362	30.00%
3584	Service Company	Non Union	Supervisor	80,264	8,026	54,387	142,678	76.44%
5156	Service Company	Non Union	Individual Contributor	606	49	411	1,066	0.58%
5177	Service Company	Non Union	Individual Contributor	19,075	1,526	12,925	33,526	18.17%
5213	Service Company	Non Union	Individual Contributor	90	7	61	158	0.09%
5220	Service Company	Non Union	Individual Contributor	18,805	1,504	12,742	33,051	17.91%
5249	Service Company	Non Union	Individual Contributor	24,883	1,991	16,861	43,735	23.70%
5299	Service Company	Non Union	Individual Contributor	18,805	1,504	12,742	33,051	17.91%
5372	Service Company	Non Union	Individual Contributor	591	47	401	1,039	0.56%
5386	Service Company	Non Union	Individual Contributor	18,805	1,504	12,742	33,051	17.91%
5435	Service Company	Non Union	Individual Contributor	21,737	1,739	14,729	38,205	20.70%
5515	Service Company	Non Union	Individual Contributor	219	17	148	384	0.21%
5531	Service Company	Non Union	Individual Contributor	854	68	579	1,501	0.81%
5559	Service Company	Non Union	Individual Contributor	219	17	148	384	0.21%
1694	Service Company	Union	Individual Contributor	7,073	-	4,793	11,866	6.74%
5561	Service Company	Non Union	Individual Contributor	219	17	148	384	0.21%
3779	Service Company	Non Union	Supervisor	34,292	3,429	23,237	60,958	32.74%
3581	Service Company	Non Union	Supervisor	88,666	8,866	60,081	157,613	84.79%
4670	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5070	Service Company	Non Union	Individual Contributor	24,737	1,979	16,762	43,478	23.71%
4979	Service Company	Non Union	Individual Contributor	32,236	2,579	21,843	56,658	30.90%
2127	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2136	Service Company	Union	Individual Contributor	719	-	487	1,206	0.69%
5145	Service Company	Non Union	Individual Contributor	22,044	1,764	14,937	38,744	21.16%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3691	Service Company	Non Union	Supervisor	2,220	222	1,504	3,946	2.13%
5122	Service Company	Non Union	Individual Contributor	715	57	484	1,256	0.69%
5265	Service Company	Non Union	Individual Contributor	715	57	484	1,256	0.69%
5183	Service Company	Non Union	Individual Contributor	31,207	2,496	21,146	54,850	30.00%
4782	Service Company	Non Union	Individual Contributor	16,739	1,339	11,343	29,421	16.09%
5179	Service Company	Non Union	Individual Contributor	1,192	95	807	2,094	1.15%
5180	Service Company	Non Union	Individual Contributor	375	30	254	660	0.36%
5184	Service Company	Non Union	Individual Contributor	18,626	1,490	12,621	32,736	17.91%
5199	Service Company	Non Union	Individual Contributor	37,562	3,005	25,452	66,018	36.12%
5222	Service Company	Non Union	Individual Contributor	7,293	583	4,942	12,818	7.01%
5244	Service Company	Non Union	Individual Contributor	600	48	407	1,055	0.58%
5254	Service Company	Non Union	Individual Contributor	24,647	1,972	16,700	43,319	23.70%
5287	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5319	Service Company	Non Union	Individual Contributor	7,293	583	4,942	12,818	7.01%
5554	Service Company	Non Union	Individual Contributor	217	17	147	381	0.21%
5022	Service Company	Non Union	Individual Contributor	32,787	2,623	22,217	57,627	31.54%
4713	Service Company	Non Union	Individual Contributor	1,002	80	679	1,761	0.96%
5570	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4991	Service Company	Non Union	Individual Contributor	15,410	1,233	10,441	27,084	14.83%
3758	Service Company	Non Union	Supervisor	35	3	24	62	0.03%
4517	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1698	Service Company	Non Union	Individual Contributor	31,142	623	21,102	52,867	30.00%
3853	Service Company	Non Union	Supervisor	79,354	7,935	53,770	141,060	76.44%
3760	Service Company	Non Union	Supervisor	35	3	24	62	0.03%
1823	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1827	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1832	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1838	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3509	Service Company	Non Union	Supervisor	38,953	3,895	26,395	69,243	37.55%
1697	Service Company	Non Union	Individual Contributor	31,111	622	21,081	52,814	30.00%
5196	Service Company	Non Union	Individual Contributor	16,124	1,290	10,926	28,340	15.57%
3784	Service Company	Non Union	Supervisor	49,075	4,908	33,253	87,236	47.39%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4528	Service Company	Non Union	Individual Contributor	998	80	676	1,754	0.96%
5446	Service Company	Non Union	Individual Contributor	216	17	146	379	0.21%
5019	Service Company	Non Union	Individual Contributor	54,057	4,325	36,629	95,011	52.22%
1695	Service Company	Non Union	Individual Contributor	43	1	29	72	0.04%
5256	Service Company	Non Union	Individual Contributor	16,117	1,289	10,921	28,327	15.57%
5147	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4761	Service Company	Non Union	Individual Contributor	998	80	676	1,753	0.96%
5492	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1878	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1897	Service Company	Union	Individual Contributor	2,206	-	1,495	3,700	2.13%
1904	Service Company	Union	Individual Contributor	81	-	55	136	0.08%
1910	Service Company	Union	Individual Contributor	33,870	-	22,950	56,820	32.74%
1927	Service Company	Union	Individual Contributor	81	-	55	136	0.08%
1928	Service Company	Union	Individual Contributor	33,870	-	22,950	56,820	32.74%
1932	Service Company	Union	Individual Contributor	2,206	-	1,495	3,700	2.13%
1977	Service Company	Union	Individual Contributor	33,870	-	22,950	56,820	32.74%
2001	Service Company	Union	Individual Contributor	33,870	-	22,950	56,820	32.74%
2478	Service Company	Union	Individual Contributor	35	-	24	58	0.03%
2496	Service Company	Union	Individual Contributor	35	-	24	58	0.03%
2500	Service Company	Union	Individual Contributor	35	-	24	58	0.03%
2501	Service Company	Union	Individual Contributor	33,870	-	22,950	56,820	32.74%
1954	Service Company	Union	Individual Contributor	33,870	-	22,950	56,820	32.74%
2180	Service Company	Non Union	Individual Contributor	22,227	889	15,061	38,176	21.50%
5369	Service Company	Non Union	Individual Contributor	215	17	146	378	0.21%
2064	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3828	Service Company	Non Union	Supervisor	16,692	1,669	11,310	29,671	16.19%
2168	Service Company	Non Union	Individual Contributor	14,207	568	9,626	24,401	13.78%
5284	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1675	Service Company	Union	Individual Contributor	85,578	-	57,988	143,566	83.05%
5131	Service Company	Non Union	Individual Contributor	35,927	2,874	24,344	63,145	34.88%
5157	Service Company	Non Union	Individual Contributor	595	48	403	1,045	0.58%
5195	Service Company	Non Union	Individual Contributor	20,856	1,668	14,132	36,657	20.25%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5203	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5239	Service Company	Non Union	Individual Contributor	1,180	94	800	2,074	1.15%
5240	Service Company	Non Union	Individual Contributor	24,410	1,953	16,540	42,902	23.70%
5418	Service Company	Non Union	Individual Contributor	68,304	5,464	46,283	120,052	66.31%
5425	Service Company	Non Union	Individual Contributor	31,841	2,547	21,575	55,964	30.91%
5465	Service Company	Non Union	Individual Contributor	2,036	163	1,379	3,578	1.98%
5467	Service Company	Non Union	Individual Contributor	214	17	145	377	0.21%
5474	Service Company	Non Union	Individual Contributor	68,304	5,464	46,283	120,052	66.31%
5475	Service Company	Non Union	Individual Contributor	68,304	5,464	46,283	120,052	66.31%
5485	Service Company	Non Union	Individual Contributor	47,646	3,812	32,285	83,742	46.26%
5518	Service Company	Non Union	Individual Contributor	68,304	5,464	46,283	120,052	66.31%
1688	Service Company	Union	Individual Contributor	6,938	-	4,701	11,640	6.74%
5524	Service Company	Non Union	Individual Contributor	214	17	145	377	0.21%
5537	Service Company	Non Union	Individual Contributor	214	17	145	377	0.21%
5541	Service Company	Non Union	Individual Contributor	13	1	9	22	0.01%
5557	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3866	Service Company	Non Union	Supervisor	81	8	55	144	0.08%
5167	Service Company	Non Union	Individual Contributor	165	17	112	294	0.16%
2157	Service Company	Non Union	Individual Contributor	114	5	77	196	0.11%
2178	Service Company	Non Union	Individual Contributor	23,455	469	15,893	39,817	22.81%
5162	Service Company	Non Union	Individual Contributor	15	1	10	27	0.01%
3486	Service Company	Non Union	Supervisor	38,582	3,858	26,143	68,583	37.55%
5168	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4994	Service Company	Non Union	Individual Contributor	15,876	1,270	10,757	27,903	15.47%
1650	Service Company	Union	Individual Contributor	73,309	-	49,674	122,983	71.46%
1666	Service Company	Union	Individual Contributor	28,498	-	19,310	47,808	27.78%
1667	Service Company	Union	Individual Contributor	28,498	-	19,310	47,808	27.78%
5194	Service Company	Non Union	Individual Contributor	136	11	92	239	0.13%
5229	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4973	Service Company	Non Union	Individual Contributor	29,006	2,320	19,654	50,981	28.31%
5201	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5375	Service Company	Non Union	Individual Contributor	213	17	145	375	0.21%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5104	Service Company	Non Union	Individual Contributor	15	1	10	27	0.01%
1911	Service Company	Union	Individual Contributor	16,432	-	11,134	27,566	16.06%
4960	Service Company	Non Union	Individual Contributor	86,733	6,939	58,770	152,442	84.79%
5052	Service Company	Non Union	Individual Contributor	32,242	2,579	21,847	56,669	31.54%
4353	Service Company	Non Union	Individual Contributor	28,934	2,315	19,605	50,854	28.31%
5163	Service Company	Non Union	Individual Contributor	7,168	573	4,857	12,598	7.01%
4954	Service Company	Non Union	Individual Contributor	44,240	3,539	29,977	77,755	43.36%
4487	Service Company	Non Union	Individual Contributor	28,876	2,310	19,566	50,753	28.31%
5347	Service Company	Non Union	Individual Contributor	57,900	4,632	39,233	101,765	56.76%
4368	Service Company	Non Union	Individual Contributor	15,124	1,210	10,248	26,582	14.83%
4931	Service Company	Non Union	Individual Contributor	31,532	2,523	21,366	55,420	30.91%
5089	Service Company	Non Union	Individual Contributor	15	1	10	27	0.01%
5141	Service Company	Non Union	Individual Contributor	18,267	1,461	12,378	32,107	17.91%
3824	Service Company	Non Union	Supervisor	2,175	218	1,474	3,866	2.13%
5166	Service Company	Non Union	Individual Contributor	832	67	564	1,463	0.82%
3839	Service Company	Non Union	Supervisor	2,175	218	1,474	3,866	2.13%
5182	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5200	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5205	Service Company	Non Union	Individual Contributor	6,650	532	4,506	11,688	6.52%
5215	Service Company	Non Union	Individual Contributor	9,465	757	6,414	16,636	9.28%
5251	Service Company	Non Union	Individual Contributor	9,465	757	6,414	16,636	9.28%
5311	Service Company	Non Union	Individual Contributor	830	66	562	1,458	0.81%
5345	Service Company	Non Union	Individual Contributor	36,990	2,959	25,064	65,013	36.26%
5460	Service Company	Non Union	Individual Contributor	37,576	3,006	25,461	66,044	36.84%
5466	Service Company	Non Union	Individual Contributor	9,465	757	6,414	16,636	9.28%
5477	Service Company	Non Union	Individual Contributor	212	17	144	373	0.21%
5483	Service Company	Non Union	Individual Contributor	4,340	347	2,941	7,628	4.25%
5516	Service Company	Non Union	Individual Contributor	212	17	144	373	0.21%
5526	Service Company	Non Union	Individual Contributor	212	17	144	373	0.21%
5550	Service Company	Non Union	Individual Contributor	7,288	583	4,939	12,810	7.15%
5190	Service Company	Non Union	Individual Contributor	983	79	666	1,727	0.96%
5204	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5221	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5286	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3831	Service Company	Non Union	Supervisor	80	8	54	143	0.08%
4328	Service Company	Non Union	Individual Contributor	28,842	2,307	19,543	50,693	28.31%
5413	Service Company	Non Union	Individual Contributor	828	66	561	1,455	0.81%
5038	Service Company	Non Union	Individual Contributor	34,308	2,745	23,247	60,300	33.73%
3807	Service Company	Non Union	Supervisor	77,743	7,774	52,679	138,195	76.44%
5061	Service Company	Non Union	Individual Contributor	21,290	1,703	14,426	37,420	20.96%
5091	Service Company	Non Union	Individual Contributor	163	16	110	290	0.16%
5185	Service Company	Non Union	Individual Contributor	1,163	93	788	2,044	1.15%
4957	Service Company	Non Union	Individual Contributor	127	10	86	224	0.13%
5127	Service Company	Non Union	Individual Contributor	134	11	91	236	0.13%
1763	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1791	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1793	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1794	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1795	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1796	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1798	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1799	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1800	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1801	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1802	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1804	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1805	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1810	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1813	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1814	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1815	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1816	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1817	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1819	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1834	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1835	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1837	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1789	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5069	Service Company	Non Union	Individual Contributor	42	3	28	73	0.04%
4126	Service Company	Non Union	Individual Contributor	28,672	2,294	19,428	50,394	28.31%
5270	Service Company	Non Union	Individual Contributor	15,012	1,201	10,172	26,385	14.82%
2130	Service Company	Union	Individual Contributor	726	-	492	1,217	0.72%
3874	Service Company	Non Union	Supervisor	37,999	3,800	25,748	67,548	37.55%
5097	Service Company	Non Union	Individual Contributor	826	66	559	1,451	0.82%
5310	Service Company	Non Union	Individual Contributor	40,282	3,222	27,295	70,799	39.85%
5066	Service Company	Non Union	Individual Contributor	35,483	2,839	24,043	62,365	35.11%
2161	Service Company	Non Union	Individual Contributor	33,174	663	22,479	56,316	32.83%
5181	Service Company	Non Union	Individual Contributor	42	3	28	73	0.04%
5202	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5226	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1699	Service Company	Non Union	Individual Contributor	42	1	28	71	0.04%
5351	Service Company	Non Union	Individual Contributor	134	11	91	235	0.13%
5497	Service Company	Non Union	Individual Contributor	1,996	160	1,353	3,508	1.98%
5503	Service Company	Non Union	Individual Contributor	7,632	611	5,171	13,414	7.56%
5519	Service Company	Non Union	Individual Contributor	973	78	660	1,711	0.96%
5073	Service Company	Non Union	Individual Contributor	568	45	385	999	0.56%
5076	Service Company	Non Union	Individual Contributor	568	45	385	999	0.56%
5216	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5437	Service Company	Non Union	Individual Contributor	210	17	142	369	0.21%
5449	Service Company	Non Union	Individual Contributor	210	17	142	369	0.21%
5455	Service Company	Non Union	Individual Contributor	210	17	142	369	0.21%
5146	Service Company	Non Union	Individual Contributor	2,963	237	2,008	5,208	2.94%
4322	Service Company	Non Union	Individual Contributor	15,599	1,248	10,570	27,417	15.47%
5074	Service Company	Non Union	Individual Contributor	18,059	1,445	12,237	31,740	17.91%
5075	Service Company	Non Union	Individual Contributor	30,236	2,419	20,488	53,143	30.00%
4373	Service Company	Non Union	Individual Contributor	28,528	2,282	19,330	50,140	28.31%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5314	Service Company	Non Union	Individual Contributor	504	40	342	886	0.50%
4750	Service Company	Non Union	Individual Contributor	28,528	2,282	19,330	50,140	28.31%
4370	Service Company	Non Union	Individual Contributor	28,516	2,281	19,322	50,120	28.31%
4553	Service Company	Non Union	Individual Contributor	28,504	2,280	19,314	50,098	28.31%
5130	Service Company	Non Union	Individual Contributor	691	55	468	1,214	0.69%
4304	Service Company	Non Union	Individual Contributor	28,457	2,277	19,282	50,016	28.31%
5034	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5338	Service Company	Non Union	Individual Contributor	11,315	905	7,667	19,887	11.26%
5458	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5120	Service Company	Non Union	Individual Contributor	133	11	90	233	0.13%
5014	Service Company	Non Union	Individual Contributor	18,983	1,519	12,863	33,364	18.91%
2166	Service Company	Non Union	Individual Contributor	16,698	668	11,314	28,680	16.64%
5071	Service Company	Non Union	Individual Contributor	7,037	563	4,768	12,369	7.01%
5138	Service Company	Non Union	Individual Contributor	30,101	2,408	20,397	52,906	30.00%
5056	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5281	Service Company	Non Union	Individual Contributor	1,982	159	1,343	3,484	1.98%
5083	Service Company	Non Union	Individual Contributor	161	16	109	286	0.16%
5101	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4926	Service Company	Non Union	Individual Contributor	30,900	2,472	20,938	54,309	30.84%
4938	Service Company	Non Union	Individual Contributor	30,900	2,472	20,938	54,309	30.84%
5004	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5092	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5126	Service Company	Non Union	Individual Contributor	34,880	2,790	23,635	61,305	34.88%
5197	Service Company	Non Union	Individual Contributor	361	29	245	635	0.36%
5238	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5279	Service Company	Non Union	Individual Contributor	7,749	620	5,251	13,620	7.75%
5294	Service Company	Non Union	Individual Contributor	685	55	464	1,204	0.68%
5342	Service Company	Non Union	Individual Contributor	7,749	620	5,251	13,620	7.75%
5358	Service Company	Non Union	Individual Contributor	814	65	551	1,430	0.81%
5395	Service Company	Non Union	Individual Contributor	11,259	901	7,629	19,788	11.26%
5484	Service Company	Non Union	Individual Contributor	208	17	141	366	0.21%
5487	Service Company	Non Union	Individual Contributor	12	1	8	22	0.01%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5491	Service Company	Non Union	Individual Contributor	2,728	218	1,848	4,794	2.73%
5505	Service Company	Non Union	Individual Contributor	16,007	1,281	10,847	28,135	16.01%
5520	Service Company	Non Union	Individual Contributor	563	45	382	990	0.56%
5545	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5548	Service Company	Non Union	Individual Contributor	814	65	551	1,430	0.81%
4917	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
5558	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
1713	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5050	Service Company	Non Union	Individual Contributor	9,272	742	6,283	16,297	9.28%
5128	Service Company	Non Union	Individual Contributor	23,688	1,895	16,051	41,634	23.71%
5293	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5403	Service Company	Non Union	Individual Contributor	1,975	158	1,338	3,470	1.98%
5430	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
5433	Service Company	Non Union	Individual Contributor	36,806	2,945	24,940	64,691	36.84%
5445	Service Company	Non Union	Individual Contributor	9,271	742	6,282	16,295	9.28%
1700	Service Company	Non Union	Individual Contributor	41	1	28	70	0.04%
5025	Service Company	Non Union	Individual Contributor	30,698	2,456	20,801	53,955	30.73%
5230	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5381	Service Company	Non Union	Individual Contributor	29,961	2,397	20,301	52,659	30.02%
4947	Service Company	Non Union	Individual Contributor	14,926	1,194	10,114	26,234	14.96%
5099	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2152	Service Company	Non Union	Individual Contributor	8,639	432	5,854	14,925	8.66%
5008	Service Company	Non Union	Individual Contributor	36,007	2,881	24,398	63,286	36.12%
4987	Service Company	Non Union	Individual Contributor	7,354	588	4,983	12,925	7.38%
4969	Service Company	Non Union	Individual Contributor	7,549	604	5,115	13,268	7.58%
5086	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1703	Service Company	Non Union	Individual Contributor	33,431	669	22,652	56,752	33.58%
5382	Service Company	Non Union	Individual Contributor	810	65	549	1,423	0.81%
5114	Service Company	Non Union	Individual Contributor	5,077	406	3,440	8,923	5.10%
5155	Service Company	Non Union	Individual Contributor	5,427	434	3,677	9,539	5.46%
1756	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5125	Service Company	Non Union	Individual Contributor	207	17	140	364	0.21%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1999	Service Company	Union	Individual Contributor	32,535	-	22,046	54,581	32.74%
2476	Service Company	Union	Individual Contributor	32,535	-	22,046	54,581	32.74%
2006	Service Company	Union	Individual Contributor	32,535	-	22,046	54,581	32.74%
2010	Service Company	Union	Individual Contributor	32,535	-	22,046	54,581	32.74%
4929	Service Company	Non Union	Individual Contributor	28,397	2,272	19,241	49,910	28.67%
1701	Service Company	Non Union	Individual Contributor	41	1	28	69	0.04%
5387	Service Company	Non Union	Individual Contributor	7,303	584	4,949	12,837	7.38%
5214	Service Company	Non Union	Individual Contributor	1,730	138	1,172	3,041	1.75%
5364	Service Company	Non Union	Individual Contributor	9,604	768	6,508	16,880	9.72%
5300	Service Company	Non Union	Individual Contributor	17,696	1,416	11,991	31,102	17.91%
5315	Service Company	Non Union	Individual Contributor	33,329	2,666	22,584	58,580	33.73%
5268	Service Company	Non Union	Individual Contributor	903	72	612	1,586	0.91%
4680	Service Company	Non Union	Individual Contributor	15,909	1,273	10,780	27,961	16.11%
5276	Service Company	Non Union	Individual Contributor	205	16	139	361	0.21%
5273	Service Company	Non Union	Individual Contributor	205	16	139	361	0.21%
5355	Service Company	Non Union	Individual Contributor	37	3	25	66	0.04%
5192	Service Company	Non Union	Individual Contributor	2,897	232	1,963	5,091	2.94%
2182	Service Company	Non Union	Individual Contributor	25,061	1,002	16,982	43,045	25.44%
5015	Service Company	Non Union	Individual Contributor	33,074	2,646	22,411	58,130	33.58%
5322	Service Company	Non Union	Individual Contributor	1,129	90	765	1,984	1.15%
2126	Service Company	Union	Individual Contributor	678	-	460	1,138	0.69%
2142	Service Company	Union	Individual Contributor	678	-	460	1,138	0.69%
5389	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2763	Service Company	Non Union	Manager	15,837	2,376	10,731	28,944	16.09%
1876	Service Company	Union	Individual Contributor	2,097	-	1,421	3,519	2.13%
1896	Service Company	Union	Individual Contributor	2,097	-	1,421	3,519	2.13%
1919	Service Company	Union	Individual Contributor	8,921	-	6,045	14,967	9.07%
1939	Service Company	Union	Individual Contributor	2,097	-	1,421	3,519	2.13%
1941	Service Company	Union	Individual Contributor	2,097	-	1,421	3,519	2.13%
1942	Service Company	Union	Individual Contributor	77	-	52	130	0.08%
1947	Service Company	Union	Individual Contributor	2,097	-	1,421	3,519	2.13%
1949	Service Company	Union	Individual Contributor	2,097	-	1,421	3,519	2.13%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1956	Service Company	Union	Individual Contributor	14,716	-	9,972	24,688	14.96%
1958	Service Company	Union	Individual Contributor	77	-	52	130	0.08%
5234	Service Company	Non Union	Individual Contributor	800	64	542	1,406	0.81%
5245	Service Company	Non Union	Individual Contributor	14,925	1,194	10,114	26,233	15.18%
5250	Service Company	Non Union	Individual Contributor	11,072	886	7,503	19,461	11.26%
4955	Service Company	Non Union	Individual Contributor	30,184	2,415	20,453	53,052	30.73%
4985	Service Company	Non Union	Individual Contributor	28,536	2,283	19,336	50,156	29.06%
5176	Service Company	Non Union	Individual Contributor	29,477	2,358	19,974	51,809	30.02%
2190	Service Company	Non Union	Individual Contributor	22,157	886	15,014	38,057	22.57%
4953	Service Company	Non Union	Individual Contributor	31,748	2,540	21,512	55,800	32.36%
5359	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
4977	Service Company	Non Union	Individual Contributor	7,430	594	5,035	13,059	7.58%
1853	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2167	Service Company	Non Union	Individual Contributor	13,719	549	9,296	23,564	14.00%
4321	Service Company	Non Union	Individual Contributor	27,739	2,219	18,796	48,755	28.31%
4466	Service Company	Non Union	Individual Contributor	14,531	1,162	9,846	25,540	14.83%
5102	Service Company	Non Union	Individual Contributor	30,295	2,424	20,528	53,247	30.91%
4571	Service Company	Non Union	Individual Contributor	14,531	1,162	9,846	25,540	14.83%
5316	Service Company	Non Union	Individual Contributor	32,906	2,632	22,297	57,835	33.58%
5357	Service Company	Non Union	Individual Contributor	2,090	167	1,416	3,673	2.13%
5470	Service Company	Non Union	Individual Contributor	123	10	83	216	0.13%
5482	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
5500	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
5501	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
5509	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
5514	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
5536	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
5552	Service Company	Non Union	Individual Contributor	895	72	607	1,574	0.91%
5021	Service Company	Non Union	Individual Contributor	30,293	2,423	20,527	53,243	30.91%
4998	Service Company	Non Union	Individual Contributor	34,392	2,751	23,304	60,448	35.11%
5447	Service Company	Non Union	Individual Contributor	15,247	1,220	10,331	26,798	15.57%
5118	Service Company	Non Union	Individual Contributor	10,339	827	7,006	18,172	10.56%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5237	Service Company	Non Union	Individual Contributor	490	39	332	861	0.50%
5164	Service Company	Non Union	Individual Contributor	9,577	766	6,489	16,832	9.79%
5186	Service Company	Non Union	Individual Contributor	9,577	766	6,489	16,832	9.79%
5401	Service Company	Non Union	Individual Contributor	894	72	606	1,572	0.91%
5411	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5416	Service Company	Non Union	Individual Contributor	3,973	318	2,692	6,983	4.06%
5439	Service Company	Non Union	Individual Contributor	16,556	1,324	11,218	29,099	16.92%
4981	Service Company	Non Union	Individual Contributor	7,205	576	4,882	12,664	7.38%
4986	Service Company	Non Union	Individual Contributor	13,960	1,117	9,459	24,535	14.30%
5018	Service Company	Non Union	Individual Contributor	30,783	2,463	20,859	54,104	31.54%
5064	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5009	Service Company	Non Union	Individual Contributor	28,252	2,260	19,144	49,656	28.98%
5298	Service Company	Non Union	Individual Contributor	10,679	854	7,236	18,770	10.95%
5267	Service Company	Non Union	Individual Contributor	15,655	1,252	10,608	27,515	16.06%
4961	Service Company	Non Union	Individual Contributor	4,372	350	2,962	7,684	4.49%
5123	Service Company	Non Union	Individual Contributor	13,422	1,074	9,095	23,590	13.78%
5427	Service Company	Non Union	Individual Contributor	939	75	636	1,650	0.96%
5452	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
4927	Service Company	Non Union	Individual Contributor	31,467	2,517	21,322	55,306	32.36%
5093	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4989	Service Company	Non Union	Individual Contributor	27,842	2,227	18,866	48,935	28.67%
4988	Service Company	Non Union	Individual Contributor	20,297	1,624	13,753	35,674	20.90%
4990	Service Company	Non Union	Individual Contributor	14,521	1,162	9,839	25,522	14.96%
4959	Service Company	Non Union	Individual Contributor	42,062	3,365	28,501	73,929	43.36%
5233	Service Company	Non Union	Individual Contributor	7,350	588	4,980	12,918	7.58%
5354	Service Company	Non Union	Individual Contributor	485	39	329	853	0.50%
5421	Service Company	Non Union	Individual Contributor	12,226	978	8,284	21,488	12.60%
5522	Service Company	Non Union	Individual Contributor	12	1	8	21	0.01%
5527	Service Company	Non Union	Individual Contributor	27,996	2,240	18,970	49,206	28.86%
5529	Service Company	Non Union	Individual Contributor	3,939	315	2,669	6,922	4.06%
5016	Service Company	Non Union	Individual Contributor	29,930	2,395	20,281	52,606	30.91%
5423	Service Company	Non Union	Individual Contributor	3,931	315	2,664	6,910	4.06%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5072	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5242	Service Company	Non Union	Individual Contributor	30,500	2,440	20,667	53,608	31.54%
5378	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5094	Service Company	Non Union	Individual Contributor	29,800	2,384	20,193	52,377	30.84%
1718	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5344	Service Company	Non Union	Individual Contributor	33,899	2,712	22,970	59,581	35.11%
5385	Service Company	Non Union	Individual Contributor	882	71	598	1,551	0.91%
5393	Service Company	Non Union	Individual Contributor	29,416	2,353	19,932	51,701	30.47%
5159	Service Company	Non Union	Individual Contributor	7,308	585	4,952	12,845	7.58%
2549	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5060	Service Company	Non Union	Individual Contributor	20,213	1,617	13,696	35,526	20.96%
1613	Service Company	Union	Individual Contributor	68,924	-	46,703	115,627	71.46%
1656	Service Company	Union	Individual Contributor	26,793	-	18,155	44,948	27.78%
1657	Service Company	Union	Individual Contributor	37,241	-	25,234	62,475	38.61%
1658	Service Company	Union	Individual Contributor	37,241	-	25,234	62,475	38.61%
1663	Service Company	Union	Individual Contributor	68,924	-	46,703	115,627	71.46%
1670	Service Company	Union	Individual Contributor	68,924	-	46,703	115,627	71.46%
1683	Service Company	Union	Individual Contributor	26,793	-	18,155	44,948	27.78%
5332	Service Company	Non Union	Individual Contributor	10,851	868	7,353	19,073	11.26%
5085	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4958	Service Company	Non Union	Individual Contributor	18,541	1,483	12,563	32,587	19.30%
2189	Service Company	Non Union	Individual Contributor	27,378	1,095	18,551	47,024	28.52%
5048	Service Company	Non Union	Individual Contributor	120	10	82	211	0.13%
5139	Service Company	Non Union	Individual Contributor	62,067	4,965	42,057	109,088	64.65%
5309	Service Company	Non Union	Individual Contributor	3,898	312	2,641	6,851	4.06%
1702	Service Company	Non Union	Individual Contributor	34,612	692	23,453	58,757	36.12%
1889	Service Company	Union	Individual Contributor	41,544	-	28,150	69,694	43.36%
1899	Service Company	Union	Individual Contributor	15,140	-	10,259	25,399	15.80%
1934	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1945	Service Company	Union	Individual Contributor	15,353	-	10,403	25,756	16.03%
1953	Service Company	Union	Individual Contributor	25,725	-	17,431	43,155	26.85%
1955	Service Company	Union	Individual Contributor	47,960	-	32,497	80,457	50.06%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4976	Service Company	Non Union	Individual Contributor	33,635	2,691	22,791	59,117	35.11%
5129	Service Company	Non Union	Individual Contributor	199	16	135	351	0.21%
5426	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2163	Service Company	Non Union	Individual Contributor	54,458	2,178	36,901	93,537	56.86%
4992	Service Company	Non Union	Individual Contributor	33,631	2,690	22,788	59,109	35.11%
4935	Service Company	Non Union	Individual Contributor	33,617	2,689	22,779	59,085	35.11%
5003	Service Company	Non Union	Individual Contributor	41,510	3,321	28,127	72,958	43.36%
5289	Service Company	Non Union	Individual Contributor	27,092	2,167	18,357	47,617	28.31%
5363	Service Company	Non Union	Individual Contributor	10,192	815	6,906	17,914	10.65%
5002	Service Company	Non Union	Individual Contributor	29,577	2,366	20,041	51,984	30.91%
1781	Service Company	Union	Individual Contributor	7	-	5	12	0.01%
5087	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5024	Service Company	Non Union	Individual Contributor	33,589	2,687	22,760	59,035	35.11%
2174	Service Company	Non Union	Individual Contributor	15,604	624	10,573	26,802	16.31%
4933	Service Company	Non Union	Individual Contributor	29,500	2,360	19,989	51,849	30.84%
5507	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5023	Service Company	Non Union	Individual Contributor	14,285	1,143	9,679	25,107	14.96%
5285	Service Company	Non Union	Individual Contributor	18,428	1,474	12,487	32,388	19.30%
5301	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5313	Service Company	Non Union	Individual Contributor	50,447	4,035	34,183	88,665	52.83%
5326	Service Company	Non Union	Individual Contributor	26	2	18	46	0.03%
5334	Service Company	Non Union	Individual Contributor	26	2	18	46	0.03%
5390	Service Company	Non Union	Individual Contributor	26	2	18	46	0.03%
1871	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1874	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2146	Service Company	Union	Individual Contributor	684	-	463	1,147	0.72%
5304	Service Company	Non Union	Individual Contributor	919	74	623	1,615	0.96%
5012	Service Company	Non Union	Individual Contributor	33,454	2,676	22,669	58,799	35.11%
5173	Service Company	Non Union	Individual Contributor	33,454	2,676	22,669	58,799	35.11%
5394	Service Company	Non Union	Individual Contributor	33,454	2,676	22,669	58,799	35.11%
4928	Service Company	Non Union	Individual Contributor	28,595	2,288	19,376	50,258	30.02%
4997	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5148	Service Company	Non Union	Individual Contributor	33,435	2,675	22,656	58,766	35.11%
2188	Service Company	Non Union	Individual Contributor	15,292	612	10,362	26,266	16.06%
5583	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5576	Service Company	Non Union	Individual Contributor	29,416	1,765	19,932	51,113	30.90%
4963	Service Company	Non Union	Individual Contributor	61,531	4,923	41,694	108,148	64.65%
5291	Service Company	Non Union	Individual Contributor	27,238	2,179	18,457	47,874	28.67%
5084	Service Company	Non Union	Individual Contributor	41,195	3,296	27,914	72,405	43.36%
5144	Service Company	Non Union	Individual Contributor	41,195	3,296	27,914	72,405	43.36%
5208	Service Company	Non Union	Individual Contributor	134	11	91	235	0.14%
5275	Service Company	Non Union	Individual Contributor	4,947	396	3,352	8,694	5.21%
5349	Service Company	Non Union	Individual Contributor	21	2	14	37	0.02%
5392	Service Company	Non Union	Individual Contributor	119	10	81	209	0.13%
5476	Service Company	Non Union	Individual Contributor	14	1	10	25	0.01%
5499	Service Company	Non Union	Individual Contributor	61,420	4,914	41,618	107,952	64.65%
5533	Service Company	Non Union	Individual Contributor	119	10	81	209	0.13%
5544	Service Company	Non Union	Individual Contributor	28,518	2,281	19,324	50,123	30.02%
5264	Service Company	Non Union	Individual Contributor	28,516	2,281	19,322	50,120	30.02%
2185	Service Company	Non Union	Individual Contributor	18,266	731	12,377	31,374	19.23%
2132	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2521	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4962	Service Company	Non Union	Individual Contributor	31,339	2,507	21,236	55,082	33.00%
5136	Service Company	Non Union	Individual Contributor	33,346	2,668	22,595	58,609	35.11%
5161	Service Company	Non Union	Individual Contributor	33,290	2,663	22,558	58,511	35.06%
1855	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1857	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1859	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5260	Service Company	Non Union	Individual Contributor	152	15	103	271	0.16%
5400	Service Company	Non Union	Individual Contributor	33,292	2,663	22,559	58,514	35.11%
5307	Service Company	Non Union	Individual Contributor	33,288	2,663	22,556	58,506	35.11%
4948	Service Company	Non Union	Individual Contributor	19,811	1,585	13,424	34,820	20.90%
4966	Service Company	Non Union	Individual Contributor	11,813	945	8,005	20,763	12.46%
4942	Service Company	Non Union	Individual Contributor	29,294	2,344	19,849	51,486	30.91%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5065	Service Company	Non Union	Individual Contributor	33,274	2,662	22,546	58,482	35.11%
5255	Service Company	Non Union	Individual Contributor	22,947	1,836	15,549	40,331	24.22%
5434	Service Company	Non Union	Individual Contributor	26	2	18	46	0.03%
5027	Service Company	Non Union	Individual Contributor	30,642	2,451	20,763	53,856	32.36%
5112	Service Company	Non Union	Individual Contributor	45	4	30	78	0.05%
5422	Service Company	Non Union	Individual Contributor	10,066	805	6,821	17,693	10.65%
5432	Service Company	Non Union	Individual Contributor	26	2	18	45	0.03%
5218	Service Company	Non Union	Individual Contributor	6,973	558	4,725	12,256	7.38%
5055	Service Company	Non Union	Individual Contributor	8,761	701	5,936	15,398	9.28%
5604	Service Company	Non Union	Individual Contributor	33,132	1,988	22,450	57,570	35.12%
2151	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5219	Service Company	Non Union	Individual Contributor	861	69	584	1,514	0.91%
4983	Service Company	Non Union	Individual Contributor	17,542	1,403	11,887	30,832	18.61%
4080	Service Company	Non Union	Individual Contributor	13,972	1,118	9,468	24,558	14.83%
2159	Service Company	Non Union	Individual Contributor	7,571	151	5,130	12,853	8.04%
5380	Service Company	Non Union	Individual Contributor	49,712	3,977	33,685	87,374	52.83%
5149	Service Company	Non Union	Individual Contributor	60,786	4,863	41,188	106,836	64.65%
1935	Service Company	Union	Individual Contributor	2,005	-	1,358	3,363	2.13%
1950	Service Company	Union	Individual Contributor	2,005	-	1,358	3,363	2.13%
5026	Service Company	Non Union	Individual Contributor	49,667	3,973	33,654	87,294	52.83%
4952	Service Company	Non Union	Individual Contributor	28,993	2,319	19,646	50,959	30.84%
4936	Service Company	Non Union	Individual Contributor	57	5	39	100	0.06%
4944	Service Company	Non Union	Individual Contributor	27,238	2,179	18,456	47,873	28.98%
5029	Service Company	Non Union	Individual Contributor	2,004	160	1,358	3,523	2.13%
5247	Service Company	Non Union	Individual Contributor	60,774	4,862	41,180	106,815	64.65%
5269	Service Company	Non Union	Individual Contributor	11,690	935	7,921	20,547	12.44%
5329	Service Company	Non Union	Individual Contributor	17,498	1,400	11,857	30,754	18.61%
5348	Service Company	Non Union	Individual Contributor	21	2	14	37	0.02%
5462	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5469	Service Company	Non Union	Individual Contributor	29,647	2,372	20,089	52,107	31.54%
5479	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5486	Service Company	Non Union	Individual Contributor	470	38	319	827	0.50%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Managemenet Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
5535	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5539	Service Company	Non Union	Individual Contributor	906	72	614	1,592	0.96%
5542	Service Company	Non Union	Individual Contributor	118	9	80	207	0.13%
1422	Service Company	Union	Individual Contributor	79,602	3,980	53,939	137,520	84.79%
5438	Service Company	Non Union	Individual Contributor	26	2	17	45	0.03%
5158	Service Company	Non Union	Individual Contributor	4,784	383	3,241	8,408	5.10%
5296	Service Company	Non Union	Individual Contributor	13,923	1,114	9,434	24,471	14.85%
5402	Service Company	Non Union	Individual Contributor	17,448	1,396	11,823	30,666	18.61%
5414	Service Company	Non Union	Individual Contributor	17,448	1,396	11,823	30,666	18.61%
5174	Service Company	Non Union	Individual Contributor	28,549	2,284	19,345	50,177	30.47%
5321	Service Company	Non Union	Individual Contributor	26	2	17	45	0.03%
5165	Service Company	Non Union	Individual Contributor	13,988	1,119	9,479	24,586	14.96%
5231	Service Company	Non Union	Individual Contributor	26,986	2,159	18,286	47,430	28.86%
5343	Service Company	Non Union	Individual Contributor	341	27	231	600	0.36%
5391	Service Company	Non Union	Individual Contributor	9,957	797	6,747	17,500	10.65%
5365	Service Company	Non Union	Individual Contributor	52,989	4,239	35,905	93,133	56.76%
5396	Service Company	Non Union	Individual Contributor	1,036	83	702	1,821	1.11%
5209	Service Company	Non Union	Individual Contributor	11,390	911	7,718	20,020	12.22%
1882	Service Company	Union	Individual Contributor	1,987	-	1,347	3,334	2.13%
1929	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1962	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5210	Service Company	Non Union	Individual Contributor	17,710	1,417	12,000	31,127	19.01%
5252	Service Company	Non Union	Individual Contributor	17,710	1,417	12,000	31,127	19.01%
5106	Service Company	Non Union	Individual Contributor	17,702	1,416	11,995	31,112	19.01%
4940	Service Company	Non Union	Individual Contributor	34,364	2,749	23,285	60,399	36.92%
5565	Service Company	Non Union	Individual Contributor	28,757	1,725	19,486	49,968	30.90%
1423	Service Company	Union	Individual Contributor	44,098	2,205	29,881	76,183	47.39%
2181	Service Company	Non Union	Individual Contributor	14,906	596	10,100	25,603	16.03%
5103	Service Company	Non Union	Individual Contributor	32,656	2,612	22,128	57,396	35.11%
5368	Service Company	Non Union	Individual Contributor	1,043	83	707	1,834	1.12%
5488	Service Company	Non Union	Individual Contributor	9,040	723	6,125	15,888	9.72%
5508	Service Company	Non Union	Individual Contributor	27,917	2,233	18,917	49,068	30.02%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5510	Service Company	Non Union	Individual Contributor	896	72	607	1,575	0.96%
5517	Service Company	Non Union	Individual Contributor	896	72	607	1,575	0.96%
5521	Service Company	Non Union	Individual Contributor	850	68	576	1,494	0.91%
5553	Service Company	Non Union	Individual Contributor	117	9	79	205	0.13%
5555	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5560	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5417	Service Company	Non Union	Individual Contributor	27,908	2,233	18,911	49,052	30.02%
1447	Service Company	Union	Individual Contributor	78,804	3,940	53,398	136,142	84.79%
5140	Service Company	Non Union	Individual Contributor	1,032	83	699	1,814	1.11%
5095	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5456	Service Company	Non Union	Individual Contributor	1,773	142	1,201	3,117	1.91%
5283	Service Company	Non Union	Individual Contributor	49,002	3,920	33,204	86,126	52.83%
5096	Service Company	Non Union	Individual Contributor	1,977	158	1,339	3,474	2.13%
5211	Service Company	Non Union	Individual Contributor	1,030	82	698	1,810	1.11%
5444	Service Company	Non Union	Individual Contributor	14,637	1,171	9,918	25,727	15.79%
2410	Service Company	Union	Individual Contributor	141	-	96	237	0.15%
2411	Service Company	Union	Individual Contributor	141	-	96	237	0.15%
5191	Service Company	Non Union	Individual Contributor	12,768	1,022	8,652	22,442	13.78%
5135	Service Company	Non Union	Individual Contributor	41,333	3,307	28,008	72,647	44.62%
5090	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5278	Service Company	Non Union	Individual Contributor	1,767	141	1,198	3,107	1.91%
5312	Service Company	Non Union	Individual Contributor	59,817	4,786	40,532	105,134	64.65%
2172	Service Company	Non Union	Individual Contributor	19,385	388	13,135	32,908	20.96%
5152	Service Company	Non Union	Individual Contributor	17,219	1,378	11,667	30,264	18.61%
5337	Service Company	Non Union	Individual Contributor	14,398	1,152	9,756	25,306	15.57%
5625	Service Company	Non Union	Individual Contributor	462	28	313	803	0.50%
5575	Service Company	Non Union	Individual Contributor	35	2	24	61	0.04%
5037	Service Company	Non Union	Individual Contributor	28,533	2,283	19,334	50,149	30.91%
5274	Service Company	Non Union	Individual Contributor	843	67	571	1,482	0.91%
5295	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5637	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5013	Service Company	Non Union	Individual Contributor	19,326	1,546	13,096	33,968	20.96%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5047	Service Company	Non Union	Individual Contributor	888	71	602	1,560	0.96%
1470	Service Company	Union	Individual Contributor	43,654	2,183	29,580	75,417	47.39%
5011	Service Company	Non Union	Individual Contributor	14,245	1,140	9,652	25,036	15.47%
5193	Service Company	Non Union	Individual Contributor	460	37	312	809	0.50%
5288	Service Company	Non Union	Individual Contributor	887	71	601	1,559	0.96%
5335	Service Company	Non Union	Individual Contributor	41,052	3,284	27,817	72,154	44.62%
5420	Service Company	Non Union	Individual Contributor	115	9	78	203	0.13%
5472	Service Company	Non Union	Individual Contributor	460	37	312	809	0.50%
5478	Service Company	Non Union	Individual Contributor	1,962	157	1,329	3,448	2.13%
5864	Service Company	Non Union	Individual Contributor	79	5	53	137	0.09%
5885	Service Company	Non Union	Individual Contributor	4,931	296	3,341	8,567	5.36%
5528	Service Company	Non Union	Individual Contributor	14,527	1,162	9,843	25,532	15.79%
5532	Service Company	Non Union	Individual Contributor	14,527	1,162	9,843	25,532	15.79%
5551	Service Company	Non Union	Individual Contributor	8	1	5	14	0.01%
1707	Service Company	Non Union	Individual Contributor	33,355	667	22,601	56,623	36.26%
5324	Service Company	Non Union	Individual Contributor	886	71	601	1,558	0.96%
4582	Service Company	Non Union	Individual Contributor	17,748	1,420	12,026	31,194	19.30%
5340	Service Company	Non Union	Individual Contributor	12,945	1,036	8,772	22,753	14.09%
5171	Service Company	Non Union	Individual Contributor	885	71	600	1,556	0.96%
5187	Service Company	Non Union	Individual Contributor	885	71	600	1,556	0.96%
5454	Service Company	Non Union	Individual Contributor	885	71	600	1,555	0.96%
5036	Service Company	Non Union	Individual Contributor	19,236	1,539	13,034	33,809	20.96%
5232	Service Company	Non Union	Individual Contributor	13,610	1,089	9,222	23,921	14.83%
2200	Service Company	Non Union	Individual Contributor	16,265	651	11,021	27,937	17.73%
5227	Service Company	Non Union	Individual Contributor	6,553	524	4,440	11,517	7.15%
5020	Service Company	Non Union	Individual Contributor	26,279	2,102	17,807	46,188	28.67%
5077	Service Company	Non Union	Individual Contributor	4,467	357	3,027	7,851	4.87%
5082	Service Company	Non Union	Individual Contributor	4,467	357	3,027	7,851	4.87%
5235	Service Company	Non Union	Individual Contributor	6,550	524	4,439	11,513	7.15%
5248	Service Company	Non Union	Individual Contributor	43	3	29	76	0.05%
5328	Service Company	Non Union	Individual Contributor	27,518	2,202	18,646	48,366	30.02%
1708	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5263	Service Company	Non Union	Individual Contributor	26,513	2,121	17,965	46,600	28.98%
5371	Service Company	Non Union	Individual Contributor	882	71	598	1,550	0.96%
1567	Service Company	Union	Individual Contributor	77,481	-	52,501	129,982	84.72%
1566	Service Company	Union	Individual Contributor	77,481	-	52,501	129,982	84.72%
1568	Service Company	Union	Individual Contributor	77,481	-	52,501	129,982	84.72%
1565	Service Company	Union	Individual Contributor	77,481	-	52,501	129,982	84.72%
5619	Service Company	Non Union	Individual Contributor	56	3	38	97	0.06%
1893	Service Company	Union	Individual Contributor	1,948	-	1,320	3,269	2.13%
5353	Service Company	Non Union	Individual Contributor	25,943	2,075	17,579	45,598	28.40%
2148	Service Company	Union	Individual Contributor	654	-	443	1,097	0.72%
5330	Service Company	Non Union	Individual Contributor	28,192	2,255	19,103	49,549	30.94%
5331	Service Company	Non Union	Individual Contributor	28,192	2,255	19,103	49,549	30.94%
1583	Service Company	Union	Individual Contributor	77,128	-	52,262	129,390	84.72%
1602	Service Company	Union	Individual Contributor	77,128	-	52,262	129,390	84.72%
1590	Service Company	Union	Individual Contributor	77,128	-	52,262	129,390	84.72%
5058	Service Company	Non Union	Individual Contributor	19,071	1,526	12,922	33,519	20.96%
5188	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5481	Service Company	Non Union	Individual Contributor	14	1	9	24	0.01%
5502	Service Company	Non Union	Individual Contributor	877	70	594	1,542	0.96%
5525	Service Company	Non Union	Individual Contributor	11,342	907	7,685	19,934	12.46%
5408	Service Company	Non Union	Individual Contributor	9,967	797	6,753	17,517	10.95%
5323	Service Company	Non Union	Individual Contributor	8	1	5	14	0.01%
5373	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5262	Service Company	Non Union	Individual Contributor	875	70	593	1,538	0.96%
5577	Service Company	Non Union	Individual Contributor	17,517	1,051	11,870	30,438	19.30%
1806	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1844	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1861	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1780	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5113	Service Company	Non Union	Individual Contributor	210	17	142	368	0.23%
5045	Service Company	Non Union	Individual Contributor	249	20	169	438	0.27%
1706	Service Company	Non Union	Individual Contributor	623	12	422	1,057	0.69%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1749	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1750	Service Company	Union	Individual Contributor	3,655	-	2,477	6,131	4.03%
1754	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1822	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1826	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1845	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2040	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1674	Service Company	Union	Individual Contributor	21,496	-	14,566	36,062	23.71%
5626	Service Company	Non Union	Individual Contributor	454	27	307	788	0.50%
5059	Service Company	Non Union	Individual Contributor	12,489	999	8,463	21,952	13.78%
4999	Service Company	Non Union	Individual Contributor	25,974	2,078	17,600	45,651	28.67%
5170	Service Company	Non Union	Individual Contributor	25,961	2,077	17,592	45,630	28.67%
4971	Service Company	Non Union	Individual Contributor	4,062	325	2,753	7,140	4.49%
5107	Service Company	Non Union	Individual Contributor	13	1	9	24	0.01%
5028	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5259	Service Company	Non Union	Individual Contributor	18,915	1,513	12,817	33,245	20.90%
5175	Service Company	Non Union	Individual Contributor	11,643	931	7,889	20,463	12.88%
5046	Service Company	Non Union	Individual Contributor	31,683	2,535	21,469	55,687	35.06%
5635	Service Company	Non Union	Individual Contributor	452	27	306	785	0.50%
5053	Service Company	Non Union	Individual Contributor	4,052	324	2,745	7,121	4.49%
4930	Service Company	Non Union	Individual Contributor	39,119	3,130	26,507	68,756	43.36%
5051	Service Company	Non Union	Individual Contributor	31,618	2,529	21,424	55,572	35.06%
5266	Service Company	Non Union	Individual Contributor	31,618	2,529	21,424	55,572	35.06%
5658	Service Company	Non Union	Individual Contributor	28,441	1,707	19,272	49,419	31.54%
5383	Service Company	Non Union	Individual Contributor	12,708	1,017	8,611	22,336	14.09%
5088	Service Company	Non Union	Individual Contributor	21,824	1,746	14,788	38,359	24.22%
2177	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5078	Service Company	Non Union	Individual Contributor	13,334	1,067	9,035	23,436	14.80%
5134	Service Company	Non Union	Individual Contributor	13,928	1,114	9,437	24,479	15.47%
5057	Service Company	Non Union	Individual Contributor	8,167	653	5,534	14,354	9.07%
4941	Service Company	Non Union	Individual Contributor	113	9	76	198	0.13%
5054	Service Company	Non Union	Individual Contributor	8	1	5	14	0.01%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5317	Service Company	Non Union	Individual Contributor	113	9	76	198	0.13%
5336	Service Company	Non Union	Individual Contributor	113	9	76	198	0.13%
5688	Service Company	Non Union	Individual Contributor	55	3	37	95	0.06%
5404	Service Company	Non Union	Individual Contributor	15,228	1,218	10,318	26,764	16.92%
5461	Service Company	Non Union	Individual Contributor	14,211	1,137	9,629	24,977	15.79%
5490	Service Company	Non Union	Individual Contributor	18,861	1,509	12,780	33,150	20.96%
5874	Service Company	Non Union	Individual Contributor	127	8	86	220	0.14%
5538	Service Company	Non Union	Individual Contributor	822	66	557	1,445	0.91%
5540	Service Company	Non Union	Individual Contributor	26,079	2,086	17,671	45,836	28.98%
5546	Service Company	Non Union	Individual Contributor	113	9	76	198	0.13%
5549	Service Company	Non Union	Individual Contributor	12,402	992	8,404	21,798	13.78%
1652	Service Company	Union	Individual Contributor	6,061	-	4,107	10,169	6.74%
5627	Service Company	Non Union	Individual Contributor	450	27	305	782	0.50%
5246	Service Company	Non Union	Individual Contributor	450	36	305	791	0.50%
1875	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1948	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1965	Service Company	Union	Individual Contributor	2,451	-	1,661	4,112	2.73%
2160	Service Company	Non Union	Individual Contributor	62,959	2,519	42,661	108,138	70.12%
5080	Service Company	Non Union	Individual Contributor	31,269	2,502	21,188	54,958	34.88%
1712	Service Company	Non Union	Individual Contributor	32,496	650	22,020	55,166	36.26%
5406	Service Company	Non Union	Individual Contributor	207	17	140	364	0.23%
5243	Service Company	Non Union	Individual Contributor	12,814	1,025	8,683	22,522	14.30%
2175	Service Company	Non Union	Individual Contributor	14,380	575	9,744	24,700	16.06%
5366	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1450	Service Company	Union	Individual Contributor	29,297	586	19,852	49,735	32.74%
5662	Service Company	Non Union	Individual Contributor	28,165	1,690	19,084	48,939	31.54%
1879	Service Company	Union	Individual Contributor	29,239	-	19,812	49,051	32.74%
2171	Service Company	Non Union	Individual Contributor	76,609	3,830	51,911	132,350	85.80%
5098	Service Company	Non Union	Individual Contributor	18,707	1,497	12,676	32,879	20.96%
2375	Service Company	Non Union	Individual Contributor	33,517	670	22,711	56,899	37.55%
5362	Service Company	Non Union	Individual Contributor	34	3	23	59	0.04%
5464	Service Company	Non Union	Individual Contributor	446	36	302	784	0.50%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5224	Service Company	Non Union	Individual Contributor	25,215	2,017	17,086	44,318	28.31%
5116	Service Company	Non Union	Individual Contributor	18,651	1,492	12,638	32,782	20.96%
1711	Service Company	Non Union	Individual Contributor	611	12	414	1,038	0.69%
5639	Service Company	Non Union	Individual Contributor	444	27	301	772	0.50%
5271	Service Company	Non Union	Individual Contributor	12,506	1,000	8,474	21,980	14.09%
5594	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4980	Service Company	Non Union	Individual Contributor	6,429	514	4,356	11,299	7.27%
5419	Service Company	Non Union	Individual Contributor	25,664	2,053	17,390	45,107	29.06%
5436	Service Company	Non Union	Individual Contributor	13	1	9	23	0.01%
5111	Service Company	Non Union	Individual Contributor	8,006	640	5,425	14,071	9.07%
5132	Service Company	Non Union	Individual Contributor	27,240	1,635	18,458	47,332	30.90%
5596	Service Company	Non Union	Individual Contributor	19,492	1,559	13,208	34,260	22.13%
4993	Service Company	Non Union	Individual Contributor	19,492	1,559	13,208	34,260	22.13%
5225	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5647	Service Company	Non Union	Individual Contributor	45,951	3,676	31,137	80,764	52.22%
5341	Service Company	Non Union	Individual Contributor	6,492	519	4,399	11,410	7.38%
5429	Service Company	Non Union	Individual Contributor	440	26	298	765	0.50%
5760	Service Company	Non Union	Individual Contributor	19,478	1,558	13,198	34,234	22.13%
5489	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5494	Service Company	Non Union	Individual Contributor	17,622	705	11,941	30,268	20.03%
2211	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5580	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1975	Service Company	Union	Individual Contributor	1,876	-	1,271	3,147	2.13%
1993	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2019	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2021	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2041	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2077	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2079	Service Company	Union	Individual Contributor	69	-	47	116	0.08%
1898	Service Company	Union	Individual Contributor	69	-	47	116	0.08%
1901	Service Company	Union	Individual Contributor	69	-	47	116	0.08%
1907	Service Company	Union	Individual Contributor					

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1914	Service Company	Union	Individual Contributor	69	-	47	116	0.08%
1930	Service Company	Union	Individual Contributor	69	-	47	116	0.08%
1988	Service Company	Union	Individual Contributor	69	-	47	116	0.08%
1989	Service Company	Union	Individual Contributor	69	-	47	116	0.08%
1996	Service Company	Union	Individual Contributor	69	-	47	116	0.08%
2000	Service Company	Union	Individual Contributor	69	-	47	116	0.08%
2012	Service Company	Union	Individual Contributor	69	-	47	116	0.08%
2013	Service Company	Union	Individual Contributor	69	-	47	116	0.08%
2014	Service Company	Union	Individual Contributor	69	-	47	116	0.08%
2023	Service Company	Union	Individual Contributor	69	-	47	116	0.08%
2032	Service Company	Union	Individual Contributor	69	-	47	116	0.08%
2037	Service Company	Union	Individual Contributor	69	-	47	116	0.08%
5079	Service Company	Non Union	Individual Contributor	4,283	343	2,902	7,528	4.87%
5653	Service Company	Non Union	Individual Contributor	9,276	556	6,285	16,117	10.56%
2202	Service Company	Non Union	Individual Contributor	17,589	703	11,919	30,211	20.03%
5119	Service Company	Non Union	Individual Contributor	18,398	1,472	12,466	32,336	20.96%
1726	Service Company	Non Union	Individual Contributor	3,848	77	2,607	6,532	4.39%
1709	Service Company	Non Union	Individual Contributor	26,264	525	17,796	44,585	30.00%
5154	Service Company	Non Union	Individual Contributor	18,348	1,468	12,432	32,248	20.96%
2208	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5632	Service Company	Non Union	Individual Contributor	438	26	297	761	0.50%
5534	Service Company	Non Union	Individual Contributor	12,331	986	8,356	21,673	14.09%
4995	Service Company	Non Union	Individual Contributor	25,302	2,024	17,145	44,470	28.98%
2187	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5617	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5115	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1877	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1890	Service Company	Union	Individual Contributor	1,860	-	1,260	3,120	2.13%
1908	Service Company	Union	Individual Contributor	1,860	-	1,260	3,120	2.13%
1921	Service Company	Union	Individual Contributor	1,860	-	1,260	3,120	2.13%
5405	Service Company	Non Union	Individual Contributor	19,008	1,521	12,880	33,408	21.80%
2165	Service Company	Non Union	Individual Contributor	8,842	354	5,991	15,186	10.14%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5207	Service Company	Non Union	Individual Contributor	115	9	78	202	0.13%
5040	Service Company	Non Union	Individual Contributor	115	9	78	202	0.13%
5659	Service Company	Non Union	Individual Contributor	436	26	295	757	0.50%
5665	Service Company	Non Union	Individual Contributor	436	26	295	757	0.50%
1705	Service Company	Non Union	Individual Contributor	26,099	522	17,684	44,305	30.00%
2212	Service Company	Non Union	Individual Contributor	19,645	786	13,311	33,742	22.58%
5603	Service Company	Non Union	Individual Contributor	26,099	1,566	17,684	45,349	30.00%
4967	Service Company	Non Union	Individual Contributor	37,723	3,018	25,561	66,303	43.36%
5670	Service Company	Non Union	Individual Contributor	502	30	340	873	0.58%
5719	Service Company	Non Union	Individual Contributor	9,794	588	6,637	17,019	11.26%
2179	Service Company	Non Union	Individual Contributor	25,608	1,024	17,352	43,985	29.44%
5661	Service Company	Non Union	Individual Contributor	435	26	295	756	0.50%
5063	Service Company	Non Union	Individual Contributor	25,177	2,014	17,060	44,251	28.98%
5681	Service Company	Non Union	Individual Contributor	317	19	215	551	0.36%
5808	Service Company	Non Union	Individual Contributor	6,080	365	4,120	10,564	7.01%
5592	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5667	Service Company	Non Union	Individual Contributor	433	26	294	753	0.50%
5333	Service Company	Non Union	Individual Contributor	7,852	628	5,321	13,801	9.07%
4932	Service Company	Non Union	Individual Contributor	37,518	3,002	25,422	65,942	43.36%
5039	Service Company	Non Union	Individual Contributor	37,518	3,002	25,422	65,942	43.36%
5206	Service Company	Non Union	Individual Contributor	18,132	1,451	12,286	31,868	20.96%
5303	Service Company	Non Union	Individual Contributor	7,847	628	5,317	13,792	9.07%
5782	Service Company	Non Union	Individual Contributor	36	2	24	62	0.04%
5793	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5796	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5804	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5282	Service Company	Non Union	Individual Contributor	18,853	1,508	12,775	33,136	21.80%
1714	Service Company	Non Union	Individual Contributor	36	1	24	61	0.04%
5630	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5588	Service Company	Non Union	Individual Contributor	18,253	1,095	12,368	31,716	21.16%
5612	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1710	Service Company	Non Union	Individual Contributor	36	1	24	60	0.04%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5241	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5388	Service Company	Non Union	Individual Contributor	13,325	1,066	9,029	23,419	15.47%
2197	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5109	Service Company	Non Union	Individual Contributor	31,770	2,542	21,527	55,839	36.92%
5652	Service Company	Non Union	Individual Contributor	3,492	210	2,366	6,068	4.06%
5672	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5277	Service Company	Non Union	Individual Contributor	6,026	482	4,083	10,591	7.01%
5718	Service Company	Non Union	Individual Contributor	7,535	452	5,106	13,093	8.77%
2158	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5768	Service Company	Non Union	Individual Contributor	13,651	819	9,250	23,720	15.89%
2195	Service Company	Non Union	Individual Contributor	28,141	1,126	19,068	48,335	32.83%
5030	Service Company	Non Union	Individual Contributor	24,221	1,938	16,412	42,571	28.31%
2209	Service Company	Non Union	Individual Contributor	120	5	82	207	0.14%
5572	Service Company	Non Union	Individual Contributor	54,016	3,241	36,601	93,857	63.18%
5810	Service Company	Non Union	Individual Contributor	89	5	60	154	0.10%
5258	Service Company	Non Union	Individual Contributor	24,180	1,934	16,385	42,499	28.31%
5081	Service Company	Non Union	Individual Contributor	13,213	1,057	8,953	23,223	15.47%
5585	Service Company	Non Union	Individual Contributor	16,450	987	11,146	28,583	19.30%
1727	Service Company	Non Union	Individual Contributor	3,745	75	2,538	6,357	4.39%
2123	Service Company	Union	Individual Contributor	587	-	398	985	0.69%
5725	Service Company	Non Union	Individual Contributor	25,577	1,535	17,331	44,442	30.02%
1716	Service Company	Non Union	Individual Contributor	35	1	24	60	0.04%
5680	Service Company	Non Union	Individual Contributor	35	2	24	61	0.04%
2198	Service Company	Non Union	Individual Contributor	36,901	1,845	25,004	63,750	43.36%
5664	Service Company	Non Union	Individual Contributor	425	26	288	739	0.50%
5714	Service Company	Non Union	Individual Contributor	425	26	288	739	0.50%
5730	Service Company	Non Union	Individual Contributor	20,153	1,209	13,656	35,018	23.71%
5739	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5794	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5795	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5799	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5801	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5802	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5803	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5805	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5812	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2389	Service Company	Non Union	Individual Contributor	31,921	638	21,630	54,189	37.55%
2210	Service Company	Non Union	Individual Contributor	19,388	388	13,137	32,913	22.81%
5530	Service Company	Non Union	Individual Contributor	12,603	1,008	8,540	22,152	14.83%
5905	Service Company	Non Union	Individual Contributor	694	42	470	1,205	0.82%
5616	Service Company	Non Union	Individual Contributor	1,679	101	1,138	2,918	1.98%
5731	Service Company	Non Union	Individual Contributor	29,639	1,779	20,084	51,502	34.88%
5792	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2162	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2240	Service Company	Non Union	Individual Contributor	24,036	481	16,287	40,804	28.31%
2207	Service Company	Non Union	Individual Contributor	14,840	594	10,056	25,489	17.49%
5644	Service Company	Non Union	Individual Contributor	16,380	983	11,099	28,462	19.30%
5697	Service Company	Non Union	Individual Contributor	29,809	1,788	20,198	51,795	35.12%
5757	Service Company	Non Union	Individual Contributor	23,577	1,415	15,976	40,967	27.78%
5678	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2204	Service Company	Non Union	Individual Contributor	13,404	536	9,082	23,022	15.80%
5677	Service Company	Non Union	Individual Contributor	34,376	2,062	23,293	59,731	40.53%
5327	Service Company	Non Union	Individual Contributor	24,000	1,920	16,262	42,182	28.31%
1732	Service Company	Non Union	Individual Contributor	3,722	74	2,522	6,318	4.39%
5601	Service Company	Non Union	Individual Contributor	309	19	209	537	0.36%
5590	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5602	Service Company	Non Union	Individual Contributor	72	4	49	126	0.09%
5689	Service Company	Non Union	Individual Contributor	15,138	908	10,258	26,304	17.91%
5732	Service Company	Non Union	Individual Contributor	423	25	287	735	0.50%
5692	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2228	Service Company	Non Union	Individual Contributor	47,952	959	32,493	81,404	56.76%
5741	Service Company	Non Union	Individual Contributor	488	29	330	847	0.58%
5742	Service Company	Non Union	Individual Contributor	488	29	330	847	0.58%
5753	Service Company	Non Union	Individual Contributor	72	4	49	126	0.09%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5756	Service Company	Non Union	Individual Contributor	15,126	908	10,249	26,283	17.91%
2490	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5121	Service Company	Non Union	Individual Contributor	23,875	1,910	16,178	41,963	28.31%
5043	Service Company	Non Union	Individual Contributor	23,873	1,910	16,177	41,960	28.31%
5124	Service Company	Non Union	Individual Contributor	23,870	1,909	16,175	41,954	28.31%
2232	Service Company	Non Union	Individual Contributor	7,402	148	5,016	12,566	8.78%
2169	Service Company	Non Union	Individual Contributor	27,622	553	18,716	46,891	32.83%
5823	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1883	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1886	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1894	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1903	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1905	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1913	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1923	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1938	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1973	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1974	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1980	Service Company	Union	Individual Contributor	3,389	-	2,296	5,685	4.03%
1986	Service Company	Union	Individual Contributor	2,293	-	1,554	3,847	2.73%
2004	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1959	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5613	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5607	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5755	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5655	Service Company	Non Union	Individual Contributor	14,221	853	9,636	24,710	16.92%
1476	Service Company	Union	Individual Contributor	39,814	1,991	26,978	68,782	47.39%
5306	Service Company	Non Union	Individual Contributor	13,497	1,080	9,146	23,723	16.07%
5824	Service Company	Non Union	Individual Contributor	15,044	903	10,194	26,140	17.91%
5495	Service Company	Non Union	Individual Contributor	13,516	1,081	9,159	23,756	16.09%
5898	Service Company	Non Union	Individual Contributor	23,335	1,400	15,811	40,546	27.78%
5900	Service Company	Non Union	Individual Contributor	60,028	3,602	40,674	104,304	71.46%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5910	Service Company	Non Union	Individual Contributor	4,585	275	3,107	7,966	5.46%
5620	Service Company	Non Union	Individual Contributor	30,327	1,820	20,549	52,696	36.12%
5691	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5582	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5578	Service Company	Non Union	Individual Contributor	25,861	1,552	17,523	44,936	30.84%
2191	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5699	Service Company	Non Union	Individual Contributor	5,877	353	3,982	10,212	7.01%
2473	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2474	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2475	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2477	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2479	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2480	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2481	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2482	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2483	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2484	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2485	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2486	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2487	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2488	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2491	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2492	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2493	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2494	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2495	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2497	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2498	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2499	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2502	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2503	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2504	Service Company	Union	Individual Contributor	28	-	19	47	0.03%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2505	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2506	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2507	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2508	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2509	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2510	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2511	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2512	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2513	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2514	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2515	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2516	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2517	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2518	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2519	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
2520	Service Company	Union	Individual Contributor	28	-	19	47	0.03%
5798	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1892	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
1900	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
1902	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
1912	Service Company	Union	Individual Contributor	27,386	-	18,557	45,943	32.74%
1918	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
1924	Service Company	Union	Individual Contributor	27,386	-	18,557	45,943	32.74%
1926	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
1931	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
1968	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
1969	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
1976	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
1983	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
1984	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
1985	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
1990	Service Company	Union	Individual Contributor	66	-	45	110	0.08%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1992	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
1997	Service Company	Union	Individual Contributor	27,386	-	18,557	45,943	32.74%
1998	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
2007	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
2017	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
2018	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
2024	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
2025	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
2026	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
2027	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
2031	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
2034	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
2035	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
2038	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
2042	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
2043	Service Company	Union	Individual Contributor	66	-	45	110	0.08%
1731	Service Company	Non Union	Individual Contributor	3,671	73	2,487	6,232	4.39%
5839	Service Company	Non Union	Individual Contributor	3,411	205	2,311	5,927	4.09%
1673	Service Company	Union	Individual Contributor	69,306	-	46,961	116,267	83.05%
5597	Service Company	Non Union	Individual Contributor	17,484	1,049	11,847	30,380	20.96%
5772	Service Company	Non Union	Individual Contributor	9,393	564	6,365	16,322	11.26%
5711	Service Company	Non Union	Individual Contributor	22,461	1,348	15,220	39,028	26.99%
5774	Service Company	Non Union	Individual Contributor	18,738	1,124	12,696	32,558	22.52%
5849	Service Company	Non Union	Individual Contributor	19,717	1,183	13,360	34,261	23.70%
5861	Service Company	Non Union	Individual Contributor	82,997	4,980	56,238	144,215	99.76%
5868	Service Company	Non Union	Individual Contributor	33,719	2,023	22,848	58,591	40.53%
5869	Service Company	Non Union	Individual Contributor	480	29	326	835	0.58%
5684	Service Company	Non Union	Individual Contributor	19,711	1,183	13,356	34,249	23.70%
5687	Service Company	Non Union	Individual Contributor	1,643	99	1,113	2,855	1.98%
5643	Service Company	Non Union	Individual Contributor	18,593	1,116	12,599	32,307	22.37%
1468	Service Company	Union	Individual Contributor	70,432	3,521	47,725	121,679	84.79%
5623	Service Company	Non Union	Individual Contributor	5,824	349	3,946	10,120	7.01%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5605	Service Company	Non Union	Individual Contributor	34	2	23	60	0.04%
5615	Service Company	Non Union	Individual Contributor	13,099	786	8,876	22,760	15.78%
5629	Service Company	Non Union	Individual Contributor	16,019	961	10,854	27,834	19.30%
5463	Service Company	Non Union	Individual Contributor	6,036	483	4,090	10,609	7.27%
5641	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5589	Service Company	Non Union	Individual Contributor	25,550	1,533	17,313	44,396	30.84%
5648	Service Company	Non Union	Individual Contributor	15,047	903	10,196	26,146	18.17%
1715	Service Company	Non Union	Individual Contributor	34	1	23	58	0.04%
5754	Service Company	Non Union	Individual Contributor	52,316	3,139	35,449	90,904	63.18%
5320	Service Company	Non Union	Individual Contributor	12,270	982	8,314	21,565	14.83%
5674	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5679	Service Company	Non Union	Individual Contributor	7,679	461	5,203	13,343	9.28%
5683	Service Company	Non Union	Individual Contributor	29,064	1,744	19,694	50,501	35.12%
5690	Service Company	Non Union	Individual Contributor	5,803	348	3,932	10,083	7.01%
5695	Service Company	Non Union	Individual Contributor	24,824	1,489	16,821	43,134	30.00%
5700	Service Company	Non Union	Individual Contributor	5,803	348	3,932	10,083	7.01%
5715	Service Company	Non Union	Individual Contributor	7,679	461	5,203	13,343	9.28%
5729	Service Company	Non Union	Individual Contributor	28,853	1,731	19,551	50,135	34.88%
5720	Service Company	Non Union	Individual Contributor	16,739	1,004	11,343	29,086	20.25%
5728	Service Company	Non Union	Individual Contributor	28,997	1,740	19,648	50,385	35.12%
5745	Service Company	Non Union	Individual Contributor	19,574	1,175	13,264	34,013	23.71%
5682	Service Company	Non Union	Individual Contributor	1,631	98	1,105	2,834	1.98%
5567	Service Company	Non Union	Individual Contributor	28,974	1,738	19,633	50,346	35.11%
5217	Service Company	Non Union	Individual Contributor	23,352	1,868	15,823	41,043	28.31%
5833	Service Company	Non Union	Individual Contributor	7,656	459	5,187	13,302	9.28%
5142	Service Company	Non Union	Individual Contributor	23,328	1,866	15,807	41,002	28.31%
5137	Service Company	Non Union	Individual Contributor	23,324	1,866	15,804	40,994	28.31%
5735	Service Company	Non Union	Individual Contributor	7,225	434	4,896	12,554	8.77%
5748	Service Company	Non Union	Individual Contributor	6,226	374	4,219	10,819	7.56%
5766	Service Company	Non Union	Individual Contributor	5,888	353	3,990	10,231	7.15%
5769	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5770	Service Company	Non Union	Individual Contributor	14,757	885	9,999	25,642	17.91%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5771	Service Company	Non Union	Individual Contributor	22,243	1,335	15,072	38,649	26.99%
5775	Service Company	Non Union	Individual Contributor	18,557	1,113	12,574	32,245	22.52%
5776	Service Company	Non Union	Individual Contributor	18,557	1,113	12,574	32,245	22.52%
5778	Service Company	Non Union	Individual Contributor	18,557	1,113	12,574	32,245	22.52%
5813	Service Company	Non Union	Individual Contributor	5,778	347	3,915	10,040	7.01%
5815	Service Company	Non Union	Individual Contributor	14,757	885	9,999	25,642	17.91%
5817	Service Company	Non Union	Individual Contributor	10,610	637	7,190	18,436	12.88%
5819	Service Company	Non Union	Individual Contributor	22,243	1,335	15,072	38,649	26.99%
5686	Service Company	Non Union	Individual Contributor	16,675	1,000	11,299	28,974	20.25%
5717	Service Company	Non Union	Individual Contributor	60	4	40	104	0.07%
5734	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5593	Service Company	Non Union	Individual Contributor	25,364	1,522	17,187	44,073	30.84%
5669	Service Company	Non Union	Individual Contributor	411	25	279	715	0.50%
1461	Service Company	Union	Individual Contributor	38,922	1,946	26,373	67,242	47.39%
5780	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2173	Service Company	Non Union	Individual Contributor	24,616	492	16,679	41,787	30.00%
5721	Service Company	Non Union	Individual Contributor	462	28	313	802	0.56%
5223	Service Company	Non Union	Individual Contributor	23,214	1,857	15,730	40,801	28.31%
5297	Service Company	Non Union	Individual Contributor	23,210	1,857	15,727	40,795	28.31%
5740	Service Company	Non Union	Individual Contributor	410	25	278	713	0.50%
5842	Service Company	Non Union	Individual Contributor	115	7	78	200	0.14%
2231	Service Company	Non Union	Individual Contributor	31	1	21	53	0.04%
5562	Service Company	Non Union	Individual Contributor	25,327	1,520	17,162	44,008	30.90%
2156	Service Company	Non Union	Individual Contributor	4,267	213	2,891	7,371	5.21%
5750	Service Company	Non Union	Individual Contributor	109	7	74	189	0.13%
2239	Service Company	Non Union	Individual Contributor	14,900	298	10,096	25,294	18.19%
5566	Service Company	Non Union	Individual Contributor	28,753	1,725	19,483	49,961	35.11%
5600	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2196	Service Company	Non Union	Individual Contributor	20	1	14	34	0.02%
5622	Service Company	Non Union	Individual Contributor	20,458	1,228	13,862	35,548	25.06%
5624	Service Company	Non Union	Individual Contributor	33,221	1,993	22,511	57,725	40.69%
5610	Service Company	Non Union	Individual Contributor	170	10	115	295	0.21%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1872	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2216	Service Company	Non Union	Individual Contributor	18,607	372	12,608	31,586	22.81%
5618	Service Company	Non Union	Individual Contributor	8,934	536	6,054	15,525	10.95%
5574	Service Company	Non Union	Individual Contributor	23,689	1,421	16,052	41,162	29.06%
5837	Service Company	Non Union	Individual Contributor	22,000	1,320	14,907	38,227	26.99%
5858	Service Company	Non Union	Individual Contributor	14,806	888	10,032	25,726	18.17%
5879	Service Company	Non Union	Individual Contributor	6,315	379	4,279	10,974	7.75%
5894	Service Company	Non Union	Individual Contributor	4,448	267	3,014	7,729	5.46%
5564	Service Company	Non Union	Individual Contributor	25,131	1,508	17,029	43,668	30.84%
5571	Service Company	Non Union	Individual Contributor	25,033	1,502	16,962	43,497	30.84%
5738	Service Company	Non Union	Individual Contributor	1,601	96	1,085	2,782	1.98%
5786	Service Company	Non Union	Individual Contributor	7,873	472	5,335	13,681	9.72%
5787	Service Company	Non Union	Individual Contributor	114	7	77	198	0.14%
5788	Service Company	Non Union	Individual Contributor	114	7	77	198	0.14%
5789	Service Company	Non Union	Individual Contributor	124	7	84	215	0.15%
5790	Service Company	Non Union	Individual Contributor	49	3	33	86	0.06%
5791	Service Company	Non Union	Individual Contributor	114	7	77	198	0.14%
5800	Service Company	Non Union	Individual Contributor	20	1	13	34	0.02%
5841	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5880	Service Company	Non Union	Individual Contributor	8,626	518	5,845	14,988	10.65%
1847	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1849	Service Company	Union	Individual Contributor	6	-	4	10	0.01%
1854	Service Company	Union	Individual Contributor	6	-	4	10	0.01%
2225	Service Company	Non Union	Individual Contributor	26,499	530	17,956	44,984	32.74%
5649	Service Company	Non Union	Individual Contributor	42,741	2,565	28,961	74,266	52.83%
5609	Service Company	Non Union	Individual Contributor	168	10	114	292	0.21%
5749	Service Company	Non Union	Individual Contributor	657	39	445	1,142	0.81%
5611	Service Company	Non Union	Individual Contributor	168	10	114	292	0.21%
2229	Service Company	Non Union	Individual Contributor	26,462	529	17,931	44,922	32.83%
2153	Service Company	Non Union	Individual Contributor	4,193	210	2,841	7,244	5.21%
5663	Service Company	Non Union	Individual Contributor	10,357	621	7,018	17,996	12.88%
5654	Service Company	Non Union	Individual Contributor	42,448	2,547	28,763	73,758	52.83%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5676	Service Company	Non Union	Individual Contributor	167	10	113	291	0.21%
5685	Service Company	Non Union	Individual Contributor	167	10	113	291	0.21%
5727	Service Company	Non Union	Individual Contributor	42,447	2,547	28,762	73,755	52.83%
1917	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1978	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5614	Service Company	Non Union	Individual Contributor	12,148	729	8,231	21,108	15.16%
1679	Service Company	Union	Individual Contributor	57,241	-	38,786	96,028	71.46%
1681	Service Company	Union	Individual Contributor	18,991	-	12,868	31,860	23.71%
1684	Service Company	Union	Individual Contributor	18,991	-	12,868	31,860	23.71%
1689	Service Company	Union	Individual Contributor	30,928	-	20,957	51,885	38.61%
5668	Service Company	Non Union	Individual Contributor	6,069	364	4,112	10,546	7.58%
2199	Service Company	Non Union	Individual Contributor	4,170	208	2,825	7,204	5.21%
5825	Service Company	Non Union	Individual Contributor	14,327	860	9,708	24,895	17.91%
5838	Service Company	Non Union	Individual Contributor	16,927	1,016	11,470	29,413	21.16%
5840	Service Company	Non Union	Individual Contributor	106	6	72	184	0.13%
5845	Service Company	Non Union	Individual Contributor	651	39	441	1,131	0.81%
5847	Service Company	Non Union	Individual Contributor	14,327	860	9,708	24,895	17.91%
5853	Service Company	Non Union	Individual Contributor	32,423	1,945	21,969	56,337	40.53%
5856	Service Company	Non Union	Individual Contributor	18,959	1,138	12,847	32,943	23.70%
5865	Service Company	Non Union	Individual Contributor	28,098	1,686	19,039	48,822	35.12%
5866	Service Company	Non Union	Individual Contributor	554	33	376	963	0.69%
5867	Service Company	Non Union	Individual Contributor	550	33	372	955	0.69%
5870	Service Company	Non Union	Individual Contributor	450	27	305	783	0.56%
5871	Service Company	Non Union	Individual Contributor	23,999	1,440	16,262	41,700	30.00%
5872	Service Company	Non Union	Individual Contributor	19,516	1,171	13,224	33,911	24.39%
5873	Service Company	Non Union	Individual Contributor	14,327	860	9,708	24,895	17.91%
5875	Service Company	Non Union	Individual Contributor	5,716	343	3,873	9,933	7.15%
5876	Service Company	Non Union	Individual Contributor	7,424	445	5,030	12,899	9.28%
5878	Service Company	Non Union	Individual Contributor	7,015	421	4,753	12,189	8.77%
5902	Service Company	Non Union	Individual Contributor	23,248	1,395	15,753	40,395	29.06%
5904	Service Company	Non Union	Individual Contributor	10,301	618	6,980	17,899	12.88%
1473	Service Company	Union	Individual Contributor	67,791	3,390	45,935	117,116	84.79%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5822	Service Company	Non Union	Individual Contributor	3,264	196	2,212	5,672	4.09%
5606	Service Company	Non Union	Individual Contributor	1,396	84	946	2,426	1.75%
5763	Service Company	Non Union	Individual Contributor	399	24	271	694	0.50%
5584	Service Company	Non Union	Individual Contributor	24,661	1,480	16,710	42,851	30.90%
5696	Service Company	Non Union	Individual Contributor	48	3	33	84	0.06%
5568	Service Company	Non Union	Individual Contributor	44,884	2,693	30,413	77,990	56.26%
5705	Service Company	Non Union	Individual Contributor	2,344	141	1,588	4,072	2.94%
1453	Service Company	Union	Individual Contributor	67,594	3,380	45,802	116,776	84.79%
2194	Service Company	Non Union	Individual Contributor	6,907	138	4,680	11,725	8.66%
4179	Service Company	Non Union	Individual Contributor	10,974	878	7,436	19,288	13.78%
2230	Service Company	Non Union	Individual Contributor	22,541	451	15,273	38,265	28.31%
2045	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2046	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2049	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2050	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2051	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2053	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2054	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2059	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2061	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2063	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2069	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2070	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2073	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2075	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2080	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2081	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2082	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2083	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2084	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
2085	Service Company	Union	Individual Contributor	63	-	42	105	0.08%
5651	Service Company	Non Union	Individual Contributor	727	44	493	1,263	0.91%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5703	Service Company	Non Union	Individual Contributor	1,391	83	943	2,418	1.75%
5704	Service Company	Non Union	Individual Contributor	1,391	83	943	2,418	1.75%
5706	Service Company	Non Union	Individual Contributor	12,644	759	8,567	21,970	15.89%
5707	Service Company	Non Union	Individual Contributor	17,342	1,041	11,751	30,134	21.80%
5708	Service Company	Non Union	Individual Contributor	17,342	1,041	11,751	30,134	21.80%
5710	Service Company	Non Union	Individual Contributor	2,338	140	1,584	4,062	2.94%
2220	Service Company	Non Union	Individual Contributor	29,873	597	20,242	50,713	37.55%
5835	Service Company	Non Union	Individual Contributor	5,024	301	3,404	8,729	6.32%
2176	Service Company	Non Union	Individual Contributor	6,885	138	4,665	11,687	8.66%
5666	Service Company	Non Union	Individual Contributor	23,808	1,429	16,132	41,368	30.02%
5737	Service Company	Non Union	Individual Contributor	3,220	193	2,182	5,596	4.06%
2238	Service Company	Non Union	Individual Contributor	19,703	394	13,350	33,447	24.88%
5599	Service Company	Non Union	Individual Contributor	11,755	705	7,965	20,426	14.85%
2192	Service Company	Non Union	Individual Contributor	4,120	206	2,791	7,117	5.21%
5693	Service Company	Non Union	Individual Contributor	51,100	3,066	34,625	88,791	64.65%
5569	Service Company	Non Union	Individual Contributor	16,519	991	11,194	28,704	20.90%
1427	Service Company	Union	Individual Contributor	66,982	3,349	45,387	115,718	84.79%
5733	Service Company	Non Union	Individual Contributor	395	24	268	687	0.50%
5764	Service Company	Non Union	Individual Contributor	3,130	188	2,121	5,438	3.96%
5784	Service Company	Non Union	Individual Contributor	761	46	516	1,323	0.96%
5785	Service Company	Non Union	Individual Contributor	761	46	516	1,323	0.96%
2201	Service Company	Non Union	Individual Contributor	23,698	474	16,058	40,230	30.00%
5587	Service Company	Non Union	Individual Contributor	51,035	3,062	34,581	88,677	64.65%
5595	Service Company	Non Union	Individual Contributor	10	1	7	17	0.01%
1730	Service Company	Non Union	Individual Contributor	3,459	69	2,344	5,873	4.39%
5563	Service Company	Non Union	Individual Contributor	16,444	987	11,142	28,573	20.90%
5640	Service Company	Non Union	Individual Contributor	25,456	1,528	17,249	44,233	32.36%
5777	Service Company	Non Union	Individual Contributor	12,226	734	8,284	21,244	15.57%
5712	Service Company	Non Union	Individual Contributor	392	24	266	682	0.50%
5843	Service Company	Non Union	Individual Contributor	5,933	356	4,020	10,309	7.58%
5767	Service Company	Non Union	Individual Contributor	10,044	603	6,806	17,452	12.88%
5828	Service Company	Non Union	Individual Contributor	50,429	3,026	34,171	87,626	64.65%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5829	Service Company	Non Union	Individual Contributor	50,429	3,026	34,171	87,626	64.65%
5846	Service Company	Non Union	Individual Contributor	49,283	2,957	33,394	85,634	63.18%
5850	Service Company	Non Union	Individual Contributor	390	23	264	678	0.50%
5907	Service Company	Non Union	Individual Contributor	635	38	430	1,103	0.81%
1733	Service Company	Non Union	Individual Contributor	3,423	68	2,320	5,811	4.39%
5762	Service Company	Non Union	Individual Contributor	389	23	264	676	0.50%
2193	Service Company	Non Union	Individual Contributor	66,717	1,334	45,208	113,259	85.80%
5908	Service Company	Non Union	Individual Contributor	42,793	2,568	28,997	74,358	55.22%
5650	Service Company	Non Union	Individual Contributor	5,846	351	3,961	10,158	7.56%
5673	Service Company	Non Union	Individual Contributor	27,125	1,628	18,380	47,133	35.11%
5743	Service Company	Non Union	Individual Contributor	27,125	1,628	18,380	47,133	35.11%
5761	Service Company	Non Union	Individual Contributor	387	23	262	672	0.50%
5909	Service Company	Non Union	Individual Contributor	3,060	184	2,074	5,318	3.96%
1734	Service Company	Non Union	Individual Contributor	23,138	463	15,678	39,279	30.00%
5779	Service Company	Non Union	Individual Contributor	27,059	1,624	18,336	47,019	35.11%
1729	Service Company	Non Union	Individual Contributor	23,102	462	15,654	39,218	30.00%
5579	Service Company	Non Union	Individual Contributor	43,318	2,599	29,352	75,269	56.26%
5598	Service Company	Non Union	Individual Contributor	43,318	2,599	29,352	75,269	56.26%
5645	Service Company	Non Union	Individual Contributor	385	23	261	670	0.50%
5827	Service Company	Non Union	Individual Contributor	385	23	261	670	0.50%
5855	Service Company	Non Union	Individual Contributor	385	23	261	670	0.50%
5897	Service Company	Non Union	Individual Contributor	385	23	261	670	0.50%
5896	Service Company	Non Union	Individual Contributor	385	23	261	670	0.50%
1735	Service Company	Non Union	Individual Contributor	32	1	22	54	0.04%
5646	Service Company	Non Union	Individual Contributor	3,123	187	2,116	5,427	4.06%
5591	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1573	Service Company	Union	Individual Contributor	65,075	-	44,095	109,170	84.72%
1605	Service Company	Union	Individual Contributor	65,075	-	44,095	109,170	84.72%
2237	Service Company	Non Union	Individual Contributor	21,711	434	14,711	36,856	28.31%
1597	Service Company	Union	Individual Contributor	64,934	-	44,000	108,934	84.72%
1580	Service Company	Union	Individual Contributor	64,934	-	44,000	108,934	84.72%
1584	Service Company	Union	Individual Contributor	64,934	-	44,000	108,934	84.72%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1575	Service Company	Union	Individual Contributor	64,934	-	44,000	108,934	84.72%
1576	Service Company	Union	Individual Contributor	64,934	-	44,000	108,934	84.72%
1578	Service Company	Union	Individual Contributor	64,934	-	44,000	108,934	84.72%
1614	Service Company	Union	Individual Contributor	64,934	-	44,000	108,934	84.72%
1616	Service Company	Union	Individual Contributor	64,934	-	44,000	108,934	84.72%
1620	Service Company	Union	Individual Contributor	64,934	-	44,000	108,934	84.72%
1628	Service Company	Union	Individual Contributor	64,934	-	44,000	108,934	84.72%
1671	Service Company	Union	Individual Contributor	64,934	-	44,000	108,934	84.72%
2235	Service Company	Non Union	Individual Contributor	47,333	947	32,073	80,352	61.84%
5765	Service Company	Non Union	Individual Contributor	26,862	1,612	18,201	46,675	35.11%
5806	Service Company	Non Union	Individual Contributor	49,438	2,966	33,499	85,904	64.65%
5713	Service Company	Non Union	Individual Contributor	16,649	999	11,281	28,928	21.80%
2186	Service Company	Non Union	Individual Contributor	65,523	1,310	44,399	111,232	85.80%
2154	Service Company	Non Union	Individual Contributor	24,990	500	16,934	42,424	32.74%
1722	Service Company	Non Union	Individual Contributor	22,895	458	15,513	38,866	30.00%
5820	Service Company	Non Union	Individual Contributor	36	2	24	62	0.05%
2267	Service Company	Non Union	Individual Contributor	21,582	432	14,624	36,637	28.31%
5586	Service Company	Non Union	Individual Contributor	26,764	1,606	18,135	46,504	35.11%
5656	Service Company	Non Union	Individual Contributor	11,868	712	8,042	20,622	15.57%
5751	Service Company	Non Union	Individual Contributor	381	23	258	663	0.50%
5752	Service Company	Non Union	Individual Contributor	381	23	258	663	0.50%
5781	Service Company	Non Union	Individual Contributor	5,623	337	3,810	9,770	7.38%
5807	Service Company	Non Union	Individual Contributor	5,623	337	3,810	9,770	7.38%
1737	Service Company	Non Union	Individual Contributor	22,843	457	15,478	38,778	30.00%
1925	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2003	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2086	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2087	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2088	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2089	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2090	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2091	Service Company	Union	Individual Contributor	59	-	40	100	0.08%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2092	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2093	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2094	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2104	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2105	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2106	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2107	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2108	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2109	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2110	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2111	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2112	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2113	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2114	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2115	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
2116	Service Company	Union	Individual Contributor	59	-	40	100	0.08%
5831	Service Company	Non Union	Individual Contributor	16,456	987	11,150	28,594	21.80%
5877	Service Company	Non Union	Individual Contributor	11,102	666	7,522	19,290	14.70%
5783	Service Company	Non Union	Individual Contributor	377	23	256	656	0.50%
2203	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2218	Service Company	Non Union	Individual Contributor	24,676	493	16,720	41,890	32.74%
5634	Service Company	Non Union	Individual Contributor	16,417	985	11,124	28,527	21.80%
2039	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1429	Service Company	Union	Individual Contributor	24,631	492	16,690	41,814	32.74%
5744	Service Company	Non Union	Individual Contributor	26,402	1,584	17,890	45,876	35.11%
5821	Service Company	Non Union	Individual Contributor	26,402	1,584	17,890	45,876	35.11%
1741	Service Company	Non Union	Individual Contributor	22,556	451	15,284	38,291	30.00%
1742	Service Company	Non Union	Individual Contributor	22,556	451	15,284	38,291	30.00%
1728	Service Company	Non Union	Individual Contributor	22,499	450	15,245	38,194	30.00%
1736	Service Company	Non Union	Individual Contributor	22,499	450	15,245	38,194	30.00%
1738	Service Company	Non Union	Individual Contributor	22,499	450	15,245	38,194	30.00%
1739	Service Company	Non Union	Individual Contributor	22,499	450	15,245	38,194	30.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5834	Service Company	Non Union	Individual Contributor	9,162	550	6,208	15,920	12.22%
5836	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1740	Service Company	Non Union	Individual Contributor	22,499	450	15,245	38,194	30.00%
5848	Service Company	Non Union	Individual Contributor	375	23	254	652	0.50%
5851	Service Company	Non Union	Individual Contributor	26,335	1,580	17,845	45,760	35.11%
5854	Service Company	Non Union	Individual Contributor	375	23	254	652	0.50%
5862	Service Company	Non Union	Individual Contributor	42,192	2,532	28,590	73,314	56.26%
5881	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5882	Service Company	Non Union	Individual Contributor	114	7	77	199	0.15%
5883	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5884	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5886	Service Company	Non Union	Individual Contributor	46	3	31	79	0.06%
5887	Service Company	Non Union	Individual Contributor	7,290	437	4,940	12,667	9.72%
5888	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5889	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1743	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1833	Service Company	Union	Individual Contributor	6	-	4	9	0.01%
2155	Service Company	Non Union	Individual Contributor	24,504	490	16,604	41,598	32.74%
1685	Service Company	Union	Individual Contributor	62,119	-	42,092	104,211	83.05%
2215	Service Company	Non Union	Individual Contributor	28,048	561	19,005	47,615	37.55%
1721	Service Company	Non Union	Individual Contributor	22,403	448	15,180	38,031	30.00%
5811	Service Company	Non Union	Individual Contributor	28	2	19	49	0.04%
5657	Service Company	Non Union	Individual Contributor	41,088	2,465	27,842	71,395	55.22%
2275	Service Company	Non Union	Individual Contributor	14,356	287	9,727	24,371	19.30%
5724	Service Company	Non Union	Individual Contributor	11,740	704	7,955	20,399	15.79%
1448	Service Company	Union	Individual Contributor	56,820	1,137	38,501	96,457	76.44%
5367	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2222	Service Company	Non Union	Individual Contributor	23,090	462	15,646	39,198	31.19%
2327	Service Company	Non Union	Individual Contributor	20,907	418	14,167	35,492	28.31%
2227	Service Company	Non Union	Individual Contributor	33,596	672	22,765	57,033	45.57%
2321	Service Company	Non Union	Individual Contributor	20,858	417	14,133	35,409	28.31%
2319	Service Company	Non Union	Individual Contributor	20,827	417	14,113	35,357	28.31%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5701	Service Company	Non Union	Individual Contributor	709	43	480	1,232	0.96%
5702	Service Company	Non Union	Individual Contributor	709	43	480	1,232	0.96%
2310	Service Company	Non Union	Individual Contributor	13,035	261	8,832	22,128	17.73%
2320	Service Company	Non Union	Individual Contributor	20,791	416	14,088	35,295	28.31%
5573	Service Company	Non Union	Individual Contributor	21,263	1,276	14,408	36,946	28.98%
1946	Service Company	Union	Individual Contributor	58	-	39	97	0.08%
2149	Service Company	Union	Individual Contributor	525	-	356	881	0.72%
2150	Service Company	Union	Individual Contributor	505	-	342	847	0.69%
2233	Service Company	Non Union	Individual Contributor	29,480	590	19,976	50,046	40.24%
2280	Service Company	Non Union	Individual Contributor	16,699	334	11,315	28,348	22.81%
5621	Service Company	Non Union	Individual Contributor	10,837	650	7,343	18,830	14.80%
2300	Service Company	Non Union	Individual Contributor	15,341	307	10,395	26,042	20.96%
2301	Service Company	Non Union	Individual Contributor	15,341	307	10,395	26,042	20.96%
2318	Service Company	Non Union	Individual Contributor	20,710	414	14,033	35,158	28.31%
1484	Service Company	Union	Individual Contributor	23,910	478	16,201	40,589	32.74%
2262	Service Company	Non Union	Individual Contributor	27,415	548	18,576	46,539	37.55%
1720	Service Company	Non Union	Individual Contributor	21,899	438	14,839	37,176	30.00%
2256	Service Company	Non Union	Individual Contributor	23,903	478	16,197	40,578	32.74%
1512	Service Company	Union	Individual Contributor	23,903	478	16,197	40,578	32.74%
2205	Service Company	Non Union	Individual Contributor	23,903	478	16,197	40,578	32.74%
2206	Service Company	Non Union	Individual Contributor	23,903	478	16,197	40,578	32.74%
2317	Service Company	Non Union	Individual Contributor	20,628	413	13,978	35,018	28.31%
4129	Service Company	Non Union	Individual Contributor	16,614	1,661	11,257	29,533	22.81%
1454	Service Company	Union	Individual Contributor	55,629	1,112	37,694	94,436	76.44%
5581	Service Company	Non Union	Individual Contributor	34,449	2,067	23,343	59,858	47.39%
2306	Service Company	Non Union	Individual Contributor	14,015	280	9,497	23,793	19.30%
1456	Service Company	Union	Individual Contributor	34,415	688	23,320	58,423	47.39%
2219	Service Company	Non Union	Individual Contributor	23,748	475	16,091	40,314	32.74%
2331	Service Company	Non Union	Individual Contributor	27,989	560	18,965	47,514	38.61%
1445	Service Company	Union	Individual Contributor	23,702	474	16,061	40,237	32.74%
2333	Service Company	Non Union	Individual Contributor	32,208	644	21,824	54,677	44.62%
5747	Service Company	Non Union	Individual Contributor	6,539	392	4,431	11,363	9.07%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5758	Service Company	Non Union	Individual Contributor	6,539	392	4,431	11,363	9.07%
5773	Service Company	Non Union	Individual Contributor	20,408	1,224	13,829	35,461	28.31%
5797	Service Company	Non Union	Individual Contributor	37,649	2,259	25,511	65,418	52.22%
2315	Service Company	Non Union	Individual Contributor	28,796	576	19,512	48,884	39.97%
2242	Service Company	Non Union	Individual Contributor	23,583	472	15,980	40,035	32.74%
2332	Service Company	Non Union	Individual Contributor	20,380	408	13,809	34,597	28.31%
5726	Service Company	Non Union	Individual Contributor	14,998	900	10,163	26,061	20.90%
5628	Service Company	Non Union	Individual Contributor	14,989	899	10,157	26,045	20.90%
4275	Service Company	Non Union	Individual Contributor	11,071	886	7,501	19,458	15.47%
5893	Service Company	Non Union	Individual Contributor	14,944	897	10,126	25,967	20.90%
2265	Service Company	Non Union	Individual Contributor	2,902	58	1,966	4,926	4.06%
1474	Service Company	Union	Individual Contributor	60,546	1,211	41,026	102,783	84.79%
2291	Service Company	Non Union	Individual Contributor	13,765	275	9,327	23,367	19.30%
2078	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1463	Service Company	Union	Individual Contributor	60,342	1,207	40,888	102,437	84.79%
2295	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2283	Service Company	Non Union	Individual Contributor	6,904	138	4,678	11,720	9.72%
3639	Service Company	Non Union	Individual Contributor	10,158	1,016	6,883	18,056	14.30%
1725	Service Company	Non Union	Individual Contributor	21,299	426	14,432	36,157	30.00%
1724	Service Company	Non Union	Individual Contributor	21,299	426	14,432	36,157	30.00%
5901	Service Company	Non Union	Individual Contributor	20,573	1,234	13,941	35,748	28.98%
2234	Service Company	Non Union	Individual Contributor	6,151	123	4,168	10,442	8.66%
2311	Service Company	Non Union	Individual Contributor	14,877	298	10,081	25,256	20.96%
2322	Service Company	Non Union	Individual Contributor	20,077	402	13,604	34,083	28.31%
1466	Service Company	Union	Individual Contributor	60,134	1,202	40,747	102,084	84.79%
5660	Service Company	Non Union	Individual Contributor	14,816	889	10,039	25,744	20.90%
2257	Service Company	Non Union	Individual Contributor	23,178	464	15,706	39,348	32.74%
5638	Service Company	Non Union	Individual Contributor	11,241	674	7,617	19,532	15.89%
1431	Service Company	Union	Individual Contributor	59,928	1,199	40,607	101,734	84.79%
5818	Service Company	Non Union	Individual Contributor	14,951	897	10,130	25,978	21.16%
1449	Service Company	Union	Individual Contributor	59,840	1,197	40,548	101,586	84.79%
1881	Service Company	Union	Individual Contributor	1,505	-	1,020	2,525	2.13%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1895	Service Company	Union	Individual Contributor	1,505	-	1,020	2,525	2.13%
1972	Service Company	Union	Individual Contributor	1,505	-	1,020	2,525	2.13%
1979	Service Company	Union	Individual Contributor	1,505	-	1,020	2,525	2.13%
1987	Service Company	Union	Individual Contributor	1,505	-	1,020	2,525	2.13%
1991	Service Company	Union	Individual Contributor	1,505	-	1,020	2,525	2.13%
1994	Service Company	Union	Individual Contributor	1,505	-	1,020	2,525	2.13%
1995	Service Company	Union	Individual Contributor	1,505	-	1,020	2,525	2.13%
1425	Service Company	Union	Individual Contributor	59,830	1,196	40,541	101,568	84.79%
5608	Service Company	Non Union	Individual Contributor	11,135	668	7,545	19,348	15.78%
4237	Service Company	Non Union	Individual Contributor	11,322	906	7,672	19,899	16.07%
1467	Service Company	Union	Individual Contributor	59,654	1,193	40,422	101,268	84.79%
2268	Service Company	Non Union	Individual Contributor	60,311	1,206	40,867	102,385	85.80%
1432	Service Company	Union	Individual Contributor	59,392	1,188	40,244	100,824	84.79%
2288	Service Company	Non Union	Individual Contributor	60,096	1,202	40,721	102,020	85.80%
2307	Service Company	Non Union	Individual Contributor	3,575	72	2,422	6,068	5.10%
5642	Service Company	Non Union	Individual Contributor	30,363	1,822	20,574	52,758	43.36%
1723	Service Company	Non Union	Individual Contributor	20,999	420	14,229	35,648	30.00%
5890	Service Company	Non Union	Individual Contributor	9,865	592	6,684	17,141	14.09%
1744	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1458	Service Company	Union	Individual Contributor	22,855	457	15,487	38,799	32.74%
2330	Service Company	Non Union	Individual Contributor	30,214	604	20,473	51,292	43.36%
2246	Service Company	Non Union	Individual Contributor	6,029	121	4,085	10,235	8.66%
1419	Service Company	Union	Individual Contributor	58,924	1,179	39,927	100,029	84.79%
2293	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2290	Service Company	Non Union	Individual Contributor	42,770	855	28,981	72,606	61.84%
2224	Service Company	Non Union	Individual Contributor	5,985	120	4,055	10,160	8.66%
2489	Service Company	Union	Individual Contributor	23	-	16	39	0.03%
2328	Service Company	Non Union	Individual Contributor	29,914	598	20,269	50,781	43.36%
1464	Service Company	Union	Individual Contributor	32,638	653	22,116	55,407	47.39%
1446	Service Company	Union	Individual Contributor	32,574	652	22,072	55,298	47.39%
2329	Service Company	Non Union	Individual Contributor	38,583	772	26,144	65,498	56.26%
2278	Service Company	Non Union	Individual Contributor	21,201	424	14,366	35,990	30.94%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2253	Service Company	Non Union	Individual Contributor	5,929	119	4,017	10,064	8.66%
5675	Service Company	Non Union	Individual Contributor	625	38	424	1,086	0.91%
5722	Service Company	Non Union	Individual Contributor	625	38	424	1,086	0.91%
1436	Service Company	Union	Individual Contributor	57,827	1,157	39,184	98,167	84.79%
5723	Service Company	Non Union	Individual Contributor	623	37	422	1,082	0.91%
2272	Service Company	Non Union	Individual Contributor	58,456	1,169	39,609	99,234	85.80%
1434	Service Company	Union	Individual Contributor	52,016	1,040	35,246	88,303	76.44%
2282	Service Company	Non Union	Individual Contributor	10,898	218	7,385	18,501	16.03%
1478	Service Company	Union	Individual Contributor	57,659	1,153	39,070	97,882	84.79%
5830	Service Company	Non Union	Individual Contributor	19,248	1,155	13,042	33,445	28.31%
5832	Service Company	Non Union	Individual Contributor	19,248	1,155	13,042	33,445	28.31%
5736	Service Company	Non Union	Individual Contributor	187	11	127	325	0.27%
1477	Service Company	Union	Individual Contributor	32,182	644	21,807	54,632	47.39%
2289	Service Company	Non Union	Individual Contributor	640	13	434	1,086	0.94%
1444	Service Company	Union	Individual Contributor	57,459	1,149	38,935	97,542	84.79%
5698	Service Company	Non Union	Individual Contributor	19,172	1,150	12,991	33,313	28.31%
1469	Service Company	Union	Individual Contributor	57,377	1,147	38,879	97,403	84.79%
5814	Service Company	Non Union	Individual Contributor	19,134	1,148	12,966	33,248	28.31%
1442	Service Company	Union	Individual Contributor	51,651	1,033	34,998	87,682	76.44%
2214	Service Company	Non Union	Individual Contributor	3,516	70	2,383	5,969	5.21%
1475	Service Company	Union	Individual Contributor	51,608	1,032	34,969	87,609	76.44%
1439	Service Company	Union	Individual Contributor	57,112	1,142	38,699	96,953	84.79%
1428	Service Company	Union	Individual Contributor	57,001	1,140	38,624	96,766	84.79%
1426	Service Company	Union	Individual Contributor	31,844	637	21,578	54,059	47.39%
1420	Service Company	Union	Individual Contributor	56,932	1,139	38,577	96,647	84.79%
2260	Service Company	Non Union	Individual Contributor	25,201	504	17,076	42,782	37.55%
2324	Service Company	Non Union	Individual Contributor	29,072	582	19,699	49,353	43.36%
5844	Service Company	Non Union	Individual Contributor	9,934	596	6,732	17,262	14.83%
5859	Service Company	Non Union	Individual Contributor	18,965	1,138	12,850	32,953	28.31%
5892	Service Company	Non Union	Individual Contributor	9,934	596	6,732	17,262	14.83%
5895	Service Company	Non Union	Individual Contributor	9,934	596	6,732	17,262	14.83%
2305	Service Company	Non Union	Individual Contributor	20,617	412	13,970	35,000	30.80%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5759	Service Company	Non Union	Individual Contributor	18,950	1,137	12,841	32,928	28.31%
2316	Service Company	Non Union	Individual Contributor	28,991	580	19,644	49,215	43.36%
2036	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2047	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2055	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2056	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2062	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2071	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2074	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2103	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2117	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2118	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2119	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1421	Service Company	Union	Individual Contributor	51,079	1,021	34,612	86,712	76.44%
1435	Service Company	Union	Individual Contributor	31,669	633	21,459	53,761	47.39%
2221	Service Company	Non Union	Individual Contributor	3,473	69	2,353	5,895	5.21%
2323	Service Company	Non Union	Individual Contributor	28,867	577	19,560	49,004	43.36%
1437	Service Company	Union	Individual Contributor	31,550	631	21,378	53,559	47.39%
5863	Service Company	Non Union	Individual Contributor	14,494	870	9,821	25,185	21.80%
2226	Service Company	Non Union	Individual Contributor	31,493	630	21,340	53,463	47.39%
1746	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2360	Service Company	Non Union	Individual Contributor	1,313	26	889	2,228	1.98%
2008	Service Company	Union	Individual Contributor	1,410	-	956	2,366	2.13%
2020	Service Company	Union	Individual Contributor	1,410	-	956	2,366	2.13%
2028	Service Company	Union	Individual Contributor	1,410	-	956	2,366	2.13%
2029	Service Company	Union	Individual Contributor	1,410	-	956	2,366	2.13%
2030	Service Company	Union	Individual Contributor	1,410	-	956	2,366	2.13%
2065	Service Company	Union	Individual Contributor	1,410	-	956	2,366	2.13%
2066	Service Company	Union	Individual Contributor	1,410	-	956	2,366	2.13%
2067	Service Company	Union	Individual Contributor	1,410	-	956	2,366	2.13%
2068	Service Company	Union	Individual Contributor	1,410	-	956	2,366	2.13%
2299	Service Company	Non Union	Individual Contributor	56,681	1,133	38,407	96,221	85.80%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2217	Service Company	Non Union	Individual Contributor	3,438	69	2,330	5,837	5.21%
2213	Service Company	Non Union	Individual Contributor	3,437	69	2,329	5,834	5.21%
5860	Service Company	Non Union	Individual Contributor	181	11	123	315	0.27%
5906	Service Company	Non Union	Individual Contributor	603	36	409	1,048	0.91%
2314	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1424	Service Company	Union	Individual Contributor	50,443	1,009	34,180	85,633	76.44%
1452	Service Company	Union	Individual Contributor	55,944	1,119	37,908	94,971	84.79%
2250	Service Company	Non Union	Individual Contributor	56,608	1,132	38,357	96,097	85.80%
1462	Service Company	Union	Individual Contributor	50,417	1,008	34,163	85,588	76.44%
1659	Service Company	Union	Individual Contributor	55,859	-	37,850	93,709	84.72%
1692	Service Company	Union	Individual Contributor	54,760	-	37,105	91,866	83.05%
1465	Service Company	Union	Individual Contributor	50,282	1,006	34,071	85,359	76.44%
2286	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1433	Service Company	Union	Individual Contributor	31,106	622	21,077	52,805	47.39%
1430	Service Company	Union	Individual Contributor	30,979	619	20,991	52,590	47.39%
1494	Service Company	Union	Individual Contributor	55,354	1,107	37,508	93,969	84.79%
1451	Service Company	Union	Individual Contributor	49,774	995	33,727	84,496	76.44%
2223	Service Company	Non Union	Individual Contributor	3,381	68	2,291	5,739	5.21%
6543	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1472	Service Company	Union	Individual Contributor	54,826	1,096	37,150	93,072	84.79%
1747	Service Company	Non Union	Individual Contributor	2,837	57	1,923	4,817	4.39%
2241	Service Company	Non Union	Individual Contributor	3,358	67	2,275	5,700	5.21%
2266	Service Company	Non Union	Individual Contributor	24,207	484	16,403	41,094	37.55%
1438	Service Company	Union	Individual Contributor	54,612	1,092	37,005	92,709	84.79%
2326	Service Company	Non Union	Individual Contributor	10,470	209	7,095	17,774	16.27%
2261	Service Company	Non Union	Individual Contributor	24,033	481	16,285	40,798	37.55%
4050	Service Company	Non Union	Individual Contributor	33,294	2,664	22,560	58,517	52.22%
2351	Service Company	Non Union	Individual Contributor	18,037	361	12,222	30,620	28.31%
1479	Service Company	Union	Individual Contributor	30,170	603	20,444	51,217	47.39%
2340	Service Company	Non Union	Individual Contributor	13,436	269	9,104	22,808	21.16%
2325	Service Company	Non Union	Individual Contributor	35,695	714	24,187	60,596	56.26%
1459	Service Company	Union	Individual Contributor	48,448	969	32,828	82,246	76.44%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2279	Service Company	Non Union	Individual Contributor	23,799	476	16,126	40,401	37.55%
2285	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6486	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2269	Service Company	Non Union	Individual Contributor	29,858	597	20,232	50,688	47.39%
2313	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1745	Service Company	Non Union	Individual Contributor	2,767	55	1,875	4,698	4.39%
1482	Service Company	Union	Individual Contributor	47,874	958	32,440	81,272	76.44%
2347	Service Company	Non Union	Individual Contributor	27,142	543	18,392	46,077	43.36%
1487	Service Company	Union	Individual Contributor	52,982	1,060	35,901	89,942	84.79%
2338	Service Company	Non Union	Individual Contributor	13,140	263	8,903	22,306	21.16%
1441	Service Company	Union	Individual Contributor	47,465	949	32,162	80,577	76.44%
2009	Service Company	Union	Individual Contributor	1,323	-	897	2,220	2.13%
2044	Service Company	Union	Individual Contributor	1,323	-	897	2,220	2.13%
2048	Service Company	Union	Individual Contributor	1,323	-	897	2,220	2.13%
2052	Service Company	Union	Individual Contributor	1,323	-	897	2,220	2.13%
2057	Service Company	Union	Individual Contributor	1,323	-	897	2,220	2.13%
2058	Service Company	Union	Individual Contributor	1,323	-	897	2,220	2.13%
2060	Service Company	Union	Individual Contributor	1,323	-	897	2,220	2.13%
2072	Service Company	Union	Individual Contributor	1,323	-	897	2,220	2.13%
2076	Service Company	Union	Individual Contributor	1,323	-	897	2,220	2.13%
2096	Service Company	Union	Individual Contributor	1,323	-	897	2,220	2.13%
2097	Service Company	Union	Individual Contributor	1,323	-	897	2,220	2.13%
2098	Service Company	Union	Individual Contributor	1,323	-	897	2,220	2.13%
2099	Service Company	Union	Individual Contributor	1,323	-	897	2,220	2.13%
2100	Service Company	Union	Individual Contributor	1,323	-	897	2,220	2.13%
2101	Service Company	Union	Individual Contributor	1,323	-	897	2,220	2.13%
2258	Service Company	Non Union	Individual Contributor	3,228	65	2,188	5,481	5.21%
2270	Service Company	Non Union	Individual Contributor	3,228	65	2,188	5,481	5.21%
2373	Service Company	Non Union	Individual Contributor	28,253	565	19,144	47,963	45.57%
2369	Service Company	Non Union	Individual Contributor	10,053	201	6,812	17,066	16.27%
2251	Service Company	Non Union	Individual Contributor	3,217	64	2,180	5,461	5.21%
1480	Service Company	Union	Individual Contributor	29,225	584	19,803	49,612	47.39%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2252	Service Company	Non Union	Individual Contributor	3,204	64	2,171	5,439	5.21%
2352	Service Company	Non Union	Individual Contributor	34,616	693	23,456	58,764	56.26%
2334	Service Company	Non Union	Individual Contributor	23,071	462	15,633	39,165	37.55%
1748	Service Company	Non Union	Individual Contributor	18,415	368	12,478	31,262	30.00%
1500	Service Company	Union	Individual Contributor	46,892	938	31,774	79,604	76.44%
2249	Service Company	Non Union	Individual Contributor	29,072	582	19,699	49,353	47.39%
1471	Service Company	Union	Individual Contributor	51,908	1,038	35,172	88,118	84.79%
1481	Service Company	Union	Individual Contributor	46,713	934	31,653	79,301	76.44%
2335	Service Company	Non Union	Individual Contributor	12,929	259	8,761	21,949	21.16%
2248	Service Company	Non Union	Individual Contributor	22,926	459	15,534	38,919	37.55%
2255	Service Company	Non Union	Individual Contributor	3,167	63	2,146	5,376	5.21%
1485	Service Company	Union	Individual Contributor	51,461	1,029	34,870	87,360	84.79%
2247	Service Company	Non Union	Individual Contributor	3,154	63	2,137	5,355	5.21%
2292	Service Company	Non Union	Individual Contributor	3,150	63	2,135	5,348	5.21%
2271	Service Company	Non Union	Individual Contributor	3,149	63	2,134	5,345	5.21%
2274	Service Company	Non Union	Individual Contributor	3,149	63	2,134	5,345	5.21%
1486	Service Company	Union	Individual Contributor	19,753	395	13,385	33,532	32.74%
2308	Service Company	Non Union	Individual Contributor	22,563	451	15,288	38,302	37.55%
2281	Service Company	Non Union	Individual Contributor	28,437	569	19,269	48,274	47.39%
2284	Service Company	Non Union	Individual Contributor	28,437	569	19,269	48,274	47.39%
2296	Service Company	Non Union	Individual Contributor	3,124	62	2,117	5,304	5.21%
1483	Service Company	Union	Individual Contributor	45,768	915	31,013	77,696	76.44%
2302	Service Company	Non Union	Individual Contributor	22,435	449	15,202	38,086	37.55%
2303	Service Company	Non Union	Individual Contributor	22,435	449	15,202	38,086	37.55%
2304	Service Company	Non Union	Individual Contributor	22,435	449	15,202	38,086	37.55%
1489	Service Company	Union	Individual Contributor	28,286	566	19,167	48,019	47.39%
2287	Service Company	Non Union	Individual Contributor	22,329	447	15,130	37,906	37.55%
1504	Service Company	Union	Individual Contributor	45,403	908	30,765	77,076	76.44%
1496	Service Company	Union	Individual Contributor	45,245	905	30,658	76,808	76.44%
2343	Service Company	Non Union	Individual Contributor	38,253	765	25,921	64,938	64.65%
1510	Service Company	Union	Individual Contributor	45,219	904	30,640	76,763	76.44%
1532	Service Company	Union	Individual Contributor	45,219	904	30,640	76,763	76.44%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1533	Service Company	Union	Individual Contributor	45,219	904	30,640	76,763	76.44%
1542	Service Company	Union	Individual Contributor	45,219	904	30,640	76,763	76.44%
1543	Service Company	Union	Individual Contributor	50,155	1,003	33,985	85,144	84.79%
1544	Service Company	Union	Individual Contributor	45,219	904	30,640	76,763	76.44%
1547	Service Company	Union	Individual Contributor	45,219	904	30,640	76,763	76.44%
2276	Service Company	Non Union	Individual Contributor	3,072	61	2,082	5,215	5.21%
2277	Service Company	Non Union	Individual Contributor	3,072	61	2,082	5,215	5.21%
2297	Service Company	Non Union	Individual Contributor	3,072	61	2,082	5,215	5.21%
1490	Service Company	Union	Individual Contributor	49,978	1,000	33,865	84,843	84.79%
1488	Service Company	Union	Individual Contributor	27,906	558	18,909	47,373	47.39%
2259	Service Company	Non Union	Individual Contributor	22,108	442	14,980	37,531	37.55%
2294	Service Company	Non Union	Individual Contributor	22,108	442	14,980	37,531	37.55%
1502	Service Company	Union	Individual Contributor	44,960	899	30,465	76,323	76.44%
1495	Service Company	Union	Individual Contributor	19,241	385	13,037	32,663	32.74%
1491	Service Company	Union	Individual Contributor	27,825	556	18,854	47,236	47.39%
2339	Service Company	Non Union	Individual Contributor	23,430	468	15,876	39,775	39.97%
2273	Service Company	Non Union	Individual Contributor	21,836	437	14,796	37,069	37.55%
2367	Service Company	Non Union	Individual Contributor	21,812	436	14,780	37,027	37.55%
2309	Service Company	Non Union	Individual Contributor	21,782	436	14,759	36,976	37.55%
2312	Service Company	Non Union	Individual Contributor	21,782	436	14,759	36,976	37.55%
1535	Service Company	Union	Individual Contributor	43,954	879	29,783	74,616	76.44%
1498	Service Company	Union	Individual Contributor	43,708	874	29,616	74,198	76.44%
1493	Service Company	Union	Individual Contributor	48,361	967	32,770	82,098	84.79%
1497	Service Company	Union	Individual Contributor	43,592	872	29,538	74,002	76.44%
2341	Service Company	Non Union	Individual Contributor	2,966	59	2,010	5,035	5.21%
1503	Service Company	Union	Individual Contributor	43,541	871	29,504	73,915	76.44%
1534	Service Company	Union	Individual Contributor	48,295	966	32,725	81,985	84.79%
1501	Service Company	Union	Individual Contributor	43,541	871	29,504	73,915	76.44%
1505	Service Company	Union	Individual Contributor	18,651	373	12,638	31,662	32.74%
1506	Service Company	Union	Individual Contributor	48,295	966	32,725	81,985	84.79%
1507	Service Company	Union	Individual Contributor	48,295	966	32,725	81,985	84.79%
1508	Service Company	Union	Individual Contributor	48,295	966	32,725	81,985	84.79%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1509	Service Company	Union	Individual Contributor	48,295	966	32,725	81,985	84.79%
1524	Service Company	Union	Individual Contributor	48,295	966	32,725	81,985	84.79%
1525	Service Company	Union	Individual Contributor	48,295	966	32,725	81,985	84.79%
1526	Service Company	Union	Individual Contributor	43,541	871	29,504	73,915	76.44%
1527	Service Company	Union	Individual Contributor	43,541	871	29,504	73,915	76.44%
1528	Service Company	Union	Individual Contributor	43,541	871	29,504	73,915	76.44%
1529	Service Company	Union	Individual Contributor	48,295	966	32,725	81,985	84.79%
1530	Service Company	Union	Individual Contributor	43,541	871	29,504	73,915	76.44%
1536	Service Company	Union	Individual Contributor	43,541	871	29,504	73,915	76.44%
1537	Service Company	Union	Individual Contributor	43,541	871	29,504	73,915	76.44%
1538	Service Company	Union	Individual Contributor	43,541	871	29,504	73,915	76.44%
1539	Service Company	Union	Individual Contributor	43,541	871	29,504	73,915	76.44%
1540	Service Company	Union	Individual Contributor	43,541	871	29,504	73,915	76.44%
1541	Service Company	Union	Individual Contributor	43,541	871	29,504	73,915	76.44%
2345	Service Company	Non Union	Individual Contributor	18,500	370	12,536	31,406	32.74%
2361	Service Company	Non Union	Individual Contributor	21,218	424	14,377	36,020	37.55%
2365	Service Company	Non Union	Individual Contributor	21,218	424	14,377	36,020	37.55%
1499	Service Company	Union	Individual Contributor	42,975	859	29,120	72,954	76.44%
1517	Service Company	Union	Individual Contributor	42,861	857	29,043	72,761	76.44%
1545	Service Company	Union	Individual Contributor	42,861	857	29,043	72,761	76.44%
1546	Service Company	Union	Individual Contributor	42,861	857	29,043	72,761	76.44%
1552	Service Company	Union	Individual Contributor	42,861	857	29,043	72,761	76.44%
1553	Service Company	Union	Individual Contributor	42,861	857	29,043	72,761	76.44%
1556	Service Company	Union	Individual Contributor	42,861	857	29,043	72,761	76.44%
2393	Service Company	Non Union	Individual Contributor	21,057	421	14,268	35,746	37.55%
2401	Service Company	Non Union	Individual Contributor	21,057	421	14,268	35,746	37.55%
2359	Service Company	Non Union	Individual Contributor	21,030	421	14,250	35,701	37.55%
2336	Service Company	Non Union	Individual Contributor	2,916	58	1,976	4,950	5.21%
2350	Service Company	Non Union	Individual Contributor	21,030	421	14,250	35,701	37.55%
2364	Service Company	Non Union	Individual Contributor	18,337	367	12,425	31,129	32.74%
2366	Service Company	Non Union	Individual Contributor	21,030	421	14,250	35,701	37.55%
2368	Service Company	Non Union	Individual Contributor	21,030	421	14,250	35,701	37.55%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2372	Service Company	Non Union	Individual Contributor	21,030	421	14,250	35,701	37.55%
2353	Service Company	Non Union	Individual Contributor	20,843	417	14,123	35,383	37.55%
2342	Service Company	Non Union	Individual Contributor	20,843	417	14,123	35,383	37.55%
2344	Service Company	Non Union	Individual Contributor	18,173	363	12,314	30,851	32.74%
2346	Service Company	Non Union	Individual Contributor	20,843	417	14,123	35,383	37.55%
2349	Service Company	Non Union	Individual Contributor	20,843	417	14,123	35,383	37.55%
2354	Service Company	Non Union	Individual Contributor	20,843	417	14,123	35,383	37.55%
2355	Service Company	Non Union	Individual Contributor	20,843	417	14,123	35,383	37.55%
2357	Service Company	Non Union	Individual Contributor	20,843	417	14,123	35,383	37.55%
2358	Service Company	Non Union	Individual Contributor	20,843	417	14,123	35,383	37.55%
2362	Service Company	Non Union	Individual Contributor	20,843	417	14,123	35,383	37.55%
2363	Service Company	Non Union	Individual Contributor	20,843	417	14,123	35,383	37.55%
2370	Service Company	Non Union	Individual Contributor	20,843	417	14,123	35,383	37.55%
2371	Service Company	Non Union	Individual Contributor	20,843	417	14,123	35,383	37.55%
1492	Service Company	Union	Individual Contributor	26,267	525	17,798	44,590	47.39%
2356	Service Company	Non Union	Individual Contributor	2,864	57	1,941	4,862	5.21%
1513	Service Company	Union	Individual Contributor	45,777	916	31,019	77,711	84.79%
1514	Service Company	Union	Individual Contributor	45,777	916	31,019	77,711	84.79%
1515	Service Company	Union	Individual Contributor	45,777	916	31,019	77,711	84.79%
1518	Service Company	Union	Individual Contributor	45,777	916	31,019	77,711	84.79%
1520	Service Company	Union	Individual Contributor	45,777	916	31,019	77,711	84.79%
1521	Service Company	Union	Individual Contributor	17,679	354	11,979	30,011	32.74%
1522	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
1523	Service Company	Union	Individual Contributor	45,777	916	31,019	77,711	84.79%
2374	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
2337	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
1511	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
1516	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
1519	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
2348	Service Company	Non Union	Individual Contributor	2,811	56	1,905	4,773	5.21%
1531	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
2377	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2378	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
2379	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
2380	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
2381	Service Company	Non Union	Individual Contributor	2,811	56	1,905	4,773	5.21%
2382	Service Company	Non Union	Individual Contributor	2,811	56	1,905	4,773	5.21%
2383	Service Company	Non Union	Individual Contributor	2,811	56	1,905	4,773	5.21%
1548	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
1549	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
2384	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
2385	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
1550	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
1551	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
2386	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
2387	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
2388	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
2390	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
1554	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
1555	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
2391	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
2392	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
2394	Service Company	Non Union	Individual Contributor	2,811	56	1,905	4,773	5.21%
2395	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
2396	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
2397	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
1557	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
2398	Service Company	Non Union	Individual Contributor	2,811	56	1,905	4,773	5.21%
1558	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
1559	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
1560	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
1561	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
2399	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
1562	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1563	Service Company	Union	Individual Contributor	41,271	826	27,966	70,062	76.44%
2400	Service Company	Non Union	Individual Contributor	20,276	406	13,739	34,420	37.55%
2402	Service Company	Non Union	Individual Contributor	2,811	56	1,905	4,773	5.21%
2376	Service Company	Non Union	Individual Contributor	11,094	222	7,517	18,833	21.16%
1457	Service Company	Union	Individual Contributor	38,608	772	26,161	65,541	76.44%
1440	Service Company	Union	Individual Contributor	37,693	754	25,541	63,988	76.44%
1455	Service Company	Union	Individual Contributor	34,902	698	23,650	59,249	76.44%
2244	Service Company	Non Union	Individual Contributor	18,843	377	12,769	31,989	44.58%
1443	Service Company	Union	Individual Contributor	31,998	640	21,682	54,320	76.44%
1460	Service Company	Union	Individual Contributor	18,600	372	12,604	31,576	47.39%
1418	Service Company	Union	Individual Contributor	26,289	526	17,813	44,629	76.44%
				83,959,086	11,308,184	56,890,684	152,157,954	

Col.(g): Col. (e) x Weighted General Service Company Overhead Rate of 67.76%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2448	Service Company	Non Union	Chief Executive Officer	-	-	-	-	15.52%
2422	Service Company	Non Union	Vice President	65,325	58,793	46,302	170,420	22.81%
2425	Service Company	Non Union	Vice President	108,334	97,500	76,787	282,621	32.83%
2469	Service Company	Non Union	Executive Vice President	141,415	452,529	100,235	694,180	16.64%
2423	Service Company	Non Union	Executive Vice President	102,473	256,182	72,633	431,287	14.00%
2444	Service Company	Non Union	Executive Vice President	-	-	-	-	13.93%
2438	Service Company	Non Union	Executive Vice President	88,491	221,226	62,722	372,439	16.06%
2430	Service Company	Non Union	Executive Vice President	104,940	262,351	74,382	441,673	22.57%
2471	Service Company	Non Union	Executive Vice President	119,325	298,312	84,578	502,215	21.50%
2442	Service Company	Non Union	President	-	-	-	-	56.86%
2441	Service Company	Non Union	President	88,112	118,951	62,454	269,517	20.03%
2428	Service Company	Non Union	President	-	-	-	-	0.00%
2415	Service Company	Non Union	President	462	624	328	1,415	0.11%
2463	Service Company	Non Union	Senior Vice President	82,506	111,384	58,481	252,370	17.73%
2454	Service Company	Non Union	Senior Vice President	81,288	109,739	57,617	248,644	22.58%
2465	Service Company	Non Union	Senior Vice President	103,968	140,357	73,692	318,017	30.15%
2416	Service Company	Non Union	Vice President	12,381	11,143	8,775	32,299	4.86%
2452	Service Company	Non Union	Vice President	55,678	50,110	39,465	145,253	17.73%
2459	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2426	Service Company	Non Union	Vice President	36,586	45,732	25,932	108,249	10.14%
2417	Service Company	Non Union	Vice President	44,708	40,237	31,689	116,635	17.05%
2443	Service Company	Non Union	Vice President	94,056	84,650	66,667	245,373	39.19%
2445	Service Company	Non Union	Vice President	73,629	66,266	52,188	192,084	28.52%
2449	Service Company	Non Union	Vice President	-	-	-	-	0.00%
6324	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2467	Service Company	Non Union	Vice President	131,990	118,791	93,554	344,334	49.77%
2434	Service Company	Non Union	Vice President	83,226	83,226	58,991	225,443	29.44%
2458	Service Company	Non Union	Vice President	98,692	88,823	69,953	257,467	35.89%
2414	Service Company	Non Union	Vice President	199,836	179,853	141,644	521,333	70.12%
2440	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2447	Service Company	Non Union	Vice President	62,806	56,525	44,517	163,848	21.26%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2435	Service Company	Non Union	Vice President	45,900	41,310	32,534	119,744	18.36%
7004	Service Company	Non Union	Vice President	106,904	106,904	75,773	289,581	34.61%
6256	Service Company	Non Union	Vice President	51,119	63,899	36,233	151,251	16.06%
2420	Service Company	Non Union	Vice President	46,574	44,245	33,012	123,831	16.06%
7177	Service Company	Non Union	Vice President	46,947	46,947	33,276	127,170	14.67%
2457	Service Company	Non Union	Vice President	25,453	25,453	18,041	68,948	8.67%
2460	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2436	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2433	Service Company	Non Union	Vice President	46,410	41,769	32,895	121,073	16.03%
2446	Service Company	Non Union	Vice President	76,174	68,557	53,992	198,723	28.40%
2439	Service Company	Non Union	Vice President	104,663	104,663	74,185	283,512	29.90%
2413	Service Company	Non Union	Vice President	41,892	41,892	29,693	113,477	13.78%
2472	Service Company	Non Union	Vice President	55,092	68,865	39,049	163,007	15.74%
2412	Service Company	Non Union	Vice President	341	307	241	888	0.14%
2419	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2429	Service Company	Non Union	Vice President	46,103	41,493	32,678	120,273	17.73%
2418	Service Company	Non Union	Vice President	1,109	998	786	2,894	0.44%
2431	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2432	Service Company	Non Union	Vice President	43,162	38,846	30,593	112,601	14.96%
2421	Service Company	Non Union	Vice President	48,084	43,276	34,082	125,442	17.49%
2455	Service Company	Non Union	Vice President	38,050	34,245	26,970	99,265	15.76%
2470	Service Company	Non Union	Vice President	115,555	104,000	81,906	301,461	44.88%
2453	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2468	Service Company	Non Union	Vice President	42,007	37,807	29,775	109,588	16.31%
2456	Service Company	Non Union	Vice President	66,769	60,092	47,326	174,187	22.58%
2451	Service Company	Non Union	Vice President	52,495	52,495	37,208	142,198	19.23%
2461	Service Company	Non Union	Vice President	42,320	38,088	29,996	110,405	15.80%
2466	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2462	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2450	Service Company	Non Union	Vice President	14,738	13,264	10,446	38,449	5.36%
2560	Service Company	Non Union	Director	45,393	11,348	32,174	88,915	16.07%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2424	Service Company	Non Union	Director	58,082	14,520	41,168	113,771	20.70%
6159	Service Company	Non Union	Director	57,992	14,498	41,104	113,594	21.44%
7191	Service Company	Non Union	Director	37,044	9,261	26,256	72,561	14.30%
6296	Service Company	Non Union	Director	54,587	13,647	38,691	106,925	21.22%
6207	Service Company	Non Union	Director	53,881	13,470	38,191	105,542	21.46%
2557	Service Company	Non Union	Director	81,617	20,404	57,850	159,871	32.83%
2563	Service Company	Non Union	Director	19,931	4,983	14,127	39,040	8.04%
2664	Service Company	Non Union	Director	43,977	10,994	31,171	86,142	17.73%
2561	Service Company	Non Union	Director	81,291	20,323	57,619	159,232	32.83%
2562	Service Company	Non Union	Director	56,478	14,120	40,032	110,630	22.81%
2559	Service Company	Non Union	Director	56,478	14,120	40,032	110,630	22.81%
2607	Service Company	Non Union	Director	39,747	9,937	28,173	77,857	16.09%
2700	Service Company	Non Union	Director	38,565	9,641	27,335	75,540	15.74%
2618	Service Company	Non Union	Individual Contributor	55,568	11,114	39,387	106,068	22.81%
2566	Service Company	Non Union	Director	55,209	13,802	39,132	108,144	22.81%
7802	Service Company	Non Union	Director	-	-	-	-	0.00%
2614	Service Company	Non Union	Individual Contributor	54,813	10,963	38,852	104,628	22.81%
2647	Service Company	Non Union	Director	189,395	47,349	134,244	370,988	78.91%
2576	Service Company	Non Union	Director	64,284	16,071	45,565	125,920	26.79%
2711	Service Company	Non Union	Director	42,556	10,639	30,164	83,360	17.73%
2650	Service Company	Non Union	Director	88,331	22,083	62,609	173,024	36.84%
2623	Service Company	Non Union	Director	52,268	13,067	37,047	102,382	21.88%
2693	Service Company	Non Union	Director	-	-	-	-	0.00%
8102	Service Company	Non Union	Director	42,007	10,502	29,774	82,283	17.73%
2630	Service Company	Non Union	Director	58,834	14,708	41,701	115,244	24.88%
2701	Service Company	Non Union	Director	295	74	209	579	0.13%
2665	Service Company	Non Union	Director	258	64	183	505	0.11%
2644	Service Company	Non Union	Director	-	-	-	-	0.00%
2587	Service Company	Non Union	Individual Contributor	52,510	10,502	37,219	100,231	22.81%
2597	Service Company	Non Union	Individual Contributor	52,268	10,454	37,048	99,769	22.81%
2689	Service Company	Non Union	Director	40,272	10,068	28,545	78,884	17.73%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2702	Service Company	Non Union	Director	66,953	16,738	47,457	131,148	29.55%
2620	Service Company	Non Union	Director	47,152	11,788	33,422	92,362	20.96%
2645	Service Company	Non Union	Director	808	202	573	1,583	0.36%
2695	Service Company	Non Union	Director	86,844	21,711	61,555	170,111	38.79%
2661	Service Company	Non Union	Director	78,599	19,650	55,710	153,959	35.11%
2685	Service Company	Non Union	Director	157	39	111	307	0.07%
6778	Service Company	Non Union	Individual Contributor	50,574	10,115	35,847	96,536	22.81%
2611	Service Company	Non Union	Director	54	13	38	105	0.02%
2633	Service Company	Non Union	Director	49,676	12,419	35,210	97,306	22.58%
2652	Service Company	Non Union	Director	28,910	7,228	20,492	56,630	13.14%
2675	Service Company	Non Union	Director	37,223	9,306	26,384	72,913	16.92%
2710	Service Company	Non Union	Director	52,968	13,242	37,544	103,754	24.08%
2606	Service Company	Non Union	Director	61,748	15,437	43,767	120,953	28.31%
2569	Service Company	Non Union	Director	16,304	4,076	11,557	31,937	7.48%
2575	Service Company	Non Union	Director	73,025	18,256	51,760	143,042	33.58%
2583	Service Company	Non Union	Individual Contributor	49,606	9,921	35,161	94,688	22.81%
2427	Service Company	Non Union	Director	-	-	-	-	0.00%
2696	Service Company	Non Union	Director	87,038	21,759	61,692	170,489	40.24%
2589	Service Company	Non Union	Director	11,511	2,878	8,159	22,547	5.33%
7848	Service Company	Non Union	Director	20,956	5,239	14,854	41,049	9.72%
6337	Service Company	Non Union	Director	-	-	-	-	0.00%
2605	Service Company	Non Union	Individual Contributor	49,122	9,824	34,818	93,765	22.81%
2593	Service Company	Non Union	Director	-	-	-	-	0.00%
2626	Service Company	Non Union	Individual Contributor	49,101	9,820	34,803	93,724	22.81%
2694	Service Company	Non Union	Individual Contributor	49,040	9,808	34,759	93,607	22.81%
2646	Service Company	Non Union	Director	-	-	-	-	0.00%
2579	Service Company	Non Union	Director	81	20	57	159	0.04%
6376	Service Company	Non Union	Director	37,919	9,480	26,877	74,276	17.73%
2584	Service Company	Non Union	Director	18,533	4,633	13,136	36,303	8.67%
2608	Service Company	Non Union	Director	325	81	231	638	0.15%
2688	Service Company	Non Union	Individual Contributor	48,631	9,726	34,470	92,827	22.81%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2690	Service Company	Non Union	Individual Contributor	48,631	9,726	34,470	92,827	22.81%
2604	Service Company	Non Union	Individual Contributor	69,924	13,985	49,562	133,472	32.83%
2697	Service Company	Non Union	Individual Contributor	69,924	13,985	49,562	133,472	32.83%
2658	Service Company	Non Union	Director	57,243	14,311	40,574	112,128	26.95%
6789	Service Company	Non Union	Director	76,213	19,053	54,020	149,287	35.89%
2582	Service Company	Non Union	Director	52	13	37	101	0.02%
2565	Service Company	Non Union	Director	61,173	15,293	43,360	119,827	28.98%
2625	Service Company	Non Union	Director	-	-	-	-	0.00%
2610	Service Company	Non Union	Director	7,809	1,952	5,535	15,297	3.70%
2588	Service Company	Non Union	Director	61,273	15,318	43,430	120,021	29.06%
7227	Service Company	Non Union	Director	105,435	26,359	74,732	206,525	50.06%
2653	Service Company	Non Union	Director	37,237	9,309	26,394	72,940	17.73%
2691	Service Company	Non Union	Director	37,237	9,309	26,394	72,940	17.73%
2580	Service Company	Non Union	Director	115,625	28,906	81,955	226,486	55.22%
2578	Service Company	Non Union	Director	1,972	493	1,398	3,862	0.94%
2617	Service Company	Non Union	Director	31	8	22	61	0.01%
2643	Service Company	Non Union	Director	-	-	-	-	0.00%
2572	Service Company	Non Union	Director	10,575	2,644	7,495	20,714	5.10%
2676	Service Company	Non Union	Director	97	24	69	191	0.05%
7289	Service Company	Non Union	Director	82,192	20,548	58,258	160,998	39.78%
2659	Service Company	Non Union	Director	61,746	15,437	43,766	120,948	29.90%
2687	Service Company	Non Union	Director	136,608	34,152	96,828	267,589	66.31%
6537	Service Company	Non Union	Director	81,742	20,435	57,939	160,116	39.78%
2651	Service Company	Non Union	Director	91,575	22,894	64,909	179,377	44.58%
2709	Service Company	Non Union	Director	31,112	7,778	22,052	60,942	15.18%
2692	Service Company	Non Union	Director	426	107	302	835	0.21%
2622	Service Company	Non Union	Director	81,139	20,285	57,511	158,934	39.78%
2648	Service Company	Non Union	Director	17,655	4,414	12,514	34,582	8.67%
2636	Service Company	Non Union	Director	49,633	12,408	35,180	97,222	24.39%
5916	Service Company	Non Union	Director	38,261	9,565	27,120	74,946	18.91%
2683	Service Company	Non Union	Director	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2596	Service Company	Non Union	Director	29,974	7,494	21,246	58,714	14.83%
5965	Service Company	Non Union	Director	38,217	9,554	27,088	74,859	18.91%
2669	Service Company	Non Union	Director	267	67	189	523	0.13%
6304	Service Company	Non Union	Director	28	7	20	55	0.01%
2574	Service Company	Non Union	Director	36,544	9,136	25,903	71,583	18.19%
2699	Service Company	Non Union	Director	3,968	992	2,813	7,773	1.98%
2677	Service Company	Non Union	Director	31,620	7,905	22,413	61,938	15.78%
2631	Service Company	Non Union	Director	2,222	555	1,575	4,352	1.11%
2642	Service Company	Non Union	Director	-	-	-	-	0.00%
2558	Service Company	Non Union	Director	59,808	14,952	42,392	117,151	29.90%
2668	Service Company	Non Union	Director	-	-	-	-	0.00%
2707	Service Company	Non Union	Director	72,234	18,058	51,199	141,491	36.12%
2708	Service Company	Non Union	Director	1,001	250	709	1,960	0.50%
2654	Service Company	Non Union	Director	-	-	-	-	0.00%
2615	Service Company	Non Union	Director	-	-	-	-	0.00%
2628	Service Company	Non Union	Director	38,167	9,542	27,053	74,762	19.30%
2667	Service Company	Non Union	Director	24	6	17	48	0.01%
7636	Service Company	Non Union	Director	27,719	6,930	19,648	54,297	14.09%
2592	Service Company	Non Union	Director	59,920	14,980	42,471	117,371	30.47%
2573	Service Company	Non Union	Director	8,821	2,205	6,252	17,278	4.49%
2674	Service Company	Non Union	Individual Contributor	44,767	8,953	31,731	85,451	22.81%
2686	Service Company	Non Union	Director	29,363	7,341	20,813	57,517	14.96%
7936	Service Company	Non Union	Manager	82,076	12,311	58,176	152,563	41.82%
2567	Service Company	Non Union	Manager	1,132	170	802	2,104	0.58%
2670	Service Company	Non Union	Director	52,547	13,137	37,246	102,930	26.85%
7321	Service Company	Non Union	Director	-	-	-	-	0.00%
2621	Service Company	Non Union	Director	42,533	10,633	30,147	83,314	21.80%
2681	Service Company	Non Union	Director	-	-	-	-	0.00%
2627	Service Company	Non Union	Director	1,591	398	1,128	3,117	0.82%
2602	Service Company	Non Union	Director	120,593	30,148	85,477	236,218	61.84%
2684	Service Company	Non Union	Director	44	11	31	85	0.02%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2864	Service Company	Non Union	Individual Contributor	64,015	12,803	45,374	122,192	32.83%
2680	Service Company	Non Union	Director	-	-	-	-	0.00%
2704	Service Company	Non Union	Director	59,761	14,940	42,359	117,060	30.69%
2594	Service Company	Non Union	Director	-	-	-	-	0.00%
2581	Service Company	Non Union	Director	4,349	1,087	3,082	8,518	2.25%
2641	Service Company	Non Union	Director	23,631	5,908	16,750	46,289	12.22%
2635	Service Company	Non Union	Director	125,064	31,266	88,645	244,975	64.65%
2568	Service Company	Non Union	Manager	10,343	1,552	7,331	19,226	5.36%
2682	Service Company	Non Union	Director	-	-	-	-	0.00%
2698	Service Company	Non Union	Director	55,530	13,883	39,360	108,773	28.86%
2603	Service Company	Non Union	Director	59,959	14,990	42,499	117,448	31.19%
2601	Service Company	Non Union	Director	270	68	191	529	0.14%
2706	Service Company	Non Union	Director	270	68	191	529	0.14%
2736	Service Company	Non Union	Manager	-	-	-	-	0.00%
2591	Service Company	Non Union	Director	58,807	14,702	41,683	115,192	30.80%
2464	Service Company	Non Union	Director	29,538	7,385	20,937	57,859	15.47%
2800	Service Company	Non Union	Manager	40,904	6,136	28,993	76,032	21.46%
2612	Service Company	Non Union	Director	71,707	17,927	50,826	140,461	37.63%
2577	Service Company	Non Union	Director	268	67	190	525	0.14%
2666	Service Company	Non Union	Director	17,030	4,257	12,071	33,358	8.94%
2850	Service Company	Non Union	Manager	14,057	2,109	9,964	26,130	7.38%
2703	Service Company	Non Union	Director	-	-	-	-	0.00%
2755	Service Company	Non Union	Manager	108,015	16,202	76,561	200,778	56.76%
2590	Service Company	Non Union	Director	-	-	-	-	0.00%
2660	Service Company	Non Union	Director	35,368	8,842	25,069	69,280	18.61%
2678	Service Company	Non Union	Director	-	-	-	-	0.00%
2705	Service Company	Non Union	Director	-	-	-	-	0.00%
2616	Service Company	Non Union	Director	693	173	491	1,357	0.36%
2812	Service Company	Non Union	Manager	29,350	4,403	20,804	54,557	15.57%
2840	Service Company	Non Union	Manager	76,193	11,429	54,005	141,627	40.53%
2851	Service Company	Non Union	Manager	14,061	2,109	9,966	26,136	7.48%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2934	Service Company	Non Union	Manager	29,069	4,360	20,604	54,033	15.47%
2834	Service Company	Non Union	Individual Contributor	15,071	3,014	10,682	28,768	8.04%
3013	Service Company	Non Union	Manager	65,852	9,878	46,676	122,405	35.11%
2882	Service Company	Non Union	Manager	28,230	4,234	20,009	52,473	15.11%
7251	Service Company	Non Union	Manager	33,127	4,969	23,480	61,576	17.73%
2564	Service Company	Non Union	Manager	10,004	1,501	7,091	18,595	5.36%
2729	Service Company	Non Union	Manager	26,273	3,941	18,623	48,837	14.09%
2758	Service Company	Non Union	Manager	26,265	3,940	18,617	48,821	14.09%
2726	Service Company	Non Union	Manager	17,636	2,645	12,500	32,782	9.48%
2656	Service Company	Non Union	Director	27,792	6,948	19,699	54,439	14.96%
2815	Service Company	Non Union	Individual Contributor	60,948	12,190	43,200	116,338	32.83%
2966	Service Company	Non Union	Manager	29,811	4,472	21,130	55,413	16.07%
7763	Service Company	Non Union	Manager	14,367	2,155	10,183	26,705	7.75%
2845	Service Company	Non Union	Individual Contributor	60,864	12,173	43,140	116,177	32.83%
3406	Service Company	Non Union	Individual Contributor	28,097	2,810	19,916	50,823	15.16%
8120	Service Company	Non Union	Manager	18,216	2,732	12,912	33,861	9.83%
2784	Service Company	Non Union	Manager	55,436	8,315	39,293	103,045	29.90%
2771	Service Company	Non Union	Manager	9,924	1,489	7,034	18,446	5.36%
6897	Service Company	Non Union	Manager	-	-	-	-	0.00%
2586	Service Company	Non Union	Director	1,783	446	1,264	3,493	0.96%
2638	Service Company	Non Union	Director	1,505	376	1,067	2,948	0.81%
2725	Service Company	Non Union	Manager	805	121	571	1,496	0.44%
2786	Service Company	Non Union	Manager	907	136	643	1,687	0.49%
2585	Service Company	Non Union	Director	52,837	13,209	37,451	103,498	28.60%
2810	Service Company	Non Union	Manager	19,476	2,921	13,804	36,201	10.55%
2632	Service Company	Non Union	Director	55,124	13,781	39,072	107,976	29.91%
6545	Service Company	Non Union	Manager	-	-	-	-	0.00%
2841	Service Company	Non Union	Individual Contributor	14,774	2,216	10,472	27,463	8.04%
6277	Service Company	Non Union	Manager	69	10	49	129	0.04%
2750	Service Company	Non Union	Manager	51,951	7,793	36,823	96,567	28.31%
2767	Service Company	Non Union	Manager	55,017	8,253	38,996	102,266	30.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2613	Service Company	Non Union	Director	31,262	7,815	22,158	61,235	17.05%
2774	Service Company	Non Union	Manager	16,064	2,410	11,386	29,859	8.78%
2792	Service Company	Non Union	Manager	16,064	2,410	11,386	29,859	8.78%
2964	Service Company	Non Union	Manager	-	-	-	-	0.00%
2730	Service Company	Non Union	Manager	3,611	542	2,560	6,712	1.98%
2968	Service Company	Non Union	Manager	896	134	635	1,666	0.49%
2898	Service Company	Non Union	Manager	12,298	1,845	8,717	22,859	6.74%
2600	Service Company	Non Union	Director	44	11	31	87	0.02%
2849	Service Company	Non Union	Individual Contributor	41,513	8,303	29,424	79,239	22.81%
8232	Service Company	Non Union	Manager	23,435	3,515	16,611	43,562	12.88%
6363	Service Company	Non Union	Manager	29,241	4,386	20,726	54,353	16.07%
7536	Service Company	Non Union	Manager	32,243	4,836	22,854	59,932	17.73%
2793	Service Company	Non Union	Manager	131	20	93	244	0.07%
2737	Service Company	Non Union	Manager	30,526	4,579	21,637	56,741	16.92%
2754	Service Company	Non Union	Manager	5,299	795	3,756	9,850	2.94%
2797	Service Company	Non Union	Manager	48,287	7,243	34,226	89,755	26.79%
2909	Service Company	Non Union	Manager	-	-	-	-	0.00%
2817	Service Company	Non Union	Manager	7,361	1,104	5,217	13,683	4.09%
2860	Service Company	Non Union	Manager	5,958	894	4,223	11,075	3.31%
2862	Service Company	Non Union	Manager	19,652	2,948	13,929	36,529	10.92%
2751	Service Company	Non Union	Manager	110,700	16,605	78,464	205,770	61.84%
2854	Service Company	Non Union	Manager	20,800	3,120	14,743	38,663	11.63%
6059	Service Company	Non Union	Manager	27,663	4,149	19,607	51,419	15.47%
3016	Service Company	Non Union	Manager	13,152	1,973	9,322	24,447	7.38%
2823	Service Company	Non Union	Manager	31,896	4,784	22,608	59,289	17.90%
2855	Service Company	Non Union	Manager	11,223	1,684	7,955	20,862	6.32%
2734	Service Company	Non Union	Manager	32,261	4,839	22,867	59,968	18.17%
2732	Service Company	Non Union	Manager	25,337	3,801	17,959	47,096	14.30%
2629	Service Company	Non Union	Director	212	53	150	415	0.12%
2749	Service Company	Non Union	Manager	65,206	9,781	46,218	121,204	36.84%
2727	Service Company	Non Union	Manager	6,041	906	4,282	11,230	3.42%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2865	Service Company	Non Union	Manager	19,872	2,981	14,085	36,937	11.26%
2742	Service Company	Non Union	Manager	13,307	1,996	9,432	24,735	7.56%
2759	Service Company	Non Union	Manager	49,939	7,491	35,397	92,826	28.40%
3187	Service Company	Non Union	Individual Contributor	9,421	942	6,678	17,041	5.36%
2748	Service Company	Non Union	Manager	15,922	2,388	11,286	29,597	9.07%
2731	Service Company	Non Union	Manager	5,244	787	3,717	9,748	2.99%
3261	Service Company	Non Union	Individual Contributor	9,384	938	6,651	16,974	5.36%
2835	Service Company	Non Union	Individual Contributor	57,482	11,496	40,744	109,723	32.83%
3149	Service Company	Non Union	Manager	12,918	1,938	9,156	24,011	7.38%
3012	Service Company	Non Union	Manager	29,857	4,479	21,162	55,498	17.05%
3102	Service Company	Non Union	Manager	-	-	-	-	0.00%
2843	Service Company	Non Union	Manager	16,228	2,434	11,502	30,165	9.28%
6752	Service Company	Non Union	Manager	49,463	7,419	35,059	91,941	28.31%
2785	Service Company	Non Union	Manager	25,897	3,885	18,356	48,138	14.82%
6711	Service Company	Non Union	Manager	69,834	10,475	49,498	129,808	39.97%
3245	Service Company	Non Union	Supervisor	17,074	1,707	12,102	30,884	9.79%
2779	Service Company	Non Union	Manager	219	33	155	406	0.13%
6435	Service Company	Non Union	Manager	22,027	3,304	15,613	40,944	12.65%
3113	Service Company	Non Union	Manager	-	-	-	-	0.00%
2924	Service Company	Non Union	Manager	7,794	1,169	5,524	14,487	4.49%
2782	Service Company	Non Union	Manager	109,531	16,430	77,635	203,595	63.18%
2916	Service Company	Non Union	Manager	16,844	2,527	11,939	31,310	9.72%
2982	Service Company	Non Union	Manager	58,179	8,727	41,237	108,143	33.58%
7290	Service Company	Non Union	Individual Contributor	70,218	7,022	49,770	127,010	40.53%
3015	Service Company	Non Union	Manager	26,796	4,019	18,993	49,809	15.47%
2747	Service Company	Non Union	Manager	1,631	245	1,156	3,032	0.94%
4273	Service Company	Non Union	Individual Contributor	3,026	242	2,145	5,412	1.75%
6762	Service Company	Non Union	Individual Contributor	31,418	3,142	22,269	56,829	18.17%
2761	Service Company	Non Union	Manager	106,815	16,022	75,711	198,548	61.84%
5986	Service Company	Non Union	Manager	-	-	-	-	0.00%
7011	Service Company	Non Union	Manager	59,589	8,938	42,237	110,764	34.61%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2769	Service Company	Non Union	Manager	34,828	5,224	24,686	64,738	20.25%
2814	Service Company	Non Union	Manager	5,752	863	4,077	10,692	3.34%
2844	Service Company	Non Union	Manager	15,082	2,262	10,690	28,034	8.77%
2932	Service Company	Non Union	Manager	620	93	440	1,153	0.36%
3380	Service Company	Non Union	Individual Contributor	26,046	2,605	18,462	47,113	15.16%
7502	Service Company	Non Union	Manager	59,966	8,995	42,504	111,465	34.90%
2983	Service Company	Non Union	Manager	32,489	4,873	23,028	60,391	18.91%
2996	Service Company	Non Union	Manager	620	93	439	1,152	0.36%
2977	Service Company	Non Union	Manager	-	-	-	-	0.00%
6331	Service Company	Non Union	Manager	36,838	5,526	26,110	68,474	21.50%
3258	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3440	Service Company	Non Union	Individual Contributor	16,802	1,680	11,909	30,391	9.83%
2794	Service Company	Non Union	Manager	1,611	242	1,142	2,995	0.94%
2910	Service Company	Non Union	Manager	32,299	4,845	22,894	60,037	18.91%
2976	Service Company	Non Union	Manager	616	92	437	1,145	0.36%
2745	Service Company	Non Union	Manager	32,237	4,836	22,850	59,923	18.91%
6232	Service Company	Non Union	Manager	23,471	3,521	16,637	43,629	13.78%
2945	Service Company	Non Union	Manager	16,539	2,481	11,723	30,743	9.72%
2778	Service Company	Non Union	Manager	1,602	240	1,136	2,978	0.94%
3235	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
2816	Service Company	Non Union	Manager	21,188	3,178	15,018	39,384	12.46%
3117	Service Company	Non Union	Manager	41	6	29	77	0.02%
2856	Service Company	Non Union	Manager	7,233	1,085	5,127	13,445	4.25%
2859	Service Company	Non Union	Manager	213	32	151	396	0.13%
3152	Service Company	Non Union	Manager	12,541	1,881	8,889	23,312	7.38%
3447	Service Company	Non Union	Individual Contributor	9,111	911	6,458	16,480	5.36%
2746	Service Company	Non Union	Manager	16,634	2,495	11,790	30,918	9.79%
3252	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3145	Service Company	Non Union	Manager	24	4	17	44	0.01%
2848	Service Company	Non Union	Manager	46,896	7,034	33,240	87,170	27.59%
2788	Service Company	Non Union	Manager	26,835	4,025	19,021	49,882	15.79%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3137	Service Company	Non Union	Manager	1,176	176	834	2,187	0.69%
3002	Service Company	Non Union	Manager	48,616	7,292	34,459	90,368	28.66%
2781	Service Company	Non Union	Manager	4,625	694	3,279	8,598	2.73%
7831	Service Company	Non Union	Manager	-	-	-	-	0.00%
2598	Service Company	Non Union	Manager	954	143	676	1,773	0.56%
3259	Service Company	Non Union	Individual Contributor	978	98	693	1,769	0.58%
7504	Service Company	Non Union	Manager	59,116	8,867	41,901	109,885	34.90%
2842	Service Company	Non Union	Manager	176	26	124	326	0.10%
3337	Service Company	Non Union	Individual Contributor	16,636	1,664	11,792	30,092	9.83%
2930	Service Company	Non Union	Manager	23,299	3,495	16,515	43,309	13.78%
6140	Service Company	Non Union	Manager	12,292	1,844	8,713	22,849	7.27%
3556	Service Company	Non Union	Individual Contributor	168,587	16,859	119,494	304,940	99.76%
3227	Service Company	Non Union	Supervisor	68,493	6,849	48,547	123,889	40.53%
2718	Service Company	Non Union	Manager	223	33	158	415	0.13%
2975	Service Company	Non Union	Manager	-	-	-	-	0.00%
2980	Service Company	Non Union	Manager	27,142	4,071	19,238	50,452	16.07%
2827	Service Company	Non Union	Manager	21,003	3,150	14,887	39,040	12.44%
2965	Service Company	Non Union	Manager	-	-	-	-	0.00%
2720	Service Company	Non Union	Manager	-	-	-	-	0.00%
3376	Service Company	Non Union	Supervisor	39,885	3,988	28,270	72,143	23.70%
3411	Service Company	Non Union	Individual Contributor	15,958	1,596	11,311	28,864	9.48%
3419	Service Company	Non Union	Individual Contributor	15,958	1,596	11,311	28,864	9.48%
2903	Service Company	Non Union	Manager	16,353	2,453	11,591	30,396	9.72%
2926	Service Company	Non Union	Manager	92,876	13,931	65,830	172,637	55.22%
2801	Service Company	Non Union	Manager	31,804	4,771	22,543	59,117	18.91%
3228	Service Company	Non Union	Supervisor	15,938	1,594	11,297	28,829	9.48%
2804	Service Company	Non Union	Manager	68,396	10,259	48,479	127,135	40.69%
3078	Service Company	Non Union	Manager	841	126	596	1,564	0.50%
2896	Service Company	Non Union	Manager	35,655	5,348	25,272	66,275	21.22%
3043	Service Company	Non Union	Manager	350	52	248	650	0.21%
2728	Service Company	Non Union	Manager	103,828	15,574	73,593	192,995	61.84%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2846	Service Company	Non Union	Manager	2,181	327	1,546	4,055	1.30%
7842	Service Company	Non Union	Manager	58,492	8,774	41,459	108,725	34.88%
2818	Service Company	Non Union	Supervisor	8,986	899	6,369	16,254	5.36%
2828	Service Company	Non Union	Manager	839	126	595	1,559	0.50%
2739	Service Company	Non Union	Manager	1,879	282	1,332	3,492	1.12%
6126	Service Company	Non Union	Manager	41	6	29	76	0.02%
2832	Service Company	Non Union	Manager	63	9	45	118	0.04%
2773	Service Company	Non Union	Manager	-	-	-	-	0.00%
3157	Service Company	Non Union	Manager	26,762	4,014	18,969	49,746	16.03%
2756	Service Company	Non Union	Manager	24,720	3,708	17,521	45,949	14.83%
3093	Service Company	Non Union	Manager	12,293	1,844	8,713	22,849	7.38%
2744	Service Company	Non Union	Manager	34,812	5,222	24,675	64,710	20.90%
3272	Service Company	Non Union	Supervisor	961	96	681	1,738	0.58%
2780	Service Company	Non Union	Manager	36,215	5,432	25,669	67,316	21.80%
3099	Service Company	Non Union	Manager	-	-	-	-	0.00%
3317	Service Company	Non Union	Supervisor	958	96	679	1,734	0.58%
2790	Service Company	Non Union	Manager	38,479	5,772	27,274	71,524	23.20%
3060	Service Company	Non Union	Manager	345	52	245	642	0.21%
2928	Service Company	Non Union	Manager	253	38	179	470	0.15%
3319	Service Company	Non Union	Individual Contributor	40	4	29	73	0.02%
2824	Service Company	Non Union	Manager	3,273	491	2,320	6,084	1.98%
3403	Service Company	Non Union	Individual Contributor	15,702	1,570	11,129	28,401	9.48%
3042	Service Company	Non Union	Manager	28,369	4,255	20,108	52,732	17.13%
2764	Service Company	Non Union	Manager	29,623	4,443	20,997	55,064	17.91%
2838	Service Company	Non Union	Manager	63	9	44	116	0.04%
2847	Service Company	Non Union	Manager	44,597	6,690	31,610	82,897	26.99%
2757	Service Company	Non Union	Manager	52,105	7,816	36,932	96,852	31.54%
3190	Service Company	Non Union	Supervisor	219	22	155	396	0.13%
3276	Service Company	Non Union	Individual Contributor	24,466	2,447	17,342	44,255	14.82%
3287	Service Company	Non Union	Individual Contributor	18,580	1,858	13,169	33,607	11.26%
2992	Service Company	Non Union	Manager	1,590	239	1,127	2,956	0.96%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2884	Service Company	Non Union	Manager	252	38	178	468	0.15%
3126	Service Company	Non Union	Manager	35,449	5,317	25,126	65,892	21.48%
3391	Service Company	Non Union	Supervisor	16,212	1,621	11,491	29,324	9.83%
3452	Service Company	Non Union	Individual Contributor	25,006	2,501	17,724	45,231	15.16%
3160	Service Company	Non Union	Manager	344	52	244	639	0.21%
3277	Service Company	Non Union	Individual Contributor	953	95	675	1,723	0.58%
7516	Service Company	Non Union	Manager	57,552	8,633	40,793	106,979	34.90%
2662	Service Company	Non Union	Manager	73,560	11,034	52,139	136,733	44.62%
2723	Service Company	Non Union	Manager	34,873	5,231	24,718	64,823	21.16%
2795	Service Company	Non Union	Manager	28,868	4,330	20,461	53,659	17.52%
3033	Service Company	Non Union	Manager	16,019	2,403	11,354	29,775	9.72%
2803	Service Company	Non Union	Manager	101,917	15,288	72,238	189,443	61.84%
3082	Service Company	Non Union	Manager	-	-	-	-	0.00%
2825	Service Company	Non Union	Manager	101,917	15,288	72,238	189,443	61.84%
2826	Service Company	Non Union	Manager	2,882	432	2,043	5,357	1.75%
3396	Service Company	Non Union	Supervisor	25,966	2,597	18,404	46,966	15.76%
3146	Service Company	Non Union	Manager	25,660	3,849	18,188	47,697	15.57%
3418	Service Company	Non Union	Individual Contributor	5,635	564	3,994	10,193	3.42%
3147	Service Company	Non Union	Manager	343	51	243	638	0.21%
2753	Service Company	Non Union	Manager	46,128	6,919	32,696	85,743	27.99%
5927	Service Company	Non Union	Manager	44,201	6,630	31,330	82,161	26.85%
3210	Service Company	Non Union	Supervisor	33,318	3,332	23,616	60,266	20.25%
2599	Service Company	Non Union	Manager	26,466	3,970	18,759	49,194	16.09%
2806	Service Company	Non Union	Manager	11,514	1,727	8,161	21,401	7.01%
3393	Service Company	Non Union	Supervisor	29,815	2,981	21,133	53,929	18.17%
2949	Service Company	Non Union	Manager	20,149	3,022	14,282	37,453	12.28%
2783	Service Company	Non Union	Manager	206	31	146	382	0.13%
2752	Service Company	Non Union	Manager	35,127	5,269	24,898	65,295	21.44%
2986	Service Company	Non Union	Manager	-	-	-	-	0.00%
2895	Service Company	Non Union	Manager	15,901	2,385	11,271	29,558	9.72%
2595	Service Company	Non Union	Manager	35,652	5,348	25,270	66,270	21.80%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3044	Service Company	Non Union	Manager	205	31	145	381	0.13%
2819	Service Company	Non Union	Manager	25,962	3,894	18,402	48,258	15.89%
2777	Service Company	Non Union	Manager	65,103	9,765	46,145	121,013	39.85%
3407	Service Company	Non Union	Supervisor	38,695	3,870	27,427	69,992	23.70%
2853	Service Company	Non Union	Manager	596	89	422	1,107	0.36%
3201	Service Company	Non Union	Supervisor	48,964	4,896	34,706	88,566	30.00%
3084	Service Company	Non Union	Manager	23,339	3,501	16,543	43,382	14.30%
2775	Service Company	Non Union	Manager	58,870	8,831	41,727	109,428	36.12%
2948	Service Company	Non Union	Manager	816	122	578	1,516	0.50%
2722	Service Company	Non Union	Manager	6,618	993	4,691	12,302	4.06%
2741	Service Company	Non Union	Manager	6,618	993	4,691	12,302	4.06%
2822	Service Company	Non Union	Manager	48,743	7,311	34,549	90,604	29.90%
2863	Service Company	Non Union	Manager	58,207	8,731	41,257	108,195	35.71%
3263	Service Company	Non Union	Individual Contributor	2,850	285	2,020	5,155	1.75%
2931	Service Company	Non Union	Manager	77	12	54	143	0.05%
3524	Service Company	Non Union	Individual Contributor	29,148	2,915	20,660	52,723	17.91%
2716	Service Company	Non Union	Manager	36,406	5,461	25,805	67,672	22.37%
2922	Service Company	Non Union	Manager	3,105	466	2,201	5,771	1.91%
3211	Service Company	Non Union	Supervisor	17,762	1,776	12,590	32,128	10.93%
6290	Service Company	Non Union	Manager	-	-	-	-	0.00%
2766	Service Company	Non Union	Manager	10,583	1,587	7,501	19,671	6.52%
2808	Service Company	Non Union	Manager	20,456	3,068	14,499	38,023	12.60%
3309	Service Company	Non Union	Supervisor	15,363	1,536	10,889	27,788	9.48%
2893	Service Company	Non Union	Manager	25,058	3,759	17,761	46,578	15.47%
3334	Service Company	Non Union	Supervisor	935	94	663	1,692	0.58%
2820	Service Company	Non Union	Manager	-	-	-	-	0.00%
3105	Service Company	Non Union	Manager	-	-	-	-	0.00%
2858	Service Company	Non Union	Manager	8,842	1,326	6,267	16,435	5.46%
7221	Service Company	Non Union	Individual Contributor	28,995	2,900	20,552	52,447	17.90%
3007	Service Company	Non Union	Manager	1,321	198	936	2,456	0.82%
3133	Service Company	Non Union	Manager	48,566	7,285	34,424	90,275	30.02%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3333	Service Company	Non Union	Individual Contributor	28,954	2,895	20,522	52,371	17.90%
3365	Service Company	Non Union	Supervisor	793	79	562	1,435	0.49%
7167	Service Company	Non Union	Manager	-	-	-	-	0.00%
2807	Service Company	Non Union	Manager	584	88	414	1,086	0.36%
3037	Service Company	Non Union	Manager	-	-	-	-	0.00%
3312	Service Company	Non Union	Supervisor	15,313	1,531	10,854	27,698	9.48%
2987	Service Company	Non Union	Manager	35,746	5,362	25,337	66,445	22.13%
2721	Service Company	Non Union	Manager	58,312	8,747	41,331	108,390	36.12%
3221	Service Company	Non Union	Supervisor	65,427	6,543	46,375	118,344	40.53%
3191	Service Company	Non Union	Ops Supervisor	20,114	2,414	14,257	36,784	12.46%
2971	Service Company	Non Union	Manager	24,886	3,733	17,639	46,258	15.43%
2897	Service Company	Non Union	Manager	74,591	11,189	52,870	138,650	46.26%
2880	Service Company	Non Union	Manager	1,553	233	1,101	2,887	0.96%
2911	Service Company	Non Union	Manager	24	4	17	45	0.01%
2724	Service Company	Non Union	Manager	22,689	3,403	16,082	42,175	14.09%
2883	Service Company	Non Union	Manager	22,689	3,403	16,082	42,175	14.09%
2881	Service Company	Non Union	Manager	25,916	3,887	18,369	48,173	16.11%
2524	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2526	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2529	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2522	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2535	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2523	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2531	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3577	Service Company	Non Union	Individual Contributor	48,212	4,821	34,173	87,206	30.00%
3114	Service Company	Non Union	Manager	10,450	1,568	7,407	19,424	6.51%
3282	Service Company	Non Union	Individual Contributor	37,268	3,727	26,415	67,410	23.20%
3050	Service Company	Non Union	Individual Contributor	52,590	7,888	37,276	97,754	32.83%
2973	Service Company	Non Union	Manager	30,278	4,542	21,461	56,281	18.91%
2738	Service Company	Non Union	Manager	584	88	414	1,085	0.36%
2796	Service Company	Non Union	Manager	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3357	Service Company	Non Union	Supervisor	696	70	494	1,260	0.44%
3360	Service Company	Non Union	Individual Contributor	8,575	857	6,078	15,510	5.36%
3151	Service Company	Non Union	Manager	45,443	6,816	32,210	84,470	28.40%
3437	Service Company	Non Union	Supervisor	15,171	1,517	10,753	27,441	9.48%
3158	Service Company	Non Union	Manager	17,038	2,556	12,077	31,670	10.65%
3161	Service Company	Non Union	Manager	34,374	5,156	24,365	63,895	21.48%
2938	Service Company	Non Union	Manager	25,707	3,856	18,221	47,784	16.07%
6319	Service Company	Non Union	Manager	56,149	8,422	39,799	104,371	35.11%
2760	Service Company	Non Union	Manager	45,256	6,788	32,077	84,121	28.31%
3045	Service Company	Non Union	Manager	38,716	5,807	27,442	71,965	24.22%
8188	Service Company	Non Union	Supervisor	32,365	3,236	22,940	58,542	20.25%
3255	Service Company	Non Union	Individual Contributor	29,032	2,903	20,578	52,513	18.17%
2906	Service Company	Non Union	Manager	-	-	-	-	0.00%
2830	Service Company	Non Union	Manager	-	-	-	-	0.00%
3233	Service Company	Non Union	Individual Contributor	16,854	1,685	11,946	30,486	10.55%
2892	Service Company	Non Union	Manager	64,029	9,604	45,384	119,017	40.11%
3057	Service Company	Non Union	Manager	11,778	1,767	8,348	21,893	7.38%
3074	Service Company	Non Union	Manager	12,097	1,815	8,574	22,485	7.58%
3395	Service Company	Non Union	Individual Contributor	15,137	1,514	10,729	27,381	9.48%
3401	Service Company	Non Union	Individual Contributor	24,195	2,420	17,149	43,764	15.16%
3426	Service Company	Non Union	Individual Contributor	39	4	28	70	0.02%
3017	Service Company	Non Union	Manager	22,499	3,375	15,947	41,821	14.09%
2981	Service Company	Non Union	Manager	23,848	3,577	16,903	44,328	14.96%
2921	Service Company	Non Union	Manager	105,656	15,848	74,889	196,393	66.31%
2879	Service Company	Non Union	Manager	23,808	3,571	16,875	44,254	14.96%
2768	Service Company	Non Union	Manager	23,596	3,539	16,725	43,860	14.83%
2743	Service Company	Non Union	Individual Contributor	17,384	1,738	12,322	31,444	10.93%
3363	Service Company	Non Union	Supervisor	1,102	110	781	1,993	0.69%
2639	Service Company	Non Union	Manager	46,050	6,908	32,640	85,598	28.98%
3178	Service Company	Non Union	Supervisor	55,729	5,573	39,500	100,802	35.12%
3381	Service Company	Non Union	Individual Contributor	17,864	1,786	12,662	32,313	11.26%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3135	Service Company	Non Union	Manager	53,277	7,992	37,763	99,032	33.58%
2998	Service Company	Non Union	Manager	34,040	5,106	24,128	63,274	21.46%
2740	Service Company	Non Union	Manager	3,256	488	2,308	6,052	2.05%
3340	Service Company	Non Union	Supervisor	23,550	2,355	16,693	42,598	14.85%
3096	Service Company	Non Union	Manager	-	-	-	-	0.00%
2952	Service Company	Non Union	Manager	-	-	-	-	0.00%
2891	Service Company	Non Union	Manager	13,724	2,059	9,727	25,510	8.66%
3383	Service Company	Non Union	Supervisor	28,772	2,877	20,394	52,043	18.17%
2530	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2532	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2536	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2541	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2871	Service Company	Non Union	Manager	29,904	4,486	21,196	55,585	18.91%
4155	Service Company	Non Union	Individual Contributor	23,950	1,916	16,976	42,842	15.16%
3250	Service Company	Non Union	Supervisor	209	21	148	378	0.13%
2917	Service Company	Non Union	Manager	1,285	193	911	2,389	0.81%
3457	Service Company	Non Union	Individual Contributor	15,358	1,536	10,885	27,779	9.72%
2890	Service Company	Non Union	Manager	7,699	1,155	5,457	14,310	4.87%
3279	Service Company	Non Union	Supervisor	55,432	5,543	39,290	100,265	35.11%
2995	Service Company	Non Union	Manager	14	2	10	26	0.01%
7495	Service Company	Non Union	Individual Contributor	16,551	2,483	11,731	30,765	10.49%
2946	Service Company	Non Union	Manager	87,120	13,068	61,750	161,938	55.22%
3026	Service Company	Non Union	Manager	55,362	8,304	39,241	102,907	35.11%
3119	Service Company	Non Union	Manager	55,362	8,304	39,241	102,907	35.11%
2901	Service Company	Non Union	Manager	55,335	8,300	39,222	102,858	35.11%
7582	Service Company	Non Union	Manager	28,678	4,302	20,327	53,307	18.20%
2873	Service Company	Non Union	Manager	55,282	8,292	39,184	102,758	35.11%
3638	Service Company	Non Union	Individual Contributor	34,825	3,482	24,684	62,991	22.13%
2907	Service Company	Non Union	Manager	21,675	3,251	15,363	40,290	13.78%
3249	Service Company	Non Union	Supervisor	14,595	1,459	10,345	26,399	9.28%
5994	Service Company	Non Union	Manager	45,693	6,854	32,387	84,934	29.06%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3139	Service Company	Non Union	Manager	-	-	-	-	0.00%
5934	Service Company	Non Union	Manager	197	30	140	366	0.13%
3260	Service Company	Non Union	Supervisor	62,567	6,257	44,348	113,172	39.85%
3273	Service Company	Non Union	Ops Supervisor	19,556	2,347	13,861	35,763	12.46%
2997	Service Company	Non Union	Manager	-	-	-	-	0.00%
6872	Service Company	Non Union	Manager	-	-	-	-	0.00%
2927	Service Company	Non Union	Manager	74	11	52	137	0.05%
3652	Service Company	Non Union	Supervisor	47,037	4,704	33,340	85,081	30.02%
3087	Service Company	Non Union	Manager	43	6	30	80	0.03%
7629	Service Company	Non Union	Manager	-	-	-	-	0.00%
3014	Service Company	Non Union	Manager	-	-	-	-	0.00%
3077	Service Company	Non Union	Manager	48,100	7,215	34,093	89,408	30.73%
2936	Service Company	Non Union	Manager	67,845	10,177	48,089	126,111	43.36%
2951	Service Company	Non Union	Manager	196	29	139	364	0.13%
3303	Service Company	Non Union	Supervisor	28,386	2,839	20,120	51,345	18.17%
2833	Service Company	Non Union	Manager	82,929	12,439	58,780	154,149	53.13%
3560	Service Company	Non Union	Individual Contributor	98,583	7,887	69,876	176,346	63.18%
3141	Service Company	Non Union	Supervisor	781	78	553	1,412	0.50%
2861	Service Company	Non Union	Manager	-	-	-	-	0.00%
2787	Service Company	Non Union	Manager	39,081	5,862	27,700	72,643	25.06%
3197	Service Company	Non Union	Supervisor	563	56	399	1,018	0.36%
2836	Service Company	Non Union	Individual Contributor	51,197	7,679	36,288	95,164	32.83%
3237	Service Company	Non Union	Individual Contributor	9,848	985	6,980	17,813	6.32%
3148	Service Company	Non Union	Manager	-	-	-	-	0.00%
2762	Service Company	Non Union	Manager	16,312	2,447	11,562	30,320	10.49%
2912	Service Company	Non Union	Manager	81,178	12,177	57,539	150,893	52.22%
3124	Service Company	Non Union	Manager	1,496	224	1,061	2,781	0.96%
6373	Service Company	Non Union	Manager	54,429	8,164	38,580	101,173	35.06%
7512	Service Company	Non Union	Manager	37,864	5,680	26,838	70,381	24.39%
3019	Service Company	Non Union	Manager	-	-	-	-	0.00%
2900	Service Company	Non Union	Manager	22,966	3,445	16,278	42,689	14.80%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2967	Service Company	Non Union	Manager	-	-	-	-	0.00%
2969	Service Company	Non Union	Manager	-	-	-	-	0.00%
2899	Service Company	Non Union	Manager	-	-	-	-	0.00%
3296	Service Company	Non Union	Supervisor	11,593	1,159	8,217	20,969	7.48%
7850	Service Company	Non Union	Manager	-	-	-	-	0.00%
3156	Service Company	Non Union	Manager	24,461	3,669	17,338	45,469	15.78%
3448	Service Company	Non Union	Supervisor	11,435	1,143	8,105	20,683	7.38%
4847	Service Company	Non Union	Individual Contributor	8,307	665	5,888	14,859	5.36%
2663	Service Company	Non Union	Manager	-	-	-	-	0.00%
4232	Service Company	Non Union	Individual Contributor	21,810	1,745	15,459	39,014	14.09%
2935	Service Company	Non Union	Manager	-	-	-	-	0.00%
3599	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2947	Service Company	Non Union	Manager	11,040	1,656	7,825	20,521	7.15%
2809	Service Company	Non Union	Manager	0	0	0	0	0.00%
3092	Service Company	Non Union	Manager	23,115	3,467	16,384	42,965	14.96%
3129	Service Company	Non Union	Manager	322	48	228	598	0.21%
8072	Service Company	Non Union	Individual Contributor	14,649	1,465	10,383	26,497	9.48%
2852	Service Company	Non Union	Supervisor	19,550	1,955	13,857	35,362	12.65%
3422	Service Company	Non Union	Individual Contributor	758	76	537	1,371	0.49%
2962	Service Company	Non Union	Manager	16,921	2,538	11,993	31,452	10.95%
4272	Service Company	Non Union	Individual Contributor	16,295	1,630	11,550	29,475	10.55%
5999	Service Company	Non Union	Individual Contributor	15,170	1,517	10,753	27,440	9.83%
4109	Service Company	Non Union	Individual Contributor	27,619	2,762	19,577	49,958	17.90%
6745	Service Company	Non Union	Individual Contributor	19,183	1,918	13,597	34,698	12.44%
2556	Service Company	Non Union	Manager	33,061	4,959	23,433	61,453	21.44%
2955	Service Company	Non Union	Manager	-	-	-	-	0.00%
3451	Service Company	Non Union	Individual Contributor	14,618	1,462	10,361	26,441	9.48%
3633	Service Company	Non Union	Supervisor	6,108	611	4,329	11,047	3.96%
2886	Service Company	Non Union	Manager	-	-	-	-	0.00%
2923	Service Company	Non Union	Manager	130,362	19,554	92,400	242,317	84.72%
3213	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
2974	Service Company	Non Union	Manager	-	-	-	-	0.00%
3569	Service Company	Non Union	Supervisor	51,579	5,158	36,559	93,296	33.58%
2953	Service Company	Non Union	Manager	-	-	-	-	0.00%
3268	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2950	Service Company	Non Union	Manager	47,339	7,101	33,554	87,994	30.84%
3229	Service Company	Non Union	Supervisor	46,024	4,602	32,622	83,248	30.00%
2875	Service Company	Non Union	Manager	24,826	3,724	17,597	46,147	16.19%
2999	Service Company	Non Union	Manager	-	-	-	-	0.00%
3010	Service Company	Non Union	Manager	1,245	187	882	2,314	0.81%
3188	Service Company	Non Union	Supervisor	32,373	3,237	22,946	58,557	21.16%
3116	Service Company	Non Union	Manager	1,700	255	1,205	3,159	1.11%
3880	Service Company	Non Union	Supervisor	55,259	5,526	39,167	99,952	36.12%
3408	Service Company	Non Union	Individual Contributor	27,387	2,739	19,412	49,538	17.90%
3415	Service Company	Non Union	Individual Contributor	9,954	995	7,055	18,004	6.51%
3314	Service Company	Non Union	Individual Contributor	1,716	172	1,216	3,104	1.12%
4554	Service Company	Non Union	Individual Contributor	45,747	3,660	32,426	81,833	29.90%
3348	Service Company	Non Union	Supervisor	553	55	392	999	0.36%
3041	Service Company	Non Union	Manager	-	-	-	-	0.00%
3328	Service Company	Non Union	Supervisor	8,338	834	5,910	15,082	5.46%
3090	Service Company	Non Union	Manager	550	83	390	1,023	0.36%
3270	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2954	Service Company	Non Union	Manager	7,779	1,167	5,514	14,460	5.10%
3189	Service Company	Non Union	Supervisor	53,501	5,350	37,922	96,773	35.11%
3083	Service Company	Non Union	Manager	24,457	3,668	17,335	45,460	16.06%
3582	Service Company	Non Union	Individual Contributor	5,201	520	3,687	9,408	3.42%
3208	Service Company	Non Union	Individual Contributor	11,219	897	7,952	20,068	7.38%
2902	Service Company	Non Union	Manager	-	-	-	-	0.00%
2885	Service Company	Non Union	Manager	-	-	-	-	0.00%
3162	Service Company	Non Union	Individual Contributor	49,899	7,485	35,369	92,753	32.83%
2813	Service Company	Non Union	Manager	-	-	-	-	0.00%
5929	Service Company	Non Union	Individual Contributor	19,563	1,956	13,867	35,386	12.88%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
6151	Service Company	Non Union	Individual Contributor	27,628	2,210	19,583	49,421	18.19%
2874	Service Company	Non Union	Manager	57,018	8,553	40,414	105,984	37.55%
3239	Service Company	Non Union	Supervisor	27,190	2,719	19,272	49,181	17.91%
4727	Service Company	Non Union	Individual Contributor	14,905	1,192	10,565	26,662	9.83%
4291	Service Company	Non Union	Individual Contributor	35,936	2,875	25,472	64,283	23.71%
3071	Service Company	Non Union	Manager	22,990	3,448	16,295	42,733	15.18%
3431	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3031	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3140	Service Company	Non Union	Manager	-	-	-	-	0.00%
3091	Service Company	Non Union	Manager	18,490	2,773	13,105	34,369	12.22%
7088	Service Company	Non Union	Manager	119	18	84	221	0.08%
3199	Service Company	Non Union	Supervisor	1,039	104	736	1,879	0.69%
3008	Service Company	Non Union	Manager	-	-	-	-	0.00%
6483	Service Company	Non Union	Ops Supervisor	107,942	12,953	76,509	197,405	71.46%
2970	Service Company	Non Union	Manager	28,562	4,284	20,245	53,092	18.91%
3520	Service Company	Non Union	Individual Contributor	18,824	1,882	13,342	34,049	12.46%
3226	Service Company	Non Union	Ops Supervisor	93,373	11,205	66,183	170,760	61.84%
7833	Service Company	Non Union	Manager	-	-	-	-	0.00%
2802	Service Company	Non Union	Manager	16,525	2,479	11,713	30,716	10.95%
3049	Service Company	Non Union	Manager	-	-	-	-	0.00%
2944	Service Company	Non Union	Manager	36,793	5,519	26,079	68,392	24.39%
3067	Service Company	Non Union	Manager	22	3	16	42	0.01%
4190	Service Company	Non Union	Individual Contributor	22,165	2,217	15,711	40,092	14.70%
3331	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
6651	Service Company	Non Union	Supervisor	52,902	5,290	37,497	95,689	35.11%
3324	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
2993	Service Company	Non Union	Manager	-	-	-	-	0.00%
4262	Service Company	Non Union	Individual Contributor	21,208	1,697	15,032	37,937	14.09%
3640	Service Company	Non Union	Individual Contributor	2,631	263	1,865	4,758	1.75%
2943	Service Company	Non Union	Manager	1,374	206	974	2,555	0.91%
2979	Service Company	Non Union	Manager	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3269	Service Company	Non Union	Supervisor	95,023	9,502	67,352	171,878	63.18%
3708	Service Company	Non Union	Individual Contributor	31,908	3,191	22,616	57,715	21.22%
3573	Service Company	Non Union	Individual Contributor	22,226	2,223	15,754	40,202	14.80%
3006	Service Company	Non Union	Supervisor	28,966	2,897	20,531	52,394	19.30%
3530	Service Company	Non Union	Individual Contributor	12,054	1,205	8,544	21,803	8.04%
2942	Service Company	Non Union	Manager	241	36	171	448	0.16%
3196	Service Company	Non Union	Supervisor	3,079	308	2,183	5,570	2.05%
2894	Service Company	Non Union	Manager	1,220	183	865	2,268	0.81%
3253	Service Company	Non Union	Supervisor	44,998	4,500	31,894	81,392	30.00%
3496	Service Company	Non Union	Individual Contributor	27,250	2,725	19,315	49,289	18.17%
3040	Service Company	Non Union	Manager	22	3	16	42	0.01%
3064	Service Company	Non Union	Manager	24,102	3,615	17,084	44,801	16.07%
3127	Service Company	Non Union	Manager	1,666	250	1,181	3,097	1.11%
2857	Service Company	Non Union	Manager	31,053	4,658	22,010	57,721	20.70%
3442	Service Company	Non Union	Individual Contributor	36	4	26	66	0.02%
4813	Service Company	Non Union	Individual Contributor	44,856	3,588	31,794	80,238	29.90%
3444	Service Company	Non Union	Supervisor	751	75	532	1,358	0.50%
4827	Service Company	Non Union	Individual Contributor	44,856	3,588	31,794	80,238	29.90%
4833	Service Company	Non Union	Individual Contributor	8,039	643	5,698	14,380	5.36%
3456	Service Company	Non Union	Individual Contributor	6,128	613	4,343	11,084	4.09%
3163	Service Company	Non Union	Manager	-	-	-	-	0.00%
8263	Service Company	Non Union	Individual Contributor	8,039	643	5,698	14,380	5.36%
3241	Service Company	Non Union	Individual Contributor	14,671	1,467	10,399	26,537	9.79%
3061	Service Company	Non Union	Manager	-	-	-	-	0.00%
4130	Service Company	Non Union	Individual Contributor	11,605	1,160	8,225	20,991	7.75%
3425	Service Company	Non Union	Individual Contributor	14,710	1,471	10,426	26,607	9.83%
2877	Service Company	Non Union	Manager	7,794	1,169	5,525	14,488	5.21%
3225	Service Company	Non Union	Individual Contributor	15,796	1,580	11,197	28,573	10.55%
3020	Service Company	Non Union	Manager	78,065	11,710	55,332	145,107	52.22%
2888	Service Company	Non Union	Manager	179	27	127	332	0.12%
3327	Service Company	Non Union	Ops Supervisor	18,626	2,235	13,202	34,063	12.46%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3097	Service Company	Non Union	Manager	50	8	36	93	0.03%
2989	Service Company	Non Union	Manager	13	2	9	24	0.01%
3224	Service Company	Non Union	Individual Contributor	14,517	1,452	10,290	26,258	9.72%
3065	Service Company	Non Union	Manager	-	-	-	-	0.00%
3336	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3402	Service Company	Non Union	Individual Contributor	11,018	881	7,810	19,709	7.38%
3405	Service Company	Non Union	Individual Contributor	14,161	1,416	10,037	25,614	9.48%
3416	Service Company	Non Union	Supervisor	9,716	972	6,887	17,575	6.51%
5954	Service Company	Non Union	Individual Contributor	21,045	1,684	14,917	37,646	14.09%
3203	Service Company	Non Union	Supervisor	31,196	3,120	22,111	56,427	20.90%
3215	Service Company	Non Union	Individual Contributor	27,113	2,711	19,218	49,042	18.17%
3433	Service Company	Non Union	Individual Contributor	91	9	64	164	0.06%
3081	Service Company	Non Union	Manager	-	-	-	-	0.00%
7724	Service Company	Non Union	Supervisor	6,552	655	4,644	11,851	4.39%
4150	Service Company	Non Union	Individual Contributor	41,137	4,114	29,158	74,409	27.59%
3200	Service Company	Non Union	Supervisor	1,672	167	1,185	3,025	1.12%
4518	Service Company	Non Union	Individual Contributor	16,321	1,306	11,568	29,195	10.95%
2919	Service Company	Non Union	Manager	32,476	4,871	23,019	60,366	21.80%
3414	Service Company	Non Union	Supervisor	19,185	1,918	13,598	34,701	12.88%
3207	Service Company	Non Union	Supervisor	52,317	5,232	37,082	94,631	35.12%
2791	Service Company	Non Union	Supervisor	52,317	5,232	37,082	94,631	35.12%
3121	Service Company	Non Union	Manager	310	47	220	577	0.21%
4277	Service Company	Non Union	Individual Contributor	52,179	4,174	36,985	93,338	35.06%
7430	Service Company	Non Union	Supervisor	13,795	1,379	9,778	24,952	9.28%
3266	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3248	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3256	Service Company	Non Union	Individual Contributor	2,598	260	1,842	4,700	1.75%
2770	Service Company	Non Union	Manager	-	-	-	-	0.00%
2831	Service Company	Non Union	Manager	-	-	-	-	0.00%
3608	Service Company	Non Union	Individual Contributor	49,871	4,987	35,348	90,206	33.58%
3306	Service Company	Non Union	Supervisor	13,783	1,378	9,769	24,930	9.28%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4587	Service Company	Non Union	Individual Contributor	14,593	1,167	10,344	26,105	9.83%
7909	Service Company	Non Union	Individual Contributor	6,068	607	4,301	10,975	4.09%
3387	Service Company	Non Union	Supervisor	13,783	1,378	9,769	24,930	9.28%
2672	Service Company	Non Union	Manager	-	-	-	-	0.00%
3283	Service Company	Non Union	Supervisor	51,734	5,173	36,669	93,577	34.88%
3238	Service Company	Non Union	Supervisor	51,734	5,173	36,669	93,577	34.88%
3369	Service Company	Non Union	Supervisor	13,763	1,376	9,756	24,895	9.28%
3280	Service Company	Non Union	Supervisor	10,400	1,040	7,371	18,811	7.01%
6045	Service Company	Non Union	Individual Contributor	64,302	6,430	45,577	116,310	43.36%
2984	Service Company	Non Union	Supervisor	52,039	5,204	36,885	94,128	35.11%
2655	Service Company	Non Union	Manager	-	-	-	-	0.00%
2679	Service Company	Non Union	Manager	-	-	-	-	0.00%
3011	Service Company	Non Union	Supervisor	28,569	2,857	20,250	51,676	19.30%
2937	Service Company	Non Union	Manager	20,398	3,060	14,458	37,916	13.78%
3240	Service Company	Non Union	Supervisor	1,017	102	721	1,839	0.69%
3311	Service Company	Non Union	Ops Supervisor	18,446	2,214	13,074	33,734	12.46%
2829	Service Company	Non Union	Manager	342	51	242	636	0.23%
3379	Service Company	Non Union	Individual Contributor	90	9	64	163	0.06%
3388	Service Company	Non Union	Individual Contributor	90	9	64	163	0.06%
8270	Service Company	Non Union	Supervisor	9,628	963	6,825	17,416	6.51%
4251	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3635	Service Company	Non Union	Individual Contributor	42,393	4,239	30,048	76,680	28.66%
3030	Service Company	Non Union	Manager	48,412	7,262	34,315	89,989	32.74%
3375	Service Company	Non Union	Supervisor	10,364	1,036	7,346	18,747	7.01%
3028	Service Company	Non Union	Manager	42,936	6,440	30,433	79,809	29.06%
3089	Service Company	Non Union	Manager	45,656	6,848	32,361	84,866	30.90%
3038	Service Company	Non Union	Manager	-	-	-	-	0.00%
6878	Service Company	Non Union	Individual Contributor	24,979	2,498	17,705	45,182	16.92%
2915	Service Company	Non Union	Manager	73,880	11,082	52,366	137,329	50.06%
3321	Service Company	Non Union	Supervisor	58,812	5,881	41,686	106,379	39.85%
3046	Service Company	Non Union	Manager	406	61	287	754	0.27%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3359	Service Company	Non Union	Supervisor	33,001	3,300	23,391	59,692	22.37%
2933	Service Company	Non Union	Ops Supervisor	9,934	1,192	7,041	18,167	6.74%
2872	Service Company	Non Union	Manager	112,610	16,892	79,818	209,319	76.44%
3108	Service Company	Non Union	Manager	32,103	4,815	22,754	59,673	21.80%
3420	Service Company	Non Union	Individual Contributor	10,866	1,087	7,702	19,654	7.38%
4114	Service Company	Non Union	Individual Contributor	21,865	2,187	15,498	39,550	14.85%
3371	Service Company	Non Union	Supervisor	8,032	803	5,693	14,528	5.46%
4544	Service Company	Non Union	Individual Contributor	7,887	631	5,590	14,108	5.36%
2673	Service Company	Non Union	Manager	68,064	10,210	48,244	126,518	46.26%
3347	Service Company	Non Union	Supervisor	51,650	5,165	36,610	93,425	35.12%
3027	Service Company	Non Union	Manager	27,804	4,171	19,707	51,682	18.91%
3230	Service Company	Non Union	Supervisor	24,872	2,487	17,629	44,988	16.92%
3198	Service Company	Non Union	Individual Contributor	39,374	3,937	27,908	71,220	26.79%
3295	Service Company	Non Union	Supervisor	194	19	138	351	0.13%
3384	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4823	Service Company	Non Union	Individual Contributor	16,049	1,284	11,376	28,709	10.92%
3453	Service Company	Non Union	Individual Contributor	10,845	1,084	7,687	19,616	7.38%
3454	Service Company	Non Union	Individual Contributor	9,289	929	6,584	16,803	6.32%
3593	Service Company	Non Union	Supervisor	20,712	2,071	14,681	37,464	14.09%
3546	Service Company	Non Union	Individual Contributor	16,092	1,609	11,406	29,108	10.95%
6190	Service Company	Non Union	Individual Contributor	10,835	867	7,680	19,381	7.38%
3264	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3009	Service Company	Non Union	Manager	-	-	-	-	0.00%
3195	Service Company	Non Union	Ops Supervisor	90,743	10,889	64,319	165,951	61.84%
3511	Service Company	Non Union	Individual Contributor	13,304	1,330	9,430	24,064	9.07%
3294	Service Company	Non Union	Individual Contributor	10,664	1,066	7,559	19,289	7.27%
3098	Service Company	Non Union	Manager	-	-	-	-	0.00%
3212	Service Company	Non Union	Ops Supervisor	90,655	10,879	64,256	165,790	61.84%
3214	Service Company	Non Union	Ops Supervisor	90,655	10,879	64,256	165,790	61.84%
3316	Service Company	Non Union	Ops Supervisor	90,655	10,879	64,256	165,790	61.84%
3350	Service Company	Non Union	Individual Contributor	4,306	431	3,052	7,788	2.94%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2956	Service Company	Non Union	Manager	35,720	5,358	25,318	66,396	24.39%
6882	Service Company	Non Union	Manager	-	-	-	-	0.00%
3069	Service Company	Non Union	Manager	-	-	-	-	0.00%
4087	Service Company	Non Union	Individual Contributor	20,623	1,650	14,618	36,891	14.09%
2929	Service Company	Non Union	Manager	146,316	21,947	103,709	271,973	100.00%
3202	Service Company	Non Union	Ops Supervisor	40,630	4,876	28,799	74,304	27.78%
3206	Service Company	Non Union	Ops Supervisor	223	27	158	408	0.15%
3658	Service Company	Non Union	Ops Supervisor	34,677	4,161	24,579	63,417	23.71%
3073	Service Company	Non Union	Manager	-	-	-	-	0.00%
6763	Service Company	Non Union	Individual Contributor	194	15	137	346	0.13%
3104	Service Company	Non Union	Manager	-	-	-	-	0.00%
3109	Service Company	Non Union	Individual Contributor	22,683	3,402	16,077	42,162	15.52%
2908	Service Company	Non Union	Supervisor	28,196	2,820	19,985	51,001	19.30%
4561	Service Company	Non Union	Individual Contributor	21,481	1,718	15,226	38,425	14.70%
3236	Service Company	Non Union	Supervisor	731	73	518	1,322	0.50%
3603	Service Company	Non Union	Individual Contributor	38,547	3,855	27,322	69,723	26.40%
3232	Service Company	Non Union	Ops Supervisor	90,290	10,835	63,998	165,123	61.84%
2876	Service Company	Non Union	Manager	34,326	5,149	24,330	63,806	23.51%
3242	Service Company	Non Union	Supervisor	26,148	2,615	18,533	47,296	17.91%
3293	Service Company	Non Union	Ops Supervisor	90,290	10,835	63,998	165,123	61.84%
3094	Service Company	Non Union	Manager	-	-	-	-	0.00%
3445	Service Company	Non Union	Supervisor	29,563	2,956	20,954	53,474	20.25%
3052	Service Company	Non Union	Manager	-	-	-	-	0.00%
3300	Service Company	Non Union	Supervisor	10,231	1,023	7,252	18,506	7.01%
3217	Service Company	Non Union	Supervisor	1,635	164	1,159	2,957	1.12%
3086	Service Company	Non Union	Manager	-	-	-	-	0.00%
4178	Service Company	Non Union	Individual Contributor	26,095	2,088	18,496	46,678	17.91%
4647	Service Company	Non Union	Individual Contributor	14,310	1,145	10,143	25,598	9.83%
3343	Service Company	Non Union	Supervisor	820	82	581	1,482	0.56%
3281	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3374	Service Company	Non Union	Supervisor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3752	Service Company	Non Union	Supervisor	6,528	653	4,627	11,808	4.49%
3177	Service Company	Non Union	Supervisor	40,106	4,011	28,427	72,544	27.59%
7400	Service Company	Non Union	Supervisor	727	73	516	1,316	0.50%
3048	Service Company	Non Union	Manager	36,159	5,424	25,629	67,212	24.88%
7649	Service Company	Non Union	Supervisor	13,482	1,348	9,556	24,387	9.28%
3342	Service Company	Non Union	Supervisor	58,245	5,825	41,284	105,354	40.11%
3034	Service Company	Non Union	Manager	-	-	-	-	0.00%
3325	Service Company	Non Union	Supervisor	15,232	1,523	10,796	27,551	10.49%
3302	Service Company	Non Union	Supervisor	91,628	9,163	64,946	165,736	63.18%
2914	Service Company	Non Union	Manager	93,746	14,062	66,447	174,256	64.65%
3182	Service Company	Non Union	Supervisor	192	19	136	347	0.13%
3297	Service Company	Non Union	Supervisor	816	82	579	1,477	0.56%
3039	Service Company	Non Union	Manager	-	-	-	-	0.00%
3318	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3075	Service Company	Non Union	Manager	13	2	9	24	0.01%
7457	Service Company	Non Union	Individual Contributor	32	3	23	59	0.02%
2821	Service Company	Non Union	Individual Contributor	53,417	5,342	37,862	96,621	36.84%
3438	Service Company	Non Union	Supervisor	16,325	1,633	11,571	29,529	11.26%
3441	Service Company	Non Union	Individual Contributor	10,697	1,070	7,582	19,349	7.38%
3446	Service Company	Non Union	Individual Contributor	726	73	514	1,313	0.50%
3455	Service Company	Non Union	Individual Contributor	10,697	1,070	7,582	19,349	7.38%
3459	Service Company	Non Union	Individual Contributor	31,152	3,115	22,080	56,347	21.48%
3165	Service Company	Non Union	Manager	10,697	1,605	7,582	19,884	7.38%
4218	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3304	Service Company	Non Union	Supervisor	10,161	1,016	7,202	18,379	7.01%
3035	Service Company	Non Union	Manager	15,301	2,295	10,845	28,441	10.56%
6181	Service Company	Non Union	Individual Contributor	22,986	2,299	16,293	41,578	15.89%
2990	Service Company	Non Union	Manager	41,245	6,187	29,235	76,667	28.52%
3502	Service Company	Non Union	Individual Contributor	39,904	3,990	28,284	72,179	27.59%
3373	Service Company	Non Union	Individual Contributor	14,209	1,137	10,071	25,417	9.83%
2772	Service Company	Non Union	Supervisor	814	81	577	1,472	0.56%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2940	Service Company	Non Union	Manager	53,341	8,001	37,808	99,150	36.92%
3218	Service Company	Non Union	Individual Contributor	50,703	5,070	35,939	91,712	35.12%
4182	Service Company	Non Union	Individual Contributor	20,338	1,627	14,416	36,381	14.09%
5963	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2988	Service Company	Non Union	Manager	93,282	13,992	66,118	173,393	64.65%
3005	Service Company	Non Union	Manager	3,076	461	2,180	5,717	2.13%
2534	Service Company	Non Union	Supervisor	38,925	3,892	27,590	70,407	26.99%
2960	Service Company	Non Union	Manager	-	-	-	-	0.00%
3298	Service Company	Non Union	Supervisor	1,652	165	1,171	2,988	1.15%
3361	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3115	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3410	Service Company	Non Union	Individual Contributor	10,638	1,064	7,540	19,242	7.38%
3150	Service Company	Non Union	Manager	65,712	9,857	46,577	122,145	45.57%
3032	Service Company	Non Union	Manager	66,611	9,992	47,214	123,817	46.26%
3356	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3386	Service Company	Non Union	Individual Contributor	13,997	1,400	9,921	25,317	9.72%
4269	Service Company	Non Union	Individual Contributor	43,037	3,443	30,505	76,984	29.90%
3107	Service Company	Non Union	Manager	-	-	-	-	0.00%
3592	Service Company	Non Union	Individual Contributor	30,500	3,050	21,618	55,168	21.22%
3636	Service Company	Non Union	Individual Contributor	13,023	1,302	9,230	23,555	9.07%
3265	Service Company	Non Union	Supervisor	50,402	5,040	35,725	91,167	35.11%
3085	Service Company	Non Union	Manager	40,619	6,093	28,791	75,502	28.31%
3130	Service Company	Non Union	Individual Contributor	519	41	368	928	0.36%
7851	Service Company	Non Union	Manager	-	-	-	-	0.00%
2525	Service Company	Union	Individual Contributor	17,868	-	12,665	30,533	12.46%
2527	Service Company	Union	Individual Contributor	17,868	-	12,665	30,533	12.46%
2528	Service Company	Union	Individual Contributor	17,868	-	12,665	30,533	12.46%
2538	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2539	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2540	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2542	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3598	Service Company	Non Union	Individual Contributor	20,489	2,049	14,522	37,060	14.30%
2972	Service Company	Non Union	Manager	21,427	3,214	15,188	39,829	14.96%
6355	Service Company	Non Union	Individual Contributor	19,736	1,974	13,989	35,699	13.78%
3223	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3536	Service Company	Non Union	Supervisor	81,235	8,123	57,579	146,937	56.76%
4444	Service Company	Non Union	Individual Contributor	20,160	1,613	14,289	36,062	14.09%
3257	Service Company	Non Union	Supervisor	25,610	2,561	18,152	46,324	17.91%
3036	Service Company	Non Union	Manager	-	-	-	-	0.00%
3076	Service Company	Non Union	Manager	-	-	-	-	0.00%
3392	Service Company	Non Union	Individual Contributor	218	22	155	394	0.15%
8199	Service Company	Non Union	Individual Contributor	10,549	844	7,477	18,871	7.38%
3288	Service Company	Non Union	Supervisor	12,955	1,295	9,182	23,432	9.07%
7601	Service Company	Non Union	Manager	-	-	-	-	0.00%
3308	Service Company	Non Union	Individual Contributor	21,609	2,161	15,316	39,086	15.16%
3562	Service Company	Non Union	Individual Contributor	12,921	1,292	9,159	23,372	9.07%
3625	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3664	Service Company	Non Union	Supervisor	34,694	2,775	24,591	62,060	24.39%
4261	Service Company	Non Union	Individual Contributor	1,160	93	822	2,075	0.82%
3205	Service Company	Non Union	Individual Contributor	24,052	2,405	17,048	43,505	16.92%
3551	Service Company	Non Union	Supervisor	15,136	1,514	10,729	27,378	10.65%
3315	Service Company	Non Union	Supervisor	57,006	5,701	40,406	103,113	40.11%
3144	Service Company	Non Union	Manager	67,366	10,105	47,749	125,220	47.39%
2925	Service Company	Non Union	Manager	94,203	14,130	66,771	175,105	66.31%
3063	Service Company	Non Union	Manager	-	-	-	-	0.00%
3254	Service Company	Non Union	Supervisor	103	10	73	186	0.07%
3138	Service Company	Non Union	Individual Contributor	46,616	6,992	33,042	86,650	32.83%
3409	Service Company	Non Union	Supervisor	711	71	504	1,285	0.50%
8055	Service Company	Non Union	Manager	178	27	126	331	0.13%
3243	Service Company	Non Union	Individual Contributor	21,495	1,720	15,236	38,451	15.16%
4144	Service Company	Non Union	Individual Contributor	141,680	11,334	100,423	253,437	100.00%
2887	Service Company	Non Union	Manager	41,141	6,171	29,160	76,472	29.06%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
6406	Service Company	Non Union	Ops Supervisor	216	26	153	395	0.15%
3382	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
6669	Service Company	Non Union	Supervisor	708	71	502	1,280	0.50%
3271	Service Company	Non Union	Supervisor	37,302	3,730	26,440	67,472	26.40%
3836	Service Company	Non Union	Individual Contributor	78,024	7,802	55,304	141,131	55.22%
3529	Service Company	Non Union	Supervisor	20,951	2,095	14,850	37,895	14.83%
3614	Service Company	Non Union	Supervisor	39	4	27	70	0.03%
2904	Service Company	Non Union	Manager	111,343	16,701	78,920	206,965	78.91%
3643	Service Company	Non Union	Supervisor	49,542	4,954	35,115	89,611	35.11%
3179	Service Company	Non Union	Supervisor	42,181	4,218	29,898	76,297	29.91%
3274	Service Company	Non Union	Individual Contributor	13,084	1,047	9,274	23,405	9.28%
2918	Service Company	Non Union	Supervisor	40,849	4,085	28,954	73,888	28.98%
4254	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2941	Service Company	Non Union	Manager	40,378	6,057	28,620	75,055	28.67%
6533	Service Company	Non Union	Individual Contributor	42,112	3,369	29,849	75,330	29.90%
6769	Service Company	Non Union	Individual Contributor	140,819	11,266	99,812	251,896	100.00%
3204	Service Company	Non Union	Supervisor	2,890	289	2,048	5,227	2.05%
2958	Service Company	Non Union	Manager	79,183	11,877	56,125	147,185	56.26%
7688	Service Company	Non Union	Individual Contributor	7,539	603	5,344	13,486	5.36%
4227	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3101	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3394	Service Company	Non Union	Individual Contributor	703	70	498	1,271	0.50%
7624	Service Company	Non Union	Manager	20,999	3,150	14,884	39,032	14.96%
3262	Service Company	Non Union	Individual Contributor	18,069	1,807	12,807	32,683	12.88%
3103	Service Company	Non Union	Manager	7,159	1,074	5,074	13,307	5.10%
4480	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3286	Service Company	Non Union	Ops Supervisor	50,851	6,102	36,043	92,997	36.26%
3647	Service Company	Non Union	Ops Supervisor	54,143	6,497	38,377	99,017	38.61%
2985	Service Company	Non Union	Manager	26,475	3,971	18,766	49,212	18.91%
2994	Service Company	Non Union	Manager	22,664	3,400	16,064	42,128	16.19%
3292	Service Company	Non Union	Supervisor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3301	Service Company	Non Union	Individual Contributor	701	70	497	1,267	0.50%
3676	Service Company	Non Union	Supervisor	39,628	3,963	28,088	71,678	28.31%
3749	Service Company	Non Union	Individual Contributor	29,712	2,971	21,060	53,744	21.22%
3353	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3112	Service Company	Non Union	Manager	20,945	3,142	14,846	38,933	14.96%
3134	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3882	Service Company	Non Union	Supervisor	21,799	2,180	15,451	39,430	15.57%
3929	Service Company	Non Union	Individual Contributor	33,178	3,318	23,517	60,012	23.70%
3434	Service Company	Non Union	Supervisor	175	18	124	317	0.13%
3436	Service Company	Non Union	Individual Contributor	21,799	2,180	15,451	39,430	15.57%
3944	Service Company	Non Union	Individual Contributor	3,819	382	2,707	6,907	2.73%
3155	Service Company	Non Union	Manager	-	-	-	-	0.00%
3450	Service Company	Non Union	Individual Contributor	10,328	1,033	7,321	18,682	7.38%
4825	Service Company	Non Union	Individual Contributor	33,178	2,654	23,517	59,349	23.70%
3973	Service Company	Non Union	Individual Contributor	29,712	2,971	21,060	53,744	21.22%
4037	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4641	Service Company	Non Union	Individual Contributor	1,569	126	1,112	2,807	1.12%
3231	Service Company	Non Union	Individual Contributor	2,762	276	1,958	4,996	1.98%
1595	Service Company	Non Union	Individual Contributor	9,413	753	6,672	16,838	6.74%
3330	Service Company	Non Union	Supervisor	9,984	998	7,077	18,059	7.15%
8111	Service Company	Non Union	Individual Contributor	7,488	599	5,308	13,395	5.36%
3641	Service Company	Non Union	Supervisor	175	17	124	316	0.13%
3508	Service Company	Non Union	Supervisor	697	70	494	1,261	0.50%
4414	Service Company	Non Union	Individual Contributor	55,493	4,439	39,333	99,266	39.85%
3476	Service Company	Non Union	Supervisor	33,962	2,717	24,072	60,751	24.39%
3289	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3719	Service Company	Non Union	Individual Contributor	33,692	3,369	23,881	60,941	24.22%
2733	Service Company	Non Union	Supervisor	22,386	2,239	15,867	40,492	16.09%
3549	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
2776	Service Company	Non Union	Supervisor	29,153	2,915	20,664	52,733	20.96%
6218	Service Company	Non Union	Individual Contributor	53,709	4,297	38,069	96,074	38.61%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3820	Service Company	Non Union	Supervisor	9,751	975	6,911	17,637	7.01%
3111	Service Company	Non Union	Manager	26,436	3,965	18,738	49,140	19.01%
3877	Service Company	Non Union	Individual Contributor	29,511	2,951	20,917	53,379	21.22%
3412	Service Company	Non Union	Individual Contributor	7,452	596	5,282	13,330	5.36%
4721	Service Company	Non Union	Individual Contributor	20,611	1,649	14,609	36,869	14.82%
8149	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4219	Service Company	Non Union	Individual Contributor	51,222	4,098	36,306	91,626	36.84%
3845	Service Company	Non Union	Supervisor	696	70	493	1,258	0.50%
3821	Service Company	Non Union	Supervisor	21,641	2,164	15,339	39,144	15.57%
3538	Service Company	Non Union	Supervisor	48,785	4,879	34,579	88,243	35.11%
4193	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3759	Service Company	Non Union	Supervisor	1,542	123	1,093	2,759	1.11%
6470	Service Company	Non Union	Individual Contributor	40,214	4,021	28,503	72,738	28.98%
3349	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
6432	Service Company	Non Union	Individual Contributor	29,701	2,376	21,052	53,129	21.46%
3589	Service Company	Non Union	Individual Contributor	693	55	491	1,239	0.50%
3079	Service Company	Non Union	Manager	947	142	671	1,760	0.68%
3378	Service Company	Non Union	Supervisor	288	29	204	521	0.21%
2957	Service Company	Non Union	Manager	45,590	6,839	32,315	84,744	33.00%
7803	Service Company	Non Union	Supervisor	5,604	560	3,972	10,137	4.06%
3299	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3690	Service Company	Non Union	Supervisor	2,727	273	1,933	4,933	1.98%
3355	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3950	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4597	Service Company	Non Union	Individual Contributor	20,487	1,639	14,521	36,647	14.85%
4610	Service Company	Non Union	Individual Contributor	13,077	1,046	9,269	23,392	9.48%
3639	Service Company	Non Union	Individual Contributor	19,723	1,972	13,980	35,676	14.30%
3604	Service Company	Non Union	Individual Contributor	6,715	672	4,760	12,147	4.87%
3377	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3066	Service Company	Non Union	Manager	17	3	12	32	0.01%
3120	Service Company	Non Union	Manager	91,183	13,677	64,630	169,491	66.31%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8156	Service Company	Non Union	Individual Contributor	12,745	1,020	9,034	22,799	9.28%
3580	Service Company	Non Union	Individual Contributor	20,329	2,033	14,409	36,771	14.80%
3186	Service Company	Non Union	Supervisor	2,401	240	1,701	4,342	1.75%
3251	Service Company	Non Union	Supervisor	48,172	4,817	34,144	87,133	35.11%
2544	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7801	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2545	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3291	Service Company	Non Union	Supervisor	34,327	3,433	24,331	62,091	25.06%
3366	Service Company	Non Union	Supervisor	15,424	1,542	10,933	27,900	11.26%
3979	Service Company	Non Union	Individual Contributor	1,320	132	936	2,388	0.96%
2905	Service Company	Non Union	Manager	116,151	17,423	82,328	215,901	84.79%
3397	Service Company	Non Union	Supervisor	28,632	2,863	20,294	51,789	20.90%
4061	Service Company	Non Union	Individual Contributor	50,447	4,036	35,757	90,240	36.84%
4426	Service Company	Non Union	Individual Contributor	26,419	2,114	18,726	47,258	19.30%
3869	Service Company	Non Union	Ops Supervisor	9,219	1,106	6,535	16,860	6.74%
3611	Service Company	Non Union	Individual Contributor	21,542	2,154	15,269	38,965	15.74%
3209	Service Company	Non Union	Individual Contributor	10,341	1,034	7,330	18,705	7.56%
4230	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3843	Service Company	Non Union	Ops Supervisor	9,215	1,106	6,531	16,852	6.74%
3399	Service Company	Non Union	Ops Supervisor	9,215	1,106	6,531	16,852	6.74%
4710	Service Company	Non Union	Individual Contributor	20,094	1,608	14,243	35,945	14.70%
3595	Service Company	Non Union	Individual Contributor	64	6	46	116	0.05%
6977	Service Company	Non Union	Individual Contributor	17,025	1,702	12,067	30,794	12.46%
7916	Service Company	Non Union	Individual Contributor	17,587	1,407	12,466	31,460	12.88%
3620	Service Company	Non Union	Supervisor	19	2	13	34	0.01%
2735	Service Company	Non Union	Supervisor	38,637	3,864	27,386	69,886	28.31%
4140	Service Company	Non Union	Individual Contributor	50,281	4,022	35,639	89,942	36.84%
4117	Service Company	Non Union	Individual Contributor	1,531	122	1,085	2,738	1.12%
3916	Service Company	Non Union	Ops Supervisor	9,188	1,103	6,512	16,803	6.74%
4606	Service Company	Non Union	Individual Contributor	36,526	2,922	25,890	65,338	26.79%
1611	Service Company	Non Union	Individual Contributor	9,184	735	6,510	16,428	6.74%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8145	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
6574	Service Company	Non Union	Individual Contributor	16,944	1,694	12,010	30,649	12.44%
3368	Service Company	Non Union	Individual Contributor	52	5	37	93	0.04%
4111	Service Company	Non Union	Individual Contributor	136,022	10,882	96,413	243,317	100.00%
3192	Service Company	Non Union	Individual Contributor	17,209	1,721	12,198	31,128	12.65%
3571	Service Company	Non Union	Supervisor	21,463	2,146	15,213	38,822	15.78%
3110	Service Company	Non Union	Manager	6,941	1,041	4,920	12,902	5.10%
3789	Service Company	Non Union	Supervisor	38,495	3,850	27,286	69,631	28.31%
3918	Service Company	Non Union	Ops Supervisor	9,161	1,099	6,494	16,754	6.74%
3159	Service Company	Non Union	Manager	17	3	12	31	0.01%
4855	Service Company	Non Union	Individual Contributor	26,248	2,100	18,604	46,952	19.30%
4856	Service Company	Non Union	Individual Contributor	12,335	987	8,743	22,065	9.07%
3413	Service Company	Non Union	Supervisor	19,992	1,999	14,170	36,161	14.70%
4720	Service Company	Non Union	Individual Contributor	14,885	1,191	10,550	26,625	10.95%
3809	Service Company	Non Union	Individual Contributor	30,410	3,041	21,555	55,005	22.37%
3341	Service Company	Non Union	Supervisor	1,523	152	1,080	2,755	1.12%
3220	Service Company	Non Union	Individual Contributor	9,147	732	6,484	16,363	6.74%
6312	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3917	Service Company	Non Union	Individual Contributor	19	2	13	34	0.01%
3544	Service Company	Non Union	Supervisor	47,632	4,763	33,761	86,156	35.11%
3329	Service Company	Non Union	Supervisor	8,839	884	6,265	15,988	6.52%
4094	Service Company	Non Union	Individual Contributor	218	22	154	394	0.16%
8058	Service Company	Non Union	Individual Contributor	29,096	2,910	20,623	52,629	21.50%
4088	Service Company	Non Union	Individual Contributor	48,861	3,909	34,633	87,404	36.12%
4438	Service Company	Non Union	Individual Contributor	12,825	1,026	9,091	22,942	9.48%
3310	Service Company	Non Union	Individual Contributor	2,365	237	1,676	4,278	1.75%
4055	Service Company	Non Union	Individual Contributor	1,104	88	782	1,974	0.82%
3720	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3583	Service Company	Non Union	Individual Contributor	2,583	207	1,831	4,621	1.91%
3346	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7192	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
7274	Service Company	Non Union	Individual Contributor	206	16	146	369	0.15%
3579	Service Company	Non Union	Supervisor	47,448	4,745	33,631	85,824	35.11%
4225	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3607	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3004	Service Company	Non Union	Supervisor	281	28	199	508	0.21%
1272	Service Company	Non Union	Supervisor	54,143	5,414	38,376	97,933	40.11%
4586	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3131	Service Company	Non Union	Manager	41,733	6,260	29,581	77,574	30.91%
4770	Service Company	Non Union	Individual Contributor	488	39	346	873	0.36%
4814	Service Company	Non Union	Individual Contributor	7,235	579	5,128	12,942	5.36%
3449	Service Company	Non Union	Individual Contributor	27,948	2,795	19,809	50,552	20.70%
8237	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4842	Service Company	Non Union	Individual Contributor	779	62	552	1,394	0.58%
4844	Service Company	Non Union	Individual Contributor	52,126	4,170	36,947	93,243	38.61%
4845	Service Company	Non Union	Individual Contributor	48,758	3,901	34,559	87,218	36.12%
4846	Service Company	Non Union	Individual Contributor	14,779	1,182	10,476	26,437	10.95%
4189	Service Company	Non Union	Individual Contributor	28,291	2,263	20,052	50,606	20.96%
6792	Service Company	Non Union	Individual Contributor	23,121	1,850	16,388	41,359	17.13%
3247	Service Company	Non Union	Supervisor	47,379	4,738	33,582	85,698	35.11%
3745	Service Company	Non Union	Supervisor	9,462	946	6,706	17,114	7.01%
3783	Service Company	Non Union	Supervisor	47,379	4,738	33,582	85,698	35.11%
3578	Service Company	Non Union	Individual Contributor	19,268	1,927	13,657	34,852	14.30%
3285	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4102	Service Company	Non Union	Individual Contributor	23,582	1,887	16,715	42,184	17.52%
4278	Service Company	Non Union	Individual Contributor	21,662	1,733	15,354	38,748	16.09%
4196	Service Company	Non Union	Individual Contributor	23,581	1,886	16,714	42,181	17.52%
3627	Service Company	Non Union	Individual Contributor	491	49	348	888	0.36%
3507	Service Company	Non Union	Supervisor	47,264	4,726	33,500	85,491	35.11%
2546	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2547	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2548	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4657	Service Company	Non Union	Individual Contributor	40,340	3,227	28,593	72,160	30.00%
3725	Service Company	Non Union	Ops Supervisor	83,128	9,975	58,921	152,025	61.84%
4156	Service Company	Non Union	Individual Contributor	40,192	3,215	28,488	71,896	29.90%
4541	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3246	Service Company	Non Union	Individual Contributor	2,349	235	1,665	4,248	1.75%
6459	Service Company	Non Union	Ops Supervisor	83,029	9,964	58,851	151,844	61.84%
1960	Service Company	Union	Individual Contributor	19,941	-	14,134	34,075	14.85%
3051	Service Company	Non Union	Individual Contributor	28,773	2,302	20,395	51,470	21.44%
3894	Service Company	Non Union	Individual Contributor	18,907	1,891	13,401	34,199	14.09%
4436	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3222	Service Company	Non Union	Supervisor	21,450	2,145	15,204	38,799	16.01%
3216	Service Company	Non Union	Individual Contributor	23,998	1,920	17,010	42,928	17.91%
4326	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8225	Service Company	Non Union	Individual Contributor	9,396	752	6,660	16,808	7.01%
3648	Service Company	Non Union	Supervisor	42,238	4,224	29,939	76,401	31.54%
3597	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4212	Service Company	Non Union	Individual Contributor	12	1	8	21	0.01%
3609	Service Company	Non Union	Individual Contributor	41,393	4,139	29,339	74,872	30.91%
3896	Service Company	Non Union	Individual Contributor	14,659	1,466	10,390	26,515	10.95%
4740	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3429	Service Company	Non Union	Supervisor	279	28	198	504	0.21%
3430	Service Company	Non Union	Supervisor	279	28	198	504	0.21%
3707	Service Company	Non Union	Individual Contributor	35,290	3,529	25,014	63,833	26.40%
3830	Service Company	Non Union	Individual Contributor	16,660	1,666	11,809	30,135	12.46%
4557	Service Company	Non Union	Individual Contributor	10,355	828	7,340	18,523	7.75%
7719	Service Company	Non Union	Individual Contributor	204	16	144	364	0.15%
4627	Service Company	Non Union	Individual Contributor	14,624	1,170	10,365	26,159	10.95%
4709	Service Company	Non Union	Individual Contributor	14,097	1,128	9,992	25,217	10.55%
4054	Service Company	Non Union	Individual Contributor	5,422	434	3,843	9,700	4.06%
3686	Service Company	Non Union	Supervisor	22,871	2,287	16,211	41,369	17.13%
3741	Service Company	Non Union	Supervisor	22,871	2,287	16,211	41,369	17.13%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3367	Service Company	Non Union	Supervisor	110,873	11,087	78,587	200,547	83.05%
4831	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4345	Service Company	Non Union	Individual Contributor	17,183	1,375	12,180	30,738	12.88%
1940	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4047	Service Company	Non Union	Individual Contributor	12	1	8	21	0.01%
4226	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3750	Service Company	Non Union	Individual Contributor	5,415	433	3,838	9,687	4.06%
4115	Service Company	Non Union	Individual Contributor	69,636	5,571	49,358	124,564	52.22%
3728	Service Company	Non Union	Individual Contributor	32,283	3,228	22,882	58,394	24.22%
3848	Service Company	Non Union	Supervisor	2,634	263	1,867	4,764	1.98%
4265	Service Company	Non Union	Individual Contributor	27,850	2,228	19,740	49,818	20.90%
3729	Service Company	Non Union	Individual Contributor	16,599	1,660	11,766	30,025	12.46%
3526	Service Company	Non Union	Individual Contributor	5,407	433	3,832	9,672	4.06%
4184	Service Company	Non Union	Individual Contributor	26,962	2,157	19,111	48,230	20.25%
4060	Service Company	Non Union	Individual Contributor	26,958	2,157	19,108	48,222	20.25%
3803	Service Company	Non Union	Ops Supervisor	82,314	9,878	58,344	150,536	61.84%
3631	Service Company	Non Union	Supervisor	46,664	4,666	33,076	84,406	35.06%
3568	Service Company	Non Union	Ops Supervisor	82,304	9,876	58,337	150,518	61.84%
3525	Service Company	Non Union	Ops Supervisor	82,304	9,876	58,337	150,518	61.84%
3555	Service Company	Non Union	Ops Supervisor	82,304	9,876	58,337	150,518	61.84%
3713	Service Company	Non Union	Ops Supervisor	82,304	9,876	58,337	150,518	61.84%
3795	Service Company	Non Union	Ops Supervisor	82,304	9,876	58,337	150,518	61.84%
3817	Service Company	Non Union	Ops Supervisor	82,304	9,876	58,337	150,518	61.84%
3834	Service Company	Non Union	Ops Supervisor	82,304	9,876	58,337	150,518	61.84%
3850	Service Company	Non Union	Ops Supervisor	82,304	9,876	58,337	150,518	61.84%
3860	Service Company	Non Union	Ops Supervisor	82,304	9,876	58,337	150,518	61.84%
3891	Service Company	Non Union	Ops Supervisor	82,304	9,876	58,337	150,518	61.84%
3897	Service Company	Non Union	Ops Supervisor	82,304	9,876	58,337	150,518	61.84%
8140	Service Company	Non Union	Ops Supervisor	82,304	9,876	58,337	150,518	61.84%
7163	Service Company	Non Union	Individual Contributor	16,584	1,658	11,754	29,997	12.46%
4285	Service Company	Non Union	Individual Contributor	20,996	1,680	14,882	37,557	15.78%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3699	Service Company	Non Union	Individual Contributor	9,504	950	6,736	17,191	7.15%
3540	Service Company	Non Union	Supervisor	28,988	2,899	20,547	52,434	21.80%
4351	Service Company	Non Union	Individual Contributor	46,712	3,737	33,109	83,559	35.12%
3780	Service Company	Non Union	Individual Contributor	46,712	3,737	33,109	83,559	35.12%
3899	Service Company	Non Union	Supervisor	28,988	2,899	20,547	52,434	21.80%
3154	Service Company	Non Union	Manager	-	-	-	-	0.00%
7531	Service Company	Non Union	Individual Contributor	38,110	3,811	27,012	68,933	28.66%
3532	Service Company	Non Union	Ops Supervisor	82,224	9,867	58,281	150,372	61.84%
3801	Service Company	Non Union	Ops Supervisor	82,224	9,867	58,281	150,372	61.84%
3810	Service Company	Non Union	Ops Supervisor	82,224	9,867	58,281	150,372	61.84%
3813	Service Company	Non Union	Ops Supervisor	82,224	9,867	58,281	150,372	61.84%
3825	Service Company	Non Union	Ops Supervisor	82,224	9,867	58,281	150,372	61.84%
3106	Service Company	Non Union	Manager	40,501	6,075	28,707	75,283	30.47%
3976	Service Company	Non Union	Ops Supervisor	82,146	9,857	58,225	150,228	61.84%
3718	Service Company	Non Union	Ops Supervisor	82,128	9,855	58,213	150,196	61.84%
3903	Service Company	Non Union	Ops Supervisor	82,096	9,852	58,190	150,137	61.84%
3904	Service Company	Non Union	Ops Supervisor	82,096	9,852	58,190	150,137	61.84%
3819	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4073	Service Company	Non Union	Individual Contributor	46,588	3,727	33,022	83,338	35.12%
3644	Service Company	Non Union	Supervisor	41,826	4,183	29,646	75,654	31.54%
4473	Service Company	Non Union	Individual Contributor	13,996	1,120	9,920	25,036	10.55%
3423	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3432	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4287	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3653	Service Company	Non Union	Individual Contributor	39,150	3,915	27,750	70,815	29.55%
3335	Service Company	Non Union	Supervisor	276	28	196	499	0.21%
6539	Service Company	Non Union	Individual Contributor	34,939	3,494	24,765	63,199	26.40%
4638	Service Company	Non Union	Individual Contributor	1,485	119	1,052	2,656	1.12%
4455	Service Company	Non Union	Individual Contributor	478	38	339	856	0.36%
3523	Service Company	Non Union	Individual Contributor	26,786	2,143	18,986	47,915	20.25%
6654	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3602	Service Company	Non Union	Individual Contributor	18	2	13	33	0.01%
2837	Service Company	Non Union	Supervisor	22,348	2,235	15,840	40,422	16.92%
2533	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2543	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2550	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8163	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2553	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4240	Service Company	Non Union	Individual Contributor	52,604	4,208	37,286	94,099	39.85%
4191	Service Company	Non Union	Individual Contributor	12,249	980	8,682	21,911	9.28%
3659	Service Company	Non Union	Supervisor	37,363	3,736	26,483	67,583	28.31%
4418	Service Company	Non Union	Individual Contributor	39,598	3,168	28,067	70,833	30.00%
4440	Service Company	Non Union	Individual Contributor	83,402	6,672	59,116	149,190	63.18%
3345	Service Company	Non Union	Individual Contributor	39,598	3,168	28,067	70,833	30.00%
7938	Service Company	Non Union	Individual Contributor	743	59	527	1,329	0.56%
4796	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3969	Service Company	Non Union	Supervisor	21,240	2,124	15,055	38,419	16.09%
8238	Service Company	Non Union	Ops Supervisor	201	24	143	368	0.15%
3601	Service Company	Non Union	Individual Contributor	28,746	2,300	20,375	51,420	21.80%
3539	Service Company	Non Union	Individual Contributor	18,854	1,885	13,364	34,104	14.30%
3875	Service Company	Non Union	Supervisor	39,577	3,958	28,052	71,586	30.02%
4725	Service Company	Non Union	Individual Contributor	7,196	576	5,100	12,872	5.46%
3514	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3732	Service Company	Non Union	Supervisor	1,270	127	900	2,296	0.96%
3712	Service Company	Non Union	Individual Contributor	16,414	1,641	11,635	29,690	12.46%
3290	Service Company	Non Union	Individual Contributor	12,881	1,288	9,130	23,299	9.79%
7628	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4231	Service Company	Non Union	Individual Contributor	1,074	86	761	1,921	0.82%
3576	Service Company	Non Union	Supervisor	40,587	4,059	28,768	73,414	30.84%
3837	Service Company	Non Union	Supervisor	35,459	3,546	25,133	64,138	26.95%
6682	Service Company	Non Union	Individual Contributor	37,699	3,770	26,721	68,189	28.66%
4293	Service Company	Non Union	Individual Contributor	28,664	2,293	20,317	51,274	21.80%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3968	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4264	Service Company	Non Union	Individual Contributor	39,307	3,145	27,861	70,313	29.90%
3495	Service Company	Non Union	Supervisor	41,427	4,143	29,363	74,933	31.54%
4066	Service Company	Non Union	Individual Contributor	39,398	3,152	27,925	70,475	30.00%
4164	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3499	Service Company	Non Union	Individual Contributor	12,762	1,276	9,046	23,084	9.72%
3618	Service Company	Non Union	Supervisor	3,580	358	2,537	6,475	2.73%
4128	Service Company	Non Union	Individual Contributor	361	29	256	645	0.27%
3534	Service Company	Non Union	Supervisor	37,116	3,712	26,308	67,136	28.31%
3339	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3501	Service Company	Non Union	Supervisor	20,691	2,069	14,666	37,427	15.79%
4340	Service Company	Non Union	Individual Contributor	82,770	6,622	58,668	148,060	63.18%
4372	Service Company	Non Union	Individual Contributor	39,298	3,144	27,854	70,296	30.00%
4433	Service Company	Non Union	Individual Contributor	52,206	4,176	37,004	93,386	39.85%
8250	Service Company	Non Union	Individual Contributor	31,045	2,484	22,005	55,534	23.70%
4228	Service Company	Non Union	Individual Contributor	9,525	762	6,752	17,039	7.27%
4093	Service Company	Non Union	Individual Contributor	68,373	5,470	48,462	122,304	52.22%
4085	Service Company	Non Union	Individual Contributor	21,026	1,682	14,904	37,612	16.07%
4493	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4513	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3776	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4690	Service Company	Non Union	Individual Contributor	8,510	681	6,032	15,223	6.51%
3919	Service Company	Non Union	Individual Contributor	12,715	1,271	9,012	22,998	9.72%
1916	Service Company	Union	Individual Contributor	11,857	-	8,404	20,261	9.07%
3574	Service Company	Non Union	Supervisor	19,380	1,938	13,736	35,054	14.83%
4410	Service Company	Non Union	Individual Contributor	30,971	2,478	21,952	55,401	23.70%
3669	Service Company	Non Union	Individual Contributor	16,288	1,629	11,545	29,462	12.46%
3717	Service Company	Non Union	Individual Contributor	16,280	1,628	11,539	29,446	12.46%
4319	Service Company	Non Union	Individual Contributor	37,691	3,015	26,715	67,421	28.86%
4194	Service Company	Non Union	Individual Contributor	28,443	2,275	20,161	50,879	21.80%
3594	Service Company	Non Union	Individual Contributor	4,462	446	3,163	8,071	3.42%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3680	Service Company	Non Union	Individual Contributor	16,247	1,625	11,516	29,388	12.46%
3489	Service Company	Non Union	Individual Contributor	19,313	1,931	13,689	34,934	14.82%
4175	Service Company	Non Union	Individual Contributor	24,631	1,971	17,459	44,061	18.91%
4609	Service Company	Non Union	Individual Contributor	18,354	1,468	13,009	32,832	14.09%
3901	Service Company	Non Union	Individual Contributor	18,349	1,835	13,006	33,189	14.09%
4147	Service Company	Non Union	Individual Contributor	22,303	1,784	15,809	39,896	17.13%
4217	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3865	Service Company	Non Union	Individual Contributor	16,209	1,621	11,489	29,318	12.46%
3389	Service Company	Non Union	Individual Contributor	2,274	227	1,612	4,113	1.75%
4295	Service Company	Non Union	Individual Contributor	19,244	1,540	13,640	34,424	14.80%
3657	Service Company	Non Union	Supervisor	46,952	4,695	33,280	84,927	36.12%
3661	Service Company	Non Union	Supervisor	36,797	3,680	26,082	66,559	28.31%
3694	Service Company	Non Union	Supervisor	31,713	2,537	22,478	56,729	24.39%
3751	Service Company	Non Union	Supervisor	1,444	116	1,024	2,583	1.11%
3358	Service Company	Non Union	Supervisor	271	27	192	490	0.21%
3799	Service Company	Non Union	Supervisor	19,276	1,928	13,663	34,866	14.83%
3854	Service Company	Non Union	Individual Contributor	16,203	1,620	11,484	29,307	12.46%
3398	Service Company	Non Union	Supervisor	5,691	569	4,034	10,294	4.38%
4780	Service Company	Non Union	Individual Contributor	5,311	425	3,764	9,500	4.09%
4787	Service Company	Non Union	Individual Contributor	47,891	3,831	33,945	85,668	36.84%
4788	Service Company	Non Union	Individual Contributor	9,823	786	6,963	17,572	7.56%
8204	Service Company	Non Union	Supervisor	10,074	1,007	7,140	18,221	7.75%
4798	Service Company	Non Union	Individual Contributor	1,458	117	1,034	2,609	1.12%
3443	Service Company	Non Union	Supervisor	271	27	192	490	0.21%
4839	Service Company	Non Union	Individual Contributor	14,636	1,171	10,374	26,181	11.26%
3980	Service Company	Non Union	Individual Contributor	79	8	56	143	0.06%
3982	Service Company	Non Union	Individual Contributor	16,203	1,620	11,484	29,307	12.46%
3983	Service Company	Non Union	Individual Contributor	651	65	461	1,177	0.50%
3572	Service Company	Non Union	Supervisor	28,334	2,833	20,083	51,250	21.80%
7273	Service Company	Non Union	Individual Contributor	31,712	2,537	22,477	56,726	24.39%
4123	Service Company	Non Union	Individual Contributor	172	14	122	308	0.13%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4338	Service Company	Non Union	Individual Contributor	129,575	10,366	91,843	231,784	99.76%
4500	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2839	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4092	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6686	Service Company	Non Union	Individual Contributor	27,858	2,229	19,745	49,832	21.46%
8108	Service Company	Non Union	Individual Contributor	749	60	531	1,340	0.58%
3428	Service Company	Non Union	Individual Contributor	9,274	927	6,573	16,774	7.15%
6719	Service Company	Non Union	Individual Contributor	129,738	10,379	91,959	232,076	100.00%
2959	Service Company	Non Union	Individual Contributor	17,874	1,787	12,669	32,331	13.78%
4490	Service Company	Non Union	Individual Contributor	38,904	3,112	27,576	69,592	30.00%
4224	Service Company	Non Union	Individual Contributor	64,920	5,194	46,015	116,129	50.06%
4501	Service Company	Non Union	Individual Contributor	16	1	11	29	0.01%
3777	Service Company	Non Union	Supervisor	162	16	115	294	0.13%
4170	Service Company	Non Union	Individual Contributor	19	2	14	35	0.01%
4470	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3746	Service Company	Non Union	Supervisor	648	65	459	1,172	0.50%
7937	Service Company	Non Union	Individual Contributor	6,937	555	4,917	12,408	5.36%
3219	Service Company	Non Union	Supervisor	269	27	191	487	0.21%
4471	Service Company	Non Union	Individual Contributor	34,902	2,792	24,738	62,432	26.99%
3675	Service Company	Non Union	Individual Contributor	16,112	1,611	11,420	29,144	12.46%
3941	Service Company	Non Union	Ops Supervisor	79,907	9,589	56,638	146,134	61.84%
3945	Service Company	Non Union	Ops Supervisor	79,907	9,589	56,638	146,134	61.84%
3058	Service Company	Non Union	Manager	39,970	5,996	28,331	74,297	30.94%
3650	Service Company	Non Union	Individual Contributor	37,004	3,700	26,228	66,933	28.66%
4105	Service Company	Non Union	Individual Contributor	17,787	1,423	12,608	31,818	13.78%
3494	Service Company	Non Union	Supervisor	45,318	4,532	32,122	81,972	35.11%
3662	Service Company	Non Union	Individual Contributor	37,380	3,738	26,495	67,612	28.98%
3701	Service Company	Non Union	Individual Contributor	16,078	1,608	11,396	29,082	12.46%
4411	Service Company	Non Union	Individual Contributor	30,571	2,446	21,669	54,686	23.70%
3372	Service Company	Non Union	Individual Contributor	45,307	3,625	32,114	81,046	35.12%
4807	Service Company	Non Union	Individual Contributor	5,270	422	3,735	9,427	4.09%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3763	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3786	Service Company	Non Union	Individual Contributor	16,074	1,607	11,393	29,074	12.46%
3654	Service Company	Non Union	Supervisor	55,921	5,592	39,637	101,150	43.36%
7598	Service Company	Non Union	Individual Contributor	38,559	3,085	27,330	68,973	29.90%
3478	Service Company	Non Union	Individual Contributor	16,065	1,607	11,387	29,059	12.46%
3535	Service Company	Non Union	Individual Contributor	16,017	1,602	11,353	28,972	12.44%
4307	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4336	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3320	Service Company	Non Union	Supervisor	268	27	190	485	0.21%
4424	Service Company	Non Union	Individual Contributor	6,900	552	4,891	12,343	5.36%
4425	Service Company	Non Union	Individual Contributor	6,900	552	4,891	12,343	5.36%
4522	Service Company	Non Union	Supervisor	161	16	114	292	0.13%
3870	Service Company	Non Union	Individual Contributor	9,729	973	6,896	17,597	7.56%
3400	Service Company	Non Union	Supervisor	268	27	190	485	0.21%
3889	Service Company	Non Union	Individual Contributor	4,403	440	3,121	7,964	3.42%
4708	Service Company	Non Union	Individual Contributor	18,932	1,515	13,419	33,865	14.70%
3417	Service Company	Non Union	Supervisor	268	27	190	485	0.21%
3421	Service Company	Non Union	Supervisor	268	27	190	485	0.21%
3427	Service Company	Non Union	Supervisor	268	27	190	485	0.21%
3939	Service Company	Non Union	Supervisor	161	16	114	292	0.13%
4141	Service Company	Non Union	Individual Contributor	5,777	462	4,094	10,333	4.49%
6446	Service Company	Non Union	Individual Contributor	36,863	3,686	26,129	66,678	28.66%
2403	Service Company	Non Union	Individual Contributor	196	16	139	351	0.15%
3895	Service Company	Non Union	Individual Contributor	16,031	1,603	11,363	28,997	12.46%
3915	Service Company	Non Union	Individual Contributor	12,502	1,250	8,862	22,614	9.72%
3734	Service Company	Non Union	Individual Contributor	16,031	1,603	11,363	28,996	12.46%
4208	Service Company	Non Union	Individual Contributor	49	4	35	87	0.04%
4578	Service Company	Non Union	Individual Contributor	4,396	352	3,116	7,863	3.42%
4308	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8046	Service Company	Non Union	Individual Contributor	9,611	769	6,812	17,192	7.48%
3952	Service Company	Non Union	Individual Contributor	12,490	1,249	8,853	22,592	9.72%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3970	Service Company	Non Union	Individual Contributor	196	20	139	354	0.15%
6866	Service Company	Non Union	Individual Contributor	7,012	561	4,970	12,543	5.46%
2878	Service Company	Non Union	Supervisor	15,682	1,255	11,115	28,052	12.22%
3531	Service Company	Non Union	Supervisor	20,248	2,025	14,352	36,624	15.78%
4052	Service Company	Non Union	Individual Contributor	45,044	3,604	31,927	80,575	35.12%
3702	Service Company	Non Union	Supervisor	20,607	2,061	14,606	37,273	16.07%
7987	Service Company	Non Union	Individual Contributor	15,984	1,598	11,329	28,911	12.46%
4449	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1600	Service Company	Non Union	Individual Contributor	35,621	712	25,248	61,581	27.78%
4199	Service Company	Non Union	Individual Contributor	34,345	2,748	24,344	61,436	26.79%
4289	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3519	Service Company	Non Union	Supervisor	26,854	2,685	19,034	48,573	20.96%
3721	Service Company	Non Union	Individual Contributor	15,969	1,597	11,319	28,885	12.46%
4236	Service Company	Non Union	Individual Contributor	31,239	2,499	22,142	55,881	24.39%
3811	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3642	Service Company	Non Union	Supervisor	19,018	1,902	13,480	34,400	14.85%
3629	Service Company	Non Union	Individual Contributor	35,320	3,532	25,035	63,887	27.59%
3685	Service Company	Non Union	Supervisor	20,211	2,021	14,326	36,558	15.79%
3088	Service Company	Non Union	Manager	39,002	5,850	27,644	72,496	30.47%
3354	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3773	Service Company	Non Union	Supervisor	1,041	104	738	1,884	0.81%
4637	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3959	Service Company	Non Union	Individual Contributor	15,953	1,595	11,308	28,856	12.46%
4850	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3985	Service Company	Non Union	Individual Contributor	78	8	55	141	0.06%
3606	Service Company	Non Union	Supervisor	3,491	349	2,475	6,315	2.73%
3122	Service Company	Non Union	Individual Contributor	19,919	1,594	14,118	35,631	15.57%
3841	Service Company	Non Union	Individual Contributor	33,768	3,377	23,935	61,079	26.40%
4284	Service Company	Non Union	Individual Contributor	93	7	66	166	0.07%
3164	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3977	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1610	Service Company	Union	Individual Contributor	30,284	-	21,466	51,750	23.71%
1609	Service Company	Union	Individual Contributor	91,280	-	64,699	155,979	71.46%
1607	Service Company	Union	Individual Contributor	30,284	-	21,466	51,750	23.71%
1615	Service Company	Union	Individual Contributor	30,284	-	21,466	51,750	23.71%
3307	Service Company	Non Union	Individual Contributor	34,476	2,758	24,437	61,671	26.99%
3771	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3883	Service Company	Non Union	Individual Contributor	18,972	1,897	13,447	34,317	14.85%
4712	Service Company	Non Union	Individual Contributor	719	58	510	1,286	0.56%
4744	Service Company	Non Union	Individual Contributor	8,956	716	6,348	16,021	7.01%
3564	Service Company	Non Union	Supervisor	20,521	2,052	14,545	37,118	16.07%
3923	Service Company	Non Union	Individual Contributor	78	8	55	140	0.06%
4624	Service Company	Non Union	Individual Contributor	19,861	1,589	14,077	35,527	15.57%
2805	Service Company	Non Union	Individual Contributor	465	47	330	842	0.36%
3322	Service Company	Non Union	Individual Contributor	2,618	262	1,855	4,735	2.05%
3900	Service Company	Non Union	Individual Contributor	13,376	1,338	9,481	24,194	10.49%
3153	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
4650	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3385	Service Company	Non Union	Individual Contributor	36,889	3,689	26,147	66,726	28.98%
4632	Service Company	Non Union	Individual Contributor	46,899	3,752	33,242	83,894	36.84%
3390	Service Company	Non Union	Individual Contributor	16,393	1,311	11,619	29,324	12.88%
3858	Service Company	Non Union	Individual Contributor	5,201	520	3,686	9,407	4.09%
3080	Service Company	Non Union	Individual Contributor	9,255	740	6,560	16,556	7.27%
3613	Service Company	Non Union	Supervisor	11	1	8	20	0.01%
4498	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4169	Service Company	Non Union	Individual Contributor	127,148	10,172	90,122	227,441	100.00%
3132	Service Company	Non Union	Individual Contributor	27,239	2,179	19,307	48,725	21.44%
4481	Service Company	Non Union	Individual Contributor	44,605	3,568	31,616	79,789	35.12%
3404	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4693	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3933	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3935	Service Company	Non Union	Individual Contributor	12,344	1,234	8,750	22,329	9.72%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8198	Service Company	Non Union	Individual Contributor	12,344	1,234	8,750	22,329	9.72%
3949	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3954	Service Company	Non Union	Individual Contributor	31	3	22	56	0.02%
3956	Service Company	Non Union	Individual Contributor	15,829	1,583	11,219	28,631	12.46%
3965	Service Company	Non Union	Individual Contributor	31	3	22	56	0.02%
1677	Service Company	Non Union	Individual Contributor	49,037	981	34,758	84,775	38.61%
3731	Service Company	Non Union	Supervisor	1,224	122	868	2,214	0.96%
4214	Service Company	Non Union	Individual Contributor	19,635	1,571	13,918	35,124	15.47%
7955	Service Company	Non Union	Individual Contributor	8,551	684	6,061	15,296	6.74%
3545	Service Company	Non Union	Supervisor	38,079	3,808	26,990	68,877	30.00%
7493	Service Company	Non Union	Individual Contributor	18	1	13	32	0.01%
4346	Service Company	Non Union	Individual Contributor	15,795	1,264	11,196	28,254	12.46%
4337	Service Company	Non Union	Individual Contributor	6,915	553	4,901	12,369	5.46%
3769	Service Company	Non Union	Supervisor	66,154	6,615	46,890	119,659	52.22%
3909	Service Company	Non Union	Individual Contributor	5,176	518	3,668	9,362	4.09%
4742	Service Company	Non Union	Individual Contributor	19,726	1,578	13,982	35,286	15.57%
6424	Service Company	Union	Individual Contributor	53,636	-	38,017	91,652	42.34%
4504	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3815	Service Company	Non Union	Individual Contributor	36,226	3,623	25,677	65,526	28.66%
1603	Service Company	Union	Individual Contributor	104,926	-	74,371	179,297	83.05%
1598	Service Company	Union	Individual Contributor	104,926	-	74,371	179,297	83.05%
4506	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7613	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4752	Service Company	Non Union	Individual Contributor	6,763	541	4,794	12,098	5.36%
3709	Service Company	Non Union	Supervisor	19	2	13	34	0.01%
3911	Service Company	Non Union	Individual Contributor	192	15	136	344	0.15%
3703	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4077	Service Company	Non Union	Individual Contributor	202	20	143	366	0.16%
3500	Service Company	Non Union	Individual Contributor	36,615	3,662	25,953	66,229	29.06%
2961	Service Company	Non Union	Individual Contributor	36,615	3,662	25,953	66,229	29.06%
3697	Service Company	Non Union	Supervisor	262	26	186	475	0.21%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3742	Service Company	Non Union	Supervisor	1,025	103	727	1,854	0.81%
4589	Service Company	Non Union	Individual Contributor	22,890	1,831	16,224	40,945	18.17%
3864	Service Company	Non Union	Individual Contributor	77	8	54	139	0.06%
4691	Service Company	Non Union	Individual Contributor	9,424	754	6,680	16,857	7.48%
3951	Service Company	Non Union	Supervisor	1,413	141	1,002	2,557	1.12%
3957	Service Company	Non Union	Individual Contributor	12,247	1,225	8,681	22,153	9.72%
3975	Service Company	Non Union	Individual Contributor	77	8	54	139	0.06%
3612	Service Company	Non Union	Supervisor	1,151	115	816	2,082	0.91%
4192	Service Company	Non Union	Individual Contributor	1,150	92	815	2,057	0.91%
3305	Service Company	Non Union	Individual Contributor	708	57	502	1,267	0.56%
2551	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2552	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2554	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3600	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4505	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4317	Service Company	Non Union	Individual Contributor	26,335	2,107	18,666	47,108	20.96%
3706	Service Company	Non Union	Supervisor	1,022	102	725	1,849	0.81%
4656	Service Company	Non Union	Individual Contributor	871	70	617	1,558	0.69%
4696	Service Company	Non Union	Individual Contributor	11,661	933	8,265	20,859	9.28%
3338	Service Company	Non Union	Individual Contributor	12,210	1,221	8,654	22,085	9.72%
3515	Service Company	Non Union	Supervisor	27,793	2,779	19,700	50,272	22.13%
3619	Service Company	Non Union	Individual Contributor	76	8	54	138	0.06%
4290	Service Company	Non Union	Individual Contributor	65,505	5,240	46,430	117,175	52.22%
4062	Service Company	Non Union	Individual Contributor	17,676	1,414	12,529	31,619	14.09%
4537	Service Company	Non Union	Individual Contributor	42,268	3,381	29,959	75,608	33.73%
3070	Service Company	Non Union	Individual Contributor	19,015	1,521	13,478	34,013	15.18%
1769	Service Company	Union	Individual Contributor	9	-	7	16	0.01%
1818	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1842	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1851	Service Company	Union	Individual Contributor	9	-	7	16	0.01%
1852	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
1865	Service Company	Union	Individual Contributor	9	-	7	16	0.01%
1866	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3735	Service Company	Non Union	Supervisor	30,539	2,443	21,646	54,628	24.39%
1967	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3656	Service Company	Non Union	Supervisor	43,941	4,394	31,145	79,480	35.11%
4200	Service Company	Non Union	Individual Contributor	20,107	1,609	14,252	35,968	16.07%
4359	Service Company	Non Union	Individual Contributor	201	20	142	364	0.16%
4584	Service Company	Non Union	Individual Contributor	19	1	13	33	0.01%
3518	Service Company	Non Union	Individual Contributor	35,825	3,582	25,392	64,799	28.66%
3527	Service Company	Non Union	Supervisor	1,142	114	810	2,066	0.91%
4387	Service Company	Non Union	Individual Contributor	91	7	64	162	0.07%
4464	Service Company	Non Union	Individual Contributor	1,020	82	723	1,824	0.82%
4658	Service Company	Non Union	Individual Contributor	14,073	1,126	9,975	25,174	11.26%
4762	Service Company	Non Union	Individual Contributor	28	2	20	50	0.02%
4772	Service Company	Non Union	Individual Contributor	17	1	12	31	0.01%
3940	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
8200	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4806	Service Company	Non Union	Individual Contributor	6,699	536	4,748	11,983	5.36%
3958	Service Company	Non Union	Individual Contributor	191	19	135	345	0.15%
4816	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4821	Service Company	Non Union	Individual Contributor	866	69	614	1,550	0.69%
3966	Service Company	Non Union	Individual Contributor	30	3	22	55	0.02%
3971	Service Company	Non Union	Supervisor	26,449	2,645	18,747	47,840	21.16%
8248	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4246	Service Company	Non Union	Individual Contributor	30,490	2,439	21,611	54,540	24.39%
4467	Service Company	Non Union	Individual Contributor	5,073	406	3,595	9,074	4.06%
4556	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3859	Service Company	Non Union	Individual Contributor	12,131	1,213	8,598	21,942	9.72%
4173	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3924	Service Company	Non Union	Individual Contributor	1,201	120	851	2,173	0.96%
4429	Service Company	Non Union	Individual Contributor	5,059	405	3,586	9,049	4.06%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4633	Service Company	Non Union	Individual Contributor	21,343	1,707	15,128	38,178	17.13%
4408	Service Company	Non Union	Individual Contributor	1,397	112	990	2,500	1.12%
3623	Service Company	Non Union	Supervisor	23,554	2,355	16,695	42,605	18.91%
4132	Service Company	Non Union	Individual Contributor	65,792	5,263	46,633	117,689	52.83%
1633	Service Company	Non Union	Individual Contributor	8,383	671	5,942	14,995	6.74%
3586	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4146	Service Company	Non Union	Individual Contributor	41,934	3,355	29,723	75,011	33.73%
4100	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4167	Service Company	Non Union	Individual Contributor	62,137	4,971	44,042	111,150	50.06%
4256	Service Company	Non Union	Individual Contributor	39,139	3,131	27,742	70,012	31.54%
3558	Service Company	Non Union	Individual Contributor	21,726	1,738	15,399	38,864	17.52%
3482	Service Company	Non Union	Individual Contributor	18,356	1,836	13,011	33,203	14.80%
3683	Service Company	Non Union	Individual Contributor	621	62	440	1,122	0.50%
4342	Service Company	Non Union	Individual Contributor	2,451	196	1,737	4,384	1.98%
4447	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8253	Service Company	Non Union	Individual Contributor	13,008	1,301	9,220	23,528	10.49%
4267	Service Company	Non Union	Individual Contributor	19,907	1,593	14,110	35,609	16.06%
3739	Service Company	Non Union	Individual Contributor	3,641	291	2,581	6,514	2.94%
3649	Service Company	Non Union	Individual Contributor	35,493	3,549	25,157	64,200	28.66%
7648	Service Company	Non Union	Individual Contributor	123,784	9,903	87,738	221,424	100.00%
4391	Service Company	Non Union	Individual Contributor	2,446	196	1,734	4,375	1.98%
4476	Service Company	Non Union	Individual Contributor	8,677	694	6,150	15,522	7.01%
4053	Service Company	Non Union	Individual Contributor	11,211	897	7,946	20,053	9.07%
3698	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3764	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4520	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4573	Service Company	Non Union	Individual Contributor	12,014	1,201	8,516	21,731	9.72%
3849	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8087	Service Company	Non Union	Supervisor	43,400	4,340	30,762	78,503	35.11%
4723	Service Company	Non Union	Individual Contributor	4,227	338	2,996	7,561	3.42%
4728	Service Company	Non Union	Individual Contributor	51,688	4,135	36,636	92,459	41.82%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4756	Service Company	Non Union	Individual Contributor	619	49	438	1,106	0.50%
3726	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3512	Service Company	Non Union	Individual Contributor	70,096	7,010	49,684	126,790	56.76%
4382	Service Company	Non Union	Individual Contributor	35,073	2,806	24,860	62,739	28.40%
7406	Service Company	Non Union	Individual Contributor	188	19	133	341	0.15%
3723	Service Company	Non Union	Individual Contributor	12,002	1,200	8,507	21,710	9.72%
4064	Service Company	Non Union	Individual Contributor	8,977	718	6,363	16,058	7.27%
4154	Service Company	Non Union	Individual Contributor	26,889	2,151	19,059	48,099	21.80%
4717	Service Company	Non Union	Individual Contributor	13,019	1,042	9,228	23,289	10.55%
3888	Service Company	Non Union	Individual Contributor	8,035	803	5,695	14,534	6.52%
4206	Service Company	Non Union	Individual Contributor	26,443	2,115	18,743	47,302	21.46%
4110	Service Company	Non Union	Individual Contributor	123,085	9,847	87,243	220,175	100.00%
4450	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3605	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3275	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3630	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
6935	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4405	Service Company	Non Union	Individual Contributor	29,162	2,333	20,670	52,166	23.71%
7906	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4616	Service Company	Non Union	Individual Contributor	15	1	11	27	0.01%
4684	Service Company	Non Union	Individual Contributor	616	49	436	1,101	0.50%
4694	Service Company	Non Union	Individual Contributor	15	1	11	27	0.01%
3914	Service Company	Non Union	Individual Contributor	2,525	252	1,790	4,567	2.05%
4451	Service Company	Non Union	Individual Contributor	1,380	110	978	2,468	1.12%
4162	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4607	Service Company	Non Union	Individual Contributor	47	4	33	83	0.04%
4495	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4648	Service Company	Non Union	Individual Contributor	1,003	80	711	1,794	0.82%
1915	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1944	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3323	Service Company	Non Union	Individual Contributor	35,220	3,522	24,964	63,706	28.66%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4152	Service Company	Non Union	Individual Contributor	19,007	1,521	13,472	33,999	15.47%
3660	Service Company	Non Union	Supervisor	25,748	2,575	18,250	46,573	20.96%
4229	Service Company	Non Union	Individual Contributor	8,932	715	6,331	15,977	7.27%
3510	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4377	Service Company	Non Union	Individual Contributor	15,300	1,224	10,845	27,369	12.46%
4233	Service Company	Non Union	Individual Contributor	18,171	1,454	12,879	32,504	14.80%
3621	Service Company	Non Union	Supervisor	3,347	335	2,372	6,054	2.73%
4067	Service Company	Non Union	Individual Contributor	15,291	1,223	10,838	27,352	12.46%
4615	Service Company	Non Union	Individual Contributor	36,777	2,942	26,067	65,787	30.00%
4383	Service Company	Non Union	Individual Contributor	15,278	1,222	10,829	27,329	12.46%
3563	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2184	Service Company	Non Union	Individual Contributor	19,018	761	13,480	33,259	15.52%
4419	Service Company	Non Union	Individual Contributor	16,881	1,350	11,965	30,196	13.78%
3826	Service Company	Non Union	Individual Contributor	35,108	3,511	24,885	63,503	28.66%
4754	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3575	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4358	Service Company	Non Union	Individual Contributor	40,417	3,233	28,648	72,298	33.00%
3727	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6381	Service Company	Non Union	Individual Contributor	255	20	180	456	0.21%
4590	Service Company	Non Union	Individual Contributor	17,227	1,378	12,210	30,816	14.09%
4079	Service Company	Non Union	Individual Contributor	68,653	5,492	48,661	122,807	56.26%
4181	Service Company	Non Union	Individual Contributor	254	20	180	454	0.21%
6753	Service Company	Non Union	Individual Contributor	25,499	2,040	18,074	45,613	20.90%
4063	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4452	Service Company	Non Union	Individual Contributor	32,678	2,614	23,162	58,454	26.79%
3767	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3785	Service Company	Non Union	Individual Contributor	74	7	53	134	0.06%
3842	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3847	Service Company	Non Union	Individual Contributor	186	19	132	336	0.15%
3938	Service Company	Non Union	Individual Contributor	11,858	1,186	8,405	21,450	9.72%
4832	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8251	Service Company	Non Union	Individual Contributor	27	2	19	49	0.02%
4075	Service Company	Non Union	Individual Contributor	19,603	1,568	13,894	35,065	16.07%
4116	Service Company	Non Union	Individual Contributor	121,925	9,754	86,421	218,100	100.00%
4090	Service Company	Non Union	Individual Contributor	121,925	9,754	86,421	218,100	100.00%
4035	Service Company	Non Union	Individual Contributor	61,035	4,883	43,262	109,180	50.06%
3668	Service Company	Non Union	Individual Contributor	20,629	1,650	14,622	36,901	16.92%
4300	Service Company	Non Union	Individual Contributor	28,646	2,292	20,304	51,242	23.51%
4070	Service Company	Non Union	Individual Contributor	121,783	9,743	86,320	217,846	100.00%
3704	Service Company	Non Union	Supervisor	69,095	6,909	48,974	124,978	56.76%
7016	Service Company	Non Union	Individual Contributor	20,593	1,647	14,596	36,836	16.92%
3056	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3616	Service Company	Non Union	Supervisor	42,701	4,270	30,266	77,237	35.11%
4327	Service Company	Non Union	Individual Contributor	29,655	2,372	21,019	53,046	24.39%
3743	Service Company	Non Union	Supervisor	78,579	7,858	55,697	142,134	64.65%
3790	Service Company	Non Union	Supervisor	1,363	136	966	2,466	1.12%
4091	Service Company	Non Union	Individual Contributor	34,837	2,787	24,693	62,317	28.67%
4220	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3671	Service Company	Non Union	Supervisor	1,171	117	830	2,117	0.96%
4095	Service Company	Non Union	Individual Contributor	19,655	1,572	13,931	35,158	16.19%
4074	Service Company	Non Union	Individual Contributor	18,426	1,474	13,060	32,960	15.18%
3655	Service Company	Non Union	Ops Supervisor	75,077	9,009	53,214	137,301	61.84%
3962	Service Company	Non Union	Ops Supervisor	75,077	9,009	53,214	137,301	61.84%
4257	Service Company	Non Union	Individual Contributor	30,409	2,433	21,554	54,395	25.06%
1884	Service Company	Union	Individual Contributor	18,013	-	12,768	30,781	14.85%
1906	Service Company	Union	Individual Contributor	18,013	-	12,768	30,781	14.85%
1961	Service Company	Union	Individual Contributor	18,013	-	12,768	30,781	14.85%
1964	Service Company	Union	Individual Contributor	18,013	-	12,768	30,781	14.85%
4122	Service Company	Non Union	Individual Contributor	121,248	9,700	85,941	216,889	100.00%
4313	Service Company	Non Union	Individual Contributor	32,674	2,614	23,159	58,448	26.95%
4086	Service Company	Non Union	Individual Contributor	18,748	1,500	13,289	33,537	15.47%
4389	Service Company	Non Union	Individual Contributor	32,656	2,612	23,146	58,415	26.95%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4555	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3871	Service Company	Non Union	Supervisor	42,496	4,250	30,121	76,867	35.11%
4133	Service Company	Non Union	Individual Contributor	80,241	6,419	56,875	143,535	66.31%
3788	Service Company	Non Union	Supervisor	37,394	3,739	26,505	67,638	30.90%
4566	Service Company	Non Union	Individual Contributor	80,241	6,419	56,875	143,535	66.31%
4567	Service Company	Non Union	Individual Contributor	80,241	6,419	56,875	143,535	66.31%
4611	Service Company	Non Union	Individual Contributor	80,241	6,419	56,875	143,535	66.31%
4612	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7497	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4732	Service Company	Non Union	Individual Contributor	29,505	2,360	20,913	52,779	24.39%
4185	Service Company	Non Union	Individual Contributor	10,970	878	7,775	19,623	9.07%
3840	Service Company	Non Union	Supervisor	42,467	4,247	30,101	76,815	35.11%
4049	Service Company	Non Union	Individual Contributor	18,704	1,496	13,257	33,458	15.47%
3497	Service Company	Non Union	Supervisor	39,099	3,910	27,714	70,723	32.36%
4106	Service Company	Non Union	Individual Contributor	10,471	838	7,422	18,731	8.67%
4329	Service Company	Non Union	Individual Contributor	17,013	1,361	12,058	30,432	14.09%
4207	Service Company	Non Union	Individual Contributor	144	12	102	258	0.12%
4101	Service Company	Non Union	Individual Contributor	120,710	9,657	85,560	215,927	100.00%
4113	Service Company	Non Union	Individual Contributor	63,000	5,040	44,655	112,695	52.22%
4153	Service Company	Non Union	Individual Contributor	18,661	1,493	13,227	33,381	15.47%
3693	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4119	Service Company	Non Union	Individual Contributor	10,935	875	7,751	19,561	9.07%
1909	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1970	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1971	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1981	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2002	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2005	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1966	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4711	Service Company	Non Union	Individual Contributor	4,121	330	2,921	7,372	3.42%
4769	Service Company	Non Union	Individual Contributor	1,101	88	781	1,970	0.91%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
7797	Service Company	Non Union	Supervisor	3,287	329	2,330	5,945	2.73%
4360	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3646	Service Company	Non Union	Supervisor	52,210	5,221	37,007	94,438	43.36%
4134	Service Company	Non Union	Individual Contributor	63,967	5,117	45,340	114,424	53.13%
6097	Service Company	Union	Individual Contributor	4,885	-	3,462	8,347	4.06%
3492	Service Company	Non Union	Supervisor	1,160	116	822	2,097	0.96%
3747	Service Company	Non Union	Supervisor	77,759	7,776	55,116	140,651	64.65%
3570	Service Company	Non Union	Individual Contributor	9,112	729	6,459	16,300	7.58%
4469	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4166	Service Company	Non Union	Individual Contributor	28,260	2,261	20,031	50,552	23.51%
3488	Service Company	Non Union	Supervisor	43,412	4,341	30,771	78,525	36.12%
4572	Service Company	Non Union	Individual Contributor	120,138	9,611	85,154	214,903	100.00%
4250	Service Company	Non Union	Individual Contributor	11	1	7	19	0.01%
4430	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4653	Service Company	Non Union	Individual Contributor	29,303	2,344	20,770	52,417	24.39%
3689	Service Company	Non Union	Supervisor	68,168	6,817	48,317	123,302	56.76%
4565	Service Company	Non Union	Individual Contributor	18,225	1,458	12,918	32,600	15.18%
3670	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4046	Service Company	Non Union	Individual Contributor	16,543	1,323	11,726	29,593	13.78%
4157	Service Company	Non Union	Individual Contributor	25,085	2,007	17,780	44,872	20.90%
3673	Service Company	Non Union	Individual Contributor	25,081	2,006	17,777	44,865	20.90%
4042	Service Company	Non Union	Individual Contributor	601	48	426	1,074	0.50%
4078	Service Company	Non Union	Individual Contributor	979	78	694	1,751	0.82%
4280	Service Company	Non Union	Individual Contributor	5,385	431	3,817	9,633	4.49%
3700	Service Company	Non Union	Individual Contributor	11,664	1,166	8,267	21,098	9.72%
4397	Service Company	Non Union	Individual Contributor	193	19	137	349	0.16%
4403	Service Company	Non Union	Individual Contributor	2,098	168	1,487	3,754	1.75%
3748	Service Company	Non Union	Individual Contributor	25,468	2,037	18,052	45,557	21.22%
4492	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3781	Service Company	Non Union	Individual Contributor	11,664	1,166	8,267	21,098	9.72%
4697	Service Company	Non Union	Individual Contributor	18,685	1,495	13,244	33,423	15.57%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4777	Service Company	Non Union	Individual Contributor	832	67	589	1,488	0.69%
4779	Service Company	Non Union	Individual Contributor	62,661	5,013	44,414	112,087	52.22%
8186	Service Company	Non Union	Individual Contributor	832	67	589	1,488	0.69%
4786	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
3947	Service Company	Non Union	Individual Contributor	11,664	1,166	8,267	21,098	9.72%
4797	Service Company	Non Union	Individual Contributor	14,956	1,196	10,601	26,754	12.46%
4824	Service Company	Non Union	Individual Contributor	250	20	177	447	0.21%
8240	Service Company	Non Union	Individual Contributor	41,530	3,322	29,436	74,288	34.61%
4838	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4840	Service Company	Non Union	Individual Contributor	13,137	1,051	9,312	23,500	10.95%
3981	Service Company	Non Union	Supervisor	150	15	107	272	0.13%
4857	Service Company	Non Union	Individual Contributor	23,160	1,853	16,416	41,428	19.30%
6998	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1618	Service Company	Union	Individual Contributor	85,706	-	60,748	146,454	71.46%
3672	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4036	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3505	Service Company	Non Union	Individual Contributor	17,772	1,422	12,597	31,791	14.83%
4068	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4056	Service Company	Non Union	Individual Contributor	36,958	2,957	26,196	66,110	30.84%
4325	Service Company	Non Union	Individual Contributor	26,088	2,087	18,491	46,667	21.80%
4755	Service Company	Non Union	Individual Contributor	29,175	2,334	20,679	52,189	24.39%
3756	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6884	Service Company	Non Union	Individual Contributor	2,363	189	1,675	4,227	1.98%
4388	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4400	Service Company	Non Union	Individual Contributor	11,694	936	8,289	20,918	9.79%
4435	Service Company	Non Union	Individual Contributor	3,508	281	2,487	6,276	2.94%
4390	Service Company	Non Union	Individual Contributor	23,043	1,843	16,333	41,220	19.30%
4600	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4356	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3548	Service Company	Non Union	Supervisor	1,089	109	772	1,969	0.91%
4398	Service Company	Non Union	Individual Contributor	248	20	176	443	0.21%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4057	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7620	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3794	Service Company	Non Union	Supervisor	968	97	686	1,751	0.81%
3932	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
7183	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3768	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4335	Service Company	Non Union	Individual Contributor	20,356	1,628	14,428	36,413	17.13%
3688	Service Company	Non Union	Supervisor	41,661	4,166	29,529	75,357	35.06%
4636	Service Company	Non Union	Individual Contributor	3,491	279	2,475	6,245	2.94%
4302	Service Company	Non Union	Individual Contributor	16,728	1,338	11,857	29,923	14.09%
4448	Service Company	Non Union	Individual Contributor	41,676	3,334	29,540	74,550	35.11%
1570	Service Company	Union	Individual Contributor	84,220	-	59,695	143,915	70.97%
6124	Service Company	Union	Individual Contributor	50,245	-	35,614	85,858	42.34%
1589	Service Company	Union	Individual Contributor	84,220	-	59,695	143,915	70.97%
1586	Service Company	Union	Individual Contributor	50,245	-	35,614	85,858	42.34%
1574	Service Company	Union	Individual Contributor	84,220	-	59,695	143,915	70.97%
210	Service Company	Union	Individual Contributor	50,245	-	35,614	85,858	42.34%
1635	Service Company	Union	Individual Contributor	50,245	-	35,614	85,858	42.34%
4375	Service Company	Non Union	Individual Contributor	41,631	3,330	29,508	74,469	35.11%
4614	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
3181	Service Company	Non Union	Individual Contributor	41,333	3,307	29,297	73,936	34.88%
4794	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4081	Service Company	Non Union	Individual Contributor	42,955	3,436	30,446	76,838	36.26%
1247	Service Company	Non Union	Individual Contributor	26,218	2,097	18,583	46,898	22.13%
4348	Service Company	Non Union	Individual Contributor	41,531	3,322	29,437	74,291	35.06%
4385	Service Company	Non Union	Individual Contributor	20,293	1,623	14,383	36,299	17.13%
7819	Service Company	Non Union	Individual Contributor	247	20	175	441	0.21%
4698	Service Company	Non Union	Individual Contributor	1,329	106	942	2,377	1.12%
4700	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4701	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3910	Service Company	Non Union	Supervisor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3424	Service Company	Non Union	Individual Contributor	247	20	175	441	0.21%
4746	Service Company	Non Union	Individual Contributor	27,849	2,228	19,739	49,816	23.51%
4747	Service Company	Non Union	Individual Contributor	247	20	175	441	0.21%
4751	Service Company	Non Union	Individual Contributor	52,855	4,228	37,463	94,547	44.62%
4757	Service Company	Non Union	Individual Contributor	20,293	1,623	14,383	36,299	17.13%
8158	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
7683	Service Company	Non Union	Individual Contributor	28,887	2,311	20,475	51,673	24.39%
7510	Service Company	Non Union	Individual Contributor	180	18	128	326	0.15%
1606	Service Company	Non Union	Individual Contributor	32,861	657	23,292	56,810	27.78%
3370	Service Company	Non Union	Supervisor	41,531	4,153	29,437	75,120	35.11%
4136	Service Company	Non Union	Individual Contributor	19,027	1,522	13,486	34,035	16.09%
7391	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3905	Service Company	Non Union	Individual Contributor	2,426	243	1,720	4,389	2.05%
4301	Service Company	Non Union	Individual Contributor	37,272	2,982	26,419	66,673	31.54%
4460	Service Company	Non Union	Individual Contributor	11,566	925	8,198	20,690	9.79%
3770	Service Company	Non Union	Supervisor	41,497	4,150	29,413	75,059	35.11%
4131	Service Company	Non Union	Individual Contributor	16,653	1,332	11,803	29,788	14.09%
3757	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
6465	Service Company	Non Union	Supervisor	66,982	6,698	47,477	121,158	56.76%
4529	Service Company	Non Union	Individual Contributor	14,417	1,153	10,219	25,789	12.22%
4564	Service Company	Non Union	Individual Contributor	28,789	2,303	20,406	51,498	24.39%
3610	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3498	Service Company	Non Union	Supervisor	66,974	6,697	47,471	121,143	56.76%
3765	Service Company	Non Union	Supervisor	24,729	2,473	17,528	44,729	20.96%
4790	Service Company	Non Union	Individual Contributor	22,774	1,822	16,142	40,738	19.30%
3948	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4808	Service Company	Non Union	Individual Contributor	246	20	174	439	0.21%
4811	Service Company	Non Union	Individual Contributor	18,622	1,490	13,199	33,311	15.78%
4822	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8242	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3458	Service Company	Non Union	Individual Contributor	246	20	174	439	0.21%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4352	Service Company	Non Union	Individual Contributor	16,255	1,300	11,522	29,078	13.78%
1608	Service Company	Non Union	Individual Contributor	45,522	910	32,266	78,698	38.61%
3733	Service Company	Non Union	Individual Contributor	33,770	3,377	23,936	61,083	28.66%
4161	Service Company	Non Union	Individual Contributor	45	4	32	80	0.04%
3754	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3797	Service Company	Non Union	Supervisor	41,330	4,133	29,295	74,758	35.11%
4496	Service Company	Non Union	Individual Contributor	141	11	100	252	0.12%
4249	Service Company	Non Union	Individual Contributor	17,857	1,429	12,657	31,942	15.18%
3666	Service Company	Non Union	Supervisor	1,074	107	762	1,943	0.91%
1824	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1825	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3667	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3755	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3100	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3665	Service Company	Non Union	Supervisor	41,230	4,123	29,224	74,577	35.11%
3879	Service Company	Non Union	Supervisor	41,230	4,123	29,224	74,577	35.11%
3885	Service Company	Non Union	Supervisor	41,230	4,123	29,224	74,577	35.11%
3887	Service Company	Non Union	Supervisor	41,230	4,123	29,224	74,577	35.11%
1612	Service Company	Non Union	Individual Contributor	32,610	652	23,114	56,377	27.78%
6175	Service Company	Non Union	Individual Contributor	24,524	1,962	17,382	43,868	20.90%
4719	Service Company	Non Union	Individual Contributor	101	8	71	180	0.09%
4626	Service Company	Non Union	Individual Contributor	4,791	383	3,396	8,569	4.09%
4145	Service Company	Non Union	Individual Contributor	41,094	3,288	29,127	73,509	35.06%
6313	Service Company	Non Union	Supervisor	10	1	7	19	0.01%
4268	Service Company	Non Union	Individual Contributor	34,576	2,766	24,507	61,849	29.55%
4666	Service Company	Non Union	Individual Contributor	24,221	1,938	17,168	43,327	20.70%
1596	Service Company	Non Union	Individual Contributor	45,176	904	32,021	78,100	38.61%
1621	Service Company	Union	Individual Contributor	83,039	-	58,858	141,898	70.97%
1623	Service Company	Union	Individual Contributor	49,540	-	35,114	84,655	42.34%
4402	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1626	Service Company	Union	Individual Contributor	49,540	-	35,114	84,655	42.34%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4692	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4704	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3955	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
1672	Service Company	Union	Individual Contributor	49,540	-	35,114	84,655	42.34%
4503	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3802	Service Company	Non Union	Individual Contributor	85	8	60	153	0.07%
4748	Service Company	Non Union	Individual Contributor	243	19	173	435	0.21%
4309	Service Company	Non Union	Individual Contributor	33,963	2,717	24,073	60,754	29.06%
3537	Service Company	Non Union	Supervisor	50,628	5,063	35,885	91,575	43.36%
4205	Service Company	Non Union	Individual Contributor	950	76	673	1,699	0.81%
4314	Service Company	Non Union	Individual Contributor	36,811	2,945	26,092	65,848	31.54%
4071	Service Company	Non Union	Individual Contributor	14,767	1,181	10,467	26,416	12.65%
4211	Service Company	Non Union	Individual Contributor	18,051	1,444	12,795	32,290	15.47%
4039	Service Company	Non Union	Individual Contributor	36,806	2,944	26,088	65,838	31.54%
4406	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4577	Service Company	Non Union	Individual Contributor	10,584	847	7,502	18,934	9.07%
4604	Service Company	Non Union	Individual Contributor	18,751	1,500	13,291	33,543	16.07%
4271	Service Company	Non Union	Individual Contributor	17,459	1,397	12,375	31,231	14.96%
4453	Service Company	Non Union	Individual Contributor	584	47	414	1,044	0.50%
3762	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3517	Service Company	Non Union	Individual Contributor	2,393	239	1,696	4,329	2.05%
4570	Service Company	Non Union	Individual Contributor	5,231	418	3,708	9,357	4.49%
4441	Service Company	Non Union	Individual Contributor	17	1	12	31	0.01%
3753	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3681	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3710	Service Company	Non Union	Supervisor	40,838	4,084	28,946	73,867	35.06%
3873	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4195	Service Company	Non Union	Individual Contributor	35,463	2,837	25,136	63,436	30.47%
4511	Service Company	Non Union	Individual Contributor	5,935	475	4,207	10,617	5.10%
1757	Service Company	Union	Individual Contributor	4,686	-	3,322	8,008	4.03%
1766	Service Company	Union	Individual Contributor	9	-	6	15	0.01%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1828	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1787	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7217	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4172	Service Company	Non Union	Individual Contributor	17,206	1,376	12,195	30,778	14.80%
4274	Service Company	Non Union	Individual Contributor	42,909	3,433	30,414	76,755	36.92%
4984	Service Company	Non Union	Individual Contributor	187	19	132	338	0.16%
4635	Service Company	Non Union	Individual Contributor	2,295	184	1,627	4,106	1.98%
4659	Service Company	Non Union	Individual Contributor	1,290	103	914	2,308	1.11%
4662	Service Company	Non Union	Individual Contributor	41,943	3,355	29,730	75,028	36.12%
4705	Service Company	Non Union	Individual Contributor	1,290	103	914	2,308	1.11%
3677	Service Company	Non Union	Supervisor	34,836	3,484	24,692	63,012	30.00%
4380	Service Company	Non Union	Individual Contributor	32,842	2,627	23,278	58,748	28.31%
4491	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4771	Service Company	Non Union	Individual Contributor	14,171	1,134	10,044	25,349	12.22%
4803	Service Company	Non Union	Individual Contributor	268	21	190	479	0.23%
4804	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3953	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4826	Service Company	Non Union	Individual Contributor	19,627	1,570	13,912	35,109	16.92%
4828	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4367	Service Company	Non Union	Individual Contributor	943	75	668	1,687	0.81%
7546	Service Company	Non Union	Individual Contributor	21,578	1,726	15,295	38,599	18.61%
3791	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3804	Service Company	Non Union	Supervisor	46,301	4,630	32,818	83,750	39.97%
4562	Service Company	Non Union	Individual Contributor	942	75	668	1,686	0.81%
4767	Service Company	Non Union	Individual Contributor	14,150	1,132	10,029	25,311	12.22%
4198	Service Company	Non Union	Individual Contributor	20,282	1,623	14,376	36,281	17.52%
4643	Service Company	Non Union	Individual Contributor	17	1	12	31	0.01%
4103	Service Company	Non Union	Individual Contributor	941	75	667	1,682	0.81%
4485	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4165	Service Company	Non Union	Individual Contributor	18,602	1,488	13,185	33,275	16.11%
3714	Service Company	Non Union	Individual Contributor	577	46	409	1,033	0.50%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3878	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4163	Service Company	Non Union	Individual Contributor	138	11	98	247	0.12%
4422	Service Company	Non Union	Individual Contributor	938	75	665	1,679	0.81%
5005	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1782	Service Company	Union	Individual Contributor	9	-	6	15	0.01%
4523	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4534	Service Company	Non Union	Individual Contributor	12,174	974	8,629	21,778	10.56%
4341	Service Company	Non Union	Individual Contributor	577	46	409	1,031	0.50%
6710	Service Company	Non Union	Individual Contributor	34,560	691	24,496	59,747	30.00%
6649	Service Company	Non Union	Individual Contributor	53,260	4,261	37,751	95,271	46.26%
6469	Service Company	Non Union	Individual Contributor	316	25	224	566	0.27%
4461	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6607	Service Company	Non Union	Individual Contributor	37,953	3,036	26,901	67,890	33.00%
1704	Service Company	Non Union	Individual Contributor	41,704	834	29,560	72,098	36.26%
4097	Service Company	Non Union	Individual Contributor	24,036	1,923	17,037	42,995	20.90%
3522	Service Company	Non Union	Supervisor	90,741	9,074	64,317	164,132	78.91%
4072	Service Company	Non Union	Individual Contributor	24,036	1,923	17,037	42,995	20.90%
3687	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4386	Service Company	Non Union	Individual Contributor	24,407	1,953	17,299	43,658	21.22%
4392	Service Company	Non Union	Individual Contributor	24,036	1,923	17,037	42,995	20.90%
4532	Service Company	Non Union	Individual Contributor	239	19	170	428	0.21%
3793	Service Company	Non Union	Supervisor	17	2	12	31	0.01%
8194	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4773	Service Company	Non Union	Individual Contributor	99	8	70	176	0.09%
4800	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4802	Service Company	Non Union	Individual Contributor	27,266	2,181	19,326	48,773	23.71%
4805	Service Company	Non Union	Individual Contributor	239	19	170	428	0.21%
8213	Service Company	Non Union	Individual Contributor	239	19	170	428	0.21%
4830	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4837	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3978	Service Company	Non Union	Individual Contributor	82,181	6,574	58,250	147,005	71.46%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8259	Service Company	Non Union	Individual Contributor	15,847	1,268	11,233	28,348	13.78%
4475	Service Company	Non Union	Individual Contributor	15,847	1,268	11,233	28,348	13.78%
4043	Service Company	Non Union	Individual Contributor	53,148	4,252	37,671	95,071	46.26%
4151	Service Company	Non Union	Individual Contributor	32,500	2,600	23,036	58,137	28.31%
4139	Service Company	Non Union	Individual Contributor	17,758	1,421	12,587	31,765	15.47%
4446	Service Company	Non Union	Individual Contributor	934	75	662	1,671	0.81%
6961	Service Company	Non Union	Individual Contributor	1,048	84	743	1,875	0.91%
4654	Service Company	Non Union	Individual Contributor	574	46	407	1,027	0.50%
1643	Service Company	Non Union	Individual Contributor	7,727	618	5,477	13,823	6.74%
4282	Service Company	Non Union	Individual Contributor	30,917	2,473	21,914	55,304	26.95%
4625	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8015	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4048	Service Company	Non Union	Individual Contributor	1,105	88	783	1,976	0.96%
3567	Service Company	Non Union	Supervisor	64,464	6,446	45,692	116,603	56.26%
3352	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3838	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
7934	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3861	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3528	Service Company	Non Union	Individual Contributor	49,651	3,972	35,193	88,816	43.36%
3634	Service Company	Non Union	Individual Contributor	21,650	1,732	15,346	38,728	18.91%
3846	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1660	Service Company	Non Union	Individual Contributor	7,709	617	5,464	13,790	6.74%
4210	Service Company	Non Union	Individual Contributor	16,364	1,309	11,599	29,272	14.30%
4617	Service Company	Non Union	Individual Contributor	18,062	1,445	12,802	32,310	15.79%
4248	Service Company	Non Union	Individual Contributor	151	12	107	270	0.13%
3851	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4738	Service Company	Non Union	Individual Contributor	238	19	169	426	0.21%
1880	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1952	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5985	Service Company	Non Union	Supervisor	87,274	8,727	61,859	157,860	76.44%
4099	Service Company	Non Union	Individual Contributor	5,826	466	4,130	10,422	5.10%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4213	Service Company	Non Union	Individual Contributor	49,440	3,955	35,043	88,438	43.36%
4238	Service Company	Non Union	Individual Contributor	18,319	1,465	12,984	32,768	16.07%
4618	Service Company	Non Union	Individual Contributor	18,001	1,440	12,759	32,200	15.79%
4951	Service Company	Non Union	Individual Contributor	40,029	3,202	28,373	71,605	35.11%
4432	Service Company	Non Union	Individual Contributor	24,847	1,988	17,612	44,446	21.80%
3857	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
5457	Service Company	Non Union	Individual Contributor	8,834	707	6,261	15,802	7.75%
4509	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2799	Service Company	Non Union	Individual Contributor	37,405	7,481	26,513	71,398	32.83%
1646	Service Company	Non Union	Individual Contributor	7,675	614	5,440	13,730	6.74%
3787	Service Company	Non Union	Individual Contributor	10	1	7	18	0.01%
4519	Service Company	Non Union	Individual Contributor	926	74	657	1,657	0.81%
4687	Service Company	Non Union	Individual Contributor	12,470	998	8,839	22,307	10.95%
4735	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4598	Service Company	Non Union	Individual Contributor	1,040	83	737	1,860	0.91%
4594	Service Company	Non Union	Individual Contributor	21,624	1,730	15,327	38,681	19.01%
1664	Service Company	Non Union	Individual Contributor	7,652	612	5,424	13,689	6.74%
1665	Service Company	Non Union	Individual Contributor	7,652	612	5,424	13,689	6.74%
1669	Service Company	Non Union	Individual Contributor	7,652	612	5,424	13,689	6.74%
3863	Service Company	Non Union	Individual Contributor	568	45	403	1,016	0.50%
1922	Service Company	Union	Individual Contributor	16,864	-	11,953	28,817	14.85%
2022	Service Company	Union	Individual Contributor	16,864	-	11,953	28,817	14.85%
4576	Service Company	Non Union	Individual Contributor	18,240	1,459	12,928	32,628	16.07%
4642	Service Company	Non Union	Individual Contributor	52,510	4,201	37,219	93,930	46.26%
7545	Service Company	Non Union	Individual Contributor	262	21	186	469	0.23%
4362	Service Company	Non Union	Individual Contributor	18,258	1,461	12,941	32,659	16.09%
4059	Service Company	Non Union	Individual Contributor	1,037	83	735	1,854	0.91%
4365	Service Company	Non Union	Individual Contributor	923	74	654	1,651	0.81%
4223	Service Company	Non Union	Individual Contributor	32,964	2,637	23,365	58,965	29.06%
3890	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1654	Service Company	Non Union	Individual Contributor	7,638	611	5,414	13,663	6.74%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4669	Service Company	Non Union	Individual Contributor	14,128	1,130	10,014	25,272	12.46%
7369	Service Company	Non Union	Individual Contributor	10,276	822	7,284	18,382	9.07%
3782	Service Company	Non Union	Individual Contributor	2,326	233	1,649	4,207	2.05%
4551	Service Company	Non Union	Individual Contributor	34,767	2,781	24,643	62,192	30.69%
8027	Service Company	Non Union	Individual Contributor	8,239	659	5,840	14,739	7.27%
4668	Service Company	Non Union	Individual Contributor	236	19	167	422	0.21%
3142	Service Company	Non Union	Individual Contributor	25,843	2,584	18,317	46,744	22.81%
3876	Service Company	Non Union	Individual Contributor	236	24	167	427	0.21%
4685	Service Company	Non Union	Individual Contributor	27,639	2,211	19,591	49,441	24.39%
4688	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4699	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4715	Service Company	Non Union	Individual Contributor	236	19	167	422	0.21%
3926	Service Company	Non Union	Individual Contributor	236	24	167	427	0.21%
3485	Service Company	Non Union	Individual Contributor	34,517	2,761	24,465	61,743	30.47%
4176	Service Company	Non Union	Individual Contributor	37,999	3,040	26,934	67,972	33.58%
4334	Service Company	Non Union	Individual Contributor	27,394	2,191	19,417	49,002	24.22%
3920	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3922	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4305	Service Company	Non Union	Individual Contributor	235	19	167	421	0.21%
4497	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4502	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4521	Service Company	Non Union	Individual Contributor	11,854	948	8,402	21,204	10.49%
3805	Service Company	Non Union	Individual Contributor	50,423	4,034	35,740	90,197	44.62%
4613	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4785	Service Company	Non Union	Individual Contributor	235	19	167	421	0.21%
4789	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4792	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3775	Service Company	Non Union	Individual Contributor	17,131	1,370	12,142	30,644	15.18%
4527	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2011	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2015	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2016	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4722	Service Company	Non Union	Individual Contributor	19,079	1,526	13,523	34,128	16.92%
4533	Service Company	Non Union	Individual Contributor	34,778	2,782	24,651	62,211	30.84%
4663	Service Company	Non Union	Individual Contributor	117	9	83	209	0.10%
3740	Service Company	Non Union	Individual Contributor	72,895	5,832	51,668	130,395	64.65%
4482	Service Company	Non Union	Individual Contributor	10	1	7	18	0.01%
5031	Service Company	Non Union	Individual Contributor	20,150	1,612	14,282	36,044	17.91%
4221	Service Company	Non Union	Individual Contributor	43	3	30	76	0.04%
3479	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3724	Service Company	Non Union	Individual Contributor	33,733	2,699	23,910	60,341	30.02%
7268	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4396	Service Company	Non Union	Individual Contributor	15,833	1,267	11,222	28,321	14.09%
4310	Service Company	Non Union	Individual Contributor	20,907	1,673	14,819	37,398	18.61%
4364	Service Company	Non Union	Individual Contributor	234	19	166	418	0.21%
3806	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4706	Service Company	Non Union	Individual Contributor	10	1	7	18	0.01%
3554	Service Company	Non Union	Supervisor	96,309	9,631	68,264	174,204	85.80%
4679	Service Company	Non Union	Individual Contributor	12,289	983	8,711	21,983	10.95%
4739	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4758	Service Company	Non Union	Individual Contributor	33,681	2,694	23,873	60,248	30.02%
1777	Service Company	Union	Individual Contributor	8	-	6	14	0.01%
1783	Service Company	Union	Individual Contributor	8	-	6	14	0.01%
8022	Service Company	Non Union	Individual Contributor	1,081	86	766	1,934	0.96%
3326	Service Company	Non Union	Individual Contributor	42	3	30	76	0.04%
3587	Service Company	Non Union	Supervisor	63,020	6,302	44,668	113,990	56.26%
4038	Service Company	Non Union	Individual Contributor	233	19	165	417	0.21%
4084	Service Company	Non Union	Individual Contributor	23,698	1,896	16,797	42,391	21.16%
4349	Service Company	Non Union	Individual Contributor	10,158	813	7,200	18,171	9.07%
4363	Service Company	Non Union	Individual Contributor	63,007	5,041	44,660	112,708	56.26%
4374	Service Company	Non Union	Individual Contributor	2,140	171	1,517	3,827	1.91%
3921	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4759	Service Company	Non Union	Individual Contributor	33,621	2,690	23,831	60,141	30.02%
3937	Service Company	Non Union	Supervisor	39,327	3,933	27,875	71,135	35.11%
3943	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4795	Service Company	Non Union	Individual Contributor	10	1	7	18	0.01%
3960	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4852	Service Company	Non Union	Individual Contributor	20,849	1,668	14,778	37,294	18.61%
7668	Service Company	Non Union	Individual Contributor	911	73	646	1,630	0.81%
4593	Service Company	Non Union	Individual Contributor	233	19	165	417	0.21%
4107	Service Company	Non Union	Individual Contributor	18,120	1,450	12,843	32,413	16.19%
4583	Service Company	Non Union	Individual Contributor	32,525	2,602	23,054	58,181	29.06%
7025	Service Company	Non Union	Individual Contributor	37,576	3,006	26,634	67,215	33.58%
4416	Service Company	Non Union	Individual Contributor	1,254	100	889	2,243	1.12%
4148	Service Company	Non Union	Individual Contributor	35,249	2,820	24,985	63,054	31.54%
3068	Service Company	Non Union	Individual Contributor	20,786	1,663	14,733	37,183	18.61%
3493	Service Company	Non Union	Individual Contributor	232	23	165	420	0.21%
3822	Service Company	Non Union	Supervisor	3,041	304	2,156	5,501	2.73%
7617	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3798	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4350	Service Company	Non Union	Individual Contributor	59,237	4,739	41,987	105,962	53.13%
4323	Service Company	Non Union	Individual Contributor	19,954	1,596	14,143	35,693	17.91%
4209	Service Company	Non Union	Individual Contributor	1,018	81	722	1,821	0.91%
3506	Service Company	Non Union	Supervisor	9,651	965	6,841	17,457	8.66%
4634	Service Company	Non Union	Individual Contributor	24,279	1,942	17,209	43,431	21.80%
3663	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4051	Service Company	Non Union	Individual Contributor	15,680	1,254	11,114	28,049	14.09%
3715	Service Company	Non Union	Individual Contributor	17,902	1,432	12,689	32,023	16.09%
7679	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4058	Service Company	Non Union	Individual Contributor	6,071	486	4,303	10,860	5.46%
4689	Service Company	Non Union	Individual Contributor	232	19	164	414	0.21%
3881	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4764	Service Company	Non Union	Individual Contributor	1,016	81	720	1,818	0.91%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4076	Service Company	Non Union	Individual Contributor	17,859	1,429	12,658	31,946	16.06%
3884	Service Company	Non Union	Individual Contributor	7,249	725	5,138	13,112	6.52%
6594	Service Company	Non Union	Supervisor	94,259	9,426	66,811	170,496	84.79%
4347	Service Company	Non Union	Individual Contributor	20,993	1,679	14,880	37,553	18.91%
4463	Service Company	Non Union	Individual Contributor	71,764	5,741	50,867	128,372	64.65%
4045	Service Company	Non Union	Individual Contributor	1,014	81	719	1,814	0.91%
2131	Service Company	Union	Individual Contributor	765	-	542	1,306	0.69%
2135	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2139	Service Company	Union	Individual Contributor	765	-	542	1,306	0.69%
4456	Service Company	Non Union	Individual Contributor	14	1	10	24	0.01%
4125	Service Company	Non Union	Individual Contributor	52	4	37	93	0.05%
4943	Service Company	Non Union	Individual Contributor	38,898	3,112	27,571	69,581	35.11%
4603	Service Company	Non Union	Individual Contributor	33,249	2,660	23,567	59,475	30.02%
3565	Service Company	Non Union	Supervisor	23,402	2,340	16,587	42,329	21.16%
4585	Service Company	Non Union	Individual Contributor	757	61	537	1,355	0.68%
4222	Service Company	Non Union	Individual Contributor	24,094	1,928	17,078	43,099	21.80%
4394	Service Company	Non Union	Individual Contributor	1,010	81	716	1,806	0.91%
4651	Service Company	Non Union	Individual Contributor	30	2	21	54	0.03%
4120	Service Company	Non Union	Individual Contributor	34,183	2,735	24,229	61,147	30.94%
4412	Service Company	Non Union	Individual Contributor	32,098	2,568	22,751	57,418	29.06%
4298	Service Company	Non Union	Individual Contributor	58,687	4,695	41,597	104,979	53.13%
4320	Service Company	Non Union	Individual Contributor	33,651	2,692	23,852	60,195	30.47%
4083	Service Company	Non Union	Individual Contributor	17,741	1,419	12,575	31,736	16.07%
4442	Service Company	Non Union	Individual Contributor	17,741	1,419	12,575	31,736	16.07%
4331	Service Company	Non Union	Individual Contributor	38,685	3,095	27,420	69,200	35.06%
3835	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3730	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4270	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4443	Service Company	Non Union	Individual Contributor	60,855	4,868	43,134	108,857	55.22%
6453	Service Company	Non Union	Individual Contributor	15,413	617	10,925	26,954	14.00%
3547	Service Company	Non Union	Supervisor	32,998	3,300	23,389	59,687	30.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4582	Service Company	Non Union	Individual Contributor	21,230	1,698	15,048	37,976	19.30%
4596	Service Company	Non Union	Individual Contributor	21,230	1,698	15,048	37,976	19.30%
3931	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4778	Service Company	Non Union	Individual Contributor	57,439	4,595	40,713	102,747	52.22%
4784	Service Company	Non Union	Individual Contributor	5,614	449	3,979	10,043	5.10%
4799	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4812	Service Company	Non Union	Individual Contributor	33,517	2,681	23,757	59,956	30.47%
4819	Service Company	Non Union	Individual Contributor	58,118	4,649	41,194	103,961	52.83%
4835	Service Company	Non Union	Individual Contributor	17,675	1,414	12,528	31,617	16.07%
4462	Service Company	Non Union	Individual Contributor	17,663	1,413	12,520	31,596	16.07%
4297	Service Company	Non Union	Individual Contributor	229	18	162	409	0.21%
4138	Service Company	Non Union	Individual Contributor	17,646	1,412	12,507	31,565	16.07%
4288	Service Company	Non Union	Individual Contributor	26,590	2,127	18,847	47,563	24.22%
4186	Service Company	Non Union	Individual Contributor	36,234	2,899	25,683	64,815	33.00%
4766	Service Company	Non Union	Individual Contributor	1,002	80	710	1,793	0.91%
2164	Service Company	Non Union	Individual Contributor	37,943	1,518	26,894	66,354	34.61%
4946	Service Company	Non Union	Individual Contributor	10,173	814	7,211	18,198	9.28%
1696	Service Company	Non Union	Individual Contributor	32,868	657	23,297	56,822	30.00%
4183	Service Company	Non Union	Individual Contributor	4,448	356	3,153	7,957	4.06%
3491	Service Company	Non Union	Supervisor	137	14	97	248	0.13%
1627	Service Company	Union	Individual Contributor	90,864	-	64,404	155,269	83.05%
4737	Service Company	Non Union	Individual Contributor	1,000	80	708	1,788	0.91%
4661	Service Company	Non Union	Individual Contributor	30	2	21	53	0.03%
4235	Service Company	Non Union	Individual Contributor	300	24	213	537	0.27%
4311	Service Company	Non Union	Individual Contributor	51	4	36	92	0.05%
4575	Service Company	Non Union	Individual Contributor	999	80	708	1,786	0.91%
4135	Service Company	Non Union	Individual Contributor	16,174	1,294	11,464	28,933	14.80%
4203	Service Company	Non Union	Individual Contributor	31,535	2,523	22,352	56,410	28.86%
4306	Service Company	Non Union	Individual Contributor	41	3	29	74	0.04%
3047	Service Company	Non Union	Individual Contributor	15	1	11	27	0.01%
3893	Service Company	Non Union	Individual Contributor	32,780	2,622	23,235	58,637	30.02%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4510	Service Company	Non Union	Individual Contributor	16,570	1,326	11,745	29,640	15.18%
4548	Service Company	Non Union	Individual Contributor	4,433	355	3,142	7,930	4.06%
4729	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4339	Service Company	Non Union	Individual Contributor	57,008	4,561	40,407	101,975	52.22%
7796	Service Company	Non Union	Individual Contributor	16,187	1,295	11,473	28,955	14.83%
4599	Service Company	Non Union	Individual Contributor	13,739	1,099	9,738	24,576	12.60%
4602	Service Company	Non Union	Individual Contributor	13,739	1,099	9,738	24,576	12.60%
4124	Service Company	Non Union	Individual Contributor	47,266	3,781	33,503	84,550	43.36%
4197	Service Company	Non Union	Individual Contributor	4,426	354	3,137	7,917	4.06%
4332	Service Company	Non Union	Individual Contributor	23,757	1,901	16,839	42,497	21.80%
4366	Service Company	Non Union	Individual Contributor	23,757	1,901	16,839	42,497	21.80%
3696	Service Company	Non Union	Supervisor	43,571	4,357	30,883	78,812	39.97%
4381	Service Company	Non Union	Individual Contributor	33,685	2,695	23,876	60,256	30.90%
4465	Service Company	Non Union	Individual Contributor	33,685	2,695	23,876	60,256	30.90%
3736	Service Company	Non Union	Individual Contributor	4,426	354	3,137	7,917	4.06%
4378	Service Company	Non Union	Individual Contributor	33,195	2,656	23,528	59,379	30.47%
2033	Service Company	Union	Individual Contributor	16,175	-	11,465	27,639	14.85%
4591	Service Company	Non Union	Individual Contributor	16,123	1,290	11,428	28,841	14.83%
4970	Service Company	Non Union	Individual Contributor	33,598	2,688	23,814	60,100	30.91%
4324	Service Company	Non Union	Individual Contributor	38,162	3,053	27,049	68,264	35.11%
4283	Service Company	Non Union	Individual Contributor	26,316	2,105	18,653	47,075	24.22%
4258	Service Company	Non Union	Individual Contributor	38,100	3,048	27,006	68,154	35.06%
4675	Service Company	Non Union	Individual Contributor	993	79	704	1,776	0.91%
5962	Service Company	Non Union	Individual Contributor	33,588	2,687	23,807	60,082	30.91%
4731	Service Company	Non Union	Individual Contributor	3,713	297	2,632	6,642	3.42%
4815	Service Company	Non Union	Individual Contributor	16,129	1,290	11,432	28,852	14.85%
4299	Service Company	Non Union	Individual Contributor	4,407	353	3,124	7,884	4.06%
4243	Service Company	Non Union	Individual Contributor	15,296	1,224	10,842	27,361	14.09%
3722	Service Company	Non Union	Individual Contributor	2,227	223	1,579	4,029	2.05%
4121	Service Company	Non Union	Individual Contributor	30,636	2,451	21,715	54,801	28.31%
3651	Service Company	Non Union	Individual Contributor	36,332	2,907	25,752	64,990	33.58%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5006	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4407	Service Company	Non Union	Individual Contributor	57,480	4,598	40,742	102,819	53.13%
4260	Service Company	Non Union	Individual Contributor	2,306	184	1,635	4,125	2.13%
4489	Service Company	Non Union	Individual Contributor	5,270	422	3,735	9,427	4.87%
7630	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4508	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5318	Service Company	Non Union	Individual Contributor	2,137	171	1,515	3,823	1.98%
8142	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5376	Service Company	Non Union	Individual Contributor	5,903	472	4,184	10,559	5.46%
5459	Service Company	Non Union	Individual Contributor	2,137	171	1,515	3,823	1.98%
4098	Service Company	Non Union	Individual Contributor	39,006	3,120	27,647	69,774	36.12%
4536	Service Company	Non Union	Individual Contributor	17,053	1,364	12,087	30,505	15.79%
4783	Service Company	Non Union	Individual Contributor	49,959	3,997	35,410	89,366	46.26%
4791	Service Company	Non Union	Individual Contributor	5,512	441	3,907	9,860	5.10%
5410	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3439	Service Company	Non Union	Individual Contributor	4,745	380	3,363	8,488	4.39%
8216	Service Company	Non Union	Individual Contributor	49,959	3,997	35,410	89,366	46.26%
4841	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4843	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1717	Service Company	Non Union	Individual Contributor	39,163	783	27,759	67,705	36.26%
2404	Service Company	Non Union	Individual Contributor	165	13	117	294	0.15%
4540	Service Company	Non Union	Individual Contributor	41	3	29	73	0.04%
3487	Service Company	Non Union	Supervisor	85	8	60	153	0.08%
4457	Service Company	Non Union	Individual Contributor	33,512	2,681	23,754	59,947	31.19%
6333	Service Company	Non Union	Individual Contributor	23,081	1,846	16,360	41,287	21.48%
4996	Service Company	Non Union	Individual Contributor	33,205	2,656	23,536	59,398	30.91%
4318	Service Company	Non Union	Individual Contributor	51	4	36	90	0.05%
4512	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3566	Service Company	Non Union	Supervisor	50,834	5,083	36,031	91,948	47.39%
4354	Service Company	Non Union	Individual Contributor	30,321	2,426	21,491	54,238	28.31%
4526	Service Company	Non Union	Individual Contributor	20,366	1,629	14,435	36,430	19.01%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4682	Service Company	Non Union	Individual Contributor	37,577	3,006	26,635	67,218	35.11%
4159	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4333	Service Company	Non Union	Individual Contributor	23,321	1,866	16,530	41,717	21.80%
7686	Service Company	Non Union	Individual Contributor	37,572	3,006	26,631	67,208	35.11%
4552	Service Company	Non Union	Individual Contributor	1,031	83	731	1,845	0.96%
5409	Service Company	Non Union	Individual Contributor	618	49	438	1,105	0.58%
5450	Service Company	Non Union	Individual Contributor	18,245	1,460	12,932	32,636	17.05%
4459	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4486	Service Company	Non Union	Individual Contributor	31,071	2,486	22,023	55,581	29.06%
4939	Service Company	Non Union	Individual Contributor	17,308	1,385	12,268	30,960	16.19%
4445	Service Company	Non Union	Individual Contributor	111	9	79	198	0.10%
4964	Service Company	Non Union	Individual Contributor	30,848	2,468	21,865	55,181	28.86%
2183	Service Company	Non Union	Individual Contributor	14,871	595	10,540	26,006	13.93%
4142	Service Company	Non Union	Individual Contributor	31,023	2,482	21,989	55,494	29.06%
4968	Service Company	Non Union	Individual Contributor	22,362	1,789	15,850	40,001	20.96%
4303	Service Company	Non Union	Individual Contributor	22,914	1,833	16,241	40,989	21.48%
4652	Service Company	Non Union	Individual Contributor	1,028	82	728	1,838	0.96%
1719	Service Company	Non Union	Individual Contributor	38,621	772	27,375	66,769	36.26%
3553	Service Company	Non Union	Supervisor	32,901	3,290	23,320	59,511	30.91%
4945	Service Company	Non Union	Individual Contributor	16	1	11	28	0.01%
7814	Service Company	Non Union	Individual Contributor	16,801	1,344	11,908	30,053	15.79%
3862	Service Company	Non Union	Individual Contributor	7,164	573	5,078	12,815	6.74%
4409	Service Company	Non Union	Individual Contributor	20,524	1,642	14,547	36,713	19.30%
4158	Service Company	Non Union	Individual Contributor	30,100	2,408	21,335	53,844	28.31%
4982	Service Company	Non Union	Individual Contributor	46,100	3,688	32,676	82,463	43.36%
5010	Service Company	Non Union	Individual Contributor	75,970	6,078	53,848	135,895	71.46%
5169	Service Company	Non Union	Individual Contributor	70,443	5,635	49,930	126,008	66.31%
4216	Service Company	Non Union	Individual Contributor	16,410	1,313	11,631	29,354	15.47%
4361	Service Company	Non Union	Individual Contributor	37,197	2,976	26,366	66,539	35.06%
5151	Service Company	Non Union	Individual Contributor	1,855	148	1,315	3,318	1.75%
4621	Service Company	Non Union	Individual Contributor	292	23	207	522	0.27%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4639	Service Company	Non Union	Individual Contributor	55,397	4,432	39,266	99,095	52.22%
4645	Service Company	Non Union	Individual Contributor	16,373	1,310	11,605	29,288	15.43%
4671	Service Company	Non Union	Individual Contributor	17,095	1,368	12,117	30,580	16.11%
4702	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5379	Service Company	Non Union	Individual Contributor	735	59	521	1,315	0.69%
2128	Service Company	Union	Individual Contributor	760	-	539	1,299	0.72%
4201	Service Company	Non Union	Individual Contributor	387	31	274	692	0.36%
4379	Service Company	Non Union	Individual Contributor	387	31	274	692	0.36%
7671	Service Company	Non Union	Individual Contributor	14,938	1,195	10,588	26,722	14.09%
4547	Service Company	Non Union	Individual Contributor	11,187	895	7,929	20,012	10.55%
5468	Service Company	Non Union	Individual Contributor	64	5	46	115	0.06%
1933	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1943	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1790	Service Company	Union	Individual Contributor	8	-	6	14	0.01%
6278	Service Company	Non Union	Individual Contributor	22,191	1,775	15,729	39,696	20.96%
4483	Service Company	Non Union	Individual Contributor	2,093	167	1,483	3,743	1.98%
4428	Service Company	Non Union	Individual Contributor	16,945	1,356	12,011	30,312	16.01%
4439	Service Company	Non Union	Individual Contributor	15,692	1,255	11,123	28,070	14.83%
4972	Service Company	Non Union	Individual Contributor	32,706	2,616	23,182	58,504	30.90%
4956	Service Company	Non Union	Individual Contributor	14,572	1,166	10,329	26,067	13.78%
6443	Service Company	Non Union	Individual Contributor	37,087	2,967	26,287	66,341	35.11%
3351	Service Company	Non Union	Individual Contributor	13	1	9	23	0.01%
4644	Service Company	Non Union	Individual Contributor	70,012	5,601	49,625	125,238	66.31%
4376	Service Company	Non Union	Individual Contributor	16,964	1,357	12,024	30,345	16.07%
8065	Service Company	Non Union	Individual Contributor	37,069	2,966	26,275	66,310	35.11%
1885	Service Company	Union	Individual Contributor	34,544	-	24,485	59,029	32.74%
1920	Service Company	Union	Individual Contributor	34,544	-	24,485	59,029	32.74%
7693	Service Company	Non Union	Individual Contributor	126	10	89	226	0.12%
4718	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8037	Service Company	Non Union	Individual Contributor	31,609	2,529	22,405	56,543	30.00%
6442	Service Company	Non Union	Supervisor	80,507	8,051	57,063	145,621	76.44%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4423	Service Company	Non Union	Individual Contributor	30,589	2,447	21,682	54,718	29.06%
4530	Service Company	Non Union	Individual Contributor	30,589	2,447	21,682	54,718	29.06%
3624	Service Company	Non Union	Supervisor	9	1	7	17	0.01%
3550	Service Company	Non Union	Supervisor	82,850	8,285	58,724	149,860	78.91%
3481	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4330	Service Company	Non Union	Individual Contributor	16,241	1,299	11,512	29,053	15.47%
3684	Service Company	Non Union	Supervisor	82,850	8,285	58,724	149,860	78.91%
4628	Service Company	Non Union	Individual Contributor	16,872	1,350	11,959	30,180	16.07%
5360	Service Company	Non Union	Individual Contributor	21,261	1,701	15,070	38,032	20.25%
5399	Service Company	Non Union	Individual Contributor	591	47	419	1,058	0.56%
5412	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5431	Service Company	Non Union	Individual Contributor	17,766	1,421	12,592	31,779	16.92%
5448	Service Company	Non Union	Individual Contributor	31,498	2,520	22,326	56,344	30.00%
3628	Service Company	Non Union	Supervisor	34,375	3,437	24,365	62,177	32.74%
4975	Service Company	Non Union	Individual Contributor	11,085	887	7,857	19,829	10.56%
5370	Service Company	Non Union	Individual Contributor	31,455	2,516	22,295	56,267	30.00%
4312	Service Company	Non Union	Individual Contributor	28,252	2,260	20,025	50,538	26.95%
3692	Service Company	Non Union	Supervisor	82	8	58	149	0.08%
3267	Service Company	Non Union	Individual Contributor	21,946	1,756	15,555	39,257	20.96%
3513	Service Company	Non Union	Supervisor	88,588	8,859	62,792	160,239	84.72%
4775	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4829	Service Company	Non Union	Individual Contributor	523	42	371	935	0.50%
4950	Service Company	Non Union	Individual Contributor	18,705	1,496	13,258	33,460	17.91%
5172	Service Company	Non Union	Individual Contributor	16,232	1,299	11,505	29,035	15.57%
4234	Service Company	Non Union	Individual Contributor	22,703	1,816	16,092	40,611	21.80%
3590	Service Company	Non Union	Individual Contributor	15,428	1,234	10,935	27,597	14.83%
4040	Service Company	Non Union	Individual Contributor	32,070	2,566	22,731	57,366	30.84%
4649	Service Company	Non Union	Individual Contributor	29,529	2,362	20,930	52,822	28.40%
2537	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1755	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1759	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1760	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1764	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1767	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1768	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1774	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1792	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1803	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1831	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1850	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1858	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1778	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1779	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1785	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1786	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1784	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3772	Service Company	Non Union	Supervisor	35	3	25	63	0.03%
4974	Service Company	Non Union	Individual Contributor	19,540	1,563	13,850	34,953	18.91%
4934	Service Company	Non Union	Individual Contributor	129	10	92	231	0.13%
5007	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4395	Service Company	Non Union	Individual Contributor	21,622	1,730	15,326	38,678	20.96%
3484	Service Company	Non Union	Supervisor	5,372	537	3,808	9,717	5.21%
3679	Service Company	Non Union	Supervisor	38,740	3,874	27,459	70,073	37.55%
3477	Service Company	Non Union	Supervisor	48,886	4,889	34,650	88,425	47.39%
6214	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2124	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2129	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1081	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2120	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2121	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7287	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2122	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
6653	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
6804	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2133	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2134	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2137	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2140	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2141	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4431	Service Company	Non Union	Individual Contributor	25	2	18	45	0.02%
3737	Service Company	Non Union	Supervisor	78,755	7,875	55,821	142,451	76.44%
4108	Service Company	Non Union	Individual Contributor	53,784	4,303	38,122	96,208	52.22%
4468	Service Company	Non Union	Individual Contributor	36,114	2,889	25,598	64,601	35.06%
7623	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4569	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4672	Service Company	Non Union	Individual Contributor	16,574	1,326	11,747	29,647	16.09%
5272	Service Company	Non Union	Individual Contributor	214	17	152	384	0.21%
3872	Service Company	Non Union	Supervisor	81	8	57	147	0.08%
8059	Service Company	Non Union	Individual Contributor	24,410	1,953	17,301	43,664	23.70%
5384	Service Company	Non Union	Individual Contributor	24,410	1,953	17,301	43,664	23.70%
5453	Service Company	Non Union	Individual Contributor	63	5	44	112	0.06%
5465	Service Company	Non Union	Individual Contributor	2,036	163	1,443	3,641	1.98%
5467	Service Company	Non Union	Individual Contributor	214	17	152	384	0.21%
1632	Service Company	Non Union	Individual Contributor	6,930	554	4,912	12,396	6.74%
3925	Service Company	Non Union	Individual Contributor	29,788	2,383	21,114	53,285	28.98%
7499	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5000	Service Company	Non Union	Individual Contributor	41,043	3,283	29,091	73,417	39.97%
4965	Service Company	Non Union	Individual Contributor	15,881	1,271	11,257	28,408	15.47%
6458	Service Company	Non Union	Individual Contributor	165	16	117	298	0.16%
8219	Service Company	Non Union	Individual Contributor	6,480	518	4,593	11,591	6.32%
3902	Service Company	Non Union	Individual Contributor	25	2	18	45	0.02%
4743	Service Company	Non Union	Individual Contributor	67,973	5,438	48,179	121,589	66.31%
5446	Service Company	Non Union	Individual Contributor	213	17	151	382	0.21%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4315	Service Company	Non Union	Supervisor	2,182	218	1,547	3,947	2.13%
3541	Service Company	Non Union	Supervisor	33,483	3,348	23,733	60,565	32.74%
5049	Service Company	Non Union	Individual Contributor	14,618	1,169	10,361	26,149	14.30%
5001	Service Company	Non Union	Individual Contributor	21,138	1,691	14,983	37,812	20.70%
4937	Service Company	Non Union	Individual Contributor	32,192	2,575	22,818	57,585	31.54%
3483	Service Company	Non Union	Supervisor	5,311	531	3,765	9,607	5.21%
5041	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5122	Service Company	Non Union	Individual Contributor	701	56	497	1,253	0.69%
5141	Service Company	Non Union	Individual Contributor	18,267	1,461	12,948	32,677	17.91%
3839	Service Company	Non Union	Supervisor	2,175	218	1,542	3,934	2.13%
5200	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5265	Service Company	Non Union	Individual Contributor	701	56	497	1,253	0.69%
8214	Service Company	Non Union	Individual Contributor	13	1	9	23	0.01%
5460	Service Company	Non Union	Individual Contributor	37,576	3,006	26,634	67,216	36.84%
5466	Service Company	Non Union	Individual Contributor	9,465	757	6,709	16,931	9.28%
5110	Service Company	Non Union	Individual Contributor	25,550	2,044	18,110	45,704	25.06%
3561	Service Company	Non Union	Supervisor	86,437	8,644	61,267	156,348	84.79%
4714	Service Company	Non Union	Individual Contributor	510	41	362	912	0.50%
5570	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2178	Service Company	Non Union	Individual Contributor	23,223	464	16,460	40,148	22.81%
7912	Service Company	Non Union	Supervisor	80	8	57	145	0.08%
7319	Service Company	Non Union	Individual Contributor	31,263	2,501	22,159	55,924	30.80%
3766	Service Company	Non Union	Supervisor	34	3	24	62	0.03%
4979	Service Company	Non Union	Individual Contributor	31,358	2,509	22,227	56,093	30.90%
2409	Service Company	Non Union	Individual Contributor	155	12	110	276	0.15%
6856	Service Company	Non Union	Individual Contributor	31,260	2,501	22,157	55,918	30.84%
4069	Service Company	Non Union	Individual Contributor	827	66	586	1,479	0.82%
5070	Service Company	Non Union	Individual Contributor	24,016	1,921	17,023	42,961	23.71%
6164	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2136	Service Company	Union	Individual Contributor	698	-	495	1,193	0.69%
4670	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4104	Service Company	Non Union	Individual Contributor	33,373	2,670	23,655	59,697	33.00%
3581	Service Company	Non Union	Supervisor	85,668	8,567	60,722	154,956	84.79%
5145	Service Company	Non Union	Individual Contributor	21,371	1,710	15,148	38,228	21.16%
5183	Service Company	Non Union	Individual Contributor	30,298	2,424	21,476	54,198	30.00%
4782	Service Company	Non Union	Individual Contributor	14,976	1,198	10,615	26,789	14.83%
8122	Service Company	Non Union	Individual Contributor	822	66	582	1,470	0.81%
3509	Service Company	Non Union	Supervisor	37,911	3,791	26,871	68,572	37.55%
4763	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5022	Service Company	Non Union	Individual Contributor	31,832	2,547	22,563	56,942	31.54%
4713	Service Company	Non Union	Individual Contributor	973	78	689	1,740	0.96%
3435	Service Company	Non Union	Individual Contributor	973	78	689	1,740	0.96%
4991	Service Company	Non Union	Individual Contributor	14,961	1,197	10,604	26,762	14.83%
2408	Service Company	Non Union	Individual Contributor	154	12	109	275	0.15%
4676	Service Company	Non Union	Individual Contributor	66,873	5,350	47,400	119,623	66.31%
4517	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1698	Service Company	Non Union	Individual Contributor	30,235	605	21,431	52,271	30.00%
3853	Service Company	Non Union	Supervisor	77,043	7,704	54,608	139,355	76.44%
1832	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3758	Service Company	Non Union	Supervisor	34	3	24	61	0.03%
3760	Service Company	Non Union	Supervisor	34	3	24	61	0.03%
3779	Service Company	Non Union	Supervisor	32,973	3,297	23,371	59,642	32.74%
4553	Service Company	Non Union	Individual Contributor	28,504	2,280	20,203	50,987	28.31%
6581	Service Company	Non Union	Individual Contributor	56,639	4,531	40,146	101,316	56.26%
5032	Service Company	Non Union	Individual Contributor	14	1	10	25	0.01%
4994	Service Company	Non Union	Individual Contributor	15,564	1,245	11,032	27,841	15.47%
5196	Service Company	Non Union	Individual Contributor	15,655	1,252	11,096	28,003	15.57%
5256	Service Company	Non Union	Individual Contributor	15,655	1,252	11,096	28,003	15.57%
3784	Service Company	Non Union	Supervisor	47,646	4,765	33,771	86,182	47.39%
4528	Service Company	Non Union	Individual Contributor	969	78	687	1,733	0.96%
5019	Service Company	Non Union	Individual Contributor	52,483	4,199	37,200	93,882	52.22%
5369	Service Company	Non Union	Individual Contributor	209	17	148	374	0.21%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1878	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1897	Service Company	Union	Individual Contributor	2,141	-	1,518	3,659	2.13%
1904	Service Company	Union	Individual Contributor	79	-	56	135	0.08%
1910	Service Company	Union	Individual Contributor	32,882	-	23,307	56,189	32.74%
1927	Service Company	Union	Individual Contributor	79	-	56	135	0.08%
1928	Service Company	Union	Individual Contributor	32,882	-	23,307	56,189	32.74%
1932	Service Company	Union	Individual Contributor	2,141	-	1,518	3,659	2.13%
1977	Service Company	Union	Individual Contributor	32,882	-	23,307	56,189	32.74%
2478	Service Company	Union	Individual Contributor	34	-	24	58	0.03%
2496	Service Company	Union	Individual Contributor	34	-	24	58	0.03%
2500	Service Company	Union	Individual Contributor	34	-	24	58	0.03%
2501	Service Company	Union	Individual Contributor	34	-	24	58	0.03%
1954	Service Company	Union	Individual Contributor	32,882	-	23,307	56,189	32.74%
4535	Service Company	Non Union	Individual Contributor	7,040	563	4,990	12,593	7.01%
4399	Service Company	Non Union	Individual Contributor	966	77	685	1,728	0.96%
2168	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5284	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4954	Service Company	Non Union	Individual Contributor	43,372	3,470	30,742	77,584	43.36%
1697	Service Company	Non Union	Individual Contributor	30,000	600	21,264	51,865	30.00%
5131	Service Company	Non Union	Individual Contributor	34,880	2,790	24,723	62,394	34.88%
5147	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4619	Service Company	Non Union	Individual Contributor	152	12	108	273	0.15%
5203	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5238	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1404	Service Company	Non Union	Individual Contributor	23,699	1,896	16,798	42,392	23.70%
5287	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5311	Service Company	Non Union	Individual Contributor	814	65	577	1,455	0.81%
3930	Service Company	Non Union	Individual Contributor	24	2	17	43	0.02%
5418	Service Company	Non Union	Individual Contributor	66,315	5,305	47,004	118,624	66.31%
5425	Service Company	Non Union	Individual Contributor	30,795	2,464	21,828	55,087	30.80%
8227	Service Company	Non Union	Individual Contributor	6,319	506	4,479	11,304	6.32%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4854	Service Company	Non Union	Individual Contributor	15,571	1,246	11,036	27,853	15.57%
4546	Service Company	Non Union	Individual Contributor	964	77	683	1,724	0.96%
5167	Service Company	Non Union	Individual Contributor	161	16	114	290	0.16%
5375	Service Company	Non Union	Individual Contributor	208	17	148	372	0.21%
5937	Service Company	Non Union	Individual Contributor	20,014	801	14,186	35,000	20.03%
4514	Service Company	Non Union	Individual Contributor	35,090	2,807	24,872	62,770	35.12%
2157	Service Company	Non Union	Individual Contributor	111	4	78	193	0.11%
3691	Service Company	Non Union	Supervisor	2,129	213	1,509	3,852	2.13%
4973	Service Company	Non Union	Individual Contributor	28,254	2,260	20,027	50,541	28.31%
3866	Service Company	Non Union	Supervisor	78	8	56	142	0.08%
4474	Service Company	Non Union	Individual Contributor	6,993	559	4,957	12,509	7.01%
5168	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3828	Service Company	Non Union	Supervisor	37,412	3,741	26,518	67,671	37.55%
5229	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5413	Service Company	Non Union	Individual Contributor	809	65	574	1,448	0.81%
4454	Service Company	Non Union	Individual Contributor	10,507	841	7,447	18,794	10.56%
4296	Service Company	Non Union	Individual Contributor	812	65	575	1,452	0.82%
5104	Service Company	Non Union	Individual Contributor	15	1	11	27	0.01%
3072	Service Company	Non Union	Supervisor	18,794	1,879	13,321	33,995	18.91%
1911	Service Company	Union	Individual Contributor	15,954	-	11,308	27,262	16.06%
4960	Service Company	Non Union	Individual Contributor	84,207	6,737	59,685	150,629	84.79%
5162	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
3486	Service Company	Non Union	Supervisor	37,277	3,728	26,422	67,426	37.55%
4353	Service Company	Non Union	Individual Contributor	28,091	2,247	19,911	50,249	28.31%
3796	Service Company	Non Union	Individual Contributor	6,680	534	4,735	11,950	6.74%
7087	Service Company	Non Union	Individual Contributor	17,741	1,419	12,575	31,735	17.91%
4487	Service Company	Non Union	Individual Contributor	28,035	2,243	19,871	50,149	28.31%
5190	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5201	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5204	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5221	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5286	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5163	Service Company	Non Union	Individual Contributor	6,942	555	4,921	12,418	7.01%
4328	Service Company	Non Union	Individual Contributor	28,002	2,240	19,848	50,090	28.31%
5052	Service Company	Non Union	Individual Contributor	31,152	2,492	22,080	55,724	31.54%
5061	Service Company	Non Union	Individual Contributor	20,670	1,654	14,651	36,975	20.96%
4957	Service Company	Non Union	Individual Contributor	124	10	88	221	0.13%
5038	Service Company	Non Union	Supervisor	75,296	7,530	53,370	136,195	76.44%
5127	Service Company	Non Union	Individual Contributor	130	10	92	233	0.13%
3807	Service Company	Non Union	Supervisor	75,296	7,530	53,370	136,195	76.44%
3831	Service Company	Non Union	Supervisor	77	8	55	140	0.08%
5925	Service Company	Non Union	Individual Contributor	14,734	1,179	10,443	26,356	14.96%
2180	Service Company	Non Union	Individual Contributor	21,168	847	15,004	37,019	21.50%
5099	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7317	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6036	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1763	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1791	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1793	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1794	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1795	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1796	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1798	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1799	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1800	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1801	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1802	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1804	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1805	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1810	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1813	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1814	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1815	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1816	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1817	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1819	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1834	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1835	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1837	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1789	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4126	Service Company	Non Union	Individual Contributor	27,837	2,227	19,731	49,795	28.31%
4371	Service Company	Non Union	Individual Contributor	676	54	479	1,208	0.69%
4531	Service Company	Non Union	Individual Contributor	21,102	1,688	14,957	37,747	21.46%
5347	Service Company	Non Union	Individual Contributor	55,807	4,465	39,556	99,828	56.76%
2130	Service Company	Union	Individual Contributor	704	-	499	1,204	0.72%
5074	Service Company	Non Union	Individual Contributor	17,575	1,406	12,458	31,439	17.91%
2161	Service Company	Non Union	Individual Contributor	32,207	644	22,829	55,680	32.83%
1634	Service Company	Non Union	Individual Contributor	6,608	529	4,684	11,821	6.74%
5091	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5066	Service Company	Non Union	Individual Contributor	34,433	2,755	24,406	61,594	35.11%
4321	Service Company	Non Union	Individual Contributor	27,739	2,219	19,662	49,620	28.31%
4370	Service Company	Non Union	Individual Contributor	27,739	2,219	19,662	49,620	28.31%
4466	Service Company	Non Union	Individual Contributor	14,531	1,162	10,299	25,993	14.83%
5073	Service Company	Non Union	Individual Contributor	552	44	391	987	0.56%
5075	Service Company	Non Union	Individual Contributor	29,399	2,352	20,838	52,588	30.00%
5076	Service Company	Non Union	Individual Contributor	552	44	391	987	0.56%
5102	Service Company	Non Union	Individual Contributor	30,295	2,424	21,473	54,192	30.91%
5130	Service Company	Non Union	Individual Contributor	673	54	477	1,204	0.69%
4571	Service Company	Non Union	Individual Contributor	14,531	1,162	10,299	25,993	14.83%
5194	Service Company	Non Union	Individual Contributor	130	10	92	232	0.13%
5216	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3874	Service Company	Non Union	Supervisor	36,803	3,680	26,086	66,570	37.55%
5357	Service Company	Non Union	Individual Contributor	2,090	167	1,481	3,738	2.13%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5374	Service Company	Non Union	Individual Contributor	39,718	3,177	28,152	71,047	40.53%
5437	Service Company	Non Union	Individual Contributor	204	16	145	365	0.21%
5449	Service Company	Non Union	Individual Contributor	204	16	145	365	0.21%
5455	Service Company	Non Union	Individual Contributor	204	16	145	365	0.21%
5458	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5470	Service Company	Non Union	Individual Contributor	123	10	87	220	0.13%
3313	Service Company	Non Union	Individual Contributor	27,697	2,216	19,632	49,544	28.31%
4373	Service Company	Non Union	Individual Contributor	27,697	2,216	19,632	49,544	28.31%
5270	Service Company	Non Union	Individual Contributor	14,504	1,160	10,280	25,945	14.82%
5310	Service Company	Non Union	Individual Contributor	38,995	3,120	27,640	69,754	39.85%
8082	Service Company	Non Union	Individual Contributor	12,169	974	8,626	21,768	12.44%
5314	Service Company	Non Union	Individual Contributor	490	39	347	876	0.50%
8112	Service Company	Non Union	Individual Contributor	61,825	4,946	43,822	110,593	63.18%
4745	Service Company	Non Union	Individual Contributor	9,511	761	6,741	17,013	9.72%
4750	Service Company	Non Union	Individual Contributor	27,697	2,216	19,632	49,544	28.31%
7030	Service Company	Non Union	Supervisor	77	8	55	139	0.08%
5364	Service Company	Non Union	Individual Contributor	9,509	761	6,740	17,010	9.72%
2152	Service Company	Non Union	Individual Contributor	8,470	423	6,003	14,896	8.66%
4640	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5146	Service Company	Non Union	Individual Contributor	2,870	230	2,034	5,134	2.94%
3362	Service Company	Non Union	Individual Contributor	17,491	1,399	12,398	31,288	17.91%
5014	Service Company	Non Union	Individual Contributor	18,466	1,477	13,088	33,031	18.91%
4304	Service Company	Non Union	Individual Contributor	27,628	2,210	19,583	49,421	28.31%
5034	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7383	Service Company	Non Union	Individual Contributor	17,480	1,398	12,390	31,268	17.91%
5192	Service Company	Non Union	Individual Contributor	2,868	229	2,033	5,130	2.94%
5120	Service Company	Non Union	Individual Contributor	129	10	91	230	0.13%
5298	Service Company	Non Union	Individual Contributor	10,679	854	7,570	19,103	10.95%
4926	Service Company	Non Union	Individual Contributor	30,073	2,406	21,316	53,794	30.84%
4938	Service Company	Non Union	Individual Contributor	30,073	2,406	21,316	53,794	30.84%
5071	Service Company	Non Union	Individual Contributor	6,832	547	4,843	12,222	7.01%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5281	Service Company	Non Union	Individual Contributor	1,924	154	1,364	3,442	1.98%
5083	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5092	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5101	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4479	Service Company	Non Union	Individual Contributor	669	53	474	1,196	0.69%
3344	Service Company	Non Union	Individual Contributor	17,432	1,395	12,356	31,182	17.91%
5138	Service Company	Non Union	Individual Contributor	29,199	2,336	20,696	52,231	30.00%
5097	Service Company	Non Union	Individual Contributor	794	64	563	1,420	0.82%
5004	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5050	Service Company	Non Union	Individual Contributor	9,002	720	6,381	16,103	9.28%
5128	Service Company	Non Union	Individual Contributor	22,998	1,840	16,301	41,139	23.71%
8068	Service Company	Non Union	Individual Contributor	664	53	471	1,188	0.68%
5293	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5403	Service Company	Non Union	Individual Contributor	1,917	153	1,359	3,429	1.98%
4809	Service Company	Non Union	Individual Contributor	14	1	10	26	0.01%
5430	Service Company	Non Union	Individual Contributor	14	1	10	26	0.01%
5433	Service Company	Non Union	Individual Contributor	35,734	2,859	25,328	63,921	36.84%
5445	Service Company	Non Union	Individual Contributor	9,001	720	6,380	16,101	9.28%
5381	Service Company	Non Union	Individual Contributor	29,088	2,327	20,618	52,033	30.02%
1703	Service Company	Non Union	Individual Contributor	32,536	651	23,061	56,248	33.58%
5086	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4947	Service Company	Non Union	Individual Contributor	14,491	1,159	10,271	25,922	14.96%
8195	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2064	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7859	Service Company	Non Union	Individual Contributor	14	1	10	26	0.01%
4507	Service Company	Non Union	Individual Contributor	7,141	571	5,062	12,774	7.38%
4969	Service Company	Non Union	Individual Contributor	7,329	586	5,195	13,110	7.58%
4413	Service Company	Non Union	Individual Contributor	349	28	247	625	0.36%
5114	Service Company	Non Union	Individual Contributor	4,929	394	3,494	8,817	5.10%
5155	Service Company	Non Union	Individual Contributor	5,269	422	3,735	9,425	5.46%
1756	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4322	Service Company	Non Union	Individual Contributor	14,927	1,194	10,581	26,702	15.47%
2166	Service Company	Non Union	Individual Contributor	16,056	642	11,380	28,078	16.64%
5025	Service Company	Non Union	Individual Contributor	29,660	2,373	21,023	53,056	30.73%
5125	Service Company	Non Union	Individual Contributor	201	16	142	359	0.21%
2001	Service Company	Union	Individual Contributor	31,588	-	22,390	53,978	32.74%
7716	Service Company	Non Union	Individual Contributor	14	1	10	26	0.01%
4987	Service Company	Non Union	Individual Contributor	11,826	946	8,382	21,154	12.28%
4524	Service Company	Non Union	Individual Contributor	783	63	555	1,401	0.81%
4953	Service Company	Non Union	Individual Contributor	31,126	2,490	22,062	55,677	32.36%
5382	Service Company	Non Union	Individual Contributor	783	63	555	1,400	0.81%
4929	Service Company	Non Union	Individual Contributor	27,569	2,206	19,541	49,316	28.67%
1713	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5214	Service Company	Non Union	Individual Contributor	1,680	134	1,191	3,005	1.75%
4608	Service Company	Non Union	Individual Contributor	16,448	1,316	11,659	29,423	17.13%
4174	Service Company	Non Union	Individual Contributor	29,676	2,374	21,035	53,085	30.91%
6910	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5048	Service Company	Non Union	Individual Contributor	120	10	85	215	0.13%
7731	Service Company	Non Union	Individual Contributor	347	28	246	621	0.36%
5230	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5447	Service Company	Non Union	Individual Contributor	14,948	1,196	10,595	26,739	15.57%
4560	Service Company	Non Union	Individual Contributor	10,136	811	7,185	18,132	10.56%
3856	Service Company	Non Union	Individual Contributor	14	1	10	26	0.01%
5300	Service Company	Non Union	Individual Contributor	17,180	1,374	12,177	30,732	17.91%
4680	Service Company	Non Union	Individual Contributor	15,445	1,236	10,948	27,628	16.11%
4605	Service Company	Non Union	Individual Contributor	2,815	225	1,995	5,035	2.94%
5268	Service Company	Non Union	Individual Contributor	875	70	620	1,566	0.91%
5276	Service Company	Non Union	Individual Contributor	199	16	141	357	0.21%
8048	Service Company	Non Union	Individual Contributor	1,893	151	1,342	3,386	1.98%
5389	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2190	Service Company	Non Union	Individual Contributor	21,617	865	15,322	37,803	22.57%
3792	Service Company	Non Union	Supervisor	54,326	5,433	38,507	98,266	56.76%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4581	Service Company	Non Union	Individual Contributor	9,290	743	6,585	16,618	9.72%
2763	Service Company	Non Union	Manager	15,376	2,306	10,898	28,581	16.09%
2127	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2142	Service Company	Union	Individual Contributor	659	-	467	1,126	0.69%
5273	Service Company	Non Union	Individual Contributor	199	16	141	356	0.21%
5355	Service Company	Non Union	Individual Contributor	36	3	26	65	0.04%
1876	Service Company	Union	Individual Contributor	41,409	-	29,350	70,759	43.36%
1896	Service Company	Union	Individual Contributor	41,409	-	29,350	70,759	43.36%
1919	Service Company	Union	Individual Contributor	8,661	-	6,139	14,800	9.07%
1939	Service Company	Union	Individual Contributor	41,409	-	29,350	70,759	43.36%
1941	Service Company	Union	Individual Contributor	41,409	-	29,350	70,759	43.36%
1942	Service Company	Union	Individual Contributor	75	-	53	128	0.08%
7180	Service Company	Union	Individual Contributor	41,409	-	29,350	70,759	43.36%
1947	Service Company	Union	Individual Contributor	41,409	-	29,350	70,759	43.36%
1949	Service Company	Union	Individual Contributor	41,409	-	29,350	70,759	43.36%
7206	Service Company	Union	Individual Contributor	75	-	53	128	0.08%
1956	Service Company	Union	Individual Contributor	14,287	-	10,126	24,413	14.96%
1958	Service Company	Union	Individual Contributor	75	-	53	128	0.08%
4550	Service Company	Non Union	Individual Contributor	17,100	1,368	12,120	30,588	17.91%
5234	Service Company	Non Union	Individual Contributor	777	62	551	1,389	0.81%
5237	Service Company	Non Union	Individual Contributor	478	38	339	855	0.50%
3855	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5245	Service Company	Non Union	Individual Contributor	4,873	390	3,454	8,717	5.10%
5250	Service Company	Non Union	Individual Contributor	10,750	860	7,620	19,229	11.26%
8017	Service Company	Non Union	Individual Contributor	14	1	10	25	0.01%
4549	Service Company	Non Union	Individual Contributor	3,781	303	2,680	6,764	3.96%
4955	Service Company	Non Union	Individual Contributor	29,305	2,344	20,771	52,421	30.73%
5176	Service Company	Non Union	Individual Contributor	28,619	2,290	20,285	51,193	30.02%
4977	Service Company	Non Union	Individual Contributor	7,214	577	5,113	12,904	7.58%
1823	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1827	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1838	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4985	Service Company	Non Union	Individual Contributor	27,652	2,212	19,599	49,463	29.06%
5021	Service Company	Non Union	Individual Contributor	29,411	2,353	20,847	52,610	30.91%
4202	Service Company	Non Union	Individual Contributor	29,982	2,399	21,251	53,632	31.54%
4563	Service Company	Non Union	Individual Contributor	15,002	1,200	10,633	26,835	15.79%
4998	Service Company	Non Union	Individual Contributor	33,358	2,669	23,644	59,671	35.11%
4539	Service Company	Non Union	Individual Contributor	14,112	1,129	10,002	25,243	14.85%
5164	Service Company	Non Union	Individual Contributor	9,298	744	6,590	16,632	9.79%
5186	Service Company	Non Union	Individual Contributor	9,298	744	6,590	16,632	9.79%
5294	Service Company	Non Union	Individual Contributor	32,047	2,564	22,715	57,327	33.73%
5315	Service Company	Non Union	Individual Contributor	32,047	2,564	22,715	57,327	33.73%
5349	Service Company	Non Union	Individual Contributor	21	2	15	38	0.02%
5401	Service Company	Non Union	Individual Contributor	868	69	615	1,553	0.91%
5411	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5416	Service Company	Non Union	Individual Contributor	3,857	309	2,734	6,900	4.06%
8215	Service Company	Non Union	Individual Contributor	14,993	1,199	10,627	26,819	15.78%
5427	Service Company	Non Union	Individual Contributor	916	73	649	1,638	0.96%
5435	Service Company	Non Union	Individual Contributor	19,667	1,573	13,940	35,180	20.70%
5439	Service Company	Non Union	Individual Contributor	16,074	1,286	11,393	28,753	16.92%
8226	Service Company	Non Union	Individual Contributor	6,003	480	4,255	10,739	6.32%
3972	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4836	Service Company	Non Union	Individual Contributor	475	38	337	850	0.50%
4981	Service Company	Non Union	Individual Contributor	11,655	932	8,261	20,848	12.28%
4986	Service Company	Non Union	Individual Contributor	13,553	1,084	9,606	24,244	14.30%
5018	Service Company	Non Union	Individual Contributor	29,887	2,391	21,184	53,461	31.54%
4724	Service Company	Non Union	Individual Contributor	14	1	10	25	0.01%
8113	Service Company	Non Union	Individual Contributor	9,211	737	6,529	16,476	9.72%
5359	Service Company	Non Union	Individual Contributor	14	1	10	25	0.01%
5378	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5064	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5267	Service Company	Non Union	Individual Contributor	15,199	1,216	10,773	27,188	16.06%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4961	Service Company	Non Union	Individual Contributor	4,244	340	3,008	7,592	4.49%
4368	Service Company	Non Union	Individual Contributor	14,014	1,121	9,933	25,068	14.83%
5452	Service Company	Non Union	Individual Contributor	14	1	10	25	0.01%
4927	Service Company	Non Union	Individual Contributor	30,550	2,444	21,654	54,649	32.36%
5093	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8166	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4989	Service Company	Non Union	Individual Contributor	27,031	2,162	19,160	48,353	28.67%
4988	Service Company	Non Union	Individual Contributor	19,706	1,576	13,968	35,250	20.90%
1312	Service Company	Non Union	Individual Contributor	33,100	2,648	23,461	59,209	35.11%
4990	Service Company	Non Union	Individual Contributor	14,098	1,128	9,993	25,218	14.96%
5118	Service Company	Non Union	Individual Contributor	9,942	795	7,047	17,783	10.56%
5072	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4936	Service Company	Non Union	Individual Contributor	57	5	40	102	0.06%
5016	Service Company	Non Union	Individual Contributor	29,059	2,325	20,597	51,980	30.91%
5279	Service Company	Non Union	Individual Contributor	7,103	568	5,034	12,706	7.56%
5423	Service Company	Non Union	Individual Contributor	3,817	305	2,705	6,827	4.06%
1718	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5462	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5469	Service Company	Non Union	Individual Contributor	29,647	2,372	21,014	53,032	31.54%
5242	Service Company	Non Union	Individual Contributor	29,612	2,369	20,989	52,970	31.54%
8078	Service Company	Non Union	Individual Contributor	28,169	2,254	19,967	50,390	30.02%
5094	Service Company	Non Union	Individual Contributor	28,932	2,315	20,507	51,754	30.84%
5344	Service Company	Non Union	Individual Contributor	32,912	2,633	23,328	58,873	35.11%
5385	Service Company	Non Union	Individual Contributor	856	69	607	1,532	0.91%
4089	Service Company	Non Union	Individual Contributor	27,031	2,162	19,159	48,352	28.86%
4484	Service Company	Non Union	Individual Contributor	19,625	1,570	13,910	35,105	20.96%
5060	Service Company	Non Union	Individual Contributor	19,624	1,570	13,910	35,104	20.96%
5332	Service Company	Non Union	Individual Contributor	10,535	843	7,467	18,846	11.26%
5393	Service Company	Non Union	Individual Contributor	28,490	2,279	20,193	50,962	30.47%
5085	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5161	Service Company	Non Union	Individual Contributor	32,734	2,619	23,202	58,554	35.06%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4958	Service Company	Non Union	Individual Contributor	18,001	1,440	12,759	32,200	19.30%
2189	Service Company	Non Union	Individual Contributor	26,580	1,063	18,840	46,484	28.52%
5159	Service Company	Non Union	Individual Contributor	7,061	565	5,005	12,631	7.58%
4096	Service Company	Non Union	Individual Contributor	19,529	1,562	13,843	34,934	20.96%
5363	Service Company	Non Union	Individual Contributor	9,919	794	7,031	17,744	10.65%
1889	Service Company	Union	Individual Contributor	40,336	-	28,590	68,925	43.36%
1934	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1945	Service Company	Union	Individual Contributor	14,906	-	10,566	25,472	16.03%
1953	Service Company	Union	Individual Contributor	24,976	-	17,703	42,679	26.85%
1955	Service Company	Union	Individual Contributor	46,564	-	33,005	79,569	50.06%
4976	Service Company	Non Union	Individual Contributor	32,656	2,612	23,146	58,414	35.11%
4044	Service Company	Non Union	Individual Contributor	4,843	387	3,432	8,662	5.21%
5129	Service Company	Non Union	Individual Contributor	194	15	137	346	0.21%
8208	Service Company	Non Union	Individual Contributor	14	1	10	25	0.01%
5426	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2163	Service Company	Non Union	Individual Contributor	52,872	2,115	37,476	92,462	56.86%
5003	Service Company	Non Union	Individual Contributor	40,301	3,224	28,566	72,091	43.36%
5289	Service Company	Non Union	Individual Contributor	26,303	2,104	18,643	47,050	28.31%
6253	Service Company	Non Union	Individual Contributor	13,094	1,048	9,281	23,423	14.09%
4992	Service Company	Non Union	Individual Contributor	32,619	2,610	23,121	58,350	35.11%
1781	Service Company	Union	Individual Contributor	7	-	5	12	0.01%
5087	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7856	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4543	Service Company	Non Union	Individual Contributor	849	68	602	1,518	0.91%
5576	Service Company	Non Union	Individual Contributor	28,698	1,722	20,341	50,761	30.90%
4933	Service Company	Non Union	Individual Contributor	28,641	2,291	20,301	51,232	30.84%
4127	Service Company	Non Union	Individual Contributor	40,256	3,221	28,534	72,010	43.36%
4171	Service Company	Non Union	Individual Contributor	27,826	557	19,723	48,106	30.00%
4579	Service Company	Non Union	Individual Contributor	52,176	4,174	36,983	93,333	56.26%
4997	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5023	Service Company	Non Union	Individual Contributor	13,869	1,109	9,830	24,808	14.96%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8028	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4677	Service Company	Non Union	Individual Contributor	20,205	1,616	14,321	36,142	21.80%
5285	Service Company	Non Union	Individual Contributor	17,891	1,431	12,681	32,003	19.30%
4681	Service Company	Non Union	Individual Contributor	17,891	1,431	12,681	32,003	19.30%
5301	Service Company	Non Union	Individual Contributor	847	68	600	1,515	0.91%
5313	Service Company	Non Union	Individual Contributor	48,977	3,918	34,715	87,611	52.83%
5322	Service Company	Non Union	Individual Contributor	1,062	85	753	1,900	1.15%
5326	Service Company	Non Union	Individual Contributor	25	2	18	45	0.03%
5334	Service Company	Non Union	Individual Contributor	25	2	18	45	0.03%
5390	Service Company	Non Union	Individual Contributor	25	2	18	45	0.03%
5024	Service Company	Non Union	Individual Contributor	32,531	2,603	23,058	58,192	35.11%
7891	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5304	Service Company	Non Union	Individual Contributor	892	71	632	1,596	0.96%
4935	Service Company	Non Union	Individual Contributor	32,480	2,598	23,022	58,100	35.11%
5012	Service Company	Non Union	Individual Contributor	32,480	2,598	23,022	58,100	35.11%
5152	Service Company	Non Union	Individual Contributor	17,219	1,378	12,205	30,801	18.61%
5173	Service Company	Non Union	Individual Contributor	32,480	2,598	23,022	58,100	35.11%
5394	Service Company	Non Union	Individual Contributor	32,480	2,598	23,022	58,100	35.11%
5400	Service Company	Non Union	Individual Contributor	32,480	2,598	23,022	58,100	35.11%
5015	Service Company	Non Union	Individual Contributor	31,057	2,485	22,013	55,555	33.58%
4928	Service Company	Non Union	Individual Contributor	27,762	2,221	19,678	49,661	30.02%
1999	Service Company	Union	Individual Contributor	30,274	-	21,458	51,732	32.74%
2006	Service Company	Union	Individual Contributor	30,274	-	21,458	51,732	32.74%
2010	Service Company	Union	Individual Contributor	30,274	-	21,458	51,732	32.74%
2188	Service Company	Non Union	Individual Contributor	14,847	594	10,523	25,964	16.06%
5583	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4963	Service Company	Non Union	Individual Contributor	59,739	4,779	42,343	106,861	64.65%
4962	Service Company	Non Union	Individual Contributor	30,456	2,436	21,587	54,480	33.00%
5291	Service Company	Non Union	Individual Contributor	26,445	2,116	18,744	47,305	28.67%
2132	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4966	Service Company	Non Union	Individual Contributor	11,492	919	8,145	20,556	12.46%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5136	Service Company	Non Union	Individual Contributor	32,375	2,590	22,947	57,912	35.11%
5026	Service Company	Non Union	Individual Contributor	48,969	3,918	34,709	87,596	53.13%
1702	Service Company	Non Union	Individual Contributor	33,280	666	23,589	57,535	36.12%
5260	Service Company	Non Union	Individual Contributor	148	15	105	268	0.16%
5178	Service Company	Non Union	Individual Contributor	16,490	989	11,688	29,167	17.91%
4384	Service Company	Non Union	Individual Contributor	50,837	4,067	36,033	90,937	55.22%
1422	Service Company	Union	Individual Contributor	78,041	3,902	55,315	137,259	84.79%
4948	Service Company	Non Union	Individual Contributor	19,234	1,539	13,633	34,406	20.90%
5002	Service Company	Non Union	Individual Contributor	28,439	2,275	20,158	50,872	30.91%
4942	Service Company	Non Union	Individual Contributor	28,440	2,275	20,159	50,874	30.91%
5065	Service Company	Non Union	Individual Contributor	32,304	2,584	22,898	57,786	35.11%
5112	Service Company	Non Union	Individual Contributor	43	3	31	78	0.05%
5148	Service Company	Non Union	Individual Contributor	32,304	2,584	22,898	57,786	35.11%
5255	Service Company	Non Union	Individual Contributor	22,278	1,782	15,791	39,852	24.22%
8197	Service Company	Non Union	Individual Contributor	460	37	326	824	0.50%
5422	Service Company	Non Union	Individual Contributor	9,797	784	6,944	17,525	10.65%
5432	Service Company	Non Union	Individual Contributor	9,797	784	6,944	17,525	10.65%
5434	Service Company	Non Union	Individual Contributor	25	2	18	45	0.03%
5438	Service Company	Non Union	Individual Contributor	25	2	18	45	0.03%
2174	Service Company	Non Union	Individual Contributor	15,004	600	10,635	26,239	16.31%
5264	Service Company	Non Union	Individual Contributor	27,605	2,208	19,566	49,380	30.02%
5123	Service Company	Non Union	Individual Contributor	14,198	1,136	10,063	25,397	15.47%
5218	Service Company	Non Union	Individual Contributor	11,268	901	7,987	20,157	12.28%
5135	Service Company	Non Union	Individual Contributor	40,924	3,274	29,007	73,205	44.62%
4595	Service Company	Non Union	Individual Contributor	13,619	1,089	9,653	24,361	14.85%
5055	Service Company	Non Union	Individual Contributor	8,505	680	6,029	15,215	9.28%
5604	Service Company	Non Union	Individual Contributor	32,167	1,930	22,800	56,897	35.12%
2145	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2147	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5027	Service Company	Non Union	Individual Contributor	29,606	2,368	20,984	52,958	32.36%
5219	Service Company	Non Union	Individual Contributor	836	67	593	1,496	0.91%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4983	Service Company	Non Union	Individual Contributor	17,031	1,362	12,072	30,465	18.61%
4080	Service Company	Non Union	Individual Contributor	13,565	1,085	9,615	24,266	14.83%
2159	Service Company	Non Union	Individual Contributor	7,351	147	5,210	12,708	8.04%
5149	Service Company	Non Union	Individual Contributor	59,130	4,730	41,911	105,771	64.65%
5380	Service Company	Non Union	Individual Contributor	48,264	3,861	34,210	86,335	52.83%
2167	Service Company	Non Union	Individual Contributor	12,588	504	8,923	22,014	13.78%
4574	Service Company	Non Union	Individual Contributor	4,658	373	3,302	8,333	5.10%
1935	Service Company	Union	Individual Contributor	1,946	-	1,379	3,326	2.13%
1950	Service Company	Union	Individual Contributor	1,946	-	1,379	3,326	2.13%
7867	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5158	Service Company	Non Union	Individual Contributor	4,644	372	3,292	8,308	5.10%
5188	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5296	Service Company	Non Union	Individual Contributor	13,518	1,081	9,581	24,180	14.85%
5321	Service Company	Non Union	Individual Contributor	25	2	18	45	0.03%
5402	Service Company	Non Union	Individual Contributor	16,940	1,355	12,007	30,302	18.61%
5414	Service Company	Non Union	Individual Contributor	16,940	1,355	12,007	30,302	18.61%
8220	Service Company	Non Union	Individual Contributor	16,562	1,325	11,739	29,627	18.20%
4820	Service Company	Non Union	Individual Contributor	14,369	1,150	10,185	25,703	15.79%
5456	Service Company	Non Union	Individual Contributor	1,738	139	1,232	3,110	1.91%
1899	Service Company	Union	Individual Contributor	14,358	-	10,177	24,534	15.80%
5565	Service Company	Non Union	Individual Contributor	28,056	1,683	19,886	49,625	30.90%
7868	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5365	Service Company	Non Union	Individual Contributor	51,445	4,116	36,465	92,026	56.76%
5575	Service Company	Non Union	Individual Contributor	34	2	24	61	0.04%
5240	Service Company	Non Union	Individual Contributor	21,449	1,287	15,203	37,938	23.70%
8144	Service Company	Union	Individual Contributor	624	-	442	1,066	0.69%
1882	Service Company	Union	Individual Contributor	1,929	-	1,368	3,297	2.13%
6292	Service Company	Union	Individual Contributor	1,929	-	1,368	3,297	2.13%
1962	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5009	Service Company	Non Union	Individual Contributor	26,193	2,095	18,566	46,855	28.98%
4940	Service Company	Non Union	Individual Contributor	33,363	2,669	23,648	59,680	36.92%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1423	Service Company	Union	Individual Contributor	42,813	2,141	30,346	75,300	47.39%
1470	Service Company	Union	Individual Contributor	42,798	2,140	30,336	75,274	47.39%
4716	Service Company	Non Union	Individual Contributor	452	36	320	808	0.50%
1447	Service Company	Union	Individual Contributor	76,509	3,825	54,229	134,564	84.79%
5140	Service Company	Non Union	Individual Contributor	1,002	80	710	1,792	1.11%
5095	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5106	Service Company	Non Union	Individual Contributor	17,144	1,372	12,152	30,668	19.01%
5174	Service Company	Non Union	Individual Contributor	27,477	2,198	19,476	49,151	30.47%
5283	Service Company	Non Union	Individual Contributor	47,574	3,806	33,721	85,101	52.83%
5096	Service Company	Non Union	Individual Contributor	1,919	154	1,360	3,433	2.13%
3832	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4622	Service Company	Non Union	Individual Contributor	8,748	700	6,201	15,648	9.72%
5209	Service Company	Non Union	Individual Contributor	10,995	880	7,793	19,667	12.22%
5210	Service Company	Non Union	Individual Contributor	17,111	1,369	12,128	30,608	19.01%
5211	Service Company	Non Union	Individual Contributor	1,000	80	709	1,788	1.11%
5252	Service Company	Non Union	Individual Contributor	17,111	1,369	12,128	30,608	19.01%
4667	Service Company	Non Union	Individual Contributor	8,748	700	6,201	15,648	9.72%
5312	Service Company	Non Union	Individual Contributor	58,187	4,655	41,243	104,086	64.65%
4776	Service Company	Non Union	Individual Contributor	27,017	2,161	19,149	48,328	30.02%
1667	Service Company	Non Union	Individual Contributor	25,001	500	17,721	43,222	27.78%
5417	Service Company	Non Union	Individual Contributor	27,017	2,161	19,149	48,328	30.02%
3961	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5444	Service Company	Non Union	Individual Contributor	14,211	1,137	10,073	25,421	15.79%
3964	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5454	Service Company	Non Union	Individual Contributor	867	69	615	1,552	0.96%
8252	Service Company	Non Union	Individual Contributor	25,001	500	17,721	43,222	27.78%
5461	Service Company	Non Union	Individual Contributor	14,211	1,137	10,073	25,421	15.79%
5191	Service Company	Non Union	Individual Contributor	12,396	992	8,787	22,175	13.78%
8032	Service Company	Non Union	Individual Contributor	821	66	582	1,468	0.91%
2185	Service Company	Non Union	Individual Contributor	17,257	690	12,231	30,178	19.23%
5625	Service Company	Non Union	Individual Contributor	449	27	318	794	0.50%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2181	Service Company	Non Union	Individual Contributor	14,368	575	10,184	25,126	16.03%
5037	Service Company	Non Union	Individual Contributor	27,702	2,216	19,635	49,553	30.91%
5274	Service Company	Non Union	Individual Contributor	819	66	580	1,465	0.91%
5278	Service Company	Non Union	Individual Contributor	1,712	137	1,213	3,062	1.91%
5295	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5329	Service Company	Non Union	Individual Contributor	25	2	17	44	0.03%
3928	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5637	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5013	Service Company	Non Union	Individual Contributor	18,764	1,501	13,300	33,564	20.96%
5011	Service Company	Non Union	Individual Contributor	13,830	1,106	9,803	24,739	15.47%
1707	Service Company	Non Union	Individual Contributor	32,383	648	22,953	55,984	36.26%
5324	Service Company	Non Union	Individual Contributor	861	69	610	1,540	0.96%
2549	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4761	Service Company	Non Union	Individual Contributor	859	69	609	1,537	0.96%
5036	Service Company	Non Union	Individual Contributor	18,676	1,494	13,237	33,407	20.96%
5232	Service Company	Non Union	Individual Contributor	13,214	1,057	9,366	23,636	14.83%
1853	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5090	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5227	Service Company	Non Union	Individual Contributor	6,362	509	4,509	11,380	7.15%
1648	Service Company	Non Union	Individual Contributor	34,366	687	24,358	59,411	38.61%
5020	Service Company	Non Union	Individual Contributor	25,514	2,041	18,084	45,639	28.67%
5047	Service Company	Non Union	Individual Contributor	858	69	608	1,534	0.96%
5077	Service Company	Non Union	Individual Contributor	4,337	347	3,074	7,757	4.87%
5082	Service Company	Non Union	Individual Contributor	4,337	347	3,074	7,757	4.87%
5171	Service Company	Non Union	Individual Contributor	858	69	608	1,534	0.96%
5187	Service Company	Non Union	Individual Contributor	858	69	608	1,534	0.96%
1640	Service Company	Non Union	Individual Contributor	34,365	687	24,357	59,409	38.61%
1641	Service Company	Non Union	Individual Contributor	24,724	494	17,524	42,742	27.78%
5235	Service Company	Non Union	Individual Contributor	6,360	509	4,508	11,376	7.15%
5248	Service Company	Non Union	Individual Contributor	42	3	30	75	0.05%
5328	Service Company	Non Union	Individual Contributor	858	69	608	1,534	0.96%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5337	Service Company	Non Union	Individual Contributor	13,858	1,109	9,822	24,789	15.57%
7866	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1708	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4316	Service Company	Non Union	Individual Contributor	14,384	1,151	10,195	25,730	16.19%
5340	Service Company	Non Union	Individual Contributor	12,520	1,002	8,874	22,395	14.09%
1567	Service Company	Union	Individual Contributor	75,225	-	53,319	128,544	84.72%
1566	Service Company	Union	Individual Contributor	75,225	-	53,319	128,544	84.72%
1565	Service Company	Union	Individual Contributor	75,225	-	53,319	128,544	84.72%
5323	Service Company	Non Union	Individual Contributor	8	1	6	14	0.01%
1893	Service Company	Union	Individual Contributor	1,892	-	1,341	3,233	2.13%
2182	Service Company	Non Union	Individual Contributor	13,010	520	9,221	22,752	14.67%
5353	Service Company	Non Union	Individual Contributor	25,188	2,015	17,853	45,056	28.40%
2146	Service Company	Union	Individual Contributor	635	-	450	1,085	0.72%
8217	Service Company	Union	Individual Contributor	635	-	450	1,085	0.72%
4623	Service Company	Non Union	Individual Contributor	853	68	605	1,526	0.96%
5330	Service Company	Non Union	Individual Contributor	27,371	2,190	19,400	48,960	30.94%
5331	Service Company	Non Union	Individual Contributor	27,371	2,190	19,400	48,960	30.94%
4683	Service Company	Non Union	Individual Contributor	11,142	891	7,897	19,930	12.60%
1583	Service Company	Union	Individual Contributor	74,873	-	53,070	127,942	84.72%
6107	Service Company	Union	Individual Contributor	74,873	-	53,070	127,942	84.72%
1602	Service Company	Union	Individual Contributor	74,873	-	53,070	127,942	84.72%
1590	Service Company	Union	Individual Contributor	74,873	-	53,070	127,942	84.72%
2177	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2200	Service Company	Non Union	Individual Contributor	15,639	626	11,085	27,350	17.73%
5262	Service Company	Non Union	Individual Contributor	850	68	602	1,520	0.96%
5577	Service Company	Non Union	Individual Contributor	17,007	1,020	12,055	30,082	19.30%
1806	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1844	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1780	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5113	Service Company	Non Union	Individual Contributor	203	16	144	364	0.23%
5045	Service Company	Non Union	Individual Contributor	242	19	172	433	0.27%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1706	Service Company	Non Union	Individual Contributor	605	12	429	1,046	0.69%
1749	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1750	Service Company	Union	Individual Contributor	3,548	-	2,515	6,063	4.03%
1754	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1822	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1845	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1650	Service Company	Union	Individual Contributor	62,904	-	44,587	107,491	71.46%
1670	Service Company	Union	Individual Contributor	62,904	-	44,587	107,491	71.46%
5626	Service Company	Non Union	Individual Contributor	440	26	312	779	0.50%
5341	Service Company	Non Union	Individual Contributor	19,180	1,534	13,595	34,309	21.80%
1666	Service Company	Non Union	Individual Contributor	24,446	489	17,327	42,262	27.78%
5408	Service Company	Non Union	Individual Contributor	9,639	771	6,832	17,242	10.95%
4999	Service Company	Non Union	Individual Contributor	25,217	2,017	17,874	45,109	28.67%
5170	Service Company	Non Union	Individual Contributor	25,205	2,016	17,866	45,087	28.67%
4971	Service Company	Non Union	Individual Contributor	3,944	316	2,796	7,055	4.49%
5107	Service Company	Non Union	Individual Contributor	13	1	9	23	0.01%
4369	Service Company	Non Union	Individual Contributor	18,398	1,472	13,040	32,910	20.96%
5372	Service Company	Non Union	Individual Contributor	26,327	1,580	18,661	46,568	30.00%
5046	Service Company	Non Union	Individual Contributor	30,760	2,461	21,803	55,024	35.06%
5635	Service Company	Non Union	Individual Contributor	439	26	311	776	0.50%
5053	Service Company	Non Union	Individual Contributor	3,934	315	2,788	7,036	4.49%
5051	Service Company	Non Union	Individual Contributor	30,697	2,456	21,758	54,911	35.06%
5266	Service Company	Non Union	Individual Contributor	30,697	2,456	21,758	54,911	35.06%
4686	Service Company	Non Union	Individual Contributor	14,068	1,125	9,971	25,164	16.07%
4703	Service Company	Non Union	Individual Contributor	15,905	1,272	11,273	28,450	18.17%
5658	Service Company	Non Union	Individual Contributor	27,613	1,657	19,572	48,841	31.54%
8100	Service Company	Non Union	Individual Contributor	16,297	1,304	11,551	29,153	18.61%
5373	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5383	Service Company	Non Union	Individual Contributor	800	64	567	1,431	0.91%
5088	Service Company	Non Union	Individual Contributor	21,189	1,695	15,019	37,902	24.22%
5632	Service Company	Non Union	Individual Contributor	438	26	310	775	0.50%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5302	Service Company	Non Union	Individual Contributor	5,894	354	4,178	10,426	6.74%
5950	Service Company	Non Union	Individual Contributor	28,644	573	20,303	49,519	32.74%
5078	Service Company	Non Union	Individual Contributor	12,946	1,036	9,176	23,157	14.80%
5134	Service Company	Non Union	Individual Contributor	13,522	1,082	9,584	24,188	15.47%
5057	Service Company	Non Union	Individual Contributor	7,929	634	5,620	14,183	9.07%
5059	Service Company	Non Union	Individual Contributor	12,046	964	8,538	21,548	13.78%
4944	Service Company	Non Union	Individual Contributor	25,307	2,025	17,938	45,270	28.98%
5627	Service Company	Non Union	Individual Contributor	437	26	310	773	0.50%
7732	Service Company	Non Union	Individual Contributor	315	19	224	558	0.36%
1875	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1877	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1948	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1965	Service Company	Union	Individual Contributor	2,379	-	1,687	4,066	2.73%
2160	Service Company	Non Union	Individual Contributor	61,125	2,445	43,325	106,895	70.12%
4930	Service Company	Non Union	Individual Contributor	37,796	3,024	26,790	67,610	43.36%
5080	Service Company	Non Union	Individual Contributor	30,358	2,429	21,518	54,304	34.88%
4646	Service Company	Non Union	Individual Contributor	11,207	897	7,944	20,047	12.88%
1712	Service Company	Non Union	Individual Contributor	31,550	631	22,363	54,544	36.26%
5406	Service Company	Non Union	Individual Contributor	201	16	142	360	0.23%
3967	Service Company	Non Union	Individual Contributor	13	1	9	23	0.01%
5166	Service Company	Non Union	Individual Contributor	710	43	503	1,256	0.82%
5243	Service Company	Non Union	Individual Contributor	12,441	995	8,818	22,254	14.30%
5175	Service Company	Non Union	Individual Contributor	11,195	896	7,935	20,025	12.88%
5366	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5662	Service Company	Non Union	Individual Contributor	27,344	1,641	19,382	48,367	31.54%
1879	Service Company	Union	Individual Contributor	68	-	48	117	0.08%
5098	Service Company	Non Union	Individual Contributor	18,162	1,453	12,873	32,488	20.96%
5639	Service Company	Non Union	Individual Contributor	433	26	307	767	0.50%
4538	Service Company	Non Union	Individual Contributor	18,605	1,488	13,187	33,280	21.48%
5464	Service Company	Non Union	Individual Contributor	433	35	307	774	0.50%
5224	Service Company	Non Union	Individual Contributor	24,457	1,957	17,335	43,749	28.31%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2175	Service Company	Non Union	Individual Contributor	13,867	555	9,829	24,251	16.06%
5244	Service Company	Non Union	Individual Contributor	499	30	353	882	0.58%
5084	Service Company	Non Union	Individual Contributor	26,596	1,596	18,852	47,044	30.90%
2171	Service Company	Non Union	Individual Contributor	73,790	3,690	52,303	129,783	85.80%
4793	Service Company	Non Union	Individual Contributor	12,120	970	8,590	21,680	14.09%
5594	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5197	Service Company	Non Union	Individual Contributor	310	19	220	548	0.36%
5111	Service Company	Non Union	Individual Contributor	7,773	622	5,509	13,904	9.07%
5132	Service Company	Non Union	Individual Contributor	7,773	622	5,509	13,904	9.07%
1855	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1857	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1859	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1661	Service Company	Non Union	Individual Contributor	5,764	346	4,086	10,196	6.74%
4993	Service Company	Non Union	Individual Contributor	18,925	1,514	13,414	33,852	22.13%
5225	Service Company	Non Union	Individual Contributor	18,925	1,514	13,414	33,852	22.13%
5405	Service Company	Non Union	Individual Contributor	18,635	1,491	13,209	33,335	21.80%
2209	Service Company	Non Union	Individual Contributor	120	5	85	210	0.14%
3774	Service Company	Non Union	Individual Contributor	44,640	3,571	31,641	79,853	52.22%
5249	Service Company	Non Union	Individual Contributor	20,260	1,216	14,360	35,836	23.70%
5254	Service Company	Non Union	Individual Contributor	20,260	1,216	14,360	35,836	23.70%
5653	Service Company	Non Union	Individual Contributor	9,027	542	6,399	15,967	10.56%
5362	Service Company	Non Union	Individual Contributor	32	3	23	58	0.04%
7945	Service Company	Non Union	Individual Contributor	8,306	498	5,888	14,692	9.72%
1726	Service Company	Non Union	Individual Contributor	3,754	75	2,661	6,490	4.39%
5580	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8136	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5596	Service Company	Non Union	Individual Contributor	26,382	1,583	18,700	46,665	30.90%
1898	Service Company	Union	Individual Contributor	67	-	48	115	0.08%
1901	Service Company	Union	Individual Contributor	67	-	48	115	0.08%
1907	Service Company	Union	Individual Contributor	67	-	48	115	0.08%
1914	Service Company	Union	Individual Contributor	67	-	48	115	0.08%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1930	Service Company	Union	Individual Contributor	67	-	48	115	0.08%
1988	Service Company	Union	Individual Contributor	67	-	48	115	0.08%
1989	Service Company	Union	Individual Contributor	67	-	48	115	0.08%
1996	Service Company	Union	Individual Contributor	67	-	48	115	0.08%
2000	Service Company	Union	Individual Contributor	67	-	48	115	0.08%
7808	Service Company	Union	Individual Contributor	67	-	48	115	0.08%
2013	Service Company	Union	Individual Contributor	67	-	48	115	0.08%
2014	Service Company	Union	Individual Contributor	67	-	48	115	0.08%
2032	Service Company	Union	Individual Contributor	67	-	48	115	0.08%
4620	Service Company	Non Union	Individual Contributor	130	8	92	230	0.15%
5079	Service Company	Non Union	Individual Contributor	4,158	333	2,947	7,438	4.87%
2202	Service Company	Non Union	Individual Contributor	17,077	683	12,104	29,864	20.03%
6122	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5119	Service Company	Non Union	Individual Contributor	17,862	1,429	12,661	31,951	20.96%
2123	Service Company	Union	Individual Contributor	587	-	416	1,004	0.69%
1639	Service Company	Non Union	Individual Contributor	5,740	344	4,069	10,154	6.74%
1450	Service Company	Union	Individual Contributor	27,902	558	19,777	48,238	32.74%
4980	Service Company	Non Union	Individual Contributor	6,181	495	4,381	11,057	7.27%
1709	Service Company	Non Union	Individual Contributor	25,499	510	18,073	44,082	30.00%
5154	Service Company	Non Union	Individual Contributor	17,813	1,425	12,626	31,864	20.96%
5246	Service Company	Non Union	Individual Contributor	425	26	301	752	0.50%
5271	Service Company	Non Union	Individual Contributor	11,979	958	8,491	21,428	14.09%
5664	Service Company	Non Union	Individual Contributor	425	26	301	752	0.50%
8114	Service Company	Non Union	Individual Contributor	425	26	301	752	0.50%
2208	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5407	Service Company	Non Union	Individual Contributor	73	4	52	129	0.09%
5419	Service Company	Non Union	Individual Contributor	24,701	1,976	17,508	44,185	29.06%
5808	Service Company	Non Union	Individual Contributor	5,960	358	4,225	10,543	7.01%
8268	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2375	Service Company	Non Union	Individual Contributor	31,921	638	22,626	55,185	37.55%
3833	Service Company	Non Union	Individual Contributor	3,450	276	2,446	6,172	4.06%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5193	Service Company	Non Union	Individual Contributor	425	26	301	752	0.50%
6527	Service Company	Non Union	Individual Contributor	12,590	1,007	8,924	22,522	14.83%
5241	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8003	Service Company	Non Union	Individual Contributor	29,758	2,381	21,092	53,231	35.06%
4995	Service Company	Non Union	Individual Contributor	24,565	1,965	17,412	43,942	28.98%
6617	Service Company	Non Union	Individual Contributor	24,563	1,965	17,410	43,938	28.98%
5063	Service Company	Non Union	Individual Contributor	24,563	1,965	17,410	43,938	28.98%
5157	Service Company	Non Union	Individual Contributor	489	29	347	866	0.58%
5115	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5156	Service Company	Non Union	Individual Contributor	489	29	347	865	0.58%
5195	Service Company	Non Union	Individual Contributor	17,148	1,029	12,155	30,331	20.25%
1908	Service Company	Union	Individual Contributor	1,806	-	1,280	3,085	2.13%
1921	Service Company	Union	Individual Contributor	1,806	-	1,280	3,085	2.13%
5213	Service Company	Non Union	Individual Contributor	73	4	51	128	0.09%
5619	Service Company	Non Union	Individual Contributor	51	3	36	91	0.06%
2165	Service Company	Non Union	Individual Contributor	8,584	343	6,084	15,012	10.14%
5040	Service Company	Non Union	Individual Contributor	112	9	79	200	0.13%
2405	Service Company	Non Union	Individual Contributor	129	8	91	228	0.15%
2406	Service Company	Non Union	Individual Contributor	129	8	91	228	0.15%
2407	Service Company	Non Union	Individual Contributor	129	8	91	228	0.15%
5198	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5215	Service Company	Non Union	Individual Contributor	7,841	470	5,558	13,870	9.28%
5251	Service Company	Non Union	Individual Contributor	7,841	470	5,558	13,870	9.28%
5659	Service Company	Non Union	Individual Contributor	423	25	300	748	0.50%
5665	Service Company	Non Union	Individual Contributor	423	25	300	748	0.50%
5667	Service Company	Non Union	Individual Contributor	423	25	300	748	0.50%
5436	Service Company	Non Union	Individual Contributor	13	1	9	23	0.01%
4967	Service Company	Non Union	Individual Contributor	36,625	2,930	25,959	65,514	43.36%
5612	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5205	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5220	Service Company	Non Union	Individual Contributor	15,126	908	10,721	26,755	17.91%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5226	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5719	Service Company	Non Union	Individual Contributor	9,509	571	6,740	16,820	11.26%
5661	Service Company	Non Union	Individual Contributor	422	25	299	747	0.50%
8126	Service Company	Non Union	Individual Contributor	119	7	84	210	0.14%
5681	Service Company	Non Union	Individual Contributor	308	18	218	544	0.36%
4736	Service Company	Non Union	Individual Contributor	51	3	36	91	0.06%
5592	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5202	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6966	Service Company	Non Union	Individual Contributor	23,778	1,902	16,854	42,533	28.31%
4932	Service Company	Non Union	Individual Contributor	36,425	2,914	25,818	65,157	43.36%
5039	Service Company	Non Union	Individual Contributor	36,425	2,914	25,818	65,157	43.36%
5206	Service Company	Non Union	Individual Contributor	17,604	1,408	12,477	31,489	20.96%
5303	Service Company	Non Union	Individual Contributor	7,619	609	5,400	13,628	9.07%
5793	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8230	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5796	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5804	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5824	Service Company	Non Union	Individual Contributor	15,044	903	10,663	26,609	17.91%
6414	Service Company	Non Union	Individual Contributor	17,573	351	12,456	30,380	20.96%
5588	Service Company	Non Union	Individual Contributor	17,730	355	12,567	30,651	21.16%
7645	Service Company	Non Union	Individual Contributor	19,112	382	13,546	33,040	22.81%
5630	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2187	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5386	Service Company	Non Union	Individual Contributor	14,980	899	10,618	26,497	17.91%
5199	Service Company	Non Union	Individual Contributor	30,208	1,812	21,412	53,432	36.12%
2197	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5109	Service Company	Non Union	Individual Contributor	30,845	2,468	21,863	55,175	36.92%
5277	Service Company	Non Union	Individual Contributor	5,850	468	4,147	10,465	7.01%
5718	Service Company	Non Union	Individual Contributor	7,315	439	5,185	12,940	8.77%
2158	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5351	Service Company	Non Union	Individual Contributor	18,753	1,125	13,292	33,170	22.52%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5388	Service Company	Non Union	Individual Contributor	12,874	1,030	9,125	23,029	15.47%
2195	Service Company	Non Union	Individual Contributor	27,322	1,093	19,365	47,780	32.83%
7585	Service Company	Non Union	Individual Contributor	18,783	751	13,313	32,848	22.58%
4664	Service Company	Non Union	Individual Contributor	13,362	1,069	9,471	23,903	16.07%
1727	Service Company	Non Union	Individual Contributor	3,654	73	2,590	6,316	4.39%
5030	Service Company	Non Union	Individual Contributor	23,516	1,881	16,668	42,065	28.31%
5572	Service Company	Non Union	Individual Contributor	52,442	3,147	37,171	92,760	63.18%
7886	Service Company	Non Union	Individual Contributor	43,340	3,467	30,719	77,527	52.22%
5768	Service Company	Non Union	Individual Contributor	13,189	791	9,348	23,329	15.89%
5810	Service Company	Non Union	Individual Contributor	86	5	61	152	0.10%
5463	Service Company	Non Union	Individual Contributor	6,036	483	4,278	10,797	7.27%
5590	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5258	Service Company	Non Union	Individual Contributor	23,476	1,878	16,640	41,994	28.31%
1861	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5613	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5342	Service Company	Non Union	Individual Contributor	6,416	385	4,548	11,349	7.75%
5585	Service Company	Non Union	Individual Contributor	15,971	958	11,320	28,249	19.30%
4488	Service Company	Non Union	Individual Contributor	18,036	1,443	12,784	32,263	21.80%
5116	Service Company	Non Union	Individual Contributor	17,342	1,387	12,292	31,021	20.96%
2204	Service Company	Non Union	Individual Contributor	13,077	523	9,269	22,869	15.80%
1663	Service Company	Union	Individual Contributor	59,129	-	41,911	101,040	71.46%
5725	Service Company	Non Union	Individual Contributor	24,832	1,490	17,601	43,923	30.02%
1732	Service Company	Non Union	Individual Contributor	3,631	73	2,574	6,277	4.39%
5299	Service Company	Non Union	Individual Contributor	14,779	887	10,475	26,141	17.91%
5616	Service Company	Non Union	Individual Contributor	1,630	98	1,156	2,884	1.98%
5731	Service Company	Non Union	Individual Contributor	28,776	1,727	20,396	50,899	34.88%
5792	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5833	Service Company	Non Union	Individual Contributor	7,656	459	5,426	13,541	9.28%
2162	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2240	Service Company	Non Union	Individual Contributor	23,336	467	16,541	40,344	28.31%
8023	Service Company	Non Union	Individual Contributor	3,366	202	2,386	5,954	4.09%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2207	Service Company	Non Union	Individual Contributor	14,408	576	10,212	25,196	17.49%
5644	Service Company	Non Union	Individual Contributor	15,903	954	11,272	28,129	19.30%
8115	Service Company	Non Union	Individual Contributor	19,536	1,172	13,847	34,556	23.71%
5670	Service Company	Non Union	Individual Contributor	19,528	1,172	13,841	34,540	23.70%
5338	Service Company	Non Union	Individual Contributor	9,277	557	6,576	16,409	11.26%
5680	Service Company	Non Union	Individual Contributor	18,557	1,113	13,153	32,824	22.52%
5345	Service Company	Non Union	Individual Contributor	29,882	1,793	21,180	52,855	36.26%
5346	Service Company	Non Union	Individual Contributor	19,528	1,172	13,841	34,540	23.70%
5697	Service Company	Non Union	Individual Contributor	28,941	1,736	20,513	51,190	35.12%
5757	Service Company	Non Union	Individual Contributor	22,890	1,373	16,225	40,488	27.78%
5678	Service Company	Non Union	Individual Contributor	18,548	1,113	13,147	32,808	22.52%
1652	Service Company	Non Union	Individual Contributor	5,547	333	3,932	9,812	6.74%
5327	Service Company	Non Union	Individual Contributor	23,301	1,864	16,516	41,681	28.31%
4952	Service Company	Non Union	Individual Contributor	25,374	1,522	17,985	44,881	30.84%
5343	Service Company	Non Union	Individual Contributor	300	18	213	531	0.36%
2198	Service Company	Non Union	Individual Contributor	4,281	214	3,035	7,530	5.21%
2410	Service Company	Non Union	Individual Contributor	125	8	89	222	0.15%
2411	Service Company	Non Union	Individual Contributor	125	8	89	222	0.15%
5601	Service Company	Non Union	Individual Contributor	300	18	212	530	0.36%
8135	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5689	Service Company	Non Union	Individual Contributor	18,482	1,109	13,100	32,690	22.52%
5692	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2228	Service Company	Non Union	Individual Contributor	46,556	931	32,998	80,485	56.76%
5578	Service Company	Non Union	Individual Contributor	25,292	1,518	17,927	44,737	30.84%
5620	Service Company	Non Union	Individual Contributor	29,616	1,777	20,992	52,385	36.12%
5319	Service Company	Non Union	Individual Contributor	5,750	345	4,076	10,171	7.01%
5395	Service Company	Non Union	Individual Contributor	9,232	554	6,544	16,330	11.26%
1363	Service Company	Non Union	Individual Contributor	15,826	950	11,217	27,993	19.30%
5755	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5756	Service Company	Non Union	Individual Contributor	14,686	881	10,409	25,976	17.91%
5798	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5043	Service Company	Non Union	Individual Contributor	23,178	1,854	16,428	41,461	28.31%
5121	Service Company	Non Union	Individual Contributor	23,175	1,854	16,426	41,456	28.31%
5124	Service Company	Non Union	Individual Contributor	23,175	1,854	16,426	41,456	28.31%
2232	Service Company	Non Union	Individual Contributor	7,187	144	5,094	12,424	8.78%
2179	Service Company	Non Union	Individual Contributor	24,054	962	17,049	42,065	29.44%
2169	Service Company	Non Union	Individual Contributor	26,817	536	19,008	46,362	32.83%
5602	Service Company	Non Union	Individual Contributor	70	4	50	124	0.09%
5180	Service Company	Non Union	Individual Contributor	295	18	209	521	0.36%
5185	Service Company	Non Union	Individual Contributor	561	34	398	993	0.69%
2172	Service Company	Non Union	Individual Contributor	17,106	342	12,125	29,574	20.96%
1883	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1886	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1894	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1903	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1905	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1913	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1923	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1938	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1973	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1974	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
6847	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2004	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1959	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8187	Service Company	Union	Individual Contributor	3,290	-	2,332	5,622	4.03%
4695	Service Company	Non Union	Individual Contributor	28,654	1,719	20,310	50,684	35.11%
5655	Service Company	Non Union	Individual Contributor	13,806	828	9,786	24,421	16.92%
1476	Service Company	Union	Individual Contributor	38,654	1,933	27,398	67,985	47.39%
1731	Service Company	Non Union	Individual Contributor	3,581	72	2,538	6,191	4.39%
2191	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5699	Service Company	Non Union	Individual Contributor	5,706	342	4,044	10,092	7.01%
8189	Service Company	Union	Individual Contributor	27	-	19	47	0.03%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2473	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2474	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
8190	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2475	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2476	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2477	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2479	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
8191	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2480	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2481	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2483	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2484	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2485	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
8192	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2486	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2487	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2488	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2490	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2491	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2492	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2493	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2494	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2495	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2497	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2498	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2499	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2502	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2503	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2504	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2505	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2507	Service Company	Union	Individual Contributor	27	-	19	47	0.03%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2508	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2509	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2510	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2511	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2512	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2513	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
2514	Service Company	Union	Individual Contributor	27	-	19	47	0.03%
1892	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1900	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1902	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1912	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1918	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1924	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1926	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1931	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1968	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1969	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
6832	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1976	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1983	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1984	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1985	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1990	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1992	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1997	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
1998	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
2007	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
2009	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
7811	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
2012	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
2017	Service Company	Union	Individual Contributor	64	-	45	109	0.08%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
7875	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
2018	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
7908	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
2023	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
2024	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
2025	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
2026	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
2027	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
7966	Service Company	Union	Individual Contributor	64	-	45	109	0.08%
5597	Service Company	Non Union	Individual Contributor	16,975	1,018	12,032	30,025	20.96%
5772	Service Company	Non Union	Individual Contributor	9,120	547	6,464	16,131	11.26%
6865	Service Company	Non Union	Individual Contributor	12,010	961	8,512	21,483	14.83%
5567	Service Company	Non Union	Individual Contributor	28,406	1,704	20,134	50,245	35.11%
5184	Service Company	Non Union	Individual Contributor	14,482	869	10,265	25,616	17.91%
5222	Service Company	Non Union	Individual Contributor	5,668	340	4,017	10,025	7.01%
5589	Service Company	Non Union	Individual Contributor	24,927	1,496	17,668	44,090	30.84%
5711	Service Company	Non Union	Individual Contributor	21,807	1,308	15,457	38,572	26.99%
5682	Service Company	Non Union	Individual Contributor	1,595	96	1,131	2,822	1.98%
5687	Service Company	Non Union	Individual Contributor	1,595	96	1,131	2,822	1.98%
5177	Service Company	Non Union	Individual Contributor	14,647	879	10,382	25,908	18.17%
5179	Service Company	Non Union	Individual Contributor	924	55	655	1,634	1.15%
5605	Service Company	Non Union	Individual Contributor	18,158	1,090	12,871	32,118	22.52%
5239	Service Company	Non Union	Individual Contributor	924	55	655	1,634	1.15%
1468	Service Company	Union	Individual Contributor	68,248	3,412	48,375	120,035	84.79%
5623	Service Company	Non Union	Individual Contributor	57,512	3,451	40,764	101,727	71.46%
5648	Service Company	Non Union	Individual Contributor	14,609	877	10,355	25,841	18.17%
5641	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5643	Service Company	Non Union	Individual Contributor	17,973	1,078	12,739	31,790	22.37%
5320	Service Company	Non Union	Individual Contributor	11,912	953	8,443	21,309	14.83%
5677	Service Company	Non Union	Individual Contributor	19,039	1,142	13,495	33,677	23.70%
8127	Service Company	Non Union	Individual Contributor	19,039	1,142	13,495	33,677	23.70%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5679	Service Company	Non Union	Individual Contributor	18,093	1,086	12,825	32,004	22.52%
5683	Service Company	Non Union	Individual Contributor	18,093	1,086	12,825	32,004	22.52%
5684	Service Company	Non Union	Individual Contributor	19,039	1,142	13,495	33,677	23.70%
5690	Service Company	Non Union	Individual Contributor	5,634	338	3,993	9,965	7.01%
1414	Service Company	Non Union	Individual Contributor	19,039	1,142	13,495	33,677	23.70%
5691	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5695	Service Company	Non Union	Individual Contributor	24,101	1,446	17,083	42,629	30.00%
5700	Service Company	Non Union	Individual Contributor	5,634	338	3,993	9,965	7.01%
5715	Service Company	Non Union	Individual Contributor	7,455	447	5,284	13,187	9.28%
2239	Service Company	Non Union	Individual Contributor	14,608	292	10,354	25,254	18.19%
5593	Service Company	Non Union	Individual Contributor	24,745	1,485	17,540	43,770	30.84%
5081	Service Company	Non Union	Individual Contributor	12,406	993	8,794	22,192	15.47%
5717	Service Company	Non Union	Individual Contributor	58	3	41	103	0.07%
2231	Service Company	Non Union	Individual Contributor	30	1	21	52	0.04%
5137	Service Company	Non Union	Individual Contributor	22,644	1,812	16,050	40,506	28.31%
5142	Service Company	Non Union	Individual Contributor	22,644	1,812	16,050	40,506	28.31%
5652	Service Company	Non Union	Individual Contributor	3,248	195	2,302	5,746	4.06%
5391	Service Company	Non Union	Individual Contributor	42,267	2,536	29,959	74,762	52.83%
5728	Service Company	Non Union	Individual Contributor	28,098	1,686	19,916	49,699	35.12%
5729	Service Company	Non Union	Individual Contributor	27,904	1,674	19,778	49,357	34.88%
5735	Service Company	Non Union	Individual Contributor	7,015	421	4,972	12,408	8.77%
5404	Service Company	Non Union	Individual Contributor	13,536	812	9,594	23,942	16.92%
5741	Service Company	Non Union	Individual Contributor	462	28	327	817	0.58%
5742	Service Company	Non Union	Individual Contributor	462	28	327	817	0.58%
5745	Service Company	Non Union	Individual Contributor	18,967	1,138	13,444	33,550	23.71%
5748	Service Company	Non Union	Individual Contributor	6,045	363	4,285	10,692	7.56%
5750	Service Company	Non Union	Individual Contributor	106	6	75	187	0.13%
5753	Service Company	Non Union	Individual Contributor	69	4	49	121	0.09%
5754	Service Company	Non Union	Individual Contributor	50,547	3,033	35,828	89,407	63.18%
5766	Service Company	Non Union	Individual Contributor	5,716	343	4,052	10,111	7.15%
5769	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5770	Service Company	Non Union	Individual Contributor	14,327	860	10,155	25,342	17.91%
5771	Service Company	Non Union	Individual Contributor	21,595	1,296	15,307	38,197	26.99%
5774	Service Company	Non Union	Individual Contributor	18,017	1,081	12,770	31,868	22.52%
5775	Service Company	Non Union	Individual Contributor	18,017	1,081	12,770	31,868	22.52%
5776	Service Company	Non Union	Individual Contributor	18,017	1,081	12,770	31,868	22.52%
5778	Service Company	Non Union	Individual Contributor	18,017	1,081	12,770	31,868	22.52%
8239	Service Company	Non Union	Individual Contributor	30	2	21	54	0.04%
5813	Service Company	Non Union	Individual Contributor	5,610	337	3,976	9,923	7.01%
5815	Service Company	Non Union	Individual Contributor	14,327	860	10,155	25,342	17.91%
5817	Service Company	Non Union	Individual Contributor	10,301	618	7,302	18,221	12.88%
5819	Service Company	Non Union	Individual Contributor	21,595	1,296	15,307	38,197	26.99%
5825	Service Company	Non Union	Individual Contributor	14,327	860	10,155	25,342	17.91%
1675	Service Company	Union	Individual Contributor	66,421	-	47,079	113,500	83.05%
5686	Service Company	Non Union	Individual Contributor	18,006	1,080	12,762	31,848	22.52%
5233	Service Company	Non Union	Individual Contributor	6,048	363	4,287	10,698	7.58%
5669	Service Company	Non Union	Individual Contributor	399	24	283	707	0.50%
5714	Service Company	Non Union	Individual Contributor	399	24	283	705	0.50%
5721	Service Company	Non Union	Individual Contributor	448	27	318	793	0.56%
5223	Service Company	Non Union	Individual Contributor	22,538	1,803	15,975	40,316	28.31%
5562	Service Company	Non Union	Individual Contributor	24,589	1,475	17,429	43,494	30.90%
5566	Service Company	Non Union	Individual Contributor	27,915	1,675	19,786	49,377	35.11%
1890	Service Company	Union	Individual Contributor	1,695	-	1,202	2,897	2.13%
5564	Service Company	Non Union	Individual Contributor	24,518	1,471	17,378	43,367	30.84%
2156	Service Company	Non Union	Individual Contributor	4,138	207	2,933	7,278	5.21%
5610	Service Company	Non Union	Individual Contributor	165	10	117	292	0.21%
7946	Service Company	Non Union	Individual Contributor	19	1	14	34	0.02%
2196	Service Company	Non Union	Individual Contributor	19	1	14	34	0.02%
1461	Service Company	Union	Individual Contributor	29,292	1,465	20,762	51,519	36.92%
5139	Service Company	Non Union	Individual Contributor	51,297	3,078	36,359	90,734	64.65%
5649	Service Company	Non Union	Individual Contributor	41,903	2,514	29,701	74,118	52.83%
5622	Service Company	Non Union	Individual Contributor	22,188	1,331	15,727	39,247	27.99%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5624	Service Company	Non Union	Individual Contributor	22,188	1,331	15,727	39,247	27.99%
8234	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2216	Service Company	Non Union	Individual Contributor	18,065	361	12,804	31,230	22.81%
5611	Service Company	Non Union	Individual Contributor	165	10	117	292	0.21%
6950	Service Company	Non Union	Individual Contributor	24,447	1,467	17,328	43,242	30.90%
5606	Service Company	Non Union	Individual Contributor	1,383	83	980	2,445	1.75%
5207	Service Company	Non Union	Individual Contributor	104	6	74	185	0.13%
4733	Service Company	Non Union	Individual Contributor	120	7	85	213	0.15%
5688	Service Company	Non Union	Individual Contributor	48	3	34	85	0.06%
5696	Service Company	Non Union	Individual Contributor	48	3	34	85	0.06%
5749	Service Company	Non Union	Individual Contributor	643	39	456	1,137	0.81%
5618	Service Company	Non Union	Individual Contributor	8,641	518	6,125	15,284	10.95%
3552	Service Company	Union	Individual Contributor	66,871	3,344	47,399	117,614	84.79%
5571	Service Company	Non Union	Individual Contributor	24,304	1,458	17,226	42,988	30.84%
5574	Service Company	Non Union	Individual Contributor	22,888	1,373	16,223	40,484	29.06%
5358	Service Company	Non Union	Individual Contributor	641	38	454	1,133	0.81%
5615	Service Company	Non Union	Individual Contributor	164	10	116	290	0.21%
5609	Service Company	Non Union	Individual Contributor	164	10	116	290	0.21%
1854	Service Company	Union	Individual Contributor	6	-	4	10	0.01%
1568	Service Company	Union	Individual Contributor	66,450	-	47,100	113,549	84.72%
2229	Service Company	Non Union	Individual Contributor	25,692	514	18,210	44,416	32.83%
5368	Service Company	Non Union	Individual Contributor	876	53	621	1,550	1.12%
2153	Service Company	Non Union	Individual Contributor	4,067	203	2,883	7,153	5.21%
5335	Service Company	Non Union	Individual Contributor	34,805	2,088	24,670	61,564	44.62%
5676	Service Company	Non Union	Individual Contributor	162	10	115	287	0.21%
5685	Service Company	Non Union	Individual Contributor	162	10	115	287	0.21%
5348	Service Company	Non Union	Individual Contributor	17	1	12	31	0.02%
5354	Service Company	Non Union	Individual Contributor	390	23	277	690	0.50%
5727	Service Company	Non Union	Individual Contributor	41,211	2,473	29,210	72,893	52.83%
5823	Service Company	Non Union	Individual Contributor	7,582	455	5,374	13,410	9.72%
5828	Service Company	Non Union	Individual Contributor	50,429	3,026	35,744	89,199	64.65%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5829	Service Company	Non Union	Individual Contributor	50,429	3,026	35,744	89,199	64.65%
1917	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1978	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5663	Service Company	Non Union	Individual Contributor	10,031	602	7,110	17,743	12.88%
5614	Service Company	Non Union	Individual Contributor	11,794	708	8,360	20,861	15.16%
5730	Service Company	Union	Individual Contributor	18,439	-	13,069	31,508	23.71%
1674	Service Company	Union	Individual Contributor	18,439	-	13,069	31,508	23.71%
5668	Service Company	Non Union	Individual Contributor	5,892	354	4,176	10,422	7.58%
5247	Service Company	Non Union	Individual Contributor	50,201	3,012	35,583	88,796	64.65%
5654	Service Company	Non Union	Individual Contributor	41,012	2,461	29,070	72,543	52.83%
5822	Service Company	Non Union	Individual Contributor	3,169	190	2,246	5,605	4.09%
5739	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5763	Service Company	Non Union	Individual Contributor	388	23	275	686	0.50%
5794	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8231	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5795	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5799	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5801	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5802	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5803	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5805	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5812	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1711	Service Company	Non Union	Individual Contributor	532	11	377	920	0.69%
2194	Service Company	Non Union	Individual Contributor	6,706	134	4,753	11,593	8.66%
2230	Service Company	Non Union	Individual Contributor	21,884	438	15,511	37,833	28.31%
2506	Service Company	Union	Individual Contributor	26	-	18	44	0.03%
2031	Service Company	Union	Individual Contributor	61	-	43	104	0.08%
8080	Service Company	Union	Individual Contributor	61	-	43	104	0.08%
8089	Service Company	Union	Individual Contributor	61	-	43	104	0.08%
2034	Service Company	Union	Individual Contributor	61	-	43	104	0.08%
2035	Service Company	Union	Individual Contributor	61	-	43	104	0.08%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8117	Service Company	Union	Individual Contributor	61	-	43	104	0.08%
2036	Service Company	Union	Individual Contributor	61	-	43	104	0.08%
8118	Service Company	Union	Individual Contributor	61	-	43	104	0.08%
2037	Service Company	Union	Individual Contributor	61	-	43	104	0.08%
2038	Service Company	Union	Individual Contributor	61	-	43	104	0.08%
5336	Service Company	Union	Individual Contributor	61	-	43	104	0.08%
2042	Service Company	Union	Individual Contributor	61	-	43	104	0.08%
2043	Service Company	Union	Individual Contributor	61	-	43	104	0.08%
2515	Service Company	Union	Individual Contributor	26	-	18	44	0.03%
2516	Service Company	Union	Individual Contributor	26	-	18	44	0.03%
2517	Service Company	Union	Individual Contributor	26	-	18	44	0.03%
1473	Service Company	Union	Individual Contributor	65,498	3,275	46,426	115,199	84.79%
1453	Service Company	Union	Individual Contributor	65,498	3,275	46,426	115,199	84.79%
5651	Service Company	Non Union	Individual Contributor	706	42	500	1,249	0.91%
5317	Service Company	Non Union	Individual Contributor	706	42	500	1,249	0.91%
8105	Service Company	Non Union	Individual Contributor	706	42	500	1,249	0.91%
5703	Service Company	Non Union	Individual Contributor	1,351	81	957	2,389	1.75%
5704	Service Company	Non Union	Individual Contributor	1,351	81	957	2,389	1.75%
8141	Service Company	Non Union	Individual Contributor	12,191	731	8,641	21,564	15.78%
5705	Service Company	Non Union	Individual Contributor	2,270	136	1,609	4,015	2.94%
5706	Service Company	Non Union	Individual Contributor	11,451	687	8,116	20,254	14.82%
8143	Service Company	Non Union	Individual Contributor	22,449	1,347	15,912	39,707	29.06%
5707	Service Company	Non Union	Individual Contributor	16,837	1,010	11,934	29,782	21.80%
5708	Service Company	Non Union	Individual Contributor	16,837	1,010	11,934	29,782	21.80%
5710	Service Company	Non Union	Individual Contributor	2,270	136	1,609	4,015	2.94%
2238	Service Company	Non Union	Individual Contributor	19,213	384	13,618	33,215	24.88%
4959	Service Company	Non Union	Individual Contributor	33,455	2,007	23,713	59,175	43.36%
5568	Service Company	Non Union	Individual Contributor	43,366	2,602	30,738	76,706	56.26%
2225	Service Company	Non Union	Individual Contributor	25,237	505	17,888	43,629	32.74%
2176	Service Company	Non Union	Individual Contributor	6,671	133	4,729	11,533	8.66%
2199	Service Company	Non Union	Individual Contributor	4,009	200	2,842	7,052	5.21%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5645	Service Company	Non Union	Individual Contributor	385	23	273	682	0.50%
5666	Service Company	Non Union	Individual Contributor	40,682	2,441	28,836	71,959	52.83%
5737	Service Company	Non Union	Individual Contributor	3,126	188	2,216	5,530	4.06%
5827	Service Company	Non Union	Individual Contributor	385	23	273	682	0.50%
4179	Service Company	Non Union	Individual Contributor	10,603	848	7,515	18,967	13.78%
5595	Service Company	Non Union	Individual Contributor	9	1	7	17	0.01%
5693	Service Company	Non Union	Individual Contributor	49,708	2,983	35,233	87,924	64.65%
5587	Service Company	Non Union	Individual Contributor	49,645	2,979	35,188	87,811	64.65%
5599	Service Company	Non Union	Individual Contributor	11,402	684	8,081	20,167	14.85%
5569	Service Company	Non Union	Individual Contributor	16,038	962	11,368	28,368	20.90%
5269	Service Company	Non Union	Individual Contributor	21,439	1,286	15,196	37,921	27.99%
1986	Service Company	Union	Individual Contributor	2,088	-	1,480	3,568	2.73%
5712	Service Company	Non Union	Individual Contributor	383	23	271	677	0.50%
5371	Service Company	Non Union	Individual Contributor	737	44	523	1,304	0.96%
5421	Service Company	Non Union	Individual Contributor	9,642	579	6,834	17,055	12.60%
2220	Service Company	Non Union	Individual Contributor	28,724	574	20,360	49,658	37.55%
5396	Service Company	Non Union	Individual Contributor	848	51	601	1,501	1.11%
5563	Service Company	Non Union	Individual Contributor	15,965	958	11,316	28,239	20.90%
5640	Service Company	Non Union	Individual Contributor	24,715	1,483	17,518	43,716	32.36%
5058	Service Company	Non Union	Individual Contributor	15,995	320	11,338	27,653	20.96%
3584	Service Company	Union	Individual Contributor	24,989	500	17,712	43,201	32.74%
2192	Service Company	Non Union	Individual Contributor	3,971	199	2,814	6,984	5.21%
2267	Service Company	Non Union	Individual Contributor	21,582	432	15,297	37,310	28.31%
5650	Service Company	Non Union	Individual Contributor	5,759	346	4,082	10,187	7.56%
5584	Service Company	Non Union	Individual Contributor	23,487	1,409	16,648	41,544	30.90%
5387	Service Company	Non Union	Individual Contributor	5,601	336	3,970	9,907	7.38%
1705	Service Company	Non Union	Individual Contributor	22,765	455	16,136	39,356	30.00%
5307	Service Company	Non Union	Individual Contributor	26,634	1,598	18,878	47,109	35.11%
5760	Service Company	Non Union	Individual Contributor	378	23	268	668	0.50%
5762	Service Company	Non Union	Individual Contributor	378	23	268	668	0.50%
5777	Service Company	Non Union	Individual Contributor	11,756	705	8,332	20,794	15.57%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5103	Service Company	Non Union	Individual Contributor	26,492	1,590	18,778	46,859	35.11%
1730	Service Company	Non Union	Individual Contributor	3,311	66	2,346	5,723	4.39%
5144	Service Company	Non Union	Individual Contributor	32,650	1,959	23,142	57,751	43.36%
7621	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5316	Service Company	Non Union	Individual Contributor	25,247	1,515	17,895	44,656	33.58%
5275	Service Company	Non Union	Individual Contributor	3,905	234	2,768	6,908	5.21%
5673	Service Company	Non Union	Individual Contributor	26,335	1,580	18,666	46,582	35.11%
5732	Service Company	Non Union	Individual Contributor	375	23	266	664	0.50%
5733	Service Company	Non Union	Individual Contributor	375	23	266	664	0.50%
5738	Service Company	Non Union	Individual Contributor	1,482	89	1,051	2,622	1.98%
5740	Service Company	Non Union	Individual Contributor	271	16	192	480	0.36%
5743	Service Company	Non Union	Individual Contributor	26,335	1,580	18,666	46,582	35.11%
5761	Service Company	Non Union	Individual Contributor	375	23	266	664	0.50%
5764	Service Company	Non Union	Individual Contributor	2,971	178	2,106	5,256	3.96%
5765	Service Company	Non Union	Individual Contributor	26,335	1,580	18,666	46,582	35.11%
5767	Service Company	Non Union	Individual Contributor	9,657	579	6,845	17,082	12.88%
5779	Service Company	Non Union	Individual Contributor	26,335	1,580	18,666	46,582	35.11%
8228	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8229	Service Company	Non Union	Individual Contributor	18	1	13	32	0.02%
5784	Service Company	Non Union	Individual Contributor	723	43	512	1,279	0.96%
5785	Service Company	Non Union	Individual Contributor	723	43	512	1,279	0.96%
5786	Service Company	Non Union	Individual Contributor	7,290	437	5,167	12,895	9.72%
5787	Service Company	Non Union	Individual Contributor	106	6	75	187	0.14%
5788	Service Company	Non Union	Individual Contributor	106	6	75	187	0.14%
5789	Service Company	Non Union	Individual Contributor	114	7	81	202	0.15%
5790	Service Company	Non Union	Individual Contributor	46	3	32	81	0.06%
5791	Service Company	Non Union	Individual Contributor	106	6	75	187	0.14%
8233	Service Company	Non Union	Individual Contributor	106	6	75	187	0.14%
5800	Service Company	Non Union	Individual Contributor	18	1	13	32	0.02%
5820	Service Company	Non Union	Individual Contributor	35	2	25	62	0.05%
5834	Service Company	Non Union	Individual Contributor	9,162	550	6,494	16,206	12.22%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2193	Service Company	Non Union	Individual Contributor	64,275	1,285	45,558	111,118	85.80%
5646	Service Company	Non Union	Individual Contributor	3,032	182	2,149	5,363	4.06%
8101	Service Company	Non Union	Individual Contributor	608	36	431	1,075	0.81%
1573	Service Company	Union	Individual Contributor	63,172	-	44,777	107,949	84.72%
1605	Service Company	Union	Individual Contributor	63,172	-	44,777	107,949	84.72%
1597	Service Company	Union	Individual Contributor	63,031	-	44,677	107,708	84.72%
1580	Service Company	Union	Individual Contributor	63,031	-	44,677	107,708	84.72%
1584	Service Company	Union	Individual Contributor	63,031	-	44,677	107,708	84.72%
1575	Service Company	Union	Individual Contributor	63,031	-	44,677	107,708	84.72%
1576	Service Company	Union	Individual Contributor	63,031	-	44,677	107,708	84.72%
1578	Service Company	Union	Individual Contributor	63,031	-	44,677	107,708	84.72%
1614	Service Company	Union	Individual Contributor	63,031	-	44,677	107,708	84.72%
1616	Service Company	Union	Individual Contributor	63,031	-	44,677	107,708	84.72%
1628	Service Company	Union	Individual Contributor	63,031	-	44,677	107,708	84.72%
2237	Service Company	Non Union	Individual Contributor	21,058	421	14,926	36,405	28.31%
2235	Service Company	Non Union	Individual Contributor	45,954	919	32,572	79,445	61.84%
5591	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1729	Service Company	Non Union	Individual Contributor	22,278	446	15,791	38,514	30.00%
5263	Service Company	Non Union	Individual Contributor	21,510	1,291	15,246	38,047	28.98%
7639	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5713	Service Company	Non Union	Individual Contributor	16,164	970	11,457	28,590	21.80%
2186	Service Company	Non Union	Individual Contributor	63,615	1,272	45,090	109,977	85.80%
5586	Service Company	Non Union	Individual Contributor	25,984	1,559	18,417	45,960	35.11%
5656	Service Company	Non Union	Individual Contributor	11,522	691	8,167	20,380	15.57%
5751	Service Company	Non Union	Individual Contributor	370	22	262	655	0.50%
5752	Service Company	Non Union	Individual Contributor	370	22	262	655	0.50%
5420	Service Company	Non Union	Individual Contributor	3,853	231	2,731	6,816	5.21%
5781	Service Company	Non Union	Individual Contributor	5,459	328	3,869	9,656	7.38%
5807	Service Company	Non Union	Individual Contributor	5,459	328	3,869	9,656	7.38%
2154	Service Company	Non Union	Individual Contributor	24,145	483	17,114	41,742	32.74%
1722	Service Company	Non Union	Individual Contributor	22,121	442	15,679	38,242	30.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5309	Service Company	Non Union	Individual Contributor	2,990	179	2,119	5,289	4.06%
1737	Service Company	Non Union	Individual Contributor	22,049	441	15,628	38,118	30.00%
5028	Service Company	Non Union	Individual Contributor	41,292	2,478	29,268	73,038	56.26%
2045	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2046	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2047	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2048	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2049	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2050	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2051	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2052	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2053	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2054	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
8210	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2055	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2056	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2057	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2058	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2059	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2060	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2061	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2062	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2063	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
8235	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2069	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2070	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
8236	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2071	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2072	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2073	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2074	Service Company	Union	Individual Contributor	58	-	41	99	0.08%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2075	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2076	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2518	Service Company	Union	Individual Contributor	25	-	17	42	0.03%
2519	Service Company	Union	Individual Contributor	25	-	17	42	0.03%
8262	Service Company	Union	Individual Contributor	25	-	17	42	0.03%
2520	Service Company	Union	Individual Contributor	25	-	17	42	0.03%
8264	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2080	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2081	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2082	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2083	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
8265	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
8267	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2084	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
2085	Service Company	Union	Individual Contributor	58	-	41	99	0.08%
5634	Service Company	Non Union	Individual Contributor	15,939	956	11,298	28,193	21.80%
1734	Service Company	Non Union	Individual Contributor	21,938	439	15,550	37,926	30.00%
2203	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5744	Service Company	Non Union	Individual Contributor	25,633	1,538	18,168	45,339	35.11%
5783	Service Company	Non Union	Individual Contributor	365	22	259	646	0.50%
5806	Service Company	Non Union	Individual Contributor	47,196	2,832	33,453	83,481	64.65%
5821	Service Company	Non Union	Individual Contributor	25,633	1,538	18,168	45,339	35.11%
2218	Service Company	Non Union	Individual Contributor	23,842	477	16,899	41,217	32.74%
1743	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1847	Service Company	Union	Individual Contributor	5	-	4	9	0.01%
1849	Service Company	Union	Individual Contributor	5	-	4	9	0.01%
1429	Service Company	Union	Individual Contributor	23,798	476	16,868	41,142	32.74%
5657	Service Company	Non Union	Individual Contributor	40,086	2,405	28,413	70,905	55.22%
5724	Service Company	Non Union	Individual Contributor	11,448	687	8,114	20,249	15.79%
8178	Service Company	Non Union	Individual Contributor	40,786	2,447	28,909	72,142	56.26%
2155	Service Company	Non Union	Individual Contributor	23,675	474	16,781	40,930	32.74%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8157	Service Company	Non Union	Individual Contributor	20,943	1,257	14,844	37,044	28.98%
5603	Service Company	Non Union	Individual Contributor	21,668	433	15,358	37,459	30.00%
5288	Service Company	Non Union	Individual Contributor	695	42	493	1,229	0.96%
2332	Service Company	Non Union	Individual Contributor	20,380	408	14,445	35,233	28.31%
1736	Service Company	Non Union	Individual Contributor	21,599	432	15,309	37,340	30.00%
1738	Service Company	Non Union	Individual Contributor	21,599	432	15,309	37,340	30.00%
5811	Service Company	Non Union	Individual Contributor	27	2	19	48	0.04%
1739	Service Company	Non Union	Individual Contributor	21,599	432	15,309	37,340	30.00%
2222	Service Company	Non Union	Individual Contributor	22,418	448	15,890	38,756	31.19%
1448	Service Company	Union	Individual Contributor	54,898	1,098	38,911	94,907	76.44%
1728	Service Company	Non Union	Individual Contributor	21,536	431	15,265	37,232	30.00%
2327	Service Company	Non Union	Individual Contributor	20,298	406	14,387	35,091	28.31%
1721	Service Company	Non Union	Individual Contributor	21,510	430	15,246	37,187	30.00%
2227	Service Company	Non Union	Individual Contributor	32,618	652	23,119	56,390	45.57%
4275	Service Company	Non Union	Individual Contributor	11,071	886	7,847	19,803	15.47%
2321	Service Company	Non Union	Individual Contributor	20,251	405	14,354	35,009	28.31%
2275	Service Company	Non Union	Individual Contributor	13,804	276	9,784	23,864	19.30%
7741	Service Company	Non Union	Individual Contributor	23,412	468	16,594	40,475	32.74%
5165	Service Company	Non Union	Individual Contributor	23,405	468	16,590	40,462	32.74%
2319	Service Company	Non Union	Individual Contributor	20,221	404	14,332	34,958	28.31%
5701	Service Company	Non Union	Individual Contributor	688	41	488	1,217	0.96%
5702	Service Company	Non Union	Individual Contributor	688	41	488	1,217	0.96%
2320	Service Company	Non Union	Individual Contributor	20,185	404	14,307	34,896	28.31%
5573	Service Company	Non Union	Individual Contributor	20,644	1,239	14,632	36,514	28.98%
5960	Service Company	Union	Individual Contributor	54,446	1,089	38,591	94,126	76.44%
1946	Service Company	Union	Individual Contributor	56	-	40	96	0.08%
1456	Service Company	Union	Individual Contributor	33,740	675	23,915	58,330	47.39%
2215	Service Company	Non Union	Individual Contributor	26,713	534	18,934	46,181	37.55%
2233	Service Company	Non Union	Individual Contributor	28,622	572	20,287	49,481	40.24%
2280	Service Company	Non Union	Individual Contributor	16,213	324	11,492	28,029	22.81%
5621	Service Company	Non Union	Individual Contributor	10,521	631	7,458	18,610	14.80%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2300	Service Company	Non Union	Individual Contributor	14,894	298	10,557	25,748	20.96%
2301	Service Company	Non Union	Individual Contributor	14,894	298	10,557	25,748	20.96%
2318	Service Company	Non Union	Individual Contributor	20,107	402	14,252	34,761	28.31%
5392	Service Company	Non Union	Individual Contributor	4,619	277	3,274	8,170	6.51%
1484	Service Company	Union	Individual Contributor	23,213	464	16,454	40,131	32.74%
1445	Service Company	Union	Individual Contributor	23,181	464	16,431	40,075	32.74%
2317	Service Company	Non Union	Individual Contributor	20,027	401	14,195	34,623	28.31%
4129	Service Company	Non Union	Individual Contributor	16,130	1,613	11,433	29,176	22.81%
1454	Service Company	Union	Individual Contributor	54,009	1,080	38,281	93,371	76.44%
5581	Service Company	Non Union	Individual Contributor	33,445	2,007	23,706	59,158	47.39%
2331	Service Company	Non Union	Individual Contributor	27,174	543	19,261	46,978	38.61%
1720	Service Company	Non Union	Individual Contributor	21,087	422	14,946	36,455	30.00%
2315	Service Company	Non Union	Individual Contributor	28,094	562	19,913	48,568	39.97%
1620	Service Company	Union	Individual Contributor	59,525	-	42,191	101,715	84.72%
2333	Service Company	Non Union	Individual Contributor	19,836	397	14,060	34,292	28.31%
5333	Service Company	Non Union	Individual Contributor	6,352	381	4,502	11,235	9.07%
8202	Service Company	Non Union	Individual Contributor	15,257	915	10,814	26,987	21.80%
5747	Service Company	Non Union	Individual Contributor	6,349	381	4,500	11,230	9.07%
5758	Service Company	Non Union	Individual Contributor	6,349	381	4,500	11,230	9.07%
5773	Service Company	Non Union	Individual Contributor	19,814	1,189	14,044	35,047	28.31%
5797	Service Company	Non Union	Individual Contributor	15,257	915	10,814	26,987	21.80%
6725	Service Company	Union	Individual Contributor	53,368	1,067	37,827	92,263	76.44%
6760	Service Company	Non Union	Individual Contributor	3,633	73	2,575	6,281	5.21%
5598	Service Company	Union	Individual Contributor	22,845	457	16,193	39,495	32.74%
5629	Service Company	Non Union	Individual Contributor	13,464	269	9,543	23,276	19.30%
2219	Service Company	Non Union	Individual Contributor	26,189	524	18,563	45,275	37.55%
5628	Service Company	Non Union	Individual Contributor	14,553	873	10,315	25,741	20.90%
2242	Service Company	Non Union	Individual Contributor	22,786	456	16,150	39,392	32.74%
5660	Service Company	Non Union	Individual Contributor	14,525	872	10,295	25,692	20.90%
2306	Service Company	Non Union	Individual Contributor	13,412	268	9,506	23,186	19.30%
2265	Service Company	Non Union	Individual Contributor	2,817	56	1,997	4,871	4.06%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1474	Service Company	Union	Individual Contributor	58,782	1,176	41,665	101,623	84.79%
1431	Service Company	Union	Individual Contributor	58,753	1,175	41,644	101,572	84.79%
7879	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7904	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2039	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2040	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5259	Service Company	Non Union	Individual Contributor	14,424	865	10,223	25,512	20.90%
5282	Service Company	Non Union	Individual Contributor	8,474	508	6,006	14,988	12.28%
2295	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5726	Service Company	Non Union	Individual Contributor	14,421	865	10,222	25,509	20.90%
5429	Service Company	Non Union	Individual Contributor	8,473	508	6,005	14,986	12.28%
2283	Service Company	Non Union	Individual Contributor	6,703	134	4,751	11,588	9.72%
2322	Service Company	Non Union	Individual Contributor	19,511	390	13,830	33,731	28.31%
2234	Service Company	Non Union	Individual Contributor	5,972	119	4,233	10,324	8.66%
2173	Service Company	Non Union	Individual Contributor	20,652	413	14,638	35,702	30.00%
1463	Service Company	Union	Individual Contributor	58,302	1,166	41,325	100,793	84.79%
1466	Service Company	Union	Individual Contributor	58,270	1,165	41,302	100,737	84.79%
5638	Service Company	Non Union	Individual Contributor	10,914	655	7,736	19,304	15.89%
5818	Service Company	Non Union	Individual Contributor	14,515	871	10,288	25,674	21.16%
1449	Service Company	Union	Individual Contributor	58,098	1,162	41,180	100,439	84.79%
1881	Service Company	Union	Individual Contributor	1,461	-	1,036	2,497	2.13%
1895	Service Company	Union	Individual Contributor	1,461	-	1,036	2,497	2.13%
6343	Service Company	Union	Individual Contributor	1,461	-	1,036	2,497	2.13%
1972	Service Company	Union	Individual Contributor	1,461	-	1,036	2,497	2.13%
1979	Service Company	Union	Individual Contributor	1,461	-	1,036	2,497	2.13%
5029	Service Company	Union	Individual Contributor	1,461	-	1,036	2,497	2.13%
1987	Service Company	Union	Individual Contributor	1,461	-	1,036	2,497	2.13%
1994	Service Company	Union	Individual Contributor	1,461	-	1,036	2,497	2.13%
1995	Service Company	Union	Individual Contributor	1,461	-	1,036	2,497	2.13%
5608	Service Company	Non Union	Individual Contributor	10,810	649	7,662	19,121	15.78%
4237	Service Company	Non Union	Individual Contributor	10,992	879	7,791	19,663	16.07%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2257	Service Company	Non Union	Individual Contributor	22,395	448	15,873	38,716	32.74%
2291	Service Company	Non Union	Individual Contributor	13,172	263	9,336	22,772	19.30%
2268	Service Company	Non Union	Individual Contributor	58,555	1,171	41,504	101,229	85.80%
1425	Service Company	Union	Individual Contributor	57,807	1,156	40,974	99,937	84.79%
1657	Service Company	Non Union	Individual Contributor	26,319	526	18,655	45,500	38.61%
1432	Service Company	Union	Individual Contributor	57,774	1,155	40,951	99,881	84.79%
2288	Service Company	Non Union	Individual Contributor	58,346	1,167	41,355	100,868	85.80%
2307	Service Company	Non Union	Individual Contributor	3,471	69	2,460	6,000	5.10%
5830	Service Company	Non Union	Individual Contributor	19,248	1,155	13,643	34,045	28.31%
5832	Service Company	Non Union	Individual Contributor	19,248	1,155	13,643	34,045	28.31%
5642	Service Company	Non Union	Individual Contributor	29,478	1,769	20,894	52,141	43.36%
8067	Service Company	Non Union	Individual Contributor	11,591	232	8,216	20,039	17.05%
5306	Service Company	Non Union	Individual Contributor	10,923	655	7,742	19,321	16.07%
6618	Service Company	Non Union	Individual Contributor	25,527	511	18,094	44,131	37.55%
1427	Service Company	Union	Individual Contributor	57,620	1,152	40,841	99,614	84.79%
1744	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6427	Service Company	Union	Individual Contributor	51,898	1,038	36,786	89,722	76.44%
1656	Service Company	Non Union	Individual Contributor	18,830	377	13,346	32,553	27.78%
1419	Service Company	Union	Individual Contributor	57,375	1,147	40,667	99,189	84.79%
2330	Service Company	Non Union	Individual Contributor	29,334	587	20,792	50,713	43.36%
1464	Service Company	Union	Individual Contributor	31,998	640	22,681	55,319	47.39%
2246	Service Company	Non Union	Individual Contributor	5,848	117	4,145	10,110	8.66%
2293	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8133	Service Company	Non Union	Individual Contributor	616	37	437	1,090	0.91%
6718	Service Company	Non Union	Individual Contributor	8,407	168	5,959	14,534	12.46%
1458	Service Company	Union	Individual Contributor	51,552	1,031	36,540	89,123	76.44%
1446	Service Company	Union	Individual Contributor	31,936	639	22,636	55,210	47.39%
2329	Service Company	Non Union	Individual Contributor	37,826	757	26,811	65,394	56.26%
7239	Service Company	Union	Individual Contributor	1,432	-	1,015	2,447	2.13%
2328	Service Company	Non Union	Individual Contributor	3,496	70	2,478	6,044	5.21%
1658	Service Company	Non Union	Individual Contributor	25,923	518	18,374	44,816	38.61%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2489	Service Company	Union	Individual Contributor	23	-	16	39	0.03%
6917	Service Company	Non Union	Individual Contributor	5,806	116	4,115	10,037	8.66%
2224	Service Company	Non Union	Individual Contributor	5,805	116	4,114	10,035	8.66%
2290	Service Company	Non Union	Individual Contributor	41,404	828	29,347	71,579	61.84%
5647	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2278	Service Company	Non Union	Individual Contributor	20,583	412	14,589	35,584	30.94%
2253	Service Company	Non Union	Individual Contributor	5,756	115	4,080	9,951	8.66%
5675	Service Company	Non Union	Individual Contributor	607	36	430	1,074	0.91%
5722	Service Company	Non Union	Individual Contributor	607	36	430	1,074	0.91%
5723	Service Company	Non Union	Individual Contributor	607	36	430	1,074	0.91%
1436	Service Company	Union	Individual Contributor	56,307	1,126	39,910	97,343	84.79%
5297	Service Company	Non Union	Individual Contributor	18,759	1,126	13,296	33,181	28.31%
1477	Service Company	Union	Individual Contributor	31,397	628	22,254	54,280	47.39%
5217	Service Company	Non Union	Individual Contributor	18,732	1,124	13,277	33,133	28.31%
2272	Service Company	Non Union	Individual Contributor	56,753	1,135	40,227	98,115	85.80%
2282	Service Company	Non Union	Individual Contributor	43,785	876	31,035	75,695	66.31%
1478	Service Company	Union	Individual Contributor	55,980	1,120	39,678	96,777	84.79%
5736	Service Company	Non Union	Individual Contributor	181	11	129	321	0.27%
2289	Service Company	Non Union	Individual Contributor	621	12	440	1,074	0.94%
1444	Service Company	Union	Individual Contributor	55,785	1,116	39,541	96,442	84.79%
5698	Service Company	Non Union	Individual Contributor	18,614	1,117	13,193	32,924	28.31%
1434	Service Company	Union	Individual Contributor	50,257	1,005	35,623	86,885	76.44%
1469	Service Company	Union	Individual Contributor	55,652	1,113	39,447	96,212	84.79%
1426	Service Company	Union	Individual Contributor	31,098	622	22,042	53,762	47.39%
2214	Service Company	Non Union	Individual Contributor	3,414	68	2,420	5,902	5.21%
1439	Service Company	Union	Individual Contributor	55,448	1,109	39,302	95,859	84.79%
1723	Service Company	Non Union	Individual Contributor	19,595	392	13,889	33,875	30.00%
2262	Service Company	Non Union	Individual Contributor	24,528	491	17,385	42,404	37.55%
2250	Service Company	Non Union	Individual Contributor	56,030	1,121	39,715	96,866	85.80%
1442	Service Company	Union	Individual Contributor	49,904	998	35,372	86,274	76.44%
1428	Service Company	Union	Individual Contributor	55,341	1,107	39,226	95,674	84.79%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2324	Service Company	Non Union	Individual Contributor	3,398	68	2,408	5,874	5.21%
1475	Service Company	Union	Individual Contributor	49,863	997	35,343	86,203	76.44%
1420	Service Company	Union	Individual Contributor	55,273	1,105	39,178	95,557	84.79%
8207	Service Company	Non Union	Individual Contributor	9,638	578	6,831	17,047	14.83%
2305	Service Company	Non Union	Individual Contributor	20,017	400	14,188	34,605	30.80%
5759	Service Company	Non Union	Individual Contributor	18,399	1,104	13,041	32,543	28.31%
5814	Service Company	Non Union	Individual Contributor	18,399	1,104	13,041	32,543	28.31%
2316	Service Company	Non Union	Individual Contributor	3,380	68	2,396	5,843	5.21%
2019	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2021	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7926	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7969	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2041	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2077	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2078	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8254	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8255	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2079	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8266	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1421	Service Company	Union	Individual Contributor	49,591	992	35,150	85,734	76.44%
1435	Service Company	Union	Individual Contributor	30,747	615	21,793	53,155	47.39%
2221	Service Company	Non Union	Individual Contributor	3,371	67	2,390	5,829	5.21%
2201	Service Company	Non Union	Individual Contributor	19,413	388	13,760	33,562	30.00%
2323	Service Company	Non Union	Individual Contributor	3,365	67	2,385	5,818	5.21%
6543	Service Company	Non Union	Individual Contributor	24,260	485	17,195	41,940	37.55%
5231	Service Company	Non Union	Individual Contributor	18,639	373	13,212	32,224	28.86%
2226	Service Company	Non Union	Individual Contributor	30,576	612	21,672	52,859	47.39%
1462	Service Company	Union	Individual Contributor	49,308	986	34,949	85,243	76.44%
1746	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2360	Service Company	Non Union	Individual Contributor	1,274	25	903	2,203	1.98%
1437	Service Company	Union	Individual Contributor	30,512	610	21,627	52,750	47.39%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1452	Service Company	Union	Individual Contributor	54,579	1,092	38,686	94,357	84.79%
1991	Service Company	Union	Individual Contributor	1,369	-	970	2,340	2.13%
2008	Service Company	Union	Individual Contributor	1,369	-	970	2,340	2.13%
2028	Service Company	Union	Individual Contributor	1,369	-	970	2,340	2.13%
2029	Service Company	Union	Individual Contributor	1,369	-	970	2,340	2.13%
2030	Service Company	Union	Individual Contributor	1,369	-	970	2,340	2.13%
2299	Service Company	Non Union	Individual Contributor	55,030	1,101	39,005	95,135	85.80%
2213	Service Company	Non Union	Individual Contributor	3,337	67	2,365	5,768	5.21%
2217	Service Company	Non Union	Individual Contributor	3,335	67	2,364	5,765	5.21%
1433	Service Company	Union	Individual Contributor	23,638	473	16,754	40,865	36.92%
1673	Service Company	Union	Individual Contributor	53,171	-	37,688	90,859	83.05%
1465	Service Company	Union	Individual Contributor	48,818	976	34,602	84,396	76.44%
1430	Service Company	Union	Individual Contributor	23,564	471	16,702	40,738	36.92%
2286	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7899	Service Company	Non Union	Individual Contributor	18,406	368	13,046	31,820	28.86%
1424	Service Company	Union	Individual Contributor	48,738	975	34,545	84,257	76.44%
1733	Service Company	Non Union	Individual Contributor	2,797	56	1,983	4,836	4.39%
1494	Service Company	Union	Individual Contributor	53,978	1,080	38,260	93,317	84.79%
1747	Service Company	Non Union	Individual Contributor	2,768	55	1,962	4,785	4.39%
6451	Service Company	Union	Individual Contributor	48,157	963	34,134	83,253	76.44%
1451	Service Company	Union	Individual Contributor	48,091	962	34,087	83,140	76.44%
2241	Service Company	Non Union	Individual Contributor	3,276	66	2,322	5,663	5.21%
1472	Service Company	Union	Individual Contributor	53,229	1,065	37,729	92,023	84.79%
2223	Service Company	Non Union	Individual Contributor	3,266	65	2,315	5,647	5.21%
5579	Service Company	Union	Individual Contributor	53,080	1,062	37,623	91,764	84.79%
2260	Service Company	Non Union	Individual Contributor	23,502	470	16,658	40,631	37.55%
2266	Service Company	Non Union	Individual Contributor	23,502	470	16,658	40,631	37.55%
1438	Service Company	Union	Individual Contributor	53,021	1,060	37,581	91,663	84.79%
2326	Service Company	Non Union	Individual Contributor	10,165	203	7,205	17,573	16.27%
1479	Service Company	Union	Individual Contributor	29,463	589	20,883	50,936	47.39%
2261	Service Company	Non Union	Individual Contributor	23,333	467	16,538	40,338	37.55%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2285	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8193	Service Company	Union	Individual Contributor	21	-	15	36	0.03%
4050	Service Company	Non Union	Individual Contributor	32,324	2,586	22,911	57,821	52.22%
2351	Service Company	Non Union	Individual Contributor	17,512	350	12,413	30,275	28.31%
1725	Service Company	Non Union	Individual Contributor	18,543	371	13,144	32,058	30.00%
4	Service Company	Non Union	Individual Contributor	26,799	536	18,995	46,329	43.36%
2325	Service Company	Non Union	Individual Contributor	34,689	694	24,588	59,971	56.26%
1459	Service Company	Union	Individual Contributor	47,037	941	33,340	81,317	76.44%
1724	Service Company	Non Union	Individual Contributor	18,459	369	13,084	31,911	30.00%
2279	Service Company	Non Union	Individual Contributor	23,106	462	16,377	39,945	37.55%
2340	Service Company	Non Union	Individual Contributor	13,013	260	9,223	22,496	21.16%
1745	Service Company	Non Union	Individual Contributor	2,700	54	1,914	4,668	4.39%
6621	Service Company	Non Union	Individual Contributor	29,086	582	20,617	50,285	47.39%
7783	Service Company	Non Union	Individual Contributor	22,939	459	16,259	39,657	37.55%
2347	Service Company	Non Union	Individual Contributor	3,164	63	2,243	5,471	5.21%
1487	Service Company	Union	Individual Contributor	51,439	1,029	36,460	88,927	84.79%
6604	Service Company	Non Union	Individual Contributor	28,706	574	20,347	49,627	47.39%
2334	Service Company	Non Union	Individual Contributor	22,730	455	16,111	39,295	37.55%
1482	Service Company	Union	Individual Contributor	46,255	925	32,786	79,966	76.44%
2335	Service Company	Non Union	Individual Contributor	12,801	256	9,073	22,131	21.16%
2248	Service Company	Non Union	Individual Contributor	22,699	454	16,089	39,241	37.55%
1441	Service Company	Union	Individual Contributor	46,082	922	32,663	79,667	76.44%
7874	Service Company	Union	Individual Contributor	1,284	-	910	2,195	2.13%
2020	Service Company	Union	Individual Contributor	1,284	-	910	2,195	2.13%
8218	Service Company	Union	Individual Contributor	1,284	-	910	2,195	2.13%
2065	Service Company	Union	Individual Contributor	1,284	-	910	2,195	2.13%
2066	Service Company	Union	Individual Contributor	1,284	-	910	2,195	2.13%
2067	Service Company	Union	Individual Contributor	1,284	-	910	2,195	2.13%
2068	Service Company	Union	Individual Contributor	1,284	-	910	2,195	2.13%
2256	Service Company	Non Union	Individual Contributor	22,605	452	16,022	39,079	37.55%
2338	Service Company	Non Union	Individual Contributor	12,695	254	8,998	21,948	21.16%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2369	Service Company	Non Union	Individual Contributor	9,760	195	6,918	16,874	16.27%
1480	Service Company	Union	Individual Contributor	22,101	442	15,665	38,207	36.92%
7816	Service Company	Non Union	Individual Contributor	22,439	449	15,905	38,793	37.55%
2252	Service Company	Non Union	Individual Contributor	3,111	62	2,205	5,378	5.21%
2352	Service Company	Non Union	Individual Contributor	33,608	672	23,821	58,101	56.26%
2251	Service Company	Non Union	Individual Contributor	3,108	62	2,203	5,374	5.21%
1748	Service Company	Non Union	Individual Contributor	17,879	358	12,673	30,909	30.00%
1471	Service Company	Union	Individual Contributor	50,396	1,008	35,720	87,124	84.79%
1481	Service Company	Union	Individual Contributor	45,353	907	32,146	78,406	76.44%
2249	Service Company	Non Union	Individual Contributor	28,089	562	19,909	48,560	47.39%
1485	Service Company	Union	Individual Contributor	49,962	999	35,413	86,374	84.79%
2247	Service Company	Non Union	Individual Contributor	3,062	61	2,171	5,294	5.21%
2255	Service Company	Non Union	Individual Contributor	3,060	61	2,169	5,289	5.21%
2271	Service Company	Non Union	Individual Contributor	3,057	61	2,167	5,285	5.21%
2274	Service Company	Non Union	Individual Contributor	3,057	61	2,167	5,285	5.21%
2287	Service Company	Non Union	Individual Contributor	21,999	440	15,593	38,033	37.55%
1486	Service Company	Union	Individual Contributor	44,770	895	31,733	77,398	76.44%
2259	Service Company	Non Union	Individual Contributor	21,782	436	15,439	37,656	37.55%
2270	Service Company	Non Union	Individual Contributor	3,020	60	2,141	5,221	5.21%
2273	Service Company	Non Union	Individual Contributor	21,782	436	15,439	37,656	37.55%
2294	Service Company	Non Union	Individual Contributor	21,782	436	15,439	37,656	37.55%
2302	Service Company	Non Union	Individual Contributor	21,782	436	15,439	37,656	37.55%
8196	Service Company	Non Union	Individual Contributor	21,782	436	15,439	37,656	37.55%
2303	Service Company	Non Union	Individual Contributor	21,782	436	15,439	37,656	37.55%
2304	Service Company	Non Union	Individual Contributor	21,782	436	15,439	37,656	37.55%
1483	Service Company	Union	Individual Contributor	44,221	884	31,344	76,449	76.44%
2258	Service Company	Non Union	Individual Contributor	3,003	60	2,129	5,192	5.21%
1489	Service Company	Union	Individual Contributor	27,330	547	19,371	47,248	47.39%
2343	Service Company	Non Union	Individual Contributor	37,198	744	26,366	64,308	64.65%
1490	Service Company	Union	Individual Contributor	48,523	970	34,392	83,885	84.79%
1496	Service Company	Union	Individual Contributor	43,715	874	30,985	75,575	76.44%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1488	Service Company	Union	Individual Contributor	27,093	542	19,204	46,838	47.39%
1495	Service Company	Union	Individual Contributor	43,610	872	30,910	75,392	76.44%
1491	Service Company	Union	Individual Contributor	21,042	421	14,915	36,378	36.92%
2339	Service Company	Non Union	Individual Contributor	22,748	455	16,124	39,327	39.97%
1500	Service Company	Union	Individual Contributor	42,336	847	30,008	73,191	76.44%
1493	Service Company	Union	Individual Contributor	46,953	939	33,280	81,172	84.79%
5367	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1492	Service Company	Union	Individual Contributor	19,864	397	14,080	34,341	36.92%
2205	Service Company	Non Union	Individual Contributor	20,126	403	14,265	34,794	37.55%
2341	Service Company	Non Union	Individual Contributor	19,949	399	14,140	34,487	37.55%
1504	Service Company	Union	Individual Contributor	40,602	812	28,778	70,192	76.44%
8021	Service Company	Non Union	Individual Contributor	19,904	398	14,108	34,410	37.55%
2277	Service Company	Non Union	Individual Contributor	2,742	55	1,944	4,740	5.21%
2337	Service Company	Non Union	Individual Contributor	19,730	395	13,985	34,110	37.55%
1497	Service Company	Union	Individual Contributor	40,116	802	28,434	69,353	76.44%
1498	Service Company	Union	Individual Contributor	40,028	801	28,372	69,201	76.44%
1502	Service Company	Union	Individual Contributor	40,028	801	28,372	69,201	76.44%
1507	Service Company	Union	Individual Contributor	44,294	886	31,396	76,576	84.79%
1509	Service Company	Union	Individual Contributor	44,294	886	31,396	76,576	84.79%
1505	Service Company	Union	Individual Contributor	39,836	797	28,235	68,868	76.44%
2336	Service Company	Non Union	Individual Contributor	2,708	54	1,919	4,681	5.21%
2292	Service Company	Non Union	Individual Contributor	2,708	54	1,919	4,681	5.21%
2296	Service Company	Non Union	Individual Contributor	2,708	54	1,919	4,681	5.21%
7902	Service Company	Union	Individual Contributor	39,740	795	28,167	68,702	76.44%
1513	Service Company	Union	Individual Contributor	44,078	882	31,243	76,202	84.79%
2269	Service Company	Non Union	Individual Contributor	19,521	390	13,837	33,748	37.55%
1506	Service Company	Union	Individual Contributor	43,972	879	31,167	76,018	84.79%
1499	Service Company	Union	Individual Contributor	39,548	791	28,031	68,370	76.44%
1503	Service Company	Union	Individual Contributor	39,548	791	28,031	68,370	76.44%
1512	Service Company	Union	Individual Contributor	39,548	791	28,031	68,370	76.44%
1508	Service Company	Union	Individual Contributor	43,666	873	30,950	75,489	84.79%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1514	Service Company	Union	Individual Contributor	43,653	873	30,942	75,468	84.79%
5	Service Company	Union	Individual Contributor	43,653	873	30,942	75,468	84.79%
1515	Service Company	Union	Individual Contributor	43,653	873	30,942	75,468	84.79%
1511	Service Company	Union	Individual Contributor	39,356	787	27,895	68,038	76.44%
8006	Service Company	Union	Individual Contributor	39,355	787	27,895	68,038	76.44%
1467	Service Company	Union	Individual Contributor	39,162	783	27,758	67,703	76.44%
6394	Service Company	Union	Individual Contributor	43,395	868	30,758	75,021	84.79%
1510	Service Company	Union	Individual Contributor	39,037	781	27,670	67,488	76.44%
1517	Service Company	Union	Individual Contributor	39,037	781	27,670	67,488	76.44%
2376	Service Company	Non Union	Individual Contributor	10,792	216	7,649	18,657	21.16%
2281	Service Company	Non Union	Individual Contributor	24,171	483	17,133	41,787	47.39%
2297	Service Company	Non Union	Individual Contributor	2,656	53	1,882	4,591	5.21%
2348	Service Company	Non Union	Individual Contributor	2,656	53	1,882	4,591	5.21%
8177	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
1532	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
1533	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
1542	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
8221	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
8222	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
8223	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
8224	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
2308	Service Company	Non Union	Individual Contributor	19,108	382	13,544	33,033	37.55%
1543	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
1544	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
2367	Service Company	Non Union	Individual Contributor	19,108	382	13,544	33,033	37.55%
8245	Service Company	Non Union	Individual Contributor	19,108	382	13,544	33,033	37.55%
1545	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
8247	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
1546	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
8256	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
8257	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1547	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
8258	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
8261	Service Company	Union	Individual Contributor	38,894	778	27,568	67,240	76.44%
2276	Service Company	Non Union	Individual Contributor	2,630	53	1,864	4,546	5.21%
2284	Service Company	Non Union	Individual Contributor	23,920	478	16,954	41,353	47.39%
1520	Service Company	Union	Individual Contributor	37,848	757	26,827	65,432	76.44%
2374	Service Company	Non Union	Individual Contributor	18,509	370	13,119	31,998	37.55%
1516	Service Company	Union	Individual Contributor	37,577	752	26,634	64,962	76.44%
2350	Service Company	Non Union	Individual Contributor	18,460	369	13,085	31,914	37.55%
2344	Service Company	Non Union	Individual Contributor	18,416	368	13,053	31,837	37.55%
8073	Service Company	Union	Individual Contributor	37,486	750	26,570	64,805	76.44%
1457	Service Company	Union	Individual Contributor	37,483	750	26,568	64,801	76.44%
2206	Service Company	Non Union	Individual Contributor	18,372	367	13,022	31,761	37.55%
2345	Service Company	Non Union	Individual Contributor	18,372	367	13,022	31,761	37.55%
2346	Service Company	Non Union	Individual Contributor	18,372	367	13,022	31,761	37.55%
1518	Service Company	Union	Individual Contributor	37,395	748	26,506	64,649	76.44%
1521	Service Company	Union	Individual Contributor	37,395	748	26,506	64,649	76.44%
1522	Service Company	Union	Individual Contributor	37,395	748	26,506	64,649	76.44%
8097	Service Company	Union	Individual Contributor	37,395	748	26,506	64,649	76.44%
1526	Service Company	Union	Individual Contributor	37,395	748	26,506	64,649	76.44%
8151	Service Company	Union	Individual Contributor	37,395	748	26,506	64,649	76.44%
1530	Service Company	Union	Individual Contributor	37,395	748	26,506	64,649	76.44%
2353	Service Company	Non Union	Individual Contributor	18,372	367	13,022	31,761	37.55%
1531	Service Company	Union	Individual Contributor	37,395	748	26,506	64,649	76.44%
1523	Service Company	Union	Individual Contributor	41,378	828	29,328	71,533	84.79%
8094	Service Company	Union	Individual Contributor	41,378	828	29,328	71,533	84.79%
1525	Service Company	Union	Individual Contributor	41,378	828	29,328	71,533	84.79%
1501	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
7901	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
7933	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
7967	Service Company	Non Union	Individual Contributor	2,541	51	1,801	4,393	5.21%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
7973	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
2342	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
8030	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
1519	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
2349	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
8086	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
8096	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
1524	Service Company	Union	Individual Contributor	41,376	828	29,327	71,531	84.79%
1527	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
1528	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
1529	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
1659	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
2377	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2354	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2355	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2044	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
8201	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
1534	Service Company	Union	Individual Contributor	41,376	828	29,327	71,531	84.79%
8203	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2378	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2356	Service Company	Non Union	Individual Contributor	2,541	51	1,801	4,393	5.21%
8205	Service Company	Non Union	Individual Contributor	2,541	51	1,801	4,393	5.21%
8206	Service Company	Non Union	Individual Contributor	2,541	51	1,801	4,393	5.21%
1535	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
1536	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
1537	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
1538	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
2357	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
1539	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
2358	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2359	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2379	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
8209	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2361	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
8211	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
1540	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
8212	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2362	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2363	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
1541	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
2364	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2380	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2365	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
8241	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2366	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
8243	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
8244	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2368	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
8246	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
8249	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2370	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2371	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2309	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2372	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2381	Service Company	Non Union	Individual Contributor	2,541	51	1,801	4,393	5.21%
8260	Service Company	Non Union	Individual Contributor	2,541	51	1,801	4,393	5.21%
2382	Service Company	Non Union	Individual Contributor	2,541	51	1,801	4,393	5.21%
2383	Service Company	Non Union	Individual Contributor	2,541	51	1,801	4,393	5.21%
1548	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
8269	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
1549	Service Company	Union	Individual Contributor	37,304	746	26,441	64,490	76.44%
2384	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8271	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
2385	Service Company	Non Union	Individual Contributor	18,327	367	12,990	31,683	37.55%
1440	Service Company	Union	Individual Contributor	36,595	732	25,939	63,267	76.44%
1455	Service Company	Union	Individual Contributor	33,885	678	24,018	58,581	76.44%
2244	Service Company	Non Union	Individual Contributor	18,295	366	12,967	31,628	44.58%
1443	Service Company	Union	Individual Contributor	29,447	589	20,872	50,908	76.44%
1460	Service Company	Union	Individual Contributor	18,058	361	12,800	31,219	47.39%
6294	Service Company	Union	Individual Contributor	27	-	19	47	0.08%
1418	Service Company	Union	Individual Contributor	25,278	506	17,917	43,701	76.44%
7344	Service Company	Union	Individual Contributor	24,417	488	17,307	42,212	76.44%
				78,213,627	10,947,819	55,437,815	144,599,262	

Col.(g): Col. (e) x Weighted General Service Company Overhead Rate of 70.88%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2448	Service Company	Non Union	Chief Executive Officer	-	-	-	-	15.52%
2422	Service Company	Non Union	Vice President	91,296	73,037	63,396	227,728	22.81%
2425	Service Company	Non Union	Vice President	105,182	84,146	73,039	262,366	32.83%
2469	Service Company	Non Union	Executive Vice President	141,415	452,529	98,199	692,143	16.64%
2423	Service Company	Non Union	Executive Vice President	99,533	248,832	69,116	417,481	14.00%
2444	Service Company	Non Union	Executive Vice President	-	-	-	-	13.93%
2438	Service Company	Non Union	Executive Vice President	85,921	171,842	59,664	317,426	16.06%
2430	Service Company	Non Union	Executive Vice President	101,781	203,562	70,677	376,019	22.57%
7240	Service Company	Non Union	Executive Vice President	123,410	308,525	85,696	517,631	21.50%
2442	Service Company	Non Union	President	-	-	-	-	56.86%
6671	Service Company	Non Union	President	-	-	-	-	20.03%
7210	Service Company	Non Union	President	108,378	162,567	75,257	346,202	20.03%
2415	Service Company	Non Union	President	449	606	312	1,367	0.11%
2463	Service Company	Non Union	Senior Vice President	74,332	100,348	51,616	226,296	17.73%
7038	Service Company	Non Union	Senior Vice President	90,320	121,932	62,718	274,970	22.58%
2465	Service Company	Non Union	Senior Vice President	100,953	136,286	70,101	307,340	30.15%
2416	Service Company	Non Union	Vice President	12,021	9,617	8,347	29,985	4.86%
6600	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2452	Service Company	Non Union	Vice President	48,408	38,726	33,614	120,749	17.73%
2459	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2420	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2426	Service Company	Non Union	Vice President	35,521	44,401	24,666	104,587	10.14%
2417	Service Company	Non Union	Vice President	43,412	34,730	30,146	108,288	17.05%
2445	Service Company	Non Union	Vice President	71,491	57,192	49,643	178,326	28.52%
6324	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2467	Service Company	Non Union	Vice President	128,157	102,526	88,992	319,675	49.77%
2434	Service Company	Non Union	Vice President	79,252	75,289	55,032	209,573	29.44%
7405	Service Company	Non Union	Vice President	179,923	143,938	124,938	448,800	70.12%
2440	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2414	Service Company	Non Union	Vice President	171,088	136,870	118,804	426,762	70.12%
2447	Service Company	Non Union	Vice President	60,977	48,782	42,343	152,102	21.26%
2435	Service Company	Non Union	Vice President	45,900	36,720	31,873	114,493	18.36%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2439	Service Company	Non Union	Vice President	91,356	86,788	63,438	241,582	29.90%
7004	Service Company	Non Union	Vice President	103,789	98,600	72,071	274,460	34.61%
6256	Service Company	Non Union	Vice President	49,625	62,032	34,460	146,117	16.06%
7177	Service Company	Non Union	Vice President	44,718	42,482	31,052	118,252	14.67%
2457	Service Company	Non Union	Vice President	24,708	23,472	17,157	65,337	8.67%
2428	Service Company	Non Union	Vice President	-	-	-	-	0.00%
8168	Service Company	Non Union	Vice President	-	-	-	-	0.00%
6098	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2433	Service Company	Non Union	Vice President	45,063	36,051	31,292	112,406	16.03%
2446	Service Company	Non Union	Vice President	73,959	59,167	51,357	184,483	28.40%
2413	Service Company	Non Union	Vice President	40,666	38,632	28,238	107,536	13.78%
2412	Service Company	Non Union	Vice President	331	264	230	825	0.14%
7656	Service Company	Non Union	Vice President	-	-	-	-	0.00%
5952	Service Company	Non Union	Vice President	74	59	52	185	0.02%
7228	Service Company	Non Union	Vice President	46,358	37,087	32,191	115,636	18.13%
2419	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2429	Service Company	Non Union	Vice President	44,755	35,804	31,078	111,637	17.73%
2418	Service Company	Non Union	Vice President	1,077	862	748	2,687	0.44%
2449	Service Company	Non Union	Vice President	-	-	-	-	0.00%
6188	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2432	Service Company	Non Union	Vice President	41,112	32,890	28,548	102,551	14.96%
7355	Service Company	Non Union	Vice President	47,227	37,782	32,795	117,804	17.49%
2455	Service Company	Non Union	Vice President	36,947	29,558	25,656	92,161	15.76%
2470	Service Company	Non Union	Vice President	112,190	89,752	77,904	279,846	44.88%
2453	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2468	Service Company	Non Union	Vice President	40,784	32,627	28,320	101,731	16.31%
2456	Service Company	Non Union	Vice President	64,827	51,862	45,016	161,705	22.58%
2451	Service Company	Non Union	Vice President	50,956	48,409	35,384	134,749	19.23%
2461	Service Company	Non Union	Vice President	41,087	32,870	28,531	102,488	15.80%
2454	Service Company	Non Union	Vice President	95,246	76,197	66,139	237,583	35.89%
2466	Service Company	Non Union	Vice President	-	-	-	-	0.00%
2462	Service Company	Non Union	Vice President	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2560	Service Company	Non Union	Director	44,070	11,018	30,603	85,691	16.07%
6105	Service Company	Non Union	Director	72,559	18,140	50,385	141,084	26.79%
2424	Service Company	Non Union	Director	55,316	13,829	38,411	107,556	20.70%
6159	Service Company	Non Union	Director	56,166	14,042	39,002	109,209	21.44%
7191	Service Company	Non Union	Director	35,878	8,969	24,913	69,760	14.30%
6296	Service Company	Non Union	Director	52,997	13,249	36,801	103,047	21.22%
2700	Service Company	Non Union	Director	72,127	18,032	50,085	140,244	29.44%
6207	Service Company	Non Union	Director	51,809	12,952	35,976	100,737	21.46%
2557	Service Company	Non Union	Director	79,240	19,810	55,024	154,074	32.83%
2563	Service Company	Non Union	Director	19,350	4,838	13,437	37,624	8.04%
2561	Service Company	Non Union	Director	54,836	13,709	38,078	106,622	22.81%
2562	Service Company	Non Union	Director	54,833	13,708	38,076	106,618	22.81%
2559	Service Company	Non Union	Director	54,833	13,708	38,076	106,618	22.81%
6231	Service Company	Non Union	Director	78,785	19,696	54,708	153,189	32.83%
2607	Service Company	Non Union	Director	38,590	9,647	26,797	75,033	16.09%
2650	Service Company	Non Union	Director	-	-	-	-	0.00%
2664	Service Company	Non Union	Director	42,286	10,571	29,363	82,220	17.73%
2618	Service Company	Non Union	Individual Contributor	53,950	10,790	37,463	102,202	22.81%
7802	Service Company	Non Union	Director	-	-	-	-	0.00%
2566	Service Company	Non Union	Director	77,147	19,287	53,571	150,004	32.83%
2614	Service Company	Non Union	Individual Contributor	76,593	15,319	53,186	145,098	32.83%
2647	Service Company	Non Union	Director	183,879	45,970	127,686	357,535	78.91%
2623	Service Company	Non Union	Director	50,745	12,686	35,238	98,670	21.88%
7591	Service Company	Non Union	Director	40,887	10,222	28,392	79,501	17.73%
2630	Service Company	Non Union	Director	57,231	14,308	39,741	111,280	24.88%
2693	Service Company	Non Union	Director	-	-	-	-	0.00%
8102	Service Company	Non Union	Director	40,783	10,196	28,320	79,299	17.73%
2701	Service Company	Non Union	Director	69,352	17,338	48,158	134,848	30.15%
7245	Service Company	Non Union	Director	-	-	-	-	0.00%
2644	Service Company	Non Union	Director	-	-	-	-	0.00%
2587	Service Company	Non Union	Individual Contributor	50,981	10,196	35,401	96,578	22.81%
2597	Service Company	Non Union	Individual Contributor	73,037	14,607	50,717	138,360	32.83%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8019	Service Company	Non Union	Director	34,858	8,714	24,205	67,777	15.74%
2702	Service Company	Non Union	Director	65,003	16,251	45,138	126,393	29.55%
5975	Service Company	Non Union	Director	28,854	7,214	20,036	56,104	13.14%
7498	Service Company	Non Union	Director	-	-	-	-	0.00%
2645	Service Company	Non Union	Director	785	196	545	1,526	0.36%
2661	Service Company	Non Union	Director	76,309	19,077	52,989	148,376	35.11%
2685	Service Company	Non Union	Director	152	38	106	296	0.07%
2689	Service Company	Non Union	Director	38,354	9,588	26,633	74,576	17.73%
2695	Service Company	Non Union	Director	83,908	20,977	58,266	163,150	38.79%
2665	Service Company	Non Union	Director	-	-	-	-	0.00%
6778	Service Company	Non Union	Individual Contributor	49,101	9,820	34,096	93,017	22.81%
2458	Service Company	Non Union	Director	76,842	19,210	53,359	149,411	35.89%
2604	Service Company	Non Union	Individual Contributor	69,924	13,985	48,555	132,465	32.83%
2431	Service Company	Non Union	Director	-	-	-	-	0.00%
2606	Service Company	Non Union	Director	59,950	14,987	41,629	116,566	28.31%
2575	Service Company	Non Union	Director	70,898	17,725	49,232	137,855	33.58%
2583	Service Company	Non Union	Individual Contributor	48,161	9,632	33,443	91,237	22.81%
2427	Service Company	Non Union	Director	-	-	-	-	0.00%
2450	Service Company	Non Union	Director	11,260	2,815	7,819	21,894	5.36%
2589	Service Company	Non Union	Director	11,176	2,794	7,760	21,730	5.33%
2605	Service Company	Non Union	Individual Contributor	68,641	13,728	47,664	130,033	32.83%
2593	Service Company	Non Union	Director	-	-	-	-	0.00%
2626	Service Company	Non Union	Individual Contributor	68,611	13,722	47,644	129,977	32.83%
2646	Service Company	Non Union	Director	-	-	-	-	0.00%
2658	Service Company	Non Union	Director	56,121	14,030	38,970	109,121	26.95%
6789	Service Company	Non Union	Director	74,719	18,680	51,885	145,284	35.89%
2579	Service Company	Non Union	Director	79	20	55	153	0.04%
6376	Service Company	Non Union	Director	36,815	9,204	25,564	71,582	17.73%
2584	Service Company	Non Union	Director	17,993	4,498	12,495	34,986	8.67%
2608	Service Company	Non Union	Director	316	79	219	614	0.15%
6337	Service Company	Non Union	Director	-	-	-	-	0.00%
2688	Service Company	Non Union	Individual Contributor	47,215	9,443	32,786	89,444	22.81%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2690	Service Company	Non Union	Individual Contributor	47,215	9,443	32,786	89,444	22.81%
2443	Service Company	Non Union	Director	1,687	422	1,171	3,280	0.82%
7070	Service Company	Non Union	Director	-	-	-	-	0.00%
2582	Service Company	Non Union	Director	50	13	35	97	0.02%
6260	Service Company	Non Union	Director	94,813	23,703	65,838	184,355	46.26%
2565	Service Company	Non Union	Director	59,392	14,848	41,242	115,481	28.98%
2610	Service Company	Non Union	Director	61,411	15,353	42,644	119,407	30.00%
2694	Service Company	Non Union	Individual Contributor	46,531	9,306	32,311	88,148	22.81%
2588	Service Company	Non Union	Director	59,201	14,800	41,109	115,110	29.06%
2580	Service Company	Non Union	Director	112,257	28,064	77,951	218,273	55.22%
2578	Service Company	Non Union	Director	1,914	479	1,329	3,722	0.94%
2611	Service Company	Non Union	Director	50	12	34	96	0.02%
6339	Service Company	Non Union	Director	-	-	-	-	0.00%
2625	Service Company	Non Union	Director	-	-	-	-	0.00%
7227	Service Company	Non Union	Director	101,380	25,345	70,398	197,122	50.06%
2633	Service Company	Non Union	Director	45,558	11,389	31,635	88,582	22.58%
2617	Service Company	Non Union	Director	30	7	21	58	0.01%
2687	Service Company	Non Union	Director	132,630	33,157	92,098	257,885	66.31%
2676	Service Company	Non Union	Director	94	24	65	183	0.05%
2572	Service Company	Non Union	Director	10,192	2,548	7,078	19,818	5.10%
6537	Service Company	Non Union	Director	79,361	19,840	55,108	154,310	39.78%
2659	Service Company	Non Union	Director	59,658	14,915	41,427	115,999	29.90%
7848	Service Company	Non Union	Director	19,358	4,839	13,442	37,639	9.72%
7530	Service Company	Non Union	Director	37,811	9,453	26,256	73,519	19.01%
2622	Service Company	Non Union	Director	78,775	19,694	54,701	153,171	39.78%
2692	Service Company	Non Union	Director	412	103	286	801	0.21%
7289	Service Company	Non Union	Director	78,653	19,663	54,616	152,932	39.78%
5965	Service Company	Non Union	Director	37,285	9,321	25,891	72,496	18.91%
2620	Service Company	Non Union	Manager	41,277	6,192	28,663	76,132	20.96%
2651	Service Company	Non Union	Director	68,603	17,151	47,638	133,391	34.90%
2596	Service Company	Non Union	Director	29,101	7,275	20,208	56,585	14.83%
2669	Service Company	Non Union	Director	259	65	180	504	0.13%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5916	Service Company	Non Union	Director	37,057	9,264	25,732	72,053	18.91%
2636	Service Company	Non Union	Director	47,724	11,931	33,140	92,795	24.39%
6304	Service Company	Non Union	Director	27	7	19	53	0.01%
2574	Service Company	Non Union	Director	35,480	8,870	24,637	68,987	18.19%
2677	Service Company	Non Union	Director	30,774	7,694	21,370	59,837	15.78%
2683	Service Company	Non Union	Director	-	-	-	-	0.00%
2699	Service Company	Non Union	Director	3,834	959	2,662	7,455	1.98%
2648	Service Company	Non Union	Director	16,814	4,203	11,676	32,693	8.67%
8050	Service Company	Non Union	Director	270	68	188	525	0.14%
2628	Service Company	Non Union	Director	37,056	9,264	25,731	72,051	19.30%
2654	Service Company	Non Union	Director	-	-	-	-	0.00%
7636	Service Company	Non Union	Director	26,912	6,728	18,688	52,328	14.09%
2436	Service Company	Non Union	Director	-	-	-	-	0.00%
2573	Service Company	Non Union	Director	8,552	2,138	5,938	16,628	4.49%
2674	Service Company	Non Union	Individual Contributor	43,463	8,693	30,181	82,336	22.81%
2686	Service Company	Non Union	Director	28,508	7,127	19,796	55,431	14.96%
7936	Service Company	Non Union	Manager	79,685	11,953	55,334	146,972	41.82%
2567	Service Company	Non Union	Manager	1,099	165	763	2,027	0.58%
6776	Service Company	Non Union	Manager	-	-	-	-	0.00%
2592	Service Company	Non Union	Director	57,893	14,473	40,201	112,568	30.47%
2660	Service Company	Non Union	Director	35,368	8,842	24,560	68,770	18.61%
2667	Service Company	Non Union	Director	23	6	16	46	0.01%
2670	Service Company	Non Union	Director	51,017	12,754	35,426	99,197	26.85%
7321	Service Company	Non Union	Director	-	-	-	-	0.00%
8121	Service Company	Non Union	Director	7,527	1,882	5,227	14,636	3.96%
2704	Service Company	Non Union	Director	58,304	14,576	40,486	113,365	30.69%
2621	Service Company	Non Union	Director	41,294	10,324	28,675	80,292	21.80%
2681	Service Company	Non Union	Director	-	-	-	-	0.00%
6259	Service Company	Non Union	Director	-	-	-	-	0.00%
2643	Service Company	Non Union	Director	-	-	-	-	0.00%
2615	Service Company	Non Union	Director	-	-	-	-	0.00%
2460	Service Company	Non Union	Director	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2680	Service Company	Non Union	Director	-	-	-	-	0.00%
2569	Service Company	Non Union	Manager	44,695	6,704	31,037	82,436	23.70%
2594	Service Company	Non Union	Director	-	-	-	-	0.00%
2581	Service Company	Non Union	Director	4,222	1,056	2,932	8,209	2.25%
2635	Service Company	Non Union	Director	121,421	30,355	84,315	236,092	64.65%
2755	Service Company	Non Union	Manager	105,897	15,885	73,535	195,316	56.76%
2641	Service Company	Non Union	Director	22,722	5,681	15,778	44,181	12.22%
2603	Service Company	Non Union	Director	93,081	23,270	64,636	180,987	50.06%
2736	Service Company	Non Union	Manager	-	-	-	-	0.00%
6768	Service Company	Non Union	Manager	26,160	3,924	18,166	48,250	14.09%
2591	Service Company	Non Union	Director	57,095	14,274	39,647	111,015	30.80%
2464	Service Company	Non Union	Director	28,678	7,169	19,914	55,761	15.47%
2800	Service Company	Non Union	Manager	39,712	5,957	27,576	73,246	21.46%
2586	Service Company	Non Union	Director	1,783	446	1,238	3,467	0.96%
2638	Service Company	Non Union	Director	1,505	376	1,045	2,926	0.81%
2612	Service Company	Non Union	Director	69,619	17,405	48,343	135,367	37.63%
2577	Service Company	Non Union	Director	260	65	181	506	0.14%
2666	Service Company	Non Union	Director	16,534	4,133	11,481	32,148	8.94%
2682	Service Company	Non Union	Director	-	-	-	-	0.00%
2698	Service Company	Non Union	Director	53,394	13,349	37,077	103,820	28.86%
2850	Service Company	Non Union	Manager	13,648	2,047	9,477	25,172	7.38%
2703	Service Company	Non Union	Director	-	-	-	-	0.00%
7236	Service Company	Non Union	Director	-	-	-	-	0.00%
2934	Service Company	Non Union	Manager	28,360	4,254	19,693	52,307	15.47%
7251	Service Company	Non Union	Manager	32,785	4,918	22,766	60,469	17.90%
2616	Service Company	Non Union	Director	666	167	463	1,295	0.36%
2834	Service Company	Non Union	Individual Contributor	14,632	2,926	10,161	27,719	8.04%
2568	Service Company	Non Union	Manager	9,758	1,464	6,776	17,997	5.36%
3013	Service Company	Non Union	Manager	63,903	9,585	44,374	117,862	35.11%
6277	Service Company	Non Union	Manager	69	10	48	127	0.04%
6897	Service Company	Non Union	Manager	-	-	-	-	0.00%
2882	Service Company	Non Union	Manager	27,407	4,111	19,032	50,550	15.11%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
7029	Service Company	Non Union	Individual Contributor	59,511	11,902	41,325	112,738	32.83%
2729	Service Company	Non Union	Manager	25,508	3,826	17,713	47,047	14.09%
2758	Service Company	Non Union	Manager	25,500	3,825	17,707	47,032	14.09%
2771	Service Company	Non Union	Manager	9,682	1,452	6,723	17,857	5.36%
2656	Service Company	Non Union	Director	26,982	6,746	18,737	52,465	14.96%
2564	Service Company	Non Union	Manager	9,665	1,450	6,712	17,827	5.36%
2815	Service Company	Non Union	Individual Contributor	59,173	11,835	41,090	112,098	32.83%
2966	Service Company	Non Union	Manager	28,943	4,341	20,098	53,382	16.07%
6106	Service Company	Non Union	Manager	41,766	6,265	29,003	77,034	23.20%
2725	Service Company	Non Union	Manager	783	118	544	1,445	0.44%
7763	Service Company	Non Union	Manager	13,948	2,092	9,686	25,726	7.75%
2691	Service Company	Non Union	Manager	26,467	3,970	18,379	48,816	14.70%
2845	Service Company	Non Union	Individual Contributor	59,091	11,818	41,033	111,942	32.83%
3406	Service Company	Non Union	Individual Contributor	27,279	2,728	18,943	48,950	15.16%
8120	Service Company	Non Union	Manager	30,455	4,568	21,148	56,172	16.92%
2784	Service Company	Non Union	Manager	53,822	8,073	37,374	99,269	29.90%
2675	Service Company	Non Union	Manager	30,395	4,559	21,106	56,060	16.92%
2964	Service Company	Non Union	Manager	-	-	-	-	0.00%
2632	Service Company	Non Union	Director	53,399	13,350	37,080	103,828	29.91%
2841	Service Company	Non Union	Individual Contributor	14,344	2,152	9,961	26,456	8.04%
6246	Service Company	Non Union	Manager	28,548	4,282	19,824	52,654	16.01%
2750	Service Company	Non Union	Manager	50,438	7,566	35,024	93,028	28.31%
2767	Service Company	Non Union	Manager	53,415	8,012	37,091	98,518	30.00%
2613	Service Company	Non Union	Director	30,351	7,588	21,076	59,015	17.05%
2786	Service Company	Non Union	Manager	26,949	4,042	18,714	49,705	15.16%
2810	Service Company	Non Union	Manager	18,727	2,809	13,004	34,539	10.55%
2968	Service Company	Non Union	Manager	13,084	1,963	9,086	24,133	7.38%
2898	Service Company	Non Union	Manager	11,940	1,791	8,291	22,021	6.74%
2697	Service Company	Non Union	Individual Contributor	58,106	11,621	40,349	110,076	32.83%
2730	Service Company	Non Union	Manager	3,497	525	2,429	6,451	1.98%
2601	Service Company	Non Union	Manager	17,181	2,577	11,930	31,688	9.72%
2909	Service Company	Non Union	Manager	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
6363	Service Company	Non Union	Manager	28,389	4,258	19,713	52,361	16.07%
7536	Service Company	Non Union	Manager	31,601	4,740	21,943	58,284	17.90%
2840	Service Company	Non Union	Manager	71,309	10,696	49,517	131,523	40.53%
6022	Service Company	Non Union	Manager	64,724	9,709	44,944	119,376	36.84%
2793	Service Company	Non Union	Manager	127	19	89	235	0.07%
2817	Service Company	Non Union	Manager	7,157	1,074	4,970	13,200	4.09%
2737	Service Company	Non Union	Manager	29,637	4,445	20,580	54,662	16.92%
2576	Service Company	Non Union	Manager	-	-	-	-	0.00%
2754	Service Company	Non Union	Manager	5,145	772	3,573	9,489	2.94%
2585	Service Company	Non Union	Director	50,083	12,521	34,777	97,381	28.60%
2600	Service Company	Non Union	Director	43	11	30	83	0.02%
7509	Service Company	Non Union	Director	246	62	171	479	0.14%
2751	Service Company	Non Union	Manager	107,476	16,121	74,631	198,229	61.84%
2854	Service Company	Non Union	Manager	10,977	1,646	7,622	20,245	6.32%
6059	Service Company	Non Union	Manager	26,857	4,029	18,649	49,535	15.47%
2812	Service Company	Non Union	Manager	29,361	4,404	20,389	54,154	16.92%
2823	Service Company	Non Union	Manager	25,438	3,816	17,664	46,918	14.70%
3187	Service Company	Non Union	Individual Contributor	9,237	924	6,414	16,574	5.36%
3016	Service Company	Non Union	Manager	12,707	1,906	8,824	23,437	7.38%
2734	Service Company	Non Union	Manager	31,286	4,693	21,725	57,704	18.17%
2684	Service Company	Non Union	Manager	38	6	27	71	0.02%
2732	Service Company	Non Union	Manager	24,599	3,690	17,082	45,370	14.30%
2629	Service Company	Non Union	Director	206	51	143	400	0.12%
2855	Service Company	Non Union	Manager	10,844	1,627	7,530	20,000	6.32%
3102	Service Company	Non Union	Manager	-	-	-	-	0.00%
2727	Service Company	Non Union	Manager	5,866	880	4,073	10,818	3.42%
2652	Service Company	Non Union	Manager	21,319	3,198	14,804	39,321	12.46%
2742	Service Company	Non Union	Manager	12,920	1,938	8,971	23,829	7.56%
2759	Service Company	Non Union	Manager	48,484	7,273	33,667	89,424	28.40%
5986	Service Company	Non Union	Manager	-	-	-	-	0.00%
2731	Service Company	Non Union	Manager	15,419	2,313	10,707	28,439	9.07%
3261	Service Company	Non Union	Individual Contributor	9,111	911	6,327	16,348	5.36%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2835	Service Company	Non Union	Individual Contributor	55,808	11,162	38,753	105,723	32.83%
3149	Service Company	Non Union	Manager	12,541	1,881	8,709	23,131	7.38%
2856	Service Company	Non Union	Manager	24,997	3,750	17,358	46,104	14.70%
3012	Service Company	Non Union	Manager	28,987	4,348	20,129	53,464	17.05%
7326	Service Company	Non Union	Individual Contributor	9,108	911	6,325	16,344	5.36%
7290	Service Company	Non Union	Individual Contributor	68,841	6,884	47,803	123,528	40.53%
2843	Service Company	Non Union	Manager	15,755	2,363	10,941	29,059	9.28%
6752	Service Company	Non Union	Manager	48,022	7,203	33,347	88,572	28.31%
2785	Service Company	Non Union	Manager	25,143	3,771	17,459	46,374	14.82%
6762	Service Company	Non Union	Individual Contributor	30,802	3,080	21,389	55,271	18.17%
3245	Service Company	Non Union	Manager	19,069	2,860	13,242	35,171	11.26%
6435	Service Company	Non Union	Manager	21,427	3,214	14,879	39,520	12.65%
2782	Service Company	Non Union	Manager	106,859	16,029	74,203	197,091	63.18%
2924	Service Company	Non Union	Manager	7,567	1,135	5,254	13,956	4.49%
2779	Service Company	Non Union	Manager	50,808	7,621	35,281	93,710	30.15%
7996	Service Company	Non Union	Individual Contributor	6,875	688	4,774	12,337	4.09%
2982	Service Company	Non Union	Manager	56,484	8,473	39,223	104,180	33.58%
3015	Service Company	Non Union	Manager	26,016	3,902	18,065	47,984	15.47%
2747	Service Company	Non Union	Manager	1,584	238	1,100	2,921	0.94%
4273	Service Company	Non Union	Individual Contributor	2,938	235	2,040	5,212	1.75%
6331	Service Company	Non Union	Manager	36,115	5,417	25,078	66,611	21.50%
7121	Service Company	Non Union	Manager	1,581	237	1,098	2,916	0.94%
2631	Service Company	Non Union	Manager	40,781	6,117	28,318	75,216	24.39%
7011	Service Company	Non Union	Manager	57,853	8,678	40,173	106,704	34.61%
2932	Service Company	Non Union	Manager	602	90	418	1,111	0.36%
2761	Service Company	Non Union	Manager	103,203	15,480	71,665	190,348	61.84%
3380	Service Company	Non Union	Individual Contributor	25,288	2,529	17,560	45,376	15.16%
2653	Service Company	Non Union	Manager	18,784	2,818	13,044	34,646	11.26%
7502	Service Company	Non Union	Manager	58,220	8,733	40,428	107,380	34.90%
2996	Service Company	Non Union	Manager	602	90	418	1,110	0.36%
2627	Service Company	Non Union	Manager	-	-	-	-	0.00%
2910	Service Company	Non Union	Manager	31,511	4,727	21,881	58,119	18.91%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2977	Service Company	Non Union	Manager	-	-	-	-	0.00%
2748	Service Company	Non Union	Manager	15,092	2,264	10,480	27,836	9.07%
2792	Service Company	Non Union	Manager	58,443	8,766	40,583	107,792	35.12%
2983	Service Company	Non Union	Manager	31,466	4,720	21,850	58,037	18.91%
3258	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
2794	Service Company	Non Union	Manager	1,564	235	1,086	2,885	0.94%
3337	Service Company	Non Union	Individual Contributor	28,087	2,809	19,503	50,399	16.92%
8160	Service Company	Non Union	Manager	50,054	7,508	34,757	92,320	30.15%
2976	Service Company	Non Union	Manager	598	90	415	1,103	0.36%
6136	Service Company	Non Union	Manager	102,489	15,373	71,168	189,030	61.84%
6232	Service Company	Non Union	Manager	22,788	3,418	15,824	42,030	13.78%
2797	Service Company	Non Union	Manager	44,280	6,642	30,748	81,670	26.79%
2945	Service Company	Non Union	Manager	16,057	2,409	11,150	29,616	9.72%
2745	Service Company	Non Union	Manager	31,223	4,683	21,681	57,587	18.91%
2746	Service Company	Non Union	Manager	2,885	433	2,004	5,322	1.75%
3252	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
2884	Service Company	Non Union	Manager	16,038	2,406	11,137	29,581	9.72%
6992	Service Company	Non Union	Supervisor	37	4	26	66	0.02%
3113	Service Company	Non Union	Manager	-	-	-	-	0.00%
3376	Service Company	Non Union	Supervisor	39,103	3,910	27,153	70,166	23.70%
3145	Service Company	Non Union	Manager	23	3	16	42	0.01%
2848	Service Company	Non Union	Manager	45,530	6,830	31,616	83,976	27.59%
3411	Service Company	Non Union	Individual Contributor	15,645	1,564	10,864	28,073	9.48%
2851	Service Company	Non Union	Supervisor	953	95	662	1,709	0.58%
3419	Service Company	Non Union	Individual Contributor	15,645	1,564	10,864	28,073	9.48%
2788	Service Company	Non Union	Manager	26,054	3,908	18,092	48,053	15.79%
6799	Service Company	Non Union	Manager	26,481	3,972	18,388	48,841	16.07%
3228	Service Company	Non Union	Supervisor	15,626	1,563	10,851	28,039	9.48%
3137	Service Company	Non Union	Manager	1,142	171	793	2,106	0.69%
2642	Service Company	Non Union	Manager	-	-	-	-	0.00%
7831	Service Company	Non Union	Manager	-	-	-	-	0.00%
2598	Service Company	Non Union	Manager	926	139	643	1,708	0.56%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3259	Service Company	Non Union	Individual Contributor	950	95	659	1,704	0.58%
7504	Service Company	Non Union	Manager	57,394	8,609	39,855	105,858	34.90%
2827	Service Company	Non Union	Manager	20,451	3,068	14,201	37,719	12.44%
2975	Service Company	Non Union	Manager	-	-	-	-	0.00%
2842	Service Company	Non Union	Manager	171	26	118	314	0.10%
3002	Service Company	Non Union	Manager	47,077	7,062	32,690	86,829	28.66%
2930	Service Company	Non Union	Manager	22,621	3,393	15,708	41,722	13.78%
6140	Service Company	Non Union	Manager	11,934	1,790	8,287	22,011	7.27%
2980	Service Company	Non Union	Manager	26,352	3,953	18,299	48,603	16.07%
2781	Service Company	Non Union	Manager	4,473	671	3,106	8,251	2.73%
2965	Service Company	Non Union	Manager	-	-	-	-	0.00%
7839	Service Company	Non Union	Manager	591	89	410	1,090	0.36%
2926	Service Company	Non Union	Manager	90,171	13,526	62,615	166,311	55.22%
2804	Service Company	Non Union	Manager	45,033	6,755	31,271	83,059	27.59%
3078	Service Company	Non Union	Manager	817	123	567	1,506	0.50%
2728	Service Company	Non Union	Manager	100,804	15,121	69,998	185,922	61.84%
2718	Service Company	Non Union	Manager	215	32	150	397	0.13%
2828	Service Company	Non Union	Manager	814	122	566	1,502	0.50%
6126	Service Company	Non Union	Manager	40	6	28	73	0.02%
3043	Service Company	Non Union	Manager	339	51	235	625	0.21%
2739	Service Company	Non Union	Manager	1,824	274	1,267	3,364	1.12%
5974	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2773	Service Company	Non Union	Manager	-	-	-	-	0.00%
2903	Service Company	Non Union	Manager	15,754	2,363	10,940	29,057	9.72%
6560	Service Company	Non Union	Manager	6,581	987	4,570	12,137	4.06%
2832	Service Company	Non Union	Manager	61	9	43	113	0.04%
7842	Service Company	Non Union	Manager	56,514	8,477	39,243	104,235	34.88%
3272	Service Company	Non Union	Supervisor	935	94	650	1,678	0.58%
2818	Service Company	Non Union	Supervisor	8,682	868	6,029	15,579	5.36%
2744	Service Company	Non Union	Manager	33,799	5,070	23,470	62,338	20.90%
2756	Service Company	Non Union	Manager	23,977	3,596	16,649	44,222	14.83%
2720	Service Company	Non Union	Manager	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2801	Service Company	Non Union	Manager	30,507	4,576	21,184	56,268	18.91%
2780	Service Company	Non Union	Manager	35,160	5,274	24,415	64,849	21.80%
2764	Service Company	Non Union	Manager	28,873	4,331	20,049	53,253	17.91%
2790	Service Company	Non Union	Manager	37,358	5,604	25,941	68,903	23.20%
3093	Service Company	Non Union	Manager	11,877	1,782	8,247	21,906	7.38%
2806	Service Company	Non Union	Manager	11,288	1,693	7,838	20,819	7.01%
3060	Service Company	Non Union	Manager	335	50	233	618	0.21%
3042	Service Company	Non Union	Manager	27,543	4,131	19,126	50,800	17.13%
7198	Service Company	Non Union	Individual Contributor	8,614	861	5,981	15,456	5.36%
3319	Service Company	Non Union	Individual Contributor	39	4	27	70	0.02%
2847	Service Company	Non Union	Manager	43,298	6,495	30,066	79,859	26.99%
7587	Service Company	Non Union	Manager	11,833	1,775	8,217	21,824	7.38%
3276	Service Company	Non Union	Individual Contributor	23,754	2,375	16,495	42,624	14.82%
3190	Service Company	Non Union	Supervisor	212	21	147	381	0.13%
7516	Service Company	Non Union	Manager	55,876	8,381	38,800	103,058	34.90%
2723	Service Company	Non Union	Manager	33,858	5,079	23,511	62,447	21.16%
2928	Service Company	Non Union	Manager	244	37	169	450	0.15%
2795	Service Company	Non Union	Manager	28,027	4,204	19,462	51,693	17.52%
3033	Service Company	Non Union	Manager	244	37	169	450	0.15%
2814	Service Company	Non Union	Individual Contributor	15,171	1,517	10,535	27,222	9.48%
7599	Service Company	Non Union	Manager	25,745	3,862	17,878	47,485	16.09%
2824	Service Company	Non Union	Manager	3,162	474	2,196	5,832	1.98%
2825	Service Company	Non Union	Manager	98,948	14,842	68,710	182,500	61.84%
2826	Service Company	Non Union	Manager	2,798	420	1,943	5,160	1.75%
3396	Service Company	Non Union	Supervisor	25,209	2,521	17,505	45,235	15.76%
3403	Service Company	Non Union	Individual Contributor	15,171	1,517	10,535	27,222	9.48%
3146	Service Company	Non Union	Manager	27,072	4,061	18,798	49,931	16.92%
8098	Service Company	Non Union	Individual Contributor	6,536	654	4,539	11,729	4.09%
3418	Service Company	Non Union	Individual Contributor	5,471	547	3,799	9,818	3.42%
3147	Service Company	Non Union	Manager	333	50	231	614	0.21%
3151	Service Company	Non Union	Manager	45,443	6,816	31,556	83,815	28.40%
5927	Service Company	Non Union	Manager	42,914	6,437	29,800	79,151	26.85%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3044	Service Company	Non Union	Manager	30,224	4,534	20,987	55,745	18.91%
3210	Service Company	Non Union	Supervisor	47,923	4,792	33,278	85,993	30.00%
2599	Service Company	Non Union	Manager	25,695	3,854	17,842	47,391	16.09%
2897	Service Company	Non Union	Manager	73,852	11,078	51,283	136,213	46.26%
7865	Service Company	Non Union	Manager	582	87	404	1,074	0.36%
3287	Service Company	Non Union	Individual Contributor	17,960	1,796	12,471	32,227	11.26%
3393	Service Company	Non Union	Supervisor	28,947	2,895	20,101	51,942	18.17%
2949	Service Company	Non Union	Manager	19,562	2,934	13,584	36,080	12.28%
2752	Service Company	Non Union	Manager	34,137	5,121	23,705	62,963	21.44%
2757	Service Company	Non Union	Manager	50,173	7,526	34,840	92,539	31.54%
3099	Service Company	Non Union	Manager	-	-	-	-	0.00%
2895	Service Company	Non Union	Manager	15,438	2,316	10,720	28,474	9.72%
2595	Service Company	Non Union	Manager	34,613	5,192	24,036	63,841	21.80%
7221	Service Company	Non Union	Individual Contributor	23,351	2,335	16,215	41,901	14.70%
2819	Service Company	Non Union	Manager	25,206	3,781	17,503	46,489	15.89%
2853	Service Company	Non Union	Manager	578	87	402	1,067	0.36%
3201	Service Company	Non Union	Supervisor	47,538	4,754	33,010	85,302	30.00%
3084	Service Company	Non Union	Manager	22,659	3,399	15,734	41,792	14.30%
7563	Service Company	Non Union	Manager	1,760	264	1,222	3,246	1.11%
3263	Service Company	Non Union	Individual Contributor	2,767	277	1,921	4,965	1.75%
2716	Service Company	Non Union	Manager	35,346	5,302	24,544	65,192	22.37%
8038	Service Company	Non Union	Manager	53,052	7,958	36,839	97,849	33.58%
2753	Service Company	Non Union	Manager	44,226	6,634	30,711	81,571	27.99%
2777	Service Company	Non Union	Manager	62,901	9,435	43,678	116,015	39.85%
2922	Service Company	Non Union	Manager	3,014	452	2,093	5,559	1.91%
3211	Service Company	Non Union	Supervisor	28,662	2,866	19,903	51,430	18.17%
6290	Service Company	Non Union	Manager	-	-	-	-	0.00%
2766	Service Company	Non Union	Manager	10,274	1,541	7,134	18,950	6.52%
2726	Service Company	Non Union	Supervisor	14,942	1,494	10,376	26,812	9.48%
2668	Service Company	Non Union	Manager	-	-	-	-	0.00%
2808	Service Company	Non Union	Manager	19,860	2,979	13,791	36,630	12.60%
3007	Service Company	Non Union	Manager	1,285	193	892	2,370	0.82%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2986	Service Company	Non Union	Manager	-	-	-	-	0.00%
6334	Service Company	Non Union	Supervisor	14,915	1,492	10,357	26,764	9.48%
3309	Service Company	Non Union	Supervisor	14,915	1,492	10,357	26,764	9.48%
2838	Service Company	Non Union	Manager	60	9	41	110	0.04%
6400	Service Company	Non Union	Manager	252	38	175	465	0.16%
2931	Service Company	Non Union	Manager	74	11	51	136	0.05%
3133	Service Company	Non Union	Manager	47,152	7,073	32,742	86,967	30.02%
3365	Service Company	Non Union	Supervisor	17,678	1,768	12,275	31,721	11.26%
2662	Service Company	Non Union	Manager	70,057	10,509	48,648	129,213	44.62%
3407	Service Company	Non Union	Supervisor	37,207	3,721	25,836	66,764	23.70%
2807	Service Company	Non Union	Manager	567	85	394	1,046	0.36%
2721	Service Company	Non Union	Manager	56,613	8,492	39,312	104,417	36.12%
3235	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
2911	Service Company	Non Union	Manager	23	3	16	43	0.01%
2881	Service Company	Non Union	Manager	25,161	3,774	17,472	46,408	16.11%
2880	Service Company	Non Union	Manager	1,505	226	1,045	2,775	0.96%
3577	Service Company	Non Union	Individual Contributor	46,808	4,681	32,503	83,992	30.00%
2987	Service Company	Non Union	Manager	34,529	5,179	23,977	63,685	22.13%
3114	Service Company	Non Union	Manager	10,146	1,522	7,045	18,713	6.51%
3282	Service Company	Non Union	Individual Contributor	36,971	3,697	25,672	66,340	23.71%
3233	Service Company	Non Union	Individual Contributor	16,443	1,644	11,418	29,505	10.55%
3050	Service Company	Non Union	Individual Contributor	51,058	7,659	35,455	94,171	32.83%
3333	Service Company	Non Union	Individual Contributor	22,869	2,287	15,880	41,037	14.70%
2973	Service Company	Non Union	Manager	29,396	4,409	20,413	54,219	18.91%
2938	Service Company	Non Union	Manager	24,958	3,744	17,331	46,033	16.07%
2760	Service Company	Non Union	Manager	43,938	6,591	30,510	81,038	28.31%
3045	Service Company	Non Union	Manager	37,588	5,638	26,101	69,328	24.22%
3255	Service Company	Non Union	Individual Contributor	28,186	2,819	19,573	50,578	18.17%
6319	Service Company	Non Union	Manager	54,461	8,169	37,818	100,448	35.11%
2830	Service Company	Non Union	Manager	-	-	-	-	0.00%
3057	Service Company	Non Union	Manager	11,435	1,715	7,940	21,090	7.38%
3074	Service Company	Non Union	Manager	46,529	6,979	32,310	85,818	30.02%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
7167	Service Company	Non Union	Manager	-	-	-	-	0.00%
8014	Service Company	Non Union	Manager	44,023	6,603	30,570	81,196	28.40%
3395	Service Company	Non Union	Individual Contributor	14,697	1,470	10,205	26,372	9.48%
3401	Service Company	Non Union	Individual Contributor	23,490	2,349	16,312	42,151	15.16%
3426	Service Company	Non Union	Individual Contributor	38	4	26	68	0.02%
3017	Service Company	Non Union	Manager	21,844	3,277	15,168	40,289	14.09%
2906	Service Company	Non Union	Manager	-	-	-	-	0.00%
2921	Service Company	Non Union	Manager	102,578	15,387	71,231	189,196	66.31%
2879	Service Company	Non Union	Manager	23,115	3,467	16,051	42,632	14.96%
2768	Service Company	Non Union	Manager	22,908	3,436	15,908	42,252	14.83%
3221	Service Company	Non Union	Supervisor	62,609	6,261	43,476	112,347	40.53%
2743	Service Company	Non Union	Individual Contributor	27,654	2,765	19,203	49,622	17.91%
7495	Service Company	Non Union	Individual Contributor	16,190	2,428	11,242	29,860	10.49%
3556	Service Company	Non Union	Individual Contributor	153,823	12,306	106,814	272,944	99.76%
3227	Service Company	Non Union	Individual Contributor	153,823	12,306	106,814	272,944	99.76%
3178	Service Company	Non Union	Supervisor	54,105	5,411	37,571	97,087	35.12%
3381	Service Company	Non Union	Individual Contributor	17,344	1,734	12,044	31,122	11.26%
2740	Service Company	Non Union	Manager	3,161	474	2,195	5,830	2.05%
2639	Service Company	Non Union	Manager	44,601	6,690	30,971	82,261	28.98%
3135	Service Company	Non Union	Manager	51,675	7,751	35,883	95,310	33.58%
2952	Service Company	Non Union	Manager	-	-	-	-	0.00%
2891	Service Company	Non Union	Manager	13,324	1,999	9,252	24,575	8.66%
2524	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2526	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2529	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2522	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2535	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2523	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
471	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2530	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2531	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2532	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
2536	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3652	Service Company	Non Union	Supervisor	46,115	4,612	32,022	82,749	30.02%
2971	Service Company	Non Union	Manager	23,701	3,555	16,458	43,714	15.43%
6545	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
6867	Service Company	Non Union	Manager	32,972	4,946	22,896	60,813	21.48%
3383	Service Company	Non Union	Supervisor	27,880	2,788	19,360	50,028	18.17%
4155	Service Company	Non Union	Individual Contributor	23,253	1,860	16,147	41,260	15.16%
6010	Service Company	Non Union	Manager	27,911	4,187	19,381	51,478	18.19%
2890	Service Company	Non Union	Manager	7,474	1,121	5,190	13,786	4.87%
2998	Service Company	Non Union	Manager	32,889	4,933	22,838	60,661	21.46%
2981	Service Company	Non Union	Manager	22,931	3,440	15,923	42,293	14.96%
3279	Service Company	Non Union	Supervisor	53,817	5,382	37,371	96,570	35.11%
2995	Service Company	Non Union	Manager	13	2	9	25	0.01%
3340	Service Company	Non Union	Supervisor	22,754	2,275	15,800	40,830	14.85%
2871	Service Company	Non Union	Manager	28,963	4,344	20,112	53,418	18.91%
2901	Service Company	Non Union	Manager	53,724	8,059	37,306	99,088	35.11%
2873	Service Company	Non Union	Manager	53,724	8,059	37,306	99,088	35.11%
3026	Service Company	Non Union	Manager	53,724	8,059	37,306	99,088	35.11%
3119	Service Company	Non Union	Manager	53,724	8,059	37,306	99,088	35.11%
7582	Service Company	Non Union	Manager	27,835	4,175	19,329	51,339	18.19%
2946	Service Company	Non Union	Manager	84,377	12,657	58,591	155,625	55.22%
3638	Service Company	Non Union	Individual Contributor	33,810	3,381	23,478	60,669	22.13%
3249	Service Company	Non Union	Supervisor	14,170	1,417	9,840	25,426	9.28%
3096	Service Company	Non Union	Manager	-	-	-	-	0.00%
2907	Service Company	Non Union	Manager	20,993	3,149	14,577	38,719	13.78%
3117	Service Company	Non Union	Manager	37	6	26	69	0.02%
5994	Service Company	Non Union	Manager	44,233	6,635	30,716	81,584	29.06%
5934	Service Company	Non Union	Manager	28,778	4,317	19,983	53,078	18.91%
2927	Service Company	Non Union	Manager	72	11	50	132	0.05%
3273	Service Company	Non Union	Ops Supervisor	18,949	2,274	13,158	34,381	12.46%
3087	Service Company	Non Union	Manager	42	6	29	77	0.03%
7629	Service Company	Non Union	Manager	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3014	Service Company	Non Union	Manager	-	-	-	-	0.00%
3077	Service Company	Non Union	Manager	46,699	7,005	32,428	86,131	30.73%
2936	Service Company	Non Union	Manager	65,869	9,880	45,740	121,489	43.36%
2948	Service Company	Non Union	Manager	759	114	527	1,400	0.50%
2999	Service Company	Non Union	Manager	-	-	-	-	0.00%
6253	Service Company	Non Union	Individual Contributor	21,354	1,708	14,828	37,891	14.09%
3560	Service Company	Non Union	Individual Contributor	95,712	7,657	66,462	169,831	63.18%
3197	Service Company	Non Union	Supervisor	546	55	379	981	0.36%
2836	Service Company	Non Union	Individual Contributor	49,705	7,456	34,515	91,677	32.83%
4232	Service Company	Non Union	Individual Contributor	21,330	1,706	14,812	37,848	14.09%
3237	Service Company	Non Union	Individual Contributor	9,561	956	6,639	17,156	6.32%
4109	Service Company	Non Union	Individual Contributor	22,243	2,224	15,446	39,913	14.70%
6745	Service Company	Non Union	Individual Contributor	18,806	1,881	13,059	33,746	12.44%
6872	Service Company	Non Union	Manager	-	-	-	-	0.00%
3139	Service Company	Non Union	Manager	-	-	-	-	0.00%
3148	Service Company	Non Union	Manager	-	-	-	-	0.00%
2912	Service Company	Non Union	Manager	78,813	11,822	54,728	145,363	52.22%
2997	Service Company	Non Union	Manager	-	-	-	-	0.00%
2558	Service Company	Non Union	Manager	32,004	4,801	22,224	59,029	21.22%
6287	Service Company	Non Union	Individual Contributor	55,532	5,553	38,562	99,647	36.84%
8051	Service Company	Non Union	Supervisor	60,068	6,007	41,711	107,786	39.85%
6373	Service Company	Non Union	Manager	52,844	7,927	36,695	97,466	35.06%
2787	Service Company	Non Union	Manager	37,759	5,664	26,220	69,643	25.06%
3019	Service Company	Non Union	Manager	-	-	-	-	0.00%
4272	Service Company	Non Union	Individual Contributor	15,898	1,590	11,040	28,527	10.55%
2900	Service Company	Non Union	Manager	22,297	3,345	15,483	41,125	14.80%
5999	Service Company	Non Union	Individual Contributor	25,487	2,549	17,698	45,733	16.92%
3524	Service Company	Non Union	Individual Contributor	26,973	2,158	18,730	47,860	17.91%
2967	Service Company	Non Union	Manager	-	-	-	-	0.00%
2663	Service Company	Non Union	Manager	-	-	-	-	0.00%
2954	Service Company	Non Union	Manager	7,664	1,150	5,322	14,136	5.10%
2833	Service Company	Non Union	Manager	79,740	11,961	55,371	147,072	53.13%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
3599	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6460	Service Company	Non Union	Supervisor	40,491	4,049	28,117	72,656	26.99%
2947	Service Company	Non Union	Manager	10,718	1,608	7,443	19,769	7.15%
2951	Service Company	Non Union	Manager	28,366	4,255	19,698	52,319	18.91%
2809	Service Company	Non Union	Manager	0	0	0	0	0.00%
3124	Service Company	Non Union	Manager	1,446	217	1,004	2,667	0.96%
3129	Service Company	Non Union	Manager	312	47	217	576	0.21%
3141	Service Company	Non Union	Supervisor	751	75	521	1,347	0.50%
8072	Service Company	Non Union	Individual Contributor	14,222	1,422	9,876	25,521	9.48%
3408	Service Company	Non Union	Individual Contributor	22,056	2,206	15,316	39,578	14.70%
2849	Service Company	Non Union	Individual Contributor	49,243	7,386	34,194	90,823	32.83%
3415	Service Company	Non Union	Individual Contributor	58,364	5,836	40,528	104,729	38.91%
2852	Service Company	Non Union	Supervisor	18,981	1,898	13,180	34,059	12.65%
3422	Service Company	Non Union	Individual Contributor	11,066	1,107	7,684	19,857	7.38%
8138	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2857	Service Company	Non Union	Manager	31,053	4,658	21,563	57,274	20.70%
2962	Service Company	Non Union	Manager	16,428	2,464	11,408	30,300	10.95%
2955	Service Company	Non Union	Manager	-	-	-	-	0.00%
3633	Service Company	Non Union	Supervisor	5,930	593	4,118	10,640	3.96%
6315	Service Company	Non Union	Manager	-	-	-	-	0.00%
3213	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3569	Service Company	Non Union	Supervisor	50,077	5,008	34,773	89,857	33.58%
3582	Service Company	Non Union	Individual Contributor	5,099	510	3,541	9,151	3.42%
2923	Service Company	Non Union	Manager	126,320	18,948	87,716	232,984	84.72%
3208	Service Company	Non Union	Individual Contributor	10,999	880	7,637	19,516	7.38%
2556	Service Company	Non Union	Manager	31,958	4,794	22,192	58,943	21.44%
2950	Service Company	Non Union	Manager	45,960	6,894	31,915	84,769	30.84%
8128	Service Company	Non Union	Manager	-	-	-	-	0.00%
3229	Service Company	Non Union	Supervisor	44,684	4,468	31,028	80,180	30.00%
3314	Service Company	Non Union	Individual Contributor	1,669	167	1,159	2,996	1.12%
4291	Service Company	Non Union	Individual Contributor	106,191	8,495	73,739	188,425	71.46%
2770	Service Company	Non Union	Manager	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
2992	Service Company	Non Union	Supervisor	1,432	143	994	2,569	0.96%
4554	Service Company	Non Union	Individual Contributor	44,415	3,553	30,842	78,810	29.90%
3071	Service Company	Non Union	Manager	22,539	3,381	15,651	41,571	15.18%
3431	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
2875	Service Company	Non Union	Manager	24,033	3,605	16,689	44,327	16.19%
3348	Service Company	Non Union	Supervisor	536	54	373	963	0.36%
2953	Service Company	Non Union	Manager	-	-	-	-	0.00%
3268	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3328	Service Company	Non Union	Supervisor	8,095	810	5,621	14,526	5.46%
2783	Service Company	Non Union	Manager	53,525	8,029	37,168	98,722	36.12%
3270	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2935	Service Company	Non Union	Manager	-	-	-	-	0.00%
3041	Service Company	Non Union	Manager	-	-	-	-	0.00%
2724	Service Company	Non Union	Supervisor	20,858	2,086	14,484	37,428	14.09%
3090	Service Company	Non Union	Manager	534	80	371	985	0.36%
4727	Service Company	Non Union	Individual Contributor	25,041	2,003	17,389	44,433	16.92%
7794	Service Company	Non Union	Manager	27,544	4,132	19,127	50,802	18.61%
2813	Service Company	Non Union	Manager	-	-	-	-	0.00%
3189	Service Company	Non Union	Supervisor	51,933	5,193	36,062	93,189	35.11%
4190	Service Company	Non Union	Individual Contributor	21,731	2,173	15,090	38,993	14.70%
2974	Service Company	Non Union	Manager	-	-	-	-	0.00%
3520	Service Company	Non Union	Individual Contributor	18,410	1,841	12,784	33,034	12.46%
2885	Service Company	Non Union	Manager	-	-	-	-	0.00%
5929	Service Company	Non Union	Individual Contributor	24,957	2,496	17,331	44,784	16.92%
3191	Service Company	Non Union	Ops Supervisor	18,378	2,205	12,762	33,345	12.46%
6151	Service Company	Non Union	Individual Contributor	26,823	2,146	18,626	47,595	18.19%
5954	Service Company	Non Union	Individual Contributor	20,775	1,662	14,426	36,864	14.09%
6901	Service Company	Non Union	Individual Contributor	44,026	3,522	30,572	78,119	29.90%
3199	Service Company	Non Union	Supervisor	1,011	101	702	1,814	0.69%
2590	Service Company	Non Union	Manager	22	3	15	40	0.01%
3031	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3331	Service Company	Non Union	Supervisor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3140	Service Company	Non Union	Manager	-	-	-	-	0.00%
6651	Service Company	Non Union	Supervisor	51,612	5,161	35,839	92,612	35.11%
3091	Service Company	Non Union	Manager	17,951	2,693	12,465	33,109	12.22%
3239	Service Company	Non Union	Supervisor	26,296	2,630	18,260	47,185	17.91%
4262	Service Company	Non Union	Individual Contributor	20,691	1,655	14,368	36,714	14.09%
4130	Service Company	Non Union	Individual Contributor	11,377	1,138	7,900	20,415	7.75%
6483	Service Company	Non Union	Ops Supervisor	104,798	12,576	72,772	190,146	71.46%
2816	Service Company	Non Union	Ops Supervisor	18,273	2,193	12,689	33,155	12.46%
2802	Service Company	Non Union	Manager	16,043	2,406	11,140	29,590	10.95%
3049	Service Company	Non Union	Manager	-	-	-	-	0.00%
3006	Service Company	Non Union	Supervisor	28,260	2,826	19,624	50,709	19.30%
3083	Service Company	Non Union	Manager	22,222	3,333	15,431	40,987	15.18%
3324	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
7833	Service Company	Non Union	Manager	-	-	-	-	0.00%
2993	Service Company	Non Union	Manager	-	-	-	-	0.00%
2943	Service Company	Non Union	Manager	1,334	200	927	2,461	0.91%
3269	Service Company	Non Union	Supervisor	92,255	9,226	64,062	165,543	63.18%
2970	Service Company	Non Union	Manager	27,610	4,141	19,172	50,924	18.91%
3880	Service Company	Non Union	Individual Contributor	52,731	4,218	36,616	93,565	36.12%
2874	Service Company	Non Union	Manager	54,825	8,224	38,070	101,119	37.55%
3708	Service Company	Non Union	Individual Contributor	30,979	3,098	21,512	55,588	21.22%
2844	Service Company	Non Union	Supervisor	30,872	3,087	21,437	55,397	21.16%
2902	Service Company	Non Union	Manager	-	-	-	-	0.00%
2883	Service Company	Non Union	Supervisor	20,547	2,055	14,267	36,869	14.09%
3573	Service Company	Non Union	Individual Contributor	21,579	2,158	14,984	38,721	14.80%
7430	Service Company	Non Union	Supervisor	13,524	1,352	9,391	24,268	9.28%
6045	Service Company	Non Union	Individual Contributor	63,196	6,320	43,883	113,399	43.36%
3640	Service Company	Non Union	Individual Contributor	2,548	255	1,769	4,572	1.75%
7088	Service Company	Non Union	Manager	114	17	79	211	0.08%
6525	Service Company	Non Union	Individual Contributor	7,797	624	5,415	13,836	5.36%
2877	Service Company	Non Union	Manager	7,567	1,135	5,255	13,957	5.21%
2979	Service Company	Non Union	Manager	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3008	Service Company	Non Union	Manager	-	-	-	-	0.00%
3241	Service Company	Non Union	Individual Contributor	2,537	254	1,762	4,553	1.75%
4150	Service Company	Non Union	Individual Contributor	40,036	4,004	27,801	71,841	27.59%
3327	Service Company	Non Union	Ops Supervisor	18,083	2,170	12,557	32,810	12.46%
4251	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3200	Service Company	Non Union	Supervisor	1,627	163	1,129	2,919	1.12%
3266	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2989	Service Company	Non Union	Manager	13	2	9	24	0.01%
3224	Service Company	Non Union	Individual Contributor	14,094	1,409	9,787	25,290	9.72%
3248	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8052	Service Company	Non Union	Supervisor	10,361	1,036	7,195	18,592	7.15%
3039	Service Company	Non Union	Manager	-	-	-	-	0.00%
3065	Service Company	Non Union	Manager	-	-	-	-	0.00%
3067	Service Company	Non Union	Manager	22	3	15	40	0.01%
3336	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7724	Service Company	Non Union	Supervisor	1,366	137	949	2,452	0.94%
3402	Service Company	Non Union	Individual Contributor	10,697	856	7,428	18,981	7.38%
3405	Service Company	Non Union	Individual Contributor	13,748	1,375	9,547	24,670	9.48%
3414	Service Company	Non Union	Supervisor	24,534	2,453	17,036	44,023	16.92%
3416	Service Company	Non Union	Supervisor	9,433	943	6,550	16,927	6.51%
8119	Service Company	Non Union	Supervisor	9,433	943	6,550	16,927	6.51%
3425	Service Company	Non Union	Individual Contributor	24,534	2,453	17,036	44,023	16.92%
3433	Service Company	Non Union	Individual Contributor	88	9	61	158	0.06%
2671	Service Company	Non Union	Individual Contributor	204	20	142	366	0.14%
4518	Service Company	Non Union	Individual Contributor	15,846	1,268	11,003	28,117	10.95%
3207	Service Company	Non Union	Supervisor	50,793	5,079	35,271	91,144	35.12%
2791	Service Company	Non Union	Supervisor	50,793	5,079	35,271	91,144	35.12%
3203	Service Company	Non Union	Supervisor	30,214	3,021	20,980	54,215	20.90%
4277	Service Company	Non Union	Individual Contributor	50,660	4,053	35,178	89,890	35.06%
3215	Service Company	Non Union	Individual Contributor	26,222	2,622	18,208	47,052	18.17%
2944	Service Company	Non Union	Manager	35,209	5,281	24,449	64,940	24.39%
4114	Service Company	Non Union	Individual Contributor	21,436	2,144	14,886	38,466	14.85%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3256	Service Company	Non Union	Individual Contributor	2,523	252	1,752	4,527	1.75%
3608	Service Company	Non Union	Individual Contributor	48,418	4,842	33,621	86,882	33.58%
6573	Service Company	Non Union	Supervisor	25,825	2,583	17,933	46,341	17.91%
3037	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3306	Service Company	Non Union	Supervisor	13,381	1,338	9,292	24,011	9.28%
3361	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3126	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4587	Service Company	Non Union	Individual Contributor	24,398	1,952	16,942	43,292	16.92%
7909	Service Company	Non Union	Individual Contributor	5,891	589	4,091	10,571	4.09%
3387	Service Company	Non Union	Supervisor	13,381	1,338	9,292	24,011	9.28%
3391	Service Company	Non Union	Individual Contributor	24,398	1,952	16,942	43,292	16.92%
4647	Service Company	Non Union	Individual Contributor	24,398	1,952	16,942	43,292	16.92%
3061	Service Company	Non Union	Manager	-	-	-	-	0.00%
6878	Service Company	Non Union	Individual Contributor	24,370	2,437	16,922	43,729	16.92%
3283	Service Company	Non Union	Supervisor	50,227	5,023	34,878	90,128	34.88%
3238	Service Company	Non Union	Supervisor	50,227	5,023	34,878	90,128	34.88%
3369	Service Company	Non Union	Supervisor	13,363	1,336	9,279	23,978	9.28%
3386	Service Company	Non Union	Individual Contributor	13,997	1,400	9,719	25,116	9.72%
3280	Service Company	Non Union	Supervisor	10,098	1,010	7,012	18,119	7.01%
3121	Service Company	Non Union	Manager	300	45	208	553	0.21%
3225	Service Company	Non Union	Individual Contributor	15,189	1,519	10,547	27,255	10.55%
3375	Service Company	Non Union	Supervisor	10,087	1,009	7,004	18,100	7.01%
3635	Service Company	Non Union	Individual Contributor	41,158	4,116	28,580	73,854	28.66%
3030	Service Company	Non Union	Manager	47,002	7,050	32,638	86,690	32.74%
2984	Service Company	Non Union	Supervisor	50,401	5,040	34,998	90,440	35.11%
8124	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3028	Service Company	Non Union	Manager	41,685	6,253	28,946	76,884	29.06%
3089	Service Company	Non Union	Manager	44,327	6,649	30,780	81,756	30.90%
3038	Service Company	Non Union	Manager	27,116	4,067	18,830	50,013	18.91%
2937	Service Company	Non Union	Manager	19,756	2,963	13,719	36,438	13.78%
2915	Service Company	Non Union	Manager	71,729	10,759	49,808	132,296	50.06%
2749	Service Company	Non Union	Manager	92,597	13,889	64,299	170,785	64.65%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3046	Service Company	Non Union	Manager	394	59	273	726	0.27%
3359	Service Company	Non Union	Supervisor	32,040	3,204	22,248	57,492	22.37%
3277	Service Company	Non Union	Individual Contributor	827	66	574	1,467	0.58%
3081	Service Company	Non Union	Manager	-	-	-	-	0.00%
6474	Service Company	Non Union	Manager	27,043	4,056	18,778	49,877	18.91%
3321	Service Company	Non Union	Supervisor	56,988	5,699	39,572	102,259	39.85%
3076	Service Company	Non Union	Manager	-	-	-	-	0.00%
3108	Service Company	Non Union	Manager	31,168	4,675	21,643	57,486	21.80%
3420	Service Company	Non Union	Individual Contributor	10,549	1,055	7,326	18,930	7.38%
8179	Service Company	Non Union	Manager	50,139	7,521	34,816	92,476	35.06%
3371	Service Company	Non Union	Supervisor	7,798	780	5,415	13,993	5.46%
7324	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
6763	Service Company	Non Union	Individual Contributor	189	15	131	336	0.13%
3027	Service Company	Non Union	Manager	26,994	4,049	18,745	49,788	18.91%
2672	Service Company	Non Union	Manager	-	-	-	-	0.00%
3546	Service Company	Non Union	Individual Contributor	15,624	1,562	10,849	28,035	10.95%
6190	Service Company	Non Union	Individual Contributor	10,519	842	7,305	18,665	7.38%
4544	Service Company	Non Union	Individual Contributor	7,638	611	5,304	13,554	5.36%
3264	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3009	Service Company	Non Union	Manager	-	-	-	-	0.00%
3347	Service Company	Non Union	Supervisor	50,049	5,005	34,754	89,808	35.12%
2933	Service Company	Non Union	Ops Supervisor	9,598	1,152	6,665	17,415	6.74%
4087	Service Company	Non Union	Individual Contributor	20,071	1,606	13,937	35,614	14.09%
3511	Service Company	Non Union	Individual Contributor	12,916	1,292	8,969	23,177	9.07%
3294	Service Company	Non Union	Individual Contributor	10,353	1,035	7,189	18,578	7.27%
3098	Service Company	Non Union	Manager	-	-	-	-	0.00%
2655	Service Company	Non Union	Manager	-	-	-	-	0.00%
3212	Service Company	Non Union	Ops Supervisor	88,015	10,562	61,117	159,694	61.84%
3214	Service Company	Non Union	Ops Supervisor	88,015	10,562	61,117	159,694	61.84%
3195	Service Company	Non Union	Ops Supervisor	88,015	10,562	61,117	159,694	61.84%
3316	Service Company	Non Union	Ops Supervisor	88,015	10,562	61,117	159,694	61.84%
2803	Service Company	Non Union	Ops Supervisor	88,015	10,562	61,117	159,694	61.84%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
7371	Service Company	Non Union	Ops Supervisor	88,015	10,562	61,117	159,694	61.84%
2908	Service Company	Non Union	Supervisor	27,455	2,745	19,065	49,265	19.30%
7512	Service Company	Non Union	Manager	34,698	5,205	24,094	63,997	24.39%
2673	Service Company	Non Union	Manager	65,763	9,864	45,665	121,292	46.26%
2956	Service Company	Non Union	Manager	1,579	237	1,097	2,913	1.11%
4218	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6882	Service Company	Non Union	Manager	-	-	-	-	0.00%
3299	Service Company	Non Union	Manager	-	-	-	-	0.00%
2678	Service Company	Non Union	Manager	-	-	-	-	0.00%
2929	Service Company	Non Union	Manager	142,055	21,308	98,643	262,006	100.00%
3236	Service Company	Non Union	Supervisor	711	71	493	1,275	0.50%
3202	Service Company	Non Union	Ops Supervisor	39,447	4,734	27,392	71,572	27.78%
3206	Service Company	Non Union	Ops Supervisor	217	26	150	393	0.15%
3593	Service Company	Non Union	Supervisor	20,012	2,001	13,896	35,909	14.09%
3658	Service Company	Non Union	Ops Supervisor	33,667	4,040	23,378	61,086	23.71%
6842	Service Company	Non Union	Individual Contributor	86	9	60	155	0.06%
3300	Service Company	Non Union	Supervisor	9,957	996	6,914	17,867	7.01%
3073	Service Company	Non Union	Manager	-	-	-	-	0.00%
3350	Service Company	Non Union	Individual Contributor	4,172	417	2,897	7,487	2.94%
2846	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2896	Service Company	Non Union	Individual Contributor	30,115	3,012	20,912	54,039	21.22%
4561	Service Company	Non Union	Individual Contributor	20,855	1,668	14,482	37,005	14.70%
3603	Service Company	Non Union	Individual Contributor	37,424	3,742	25,987	67,153	26.40%
3052	Service Company	Non Union	Manager	-	-	-	-	0.00%
2679	Service Company	Non Union	Manager	-	-	-	-	0.00%
2872	Service Company	Non Union	Manager	108,279	16,242	75,189	199,709	76.44%
4178	Service Company	Non Union	Individual Contributor	25,345	2,028	17,599	44,971	17.91%
3086	Service Company	Non Union	Manager	-	-	-	-	0.00%
3752	Service Company	Non Union	Supervisor	6,338	634	4,401	11,373	4.49%
3104	Service Company	Non Union	Manager	-	-	-	-	0.00%
6181	Service Company	Non Union	Individual Contributor	22,426	2,243	15,572	40,241	15.89%
2990	Service Company	Non Union	Manager	40,239	6,036	27,942	74,218	28.52%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3196	Service Company	Non Union	Supervisor	2,897	290	2,011	5,198	2.05%
3177	Service Company	Non Union	Supervisor	38,938	3,894	27,039	69,870	27.59%
7400	Service Company	Non Union	Supervisor	706	71	490	1,267	0.50%
3343	Service Company	Non Union	Supervisor	794	79	552	1,426	0.56%
3217	Service Company	Non Union	Supervisor	1,583	158	1,099	2,840	1.12%
2886	Service Company	Non Union	Manager	-	-	-	-	0.00%
7846	Service Company	Non Union	Manager	-	-	-	-	0.00%
7649	Service Company	Non Union	Supervisor	13,090	1,309	9,090	23,488	9.28%
3302	Service Company	Non Union	Supervisor	89,089	8,909	61,863	159,860	63.18%
3034	Service Company	Non Union	Manager	-	-	-	-	0.00%
7850	Service Company	Non Union	Manager	-	-	-	-	0.00%
3011	Service Company	Non Union	Supervisor	27,209	2,721	18,894	48,824	19.30%
3325	Service Company	Non Union	Supervisor	14,788	1,479	10,269	26,536	10.49%
3250	Service Company	Non Union	Individual Contributor	186	19	129	334	0.13%
3281	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3069	Service Company	Non Union	Manager	-	-	-	-	0.00%
3105	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3109	Service Company	Non Union	Individual Contributor	21,810	3,272	15,145	40,227	15.52%
3218	Service Company	Non Union	Individual Contributor	49,346	4,935	34,266	88,547	35.12%
3502	Service Company	Non Union	Individual Contributor	38,742	3,874	26,902	69,519	27.59%
2969	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3536	Service Company	Non Union	Supervisor	79,642	7,964	55,303	142,909	56.76%
7851	Service Company	Non Union	Manager	-	-	-	-	0.00%
5963	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2988	Service Company	Non Union	Manager	90,565	13,585	62,889	167,039	64.65%
2772	Service Company	Non Union	Supervisor	789	79	548	1,415	0.56%
7845	Service Company	Non Union	Manager	-	-	-	-	0.00%
3005	Service Company	Non Union	Manager	2,986	448	2,074	5,508	2.13%
2893	Service Company	Non Union	Supervisor	30,522	3,052	21,195	54,769	21.80%
2534	Service Company	Non Union	Supervisor	37,791	3,779	26,242	67,813	26.99%
2960	Service Company	Non Union	Manager	-	-	-	-	0.00%
3035	Service Company	Non Union	Manager	14,783	2,217	10,265	27,266	10.56%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3298	Service Company	Non Union	Supervisor	962	96	668	1,726	0.69%
3115	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3134	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3410	Service Company	Non Union	Individual Contributor	10,328	1,033	7,172	18,533	7.38%
8106	Service Company	Non Union	Individual Contributor	15,327	1,226	10,643	27,196	10.95%
3150	Service Company	Non Union	Manager	63,798	9,570	44,301	117,669	45.57%
3929	Service Company	Non Union	Individual Contributor	50,243	5,024	34,889	90,156	35.89%
3434	Service Company	Non Union	Supervisor	42,214	4,221	29,314	75,749	30.15%
8185	Service Company	Non Union	Supervisor	291	29	202	523	0.21%
1595	Service Company	Non Union	Individual Contributor	9,413	753	6,537	16,703	6.74%
3636	Service Company	Non Union	Individual Contributor	12,674	1,267	8,801	22,742	9.07%
3048	Service Company	Non Union	Manager	34,768	5,215	24,143	64,126	24.88%
3592	Service Company	Non Union	Individual Contributor	29,612	2,961	20,562	53,135	21.22%
2940	Service Company	Non Union	Manager	51,487	7,723	35,753	94,963	36.92%
4261	Service Company	Non Union	Individual Contributor	1,137	91	790	2,018	0.82%
4269	Service Company	Non Union	Individual Contributor	41,682	3,335	28,944	73,961	29.90%
3265	Service Company	Non Union	Supervisor	48,934	4,893	33,980	87,807	35.11%
3304	Service Company	Non Union	Supervisor	9,770	977	6,784	17,532	7.01%
4037	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7028	Service Company	Non Union	Individual Contributor	26,889	2,151	18,672	47,713	19.30%
3085	Service Company	Non Union	Manager	39,436	5,915	27,384	72,736	28.31%
3242	Service Company	Non Union	Supervisor	24,927	2,493	17,309	44,729	17.91%
3598	Service Company	Non Union	Individual Contributor	19,892	1,989	13,813	35,694	14.30%
2972	Service Company	Non Union	Manager	20,803	3,120	14,446	38,369	14.96%
6355	Service Company	Non Union	Individual Contributor	19,161	1,916	13,306	34,383	13.78%
3223	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3312	Service Company	Non Union	Supervisor	23,527	2,353	16,337	42,217	16.92%
7881	Service Company	Non Union	Individual Contributor	696	70	483	1,249	0.50%
3373	Service Company	Non Union	Individual Contributor	23,527	1,882	16,337	41,746	16.92%
3130	Service Company	Non Union	Individual Contributor	503	40	349	892	0.36%
8025	Service Company	Non Union	Supervisor	26,836	2,684	18,635	48,155	19.30%
4182	Service Company	Non Union	Individual Contributor	19,594	1,568	13,606	34,767	14.09%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
3349	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
7601	Service Company	Non Union	Manager	-	-	-	-	0.00%
3308	Service Company	Non Union	Individual Contributor	20,979	2,098	14,568	37,645	15.16%
3562	Service Company	Non Union	Individual Contributor	12,545	1,254	8,711	22,511	9.07%
2917	Service Company	Non Union	Supervisor	1,125	112	781	2,018	0.81%
3664	Service Company	Non Union	Supervisor	33,683	2,695	23,390	59,767	24.39%
3551	Service Company	Non Union	Supervisor	14,695	1,470	10,204	26,369	10.65%
3288	Service Company	Non Union	Supervisor	12,516	1,252	8,691	22,460	9.07%
3144	Service Company	Non Union	Manager	65,404	9,811	45,417	120,631	47.39%
2925	Service Company	Non Union	Manager	91,459	13,719	63,510	168,688	66.31%
2741	Service Company	Non Union	Supervisor	5,600	560	3,889	10,048	4.06%
3063	Service Company	Non Union	Manager	-	-	-	-	0.00%
7654	Service Company	Non Union	Individual Contributor	50,763	4,061	35,250	90,074	36.84%
8055	Service Company	Non Union	Manager	26,052	3,908	18,090	48,049	18.91%
4444	Service Company	Non Union	Individual Contributor	19,403	1,552	13,474	34,429	14.09%
3296	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
6406	Service Company	Non Union	Ops Supervisor	210	25	146	381	0.15%
4144	Service Company	Non Union	Individual Contributor	137,553	11,004	95,517	244,074	100.00%
6669	Service Company	Non Union	Supervisor	688	69	478	1,235	0.50%
4480	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3625	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3243	Service Company	Non Union	Individual Contributor	20,819	1,665	14,457	36,941	15.16%
3643	Service Company	Non Union	Supervisor	48,216	4,822	33,481	86,519	35.11%
7688	Service Company	Non Union	Individual Contributor	7,355	588	5,108	13,052	5.36%
3529	Service Company	Non Union	Supervisor	20,340	2,034	14,124	36,499	14.83%
3614	Service Company	Non Union	Supervisor	38	4	26	67	0.03%
3360	Service Company	Non Union	Individual Contributor	7,348	588	5,103	13,039	5.36%
3271	Service Company	Non Union	Supervisor	36,163	3,616	25,112	64,891	26.40%
2918	Service Company	Non Union	Supervisor	39,698	3,970	27,566	71,234	28.98%
2904	Service Company	Non Union	Manager	108,100	16,215	75,065	199,380	78.91%
3382	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3107	Service Company	Non Union	Manager	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3179	Service Company	Non Union	Supervisor	40,953	4,095	28,437	73,485	29.91%
4254	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3836	Service Company	Non Union	Individual Contributor	75,532	7,553	52,449	135,534	55.22%
2887	Service Company	Non Union	Manager	39,749	5,962	27,602	73,314	29.06%
2941	Service Company	Non Union	Manager	39,202	5,880	27,222	72,304	28.67%
3641	Service Company	Non Union	Supervisor	29,379	2,938	20,401	52,718	21.48%
6533	Service Company	Non Union	Individual Contributor	40,886	3,271	28,391	72,547	29.90%
6769	Service Company	Non Union	Individual Contributor	136,717	10,937	94,937	242,592	100.00%
3205	Service Company	Non Union	Individual Contributor	23,127	2,313	16,059	41,499	16.92%
3476	Service Company	Non Union	Supervisor	33,296	2,664	23,121	59,080	24.39%
4227	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3101	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
7624	Service Company	Non Union	Manager	20,387	3,058	14,157	37,602	14.96%
3262	Service Company	Non Union	Individual Contributor	23,051	2,305	16,007	41,363	16.92%
3286	Service Company	Non Union	Ops Supervisor	49,370	5,924	34,283	89,577	36.26%
3647	Service Company	Non Union	Ops Supervisor	52,566	6,308	36,502	95,376	38.61%
3759	Service Company	Non Union	Supervisor	1,512	121	1,050	2,683	1.11%
3204	Service Company	Non Union	Supervisor	2,792	279	1,939	5,010	2.05%
7836	Service Company	Non Union	Individual Contributor	85,904	6,872	59,652	152,429	63.18%
4641	Service Company	Non Union	Individual Contributor	1,525	122	1,059	2,706	1.12%
3334	Service Company	Non Union	Individual Contributor	785	63	545	1,393	0.58%
2958	Service Company	Non Union	Manager	76,431	11,465	53,074	140,970	56.26%
3719	Service Company	Non Union	Individual Contributor	32,870	3,287	22,825	58,982	24.22%
3020	Service Company	Non Union	Manager	70,864	10,630	49,208	130,701	52.22%
3231	Service Company	Non Union	Individual Contributor	2,682	268	1,862	4,812	1.98%
3820	Service Company	Non Union	Supervisor	9,513	951	6,606	17,070	7.01%
6218	Service Company	Non Union	Individual Contributor	52,347	4,188	36,350	92,885	38.61%
3103	Service Company	Non Union	Manager	6,917	1,038	4,803	12,757	5.10%
7368	Service Company	Non Union	Individual Contributor	12,563	1,005	8,724	22,293	9.28%
3821	Service Company	Non Union	Supervisor	22,875	2,288	15,885	41,048	16.92%
4414	Service Company	Non Union	Individual Contributor	53,876	4,310	37,412	95,598	39.85%
7114	Service Company	Non Union	Manager	89,649	13,447	62,252	165,349	66.31%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3530	Service Company	Non Union	Individual Contributor	10,861	869	7,542	19,272	8.04%
3289	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
2733	Service Company	Non Union	Supervisor	21,734	2,173	15,092	39,000	16.09%
2776	Service Company	Non Union	Supervisor	28,304	2,830	19,654	50,789	20.96%
3230	Service Company	Non Union	Individual Contributor	22,842	2,284	15,861	40,987	16.92%
6470	Service Company	Non Union	Individual Contributor	39,118	3,912	27,164	70,194	28.98%
3330	Service Company	Non Union	Supervisor	9,647	965	6,699	17,310	7.15%
3111	Service Company	Non Union	Manager	25,666	3,850	17,823	47,339	19.01%
3394	Service Company	Non Union	Individual Contributor	676	68	469	1,212	0.50%
3877	Service Company	Non Union	Individual Contributor	28,651	2,865	19,895	51,412	21.22%
3412	Service Company	Non Union	Individual Contributor	7,235	579	5,024	12,838	5.36%
8103	Service Company	Non Union	Individual Contributor	1,301	130	904	2,335	0.96%
4721	Service Company	Non Union	Individual Contributor	20,011	1,601	13,895	35,507	14.82%
8111	Service Company	Non Union	Individual Contributor	7,235	579	5,024	12,838	5.36%
8149	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4770	Service Company	Non Union	Individual Contributor	488	39	339	866	0.36%
4219	Service Company	Non Union	Individual Contributor	49,730	3,978	34,533	88,242	36.84%
3845	Service Company	Non Union	Supervisor	675	68	469	1,212	0.50%
4193	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3589	Service Company	Non Union	Individual Contributor	674	54	468	1,197	0.50%
3549	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
2919	Service Company	Non Union	Manager	29,295	4,394	20,342	54,031	21.80%
6432	Service Company	Non Union	Individual Contributor	28,836	2,307	20,024	51,167	21.46%
6574	Service Company	Non Union	Individual Contributor	16,694	1,669	11,592	29,955	12.44%
3508	Service Company	Non Union	Supervisor	671	67	466	1,203	0.50%
2957	Service Company	Non Union	Manager	44,220	6,633	30,706	81,559	33.00%
7803	Service Company	Non Union	Supervisor	5,441	544	3,778	9,763	4.06%
8156	Service Company	Non Union	Individual Contributor	12,435	995	8,635	22,064	9.28%
8169	Service Company	Non Union	Individual Contributor	31,093	2,487	21,591	55,171	23.20%
3092	Service Company	Non Union	Supervisor	279	28	194	500	0.21%
4597	Service Company	Non Union	Individual Contributor	19,890	1,591	13,812	35,293	14.85%
3378	Service Company	Non Union	Supervisor	279	28	194	500	0.21%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
4610	Service Company	Non Union	Individual Contributor	12,696	1,016	8,816	22,528	9.48%
3639	Service Company	Non Union	Individual Contributor	19,149	1,915	13,297	34,361	14.30%
1611	Service Company	Non Union	Individual Contributor	9,020	722	6,263	16,004	6.74%
4426	Service Company	Non Union	Individual Contributor	25,825	2,066	17,933	45,824	19.30%
3604	Service Company	Non Union	Individual Contributor	6,520	652	4,527	11,699	4.87%
2888	Service Company	Non Union	Manager	160	24	111	295	0.12%
6757	Service Company	Non Union	Individual Contributor	37,121	2,970	25,777	65,868	27.78%
3538	Service Company	Non Union	Supervisor	46,909	4,691	32,574	84,174	35.11%
3079	Service Company	Non Union	Manager	915	137	635	1,687	0.68%
3066	Service Company	Non Union	Manager	16	2	11	30	0.01%
3580	Service Company	Non Union	Individual Contributor	19,737	1,974	13,705	35,416	14.80%
6977	Service Company	Non Union	Individual Contributor	16,609	1,661	11,533	29,804	12.46%
3377	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7916	Service Company	Non Union	Individual Contributor	22,545	1,804	15,656	40,005	16.92%
2796	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
2525	Service Company	Union	Individual Contributor	16,588	-	11,519	28,107	12.46%
2527	Service Company	Union	Individual Contributor	16,588	-	11,519	28,107	12.46%
2528	Service Company	Union	Individual Contributor	16,588	-	11,519	28,107	12.46%
2538	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7407	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2539	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2540	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2541	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2542	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2905	Service Company	Non Union	Manager	112,768	16,915	78,306	207,988	84.79%
3384	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3397	Service Company	Non Union	Supervisor	27,798	2,780	19,303	49,881	20.90%
4710	Service Company	Non Union	Individual Contributor	19,556	1,565	13,580	34,701	14.70%
3917	Service Company	Non Union	Individual Contributor	19	2	13	33	0.01%
4606	Service Company	Non Union	Individual Contributor	35,622	2,850	24,736	63,207	26.79%
4061	Service Company	Non Union	Individual Contributor	48,978	3,918	34,010	86,907	36.84%
3611	Service Company	Non Union	Individual Contributor	20,915	2,091	14,523	37,529	15.74%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3209	Service Company	Non Union	Individual Contributor	10,040	1,004	6,972	18,016	7.56%
3251	Service Company	Non Union	Supervisor	46,655	4,666	32,398	83,718	35.11%
4230	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3595	Service Company	Non Union	Individual Contributor	62	6	43	112	0.05%
7650	Service Company	Non Union	Individual Contributor	7,106	568	4,934	12,609	5.36%
3843	Service Company	Non Union	Ops Supervisor	8,929	1,071	6,200	16,201	6.74%
7954	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3869	Service Company	Non Union	Ops Supervisor	8,929	1,071	6,200	16,201	6.74%
3399	Service Company	Non Union	Ops Supervisor	8,929	1,071	6,200	16,201	6.74%
3916	Service Company	Non Union	Ops Supervisor	8,929	1,071	6,200	16,201	6.74%
4140	Service Company	Non Union	Individual Contributor	48,816	3,905	33,898	86,619	36.84%
7853	Service Company	Non Union	Individual Contributor	16,499	1,650	11,457	29,605	12.46%
6792	Service Company	Non Union	Individual Contributor	22,668	1,813	15,741	40,222	17.13%
4117	Service Company	Non Union	Individual Contributor	1,482	119	1,029	2,629	1.12%
3368	Service Company	Non Union	Individual Contributor	50	5	35	90	0.04%
4111	Service Company	Non Union	Individual Contributor	132,060	10,565	91,703	234,328	100.00%
4191	Service Company	Non Union	Individual Contributor	12,249	980	8,506	21,735	9.28%
3186	Service Company	Non Union	Supervisor	2,308	231	1,603	4,142	1.75%
8024	Service Company	Non Union	Individual Contributor	35,356	2,829	24,551	62,736	26.79%
3413	Service Company	Non Union	Supervisor	19,409	1,941	13,478	34,828	14.70%
4720	Service Company	Non Union	Individual Contributor	14,451	1,156	10,035	25,642	10.95%
3809	Service Company	Non Union	Individual Contributor	29,524	2,952	20,502	52,978	22.37%
3253	Service Company	Non Union	Individual Contributor	39,550	3,164	27,464	70,178	30.00%
3341	Service Company	Non Union	Supervisor	1,479	148	1,027	2,654	1.12%
3220	Service Company	Non Union	Individual Contributor	8,881	710	6,167	15,759	6.74%
6312	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6284	Service Company	Non Union	Individual Contributor	28,715	2,297	19,940	50,953	21.80%
3620	Service Company	Non Union	Supervisor	18	2	13	33	0.01%
2942	Service Company	Non Union	Individual Contributor	211	21	147	379	0.16%
3627	Service Company	Non Union	Individual Contributor	479	48	333	860	0.36%
4055	Service Company	Non Union	Individual Contributor	1,071	86	744	1,901	0.82%
3720	Service Company	Non Union	Supervisor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
7998	Service Company	Non Union	Individual Contributor	758	61	526	1,345	0.58%
6067	Service Company	Non Union	Supervisor	12	1	8	21	0.01%
4225	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4189	Service Company	Non Union	Individual Contributor	27,467	2,197	19,073	48,737	20.96%
3507	Service Company	Non Union	Supervisor	45,999	4,600	31,941	82,540	35.11%
3544	Service Company	Non Union	Supervisor	45,999	4,600	31,941	82,540	35.11%
3579	Service Company	Non Union	Supervisor	45,999	4,600	31,941	82,540	35.11%
3247	Service Company	Non Union	Supervisor	45,999	4,600	31,941	82,540	35.11%
3310	Service Company	Non Union	Individual Contributor	2,291	229	1,591	4,110	1.75%
3329	Service Company	Non Union	Supervisor	8,541	854	5,931	15,326	6.52%
3745	Service Company	Non Union	Supervisor	9,186	919	6,379	16,483	7.01%
3783	Service Company	Non Union	Supervisor	45,999	4,600	31,941	82,540	35.11%
7459	Service Company	Non Union	Individual Contributor	21,203	1,696	14,723	37,622	16.19%
3317	Service Company	Non Union	Individual Contributor	755	60	524	1,340	0.58%
3578	Service Company	Non Union	Individual Contributor	18,707	1,871	12,990	33,568	14.30%
7501	Service Company	Non Union	Individual Contributor	37,885	3,789	26,308	67,982	28.98%
4102	Service Company	Non Union	Individual Contributor	22,895	1,832	15,899	40,626	17.52%
7274	Service Company	Non Union	Individual Contributor	199	16	138	354	0.15%
4278	Service Company	Non Union	Individual Contributor	21,031	1,682	14,604	37,317	16.09%
4196	Service Company	Non Union	Individual Contributor	22,894	1,832	15,897	40,623	17.52%
3051	Service Company	Non Union	Individual Contributor	28,017	2,241	19,455	49,713	21.44%
4438	Service Company	Non Union	Individual Contributor	12,392	991	8,605	21,988	9.48%
4557	Service Company	Non Union	Individual Contributor	10,127	810	7,032	17,969	7.75%
3583	Service Company	Non Union	Individual Contributor	2,496	200	1,733	4,429	1.91%
4265	Service Company	Non Union	Individual Contributor	27,304	2,184	18,960	48,448	20.90%
3346	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3285	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4657	Service Company	Non Union	Individual Contributor	39,165	3,133	27,196	69,494	30.00%
3010	Service Company	Non Union	Supervisor	1,062	106	737	1,905	0.81%
4156	Service Company	Non Union	Individual Contributor	39,022	3,122	27,097	69,240	29.90%
4541	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6403	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3725	Service Company	Non Union	Ops Supervisor	80,628	9,675	55,989	146,293	61.84%
6459	Service Company	Non Union	Ops Supervisor	80,611	9,673	55,976	146,261	61.84%
4094	Service Company	Non Union	Individual Contributor	209	21	145	376	0.16%
1960	Service Company	Union	Individual Contributor	19,360	-	13,444	32,804	14.85%
4436	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7628	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2738	Service Company	Non Union	Supervisor	475	47	330	852	0.36%
3707	Service Company	Non Union	Individual Contributor	34,342	3,434	23,847	61,624	26.40%
3648	Service Company	Non Union	Supervisor	41,008	4,101	28,476	73,585	31.54%
3597	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4212	Service Company	Non Union	Individual Contributor	11	1	8	20	0.01%
3609	Service Company	Non Union	Individual Contributor	40,188	4,019	27,906	72,113	30.91%
2876	Service Company	Non Union	Supervisor	45,344	4,534	31,487	81,366	34.88%
3295	Service Company	Non Union	Individual Contributor	172	17	119	308	0.13%
3358	Service Company	Non Union	Supervisor	271	27	188	486	0.21%
8058	Service Company	Non Union	Individual Contributor	27,950	2,795	19,408	50,153	21.50%
4709	Service Company	Non Union	Individual Contributor	13,720	1,098	9,527	24,345	10.55%
3894	Service Company	Non Union	Individual Contributor	18,321	1,832	12,722	32,874	14.09%
3896	Service Company	Non Union	Individual Contributor	14,232	1,423	9,883	25,538	10.95%
3423	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4740	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3429	Service Company	Non Union	Supervisor	271	27	188	486	0.21%
3430	Service Company	Non Union	Supervisor	271	27	188	486	0.21%
3432	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4780	Service Company	Non Union	Individual Contributor	5,311	425	3,688	9,424	4.09%
8184	Service Company	Non Union	Individual Contributor	52,687	4,215	36,586	93,487	40.53%
7192	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7719	Service Company	Non Union	Individual Contributor	198	16	137	351	0.15%
4345	Service Company	Non Union	Individual Contributor	21,964	1,757	15,252	38,972	16.92%
3830	Service Company	Non Union	Individual Contributor	16,175	1,618	11,232	29,025	12.46%
4627	Service Company	Non Union	Individual Contributor	14,198	1,136	9,859	25,193	10.95%
4054	Service Company	Non Union	Individual Contributor	5,265	421	3,656	9,341	4.06%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
1940	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4047	Service Company	Non Union	Individual Contributor	11	1	8	20	0.01%
3750	Service Company	Non Union	Individual Contributor	5,258	421	3,651	9,329	4.06%
4115	Service Company	Non Union	Individual Contributor	67,608	5,409	46,947	119,963	52.22%
3729	Service Company	Non Union	Individual Contributor	16,132	1,613	11,202	28,946	12.46%
3848	Service Company	Non Union	Supervisor	2,557	256	1,776	4,588	1.98%
7163	Service Company	Non Union	Individual Contributor	16,116	1,612	11,191	28,919	12.46%
3526	Service Company	Non Union	Individual Contributor	5,249	420	3,645	9,315	4.06%
4184	Service Company	Non Union	Individual Contributor	38,781	3,102	26,929	68,813	30.00%
4060	Service Company	Non Union	Individual Contributor	38,774	3,102	26,925	68,801	30.00%
7531	Service Company	Non Union	Individual Contributor	37,036	3,704	25,717	66,457	28.66%
3803	Service Company	Non Union	Ops Supervisor	79,917	9,590	55,494	145,001	61.84%
3631	Service Company	Non Union	Supervisor	45,305	4,530	31,460	81,295	35.06%
3532	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3232	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3568	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3525	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3555	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3293	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3713	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3718	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
8056	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3795	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3801	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3810	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3813	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3817	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3825	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3834	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3850	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3860	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
8062	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3891	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
3897	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
8140	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
8176	Service Company	Non Union	Ops Supervisor	79,907	9,589	55,487	144,983	61.84%
4285	Service Company	Non Union	Individual Contributor	20,384	1,631	14,155	36,170	15.78%
3246	Service Company	Non Union	Individual Contributor	2,258	226	1,568	4,052	1.75%
3728	Service Company	Non Union	Individual Contributor	31,267	3,127	21,712	56,106	24.22%
4411	Service Company	Non Union	Individual Contributor	30,571	2,446	21,229	54,246	23.70%
6983	Service Company	Non Union	Individual Contributor	44,630	3,570	30,991	79,191	34.61%
4226	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6539	Service Company	Non Union	Individual Contributor	34,001	3,400	23,610	61,011	26.40%
4287	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4073	Service Company	Non Union	Individual Contributor	45,232	3,619	31,409	80,259	35.12%
3644	Service Company	Non Union	Supervisor	40,607	4,061	28,198	72,866	31.54%
3004	Service Company	Non Union	Supervisor	268	27	186	481	0.21%
4473	Service Company	Non Union	Individual Contributor	13,588	1,087	9,436	24,111	10.55%
3749	Service Company	Non Union	Individual Contributor	27,325	2,732	18,974	49,032	21.22%
3389	Service Company	Non Union	Individual Contributor	2,251	225	1,563	4,040	1.75%
4638	Service Company	Non Union	Individual Contributor	1,444	116	1,003	2,563	1.12%
3602	Service Company	Non Union	Individual Contributor	18	2	12	32	0.01%
2544	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7801	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2545	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2546	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2547	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2548	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
6654	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3571	Service Company	Non Union	Individual Contributor	20,224	1,618	14,043	35,885	15.78%
3601	Service Company	Non Union	Individual Contributor	27,908	2,233	19,380	49,521	21.80%
3539	Service Company	Non Union	Individual Contributor	18,305	1,831	12,711	32,847	14.30%
3685	Service Company	Non Union	Supervisor	20,211	2,021	14,035	36,267	15.79%
3335	Service Company	Non Union	Supervisor	267	27	185	478	0.21%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3732	Service Company	Non Union	Supervisor	1,234	123	857	2,214	0.96%
4455	Service Company	Non Union	Individual Contributor	463	37	321	821	0.36%
3374	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3875	Service Company	Non Union	Supervisor	38,424	3,842	26,681	68,948	30.02%
4725	Service Company	Non Union	Individual Contributor	6,986	559	4,851	12,396	5.46%
2821	Service Company	Non Union	Individual Contributor	47,129	3,770	32,726	83,625	36.84%
3514	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3357	Service Company	Non Union	Individual Contributor	739	59	513	1,311	0.58%
3523	Service Company	Non Union	Individual Contributor	38,360	3,069	26,637	68,066	30.00%
3712	Service Company	Non Union	Individual Contributor	15,936	1,594	11,066	28,596	12.46%
3032	Service Company	Non Union	Manager	59,131	8,870	41,061	109,062	46.26%
4231	Service Company	Non Union	Individual Contributor	1,042	83	724	1,850	0.82%
7517	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3064	Service Company	Non Union	Supervisor	20,522	2,052	14,251	36,825	16.07%
3837	Service Company	Non Union	Supervisor	34,426	3,443	23,906	61,774	26.95%
6682	Service Company	Non Union	Individual Contributor	36,601	3,660	25,416	65,676	28.66%
4175	Service Company	Non Union	Individual Contributor	24,148	1,932	16,769	42,849	18.91%
4293	Service Company	Non Union	Individual Contributor	27,829	2,226	19,324	49,380	21.80%
4501	Service Company	Non Union	Individual Contributor	16	1	11	28	0.01%
3495	Service Company	Non Union	Supervisor	40,220	4,022	27,929	72,171	31.54%
4066	Service Company	Non Union	Individual Contributor	38,250	3,060	26,561	67,871	30.00%
3106	Service Company	Non Union	Manager	38,849	5,827	26,977	71,654	30.47%
3865	Service Company	Non Union	Individual Contributor	15,891	1,589	11,035	28,515	12.46%
3499	Service Company	Non Union	Individual Contributor	12,390	1,239	8,604	22,233	9.72%
7273	Service Company	Non Union	Individual Contributor	31,090	2,487	21,589	55,166	24.39%
6875	Service Company	Non Union	Individual Contributor	26,374	2,110	18,314	46,799	20.70%
4128	Service Company	Non Union	Individual Contributor	350	28	243	621	0.27%
3534	Service Company	Non Union	Supervisor	36,035	3,604	25,023	64,661	28.31%
4264	Service Company	Non Union	Individual Contributor	38,070	3,046	26,436	67,551	29.90%
3618	Service Company	Non Union	Supervisor	3,469	347	2,409	6,225	2.73%
4228	Service Company	Non Union	Individual Contributor	9,248	740	6,422	16,410	7.27%
4093	Service Company	Non Union	Individual Contributor	66,381	5,310	46,095	117,787	52.22%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
4085	Service Company	Non Union	Individual Contributor	20,414	1,633	14,176	36,223	16.07%
4123	Service Company	Non Union	Individual Contributor	168	13	117	298	0.13%
3182	Service Company	Non Union	Individual Contributor	168	17	117	301	0.13%
3075	Service Company	Non Union	Supervisor	11	1	8	20	0.01%
3339	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4493	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3356	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4513	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3776	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
2837	Service Company	Non Union	Supervisor	21,488	2,149	14,921	38,558	16.92%
3819	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4690	Service Company	Non Union	Individual Contributor	8,262	661	5,737	14,660	6.51%
3919	Service Company	Non Union	Individual Contributor	12,344	1,234	8,572	22,151	9.72%
3933	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3935	Service Company	Non Union	Individual Contributor	12,344	1,234	8,572	22,151	9.72%
4170	Service Company	Non Union	Individual Contributor	19	2	13	34	0.01%
1916	Service Company	Union	Individual Contributor	11,512	-	7,994	19,505	9.07%
3574	Service Company	Non Union	Supervisor	18,815	1,882	13,066	33,762	14.83%
4410	Service Company	Non Union	Individual Contributor	30,069	2,405	20,880	53,354	23.70%
3669	Service Company	Non Union	Individual Contributor	15,814	1,581	10,981	28,376	12.46%
3576	Service Company	Non Union	Supervisor	39,120	3,912	27,165	70,197	30.84%
4319	Service Company	Non Union	Individual Contributor	36,593	2,927	25,410	64,931	28.86%
3240	Service Company	Non Union	Individual Contributor	870	70	604	1,544	0.69%
4337	Service Company	Non Union	Individual Contributor	6,915	553	4,802	12,269	5.46%
3216	Service Company	Non Union	Individual Contributor	22,686	1,815	15,753	40,255	17.91%
3717	Service Company	Non Union	Individual Contributor	15,775	1,577	10,954	28,306	12.46%
3680	Service Company	Non Union	Individual Contributor	15,774	1,577	10,953	28,305	12.46%
3489	Service Company	Non Union	Individual Contributor	18,751	1,875	13,021	33,646	14.82%
4147	Service Company	Non Union	Individual Contributor	21,654	1,732	15,036	38,422	17.13%
4217	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4164	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3318	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3311	Service Company	Non Union	Individual Contributor	15,732	1,573	10,924	28,229	12.46%
4295	Service Company	Non Union	Individual Contributor	18,683	1,495	12,974	33,152	14.80%
3572	Service Company	Non Union	Supervisor	27,508	2,751	19,102	49,361	21.80%
4141	Service Company	Non Union	Individual Contributor	5,663	453	3,933	10,049	4.49%
2735	Service Company	Non Union	Supervisor	35,707	3,571	24,795	64,072	28.31%
4092	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4208	Service Company	Non Union	Individual Contributor	48	4	33	85	0.04%
3594	Service Company	Non Union	Individual Contributor	4,311	431	2,994	7,736	3.42%
7515	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6686	Service Company	Non Union	Individual Contributor	27,046	2,164	18,781	47,991	21.46%
3501	Service Company	Non Union	Supervisor	19,896	1,990	13,815	35,701	15.79%
3675	Service Company	Non Union	Individual Contributor	15,704	1,570	10,905	28,179	12.46%
2822	Service Company	Non Union	Individual Contributor	37,679	3,014	26,164	66,857	29.90%
8108	Service Company	Non Union	Individual Contributor	728	58	505	1,291	0.58%
3428	Service Company	Non Union	Individual Contributor	9,003	900	6,252	16,156	7.15%
6719	Service Company	Non Union	Individual Contributor	125,960	10,077	87,466	223,502	100.00%
6866	Service Company	Non Union	Individual Contributor	6,874	550	4,774	12,198	5.46%
4490	Service Company	Non Union	Individual Contributor	37,771	3,022	26,228	67,021	30.00%
4224	Service Company	Non Union	Individual Contributor	63,029	5,042	43,768	111,839	50.06%
2959	Service Company	Non Union	Individual Contributor	17,333	1,733	12,036	31,102	13.78%
7457	Service Company	Non Union	Individual Contributor	28	2	20	50	0.02%
4470	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3746	Service Company	Non Union	Supervisor	629	63	437	1,128	0.50%
7937	Service Company	Non Union	Individual Contributor	6,734	539	4,676	11,950	5.36%
4105	Service Company	Non Union	Individual Contributor	17,303	1,384	12,015	30,702	13.78%
4471	Service Company	Non Union	Individual Contributor	33,885	2,711	23,530	60,126	26.99%
4338	Service Company	Non Union	Individual Contributor	125,193	10,015	86,934	222,143	99.76%
4500	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2839	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3650	Service Company	Non Union	Individual Contributor	35,926	3,593	24,947	64,466	28.66%
3290	Service Company	Non Union	Individual Contributor	2,192	219	1,522	3,933	1.75%
7493	Service Company	Non Union	Individual Contributor	17	1	12	31	0.01%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2722	Service Company	Non Union	Supervisor	5,083	508	3,530	9,121	4.06%
7598	Service Company	Non Union	Individual Contributor	37,435	2,995	25,995	66,425	29.90%
3478	Service Company	Non Union	Individual Contributor	15,597	1,560	10,831	27,988	12.46%
3535	Service Company	Non Union	Individual Contributor	34,503	3,450	23,959	61,913	27.59%
3786	Service Company	Non Union	Individual Contributor	15,584	1,558	10,822	27,964	12.46%
6446	Service Company	Non Union	Individual Contributor	35,825	3,582	24,877	64,283	28.66%
2894	Service Company	Non Union	Supervisor	1,017	102	706	1,825	0.81%
3494	Service Company	Non Union	Supervisor	43,892	4,389	30,479	78,760	35.11%
3219	Service Company	Non Union	Supervisor	260	26	181	467	0.21%
3527	Service Company	Non Union	Supervisor	1,142	114	793	2,050	0.91%
2403	Service Company	Non Union	Individual Contributor	191	15	132	338	0.15%
4307	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4336	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3058	Service Company	Non Union	Manager	38,677	5,801	26,857	71,335	30.94%
3320	Service Company	Non Union	Supervisor	260	26	181	467	0.21%
4425	Service Company	Non Union	Individual Contributor	6,699	536	4,652	11,887	5.36%
3721	Service Company	Non Union	Individual Contributor	15,579	1,558	10,818	27,956	12.46%
7641	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3363	Service Company	Non Union	Individual Contributor	866	69	602	1,537	0.69%
3799	Service Company	Non Union	Supervisor	18,534	1,853	12,870	33,258	14.83%
3870	Service Company	Non Union	Individual Contributor	9,445	945	6,559	16,949	7.56%
3400	Service Company	Non Union	Supervisor	260	26	181	467	0.21%
3889	Service Company	Non Union	Individual Contributor	4,274	427	2,968	7,670	3.42%
4708	Service Company	Non Union	Individual Contributor	18,380	1,470	12,763	32,614	14.70%
3895	Service Company	Non Union	Individual Contributor	15,579	1,558	10,818	27,956	12.46%
3417	Service Company	Non Union	Supervisor	260	26	181	467	0.21%
3421	Service Company	Non Union	Supervisor	260	26	181	467	0.21%
3915	Service Company	Non Union	Individual Contributor	12,150	1,215	8,437	21,802	9.72%
8145	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3427	Service Company	Non Union	Supervisor	260	26	181	467	0.21%
4772	Service Company	Non Union	Individual Contributor	17	1	12	31	0.01%
3606	Service Company	Non Union	Supervisor	3,409	341	2,368	6,118	2.73%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3734	Service Company	Non Union	Individual Contributor	15,564	1,556	10,807	27,928	12.46%
3659	Service Company	Non Union	Supervisor	35,303	3,530	24,514	63,347	28.31%
2878	Service Company	Non Union	Supervisor	15,225	1,218	10,572	27,015	12.22%
7841	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3654	Service Company	Non Union	Supervisor	54,035	5,404	37,522	96,960	43.36%
3607	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
4052	Service Company	Non Union	Individual Contributor	43,732	3,499	30,368	77,599	35.12%
3702	Service Company	Non Union	Supervisor	20,006	2,001	13,892	35,899	16.07%
7987	Service Company	Non Union	Individual Contributor	15,518	1,552	10,776	27,846	12.46%
4449	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3519	Service Company	Non Union	Supervisor	26,072	2,607	18,104	46,783	20.96%
4289	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4236	Service Company	Non Union	Individual Contributor	30,329	2,426	21,061	53,816	24.39%
1600	Service Company	Non Union	Individual Contributor	34,533	691	23,980	59,203	27.78%
3642	Service Company	Non Union	Supervisor	18,464	1,846	12,821	33,132	14.85%
6139	Service Company	Union	Individual Contributor	103,198	-	71,661	174,860	83.05%
3122	Service Company	Non Union	Individual Contributor	21,014	1,681	14,592	37,288	16.92%
4578	Service Company	Non Union	Individual Contributor	4,247	340	2,949	7,536	3.42%
4214	Service Company	Non Union	Individual Contributor	19,203	1,536	13,335	34,074	15.47%
4284	Service Company	Non Union	Individual Contributor	90	7	63	160	0.07%
3763	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3036	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3307	Service Company	Non Union	Individual Contributor	35,218	2,817	24,456	62,492	28.40%
3883	Service Company	Non Union	Individual Contributor	18,420	1,842	12,791	33,052	14.85%
4712	Service Company	Non Union	Individual Contributor	698	56	485	1,239	0.56%
3899	Service Company	Non Union	Individual Contributor	13,008	1,301	9,032	23,341	10.49%
3900	Service Company	Non Union	Individual Contributor	13,008	1,301	9,032	23,341	10.49%
4744	Service Company	Non Union	Individual Contributor	8,695	696	6,038	15,429	7.01%
3923	Service Company	Non Union	Individual Contributor	75	8	52	135	0.06%
3564	Service Company	Non Union	Supervisor	19,923	1,992	13,835	35,750	16.07%
4199	Service Company	Non Union	Individual Contributor	33,184	2,655	23,043	58,881	26.79%
2805	Service Company	Non Union	Individual Contributor	452	45	314	811	0.36%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3322	Service Company	Non Union	Individual Contributor	2,541	254	1,765	4,560	2.05%
3841	Service Company	Non Union	Individual Contributor	32,626	3,263	22,656	58,544	26.40%
3385	Service Company	Non Union	Individual Contributor	35,815	3,581	24,870	64,266	28.98%
4624	Service Company	Non Union	Individual Contributor	20,913	1,673	14,522	37,108	16.92%
4632	Service Company	Non Union	Individual Contributor	45,533	3,643	31,618	80,794	36.84%
3390	Service Company	Non Union	Individual Contributor	20,913	1,673	14,522	37,108	16.92%
3858	Service Company	Non Union	Individual Contributor	5,049	505	3,506	9,061	4.09%
3080	Service Company	Non Union	Individual Contributor	8,986	719	6,240	15,945	7.27%
3613	Service Company	Non Union	Supervisor	11	1	8	19	0.01%
4498	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3731	Service Company	Non Union	Supervisor	1,190	119	826	2,136	0.96%
3132	Service Company	Non Union	Individual Contributor	26,471	2,118	18,382	46,970	21.44%
7955	Service Company	Non Union	Individual Contributor	8,318	665	5,776	14,759	6.74%
7990	Service Company	Non Union	Individual Contributor	12,951	1,295	8,993	23,239	10.49%
6987	Service Company	Non Union	Individual Contributor	15,386	1,231	10,684	27,300	12.46%
4169	Service Company	Non Union	Individual Contributor	123,444	9,876	85,720	219,040	100.00%
3355	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7838	Service Company	Non Union	Supervisor	102,372	10,237	71,087	183,697	83.05%
3545	Service Company	Non Union	Supervisor	36,970	3,697	25,672	66,338	30.00%
4504	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4405	Service Company	Non Union	Individual Contributor	29,162	2,333	20,250	51,746	23.71%
3769	Service Company	Non Union	Supervisor	64,227	6,423	44,599	115,249	52.22%
8130	Service Company	Non Union	Individual Contributor	20,811	1,665	14,451	36,927	16.92%
3909	Service Company	Non Union	Individual Contributor	5,025	502	3,489	9,017	4.09%
4742	Service Company	Non Union	Individual Contributor	20,811	1,665	14,451	36,927	16.92%
4752	Service Company	Non Union	Individual Contributor	6,592	527	4,577	11,697	5.36%
3110	Service Company	Non Union	Manager	6,277	941	4,358	11,577	5.10%
6424	Service Company	Union	Individual Contributor	52,068	-	36,156	88,224	42.34%
4346	Service Company	Non Union	Individual Contributor	15,298	1,224	10,623	27,145	12.46%
5993	Service Company	Non Union	Individual Contributor	25,707	2,057	17,851	45,615	20.96%
4062	Service Company	Non Union	Individual Contributor	17,287	1,383	12,004	30,674	14.09%
1603	Service Company	Union	Individual Contributor	101,868	-	70,737	172,605	83.05%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
1598	Service Company	Union	Individual Contributor	101,868	-	70,737	172,605	83.05%
4650	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3911	Service Company	Non Union	Individual Contributor	187	15	130	331	0.15%
3709	Service Company	Non Union	Supervisor	18	2	13	33	0.01%
3600	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3254	Service Company	Non Union	Individual Contributor	89	9	62	159	0.07%
3612	Service Company	Non Union	Supervisor	1,118	112	776	2,006	0.91%
2762	Service Company	Non Union	Supervisor	44,175	4,418	30,675	79,268	36.12%
3198	Service Company	Non Union	Individual Contributor	32,758	2,621	22,748	58,127	26.79%
4505	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4506	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4359	Service Company	Non Union	Individual Contributor	196	20	136	352	0.16%
7613	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4192	Service Company	Non Union	Individual Contributor	1,117	89	775	1,981	0.91%
7260	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
2533	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2543	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2550	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8163	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2551	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2552	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4132	Service Company	Non Union	Individual Contributor	64,502	5,160	44,790	114,452	52.83%
3496	Service Company	Non Union	Individual Contributor	22,177	1,774	15,400	39,352	18.17%
3703	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2775	Service Company	Non Union	Supervisor	56,705	5,670	39,376	101,751	46.46%
3686	Service Company	Non Union	Individual Contributor	20,905	1,672	14,517	37,094	17.13%
4317	Service Company	Non Union	Individual Contributor	25,568	2,045	17,754	45,368	20.96%
3619	Service Company	Non Union	Individual Contributor	74	7	51	133	0.06%
3305	Service Company	Non Union	Individual Contributor	687	55	477	1,219	0.56%
3706	Service Company	Non Union	Supervisor	993	99	689	1,781	0.81%
4584	Service Company	Non Union	Individual Contributor	18	1	13	32	0.01%
4656	Service Company	Non Union	Individual Contributor	845	68	587	1,500	0.69%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4696	Service Company	Non Union	Individual Contributor	11,321	906	7,861	20,088	9.28%
3938	Service Company	Non Union	Individual Contributor	11,858	1,186	8,235	21,279	9.72%
3338	Service Company	Non Union	Individual Contributor	11,854	1,185	8,231	21,271	9.72%
3515	Service Company	Non Union	Supervisor	26,984	2,698	18,737	48,419	22.13%
4290	Service Company	Non Union	Individual Contributor	63,597	5,088	44,162	112,846	52.22%
4537	Service Company	Non Union	Individual Contributor	41,037	3,283	28,496	72,815	33.73%
8053	Service Company	Union	Individual Contributor	25,737	-	17,872	43,610	21.16%
5911	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1769	Service Company	Union	Individual Contributor	9	-	6	15	0.01%
1818	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1842	Service Company	Union	Individual Contributor	9	-	6	15	0.01%
1851	Service Company	Union	Individual Contributor	9	-	6	15	0.01%
5972	Service Company	Non Union	Individual Contributor	19,196	1,536	13,330	34,062	15.79%
3735	Service Company	Non Union	Supervisor	29,649	2,372	20,588	52,610	24.39%
3815	Service Company	Non Union	Individual Contributor	34,833	3,483	24,188	62,504	28.66%
3127	Service Company	Non Union	Supervisor	29,649	2,372	20,588	52,610	24.39%
1967	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3656	Service Company	Non Union	Supervisor	42,673	4,267	29,632	76,573	35.11%
3297	Service Company	Non Union	Individual Contributor	684	55	475	1,214	0.56%
4200	Service Company	Non Union	Individual Contributor	19,522	1,562	13,556	34,639	16.07%
3388	Service Company	Non Union	Individual Contributor	74	7	51	132	0.06%
4173	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3741	Service Company	Non Union	Individual Contributor	20,792	1,663	14,438	36,893	17.13%
4246	Service Company	Non Union	Individual Contributor	29,602	2,368	20,555	52,525	24.39%
4467	Service Company	Non Union	Individual Contributor	4,925	394	3,420	8,739	4.06%
4053	Service Company	Non Union	Individual Contributor	10,991	879	7,632	19,502	9.07%
4408	Service Company	Non Union	Individual Contributor	1,358	109	943	2,409	1.12%
6230	Service Company	Non Union	Individual Contributor	42,491	3,399	29,506	75,396	35.11%
3924	Service Company	Non Union	Individual Contributor	1,166	117	810	2,093	0.96%
4429	Service Company	Non Union	Individual Contributor	4,912	393	3,411	8,715	4.06%
4633	Service Company	Non Union	Individual Contributor	20,721	1,658	14,389	36,767	17.13%
3623	Service Company	Non Union	Supervisor	22,868	2,287	15,880	41,035	18.91%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1633	Service Company	Non Union	Individual Contributor	8,139	651	5,652	14,441	6.74%
6576	Service Company	Non Union	Individual Contributor	160	13	111	284	0.13%
4100	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3586	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4146	Service Company	Non Union	Individual Contributor	40,653	3,252	28,229	72,135	33.73%
4167	Service Company	Non Union	Individual Contributor	60,327	4,826	41,891	107,044	50.06%
3558	Service Company	Non Union	Individual Contributor	21,093	1,687	14,647	37,428	17.52%
2994	Service Company	Non Union	Individual Contributor	19,493	1,559	13,536	34,589	16.19%
3482	Service Company	Non Union	Individual Contributor	17,822	1,782	12,375	31,979	14.80%
3683	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4267	Service Company	Non Union	Individual Contributor	18,264	1,461	12,682	32,407	15.18%
4586	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3739	Service Company	Non Union	Individual Contributor	3,532	283	2,453	6,267	2.94%
4556	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3698	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7406	Service Company	Non Union	Individual Contributor	183	18	127	328	0.15%
3723	Service Company	Non Union	Individual Contributor	11,664	1,166	8,099	20,930	9.72%
4476	Service Company	Non Union	Individual Contributor	8,415	673	5,843	14,931	7.01%
3764	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4573	Service Company	Non Union	Individual Contributor	11,664	1,166	8,099	20,930	9.72%
7906	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3379	Service Company	Non Union	Individual Contributor	73	7	51	131	0.06%
3849	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3392	Service Company	Non Union	Individual Contributor	183	18	127	328	0.15%
3859	Service Company	Non Union	Individual Contributor	11,664	1,166	8,099	20,930	9.72%
4684	Service Company	Non Union	Individual Contributor	601	48	417	1,066	0.50%
4694	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
8087	Service Company	Non Union	Supervisor	42,136	4,214	29,259	75,609	35.11%
3888	Service Company	Non Union	Individual Contributor	7,824	782	5,433	14,039	6.52%
4717	Service Company	Non Union	Individual Contributor	12,665	1,013	8,794	22,472	10.55%
4723	Service Company	Non Union	Individual Contributor	4,103	328	2,849	7,281	3.42%
4728	Service Company	Non Union	Individual Contributor	50,182	4,015	34,847	89,044	41.82%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3914	Service Company	Non Union	Individual Contributor	2,463	246	1,711	4,420	2.05%
8146	Service Company	Non Union	Individual Contributor	73	7	51	131	0.06%
4756	Service Company	Non Union	Individual Contributor	601	48	417	1,066	0.50%
4777	Service Company	Non Union	Individual Contributor	832	67	577	1,476	0.69%
4779	Service Company	Non Union	Individual Contributor	62,661	5,013	43,511	111,185	52.22%
8186	Service Company	Non Union	Individual Contributor	832	67	577	1,476	0.69%
3726	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4256	Service Company	Non Union	Individual Contributor	37,816	3,025	26,259	67,100	31.54%
4064	Service Company	Non Union	Individual Contributor	8,715	697	6,052	15,464	7.27%
3690	Service Company	Non Union	Individual Contributor	2,369	189	1,645	4,203	1.98%
4154	Service Company	Non Union	Individual Contributor	26,106	2,088	18,128	46,322	21.80%
4206	Service Company	Non Union	Individual Contributor	25,673	2,054	17,827	45,554	21.46%
4110	Service Company	Non Union	Individual Contributor	119,500	9,560	82,981	212,041	100.00%
4450	Service Company	Non Union	Individual Contributor	79,246	6,340	55,029	140,614	66.31%
3112	Service Company	Non Union	Individual Contributor	79,246	6,340	55,029	140,614	66.31%
3510	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4340	Service Company	Non Union	Individual Contributor	26,729	2,138	18,560	47,427	22.37%
4451	Service Company	Non Union	Individual Contributor	1,340	107	930	2,378	1.12%
4648	Service Company	Non Union	Individual Contributor	974	78	676	1,728	0.82%
1915	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1944	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3653	Service Company	Non Union	Individual Contributor	35,257	3,526	24,483	63,266	29.55%
3070	Service Company	Non Union	Individual Contributor	18,109	1,449	12,575	32,133	15.18%
4152	Service Company	Non Union	Individual Contributor	18,453	1,476	12,814	32,743	15.47%
4079	Service Company	Non Union	Individual Contributor	59,717	4,777	41,467	105,962	50.06%
3660	Service Company	Non Union	Supervisor	24,998	2,500	17,359	44,857	20.96%
6120	Service Company	Non Union	Individual Contributor	24,998	2,000	17,358	44,356	20.96%
4229	Service Company	Non Union	Individual Contributor	8,672	694	6,022	15,387	7.27%
4377	Service Company	Non Union	Individual Contributor	14,855	1,188	10,315	26,358	12.46%
4233	Service Company	Non Union	Individual Contributor	17,642	1,411	12,250	31,303	14.80%
4049	Service Company	Non Union	Individual Contributor	18,428	1,474	12,796	32,698	15.47%
4067	Service Company	Non Union	Individual Contributor	14,845	1,188	10,309	26,342	12.46%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3649	Service Company	Non Union	Individual Contributor	34,128	3,413	23,698	61,239	28.66%
3323	Service Company	Non Union	Individual Contributor	34,128	3,413	23,698	61,239	28.66%
4469	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4074	Service Company	Non Union	Individual Contributor	18,064	1,445	12,544	32,054	15.18%
7648	Service Company	Non Union	Individual Contributor	119,023	9,522	82,649	211,194	100.00%
4383	Service Company	Non Union	Individual Contributor	14,833	1,187	10,300	26,320	12.46%
7620	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3932	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3563	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3727	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7539	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7524	Service Company	Non Union	Individual Contributor	8,339	667	5,791	14,797	7.01%
3575	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4382	Service Company	Non Union	Individual Contributor	33,773	2,702	23,452	59,926	28.40%
4153	Service Company	Non Union	Individual Contributor	18,386	1,471	12,767	32,623	15.47%
4162	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3621	Service Company	Non Union	Supervisor	3,234	323	2,246	5,803	2.73%
6753	Service Company	Non Union	Individual Contributor	24,768	1,981	17,199	43,949	20.90%
6381	Service Company	Non Union	Individual Contributor	247	20	171	438	0.21%
4181	Service Company	Non Union	Individual Contributor	247	20	171	438	0.21%
7016	Service Company	Non Union	Individual Contributor	20,041	1,603	13,917	35,561	16.92%
7819	Service Company	Non Union	Individual Contributor	247	20	171	438	0.21%
4590	Service Company	Non Union	Individual Contributor	16,693	1,335	11,592	29,620	14.09%
4615	Service Company	Non Union	Individual Contributor	74,841	5,987	51,970	132,798	63.18%
4358	Service Company	Non Union	Individual Contributor	39,088	3,127	27,143	69,358	33.00%
4075	Service Company	Non Union	Individual Contributor	19,032	1,523	13,216	33,770	16.07%
2985	Service Company	Non Union	Individual Contributor	22,386	1,791	15,545	39,722	18.91%
4116	Service Company	Non Union	Individual Contributor	118,374	9,470	82,199	210,043	100.00%
4090	Service Company	Non Union	Individual Contributor	118,374	9,470	82,199	210,043	100.00%
4035	Service Company	Non Union	Individual Contributor	59,258	4,741	41,149	105,147	50.06%
4300	Service Company	Non Union	Individual Contributor	21,523	1,722	14,945	38,190	18.19%
3512	Service Company	Non Union	Individual Contributor	67,132	5,371	46,616	119,119	56.76%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4070	Service Company	Non Union	Individual Contributor	118,236	9,459	82,103	209,798	100.00%
4607	Service Company	Non Union	Individual Contributor	45	4	31	79	0.04%
3056	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3616	Service Company	Non Union	Supervisor	41,457	4,146	28,788	74,391	35.11%
4327	Service Company	Non Union	Individual Contributor	28,791	2,303	19,992	51,086	24.39%
3301	Service Company	Non Union	Individual Contributor	591	59	410	1,060	0.50%
3743	Service Company	Non Union	Supervisor	76,290	7,629	52,976	136,895	64.65%
4495	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3372	Service Company	Non Union	Individual Contributor	41,444	3,316	28,779	73,538	35.12%
8046	Service Company	Non Union	Individual Contributor	26,397	2,640	18,330	47,367	22.37%
4732	Service Company	Non Union	Individual Contributor	28,786	2,303	19,989	51,077	24.39%
4790	Service Company	Non Union	Individual Contributor	22,774	1,822	15,814	40,410	19.30%
7303	Service Company	Non Union	Individual Contributor	35,407	2,833	24,586	62,826	30.02%
4095	Service Company	Non Union	Individual Contributor	19,082	1,527	13,251	33,860	16.19%
2184	Service Company	Non Union	Individual Contributor	18,286	731	12,698	31,716	15.52%
3668	Service Company	Non Union	Individual Contributor	19,931	1,595	13,840	35,366	16.92%
3671	Service Company	Non Union	Supervisor	1,135	113	788	2,037	0.96%
3505	Service Company	Non Union	Individual Contributor	17,458	1,397	12,123	30,978	14.83%
4086	Service Company	Non Union	Individual Contributor	18,211	1,457	12,646	32,314	15.47%
1961	Service Company	Union	Individual Contributor	17,488	-	12,144	29,631	14.85%
7508	Service Company	Non Union	Individual Contributor	32	3	22	57	0.03%
4313	Service Company	Non Union	Individual Contributor	31,723	2,538	22,028	56,289	26.95%
3704	Service Company	Non Union	Supervisor	66,758	6,676	46,357	119,791	56.76%
3751	Service Company	Non Union	Individual Contributor	1,305	104	906	2,316	1.11%
3667	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3871	Service Company	Non Union	Supervisor	41,258	4,126	28,650	74,034	35.11%
7497	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4326	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4555	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4122	Service Company	Non Union	Individual Contributor	117,431	9,395	81,544	208,370	100.00%
3790	Service Company	Non Union	Supervisor	1,317	132	915	2,363	1.12%
3840	Service Company	Non Union	Supervisor	41,230	4,123	28,630	73,984	35.11%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4389	Service Company	Non Union	Individual Contributor	31,628	2,530	21,963	56,121	26.95%
3497	Service Company	Non Union	Supervisor	37,961	3,796	26,360	68,116	32.36%
4106	Service Company	Non Union	Individual Contributor	10,166	813	7,059	18,039	8.67%
4207	Service Company	Non Union	Individual Contributor	140	11	97	249	0.12%
4101	Service Company	Non Union	Individual Contributor	117,195	9,376	81,380	207,950	100.00%
4113	Service Company	Non Union	Individual Contributor	61,165	4,893	42,473	108,532	52.22%
4119	Service Company	Non Union	Individual Contributor	10,617	849	7,372	18,838	9.07%
3116	Service Company	Non Union	Individual Contributor	1,300	104	903	2,307	1.11%
1909	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1970	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1971	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1981	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2002	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2005	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8069	Service Company	Non Union	Individual Contributor	18,941	1,515	13,152	33,608	16.19%
4711	Service Company	Non Union	Individual Contributor	4,001	320	2,778	7,099	3.42%
4769	Service Company	Non Union	Individual Contributor	1,069	86	742	1,897	0.91%
1966	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3646	Service Company	Non Union	Supervisor	50,690	5,069	35,199	90,957	43.36%
4134	Service Company	Non Union	Individual Contributor	62,104	4,968	43,125	110,196	53.13%
4091	Service Company	Non Union	Individual Contributor	33,498	2,680	23,261	59,438	28.67%
6097	Service Company	Union	Individual Contributor	4,743	-	3,294	8,037	4.06%
3747	Service Company	Non Union	Supervisor	75,494	7,549	52,423	135,467	64.65%
3570	Service Company	Non Union	Individual Contributor	8,847	708	6,143	15,698	7.58%
4329	Service Company	Non Union	Individual Contributor	16,453	1,316	11,425	29,194	14.09%
4166	Service Company	Non Union	Individual Contributor	21,233	1,699	14,744	37,676	18.19%
3488	Service Company	Non Union	Supervisor	42,148	4,215	29,268	75,630	36.12%
4520	Service Company	Non Union	Individual Contributor	58,419	4,674	40,566	103,659	50.06%
4257	Service Company	Non Union	Individual Contributor	29,239	2,339	20,304	51,882	25.06%
3492	Service Company	Non Union	Supervisor	1,124	112	781	2,017	0.96%
4572	Service Company	Non Union	Individual Contributor	116,639	9,331	80,994	206,964	100.00%
6884	Service Company	Non Union	Individual Contributor	2,305	184	1,601	4,090	1.98%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4250	Service Company	Non Union	Individual Contributor	10	1	7	18	0.01%
4653	Service Company	Non Union	Individual Contributor	28,449	2,276	19,755	50,481	24.39%
4565	Service Company	Non Union	Individual Contributor	17,694	1,415	12,287	31,396	15.18%
3670	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4046	Service Company	Non Union	Individual Contributor	16,062	1,285	11,153	28,500	13.78%
6998	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1610	Service Company	Union	Individual Contributor	27,607	-	19,170	46,777	23.71%
1609	Service Company	Union	Individual Contributor	83,209	-	57,780	140,989	71.46%
1607	Service Company	Union	Individual Contributor	27,607	-	19,170	46,777	23.71%
7797	Service Company	Non Union	Supervisor	3,175	318	2,205	5,698	2.73%
3672	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3903	Service Company	Non Union	Ops Supervisor	71,985	8,638	49,986	130,609	61.84%
3904	Service Company	Non Union	Ops Supervisor	71,985	8,638	49,986	130,609	61.84%
4036	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4360	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8170	Service Company	Non Union	Individual Contributor	22,128	1,770	15,366	39,264	19.01%
4185	Service Company	Non Union	Individual Contributor	10,548	844	7,324	18,716	9.07%
4325	Service Company	Non Union	Individual Contributor	25,329	2,026	17,588	44,943	21.80%
3756	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6877	Service Company	Non Union	Individual Contributor	4,715	377	3,274	8,367	4.06%
4056	Service Company	Non Union	Individual Contributor	35,794	2,864	24,856	63,514	30.84%
3689	Service Company	Non Union	Supervisor	65,863	6,586	45,735	118,185	56.76%
7917	Service Company	Non Union	Individual Contributor	423	34	294	751	0.36%
4388	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4398	Service Company	Non Union	Individual Contributor	242	19	168	429	0.21%
4400	Service Company	Non Union	Individual Contributor	2,028	162	1,409	3,599	1.75%
3905	Service Company	Non Union	Individual Contributor	2,381	238	1,654	4,273	2.05%
4755	Service Company	Non Union	Individual Contributor	28,298	2,264	19,650	50,212	24.39%
4771	Service Company	Non Union	Individual Contributor	14,171	1,134	9,840	25,145	12.22%
4157	Service Company	Non Union	Individual Contributor	24,237	1,939	16,830	43,005	20.90%
3540	Service Company	Non Union	Individual Contributor	25,267	2,021	17,546	44,834	21.80%
4435	Service Company	Non Union	Individual Contributor	3,406	273	2,365	6,044	2.94%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4131	Service Company	Non Union	Individual Contributor	16,326	1,306	11,337	28,969	14.09%
4057	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4068	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4356	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7183	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3548	Service Company	Non Union	Supervisor	1,057	106	734	1,897	0.91%
3697	Service Company	Non Union	Individual Contributor	7,537	754	5,234	13,525	6.52%
4302	Service Company	Non Union	Individual Contributor	16,272	1,302	11,300	28,874	14.09%
4335	Service Company	Non Union	Individual Contributor	19,763	1,581	13,724	35,068	17.13%
3688	Service Company	Non Union	Supervisor	40,448	4,045	28,087	72,579	35.06%
4390	Service Company	Non Union	Individual Contributor	22,264	1,781	15,460	39,506	19.30%
4600	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4636	Service Company	Non Union	Individual Contributor	3,390	271	2,354	6,015	2.94%
6908	Service Company	Non Union	Supervisor	3,146	315	2,184	5,644	2.73%
1570	Service Company	Union	Individual Contributor	81,770	-	56,781	138,551	70.97%
6124	Service Company	Union	Individual Contributor	48,783	-	33,875	82,658	42.34%
1589	Service Company	Union	Individual Contributor	81,770	-	56,781	138,551	70.97%
1586	Service Company	Union	Individual Contributor	48,783	-	33,875	82,658	42.34%
1574	Service Company	Union	Individual Contributor	81,770	-	56,781	138,551	70.97%
210	Service Company	Union	Individual Contributor	48,783	-	33,875	82,658	42.34%
1635	Service Company	Union	Individual Contributor	48,783	-	33,875	82,658	42.34%
5970	Service Company	Union	Individual Contributor	97,569	-	67,752	165,321	84.72%
7913	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7855	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4081	Service Company	Non Union	Individual Contributor	41,704	3,336	28,959	74,000	36.26%
7510	Service Company	Non Union	Individual Contributor	175	18	122	315	0.15%
1247	Service Company	Non Union	Individual Contributor	25,454	2,036	17,675	45,166	22.13%
4348	Service Company	Non Union	Individual Contributor	40,322	3,226	27,999	71,547	35.06%
4385	Service Company	Non Union	Individual Contributor	19,702	1,576	13,681	34,958	17.13%
4532	Service Company	Non Union	Individual Contributor	239	19	166	425	0.21%
3882	Service Company	Non Union	Individual Contributor	19,458	1,557	13,511	34,526	16.92%
4698	Service Company	Non Union	Individual Contributor	1,290	103	896	2,289	1.12%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4700	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4701	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4719	Service Company	Non Union	Individual Contributor	575	46	400	1,021	0.50%
3901	Service Company	Non Union	Individual Contributor	16,207	1,297	11,254	28,757	14.09%
3910	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3424	Service Company	Non Union	Individual Contributor	239	19	166	425	0.21%
4746	Service Company	Non Union	Individual Contributor	27,038	2,163	18,775	47,976	23.51%
4747	Service Company	Non Union	Individual Contributor	239	19	166	425	0.21%
4751	Service Company	Non Union	Individual Contributor	51,316	4,105	35,634	91,054	44.62%
4757	Service Company	Non Union	Individual Contributor	19,702	1,576	13,681	34,958	17.13%
8158	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4773	Service Company	Non Union	Individual Contributor	41,271	3,302	28,659	73,231	35.89%
1606	Service Company	Non Union	Individual Contributor	31,944	639	22,182	54,765	27.78%
4352	Service Company	Non Union	Individual Contributor	15,844	1,267	11,002	28,113	13.78%
7683	Service Company	Non Union	Individual Contributor	28,046	2,244	19,475	49,765	24.39%
4136	Service Company	Non Union	Individual Contributor	18,473	1,478	12,827	32,778	16.09%
7391	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4301	Service Company	Non Union	Individual Contributor	36,187	2,895	25,128	64,210	31.54%
4460	Service Company	Non Union	Individual Contributor	2,006	161	1,393	3,560	1.75%
3770	Service Company	Non Union	Supervisor	40,288	4,029	27,976	72,293	35.11%
6465	Service Company	Non Union	Supervisor	65,032	6,503	45,158	116,692	56.76%
4529	Service Company	Non Union	Individual Contributor	13,997	1,120	9,720	24,836	12.22%
7669	Service Company	Non Union	Individual Contributor	21,328	1,706	14,810	37,845	18.61%
4564	Service Company	Non Union	Individual Contributor	27,951	2,236	19,409	49,596	24.39%
4430	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7658	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4614	Service Company	Non Union	Individual Contributor	14	1	10	25	0.01%
1608	Service Company	Non Union	Individual Contributor	44,196	884	30,690	75,770	38.61%
3291	Service Company	Non Union	Individual Contributor	28,665	2,293	19,905	50,862	25.06%
4448	Service Company	Non Union	Individual Contributor	40,170	3,214	27,894	71,277	35.11%
8054	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3222	Service Company	Non Union	Individual Contributor	18,303	1,464	12,709	32,476	16.01%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3100	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3768	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3754	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4496	Service Company	Non Union	Individual Contributor	137	11	95	242	0.12%
4249	Service Company	Non Union	Individual Contributor	17,337	1,387	12,039	30,762	15.18%
3755	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3666	Service Company	Non Union	Supervisor	1,043	104	724	1,872	0.91%
1824	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1825	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1612	Service Company	Non Union	Individual Contributor	31,703	634	22,015	54,352	27.78%
7023	Service Company	Union	Individual Contributor	3,111	-	2,161	5,272	2.73%
3665	Service Company	Non Union	Supervisor	40,029	4,003	27,797	71,829	35.11%
4375	Service Company	Non Union	Individual Contributor	40,029	3,202	27,797	71,028	35.11%
4432	Service Company	Non Union	Individual Contributor	24,847	1,988	17,254	44,089	21.80%
3797	Service Company	Non Union	Supervisor	40,029	4,003	27,797	71,829	35.11%
3370	Service Company	Non Union	Supervisor	40,029	4,003	27,797	71,829	35.11%
3879	Service Company	Non Union	Supervisor	40,029	4,003	27,797	71,829	35.11%
3885	Service Company	Non Union	Supervisor	40,029	4,003	27,797	71,829	35.11%
3887	Service Company	Non Union	Supervisor	40,029	4,003	27,797	71,829	35.11%
4161	Service Company	Non Union	Individual Contributor	43	3	30	77	0.04%
6175	Service Company	Non Union	Individual Contributor	23,810	1,905	16,533	42,248	20.90%
3693	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4145	Service Company	Non Union	Individual Contributor	39,897	3,192	27,704	70,793	35.06%
6313	Service Company	Non Union	Supervisor	10	1	7	18	0.01%
3757	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3630	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
1621	Service Company	Union	Individual Contributor	80,618	-	55,981	136,599	70.97%
1623	Service Company	Union	Individual Contributor	48,096	-	33,398	81,494	42.34%
1626	Service Company	Union	Individual Contributor	48,096	-	33,398	81,494	42.34%
3531	Service Company	Non Union	Individual Contributor	17,918	1,433	12,442	31,794	15.78%
4984	Service Company	Non Union	Individual Contributor	182	18	127	327	0.16%
3802	Service Company	Non Union	Individual Contributor	82	8	57	148	0.07%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4748	Service Company	Non Union	Individual Contributor	236	19	164	419	0.21%
4309	Service Company	Non Union	Individual Contributor	32,974	2,638	22,897	58,509	29.06%
3676	Service Company	Non Union	Individual Contributor	32,108	2,569	22,296	56,973	28.31%
3537	Service Company	Non Union	Supervisor	49,153	4,915	34,132	88,200	43.36%
5005	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4205	Service Company	Non Union	Individual Contributor	922	74	640	1,636	0.81%
3753	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4071	Service Company	Non Union	Individual Contributor	21,427	1,714	14,879	38,020	18.91%
4211	Service Company	Non Union	Individual Contributor	17,525	1,402	12,170	31,097	15.47%
4039	Service Company	Non Union	Individual Contributor	35,734	2,859	24,814	63,406	31.54%
4406	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3733	Service Company	Non Union	Individual Contributor	32,471	3,247	22,548	58,267	28.66%
4577	Service Company	Non Union	Individual Contributor	10,276	822	7,136	18,234	9.07%
4604	Service Company	Non Union	Individual Contributor	18,205	1,456	12,642	32,304	16.07%
4626	Service Company	Non Union	Individual Contributor	4,629	370	3,214	8,213	4.09%
4271	Service Company	Non Union	Individual Contributor	16,951	1,356	11,771	30,077	14.96%
4342	Service Company	Non Union	Individual Contributor	2,238	179	1,554	3,971	1.98%
7440	Service Company	Non Union	Supervisor	17	2	12	30	0.01%
3762	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
6855	Service Company	Non Union	Individual Contributor	7,380	738	5,124	13,242	6.52%
4165	Service Company	Non Union	Individual Contributor	18,237	1,459	12,664	32,360	16.11%
4308	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4268	Service Company	Non Union	Individual Contributor	33,439	2,675	23,220	59,333	29.55%
4274	Service Company	Non Union	Individual Contributor	41,760	3,341	28,998	74,100	36.92%
4441	Service Company	Non Union	Individual Contributor	17	1	12	30	0.01%
3773	Service Company	Non Union	Individual Contributor	920	74	639	1,632	0.81%
3710	Service Company	Non Union	Supervisor	39,648	3,965	27,532	71,145	35.06%
4492	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4497	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4503	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4666	Service Company	Non Union	Individual Contributor	23,393	1,871	16,244	41,509	20.70%
3873	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3409	Service Company	Non Union	Individual Contributor	565	45	393	1,003	0.50%
4754	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4767	Service Company	Non Union	Individual Contributor	13,804	1,104	9,586	24,494	12.22%
4511	Service Company	Non Union	Individual Contributor	5,762	461	4,001	10,224	5.10%
6649	Service Company	Non Union	Individual Contributor	52,215	4,177	36,258	92,651	46.26%
6134	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1757	Service Company	Union	Individual Contributor	4,549	-	3,159	7,709	4.03%
6212	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1766	Service Company	Union	Individual Contributor	8	-	6	14	0.01%
1828	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1787	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7217	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4172	Service Company	Non Union	Individual Contributor	16,705	1,336	11,600	29,641	14.80%
4635	Service Company	Non Union	Individual Contributor	2,228	178	1,547	3,954	1.98%
4659	Service Company	Non Union	Individual Contributor	1,252	100	870	2,222	1.11%
4662	Service Company	Non Union	Individual Contributor	40,722	3,258	28,277	72,257	36.12%
4705	Service Company	Non Union	Individual Contributor	1,252	100	870	2,222	1.11%
2829	Service Company	Non Union	Individual Contributor	260	21	181	462	0.23%
3677	Service Company	Non Union	Supervisor	33,822	3,382	23,486	60,690	30.00%
4570	Service Company	Non Union	Individual Contributor	5,054	404	3,509	8,967	4.49%
4419	Service Company	Non Union	Individual Contributor	15,510	1,241	10,770	27,521	13.78%
3748	Service Company	Non Union	Individual Contributor	23,887	1,911	16,587	42,385	21.22%
4367	Service Company	Non Union	Individual Contributor	916	73	636	1,625	0.81%
3694	Service Company	Non Union	Individual Contributor	27,445	2,196	19,058	48,699	24.39%
4380	Service Company	Non Union	Individual Contributor	31,839	2,547	22,109	56,495	28.31%
3791	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3804	Service Company	Non Union	Supervisor	44,953	4,495	31,215	80,663	39.97%
4562	Service Company	Non Union	Individual Contributor	915	73	635	1,623	0.81%
4198	Service Company	Non Union	Individual Contributor	19,691	1,575	13,674	34,940	17.52%
6710	Service Company	Non Union	Individual Contributor	33,717	674	23,413	57,805	30.00%
4364	Service Company	Non Union	Individual Contributor	234	19	162	415	0.21%
7546	Service Company	Non Union	Individual Contributor	20,899	1,672	14,512	37,083	18.61%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4637	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4509	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4103	Service Company	Non Union	Individual Contributor	913	73	634	1,620	0.81%
3634	Service Company	Non Union	Individual Contributor	21,226	1,698	14,739	37,663	18.91%
4314	Service Company	Non Union	Individual Contributor	35,395	2,832	24,578	62,806	31.54%
6354	Service Company	Non Union	Individual Contributor	40,690	814	28,255	69,759	36.26%
3138	Service Company	Non Union	Individual Contributor	36,833	3,683	25,577	66,094	32.83%
4453	Service Company	Non Union	Individual Contributor	561	45	390	996	0.50%
3714	Service Company	Non Union	Individual Contributor	561	45	389	995	0.50%
3681	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3878	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4759	Service Company	Non Union	Individual Contributor	33,621	2,690	23,346	59,657	30.02%
3937	Service Company	Non Union	Supervisor	39,327	3,933	27,309	70,569	35.11%
4422	Service Company	Non Union	Individual Contributor	911	73	633	1,617	0.81%
1782	Service Company	Union	Individual Contributor	8	-	6	14	0.01%
4523	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4534	Service Company	Non Union	Individual Contributor	11,820	946	8,208	20,973	10.56%
5985	Service Company	Non Union	Supervisor	85,562	8,556	59,415	153,533	76.44%
4195	Service Company	Non Union	Individual Contributor	34,099	2,728	23,678	60,505	30.47%
3517	Service Company	Non Union	Individual Contributor	2,297	230	1,595	4,121	2.05%
4151	Service Company	Non Union	Individual Contributor	31,635	2,531	21,968	56,134	28.31%
6469	Service Company	Non Union	Individual Contributor	307	25	213	545	0.27%
4341	Service Company	Non Union	Individual Contributor	559	45	388	992	0.50%
7670	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7550	Service Company	Non Union	Individual Contributor	909	73	631	1,613	0.81%
4461	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7892	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6607	Service Company	Non Union	Individual Contributor	36,848	2,948	25,587	65,382	33.00%
4654	Service Company	Non Union	Individual Contributor	559	45	388	991	0.50%
4475	Service Company	Non Union	Individual Contributor	15,386	1,231	10,684	27,300	13.78%
4043	Service Company	Non Union	Individual Contributor	51,600	4,128	35,831	91,559	46.26%
4048	Service Company	Non Union	Individual Contributor	1,074	86	746	1,907	0.96%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3742	Service Company	Non Union	Individual Contributor	907	73	630	1,609	0.81%
4163	Service Company	Non Union	Individual Contributor	133	11	93	237	0.12%
4139	Service Company	Non Union	Individual Contributor	17,240	1,379	11,972	30,591	15.47%
4446	Service Company	Non Union	Individual Contributor	907	73	630	1,609	0.81%
3181	Service Company	Non Union	Individual Contributor	38,855	3,108	26,980	68,943	34.88%
6935	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
6961	Service Company	Non Union	Individual Contributor	1,018	81	707	1,806	0.91%
4282	Service Company	Non Union	Individual Contributor	30,016	2,401	20,843	53,261	26.95%
7988	Service Company	Non Union	Individual Contributor	232	19	161	411	0.21%
3605	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3352	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3838	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
7934	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3846	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4625	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3851	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3861	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8015	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4643	Service Company	Non Union	Individual Contributor	17	1	12	29	0.01%
4210	Service Company	Non Union	Individual Contributor	15,887	1,271	11,032	28,191	14.30%
4617	Service Company	Non Union	Individual Contributor	17,536	1,403	12,177	31,116	15.79%
4618	Service Company	Non Union	Individual Contributor	17,536	1,403	12,177	31,116	15.79%
4248	Service Company	Non Union	Individual Contributor	147	12	102	260	0.13%
4485	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4738	Service Company	Non Union	Individual Contributor	231	18	160	410	0.21%
1660	Service Company	Non Union	Individual Contributor	7,477	598	5,192	13,268	6.74%
1880	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7514	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1952	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4616	Service Company	Non Union	Individual Contributor	14	1	9	24	0.01%
4213	Service Company	Non Union	Individual Contributor	48,000	3,840	33,331	85,170	43.36%
4238	Service Company	Non Union	Individual Contributor	17,785	1,423	12,350	31,558	16.07%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2799	Service Company	Non Union	Individual Contributor	36,315	7,263	25,217	68,796	32.83%
3040	Service Company	Non Union	Individual Contributor	16	1	11	29	0.01%
3353	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4598	Service Company	Non Union	Individual Contributor	1,010	81	701	1,792	0.91%
2961	Service Company	Non Union	Individual Contributor	32,104	2,568	22,293	56,966	29.06%
3500	Service Company	Non Union	Individual Contributor	32,100	2,568	22,290	56,958	29.06%
3498	Service Company	Non Union	Supervisor	62,634	6,263	43,493	112,390	56.76%
3787	Service Company	Non Union	Individual Contributor	10	1	7	17	0.01%
1643	Service Company	Non Union	Individual Contributor	7,430	594	5,159	13,184	6.74%
1646	Service Company	Non Union	Individual Contributor	7,430	594	5,159	13,184	6.74%
1654	Service Company	Non Union	Individual Contributor	7,430	594	5,159	13,184	6.74%
3918	Service Company	Non Union	Individual Contributor	7,430	594	5,159	13,184	6.74%
4099	Service Company	Non Union	Individual Contributor	5,629	450	3,909	9,989	5.10%
1884	Service Company	Union	Individual Contributor	16,372	-	11,369	27,741	14.85%
1906	Service Company	Union	Individual Contributor	16,372	-	11,369	27,741	14.85%
1922	Service Company	Union	Individual Contributor	16,372	-	11,369	27,741	14.85%
1964	Service Company	Union	Individual Contributor	16,372	-	11,369	27,741	14.85%
4576	Service Company	Non Union	Individual Contributor	17,709	1,417	12,297	31,422	16.07%
4594	Service Company	Non Union	Individual Contributor	13,464	1,077	9,349	23,890	12.22%
4642	Service Company	Non Union	Individual Contributor	50,981	4,078	35,401	90,461	46.26%
7676	Service Company	Non Union	Individual Contributor	7,424	594	5,155	13,173	6.74%
4362	Service Company	Non Union	Individual Contributor	17,726	1,418	12,309	31,453	16.09%
4176	Service Company	Non Union	Individual Contributor	36,982	2,959	25,680	65,621	33.58%
4059	Service Company	Non Union	Individual Contributor	1,006	81	699	1,786	0.91%
6780	Service Company	Non Union	Individual Contributor	17,035	1,363	11,829	30,227	15.47%
4365	Service Company	Non Union	Individual Contributor	896	72	622	1,590	0.81%
4223	Service Company	Non Union	Individual Contributor	32,004	2,560	22,223	56,787	29.06%
4519	Service Company	Non Union	Individual Contributor	895	72	621	1,588	0.81%
6874	Service Company	Non Union	Individual Contributor	4,466	357	3,101	7,925	4.06%
7369	Service Company	Non Union	Individual Contributor	9,977	798	6,928	17,703	9.07%
3782	Service Company	Non Union	Individual Contributor	2,258	226	1,568	4,052	2.05%
4551	Service Company	Non Union	Individual Contributor	33,755	2,700	23,439	59,894	30.69%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4663	Service Company	Non Union	Individual Contributor	114	9	79	202	0.10%
8027	Service Company	Non Union	Individual Contributor	7,999	640	5,555	14,194	7.27%
4668	Service Company	Non Union	Individual Contributor	229	18	159	406	0.21%
4669	Service Company	Non Union	Individual Contributor	13,710	1,097	9,520	24,327	12.46%
8034	Service Company	Non Union	Individual Contributor	229	18	159	406	0.21%
3142	Service Company	Non Union	Individual Contributor	16,621	1,662	11,542	29,824	15.11%
4679	Service Company	Non Union	Individual Contributor	12,048	964	8,366	21,379	10.95%
3876	Service Company	Non Union	Individual Contributor	229	23	159	411	0.21%
4685	Service Company	Non Union	Individual Contributor	26,834	2,147	18,634	47,615	24.39%
4687	Service Company	Non Union	Individual Contributor	12,048	964	8,366	21,379	10.95%
4688	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3404	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4693	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4699	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3890	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4715	Service Company	Non Union	Individual Contributor	229	18	159	406	0.21%
4735	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8132	Service Company	Non Union	Individual Contributor	1,005	80	698	1,784	0.91%
4739	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3920	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3922	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4758	Service Company	Non Union	Individual Contributor	33,020	2,642	22,929	58,592	30.02%
8150	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3926	Service Company	Non Union	Individual Contributor	229	23	159	411	0.21%
3931	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4778	Service Company	Non Union	Individual Contributor	57,439	4,595	39,886	101,919	52.22%
3485	Service Company	Non Union	Individual Contributor	33,511	2,681	23,270	59,462	30.47%
3292	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3088	Service Company	Non Union	Individual Contributor	33,460	2,677	23,235	59,372	30.47%
4522	Service Company	Non Union	Individual Contributor	36,235	2,899	25,161	64,295	33.00%
6436	Service Company	Non Union	Individual Contributor	50,735	4,059	35,231	90,025	46.26%
4077	Service Company	Non Union	Individual Contributor	72,689	5,815	50,475	128,980	66.31%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3775	Service Company	Non Union	Individual Contributor	5,593	447	3,884	9,925	5.10%
4527	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4221	Service Company	Non Union	Individual Contributor	41	3	29	74	0.04%
4334	Service Company	Non Union	Individual Contributor	26,506	2,120	18,405	47,031	24.22%
1615	Service Company	Union	Individual Contributor	25,950	-	18,019	43,969	23.71%
2831	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4482	Service Company	Non Union	Individual Contributor	10	1	7	17	0.01%
3806	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4722	Service Company	Non Union	Individual Contributor	18,478	1,478	12,831	32,787	16.92%
3479	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
7392	Service Company	Non Union	Individual Contributor	1,225	98	850	2,173	1.12%
7552	Service Company	Non Union	Individual Contributor	227	18	158	403	0.21%
7938	Service Company	Non Union	Individual Contributor	615	49	427	1,091	0.56%
3863	Service Company	Non Union	Individual Contributor	546	44	379	969	0.50%
7268	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7921	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5031	Service Company	Non Union	Individual Contributor	19,534	1,563	13,565	34,662	17.91%
4310	Service Company	Non Union	Individual Contributor	20,298	1,624	14,095	36,016	18.61%
4706	Service Company	Non Union	Individual Contributor	10	1	7	17	0.01%
3554	Service Company	Non Union	Supervisor	93,504	9,350	64,930	167,784	85.80%
1777	Service Company	Union	Individual Contributor	8	-	6	14	0.01%
1783	Service Company	Union	Individual Contributor	8	-	6	14	0.01%
4533	Service Company	Non Union	Individual Contributor	33,521	2,682	23,277	59,480	30.84%
4593	Service Company	Non Union	Individual Contributor	226	18	157	402	0.21%
4583	Service Company	Non Union	Individual Contributor	31,578	2,526	21,928	56,031	29.06%
7025	Service Company	Non Union	Individual Contributor	36,481	2,918	25,333	64,732	33.58%
6110	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3724	Service Company	Non Union	Individual Contributor	32,592	2,607	22,632	57,832	30.02%
4148	Service Company	Non Union	Individual Contributor	34,223	2,738	23,764	60,724	31.54%
7821	Service Company	Non Union	Individual Contributor	12,212	977	8,480	21,669	11.26%
4323	Service Company	Non Union	Individual Contributor	19,419	1,554	13,485	34,458	17.91%
3587	Service Company	Non Union	Supervisor	60,977	6,098	42,342	109,417	56.26%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
3275	Service Company	Non Union	Ops Supervisor	-	-	-	-	0.00%
3822	Service Company	Non Union	Supervisor	2,953	295	2,050	5,298	2.73%
4350	Service Company	Non Union	Individual Contributor	11,526	922	8,004	20,452	10.65%
3326	Service Company	Non Union	Individual Contributor	41	3	28	73	0.04%
7668	Service Company	Non Union	Individual Contributor	880	70	611	1,562	0.81%
4456	Service Company	Non Union	Individual Contributor	13	1	9	24	0.01%
4391	Service Company	Non Union	Individual Contributor	2,138	171	1,484	3,793	1.98%
4209	Service Company	Non Union	Individual Contributor	988	79	686	1,754	0.91%
3506	Service Company	Non Union	Supervisor	9,370	937	6,506	16,813	8.66%
3068	Service Company	Non Union	Individual Contributor	37,975	3,038	26,370	67,383	35.11%
4634	Service Company	Non Union	Individual Contributor	23,572	1,886	16,368	41,826	21.80%
4051	Service Company	Non Union	Individual Contributor	15,238	1,219	10,582	27,039	14.09%
4396	Service Company	Non Union	Individual Contributor	15,238	1,219	10,582	27,039	14.09%
4609	Service Company	Non Union	Individual Contributor	15,238	1,219	10,582	27,039	14.09%
4943	Service Company	Non Union	Individual Contributor	37,949	3,036	26,352	67,337	35.11%
3663	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3715	Service Company	Non Union	Individual Contributor	17,380	1,390	12,069	30,840	16.09%
7679	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4058	Service Company	Non Union	Individual Contributor	5,895	472	4,093	10,459	5.46%
4416	Service Company	Non Union	Individual Contributor	1,211	97	841	2,150	1.12%
4689	Service Company	Non Union	Individual Contributor	225	18	156	399	0.21%
3881	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3884	Service Company	Non Union	Individual Contributor	7,041	704	4,889	12,635	6.52%
8148	Service Company	Non Union	Individual Contributor	16	1	11	29	0.01%
4764	Service Company	Non Union	Individual Contributor	987	79	685	1,751	0.91%
4194	Service Company	Non Union	Individual Contributor	23,533	1,883	16,341	41,756	21.80%
4076	Service Company	Non Union	Individual Contributor	16,385	1,311	11,378	29,073	15.18%
4585	Service Company	Non Union	Individual Contributor	739	59	513	1,311	0.68%
8022	Service Company	Non Union	Individual Contributor	1,039	83	722	1,844	0.96%
4347	Service Company	Non Union	Individual Contributor	20,382	1,631	14,153	36,166	18.91%
6594	Service Company	Non Union	Supervisor	91,292	9,129	63,393	163,815	84.79%
2131	Service Company	Union	Individual Contributor	742	-	515	1,258	0.69%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2135	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2139	Service Company	Union	Individual Contributor	742	-	515	1,258	0.69%
7248	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3565	Service Company	Non Union	Supervisor	22,776	2,278	15,815	40,868	21.16%
4045	Service Company	Non Union	Individual Contributor	984	79	683	1,745	0.91%
4125	Service Company	Non Union	Individual Contributor	51	4	35	90	0.05%
4107	Service Company	Non Union	Individual Contributor	17,423	1,394	12,099	30,915	16.19%
2164	Service Company	Non Union	Individual Contributor	37,235	1,489	25,856	64,581	34.61%
3789	Service Company	Non Union	Individual Contributor	30,439	2,435	21,137	54,010	28.31%
6445	Service Company	Non Union	Individual Contributor	56,143	4,491	38,986	99,620	52.22%
4222	Service Company	Non Union	Individual Contributor	23,392	1,871	16,243	41,507	21.80%
4298	Service Company	Non Union	Individual Contributor	56,977	4,558	39,565	101,101	53.13%
3493	Service Company	Non Union	Individual Contributor	223	22	155	401	0.21%
4320	Service Company	Non Union	Individual Contributor	49,599	3,968	34,442	88,009	46.26%
4083	Service Company	Non Union	Individual Contributor	17,225	1,378	11,961	30,563	16.07%
4442	Service Company	Non Union	Individual Contributor	17,225	1,378	11,961	30,563	16.07%
4412	Service Company	Non Union	Individual Contributor	31,133	2,491	21,619	55,243	29.06%
4331	Service Company	Non Union	Individual Contributor	37,559	3,005	26,081	66,644	35.06%
3835	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
3730	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
4270	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4120	Service Company	Non Union	Individual Contributor	33,107	2,649	22,990	58,745	30.94%
4443	Service Company	Non Union	Individual Contributor	59,082	4,727	41,027	104,836	55.22%
6453	Service Company	Non Union	Individual Contributor	14,964	599	10,391	25,954	14.00%
4462	Service Company	Non Union	Individual Contributor	17,149	1,372	11,908	30,428	16.07%
4297	Service Company	Non Union	Individual Contributor	222	18	154	394	0.21%
4138	Service Company	Non Union	Individual Contributor	17,132	1,371	11,896	30,399	16.07%
4288	Service Company	Non Union	Individual Contributor	25,815	2,065	17,926	45,807	24.22%
4591	Service Company	Non Union	Individual Contributor	15,807	1,265	10,976	28,048	14.83%
1596	Service Company	Non Union	Individual Contributor	41,162	823	28,583	70,568	38.61%
4603	Service Company	Non Union	Individual Contributor	31,970	2,558	22,200	56,727	30.02%
4766	Service Company	Non Union	Individual Contributor	973	78	676	1,727	0.91%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3673	Service Company	Non Union	Individual Contributor	22,259	1,781	15,456	39,496	20.90%
4946	Service Company	Non Union	Individual Contributor	9,877	790	6,859	17,526	9.28%
4183	Service Company	Non Union	Individual Contributor	4,319	345	2,999	7,663	4.06%
5006	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3491	Service Company	Non Union	Supervisor	20,102	2,010	13,959	36,071	18.91%
4970	Service Company	Non Union	Individual Contributor	32,859	2,629	22,817	58,304	30.91%
6723	Service Company	Union	Individual Contributor	88,204	-	61,249	149,453	83.05%
4737	Service Company	Non Union	Individual Contributor	970	78	674	1,722	0.91%
4311	Service Company	Non Union	Individual Contributor	50	4	35	89	0.05%
4386	Service Company	Non Union	Individual Contributor	22,516	1,801	15,635	39,952	21.22%
7708	Service Company	Non Union	Individual Contributor	7,146	572	4,963	12,681	6.74%
7796	Service Company	Non Union	Individual Contributor	15,730	1,258	10,923	27,912	14.83%
4575	Service Company	Non Union	Individual Contributor	969	78	673	1,720	0.91%
4186	Service Company	Non Union	Individual Contributor	35,009	2,801	24,310	62,119	33.00%
4203	Service Company	Non Union	Individual Contributor	30,617	2,449	21,260	54,326	28.86%
1696	Service Company	Non Union	Individual Contributor	31,812	636	22,090	54,538	30.00%
3567	Service Company	Non Union	Individual Contributor	59,632	4,771	41,408	105,811	56.26%
4510	Service Company	Non Union	Individual Contributor	16,087	1,287	11,171	28,545	15.18%
4548	Service Company	Non Union	Individual Contributor	4,304	344	2,989	7,637	4.06%
4729	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4339	Service Company	Non Union	Individual Contributor	55,347	4,428	38,433	98,208	52.22%
4133	Service Company	Non Union	Individual Contributor	70,201	5,616	48,747	124,564	66.31%
4599	Service Company	Non Union	Individual Contributor	13,339	1,067	9,262	23,668	12.60%
4602	Service Company	Non Union	Individual Contributor	13,339	1,067	9,262	23,668	12.60%
2022	Service Company	Union	Individual Contributor	15,702	-	10,903	26,605	14.85%
2914	Service Company	Non Union	Individual Contributor	68,318	5,465	47,440	121,224	64.65%
2011	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4135	Service Company	Non Union	Individual Contributor	15,627	1,250	10,852	27,729	14.80%
4258	Service Company	Non Union	Individual Contributor	36,991	2,959	25,686	65,636	35.06%
4675	Service Company	Non Union	Individual Contributor	964	77	669	1,711	0.91%
5962	Service Company	Non Union	Individual Contributor	32,609	2,609	22,644	57,862	30.91%
4731	Service Company	Non Union	Individual Contributor	3,605	288	2,503	6,397	3.42%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4324	Service Company	Non Union	Individual Contributor	37,015	2,961	25,703	65,678	35.11%
4235	Service Company	Non Union	Individual Contributor	290	23	201	514	0.27%
4299	Service Company	Non Union	Individual Contributor	4,279	342	2,971	7,593	4.06%
3722	Service Company	Non Union	Individual Contributor	2,162	216	1,502	3,880	2.05%
3528	Service Company	Non Union	Individual Contributor	45,614	3,649	31,674	80,936	43.36%
4121	Service Company	Non Union	Individual Contributor	29,743	2,379	20,654	52,777	28.31%
4540	Service Company	Non Union	Individual Contributor	40	3	28	71	0.04%
7037	Service Company	Non Union	Individual Contributor	55,508	4,441	38,545	98,493	52.83%
7164	Service Company	Non Union	Individual Contributor	29	2	20	51	0.03%
4407	Service Company	Non Union	Individual Contributor	55,805	4,464	38,751	99,021	53.13%
4260	Service Company	Non Union	Individual Contributor	2,239	179	1,555	3,973	2.13%
4283	Service Company	Non Union	Individual Contributor	25,427	2,034	17,656	45,117	24.22%
4124	Service Company	Non Union	Individual Contributor	45,531	3,643	31,617	80,791	43.36%
4306	Service Company	Non Union	Individual Contributor	40	3	28	71	0.04%
3047	Service Company	Non Union	Individual Contributor	15	1	10	26	0.01%
4489	Service Company	Non Union	Individual Contributor	5,116	409	3,553	9,078	4.87%
7625	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7630	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4508	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8081	Service Company	Non Union	Individual Contributor	9,744	779	6,766	17,289	9.28%
5318	Service Company	Non Union	Individual Contributor	2,075	166	1,441	3,682	1.98%
3893	Service Company	Non Union	Individual Contributor	31,520	2,522	21,887	55,928	30.02%
8142	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5376	Service Company	Non Union	Individual Contributor	5,731	458	3,979	10,169	5.46%
2404	Service Company	Non Union	Individual Contributor	160	13	111	284	0.15%
3651	Service Company	Non Union	Individual Contributor	35,103	2,808	24,376	62,287	33.58%
3765	Service Company	Non Union	Supervisor	79,909	7,991	55,489	143,388	76.44%
4378	Service Company	Non Union	Individual Contributor	31,841	2,547	22,111	56,499	30.47%
4775	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6333	Service Company	Non Union	Individual Contributor	22,409	1,793	15,560	39,762	21.48%
4996	Service Company	Non Union	Individual Contributor	32,238	2,579	22,386	57,204	30.91%
5169	Service Company	Non Union	Individual Contributor	69,062	5,525	47,956	122,543	66.31%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4945	Service Company	Non Union	Individual Contributor	16	1	11	28	0.01%
4512	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4318	Service Company	Non Union	Individual Contributor	49	4	34	87	0.05%
4445	Service Company	Non Union	Individual Contributor	108	9	75	191	0.10%
4457	Service Company	Non Union	Individual Contributor	52,075	4,166	36,161	92,402	50.06%
4354	Service Company	Non Union	Individual Contributor	29,438	2,355	20,442	52,234	28.31%
3740	Service Company	Non Union	Individual Contributor	67,239	5,379	46,691	119,309	64.65%
4526	Service Company	Non Union	Individual Contributor	19,773	1,582	13,730	35,085	19.01%
3398	Service Company	Non Union	Individual Contributor	6,572	526	4,564	11,661	6.32%
4682	Service Company	Non Union	Individual Contributor	36,518	2,921	25,358	64,798	35.11%
4459	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4486	Service Company	Non Union	Individual Contributor	30,167	2,413	20,948	53,527	29.06%
4964	Service Company	Non Union	Individual Contributor	29,950	2,396	20,797	53,142	28.86%
4982	Service Company	Non Union	Individual Contributor	44,975	3,598	31,231	79,804	43.36%
7693	Service Company	Non Union	Individual Contributor	124	10	86	220	0.12%
4142	Service Company	Non Union	Individual Contributor	30,119	2,410	20,915	53,444	29.06%
4968	Service Company	Non Union	Individual Contributor	21,711	1,737	15,076	38,523	20.96%
4303	Service Company	Non Union	Individual Contributor	22,247	1,780	15,448	39,474	21.48%
6443	Service Company	Non Union	Individual Contributor	36,359	2,909	25,248	64,516	35.11%
6009	Service Company	Non Union	Individual Contributor	36,358	2,909	25,247	64,514	35.11%
4652	Service Company	Non Union	Individual Contributor	998	80	693	1,770	0.96%
8065	Service Company	Non Union	Individual Contributor	36,343	2,907	25,236	64,486	35.11%
4491	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3566	Service Company	Non Union	Supervisor	48,996	4,900	34,023	87,919	47.39%
4158	Service Company	Non Union	Individual Contributor	29,224	2,338	20,293	51,855	28.31%
5010	Service Company	Non Union	Individual Contributor	73,757	5,901	51,217	130,875	71.46%
6997	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3553	Service Company	Non Union	Supervisor	31,895	3,189	22,148	57,232	30.91%
4956	Service Company	Non Union	Individual Contributor	14,217	1,137	9,872	25,227	13.78%
4612	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4216	Service Company	Non Union	Individual Contributor	15,932	1,275	11,063	28,270	15.47%
4939	Service Company	Non Union	Individual Contributor	16,674	1,334	11,579	29,587	16.19%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4361	Service Company	Non Union	Individual Contributor	36,114	2,889	25,078	64,081	35.06%
4402	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4439	Service Company	Non Union	Individual Contributor	15,272	1,222	10,605	27,099	14.83%
7814	Service Company	Non Union	Individual Contributor	16,264	1,301	11,294	28,859	15.79%
5151	Service Company	Non Union	Individual Contributor	1,801	144	1,251	3,196	1.75%
4621	Service Company	Non Union	Individual Contributor	283	23	197	502	0.27%
4639	Service Company	Non Union	Individual Contributor	53,784	4,303	37,347	95,434	52.22%
4645	Service Company	Non Union	Individual Contributor	15,896	1,272	11,038	28,206	15.43%
3862	Service Company	Non Union	Individual Contributor	6,938	555	4,818	12,311	6.74%
4671	Service Company	Non Union	Individual Contributor	16,597	1,328	11,525	29,450	16.11%
4692	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4702	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5379	Service Company	Non Union	Individual Contributor	714	57	496	1,267	0.69%
4972	Service Company	Non Union	Individual Contributor	31,831	2,546	22,103	56,480	30.90%
2128	Service Company	Union	Individual Contributor	738	-	513	1,251	0.72%
1618	Service Company	Union	Individual Contributor	73,517	-	51,051	124,568	71.46%
1943	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1790	Service Company	Union	Individual Contributor	8	-	5	13	0.01%
6278	Service Company	Non Union	Individual Contributor	21,545	1,724	14,961	38,230	20.96%
4483	Service Company	Non Union	Individual Contributor	2,032	163	1,411	3,605	1.98%
4428	Service Company	Non Union	Individual Contributor	16,452	1,316	11,424	29,192	16.01%
4312	Service Company	Non Union	Individual Contributor	27,698	2,216	19,234	49,148	26.95%
4566	Service Company	Non Union	Individual Contributor	68,138	5,451	47,316	120,905	66.31%
4611	Service Company	Non Union	Individual Contributor	68,138	5,451	47,316	120,905	66.31%
4644	Service Company	Non Union	Individual Contributor	68,138	5,451	47,316	120,905	66.31%
4376	Service Company	Non Union	Individual Contributor	16,470	1,318	11,437	29,224	16.07%
4567	Service Company	Non Union	Individual Contributor	67,973	5,438	47,200	120,611	66.31%
8037	Service Company	Non Union	Individual Contributor	30,748	2,460	21,352	54,560	30.00%
1885	Service Company	Union	Individual Contributor	33,536	-	23,288	56,824	32.74%
6275	Service Company	Union	Individual Contributor	33,536	-	23,288	56,824	32.74%
4975	Service Company	Non Union	Individual Contributor	10,815	865	7,510	19,190	10.56%
3629	Service Company	Non Union	Supervisor	19,343	1,934	13,432	34,709	18.91%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4658	Service Company	Non Union	Individual Contributor	11,495	920	7,982	20,397	11.26%
4332	Service Company	Non Union	Individual Contributor	22,232	1,779	15,438	39,448	21.80%
4366	Service Company	Non Union	Individual Contributor	22,232	1,779	15,438	39,448	21.80%
4423	Service Company	Non Union	Individual Contributor	29,641	2,371	20,583	52,595	29.06%
4530	Service Company	Non Union	Individual Contributor	29,641	2,371	20,583	52,595	29.06%
4704	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4718	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5370	Service Company	Non Union	Individual Contributor	30,598	2,448	21,248	54,294	30.00%
6555	Service Company	Non Union	Individual Contributor	56,285	4,503	39,084	99,873	55.22%
2183	Service Company	Non Union	Individual Contributor	14,162	566	9,834	24,563	13.93%
8049	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3513	Service Company	Non Union	Supervisor	86,008	8,601	59,724	154,333	84.72%
3487	Service Company	Non Union	Supervisor	33,242	3,324	23,083	59,649	32.74%
4950	Service Company	Non Union	Individual Contributor	18,175	1,454	12,620	32,249	17.91%
5172	Service Company	Non Union	Individual Contributor	17,166	1,373	11,920	30,459	16.92%
4403	Service Company	Non Union	Individual Contributor	1,771	142	1,230	3,143	1.75%
3692	Service Company	Non Union	Supervisor	80	8	55	143	0.08%
4040	Service Company	Non Union	Individual Contributor	31,211	2,497	21,673	55,381	30.84%
3628	Service Company	Non Union	Supervisor	33,132	3,313	23,007	59,452	32.74%
4234	Service Company	Non Union	Individual Contributor	22,042	1,763	15,306	39,111	21.80%
6480	Service Company	Non Union	Individual Contributor	30,337	607	21,066	52,009	30.00%
6088	Service Company	Non Union	Individual Contributor	30,310	606	21,048	51,964	30.00%
3590	Service Company	Non Union	Individual Contributor	14,979	1,198	10,401	26,578	14.83%
4782	Service Company	Non Union	Individual Contributor	14,976	1,198	10,399	26,573	14.83%
8016	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4649	Service Company	Non Union	Individual Contributor	28,669	2,294	19,908	50,870	28.40%
4713	Service Company	Non Union	Individual Contributor	973	78	675	1,726	0.96%
1632	Service Company	Non Union	Individual Contributor	6,794	544	4,718	12,055	6.74%
2178	Service Company	Non Union	Individual Contributor	33,093	662	22,980	56,735	32.83%
3785	Service Company	Non Union	Individual Contributor	31,156	2,493	21,635	55,284	30.91%
3267	Service Company	Non Union	Individual Contributor	21,102	1,688	14,653	37,443	20.96%
2537	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3662	Service Company	Non Union	Individual Contributor	29,113	2,329	20,216	51,659	28.98%
1755	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1759	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1760	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1764	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1767	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1768	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1774	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1792	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1803	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1831	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1850	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1858	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1779	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1785	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1786	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1784	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
6856	Service Company	Non Union	Individual Contributor	30,951	2,476	21,492	54,919	30.84%
4974	Service Company	Non Union	Individual Contributor	18,971	1,518	13,173	33,661	18.91%
4934	Service Company	Non Union	Individual Contributor	18,956	1,516	13,163	33,635	18.91%
5007	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4395	Service Company	Non Union	Individual Contributor	20,992	1,679	14,577	37,249	20.96%
4431	Service Company	Non Union	Individual Contributor	24	2	17	43	0.02%
6214	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2124	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2129	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1081	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2120	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2121	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7287	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2122	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
6653	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
6804	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2134	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2137	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2140	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2141	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7830	Service Company	Non Union	Individual Contributor	10,652	852	7,397	18,900	10.65%
3737	Service Company	Non Union	Supervisor	76,461	7,646	53,094	137,201	76.44%
4108	Service Company	Non Union	Individual Contributor	52,217	4,177	36,260	92,654	52.22%
4468	Service Company	Non Union	Individual Contributor	35,062	2,805	24,347	62,214	35.06%
7623	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4569	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4672	Service Company	Non Union	Individual Contributor	16,091	1,287	11,174	28,552	16.09%
5272	Service Company	Non Union	Individual Contributor	208	17	145	369	0.21%
3872	Service Company	Non Union	Supervisor	79	8	55	141	0.08%
8059	Service Company	Non Union	Individual Contributor	23,699	1,896	16,456	42,051	23.70%
4691	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3902	Service Company	Non Union	Individual Contributor	24	2	17	43	0.02%
4743	Service Company	Non Union	Individual Contributor	66,315	5,305	46,049	117,669	66.31%
4762	Service Company	Non Union	Individual Contributor	22	2	16	40	0.02%
3925	Service Company	Non Union	Individual Contributor	28,976	2,318	20,121	51,416	28.98%
5384	Service Company	Non Union	Individual Contributor	23,699	1,896	16,456	42,051	23.70%
3930	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5000	Service Company	Non Union	Individual Contributor	37,594	3,008	26,105	66,707	37.63%
3610	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
7499	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4965	Service Company	Non Union	Individual Contributor	15,419	1,233	10,707	27,359	15.47%
3477	Service Company	Non Union	Supervisor	47,233	4,723	32,799	84,755	47.39%
4517	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6458	Service Company	Non Union	Individual Contributor	160	16	111	286	0.16%
6740	Service Company	Non Union	Supervisor	28,122	2,812	19,528	50,462	28.31%
7666	Service Company	Non Union	Individual Contributor	6,690	535	4,646	11,871	6.74%
7319	Service Company	Non Union	Individual Contributor	30,575	2,446	21,232	54,253	30.80%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3541	Service Company	Non Union	Supervisor	32,508	3,251	22,574	58,332	32.74%
5049	Service Company	Non Union	Individual Contributor	14,192	1,135	9,855	25,183	14.30%
3484	Service Company	Non Union	Supervisor	5,166	517	3,587	9,269	5.21%
4994	Service Company	Non Union	Individual Contributor	15,334	1,227	10,648	27,209	15.47%
4937	Service Company	Non Union	Individual Contributor	31,254	2,500	21,703	55,458	31.54%
7545	Service Company	Non Union	Individual Contributor	229	18	159	406	0.23%
5110	Service Company	Non Union	Individual Contributor	24,806	1,984	17,225	44,016	25.06%
8122	Service Company	Non Union	Individual Contributor	805	64	559	1,429	0.81%
5001	Service Company	Non Union	Individual Contributor	20,483	1,639	14,223	36,344	20.70%
3561	Service Company	Non Union	Supervisor	83,838	8,384	58,217	150,439	84.79%
4315	Service Company	Non Union	Supervisor	2,109	211	1,464	3,784	2.13%
4979	Service Company	Non Union	Individual Contributor	30,519	2,442	21,192	54,153	30.90%
6581	Service Company	Non Union	Individual Contributor	55,528	4,442	38,559	98,529	56.26%
4104	Service Company	Non Union	Individual Contributor	32,527	2,602	22,587	57,716	33.00%
4973	Service Company	Non Union	Individual Contributor	27,892	2,231	19,368	49,491	28.31%
2409	Service Company	Non Union	Individual Contributor	150	12	104	267	0.15%
4038	Service Company	Non Union	Supervisor	5,128	513	3,561	9,202	5.21%
4069	Service Company	Non Union	Individual Contributor	803	64	557	1,424	0.82%
5070	Service Company	Non Union	Individual Contributor	23,317	1,865	16,191	41,374	23.71%
6164	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2136	Service Company	Union	Individual Contributor	678	-	471	1,148	0.69%
3679	Service Company	Non Union	Supervisor	36,895	3,690	25,620	66,205	37.55%
1627	Service Company	Union	Individual Contributor	81,571	-	56,642	138,213	83.05%
7800	Service Company	Non Union	Individual Contributor	17,584	1,407	12,210	31,201	17.91%
2157	Service Company	Non Union	Individual Contributor	109	4	75	188	0.11%
4954	Service Company	Non Union	Individual Contributor	42,522	3,402	29,527	75,450	43.36%
4372	Service Company	Non Union	Individual Contributor	29,411	2,353	20,423	52,186	30.00%
3581	Service Company	Non Union	Supervisor	83,092	8,309	57,699	149,100	84.79%
2408	Service Company	Non Union	Individual Contributor	149	12	104	265	0.15%
4670	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4676	Service Company	Non Union	Individual Contributor	64,988	5,199	45,128	115,315	66.31%
4714	Service Company	Non Union	Individual Contributor	490	39	341	870	0.50%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5369	Service Company	Non Union	Individual Contributor	204	16	142	362	0.21%
5375	Service Company	Non Union	Individual Contributor	204	16	142	362	0.21%
4763	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4991	Service Company	Non Union	Individual Contributor	14,525	1,162	10,086	25,773	14.83%
7912	Service Company	Non Union	Supervisor	77	8	53	138	0.08%
3351	Service Company	Non Union	Individual Contributor	12	1	8	21	0.01%
1698	Service Company	Non Union	Individual Contributor	29,355	587	20,384	50,326	30.00%
3120	Service Company	Non Union	Individual Contributor	670	54	465	1,189	0.68%
5196	Service Company	Non Union	Individual Contributor	16,556	1,324	11,496	29,377	16.92%
3853	Service Company	Non Union	Supervisor	74,799	7,480	51,940	134,219	76.44%
3857	Service Company	Non Union	Individual Contributor	490	39	340	869	0.50%
5256	Service Company	Non Union	Individual Contributor	16,556	1,324	11,496	29,377	16.92%
4535	Service Company	Non Union	Individual Contributor	6,852	548	4,758	12,157	7.01%
3784	Service Company	Non Union	Supervisor	46,258	4,626	32,121	83,005	47.39%
5019	Service Company	Non Union	Individual Contributor	50,954	4,076	35,383	90,413	52.22%
3509	Service Company	Non Union	Supervisor	36,629	3,663	25,435	65,726	37.55%
5022	Service Company	Non Union	Individual Contributor	30,756	2,460	21,357	54,573	31.54%
1897	Service Company	Union	Individual Contributor	31,929	-	22,171	54,100	32.74%
1904	Service Company	Union	Individual Contributor	77	-	53	130	0.08%
1910	Service Company	Union	Individual Contributor	31,929	-	22,171	54,100	32.74%
1920	Service Company	Union	Individual Contributor	31,929	-	22,171	54,100	32.74%
1927	Service Company	Union	Individual Contributor	77	-	53	130	0.08%
1932	Service Company	Union	Individual Contributor	2,079	-	1,444	3,523	2.13%
1933	Service Company	Union	Individual Contributor	2,079	-	1,444	3,523	2.13%
1954	Service Company	Union	Individual Contributor	31,929	-	22,171	54,100	32.74%
8109	Service Company	Non Union	Individual Contributor	17,712	1,417	12,299	31,429	18.17%
5032	Service Company	Non Union	Individual Contributor	14	1	9	24	0.01%
4418	Service Company	Non Union	Individual Contributor	29,199	2,336	20,276	51,811	30.00%
4528	Service Company	Non Union	Individual Contributor	938	75	651	1,664	0.96%
4481	Service Company	Non Union	Individual Contributor	34,156	2,732	23,718	60,606	35.12%
2015	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2016	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
5937	Service Company	Non Union	Individual Contributor	19,431	777	13,493	33,701	20.03%
5099	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4514	Service Company	Non Union	Individual Contributor	34,068	2,725	23,657	60,451	35.12%
5128	Service Company	Non Union	Individual Contributor	22,998	1,840	15,970	40,808	23.71%
5284	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4387	Service Company	Non Union	Individual Contributor	70	6	49	125	0.07%
4960	Service Company	Non Union	Individual Contributor	82,153	6,572	57,047	145,772	84.79%
4399	Service Company	Non Union	Individual Contributor	933	75	648	1,656	0.96%
4474	Service Company	Non Union	Individual Contributor	5,284	423	3,669	9,377	5.46%
3345	Service Company	Non Union	Individual Contributor	29,045	2,324	20,169	51,537	30.00%
7859	Service Company	Non Union	Individual Contributor	14	1	10	26	0.01%
5167	Service Company	Non Union	Individual Contributor	156	16	108	279	0.16%
2168	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4454	Service Company	Non Union	Individual Contributor	10,201	816	7,083	18,100	10.56%
4296	Service Company	Non Union	Supervisor	76	8	53	136	0.08%
7013	Service Company	Non Union	Individual Contributor	788	63	547	1,399	0.82%
5104	Service Company	Non Union	Individual Contributor	14	1	10	26	0.01%
5163	Service Company	Non Union	Individual Contributor	6,767	541	4,699	12,007	7.01%
1911	Service Company	Union	Individual Contributor	14,635	-	10,162	24,797	15.18%
7085	Service Company	Non Union	Individual Contributor	29,798	2,384	20,691	52,873	30.91%
4353	Service Company	Non Union	Individual Contributor	27,260	2,181	18,929	48,369	28.31%
4546	Service Company	Non Union	Individual Contributor	927	74	644	1,646	0.96%
7087	Service Company	Non Union	Individual Contributor	17,224	1,378	11,961	30,563	17.91%
4487	Service Company	Non Union	Individual Contributor	27,219	2,177	18,900	48,296	28.31%
7646	Service Company	Non Union	Individual Contributor	14	1	10	25	0.01%
5052	Service Company	Non Union	Individual Contributor	30,318	2,425	21,053	53,796	31.54%
3691	Service Company	Non Union	Supervisor	2,048	205	1,422	3,674	2.13%
3072	Service Company	Non Union	Supervisor	18,159	1,816	12,609	32,584	18.91%
4328	Service Company	Non Union	Individual Contributor	27,173	2,174	18,869	48,216	28.31%
4397	Service Company	Non Union	Individual Contributor	154	15	107	277	0.16%
7316	Service Company	Non Union	Supervisor	2,047	205	1,422	3,673	2.13%
3796	Service Company	Non Union	Individual Contributor	6,467	517	4,491	11,475	6.74%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3793	Service Company	Non Union	Individual Contributor	14	1	10	25	0.01%
3828	Service Company	Non Union	Supervisor	35,973	3,597	24,980	64,551	37.55%
5061	Service Company	Non Union	Individual Contributor	20,068	1,605	13,935	35,609	20.96%
4957	Service Company	Non Union	Individual Contributor	18,091	1,447	12,563	32,101	18.91%
5925	Service Company	Non Union	Individual Contributor	14,305	1,144	9,933	25,382	14.96%
7317	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6036	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1763	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1791	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1793	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1794	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1795	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1796	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1798	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1799	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1800	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1801	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1802	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1804	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1805	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1810	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1813	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1814	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1815	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1816	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1817	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1819	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1778	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1789	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5074	Service Company	Non Union	Individual Contributor	17,103	1,368	11,877	30,348	17.91%
4243	Service Company	Non Union	Individual Contributor	13,456	1,076	9,344	23,876	14.09%
4126	Service Company	Non Union	Individual Contributor	27,026	2,162	18,767	47,955	28.31%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
4371	Service Company	Non Union	Individual Contributor	656	52	455	1,164	0.69%
4531	Service Company	Non Union	Individual Contributor	20,487	1,639	14,226	36,353	21.46%
7716	Service Company	Non Union	Individual Contributor	14	1	10	25	0.01%
7295	Service Company	Union	Individual Contributor	684	-	475	1,159	0.72%
2130	Service Company	Union	Individual Contributor	684	-	475	1,159	0.72%
3483	Service Company	Non Union	Individual Contributor	4,968	397	3,450	8,814	5.21%
4440	Service Company	Non Union	Individual Contributor	60,270	4,822	41,851	106,943	63.18%
5162	Service Company	Non Union	Individual Contributor	14	1	10	25	0.01%
4613	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5014	Service Company	Non Union	Individual Contributor	41,310	3,305	28,685	73,300	43.36%
2161	Service Company	Non Union	Individual Contributor	31,269	625	21,713	53,608	32.83%
5570	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5066	Service Company	Non Union	Individual Contributor	33,381	2,671	23,180	59,232	35.11%
6691	Service Company	Non Union	Supervisor	72,630	7,263	50,434	130,327	76.44%
4373	Service Company	Non Union	Individual Contributor	26,890	2,151	18,673	47,714	28.31%
7569	Service Company	Non Union	Individual Contributor	99	8	68	175	0.10%
3779	Service Company	Non Union	Supervisor	35,677	3,568	24,774	64,018	37.55%
4539	Service Company	Non Union	Individual Contributor	14,112	1,129	9,799	25,040	14.85%
5270	Service Company	Non Union	Individual Contributor	14,082	1,127	9,778	24,986	14.82%
5281	Service Company	Non Union	Individual Contributor	1,878	150	1,304	3,331	1.98%
4697	Service Company	Non Union	Individual Contributor	16,074	1,286	11,162	28,521	16.92%
5310	Service Company	Non Union	Individual Contributor	37,859	3,029	26,289	67,177	39.85%
8082	Service Company	Non Union	Individual Contributor	11,815	945	8,204	20,964	12.44%
5314	Service Company	Non Union	Individual Contributor	475	38	330	844	0.50%
8112	Service Company	Non Union	Individual Contributor	60,024	4,802	41,681	106,507	63.18%
5347	Service Company	Non Union	Individual Contributor	53,920	4,314	37,442	95,676	56.76%
4745	Service Company	Non Union	Individual Contributor	9,234	739	6,412	16,385	9.72%
5364	Service Company	Non Union	Individual Contributor	9,234	739	6,412	16,385	9.72%
4750	Service Company	Non Union	Individual Contributor	26,890	2,151	18,673	47,714	28.31%
5381	Service Company	Non Union	Individual Contributor	28,518	2,281	19,803	50,602	30.02%
5382	Service Company	Non Union	Individual Contributor	773	62	537	1,371	0.81%
3866	Service Company	Non Union	Supervisor	75	7	52	134	0.08%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
7030	Service Company	Non Union	Supervisor	75	7	52	134	0.08%
5091	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2152	Service Company	Non Union	Individual Contributor	8,223	411	5,710	14,344	8.66%
4640	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5146	Service Company	Non Union	Individual Contributor	2,786	223	1,935	4,944	2.94%
4304	Service Company	Non Union	Individual Contributor	26,823	2,146	18,626	47,595	28.31%
3486	Service Company	Non Union	Supervisor	35,586	3,559	24,711	63,856	37.55%
5034	Service Company	Non Union	Individual Contributor	1,657	133	1,151	2,940	1.75%
7383	Service Company	Non Union	Individual Contributor	16,971	1,358	11,784	30,113	17.91%
5192	Service Company	Non Union	Individual Contributor	2,784	223	1,933	4,941	2.94%
1703	Service Company	Non Union	Individual Contributor	31,804	636	22,085	54,526	33.58%
5083	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5092	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5101	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4463	Service Company	Non Union	Individual Contributor	61,097	4,888	42,426	108,411	64.65%
5071	Service Company	Non Union	Individual Contributor	6,627	530	4,601	11,758	7.01%
4479	Service Company	Non Union	Individual Contributor	649	52	451	1,152	0.69%
3344	Service Company	Non Union	Individual Contributor	16,924	1,354	11,752	30,030	17.91%
3362	Service Company	Non Union	Individual Contributor	16,924	1,354	11,752	30,030	17.91%
5138	Service Company	Non Union	Individual Contributor	28,349	2,268	19,685	50,302	30.00%
5004	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5086	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4926	Service Company	Non Union	Individual Contributor	29,056	2,324	20,176	51,557	30.84%
4938	Service Company	Non Union	Individual Contributor	29,056	2,324	20,176	51,557	30.84%
5050	Service Company	Non Union	Individual Contributor	8,740	699	6,069	15,508	9.28%
4947	Service Company	Non Union	Individual Contributor	14,069	1,126	9,770	24,964	14.96%
2033	Service Company	Union	Individual Contributor	13,966	-	9,698	23,663	14.85%
7119	Service Company	Non Union	Individual Contributor	196	16	136	347	0.21%
5097	Service Company	Non Union	Individual Contributor	767	61	533	1,361	0.82%
4969	Service Company	Non Union	Individual Contributor	7,116	569	4,941	12,626	7.58%
2133	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4413	Service Company	Non Union	Individual Contributor	6,701	536	4,653	11,890	7.15%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2180	Service Company	Non Union	Individual Contributor	20,160	806	13,999	34,966	21.50%
4330	Service Company	Non Union	Individual Contributor	17,725	1,418	12,308	31,452	18.91%
4433	Service Company	Non Union	Individual Contributor	37,353	2,988	25,938	66,279	39.85%
1756	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
3700	Service Company	Non Union	Individual Contributor	9,108	729	6,325	16,161	9.72%
2166	Service Company	Non Union	Individual Contributor	15,588	624	10,824	27,036	16.64%
5025	Service Company	Non Union	Individual Contributor	28,796	2,304	19,996	51,096	30.73%
5125	Service Company	Non Union	Individual Contributor	195	16	135	346	0.21%
1928	Service Company	Union	Individual Contributor	30,669	-	21,296	51,965	32.74%
1977	Service Company	Union	Individual Contributor	30,669	-	21,296	51,965	32.74%
5016	Service Company	Union	Individual Contributor	30,669	-	21,296	51,965	32.74%
4084	Service Company	Non Union	Individual Contributor	19,805	1,584	13,752	35,142	21.16%
4507	Service Company	Non Union	Individual Contributor	6,900	552	4,791	12,243	7.38%
4524	Service Company	Non Union	Individual Contributor	761	61	528	1,350	0.81%
5155	Service Company	Non Union	Individual Contributor	5,103	408	3,544	9,055	5.46%
5393	Service Company	Non Union	Individual Contributor	28,490	2,279	19,783	50,552	30.47%
4953	Service Company	Non Union	Individual Contributor	30,219	2,418	20,984	53,621	32.36%
4608	Service Company	Non Union	Individual Contributor	15,969	1,278	11,089	28,336	17.13%
4174	Service Company	Non Union	Individual Contributor	28,812	2,305	20,007	51,124	30.91%
3550	Service Company	Non Union	Supervisor	73,525	7,352	51,056	131,933	78.91%
3522	Service Company	Non Union	Supervisor	73,525	7,352	51,056	131,933	78.91%
7820	Service Company	Non Union	Individual Contributor	14	1	10	25	0.01%
3856	Service Company	Non Union	Individual Contributor	14	1	10	25	0.01%
4452	Service Company	Non Union	Individual Contributor	34,303	2,744	23,820	60,868	36.84%
4987	Service Company	Non Union	Individual Contributor	11,426	914	7,934	20,274	12.28%
5129	Service Company	Non Union	Individual Contributor	194	15	134	344	0.21%
4605	Service Company	Non Union	Individual Contributor	2,733	219	1,898	4,849	2.94%
5214	Service Company	Non Union	Individual Contributor	1,626	130	1,129	2,886	1.75%
5268	Service Company	Non Union	Individual Contributor	850	68	590	1,508	0.91%
5276	Service Company	Non Union	Individual Contributor	194	15	134	344	0.21%
8048	Service Company	Non Union	Individual Contributor	1,838	147	1,276	3,261	1.98%
5300	Service Company	Non Union	Individual Contributor	16,656	1,332	11,566	29,554	17.91%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8134	Service Company	Non Union	Individual Contributor	8,630	690	5,993	15,313	9.28%
5355	Service Company	Non Union	Individual Contributor	35	3	24	62	0.04%
5389	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2190	Service Company	Non Union	Individual Contributor	20,987	839	14,574	36,400	22.57%
5114	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7362	Service Company	Non Union	Individual Contributor	9,899	792	6,874	17,565	10.65%
4589	Service Company	Non Union	Individual Contributor	16,881	1,351	11,722	29,954	18.17%
3736	Service Company	Non Union	Individual Contributor	3,771	302	2,619	6,692	4.06%
4502	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3794	Service Company	Non Union	Individual Contributor	755	60	524	1,340	0.81%
2127	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2763	Service Company	Non Union	Manager	14,928	2,239	10,366	27,533	16.09%
4560	Service Company	Non Union	Individual Contributor	9,794	783	6,801	17,378	10.56%
1876	Service Company	Union	Individual Contributor	40,200	-	27,915	68,115	43.36%
1896	Service Company	Union	Individual Contributor	40,200	-	27,915	68,115	43.36%
1919	Service Company	Union	Individual Contributor	8,408	-	5,839	14,247	9.07%
1939	Service Company	Union	Individual Contributor	40,200	-	27,915	68,115	43.36%
1941	Service Company	Union	Individual Contributor	40,200	-	27,915	68,115	43.36%
1942	Service Company	Union	Individual Contributor	73	-	51	124	0.08%
7180	Service Company	Union	Individual Contributor	40,200	-	27,915	68,115	43.36%
1947	Service Company	Union	Individual Contributor	40,200	-	27,915	68,115	43.36%
1949	Service Company	Union	Individual Contributor	40,200	-	27,915	68,115	43.36%
7206	Service Company	Union	Individual Contributor	73	-	51	124	0.08%
1956	Service Company	Union	Individual Contributor	13,870	-	9,631	23,501	14.96%
1958	Service Company	Union	Individual Contributor	73	-	51	124	0.08%
4550	Service Company	Non Union	Individual Contributor	16,602	1,328	11,528	29,458	17.91%
4581	Service Company	Non Union	Individual Contributor	9,010	721	6,257	15,988	9.72%
4596	Service Company	Non Union	Individual Contributor	17,891	1,431	12,423	31,746	19.30%
5234	Service Company	Non Union	Individual Contributor	754	60	524	1,338	0.81%
5237	Service Company	Non Union	Individual Contributor	464	37	322	823	0.50%
3855	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5245	Service Company	Non Union	Individual Contributor	4,731	378	3,285	8,395	5.10%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4651	Service Company	Non Union	Individual Contributor	25	2	18	45	0.03%
5250	Service Company	Non Union	Individual Contributor	10,437	835	7,247	18,519	11.26%
8017	Service Company	Non Union	Individual Contributor	14	1	10	25	0.01%
8018	Service Company	Non Union	Individual Contributor	14	1	10	25	0.01%
7617	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3781	Service Company	Non Union	Individual Contributor	9,000	720	6,250	15,970	9.72%
4464	Service Company	Non Union	Individual Contributor	755	60	524	1,340	0.82%
4322	Service Company	Non Union	Individual Contributor	14,308	1,145	9,935	25,388	15.47%
8026	Service Company	Non Union	Individual Contributor	193	15	134	342	0.21%
5273	Service Company	Non Union	Individual Contributor	193	15	134	342	0.21%
5394	Service Company	Non Union	Individual Contributor	32,480	2,598	22,554	57,633	35.11%
4929	Service Company	Non Union	Individual Contributor	26,509	2,121	18,408	47,038	28.67%
4977	Service Company	Non Union	Individual Contributor	7,003	560	4,863	12,427	7.58%
3661	Service Company	Non Union	Individual Contributor	26,161	2,093	18,166	46,419	28.31%
7928	Service Company	Non Union	Individual Contributor	462	37	321	821	0.50%
4985	Service Company	Non Union	Individual Contributor	26,846	2,148	18,642	47,636	29.06%
1832	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5021	Service Company	Non Union	Individual Contributor	28,554	2,284	19,828	50,667	30.91%
4197	Service Company	Non Union	Individual Contributor	3,748	300	2,602	6,650	4.06%
4394	Service Company	Non Union	Individual Contributor	843	67	586	1,496	0.91%
4981	Service Company	Non Union	Individual Contributor	11,315	905	7,857	20,078	12.28%
4955	Service Company	Non Union	Individual Contributor	28,314	2,265	19,661	50,240	30.73%
4202	Service Company	Non Union	Individual Contributor	29,038	2,323	20,164	51,526	31.54%
3792	Service Company	Non Union	Supervisor	52,237	5,224	36,273	93,734	56.76%
4986	Service Company	Non Union	Individual Contributor	13,158	1,053	9,137	23,348	14.30%
5018	Service Company	Non Union	Individual Contributor	29,016	2,321	20,149	51,486	31.54%
5065	Service Company	Non Union	Individual Contributor	32,304	2,584	22,432	57,321	35.11%
4549	Service Company	Non Union	Individual Contributor	3,645	292	2,531	6,467	3.96%
5148	Service Company	Non Union	Individual Contributor	32,304	2,584	22,432	57,321	35.11%
1713	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8078	Service Company	Non Union	Individual Contributor	27,617	2,209	19,177	49,004	30.02%
4724	Service Company	Non Union	Individual Contributor	14	1	10	24	0.01%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8113	Service Company	Non Union	Individual Contributor	8,942	715	6,210	15,867	9.72%
5359	Service Company	Non Union	Individual Contributor	14	1	10	24	0.01%
5378	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8166	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5064	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4961	Service Company	Non Union	Individual Contributor	4,121	330	2,861	7,312	4.49%
7941	Service Company	Non Union	Individual Contributor	14	1	10	24	0.01%
5072	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4563	Service Company	Non Union	Individual Contributor	14,475	1,158	10,052	25,685	15.79%
4988	Service Company	Non Union	Individual Contributor	19,160	1,533	13,305	33,997	20.90%
4927	Service Company	Non Union	Individual Contributor	29,661	2,373	20,596	52,630	32.36%
4368	Service Company	Non Union	Individual Contributor	13,592	1,087	9,439	24,118	14.83%
5093	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5176	Service Company	Non Union	Individual Contributor	27,518	2,201	19,109	48,828	30.02%
4989	Service Company	Non Union	Individual Contributor	26,244	2,099	18,224	46,567	28.67%
7687	Service Company	Non Union	Individual Contributor	10,302	824	7,154	18,279	11.26%
3366	Service Company	Non Union	Individual Contributor	10,302	824	7,154	18,279	11.26%
4990	Service Company	Non Union	Individual Contributor	13,687	1,095	9,504	24,287	14.96%
5118	Service Company	Non Union	Individual Contributor	9,634	771	6,690	17,095	10.56%
4349	Service Company	Non Union	Individual Contributor	8,269	661	5,742	14,672	9.07%
5242	Service Company	Non Union	Individual Contributor	28,750	2,300	19,964	51,013	31.54%
4220	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5041	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5267	Service Company	Non Union	Individual Contributor	13,811	1,105	9,590	24,506	15.18%
5344	Service Company	Non Union	Individual Contributor	31,953	2,556	22,188	56,698	35.11%
5385	Service Company	Non Union	Individual Contributor	832	67	577	1,475	0.91%
2189	Service Company	Non Union	Individual Contributor	25,932	1,037	18,007	44,977	28.52%
4089	Service Company	Non Union	Individual Contributor	26,243	2,099	18,223	46,566	28.86%
4484	Service Company	Non Union	Individual Contributor	19,053	1,524	13,230	33,808	20.96%
5060	Service Company	Non Union	Individual Contributor	19,053	1,524	13,230	33,807	20.96%
5332	Service Company	Non Union	Individual Contributor	10,229	818	7,103	18,149	11.26%
5576	Service Company	Non Union	Individual Contributor	28,067	1,684	19,490	49,240	30.90%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4958	Service Company	Non Union	Individual Contributor	17,493	1,399	12,147	31,040	19.30%
5085	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1312	Service Company	Non Union	Individual Contributor	31,827	2,546	22,100	56,474	35.11%
5161	Service Company	Non Union	Individual Contributor	31,780	2,542	22,068	56,391	35.06%
3767	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5159	Service Company	Non Union	Individual Contributor	6,856	548	4,760	12,165	7.58%
4078	Service Company	Non Union	Individual Contributor	738	59	512	1,309	0.82%
3798	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7871	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3842	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1889	Service Company	Union	Individual Contributor	39,154	-	27,188	66,342	43.36%
1934	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1945	Service Company	Union	Individual Contributor	14,470	-	10,048	24,518	16.03%
1953	Service Company	Union	Individual Contributor	24,245	-	16,835	41,080	26.85%
1955	Service Company	Union	Individual Contributor	45,200	-	31,387	76,587	50.06%
2163	Service Company	Non Union	Individual Contributor	51,332	2,053	35,645	89,030	56.86%
4171	Service Company	Non Union	Individual Contributor	27,079	542	18,804	46,424	30.00%
7832	Service Company	Non Union	Individual Contributor	24,365	1,949	16,919	43,233	26.99%
1781	Service Company	Union	Individual Contributor	7	-	5	11	0.01%
5087	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7856	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4543	Service Company	Non Union	Individual Contributor	824	66	572	1,462	0.91%
5003	Service Company	Non Union	Individual Contributor	39,103	3,128	27,153	69,385	43.36%
2174	Service Company	Non Union	Individual Contributor	14,710	588	10,215	25,513	16.31%
4579	Service Company	Non Union	Individual Contributor	50,656	4,053	35,176	89,884	56.26%
4992	Service Company	Non Union	Individual Contributor	31,602	2,528	21,945	56,075	35.11%
4997	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4127	Service Company	Non Union	Individual Contributor	39,027	3,122	27,100	69,249	43.36%
4951	Service Company	Non Union	Individual Contributor	31,602	2,528	21,945	56,075	35.11%
3655	Service Company	Non Union	Individual Contributor	31,602	2,528	21,945	56,075	35.11%
5023	Service Company	Non Union	Individual Contributor	13,465	1,077	9,350	23,892	14.96%
5024	Service Company	Non Union	Individual Contributor	31,602	2,528	21,945	56,075	35.11%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3805	Service Company	Non Union	Individual Contributor	40,160	3,213	27,887	71,260	44.62%
3847	Service Company	Non Union	Individual Contributor	450	36	313	799	0.50%
4661	Service Company	Non Union	Individual Contributor	25	2	17	44	0.03%
8028	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4677	Service Company	Non Union	Individual Contributor	19,616	1,569	13,621	34,807	21.80%
5285	Service Company	Non Union	Individual Contributor	17,370	1,390	12,062	30,821	19.30%
4681	Service Company	Non Union	Individual Contributor	17,370	1,390	12,062	30,821	19.30%
5289	Service Company	Non Union	Individual Contributor	25,475	2,038	17,690	45,203	28.31%
5298	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5301	Service Company	Non Union	Individual Contributor	822	66	571	1,459	0.91%
5304	Service Company	Non Union	Individual Contributor	867	69	602	1,539	0.96%
5313	Service Company	Non Union	Individual Contributor	47,551	3,804	33,019	84,374	52.83%
5322	Service Company	Non Union	Individual Contributor	618	49	429	1,097	0.69%
5326	Service Company	Non Union	Individual Contributor	25	2	17	44	0.03%
5334	Service Company	Non Union	Individual Contributor	25	2	17	44	0.03%
5360	Service Company	Non Union	Individual Contributor	26,999	1,620	18,748	47,366	30.00%
5363	Service Company	Non Union	Individual Contributor	9,584	767	6,655	17,006	10.65%
5374	Service Company	Non Union	Individual Contributor	36,475	2,918	25,328	64,722	40.53%
5380	Service Company	Non Union	Individual Contributor	47,551	3,804	33,019	84,374	52.83%
5390	Service Company	Non Union	Individual Contributor	9,584	767	6,655	17,006	10.65%
4776	Service Company	Non Union	Individual Contributor	27,017	2,161	18,760	47,939	30.02%
8181	Service Company	Non Union	Individual Contributor	450	36	313	799	0.50%
5135	Service Company	Non Union	Individual Contributor	40,122	3,210	27,860	71,192	44.62%
7887	Service Company	Union	Individual Contributor	644	-	447	1,092	0.72%
4962	Service Company	Non Union	Individual Contributor	29,641	2,371	20,583	52,595	33.00%
4096	Service Company	Non Union	Individual Contributor	18,824	1,506	13,071	33,400	20.96%
4098	Service Company	Non Union	Individual Contributor	32,441	2,595	22,527	57,563	36.12%
5183	Service Company	Non Union	Individual Contributor	20,220	1,213	14,041	35,475	22.52%
4948	Service Company	Non Union	Individual Contributor	18,765	1,501	13,030	33,297	20.90%
5094	Service Company	Non Union	Individual Contributor	27,686	2,215	19,225	49,126	30.84%
2188	Service Company	Non Union	Individual Contributor	14,414	577	10,009	25,000	16.06%
2001	Service Company	Union	Individual Contributor	29,389	-	20,407	49,796	32.74%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5178	Service Company	Non Union	Individual Contributor	20,181	1,211	14,014	35,406	22.52%
4374	Service Company	Non Union	Individual Contributor	1,712	137	1,189	3,037	1.91%
5182	Service Company	Non Union	Individual Contributor	20,171	1,210	14,007	35,389	22.52%
2132	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4966	Service Company	Non Union	Individual Contributor	11,157	893	7,747	19,797	12.46%
4933	Service Company	Non Union	Individual Contributor	27,605	2,208	19,169	48,983	30.84%
1834	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1835	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1837	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5026	Service Company	Non Union	Individual Contributor	47,543	3,803	33,013	84,359	53.13%
7891	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1422	Service Company	Union	Individual Contributor	75,768	3,788	52,613	132,170	84.79%
4447	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6272	Service Company	Non Union	Individual Contributor	25,592	2,047	17,771	45,410	28.67%
5015	Service Company	Non Union	Individual Contributor	29,935	2,395	20,787	53,116	33.58%
5123	Service Company	Non Union	Individual Contributor	13,784	1,103	9,572	24,459	15.47%
5218	Service Company	Non Union	Individual Contributor	10,940	875	7,597	19,412	12.28%
4201	Service Company	Non Union	Individual Contributor	325	26	226	577	0.36%
5149	Service Company	Non Union	Individual Contributor	57,547	4,604	39,961	102,112	64.65%
4595	Service Company	Non Union	Individual Contributor	13,222	1,058	9,181	23,461	14.85%
4983	Service Company	Non Union	Individual Contributor	31,251	2,500	21,701	55,452	35.11%
4363	Service Company	Non Union	Individual Contributor	50,068	4,005	34,768	88,842	56.26%
5291	Service Company	Non Union	Individual Contributor	25,514	2,041	17,717	45,272	28.67%
5055	Service Company	Non Union	Individual Contributor	8,258	661	5,734	14,652	9.28%
8129	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5604	Service Company	Non Union	Individual Contributor	20,026	1,202	13,906	35,133	22.52%
4384	Service Company	Non Union	Individual Contributor	49,046	3,924	34,058	87,028	55.22%
4080	Service Company	Non Union	Individual Contributor	13,170	1,054	9,145	23,369	14.83%
2159	Service Company	Non Union	Individual Contributor	7,137	143	4,956	12,235	8.04%
6910	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5575	Service Company	Non Union	Individual Contributor	34	2	23	59	0.04%
2167	Service Company	Non Union	Individual Contributor	12,222	489	8,487	21,197	13.78%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1935	Service Company	Union	Individual Contributor	1,889	-	1,312	3,202	2.13%
1950	Service Company	Union	Individual Contributor	1,889	-	1,312	3,202	2.13%
1702	Service Company	Non Union	Individual Contributor	32,000	640	22,221	54,861	36.12%
1470	Service Company	Union	Individual Contributor	41,959	2,098	29,137	73,194	47.39%
4928	Service Company	Non Union	Individual Contributor	26,566	2,125	18,448	47,139	30.02%
5565	Service Company	Non Union	Individual Contributor	27,305	1,638	18,960	47,903	30.90%
6080	Service Company	Non Union	Individual Contributor	14,936	1,195	10,371	26,502	16.92%
6328	Service Company	Union	Individual Contributor	13,197	-	9,164	22,362	14.96%
7675	Service Company	Non Union	Individual Contributor	56,991	4,559	39,575	101,125	64.65%
7866	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7867	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7868	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1447	Service Company	Union	Individual Contributor	74,643	3,732	51,832	130,207	84.79%
7652	Service Company	Non Union	Individual Contributor	27,754	2,220	19,273	49,247	31.54%
5140	Service Company	Non Union	Individual Contributor	978	78	679	1,734	1.11%
5264	Service Company	Non Union	Individual Contributor	26,416	2,113	18,343	46,873	30.02%
5287	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5365	Service Company	Non Union	Individual Contributor	49,947	3,996	34,683	88,626	56.76%
3921	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5240	Service Company	Non Union	Individual Contributor	20,824	1,249	14,460	36,534	23.70%
2142	Service Company	Union	Individual Contributor	606	-	421	1,026	0.69%
1882	Service Company	Union	Individual Contributor	1,873	-	1,301	3,174	2.13%
6292	Service Company	Union	Individual Contributor	1,873	-	1,301	3,174	2.13%
1962	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5009	Service Company	Non Union	Individual Contributor	25,369	2,030	17,616	45,015	28.98%
7586	Service Company	Non Union	Individual Contributor	1,672	134	1,161	2,968	1.91%
5095	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5106	Service Company	Non Union	Individual Contributor	16,645	1,332	11,558	29,535	19.01%
4574	Service Company	Non Union	Individual Contributor	4,468	357	3,103	7,929	5.10%
5174	Service Company	Non Union	Individual Contributor	26,677	2,134	18,524	47,335	30.47%
5147	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4379	Service Company	Non Union	Individual Contributor	319	25	221	565	0.36%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5191	Service Company	Non Union	Individual Contributor	12,035	963	8,357	21,355	13.78%
4536	Service Company	Non Union	Individual Contributor	13,785	1,103	9,572	24,460	15.79%
1423	Service Company	Union	Individual Contributor	41,366	2,068	28,724	72,158	47.39%
8032	Service Company	Non Union	Individual Contributor	797	64	553	1,414	0.91%
3481	Service Company	Non Union	Supervisor	-	-	-	-	0.00%
5037	Service Company	Non Union	Individual Contributor	26,895	2,152	18,676	47,722	30.91%
5274	Service Company	Non Union	Individual Contributor	795	64	552	1,411	0.91%
5278	Service Company	Non Union	Individual Contributor	1,662	133	1,154	2,949	1.91%
5283	Service Company	Non Union	Individual Contributor	45,966	3,677	31,919	81,562	52.83%
1404	Service Company	Non Union	Individual Contributor	20,618	1,237	14,317	36,172	23.70%
5295	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5323	Service Company	Non Union	Individual Contributor	8	1	5	14	0.01%
5329	Service Company	Non Union	Individual Contributor	24	2	17	42	0.03%
4761	Service Company	Non Union	Individual Contributor	839	67	582	1,488	0.96%
3928	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5013	Service Company	Non Union	Individual Contributor	18,217	1,457	12,650	32,324	20.96%
5011	Service Company	Non Union	Individual Contributor	13,427	1,074	9,324	23,825	15.47%
1707	Service Company	Non Union	Individual Contributor	31,440	629	21,832	53,900	36.26%
4552	Service Company	Non Union	Individual Contributor	836	67	580	1,483	0.96%
5036	Service Company	Non Union	Individual Contributor	18,132	1,451	12,591	32,173	20.96%
5232	Service Company	Non Union	Individual Contributor	12,829	1,026	8,908	22,763	14.83%
1823	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1827	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1838	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4940	Service Company	Non Union	Individual Contributor	31,927	2,554	22,170	56,650	36.92%
5227	Service Company	Non Union	Individual Contributor	6,177	494	4,289	10,960	7.15%
4521	Service Company	Non Union	Individual Contributor	9,066	725	6,296	16,087	10.49%
7375	Service Company	Non Union	Individual Contributor	33,362	667	23,166	57,195	38.61%
1708	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2185	Service Company	Non Union	Individual Contributor	16,593	664	11,522	28,779	19.23%
4316	Service Company	Non Union	Individual Contributor	13,965	1,117	9,697	24,780	16.19%
6060	Service Company	Union	Individual Contributor	73,040	-	50,719	123,759	84.72%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1567	Service Company	Union	Individual Contributor	73,040	-	50,719	123,759	84.72%
1566	Service Company	Union	Individual Contributor	73,040	-	50,719	123,759	84.72%
1565	Service Company	Union	Individual Contributor	73,040	-	50,719	123,759	84.72%
1893	Service Company	Union	Individual Contributor	1,837	-	1,275	3,112	2.13%
5353	Service Company	Non Union	Individual Contributor	24,454	1,956	16,981	43,391	28.40%
5127	Service Company	Non Union	Individual Contributor	114	7	79	199	0.13%
5330	Service Company	Non Union	Individual Contributor	26,609	2,129	18,478	47,216	30.94%
5331	Service Company	Non Union	Individual Contributor	26,609	2,129	18,478	47,216	30.94%
5340	Service Company	Non Union	Individual Contributor	12,120	970	8,416	21,505	14.09%
2181	Service Company	Non Union	Individual Contributor	13,782	551	9,570	23,903	16.03%
5577	Service Company	Non Union	Individual Contributor	16,592	996	11,522	29,110	19.30%
4333	Service Company	Non Union	Individual Contributor	18,730	1,498	13,006	33,234	21.80%
7737	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5324	Service Company	Non Union	Individual Contributor	828	66	575	1,468	0.96%
7752	Service Company	Non Union	Individual Contributor	827	66	575	1,468	0.96%
1583	Service Company	Union	Individual Contributor	72,705	-	50,487	123,192	84.72%
6107	Service Company	Union	Individual Contributor	72,705	-	50,487	123,192	84.72%
1602	Service Company	Union	Individual Contributor	72,705	-	50,487	123,192	84.72%
1590	Service Company	Union	Individual Contributor	72,705	-	50,487	123,192	84.72%
5950	Service Company	Non Union	Individual Contributor	28,082	562	19,500	48,144	32.74%
2177	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5090	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1806	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1780	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5113	Service Company	Non Union	Individual Contributor	198	16	137	350	0.23%
5045	Service Company	Non Union	Individual Contributor	235	19	163	417	0.27%
2521	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1706	Service Company	Non Union	Individual Contributor	587	12	408	1,007	0.69%
1749	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1750	Service Company	Union	Individual Contributor	3,445	-	2,392	5,838	4.03%
1754	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1878	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
1822	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4999	Service Company	Non Union	Individual Contributor	24,483	1,959	17,001	43,442	28.67%
5038	Service Company	Non Union	Individual Contributor	27,949	559	19,408	47,916	32.74%
2182	Service Company	Non Union	Individual Contributor	12,510	500	8,687	21,697	14.67%
4369	Service Company	Non Union	Individual Contributor	17,862	1,429	12,403	31,694	20.96%
2123	Service Company	Union	Individual Contributor	587	-	408	995	0.69%
4971	Service Company	Non Union	Individual Contributor	3,823	306	2,654	6,783	4.49%
5046	Service Company	Non Union	Individual Contributor	29,865	2,389	20,738	52,992	35.06%
4381	Service Company	Non Union	Individual Contributor	26,292	1,578	18,257	46,127	30.90%
7993	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5053	Service Company	Non Union	Individual Contributor	3,817	305	2,650	6,773	4.49%
5583	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4944	Service Company	Non Union	Individual Contributor	3,367	269	2,338	5,975	3.96%
5051	Service Company	Non Union	Individual Contributor	29,803	2,384	20,695	52,882	35.06%
5262	Service Company	Non Union	Individual Contributor	819	66	569	1,454	0.96%
5266	Service Company	Non Union	Individual Contributor	29,803	2,384	20,695	52,882	35.06%
5265	Service Company	Non Union	Individual Contributor	584	35	405	1,024	0.69%
4683	Service Company	Non Union	Individual Contributor	10,713	857	7,439	19,010	12.60%
4686	Service Company	Non Union	Individual Contributor	13,658	1,093	9,484	24,235	16.07%
4703	Service Company	Non Union	Individual Contributor	15,442	1,235	10,723	27,400	18.17%
5658	Service Company	Non Union	Individual Contributor	26,808	1,608	18,616	47,032	31.54%
5662	Service Company	Non Union	Individual Contributor	26,808	1,608	18,616	47,032	31.54%
8100	Service Company	Non Union	Individual Contributor	15,823	1,266	10,987	28,076	18.61%
5366	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5372	Service Company	Non Union	Individual Contributor	25,499	1,530	17,706	44,735	30.00%
5373	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8147	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5383	Service Company	Non Union	Individual Contributor	777	62	539	1,378	0.91%
2208	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7686	Service Company	Non Union	Individual Contributor	29,845	2,388	20,724	52,957	35.11%
5134	Service Company	Non Union	Individual Contributor	13,128	1,050	9,116	23,294	15.47%
7732	Service Company	Non Union	Individual Contributor	306	18	213	537	0.36%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1875	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1877	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1948	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7258	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1965	Service Company	Union	Individual Contributor	2,310	-	1,604	3,915	2.73%
5057	Service Company	Non Union	Individual Contributor	7,679	614	5,332	13,626	9.07%
7671	Service Company	Non Union	Individual Contributor	11,929	954	8,283	21,166	14.09%
2160	Service Company	Non Union	Individual Contributor	59,345	2,374	41,209	102,927	70.12%
5170	Service Company	Non Union	Individual Contributor	15,988	1,279	11,102	28,369	18.91%
7771	Service Company	Non Union	Individual Contributor	14,298	1,144	9,928	25,370	16.92%
4930	Service Company	Non Union	Individual Contributor	36,642	2,931	25,444	65,018	43.36%
5078	Service Company	Non Union	Individual Contributor	12,508	1,001	8,685	22,194	14.80%
5080	Service Company	Non Union	Individual Contributor	29,474	2,358	20,467	52,298	34.88%
5107	Service Company	Non Union	Individual Contributor	13	1	9	22	0.01%
4646	Service Company	Non Union	Individual Contributor	14,297	1,144	9,928	25,369	16.92%
5059	Service Company	Non Union	Individual Contributor	11,639	931	8,082	20,652	13.78%
5166	Service Company	Non Union	Individual Contributor	689	41	479	1,209	0.82%
5243	Service Company	Non Union	Individual Contributor	12,079	966	8,387	21,432	14.30%
3788	Service Company	Non Union	Individual Contributor	26,070	1,564	18,103	45,737	30.90%
7738	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7731	Service Company	Non Union	Individual Contributor	305	18	212	535	0.36%
1879	Service Company	Union	Individual Contributor	66	-	46	112	0.08%
5098	Service Company	Non Union	Individual Contributor	17,633	1,411	12,244	31,288	20.96%
5224	Service Company	Non Union	Individual Contributor	23,791	1,903	16,520	42,214	28.31%
4370	Service Company	Non Union	Individual Contributor	23,790	1,903	16,520	42,213	28.31%
5120	Service Company	Non Union	Individual Contributor	111	7	77	195	0.13%
2200	Service Company	Non Union	Individual Contributor	14,895	596	10,343	25,834	17.73%
5175	Service Company	Non Union	Individual Contributor	14,213	1,137	9,869	25,219	16.92%
1899	Service Company	Union	Individual Contributor	13,263	-	9,210	22,473	15.80%
5075	Service Company	Non Union	Individual Contributor	25,162	1,510	17,473	44,145	30.00%
6068	Service Company	Non Union	Individual Contributor	32	2	22	56	0.04%
2175	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5244	Service Company	Non Union	Individual Contributor	484	29	336	849	0.58%
4465	Service Company	Non Union	Individual Contributor	25,883	1,553	17,973	45,409	30.90%
5112	Service Company	Non Union	Individual Contributor	39	3	27	70	0.05%
4097	Service Company	Non Union	Individual Contributor	17,463	1,397	12,127	30,987	20.90%
1697	Service Company	Non Union	Individual Contributor	25,017	500	17,372	42,889	30.00%
7944	Service Company	Non Union	Individual Contributor	1,646	99	1,143	2,888	1.98%
5193	Service Company	Non Union	Individual Contributor	417	25	289	731	0.50%
4620	Service Company	Non Union	Individual Contributor	127	8	88	223	0.15%
5197	Service Company	Non Union	Individual Contributor	301	18	209	528	0.36%
7952	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5076	Service Company	Non Union	Individual Contributor	468	28	325	822	0.56%
5073	Service Company	Non Union	Individual Contributor	468	28	325	821	0.56%
1726	Service Company	Non Union	Individual Contributor	3,654	73	2,537	6,264	4.39%
7945	Service Company	Non Union	Individual Contributor	8,080	485	5,611	14,176	9.72%
3774	Service Company	Non Union	Individual Contributor	43,340	3,467	30,095	76,903	52.22%
5111	Service Company	Non Union	Individual Contributor	7,528	602	5,227	13,358	9.07%
5132	Service Company	Non Union	Individual Contributor	7,528	602	5,227	13,358	9.07%
5249	Service Company	Non Union	Individual Contributor	19,670	1,180	13,659	34,509	23.70%
5254	Service Company	Non Union	Individual Contributor	19,670	1,180	13,659	34,509	23.70%
5653	Service Company	Non Union	Individual Contributor	8,764	526	6,086	15,376	10.56%
5362	Service Company	Non Union	Individual Contributor	31	3	22	56	0.04%
1717	Service Company	Non Union	Individual Contributor	30,099	602	20,901	51,602	36.26%
1661	Service Company	Non Union	Individual Contributor	5,591	335	3,882	9,809	6.74%
5084	Service Company	Non Union	Individual Contributor	25,635	1,538	17,801	44,974	30.90%
1898	Service Company	Union	Individual Contributor	65	-	45	110	0.08%
1901	Service Company	Union	Individual Contributor	65	-	45	110	0.08%
1907	Service Company	Union	Individual Contributor	65	-	45	110	0.08%
1914	Service Company	Union	Individual Contributor	65	-	45	110	0.08%
1930	Service Company	Union	Individual Contributor	65	-	45	110	0.08%
1988	Service Company	Union	Individual Contributor	65	-	45	110	0.08%
1989	Service Company	Union	Individual Contributor	65	-	45	110	0.08%
5048	Service Company	Union	Individual Contributor	65	-	45	110	0.08%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1996	Service Company	Union	Individual Contributor	65	-	45	110	0.08%
2000	Service Company	Union	Individual Contributor	65	-	45	110	0.08%
5079	Service Company	Non Union	Individual Contributor	4,037	323	2,803	7,163	4.87%
6122	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5119	Service Company	Non Union	Individual Contributor	17,342	1,387	12,042	30,771	20.96%
4538	Service Company	Non Union	Individual Contributor	17,778	1,422	12,345	31,545	21.48%
5141	Service Company	Non Union	Individual Contributor	14,791	887	10,271	25,950	17.91%
6527	Service Company	Non Union	Individual Contributor	12,242	979	8,501	21,721	14.83%
4995	Service Company	Non Union	Individual Contributor	23,907	1,913	16,601	42,421	28.98%
6617	Service Company	Non Union	Individual Contributor	23,906	1,912	16,600	42,418	28.98%
5063	Service Company	Non Union	Individual Contributor	23,906	1,912	16,600	42,418	28.98%
3833	Service Company	Non Union	Individual Contributor	3,350	268	2,326	5,944	4.06%
5195	Service Company	Non Union	Individual Contributor	24,719	1,483	17,165	43,367	30.00%
5241	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8003	Service Company	Non Union	Individual Contributor	28,891	2,311	20,062	51,265	35.06%
5637	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5157	Service Company	Non Union	Individual Contributor	475	29	330	834	0.58%
5619	Service Company	Non Union	Individual Contributor	50	3	35	88	0.06%
5115	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6414	Service Company	Non Union	Individual Contributor	17,229	345	11,964	29,537	20.96%
6286	Service Company	Union	Individual Contributor	1,753	-	1,217	2,970	2.13%
1908	Service Company	Union	Individual Contributor	1,753	-	1,217	2,970	2.13%
1921	Service Company	Union	Individual Contributor	1,753	-	1,217	2,970	2.13%
2405	Service Company	Non Union	Individual Contributor	125	8	87	220	0.15%
1639	Service Company	Non Union	Individual Contributor	5,536	332	3,844	9,711	6.74%
2406	Service Company	Non Union	Individual Contributor	125	8	87	220	0.15%
2407	Service Company	Non Union	Individual Contributor	125	8	87	220	0.15%
2165	Service Company	Non Union	Individual Contributor	8,334	333	5,787	14,455	10.14%
5588	Service Company	Non Union	Individual Contributor	22,175	444	15,398	38,017	26.99%
5040	Service Company	Non Union	Individual Contributor	109	9	75	193	0.13%
5596	Service Company	Non Union	Individual Contributor	25,368	1,522	17,615	44,505	30.90%
1634	Service Company	Non Union	Individual Contributor	5,526	332	3,837	9,695	6.74%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
4967	Service Company	Non Union	Individual Contributor	35,558	2,845	24,692	63,094	43.36%
5164	Service Company	Non Union	Individual Contributor	5,963	477	4,141	10,581	7.27%
5190	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5199	Service Company	Non Union	Individual Contributor	29,616	1,777	20,565	51,958	36.12%
5612	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7950	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5613	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5200	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5201	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5202	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5203	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5204	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5205	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5216	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7970	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5220	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5221	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5226	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5229	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5620	Service Company	Non Union	Individual Contributor	29,616	1,777	20,565	51,958	36.12%
5238	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5296	Service Company	Non Union	Individual Contributor	12,181	731	8,458	21,370	14.85%
8077	Service Company	Non Union	Individual Contributor	31,906	1,914	22,155	55,976	38.91%
5719	Service Company	Non Union	Individual Contributor	9,232	554	6,411	16,197	11.26%
5386	Service Company	Non Union	Individual Contributor	14,686	881	10,198	25,764	17.91%
5388	Service Company	Non Union	Individual Contributor	12,684	1,015	8,808	22,506	15.47%
8171	Service Company	Non Union	Individual Contributor	9,232	554	6,411	16,197	11.26%
5395	Service Company	Non Union	Individual Contributor	9,232	554	6,411	16,197	11.26%
1363	Service Company	Non Union	Individual Contributor	15,826	950	10,989	27,765	19.30%
1450	Service Company	Union	Individual Contributor	26,829	537	18,630	45,996	32.74%
7947	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5198	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
6966	Service Company	Non Union	Individual Contributor	23,175	1,854	16,093	41,122	28.31%
5922	Service Company	Non Union	Individual Contributor	4,162	208	2,890	7,261	5.10%
5145	Service Company	Non Union	Individual Contributor	24,463	1,468	16,987	42,917	30.00%
4072	Service Company	Non Union	Individual Contributor	17,032	1,363	11,827	30,221	20.90%
7645	Service Company	Non Union	Individual Contributor	26,705	534	18,544	45,784	32.83%
5109	Service Company	Non Union	Individual Contributor	29,946	2,396	20,795	53,137	36.92%
5725	Service Company	Non Union	Individual Contributor	24,345	1,461	16,905	42,711	30.02%
5277	Service Company	Non Union	Individual Contributor	5,680	454	3,944	10,078	7.01%
5351	Service Company	Non Union	Individual Contributor	18,242	1,095	12,667	32,004	22.52%
5718	Service Company	Non Union	Individual Contributor	17,139	1,028	11,901	30,068	21.16%
2197	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4392	Service Company	Non Union	Individual Contributor	16,914	1,353	11,745	30,012	20.90%
4321	Service Company	Non Union	Individual Contributor	22,886	1,831	15,892	40,610	28.31%
6263	Service Company	Non Union	Individual Contributor	12,984	519	9,016	22,520	16.06%
2195	Service Company	Non Union	Individual Contributor	26,526	1,061	18,420	46,007	32.83%
5173	Service Company	Non Union	Individual Contributor	28,364	1,702	19,696	49,762	35.11%
7585	Service Company	Non Union	Individual Contributor	18,236	729	12,663	31,628	22.58%
4664	Service Company	Non Union	Individual Contributor	12,973	1,038	9,008	23,019	16.07%
1727	Service Company	Non Union	Individual Contributor	3,547	71	2,463	6,081	4.39%
4952	Service Company	Non Union	Individual Contributor	24,876	1,493	17,274	43,643	30.84%
3313	Service Company	Non Union	Individual Contributor	22,822	1,826	15,848	40,496	28.31%
1732	Service Company	Non Union	Individual Contributor	3,542	71	2,460	6,073	4.39%
2158	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5258	Service Company	Non Union	Individual Contributor	22,792	1,823	15,827	40,442	28.31%
2187	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1844	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5585	Service Company	Non Union	Individual Contributor	15,505	930	10,767	27,203	19.30%
4488	Service Company	Non Union	Individual Contributor	17,511	1,401	12,159	31,071	21.80%
5116	Service Company	Non Union	Individual Contributor	16,837	1,347	11,691	29,875	20.96%
2204	Service Company	Non Union	Individual Contributor	12,696	508	8,816	22,020	15.80%
2549	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2240	Service Company	Non Union	Individual Contributor	22,696	454	15,760	38,911	28.31%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5156	Service Company	Non Union	Individual Contributor	463	28	321	812	0.58%
4936	Service Company	Non Union	Individual Contributor	400	32	278	710	0.50%
5578	Service Company	Non Union	Individual Contributor	24,675	1,481	17,134	43,290	30.84%
4547	Service Company	Non Union	Individual Contributor	8,443	675	5,863	14,982	10.55%
8023	Service Company	Non Union	Individual Contributor	3,268	196	2,269	5,734	4.09%
2207	Service Company	Non Union	Individual Contributor	13,988	560	9,713	24,261	17.49%
5644	Service Company	Non Union	Individual Contributor	15,440	926	10,721	27,088	19.30%
5299	Service Company	Non Union	Individual Contributor	14,327	860	9,949	25,136	17.91%
8084	Service Company	Non Union	Individual Contributor	651	39	452	1,142	0.81%
8093	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5655	Service Company	Non Union	Individual Contributor	13,536	1,083	9,399	24,018	16.92%
5319	Service Company	Non Union	Individual Contributor	5,610	337	3,895	9,842	7.01%
5327	Service Company	Non Union	Individual Contributor	22,644	1,812	15,724	40,180	28.31%
8115	Service Company	Non Union	Individual Contributor	18,967	1,138	13,171	33,276	23.71%
5670	Service Company	Non Union	Individual Contributor	18,959	1,138	13,165	33,261	23.70%
5337	Service Company	Non Union	Individual Contributor	13,536	812	9,399	23,747	16.92%
5338	Service Company	Non Union	Individual Contributor	9,007	540	6,254	15,802	11.26%
5342	Service Company	Non Union	Individual Contributor	6,199	372	4,305	10,876	7.75%
5678	Service Company	Non Union	Individual Contributor	18,017	1,081	12,511	31,609	22.52%
5680	Service Company	Non Union	Individual Contributor	18,017	1,081	12,511	31,609	22.52%
5345	Service Company	Non Union	Individual Contributor	29,011	1,741	20,146	50,898	36.26%
5346	Service Company	Non Union	Individual Contributor	18,959	1,138	13,165	33,261	23.70%
5689	Service Company	Non Union	Individual Contributor	18,017	1,081	12,511	31,609	22.52%
5697	Service Company	Non Union	Individual Contributor	28,098	1,686	19,511	49,294	35.12%
5391	Service Company	Non Union	Individual Contributor	42,267	2,536	29,350	74,154	52.83%
5728	Service Company	Non Union	Individual Contributor	28,098	1,686	19,511	49,294	35.12%
5729	Service Company	Non Union	Individual Contributor	27,904	1,674	19,377	48,955	34.88%
5030	Service Company	Non Union	Individual Contributor	22,633	1,811	15,716	40,160	28.31%
5601	Service Company	Non Union	Individual Contributor	292	18	203	512	0.36%
2198	Service Company	Non Union	Individual Contributor	4,157	208	2,886	7,251	5.21%
2228	Service Company	Non Union	Individual Contributor	45,200	904	31,387	77,490	56.76%
7748	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1731	Service Company	Non Union	Individual Contributor	3,496	70	2,427	5,993	4.39%
5122	Service Company	Non Union	Individual Contributor	546	33	379	959	0.69%
5566	Service Company	Non Union	Individual Contributor	27,915	1,675	19,384	48,975	35.11%
5043	Service Company	Non Union	Individual Contributor	22,503	1,800	15,626	39,929	28.31%
5121	Service Company	Non Union	Individual Contributor	22,500	1,800	15,624	39,924	28.31%
5124	Service Company	Non Union	Individual Contributor	22,500	1,800	15,624	39,924	28.31%
2232	Service Company	Non Union	Individual Contributor	17,948	359	12,463	30,770	22.58%
7807	Service Company	Non Union	Individual Contributor	22,065	1,324	15,322	38,711	27.78%
3807	Service Company	Non Union	Individual Contributor	29,826	597	20,711	51,133	37.55%
1853	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2179	Service Company	Non Union	Individual Contributor	23,353	934	16,216	40,503	29.44%
2169	Service Company	Non Union	Individual Contributor	26,036	521	18,080	44,636	32.83%
5180	Service Company	Non Union	Individual Contributor	17,861	1,072	12,403	31,336	22.52%
5185	Service Company	Non Union	Individual Contributor	17,861	1,072	12,403	31,336	22.52%
5186	Service Company	Non Union	Individual Contributor	1,387	83	963	2,433	1.75%
5607	Service Company	Non Union	Individual Contributor	17,861	1,072	12,403	31,336	22.52%
5251	Service Company	Non Union	Individual Contributor	7,360	442	5,111	12,912	9.28%
2162	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2172	Service Company	Non Union	Individual Contributor	16,608	332	11,533	28,473	20.96%
6241	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1883	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1886	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1894	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1903	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1905	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1913	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1923	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
6326	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
6327	Service Company	Union	Individual Contributor	2,161	-	1,501	3,662	2.73%
6791	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1938	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1973	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1974	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
6847	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2004	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1959	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7246	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8187	Service Company	Union	Individual Contributor	3,194	-	2,218	5,411	4.03%
1476	Service Company	Union	Individual Contributor	37,529	1,876	26,060	65,465	47.39%
5594	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6258	Service Company	Non Union	Manager	11,136	1,670	7,733	20,539	14.09%
4628	Service Company	Non Union	Individual Contributor	12,696	1,016	8,816	22,528	16.07%
2191	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
4695	Service Company	Non Union	Individual Contributor	27,740	1,664	19,263	48,667	35.11%
5699	Service Company	Non Union	Individual Contributor	5,540	332	3,847	9,719	7.01%
5567	Service Company	Non Union	Individual Contributor	24,344	1,461	16,904	42,709	30.84%
5230	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1892	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1900	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1902	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1912	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1918	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1924	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1926	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1931	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
6336	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1968	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1969	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
6832	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
6848	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
6879	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1976	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
6931	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1983	Service Company	Union	Individual Contributor	62	-	43	105	0.08%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1984	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1985	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1990	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1992	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
7396	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1997	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1998	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
1999	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
2006	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
2007	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
2009	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
2010	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
7808	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
2012	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
2013	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
2014	Service Company	Union	Individual Contributor	62	-	43	105	0.08%
5194	Service Company	Non Union	Individual Contributor	104	6	72	183	0.13%
6865	Service Company	Non Union	Individual Contributor	11,660	933	8,097	20,689	14.83%
5580	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
3547	Service Company	Non Union	Individual Contributor	23,574	471	16,370	40,415	30.00%
5130	Service Company	Non Union	Individual Contributor	540	32	375	947	0.69%
5589	Service Company	Non Union	Individual Contributor	24,201	1,452	16,805	42,458	30.84%
2239	Service Company	Non Union	Individual Contributor	14,251	285	9,896	24,433	18.19%
5177	Service Company	Non Union	Individual Contributor	17,630	1,058	12,242	30,929	22.52%
5179	Service Company	Non Union	Individual Contributor	17,630	1,058	12,242	30,929	22.52%
5181	Service Company	Non Union	Individual Contributor	17,630	1,058	12,242	30,929	22.52%
7929	Service Company	Non Union	Individual Contributor	17,630	1,058	12,242	30,929	22.52%
5605	Service Company	Non Union	Individual Contributor	17,630	1,058	12,242	30,929	22.52%
5184	Service Company	Non Union	Individual Contributor	17,630	1,058	12,242	30,929	22.52%
5606	Service Company	Non Union	Individual Contributor	1,369	82	951	2,401	1.75%
5215	Service Company	Non Union	Individual Contributor	7,264	436	5,044	12,744	9.28%
5222	Service Company	Non Union	Individual Contributor	5,489	329	3,812	9,630	7.01%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5239	Service Company	Non Union	Individual Contributor	538	32	373	943	0.69%
8001	Service Company	Non Union	Individual Contributor	5,489	329	3,812	9,630	7.01%
5593	Service Company	Non Union	Individual Contributor	24,142	1,449	16,764	42,354	30.84%
2231	Service Company	Non Union	Individual Contributor	30	1	21	51	0.04%
5623	Service Company	Non Union	Individual Contributor	55,837	3,350	38,773	97,960	71.46%
4623	Service Company	Non Union	Individual Contributor	753	45	523	1,321	0.96%
5616	Service Company	Non Union	Individual Contributor	1,544	93	1,072	2,709	1.98%
4553	Service Company	Non Union	Individual Contributor	22,078	1,766	15,331	39,176	28.31%
5641	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5643	Service Company	Non Union	Individual Contributor	17,449	1,047	12,117	30,613	22.37%
5648	Service Company	Non Union	Individual Contributor	14,170	850	9,840	24,860	18.17%
5311	Service Company	Non Union	Individual Contributor	635	38	441	1,113	0.81%
5320	Service Company	Non Union	Individual Contributor	11,565	925	8,031	20,522	14.83%
8126	Service Company	Non Union	Individual Contributor	110	7	76	193	0.14%
5677	Service Company	Non Union	Individual Contributor	18,485	1,109	12,836	32,430	23.70%
8127	Service Company	Non Union	Individual Contributor	18,485	1,109	12,836	32,430	23.70%
5679	Service Company	Non Union	Individual Contributor	17,566	1,054	12,198	30,819	22.52%
5681	Service Company	Non Union	Individual Contributor	7,582	455	5,265	13,301	9.72%
5683	Service Company	Non Union	Individual Contributor	17,566	1,054	12,198	30,819	22.52%
5684	Service Company	Non Union	Individual Contributor	18,485	1,109	12,836	32,430	23.70%
5686	Service Company	Non Union	Individual Contributor	17,566	1,054	12,198	30,819	22.52%
4736	Service Company	Non Union	Individual Contributor	47	3	33	83	0.06%
8131	Service Company	Non Union	Individual Contributor	7,582	455	5,265	13,301	9.72%
5690	Service Company	Non Union	Individual Contributor	5,470	328	3,798	9,596	7.01%
1414	Service Company	Non Union	Individual Contributor	18,485	1,109	12,836	32,430	23.70%
5691	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5695	Service Company	Non Union	Individual Contributor	23,399	1,404	16,248	41,051	30.00%
5700	Service Company	Non Union	Individual Contributor	5,470	328	3,798	9,596	7.01%
5711	Service Company	Non Union	Individual Contributor	21,055	1,263	14,621	36,939	26.99%
5715	Service Company	Non Union	Individual Contributor	7,238	434	5,026	12,698	9.28%
5717	Service Company	Non Union	Individual Contributor	57	3	39	99	0.07%
5721	Service Company	Non Union	Individual Contributor	439	26	305	770	0.56%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5727	Service Company	Non Union	Individual Contributor	41,211	2,473	28,617	72,300	52.83%
4942	Service Company	Non Union	Individual Contributor	24,112	1,447	16,743	42,302	30.91%
5081	Service Company	Non Union	Individual Contributor	12,045	964	8,364	21,373	15.47%
5592	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1468	Service Company	Union	Individual Contributor	65,940	3,297	45,789	115,026	84.79%
4622	Service Company	Non Union	Individual Contributor	7,553	453	5,245	13,251	9.72%
7729	Service Company	Non Union	Individual Contributor	47	3	33	83	0.06%
5572	Service Company	Non Union	Individual Contributor	49,046	981	34,058	84,085	63.18%
4571	Service Company	Non Union	Individual Contributor	11,491	919	7,980	20,390	14.83%
5233	Service Company	Non Union	Individual Contributor	5,872	352	4,078	10,302	7.58%
5669	Service Company	Non Union	Individual Contributor	5,872	352	4,078	10,302	7.58%
5590	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5611	Service Company	Non Union	Individual Contributor	161	10	112	283	0.21%
5223	Service Company	Non Union	Individual Contributor	21,882	1,751	15,195	38,827	28.31%
5571	Service Company	Non Union	Individual Contributor	23,827	1,430	16,545	41,802	30.84%
5562	Service Company	Non Union	Individual Contributor	23,873	1,432	16,577	41,883	30.90%
5564	Service Company	Non Union	Individual Contributor	23,827	1,430	16,545	41,802	30.84%
5012	Service Company	Non Union	Individual Contributor	27,125	1,628	18,836	47,588	35.11%
5600	Service Company	Non Union	Individual Contributor	5,417	325	3,761	9,503	7.01%
5610	Service Company	Non Union	Individual Contributor	161	10	111	282	0.21%
4619	Service Company	Non Union	Individual Contributor	118	7	82	206	0.15%
7946	Service Company	Non Union	Individual Contributor	19	1	13	33	0.02%
5207	Service Company	Non Union	Individual Contributor	102	6	71	179	0.13%
7953	Service Company	Non Union	Individual Contributor	17	1	12	30	0.02%
5630	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7979	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2196	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8045	Service Company	Non Union	Individual Contributor	8,200	492	5,694	14,385	10.65%
5286	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5294	Service Company	Non Union	Individual Contributor	25,975	1,559	18,037	45,571	33.73%
5649	Service Company	Non Union	Individual Contributor	40,682	2,441	28,250	71,373	52.83%
5302	Service Company	Non Union	Individual Contributor	5,187	311	3,602	9,100	6.74%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5315	Service Company	Non Union	Individual Contributor	25,975	1,559	18,037	45,571	33.73%
5358	Service Company	Non Union	Individual Contributor	626	38	435	1,099	0.81%
1845	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5622	Service Company	Non Union	Individual Contributor	21,542	1,293	14,959	37,794	27.99%
5624	Service Company	Non Union	Individual Contributor	21,542	1,293	14,959	37,794	27.99%
1855	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1857	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1859	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2216	Service Company	Non Union	Individual Contributor	25,242	505	17,528	43,276	32.83%
6950	Service Company	Non Union	Individual Contributor	23,735	1,424	16,481	41,640	30.90%
5609	Service Company	Non Union	Individual Contributor	160	10	111	280	0.21%
1461	Service Company	Union	Individual Contributor	28,247	1,412	19,615	49,274	36.92%
5574	Service Company	Non Union	Individual Contributor	22,221	1,333	15,430	38,985	29.06%
2156	Service Company	Non Union	Individual Contributor	3,979	199	2,763	6,941	5.21%
5615	Service Company	Non Union	Individual Contributor	159	10	110	279	0.21%
5396	Service Company	Non Union	Individual Contributor	848	51	589	1,489	1.11%
4466	Service Company	Non Union	Individual Contributor	11,301	904	7,848	20,053	14.83%
5618	Service Company	Non Union	Individual Contributor	29,657	1,779	20,594	52,030	38.91%
2171	Service Company	Non Union	Individual Contributor	65,293	1,306	45,340	111,939	85.80%
5279	Service Company	Non Union	Individual Contributor	5,743	345	3,988	10,075	7.56%
5312	Service Company	Non Union	Individual Contributor	49,136	2,948	34,120	86,204	64.65%
8095	Service Company	Non Union	Individual Contributor	12,859	1,029	8,929	22,817	16.92%
5663	Service Company	Non Union	Individual Contributor	12,859	772	8,929	22,560	16.92%
5368	Service Company	Non Union	Individual Contributor	853	51	592	1,496	1.12%
2229	Service Company	Non Union	Individual Contributor	24,943	499	17,321	42,763	32.83%
3552	Service Company	Union	Individual Contributor	64,392	3,220	44,714	112,326	84.79%
2153	Service Company	Non Union	Individual Contributor	3,948	197	2,742	6,888	5.21%
6244	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
1917	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
6323	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2238	Service Company	Non Union	Individual Contributor	18,836	377	13,080	32,292	24.88%
1650	Service Company	Union	Individual Contributor	53,956	-	37,467	91,423	71.46%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
8155	Service Company	Union	Individual Contributor	17,901	-	12,431	30,332	23.71%
1663	Service Company	Union	Individual Contributor	53,956	-	37,467	91,423	71.46%
4993	Service Company	Non Union	Individual Contributor	16,711	334	11,604	28,650	22.13%
5668	Service Company	Non Union	Individual Contributor	5,721	343	3,972	10,036	7.58%
8139	Service Company	Non Union	Individual Contributor	11,991	719	8,326	21,037	15.89%
4980	Service Company	Non Union	Individual Contributor	5,480	329	3,805	9,614	7.27%
5225	Service Company	Non Union	Individual Contributor	16,667	333	11,573	28,574	22.13%
4998	Service Company	Non Union	Individual Contributor	26,402	1,584	18,333	46,319	35.11%
5614	Service Company	Non Union	Individual Contributor	11,395	684	7,913	19,992	15.16%
1711	Service Company	Non Union	Individual Contributor	517	10	359	885	0.69%
2230	Service Company	Non Union	Individual Contributor	21,247	425	14,754	36,425	28.31%
5595	Service Company	Non Union	Individual Contributor	9	1	6	16	0.01%
7811	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
2017	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
7874	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
7875	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
2018	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
3831	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
2019	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
2020	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
7905	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
7908	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
2021	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
7924	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
2023	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
7926	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
2024	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
3839	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
2025	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
2026	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
7957	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
7958	Service Company	Union	Individual Contributor	59	-	41	100	0.08%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2027	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
7966	Service Company	Union	Individual Contributor	59	-	41	100	0.08%
1473	Service Company	Union	Individual Contributor	63,591	3,180	44,157	110,928	84.79%
1453	Service Company	Union	Individual Contributor	63,591	3,180	44,157	110,928	84.79%
2194	Service Company	Non Union	Individual Contributor	6,498	130	4,512	11,140	8.66%
5651	Service Company	Non Union	Individual Contributor	685	41	476	1,202	0.91%
5654	Service Company	Non Union	Individual Contributor	39,626	2,378	27,516	69,519	52.83%
5317	Service Company	Non Union	Individual Contributor	685	41	476	1,202	0.91%
5321	Service Company	Non Union	Individual Contributor	21	1	14	36	0.03%
2410	Service Company	Non Union	Individual Contributor	114	7	79	201	0.15%
8105	Service Company	Non Union	Individual Contributor	685	41	476	1,202	0.91%
5343	Service Company	Non Union	Individual Contributor	274	16	190	480	0.36%
5682	Service Company	Non Union	Individual Contributor	1,482	89	1,029	2,600	1.98%
5687	Service Company	Non Union	Individual Contributor	1,482	89	1,029	2,600	1.98%
5692	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2411	Service Company	Non Union	Individual Contributor	114	7	79	201	0.15%
1652	Service Company	Non Union	Individual Contributor	5,052	303	3,508	8,864	6.74%
8135	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5357	Service Company	Non Union	Individual Contributor	1,599	96	1,111	2,806	2.13%
5703	Service Company	Non Union	Individual Contributor	1,311	79	911	2,301	1.75%
5704	Service Company	Non Union	Individual Contributor	1,311	79	911	2,301	1.75%
8141	Service Company	Non Union	Individual Contributor	11,836	710	8,219	20,765	15.78%
5705	Service Company	Non Union	Individual Contributor	2,204	132	1,530	3,866	2.94%
5706	Service Company	Non Union	Individual Contributor	11,117	667	7,720	19,504	14.82%
8143	Service Company	Non Union	Individual Contributor	21,795	1,308	15,134	38,237	29.06%
5707	Service Company	Non Union	Individual Contributor	16,347	981	11,351	28,679	21.80%
5708	Service Company	Non Union	Individual Contributor	16,347	981	11,351	28,679	21.80%
5710	Service Company	Non Union	Individual Contributor	2,204	132	1,530	3,866	2.94%
5712	Service Company	Non Union	Individual Contributor	375	23	261	658	0.50%
5371	Service Company	Non Union	Individual Contributor	723	43	502	1,268	0.96%
2225	Service Company	Non Union	Individual Contributor	24,502	490	17,014	42,006	32.74%
766	Service Company	Non Union	Individual Contributor	47,198	944	32,775	80,917	63.18%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5625	Service Company	Non Union	Individual Contributor	374	22	259	656	0.50%
5568	Service Company	Non Union	Individual Contributor	41,981	2,519	29,152	73,651	56.26%
4959	Service Company	Non Union	Individual Contributor	32,330	1,940	22,450	56,720	43.36%
5599	Service Company	Non Union	Individual Contributor	11,070	664	7,687	19,420	14.85%
5569	Service Company	Non Union	Individual Contributor	15,571	934	10,813	27,318	20.90%
5255	Service Company	Non Union	Individual Contributor	18,036	1,082	12,524	31,643	24.22%
5235	Service Company	Non Union	Individual Contributor	5,321	319	3,695	9,334	7.15%
4179	Service Company	Non Union	Individual Contributor	10,244	820	7,114	18,178	13.78%
4976	Service Company	Non Union	Individual Contributor	26,091	1,565	18,118	45,775	35.11%
2220	Service Company	Non Union	Individual Contributor	27,888	558	19,365	47,811	37.55%
6461	Service Company	Non Union	Individual Contributor	15,543	311	10,793	26,647	20.96%
5563	Service Company	Non Union	Individual Contributor	15,500	930	10,763	27,193	20.90%
4582	Service Company	Non Union	Individual Contributor	14,313	1,145	9,939	25,397	19.30%
5188	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5209	Service Company	Non Union	Individual Contributor	9,060	544	6,291	15,894	12.22%
5210	Service Company	Non Union	Individual Contributor	14,099	846	9,791	24,736	19.01%
5211	Service Company	Non Union	Individual Contributor	824	49	572	1,445	1.11%
5640	Service Company	Non Union	Individual Contributor	23,995	1,440	16,662	42,097	32.36%
5058	Service Company	Non Union	Individual Contributor	15,530	311	10,784	26,624	20.96%
2192	Service Company	Non Union	Individual Contributor	3,855	193	2,677	6,725	5.21%
5269	Service Company	Non Union	Individual Contributor	20,714	1,243	14,384	36,340	27.99%
8068	Service Company	Non Union	Individual Contributor	49,073	2,944	34,077	86,094	66.31%
5650	Service Company	Non Union	Individual Contributor	28,793	1,728	19,994	50,515	38.91%
5307	Service Company	Non Union	Individual Contributor	25,984	1,559	18,043	45,587	35.11%
5152	Service Company	Non Union	Individual Contributor	25,977	1,559	18,039	45,574	35.11%
5039	Service Company	Non Union	Individual Contributor	3,837	192	2,664	6,693	5.21%
1705	Service Company	Non Union	Individual Contributor	22,102	442	15,348	37,891	30.00%
1264	Service Company	Non Union	Individual Contributor	25,859	1,552	17,957	45,368	35.11%
3584	Service Company	Union	Individual Contributor	24,086	482	16,725	41,293	32.74%
5139	Service Company	Non Union	Individual Contributor	47,547	2,853	33,017	83,417	64.65%
5002	Service Company	Non Union	Individual Contributor	22,729	1,364	15,783	39,876	30.91%
5652	Service Company	Non Union	Individual Contributor	2,980	179	2,070	5,229	4.06%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5103	Service Company	Non Union	Individual Contributor	25,733	1,544	17,869	45,146	35.11%
4044	Service Company	Non Union	Individual Contributor	3,808	228	2,644	6,681	5.21%
5219	Service Company	Non Union	Individual Contributor	668	40	464	1,172	0.91%
4935	Service Company	Non Union	Individual Contributor	25,671	1,540	17,826	45,037	35.11%
8137	Service Company	Non Union	Individual Contributor	668	40	464	1,172	0.91%
7621	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1978	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
6161	Service Company	Non Union	Individual Contributor	10,824	216	7,516	18,557	14.83%
5144	Service Company	Non Union	Individual Contributor	31,655	1,899	21,981	55,536	43.36%
5316	Service Company	Non Union	Individual Contributor	24,511	1,471	17,021	43,003	33.58%
5714	Service Company	Non Union	Individual Contributor	365	22	254	641	0.50%
5387	Service Company	Non Union	Individual Contributor	5,385	323	3,740	9,448	7.38%
7740	Service Company	Non Union	Individual Contributor	10,021	601	6,959	17,582	13.78%
5027	Service Company	Non Union	Individual Contributor	23,516	1,411	16,330	41,257	32.36%
7750	Service Company	Non Union	Individual Contributor	34	2	24	60	0.05%
5646	Service Company	Non Union	Individual Contributor	2,944	177	2,044	5,165	4.06%
8101	Service Company	Non Union	Individual Contributor	590	35	410	1,035	0.81%
8178	Service Company	Non Union	Individual Contributor	40,786	2,447	28,322	71,555	56.26%
5626	Service Company	Non Union	Individual Contributor	363	22	252	636	0.50%
5246	Service Company	Non Union	Individual Contributor	363	22	252	636	0.50%
5627	Service Company	Non Union	Individual Contributor	363	22	252	636	0.50%
1573	Service Company	Union	Individual Contributor	61,339	-	42,594	103,934	84.72%
1605	Service Company	Union	Individual Contributor	61,339	-	42,594	103,934	84.72%
1890	Service Company	Union	Individual Contributor	1,543	-	1,071	2,614	2.13%
2193	Service Company	Non Union	Individual Contributor	62,029	1,241	43,073	106,343	85.80%
1597	Service Company	Union	Individual Contributor	61,199	-	42,496	103,694	84.72%
1580	Service Company	Union	Individual Contributor	61,199	-	42,496	103,694	84.72%
1584	Service Company	Union	Individual Contributor	61,199	-	42,496	103,694	84.72%
1575	Service Company	Union	Individual Contributor	61,199	-	42,496	103,694	84.72%
1568	Service Company	Union	Individual Contributor	61,199	-	42,496	103,694	84.72%
1576	Service Company	Union	Individual Contributor	61,199	-	42,496	103,694	84.72%
1578	Service Company	Union	Individual Contributor	61,199	-	42,496	103,694	84.72%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1614	Service Company	Union	Individual Contributor	61,199	-	42,496	103,694	84.72%
1616	Service Company	Union	Individual Contributor	61,199	-	42,496	103,694	84.72%
6982	Service Company	Union	Individual Contributor	61,199	-	42,496	103,694	84.72%
2235	Service Company	Non Union	Individual Contributor	44,611	892	30,978	76,482	61.84%
5591	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
5597	Service Company	Non Union	Individual Contributor	13,915	278	9,663	23,856	19.30%
1729	Service Company	Non Union	Individual Contributor	21,629	433	15,019	37,081	30.00%
1730	Service Company	Non Union	Individual Contributor	3,168	63	2,200	5,431	4.39%
1327	Service Company	Non Union	Individual Contributor	361	22	251	633	0.50%
5635	Service Company	Non Union	Individual Contributor	361	22	251	633	0.50%
4667	Service Company	Non Union	Individual Contributor	361	22	251	633	0.50%
5639	Service Company	Non Union	Individual Contributor	361	22	251	633	0.50%
2237	Service Company	Non Union	Individual Contributor	20,405	408	14,169	34,982	28.31%
5088	Service Company	Non Union	Individual Contributor	17,451	1,396	12,118	30,965	24.22%
7639	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7474	Service Company	Non Union	Individual Contributor	3,508	210	2,436	6,155	4.87%
5263	Service Company	Non Union	Individual Contributor	20,863	1,252	14,487	36,602	28.98%
5676	Service Company	Non Union	Individual Contributor	150	9	104	263	0.21%
8125	Service Company	Non Union	Individual Contributor	360	22	250	632	0.50%
4733	Service Company	Non Union	Individual Contributor	110	7	76	193	0.15%
5685	Service Company	Non Union	Individual Contributor	150	9	104	263	0.21%
5688	Service Company	Non Union	Individual Contributor	44	3	30	77	0.06%
5348	Service Company	Non Union	Individual Contributor	16	1	11	28	0.02%
5349	Service Company	Non Union	Individual Contributor	6,998	420	4,860	12,278	9.72%
5354	Service Company	Non Union	Individual Contributor	360	22	250	632	0.50%
5693	Service Company	Non Union	Individual Contributor	46,550	2,793	32,324	81,667	64.65%
5713	Service Company	Non Union	Individual Contributor	15,693	942	10,897	27,532	21.80%
5247	Service Company	Non Union	Individual Contributor	46,418	2,785	32,233	81,436	64.65%
2186	Service Company	Non Union	Individual Contributor	61,582	1,232	42,763	105,577	85.80%
6160	Service Company	Non Union	Individual Contributor	4,829	97	3,353	8,279	6.74%
1722	Service Company	Non Union	Individual Contributor	21,476	430	14,913	36,819	30.00%
5309	Service Company	Non Union	Individual Contributor	2,903	174	2,016	5,093	4.06%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
7584	Service Company	Non Union	Individual Contributor	14,982	300	10,404	25,685	20.96%
2218	Service Company	Non Union	Individual Contributor	23,374	467	16,231	40,073	32.74%
5028	Service Company	Non Union	Individual Contributor	40,121	2,407	27,860	70,388	56.26%
2031	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
8080	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
2032	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
8083	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
8085	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
8088	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
8089	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
8090	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
2034	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
2035	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
8116	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
8117	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
2036	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
8118	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
2037	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
2038	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
8123	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
5336	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
8152	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
2042	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
8159	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
2043	Service Company	Union	Individual Contributor	56	-	39	95	0.08%
2154	Service Company	Non Union	Individual Contributor	23,273	465	16,161	39,899	32.74%
5047	Service Company	Non Union	Individual Contributor	684	41	475	1,201	0.96%
5587	Service Company	Non Union	Individual Contributor	45,903	2,754	31,875	80,533	64.65%
5634	Service Company	Non Union	Individual Contributor	15,475	928	10,746	27,149	21.80%
1734	Service Company	Non Union	Individual Contributor	21,299	426	14,790	36,515	30.00%
5657	Service Company	Non Union	Individual Contributor	39,204	2,352	27,223	68,780	55.22%
5696	Service Company	Non Union	Individual Contributor	43	3	30	76	0.06%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5392	Service Company	Non Union	Individual Contributor	4,619	277	3,207	8,104	6.51%
5077	Service Company	Non Union	Individual Contributor	3,458	207	2,401	6,066	4.87%
5082	Service Company	Non Union	Individual Contributor	3,458	207	2,401	6,066	4.87%
6650	Service Company	Non Union	Individual Contributor	14,657	1,173	10,178	26,007	20.70%
1743	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1429	Service Company	Union	Individual Contributor	23,049	461	16,005	39,515	32.74%
1709	Service Company	Non Union	Individual Contributor	21,113	422	14,661	36,196	30.00%
5187	Service Company	Non Union	Individual Contributor	678	41	471	1,190	0.96%
2176	Service Company	Non Union	Individual Contributor	6,095	122	4,232	10,449	8.66%
4275	Service Company	Non Union	Individual Contributor	10,853	868	7,537	19,258	15.47%
2222	Service Company	Non Union	Individual Contributor	35,071	701	24,353	60,125	50.06%
5603	Service Company	Non Union	Individual Contributor	21,011	420	14,590	36,021	30.00%
1728	Service Company	Non Union	Individual Contributor	21,011	420	14,590	36,021	30.00%
5632	Service Company	Non Union	Individual Contributor	350	21	243	615	0.50%
8033	Service Company	Non Union	Individual Contributor	675	40	469	1,184	0.96%
5288	Service Company	Non Union	Individual Contributor	675	40	469	1,184	0.96%
5659	Service Company	Non Union	Individual Contributor	350	21	243	615	0.50%
4716	Service Company	Non Union	Individual Contributor	350	21	243	615	0.50%
5661	Service Company	Non Union	Individual Contributor	350	21	243	615	0.50%
5664	Service Company	Non Union	Individual Contributor	350	21	243	615	0.50%
5665	Service Company	Non Union	Individual Contributor	350	21	243	615	0.50%
5328	Service Company	Non Union	Individual Contributor	675	40	469	1,184	0.96%
8114	Service Company	Non Union	Individual Contributor	350	21	243	615	0.50%
5667	Service Company	Non Union	Individual Contributor	350	21	243	615	0.50%
5335	Service Company	Non Union	Individual Contributor	31,236	1,874	21,690	54,800	44.62%
5341	Service Company	Non Union	Individual Contributor	15,257	915	10,594	26,767	21.80%
5701	Service Company	Non Union	Individual Contributor	675	40	469	1,184	0.96%
5702	Service Company	Non Union	Individual Contributor	675	40	469	1,184	0.96%
8157	Service Company	Non Union	Individual Contributor	2,773	166	1,926	4,865	3.96%
2155	Service Company	Non Union	Individual Contributor	22,875	457	15,884	39,216	32.74%
5960	Service Company	Union	Individual Contributor	53,378	1,068	37,066	91,512	76.44%
1456	Service Company	Union	Individual Contributor	33,079	662	22,970	56,711	47.39%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2215	Service Company	Non Union	Individual Contributor	26,189	524	18,186	44,899	37.55%
2327	Service Company	Non Union	Individual Contributor	19,707	394	13,684	33,785	28.31%
1721	Service Company	Non Union	Individual Contributor	20,884	418	14,502	35,803	30.00%
5171	Service Company	Non Union	Individual Contributor	670	40	465	1,176	0.96%
2227	Service Company	Non Union	Individual Contributor	31,668	633	21,990	54,291	45.57%
2321	Service Company	Non Union	Individual Contributor	19,668	393	13,658	33,719	28.31%
1448	Service Company	Union	Individual Contributor	53,042	1,061	36,832	90,935	76.44%
2319	Service Company	Non Union	Individual Contributor	19,632	393	13,632	33,657	28.31%
1454	Service Company	Union	Individual Contributor	52,950	1,059	36,769	90,778	76.44%
2320	Service Company	Non Union	Individual Contributor	19,597	392	13,608	33,598	28.31%
1946	Service Company	Union	Individual Contributor	54	-	38	92	0.08%
8144	Service Company	Union	Individual Contributor	476	-	331	807	0.69%
5158	Service Company	Non Union	Individual Contributor	3,522	211	2,446	6,179	5.10%
2280	Service Company	Non Union	Individual Contributor	22,655	453	15,732	38,840	32.83%
5621	Service Company	Non Union	Individual Contributor	10,215	613	7,093	17,921	14.80%
5252	Service Company	Non Union	Individual Contributor	13,120	787	9,111	23,018	19.01%
5573	Service Company	Non Union	Individual Contributor	19,994	1,200	13,884	35,077	28.98%
2300	Service Company	Non Union	Individual Contributor	14,460	289	10,041	24,790	20.96%
2301	Service Company	Non Union	Individual Contributor	14,460	289	10,041	24,790	20.96%
5726	Service Company	Non Union	Individual Contributor	14,421	865	10,014	25,301	20.90%
2318	Service Company	Non Union	Individual Contributor	19,522	390	13,556	33,468	28.31%
2317	Service Company	Non Union	Individual Contributor	19,478	390	13,525	33,393	28.31%
6714	Service Company	Non Union	Individual Contributor	19,474	389	13,523	33,387	28.31%
6760	Service Company	Non Union	Individual Contributor	3,579	72	2,486	6,137	5.21%
1484	Service Company	Union	Individual Contributor	22,483	450	15,612	38,544	32.74%
4129	Service Company	Non Union	Individual Contributor	15,660	1,566	10,874	28,101	22.81%
2275	Service Company	Non Union	Individual Contributor	13,247	265	9,199	22,711	19.30%
2331	Service Company	Non Union	Individual Contributor	26,460	529	18,373	45,362	38.61%
5581	Service Company	Non Union	Individual Contributor	32,471	1,948	22,548	56,967	47.39%
2315	Service Company	Non Union	Individual Contributor	27,382	548	19,014	46,943	39.97%
6725	Service Company	Union	Individual Contributor	52,322	1,046	36,332	89,700	76.44%
1445	Service Company	Union	Individual Contributor	22,397	448	15,552	38,397	32.74%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
5598	Service Company	Union	Individual Contributor	22,397	448	15,552	38,397	32.74%
5165	Service Company	Non Union	Individual Contributor	22,397	448	15,552	38,397	32.74%
1720	Service Company	Non Union	Individual Contributor	20,473	409	14,216	35,099	30.00%
5154	Service Company	Non Union	Individual Contributor	14,281	286	9,917	24,483	20.96%
2333	Service Company	Non Union	Individual Contributor	19,258	385	13,373	33,016	28.31%
5638	Service Company	Non Union	Individual Contributor	10,806	648	7,503	18,957	15.89%
5271	Service Company	Non Union	Individual Contributor	9,583	575	6,654	16,812	14.09%
5660	Service Company	Non Union	Individual Contributor	14,212	853	9,869	24,934	20.90%
5724	Service Company	Non Union	Individual Contributor	10,737	215	7,456	18,408	15.79%
5303	Service Company	Non Union	Individual Contributor	6,167	370	4,282	10,819	9.07%
5656	Service Company	Non Union	Individual Contributor	6,167	370	4,282	10,819	9.07%
5333	Service Company	Non Union	Individual Contributor	6,167	370	4,282	10,819	9.07%
1431	Service Company	Union	Individual Contributor	57,320	1,146	39,803	98,269	84.79%
1854	Service Company	Union	Individual Contributor	5	-	4	9	0.01%
2041	Service Company	Union	Individual Contributor	5	-	4	9	0.01%
2234	Service Company	Non Union	Individual Contributor	25,378	508	17,623	43,509	37.55%
1463	Service Company	Union	Individual Contributor	57,159	1,143	39,691	97,993	84.79%
2242	Service Company	Non Union	Individual Contributor	22,069	441	15,324	37,834	32.74%
2219	Service Company	Non Union	Individual Contributor	25,303	506	17,571	43,380	37.55%
1466	Service Company	Union	Individual Contributor	57,127	1,143	39,669	97,938	84.79%
2265	Service Company	Non Union	Individual Contributor	2,735	55	1,899	4,689	4.06%
2322	Service Company	Non Union	Individual Contributor	18,998	380	13,193	32,571	28.31%
5259	Service Company	Non Union	Individual Contributor	14,003	840	9,724	24,568	20.90%
5282	Service Company	Non Union	Individual Contributor	8,227	494	5,713	14,433	12.28%
4680	Service Company	Non Union	Individual Contributor	10,796	648	7,497	18,941	16.11%
2295	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2283	Service Company	Non Union	Individual Contributor	6,508	130	4,519	11,157	9.72%
5628	Service Company	Non Union	Individual Contributor	13,993	840	9,717	24,549	20.90%
5629	Service Company	Non Union	Individual Contributor	12,921	258	8,972	22,152	19.30%
2173	Service Company	Non Union	Individual Contributor	20,050	401	13,923	34,374	30.00%
1640	Service Company	Non Union	Individual Contributor	25,750	515	17,881	44,146	38.61%
1641	Service Company	Non Union	Individual Contributor	18,526	371	12,865	31,761	27.78%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1474	Service Company	Union	Individual Contributor	56,522	1,130	39,248	96,900	84.79%
1432	Service Company	Union	Individual Contributor	56,503	1,130	39,236	96,869	84.79%
1712	Service Company	Non Union	Individual Contributor	24,161	483	16,777	41,422	36.26%
1449	Service Company	Union	Individual Contributor	56,405	1,128	39,168	96,701	84.79%
1881	Service Company	Union	Individual Contributor	1,418	-	985	2,403	2.13%
1895	Service Company	Union	Individual Contributor	1,418	-	985	2,403	2.13%
6343	Service Company	Union	Individual Contributor	1,418	-	985	2,403	2.13%
5020	Service Company	Union	Individual Contributor	1,418	-	985	2,403	2.13%
1979	Service Company	Union	Individual Contributor	1,418	-	985	2,403	2.13%
6939	Service Company	Union	Individual Contributor	1,418	-	985	2,403	2.13%
5029	Service Company	Union	Individual Contributor	1,418	-	985	2,403	2.13%
1986	Service Company	Union	Individual Contributor	1,418	-	985	2,403	2.13%
1987	Service Company	Union	Individual Contributor	1,418	-	985	2,403	2.13%
1994	Service Company	Union	Individual Contributor	1,418	-	985	2,403	2.13%
1995	Service Company	Union	Individual Contributor	1,418	-	985	2,403	2.13%
1657	Service Company	Non Union	Individual Contributor	25,677	514	17,830	44,021	38.61%
4237	Service Company	Non Union	Individual Contributor	10,672	854	7,410	18,936	16.07%
1436	Service Company	Union	Individual Contributor	56,307	1,126	39,099	96,532	84.79%
7133	Service Company	Union	Individual Contributor	52	-	36	88	0.08%
2268	Service Company	Non Union	Individual Contributor	56,849	1,137	39,476	97,462	85.80%
2257	Service Company	Non Union	Individual Contributor	21,690	434	15,061	37,185	32.74%
1648	Service Company	Non Union	Individual Contributor	25,561	511	17,749	43,822	38.61%
1425	Service Company	Union	Individual Contributor	56,124	1,122	38,972	96,218	84.79%
1464	Service Company	Union	Individual Contributor	31,371	627	21,784	53,782	47.39%
6718	Service Company	Non Union	Individual Contributor	8,242	165	5,723	14,130	12.46%
1419	Service Company	Union	Individual Contributor	55,975	1,120	38,869	95,964	84.79%
5642	Service Company	Non Union	Individual Contributor	28,620	1,717	19,873	50,210	43.36%
8067	Service Company	Non Union	Individual Contributor	11,254	225	7,815	19,293	17.05%
5306	Service Company	Non Union	Individual Contributor	10,605	636	7,364	18,605	16.07%
1656	Service Company	Non Union	Individual Contributor	18,334	367	12,731	31,432	27.78%
6618	Service Company	Non Union	Individual Contributor	24,784	496	17,210	42,489	37.55%
1744	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
6427	Service Company	Union	Individual Contributor	50,387	1,008	34,988	86,383	76.44%
2267	Service Company	Non Union	Individual Contributor	18,621	372	12,931	31,925	28.31%
5137	Service Company	Non Union	Individual Contributor	18,600	1,116	12,916	32,632	28.31%
2330	Service Company	Non Union	Individual Contributor	28,480	570	19,776	48,826	43.36%
1427	Service Company	Union	Individual Contributor	55,645	1,113	38,639	95,397	84.79%
5248	Service Company	Non Union	Individual Contributor	31	2	21	54	0.05%
2328	Service Company	Non Union	Individual Contributor	3,411	68	2,368	5,847	5.21%
2293	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8133	Service Company	Non Union	Individual Contributor	599	36	416	1,050	0.91%
1658	Service Company	Non Union	Individual Contributor	25,291	506	17,562	43,358	38.61%
1446	Service Company	Union	Individual Contributor	31,005	620	21,530	53,156	47.39%
2329	Service Company	Non Union	Individual Contributor	36,724	734	25,501	62,960	56.26%
7239	Service Company	Union	Individual Contributor	1,390	-	965	2,355	2.13%
1458	Service Company	Union	Individual Contributor	49,809	996	34,587	85,392	76.44%
2290	Service Company	Non Union	Individual Contributor	40,198	804	27,913	68,915	61.84%
2291	Service Company	Non Union	Individual Contributor	12,545	251	8,711	21,507	19.30%
5647	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8182	Service Company	Non Union	Individual Contributor	18,399	1,104	12,776	32,278	28.31%
2282	Service Company	Non Union	Individual Contributor	43,032	861	29,881	73,774	66.31%
6917	Service Company	Non Union	Individual Contributor	5,617	112	3,900	9,630	8.66%
6237	Service Company	Non Union	Individual Contributor	3,373	67	2,342	5,783	5.21%
1477	Service Company	Union	Individual Contributor	30,676	614	21,302	52,592	47.39%
4409	Service Company	Non Union	Individual Contributor	12,490	999	8,673	22,163	19.30%
5142	Service Company	Non Union	Individual Contributor	18,300	1,098	12,707	32,105	28.31%
2278	Service Company	Non Union	Individual Contributor	19,990	400	13,881	34,270	30.94%
7886	Service Company	Non Union	Individual Contributor	18,274	1,096	12,689	32,059	28.31%
2253	Service Company	Non Union	Individual Contributor	5,588	112	3,880	9,580	8.66%
5297	Service Company	Non Union	Individual Contributor	18,257	1,095	12,678	32,030	28.31%
5675	Service Company	Non Union	Individual Contributor	589	35	409	1,034	0.91%
5722	Service Company	Non Union	Individual Contributor	589	35	409	1,034	0.91%
5723	Service Company	Non Union	Individual Contributor	589	35	409	1,034	0.91%
2272	Service Company	Non Union	Individual Contributor	55,234	1,105	38,355	94,694	85.80%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1426	Service Company	Union	Individual Contributor	30,488	610	21,171	52,269	47.39%
5206	Service Company	Non Union	Individual Contributor	18,186	1,091	12,628	31,906	28.31%
5217	Service Company	Non Union	Individual Contributor	18,186	1,091	12,628	31,906	28.31%
1478	Service Company	Union	Individual Contributor	54,349	1,087	37,740	93,176	84.79%
2289	Service Company	Non Union	Individual Contributor	603	12	419	1,034	0.94%
5698	Service Company	Non Union	Individual Contributor	18,115	1,087	12,580	31,782	28.31%
1444	Service Company	Union	Individual Contributor	54,161	1,083	37,609	92,853	84.79%
8013	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1469	Service Company	Union	Individual Contributor	54,031	1,081	37,519	92,631	84.79%
1434	Service Company	Union	Individual Contributor	48,675	974	33,800	83,449	76.44%
2214	Service Company	Non Union	Individual Contributor	23,903	478	16,599	40,980	37.55%
1723	Service Company	Non Union	Individual Contributor	19,061	381	13,236	32,678	30.00%
1428	Service Company	Union	Individual Contributor	53,860	1,077	37,401	92,338	84.79%
2299	Service Company	Non Union	Individual Contributor	54,485	1,090	37,834	93,408	85.80%
1439	Service Company	Union	Individual Contributor	53,833	1,077	37,382	92,292	84.79%
2221	Service Company	Non Union	Individual Contributor	3,305	66	2,295	5,667	5.21%
2324	Service Company	Non Union	Individual Contributor	3,305	66	2,295	5,666	5.21%
2250	Service Company	Non Union	Individual Contributor	54,398	1,088	37,775	93,261	85.80%
1442	Service Company	Union	Individual Contributor	48,450	969	33,644	83,063	76.44%
1420	Service Company	Union	Individual Contributor	53,663	1,073	37,264	92,001	84.79%
8012	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
2323	Service Company	Non Union	Individual Contributor	3,283	66	2,280	5,629	5.21%
2316	Service Company	Non Union	Individual Contributor	3,281	66	2,279	5,626	5.21%
6928	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
5586	Service Company	Non Union	Individual Contributor	28,711	574	19,936	49,221	45.57%
7395	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7489	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8057	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7755	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7775	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7810	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7879	Service Company	Union	Individual Contributor	-	-	-	-	0.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
7903	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7904	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
7978	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
8136	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2039	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
2040	Service Company	Union	Individual Contributor	-	-	-	-	0.00%
4932	Service Company	Non Union	Individual Contributor	3,275	65	2,274	5,614	5.21%
1475	Service Company	Union	Individual Contributor	48,060	961	33,373	82,395	76.44%
1421	Service Company	Union	Individual Contributor	48,030	961	33,353	82,343	76.44%
2201	Service Company	Non Union	Individual Contributor	18,848	377	13,088	32,313	30.00%
1452	Service Company	Union	Individual Contributor	53,248	1,065	36,975	91,288	84.79%
1435	Service Company	Union	Individual Contributor	29,736	595	20,648	50,979	47.39%
5231	Service Company	Non Union	Individual Contributor	18,096	362	12,566	31,024	28.86%
2226	Service Company	Non Union	Individual Contributor	29,685	594	20,613	50,892	47.39%
1746	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6543	Service Company	Non Union	Individual Contributor	23,496	470	16,315	40,281	37.55%
2262	Service Company	Non Union	Individual Contributor	23,471	469	16,299	40,239	37.55%
1972	Service Company	Union	Individual Contributor	1,329	-	923	2,252	2.13%
6891	Service Company	Union	Individual Contributor	1,329	-	923	2,252	2.13%
6995	Service Company	Union	Individual Contributor	1,329	-	923	2,252	2.13%
5584	Service Company	Union	Individual Contributor	1,329	-	923	2,252	2.13%
1991	Service Company	Union	Individual Contributor	1,329	-	923	2,252	2.13%
7757	Service Company	Union	Individual Contributor	1,329	-	923	2,252	2.13%
2008	Service Company	Union	Individual Contributor	1,329	-	923	2,252	2.13%
1847	Service Company	Union	Individual Contributor	1,329	-	923	2,252	2.13%
7969	Service Company	Union	Individual Contributor	1,329	-	923	2,252	2.13%
2028	Service Company	Union	Individual Contributor	1,329	-	923	2,252	2.13%
1849	Service Company	Union	Individual Contributor	1,329	-	923	2,252	2.13%
7976	Service Company	Union	Individual Contributor	1,329	-	923	2,252	2.13%
2029	Service Company	Union	Individual Contributor	1,329	-	923	2,252	2.13%
2030	Service Company	Union	Individual Contributor	1,329	-	923	2,252	2.13%
1462	Service Company	Union	Individual Contributor	47,641	953	33,082	81,675	76.44%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2213	Service Company	Non Union	Individual Contributor	3,239	65	2,249	5,554	5.21%
2217	Service Company	Non Union	Individual Contributor	3,238	65	2,248	5,551	5.21%
1433	Service Company	Union	Individual Contributor	22,949	459	15,936	39,344	36.92%
1437	Service Company	Union	Individual Contributor	29,452	589	20,452	50,493	47.39%
2203	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
8041	Service Company	Non Union	Individual Contributor	9,193	552	6,384	16,128	14.83%
1430	Service Company	Union	Individual Contributor	22,878	458	15,887	39,222	36.92%
2286	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7899	Service Company	Non Union	Individual Contributor	17,870	357	12,409	30,636	28.86%
1465	Service Company	Union	Individual Contributor	47,281	946	32,832	81,059	76.44%
1733	Service Company	Non Union	Individual Contributor	2,716	54	1,886	4,656	4.39%
1424	Service Company	Union	Individual Contributor	47,203	944	32,778	80,926	76.44%
6481	Service Company	Union	Individual Contributor	47,079	942	32,692	80,713	76.44%
2326	Service Company	Non Union	Individual Contributor	9,966	199	6,920	17,085	16.27%
2285	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
6486	Service Company	Union	Individual Contributor	46,734	935	32,452	80,121	76.44%
2241	Service Company	Non Union	Individual Contributor	3,180	64	2,208	5,452	5.21%
1472	Service Company	Union	Individual Contributor	51,779	1,036	35,956	88,771	84.79%
2246	Service Company	Non Union	Individual Contributor	5,289	106	3,673	9,068	8.66%
6451	Service Company	Union	Individual Contributor	46,641	933	32,387	79,961	76.44%
1451	Service Company	Union	Individual Contributor	46,577	932	32,343	79,852	76.44%
6553	Service Company	Non Union	Individual Contributor	22,875	457	15,884	39,217	37.55%
2223	Service Company	Non Union	Individual Contributor	3,171	63	2,202	5,437	5.21%
1438	Service Company	Union	Individual Contributor	51,527	1,031	35,780	88,338	84.79%
1479	Service Company	Union	Individual Contributor	28,787	576	19,989	49,352	47.39%
2334	Service Company	Non Union	Individual Contributor	22,730	455	15,784	38,968	37.55%
366	Service Company	Union	Individual Contributor	46,118	922	32,025	79,065	76.44%
2259	Service Company	Non Union	Individual Contributor	22,653	453	15,730	38,836	37.55%
2260	Service Company	Non Union	Individual Contributor	22,653	453	15,730	38,836	37.55%
2266	Service Company	Non Union	Individual Contributor	22,653	453	15,730	38,836	37.55%
2279	Service Company	Non Union	Individual Contributor	22,653	453	15,730	38,836	37.55%
5579	Service Company	Union	Individual Contributor	51,038	1,021	35,440	87,499	84.79%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2261	Service Company	Non Union	Individual Contributor	22,598	452	15,692	38,743	37.55%
4050	Service Company	Non Union	Individual Contributor	31,382	2,511	21,792	55,685	52.22%
6925	Service Company	Non Union	Individual Contributor	22,544	451	15,655	38,649	37.55%
1745	Service Company	Non Union	Individual Contributor	2,637	53	1,831	4,520	4.39%
2351	Service Company	Non Union	Individual Contributor	16,986	340	11,795	29,120	28.31%
4	Service Company	Non Union	Individual Contributor	26,018	520	18,067	44,605	43.36%
2325	Service Company	Non Union	Individual Contributor	33,744	675	23,432	57,851	56.26%
1725	Service Company	Non Union	Individual Contributor	17,982	360	12,486	30,827	30.00%
3832	Service Company	Non Union	Individual Contributor	22,489	450	15,617	38,556	37.55%
2224	Service Company	Non Union	Individual Contributor	5,188	104	3,602	8,894	8.66%
1724	Service Company	Non Union	Individual Contributor	17,921	358	12,444	30,724	30.00%
7604	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1459	Service Company	Union	Individual Contributor	45,556	911	31,634	78,102	76.44%
6621	Service Company	Non Union	Individual Contributor	28,239	565	19,609	48,413	47.39%
1620	Service Company	Non Union	Individual Contributor	9,673	193	6,717	16,583	16.27%
1494	Service Company	Union	Individual Contributor	50,160	1,003	34,832	85,995	84.79%
7783	Service Company	Non Union	Individual Contributor	22,217	444	15,428	38,089	37.55%
2273	Service Company	Non Union	Individual Contributor	22,217	444	15,428	38,089	37.55%
2347	Service Company	Non Union	Individual Contributor	3,072	61	2,133	5,267	5.21%
1487	Service Company	Union	Individual Contributor	49,940	999	34,679	85,618	84.79%
6604	Service Company	Non Union	Individual Contributor	27,870	557	19,353	47,780	47.39%
5260	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
7816	Service Company	Non Union	Individual Contributor	21,999	440	15,276	37,716	37.55%
2248	Service Company	Non Union	Individual Contributor	21,984	440	15,266	37,690	37.55%
1482	Service Company	Union	Individual Contributor	44,691	894	31,033	76,618	76.44%
1441	Service Company	Union	Individual Contributor	44,632	893	30,993	76,517	76.44%
2288	Service Company	Non Union	Individual Contributor	50,014	1,000	34,730	85,745	85.80%
1480	Service Company	Union	Individual Contributor	21,457	429	14,900	36,786	36.92%
2252	Service Company	Non Union	Individual Contributor	3,020	60	2,097	5,178	5.21%
2287	Service Company	Non Union	Individual Contributor	21,782	436	15,125	37,342	37.55%
8036	Service Company	Non Union	Individual Contributor	21,782	436	15,125	37,342	37.55%
8091	Service Company	Non Union	Individual Contributor	21,782	436	15,125	37,342	37.55%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2352	Service Company	Non Union	Individual Contributor	32,629	653	22,657	55,939	56.26%
2251	Service Company	Non Union	Individual Contributor	3,018	60	2,095	5,174	5.21%
2256	Service Company	Non Union	Individual Contributor	21,735	435	15,093	37,263	37.55%
1471	Service Company	Union	Individual Contributor	48,928	979	33,975	83,882	84.79%
2249	Service Company	Non Union	Individual Contributor	27,139	543	18,845	46,527	47.39%
2247	Service Company	Non Union	Individual Contributor	2,973	59	2,065	5,097	5.21%
2199	Service Company	Non Union	Individual Contributor	2,968	59	2,061	5,088	5.21%
2271	Service Company	Non Union	Individual Contributor	2,968	59	2,061	5,088	5.21%
2274	Service Company	Non Union	Individual Contributor	2,968	59	2,061	5,088	5.21%
1481	Service Company	Union	Individual Contributor	43,400	868	30,137	74,404	76.44%
1486	Service Company	Union	Individual Contributor	43,361	867	30,110	74,338	76.44%
1483	Service Company	Union	Individual Contributor	43,354	867	30,104	74,325	76.44%
5608	Service Company	Non Union	Individual Contributor	9,705	194	6,739	16,639	17.13%
6605	Service Company	Non Union	Individual Contributor	22,638	453	15,720	38,810	39.97%
2255	Service Company	Non Union	Individual Contributor	2,942	59	2,043	5,044	5.21%
2258	Service Company	Non Union	Individual Contributor	2,916	58	2,025	4,999	5.21%
1490	Service Company	Union	Individual Contributor	47,109	942	32,713	80,764	84.79%
1488	Service Company	Union	Individual Contributor	26,304	526	18,265	45,095	47.39%
1489	Service Company	Union	Individual Contributor	26,304	526	18,265	45,095	47.39%
2335	Service Company	Non Union	Individual Contributor	11,439	229	7,943	19,610	21.16%
2340	Service Company	Non Union	Individual Contributor	11,439	229	7,943	19,610	21.16%
1500	Service Company	Union	Individual Contributor	40,708	814	28,268	69,790	76.44%
2343	Service Company	Non Union	Individual Contributor	34,395	688	23,884	58,967	64.65%
1492	Service Company	Union	Individual Contributor	19,474	389	13,523	33,387	36.92%
5367	Service Company	Non Union	Individual Contributor	-	-	-	-	0.00%
1496	Service Company	Union	Individual Contributor	40,132	803	27,868	68,802	76.44%
1495	Service Company	Union	Individual Contributor	40,035	801	27,801	68,636	76.44%
7827	Service Company	Union	Individual Contributor	40,035	801	27,801	68,636	76.44%
1491	Service Company	Union	Individual Contributor	18,862	377	13,098	32,337	36.92%
7758	Service Company	Non Union	Individual Contributor	2,656	53	1,844	4,553	5.21%
7907	Service Company	Non Union	Individual Contributor	2,656	53	1,844	4,553	5.21%
7741	Service Company	Non Union	Individual Contributor	19,136	383	13,288	32,806	37.55%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1497	Service Company	Union	Individual Contributor	38,853	777	26,980	66,610	76.44%
1504	Service Company	Union	Individual Contributor	38,853	777	26,980	66,610	76.44%
1507	Service Company	Union	Individual Contributor	43,004	860	29,862	73,727	84.79%
1509	Service Company	Union	Individual Contributor	43,004	860	29,862	73,727	84.79%
1493	Service Company	Union	Individual Contributor	43,000	860	29,859	73,719	84.79%
2270	Service Company	Non Union	Individual Contributor	2,628	53	1,825	4,506	5.21%
1498	Service Company	Union	Individual Contributor	38,489	770	26,726	65,985	76.44%
1502	Service Company	Union	Individual Contributor	38,489	770	26,726	65,985	76.44%
2269	Service Company	Non Union	Individual Contributor	18,907	378	13,129	32,413	37.55%
7705	Service Company	Union	Individual Contributor	38,396	768	26,662	65,826	76.44%
2506	Service Company	Union	Individual Contributor	38,396	768	26,662	65,826	76.44%
7777	Service Company	Union	Individual Contributor	38,396	768	26,662	65,826	76.44%
7659	Service Company	Union	Individual Contributor	38,303	766	26,597	65,666	76.44%
1499	Service Company	Union	Individual Contributor	38,303	766	26,597	65,666	76.44%
1503	Service Company	Union	Individual Contributor	38,303	766	26,597	65,666	76.44%
2376	Service Company	Non Union	Individual Contributor	10,580	212	7,347	18,139	21.16%
1508	Service Company	Union	Individual Contributor	42,394	848	29,438	72,680	84.79%
2276	Service Company	Non Union	Individual Contributor	2,604	52	1,808	4,464	5.21%
5275	Service Company	Non Union	Individual Contributor	2,604	52	1,808	4,464	5.21%
6394	Service Company	Union	Individual Contributor	42,336	847	29,398	72,581	84.79%
2338	Service Company	Non Union	Individual Contributor	10,547	211	7,324	18,082	21.16%
7927	Service Company	Union	Individual Contributor	38,040	761	26,415	65,215	76.44%
1467	Service Company	Union	Individual Contributor	38,021	760	26,402	65,183	76.44%
7422	Service Company	Union	Individual Contributor	37,808	756	26,254	64,819	76.44%
1510	Service Company	Union	Individual Contributor	37,808	756	26,254	64,819	76.44%
3874	Service Company	Non Union	Individual Contributor	18,574	371	12,898	31,844	37.55%
1517	Service Company	Union	Individual Contributor	37,808	756	26,254	64,819	76.44%
8162	Service Company	Non Union	Individual Contributor	18,574	371	12,898	31,844	37.55%
8173	Service Company	Non Union	Individual Contributor	18,574	371	12,898	31,844	37.55%
2284	Service Company	Non Union	Individual Contributor	23,223	464	16,126	39,814	47.39%
6920	Service Company	Non Union	Individual Contributor	18,336	367	12,732	31,435	37.55%
5666	Service Company	Non Union	Individual Contributor	11,737	235	8,150	20,122	24.08%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2374	Service Company	Non Union	Individual Contributor	18,146	363	12,600	31,109	37.55%
1505	Service Company	Union	Individual Contributor	36,482	730	25,333	62,545	76.44%
7897	Service Company	Non Union	Individual Contributor	17,923	358	12,446	30,727	37.55%
782	Service Company	Union	Individual Contributor	36,482	730	25,333	62,545	76.44%
7863	Service Company	Union	Individual Contributor	36,394	728	25,272	62,394	76.44%
7902	Service Company	Union	Individual Contributor	36,394	728	25,272	62,394	76.44%
7994	Service Company	Non Union	Individual Contributor	17,880	358	12,415	30,653	37.55%
1513	Service Company	Union	Individual Contributor	40,367	807	28,031	69,206	84.79%
1457	Service Company	Union	Individual Contributor	36,392	728	25,270	62,390	76.44%
1506	Service Company	Union	Individual Contributor	36,306	726	25,211	62,244	76.44%
2277	Service Company	Non Union	Individual Contributor	17,836	357	12,386	30,579	37.55%
7956	Service Company	Non Union	Individual Contributor	17,836	357	12,386	30,579	37.55%
1512	Service Company	Union	Individual Contributor	36,306	726	25,211	62,244	76.44%
7960	Service Company	Union	Individual Contributor	36,306	726	25,211	62,244	76.44%
2281	Service Company	Non Union	Individual Contributor	17,836	357	12,386	30,579	37.55%
7973	Service Company	Union	Individual Contributor	36,306	726	25,211	62,244	76.44%
7360	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
7743	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
1501	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
7817	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
7873	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
7878	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
7901	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
2336	Service Company	Non Union	Individual Contributor	2,467	49	1,713	4,230	5.21%
2337	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
7930	Service Company	Union	Individual Contributor	40,172	803	27,896	68,872	84.79%
7933	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
1511	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
7967	Service Company	Non Union	Individual Contributor	2,467	49	1,713	4,230	5.21%
7995	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8006	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
1514	Service Company	Union	Individual Contributor	40,172	803	27,896	68,872	84.79%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	**Company**	**Union/Non-Union**	**Management Level**	**Base Salary**	**Total Variable Compensation**	**Indirect Costs (Benefits)**	**Total Compensation**	**Allocated % to CL&P**
(a)	**(b)**	**(c)**	**(d)**	**(e)**	**(f)**	**(g)**	**(h)**	**(i)**
2341	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
2205	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8021	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
2342	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
5	Service Company	Union	Individual Contributor	40,172	803	27,896	68,872	84.79%
8029	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8030	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
2344	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
2206	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
1515	Service Company	Union	Individual Contributor	40,172	803	27,896	68,872	84.79%
2375	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8043	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8044	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
2345	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8060	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8061	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
2346	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8063	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
5645	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
8064	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
1516	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
8066	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
8070	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
1518	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
8071	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
1519	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
1520	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
1521	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
8073	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
1522	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
2348	Service Company	Non Union	Individual Contributor	2,467	49	1,713	4,230	5.21%
8074	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8075	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
8076	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
2349	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
2292	Service Company	Non Union	Individual Contributor	2,467	49	1,713	4,230	5.21%
8079	Service Company	Non Union	Individual Contributor	2,467	49	1,713	4,230	5.21%
1523	Service Company	Union	Individual Contributor	40,172	803	27,896	68,872	84.79%
8086	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8092	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8094	Service Company	Union	Individual Contributor	40,172	803	27,896	68,872	84.79%
8096	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
2350	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
1524	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
8097	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
1525	Service Company	Union	Individual Contributor	40,172	803	27,896	68,872	84.79%
2294	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8099	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
1526	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
1527	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
8104	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
1528	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
8107	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8110	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
1529	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
2296	Service Company	Non Union	Individual Contributor	2,467	49	1,713	4,230	5.21%
2297	Service Company	Non Union	Individual Contributor	2,467	49	1,713	4,230	5.21%
8151	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
1530	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
8153	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
8154	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
2353	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
1531	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
1659	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
8161	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8164	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8165	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
8167	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8172	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
2377	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8174	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
8175	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8177	Service Company	Union	Individual Contributor	36,218	724	25,150	62,093	76.44%
8180	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
8183	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
2355	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
2044	Service Company	Non Union	Individual Contributor	17,793	356	12,356	30,505	37.55%
1440	Service Company	Union	Individual Contributor	35,878	718	24,913	61,509	76.44%
1485	Service Company	Union	Individual Contributor	33,121	662	22,999	56,782	76.44%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATED TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1455	Service Company	Union	Individual Contributor	32,819	656	22,789	56,264	76.44%
6958	Service Company	Union	Individual Contributor	31,784	636	22,071	54,491	76.44%
2244	Service Company	Non Union	Individual Contributor	13,939	279	9,679	23,896	34.90%
1443	Service Company	Union	Individual Contributor	29,155	583	20,246	49,984	76.44%
1460	Service Company	Union	Individual Contributor	17,704	354	12,294	30,353	47.39%
6294	Service Company	Union	Individual Contributor	27	-	18	45	0.08%
1418	Service Company	Union	Individual Contributor	24,423	488	16,959	41,871	76.44%
7344	Service Company	Union	Individual Contributor	23,938	479	16,623	41,040	76.44%
				74,586,229	10,239,084	51,792,684	136,617,996	

Col.(h): Col. (e) x Weighted General Service Company Overhead Rate of 69.44%