The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1080	CL&P Distribution	Non Union	Vice President	266,700	240,030	55,980	562,710	100.00%
1129	CL&P Distribution	Non Union	Director	223,437	55,859	46,899	326,195	100.00%
1132	CL&P Distribution	Non Union	Director	217,390	54,347	45,630	317,367	100.00%
1131	CL&P Distribution	Non Union	Director	213,082	53,270	44,726	311,078	100.00%
1128	CL&P Distribution	Non Union	Director	208,223	52,056	43,706	303,985	100.00%
1130	CL&P Distribution	Non Union	Director	208,000	52,000	43,659	303,659	100.00%
1127	CL&P Distribution	Non Union	Director	207,277	51,819	43,507	302,604	100.00%
1145	CL&P Distribution	Non Union	Manager	201,570	30,235	42,310	274,115	100.00%
1133	CL&P Distribution	Non Union	Manager	193,297	28,994	40,573	262,864	100.00%
1142	CL&P Distribution	Non Union	Manager	189,477	28,422	39,771	257,669	100.00%
1140	CL&P Distribution	Non Union	Manager	189,085	28,363	39,689	257,137	100.00%
1151	CL&P Distribution	Non Union	Manager	189,005	28,351	39,672	257,027	100.00%
1139	CL&P Distribution	Non Union	Manager	187,588	28,138	39,375	255,101	100.00%
1146	CL&P Distribution	Non Union	Manager	186,788	28,018	39,207	254,014	100.00%
376	CL&P Distribution	Union	Individual Contributor	181,196	14,496	38,033	233,725	100.00%
1136	CL&P Distribution	Non Union	Manager	181,141	27,171	38,022	246,334	100.00%
1141	CL&P Distribution	Non Union	Manager	179,220	26,883	37,618	243,721	100.00%
1137	CL&P Distribution	Non Union	Manager	178,606	26,791	37,489	242,886	100.00%
1138	CL&P Distribution	Non Union	Manager	178,513	26,777	37,470	242,760	100.00%
1149	CL&P Distribution	Non Union	Manager	178,481	26,772	37,463	242,717	100.00%
1135	CL&P Distribution	Non Union	Manager	178,231	26,735	37,411	242,377	100.00%
1144	CL&P Distribution	Non Union	Manager	177,686	26,653	37,296	241,635	100.00%
1165	CL&P Distribution	Non Union	Manager	177,305	26,596	37,216	241,116	100.00%
1161	CL&P Distribution	Non Union	Manager	175,974	26,396	36,937	239,307	100.00%
1184	CL&P Distribution	Non Union	Supervisor	175,579	17,558	36,854	229,991	100.00%
1156	CL&P Distribution	Non Union	Manager	174,327	26,149	36,591	237,067	100.00%
1153	CL&P Distribution	Non Union	Manager	174,087	26,113	36,541	236,741	100.00%
1164	CL&P Distribution	Non Union	Manager	172,985	25,948	36,310	235,243	100.00%
1163	CL&P Distribution	Non Union	Manager	172,661	25,899	36,242	234,803	100.00%
1155	CL&P Distribution	Non Union	Manager	171,225	25,684	35,940	232,849	100.00%
1159	CL&P Distribution	Non Union	Manager	170,775	25,616	35,846	232,237	100.00%

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1157	CL&P Distribution	Non Union	Manager	170,560	25,584	35,801	231,945	100.00%
1154	CL&P Distribution	Non Union	Manager	169,744	25,462	35,629	230,835	100.00%
394	CL&P Distribution	Union	Individual Contributor	169,109	13,529	35,496	218,134	100.00%
1190	CL&P Distribution	Non Union	Ops Supervisor	168,245	20,189	35,315	223,749	100.00%
17	CL&P Distribution	Union	Individual Contributor	168,127	13,450	35,290	216,867	100.00%
1178	CL&P Distribution	Non Union	Ops Supervisor	167,976	20,157	35,258	223,391	100.00%
1167	CL&P Distribution	Non Union	Supervisor	167,622	16,762	35,184	219,568	100.00%
1160	CL&P Distribution	Non Union	Manager	167,399	25,110	35,137	227,646	100.00%
1182	CL&P Distribution	Non Union	Supervisor	166,561	16,656	34,961	218,178	100.00%
1148	CL&P Distribution	Non Union	Manager	166,253	24,938	34,896	226,087	100.00%
1194	CL&P Distribution	Non Union	Supervisor	165,500	16,550	34,739	216,789	100.00%
1172	CL&P Distribution	Non Union	Supervisor	165,500	16,550	34,739	216,789	100.00%
1158	CL&P Distribution	Non Union	Manager	165,403	24,810	34,718	224,931	100.00%
1152	CL&P Distribution	Non Union	Manager	165,199	24,780	34,675	224,654	100.00%
1150	CL&P Distribution	Non Union	Manager	164,943	24,741	34,622	224,307	100.00%
304	CL&P Distribution	Union	Individual Contributor	164,502	13,160	34,529	212,191	100.00%
1174	CL&P Distribution	Non Union	Ops Supervisor	163,798	19,656	34,381	217,834	100.00%
1175	CL&P Distribution	Non Union	Supervisor	162,587	16,259	34,127	212,973	100.00%
1171	CL&P Distribution	Non Union	Supervisor	162,543	16,254	34,118	212,915	100.00%
1179	CL&P Distribution	Non Union	Ops Supervisor	162,449	19,494	34,098	216,041	100.00%
1193	CL&P Distribution	Non Union	Ops Supervisor	161,528	19,383	33,905	214,817	100.00%
1173	CL&P Distribution	Non Union	Ops Supervisor	160,385	19,246	33,665	213,296	100.00%
1240	CL&P Distribution	Non Union	Ops Supervisor	160,250	19,230	33,636	213,116	100.00%
1162	CL&P Distribution	Non Union	Manager	160,196	24,029	33,625	217,850	100.00%
1195	CL&P Distribution	Non Union	Supervisor	160,160	16,016	33,618	209,794	100.00%
1202	CL&P Distribution	Non Union	Ops Supervisor	160,117	19,214	33,609	212,940	100.00%
1203	CL&P Distribution	Non Union	Ops Supervisor	160,117	19,214	33,609	212,940	100.00%
1215	CL&P Distribution	Non Union	Ops Supervisor	159,805	19,177	33,543	212,524	100.00%
1385	CL&P Distribution	Non Union	Individual Contributor	158,875	12,710	33,348	204,933	100.00%
1143	CL&P Distribution	Non Union	Manager	158,697	23,805	33,310	215,811	100.00%
1253	CL&P Distribution	Non Union	Individual Contributor	158,620	15,862	33,294	207,776	100.00%

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1185	CL&P Distribution	Non Union	Ops Supervisor	158,445	19,013	33,258	210,717	100.00%
1147	CL&P Distribution	Non Union	Manager	158,445	23,767	33,258	215,470	100.00%
1191	CL&P Distribution	Non Union	Ops Supervisor	157,265	18,872	33,010	209,147	100.00%
1177	CL&P Distribution	Non Union	Ops Supervisor	156,579	18,789	32,866	208,234	100.00%
1205	CL&P Distribution	Non Union	Supervisor	156,560	15,656	32,862	205,078	100.00%
51	CL&P Distribution	Union	Individual Contributor	156,540	12,523	32,858	201,922	100.00%
1275	CL&P Distribution	Non Union	Ops Supervisor	156,500	18,780	32,849	208,129	100.00%
1259	CL&P Distribution	Non Union	Ops Supervisor	156,391	18,767	32,826	207,984	100.00%
1170	CL&P Distribution	Non Union	Ops Supervisor	156,045	18,725	32,754	207,524	100.00%
1226	CL&P Distribution	Non Union	Ops Supervisor	156,000	18,720	32,744	207,464	100.00%
352	CL&P Distribution	Union	Individual Contributor	155,952	12,476	32,734	201,162	100.00%
1197	CL&P Distribution	Non Union	Ops Supervisor	155,502	18,660	32,640	206,803	100.00%
1180	CL&P Distribution	Non Union	Ops Supervisor	155,394	18,647	32,617	206,658	100.00%
1260	CL&P Distribution	Non Union	Ops Supervisor	154,958	18,595	32,526	206,079	100.00%
1187	CL&P Distribution	Non Union	Supervisor	154,891	15,489	32,512	202,893	100.00%
1183	CL&P Distribution	Non Union	Ops Supervisor	154,887	18,586	32,511	205,984	100.00%
1168	CL&P Distribution	Non Union	Ops Supervisor	154,650	18,558	32,461	205,669	100.00%
1189	CL&P Distribution	Non Union	Ops Supervisor	154,500	18,540	32,430	205,470	100.00%
1181	CL&P Distribution	Non Union	Ops Supervisor	154,183	18,502	32,363	205,048	100.00%
1381	CL&P Distribution	Non Union	Individual Contributor	154,129	12,330	32,352	198,811	100.00%
1192	CL&P Distribution	Non Union	Supervisor	154,075	15,407	32,340	201,822	100.00%
1210	CL&P Distribution	Non Union	Supervisor	154,000	15,400	32,325	201,725	100.00%
1214	CL&P Distribution	Non Union	Supervisor	154,000	15,400	32,325	201,725	100.00%
9096	CL&P Distribution	Non Union	Supervisor	154,000	15,400	32,325	201,725	100.00%
1166	CL&P Distribution	Non Union	Manager	154,000	23,100	32,325	209,425	100.00%
1209	CL&P Distribution	Non Union	Ops Supervisor	153,895	18,467	32,303	204,666	100.00%
1300	CL&P Distribution	Non Union	Ops Supervisor	153,500	18,420	32,220	204,140	100.00%
1201	CL&P Distribution	Non Union	Ops Supervisor	153,353	18,402	32,189	203,944	100.00%
1207	CL&P Distribution	Non Union	Ops Supervisor	153,279	18,393	32,173	203,845	100.00%
1188	CL&P Distribution	Non Union	Ops Supervisor	153,130	18,376	32,142	203,648	100.00%
1196	CL&P Distribution	Non Union	Ops Supervisor	153,101	18,372	32,136	203,609	100.00%

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1204	CL&P Distribution	Non Union	Ops Supervisor	153,043	18,365	32,124	203,532	100.00%
1218	CL&P Distribution	Non Union	Ops Supervisor	152,770	18,332	32,066	203,168	100.00%
1216	CL&P Distribution	Non Union	Ops Supervisor	152,451	18,294	31,999	202,744	100.00%
1222	CL&P Distribution	Non Union	Supervisor	151,865	15,186	31,876	198,927	100.00%
1206	CL&P Distribution	Non Union	Ops Supervisor	151,815	18,218	31,866	201,899	100.00%
1169	CL&P Distribution	Non Union	Ops Supervisor	151,714	18,206	31,845	201,765	100.00%
1199	CL&P Distribution	Non Union	Ops Supervisor	151,714	18,206	31,845	201,765	100.00%
1200	CL&P Distribution	Non Union	Ops Supervisor	151,714	18,206	31,845	201,765	100.00%
1212	CL&P Distribution	Non Union	Ops Supervisor	151,709	18,205	31,844	201,758	100.00%
1211	CL&P Distribution	Non Union	Ops Supervisor	151,420	18,170	31,783	201,374	100.00%
1213	CL&P Distribution	Non Union	Ops Supervisor	151,420	18,170	31,783	201,374	100.00%
1217	CL&P Distribution	Non Union	Ops Supervisor	151,420	18,170	31,783	201,374	100.00%
1208	CL&P Distribution	Non Union	Ops Supervisor	151,420	18,170	31,783	201,373	100.00%
1245	CL&P Distribution	Non Union	Ops Supervisor	150,472	18,057	31,584	200,113	100.00%
1265	CL&P Distribution	Non Union	Ops Supervisor	150,252	18,030	31,538	199,821	100.00%
35	CL&P Distribution	Union	Individual Contributor	149,906	-	31,465	181,371	100.00%
456	CL&P Distribution	Union	Individual Contributor	149,906	-	31,465	181,371	100.00%
287	CL&P Distribution	Union	Individual Contributor	149,906	-	31,465	181,371	100.00%
1232	CL&P Distribution	Non Union	Ops Supervisor	149,329	17,920	31,344	198,593	100.00%
1089	CL&P Distribution	Non Union	Ops Supervisor	149,000	17,880	31,275	198,155	100.00%
1246	CL&P Distribution	Non Union	Ops Supervisor	148,727	17,847	31,218	197,792	100.00%
108	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
127	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
222	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
265	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
324	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
337	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
360	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
404	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
240	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
314	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
326	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
176	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
369	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
357	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
144	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
293	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
235	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
41	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
110	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
397	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
433	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
400	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
61	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
243	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
169	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
131	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
349	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
377	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
363	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
307	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
179	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
152	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
205	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
302	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
38	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
103	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
342	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
321	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
269	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
375	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
381	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
254	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
59	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
117	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
395	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
24	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
22	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
65	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
312	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
196	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
406	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
494	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
8	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
138	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
339	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
214	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
80	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
153	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
219	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
492	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
44	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
420	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
386	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
101	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
344	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
177	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
249	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
340	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
299	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
73	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
250	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
201	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
402	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
415	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
112	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
382	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
34	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
335	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
150	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
383	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
412	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
374	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
180	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
298	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
353	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
274	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
11	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
388	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
234	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
220	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
81	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
157	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
338	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
267	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
481	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
256	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
212	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
242	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
188	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
160	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
460	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
178	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
396	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
43	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
184	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
200	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
373	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
427	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
18	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
107	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
491	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
508	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
524	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
525	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
527	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
529	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
540	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
543	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
548	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
560	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
568	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
593	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
665	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
765	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
823	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
824	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
841	CL&P Distribution	Union	Individual Contributor	148,574	-	31,186	179,760	100.00%
1219	CL&P Distribution	Non Union	Ops Supervisor	148,526	17,823	31,176	197,525	100.00%
1278	CL&P Distribution	Non Union	Ops Supervisor	148,526	17,823	31,176	197,525	100.00%
1261	CL&P Distribution	Non Union	Ops Supervisor	148,065	17,768	31,079	196,911	100.00%
1258	CL&P Distribution	Non Union	Ops Supervisor	147,737	17,728	31,010	196,475	100.00%
1281	CL&P Distribution	Non Union	Individual Contributor	147,500	14,750	30,960	193,210	100.00%
1230	CL&P Distribution	Non Union	Supervisor	147,487	14,749	30,957	193,192	100.00%
1304	CL&P Distribution	Non Union	Ops Supervisor	147,232	17,668	30,904	195,804	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1273	CL&P Distribution	Non Union	Individual Contributor	147,000	14,700	30,855	192,555	100.00%
1176	CL&P Distribution	Non Union	Supervisor	146,935	14,693	30,842	192,470	100.00%
1364	CL&P Distribution	Non Union	Ops Supervisor	146,594	17,591	30,770	194,955	100.00%
1370	CL&P Distribution	Non Union	Individual Contributor	146,500	14,650	30,750	191,900	100.00%
1371	CL&P Distribution	Non Union	Individual Contributor	146,500	14,650	30,750	191,900	100.00%
1375	CL&P Distribution	Non Union	Individual Contributor	146,500	14,650	30,750	191,900	100.00%
1239	CL&P Distribution	Non Union	Ops Supervisor	145,959	17,515	30,637	194,111	100.00%
1267	CL&P Distribution	Non Union	Ops Supervisor	145,814	17,498	30,606	193,917	100.00%
1340	CL&P Distribution	Non Union	Ops Supervisor	145,814	17,498	30,606	193,917	100.00%
1341	CL&P Distribution	Non Union	Ops Supervisor	145,814	17,498	30,606	193,917	100.00%
6904	CL&P Distribution	Non Union	Ops Supervisor	145,540	17,465	30,549	193,554	100.00%
9111	CL&P Distribution	Non Union	Ops Supervisor	145,540	17,465	30,549	193,554	100.00%
1262	CL&P Distribution	Non Union	Ops Supervisor	145,530	17,464	30,547	193,541	100.00%
1365	CL&P Distribution	Non Union	Ops Supervisor	145,393	17,447	30,518	193,358	100.00%
1367	CL&P Distribution	Non Union	Ops Supervisor	145,393	17,447	30,518	193,358	100.00%
306	CL&P Distribution	Union	Individual Contributor	145,371	-	30,513	175,884	100.00%
323	CL&P Distribution	Union	Individual Contributor	145,371	-	30,513	175,884	100.00%
285	CL&P Distribution	Union	Individual Contributor	145,371	-	30,513	175,884	100.00%
244	CL&P Distribution	Union	Individual Contributor	145,371	-	30,513	175,884	100.00%
119	CL&P Distribution	Union	Individual Contributor	145,371	-	30,513	175,884	100.00%
367	CL&P Distribution	Union	Individual Contributor	145,371	-	30,513	175,884	100.00%
1360	CL&P Distribution	Non Union	Ops Supervisor	145,333	17,440	30,505	193,278	100.00%
1330	CL&P Distribution	Non Union	Supervisor	144,896	14,490	30,414	189,799	100.00%
1238	CL&P Distribution	Non Union	Ops Supervisor	144,616	17,354	30,355	192,324	100.00%
1250	CL&P Distribution	Non Union	Supervisor	144,614	14,461	30,355	189,431	100.00%
1379	CL&P Distribution	Non Union	Individual Contributor	144,221	11,538	30,272	186,030	100.00%
1274	CL&P Distribution	Non Union	Supervisor	143,784	14,378	30,180	188,342	100.00%
1305	CL&P Distribution	Non Union	Ops Supervisor	143,550	17,226	30,131	190,908	100.00%
100	CL&P Distribution	Union	Individual Contributor	143,222	11,458	30,062	184,741	100.00%
1272	CL&P Distribution	Non Union	Supervisor	143,222	14,322	30,062	187,606	100.00%
1284	CL&P Distribution	Non Union	Supervisor	143,222	14,322	30,062	187,606	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1299	CL&P Distribution	Non Union	Ops Supervisor	143,165	17,180	30,050	190,394	100.00%
1255	CL&P Distribution	Non Union	Supervisor	143,150	14,315	30,047	187,513	100.00%
1353	CL&P Distribution	Non Union	Ops Supervisor	142,635	17,116	29,939	189,690	100.00%
189	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
432	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
148	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
67	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
46	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
467	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
60	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
106	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
408	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
461	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
410	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
336	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
444	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
79	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
428	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
133	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
532	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
8986	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
575	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
584	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
621	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
622	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
623	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
624	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
625	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
648	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
649	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
650	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
651	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
652	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
653	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
654	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
656	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
657	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
658	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
659	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
661	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
664	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
701	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
713	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
719	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
720	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
751	CL&P Distribution	Union	Individual Contributor	142,334	-	29,876	172,210	100.00%
32	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
56	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
62	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
221	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
259	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
284	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
305	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
309	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
310	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
330	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
398	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
277	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
33	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
333	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
297	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
322	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
128	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
70	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
331	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
135	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
21	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
181	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
387	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
416	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
37	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
40	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
183	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
197	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
12	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
449	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
122	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
170	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
230	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
418	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
195	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
490	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
130	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
53	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
161	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
343	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
10	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
19	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
72	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
156	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
365	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
436	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
464	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%

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June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
159	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
194	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
341	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
237	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
165	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
124	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
120	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
199	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
318	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
372	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
28	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
392	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
76	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
358	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
379	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
121	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
94	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
226	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
290	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
504	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
509	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
516	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
528	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
542	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
544	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
545	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
551	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
553	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
554	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
555	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
559	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%

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June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
565	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
604	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
642	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
671	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
781	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
882	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
969	CL&P Distribution	Union	Individual Contributor	142,251	-	29,859	172,110	100.00%
3367	CL&P Distribution	Non Union	Supervisor	142,091	14,209	29,825	186,125	100.00%
1092	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1099	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1090	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1088	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1097	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1085	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1100	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1095	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1083	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1084	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1096	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1094	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1087	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1093	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1086	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1101	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1091	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1098	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1102	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1103	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1105	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1106	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1107	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1108	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1109	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1110	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1111	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1112	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1113	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1115	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1116	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1117	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1118	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1120	CL&P Distribution	Union	Individual Contributor	142,043	-	29,815	171,858	100.00%
1282	CL&P Distribution	Non Union	Ops Supervisor	141,789	17,015	29,761	188,564	100.00%
1276	CL&P Distribution	Non Union	Ops Supervisor	141,779	17,013	29,759	188,551	100.00%
1237	CL&P Distribution	Non Union	Ops Supervisor	141,669	17,000	29,736	188,405	100.00%
1264	CL&P Distribution	Non Union	Ops Supervisor	141,536	16,984	29,708	188,229	100.00%
1225	CL&P Distribution	Non Union	Ops Supervisor	141,513	16,982	29,704	188,199	100.00%
1320	CL&P Distribution	Non Union	Ops Supervisor	141,513	16,982	29,704	188,199	100.00%
1306	CL&P Distribution	Non Union	Ops Supervisor	141,466	16,976	29,694	188,135	100.00%
1223	CL&P Distribution	Non Union	Supervisor	141,442	14,144	29,689	185,275	100.00%
1286	CL&P Distribution	Non Union	Ops Supervisor	141,378	16,965	29,675	188,018	100.00%
1241	CL&P Distribution	Non Union	Ops Supervisor	141,377	16,965	29,675	188,018	100.00%
1358	CL&P Distribution	Non Union	Ops Supervisor	141,191	16,943	29,636	187,770	100.00%
1297	CL&P Distribution	Non Union	Ops Supervisor	141,172	16,941	29,632	187,744	100.00%
1328	CL&P Distribution	Non Union	Ops Supervisor	141,126	16,935	29,622	187,683	100.00%
1233	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1244	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1249	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1252	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1228	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1242	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1263	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1268	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1269	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1270	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1277	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1280	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1283	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1285	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1287	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1289	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1291	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1293	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1294	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1295	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1296	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1298	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1302	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1309	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1310	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1311	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1314	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1316	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1321	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1323	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1329	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1332	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1333	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1338	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1351	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1354	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1355	CL&P Distribution	Non Union	Ops Supervisor	141,104	16,932	29,618	187,654	100.00%
1303	CL&P Distribution	Non Union	Ops Supervisor	140,967	16,916	29,589	187,472	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1325	CL&P Distribution	Non Union	Ops Supervisor	140,966	16,916	29,589	187,471	100.00%
1335	CL&P Distribution	Non Union	Supervisor	140,962	14,096	29,588	184,646	100.00%
6468	CL&P Distribution	Non Union	Ops Supervisor	140,910	16,909	29,577	187,396	100.00%
1327	CL&P Distribution	Non Union	Ops Supervisor	140,853	16,902	29,565	187,320	100.00%
1352	CL&P Distribution	Non Union	Ops Supervisor	140,853	16,902	29,565	187,320	100.00%
1368	CL&P Distribution	Non Union	Ops Supervisor	140,853	16,902	29,565	187,320	100.00%
1373	CL&P Distribution	Non Union	Ops Supervisor	140,853	16,902	29,565	187,320	100.00%
1374	CL&P Distribution	Non Union	Ops Supervisor	140,853	16,902	29,565	187,320	100.00%
1376	CL&P Distribution	Non Union	Ops Supervisor	140,850	16,902	29,564	187,316	100.00%
1377	CL&P Distribution	Non Union	Ops Supervisor	140,850	16,902	29,564	187,316	100.00%
1337	CL&P Distribution	Non Union	Ops Supervisor	140,834	16,900	29,561	187,296	100.00%
1345	CL&P Distribution	Non Union	Ops Supervisor	140,834	16,900	29,561	187,296	100.00%
1346	CL&P Distribution	Non Union	Ops Supervisor	140,834	16,900	29,561	187,296	100.00%
1347	CL&P Distribution	Non Union	Ops Supervisor	140,834	16,900	29,561	187,296	100.00%
1348	CL&P Distribution	Non Union	Ops Supervisor	140,834	16,900	29,561	187,296	100.00%
1366	CL&P Distribution	Non Union	Ops Supervisor	140,834	16,900	29,561	187,296	100.00%
1224	CL&P Distribution	Non Union	Ops Supervisor	140,830	16,900	29,560	187,289	100.00%
1227	CL&P Distribution	Non Union	Ops Supervisor	140,830	16,900	29,560	187,289	100.00%
1266	CL&P Distribution	Non Union	Ops Supervisor	140,830	16,900	29,560	187,289	100.00%
1313	CL&P Distribution	Non Union	Ops Supervisor	140,830	16,900	29,560	187,289	100.00%
1318	CL&P Distribution	Non Union	Ops Supervisor	140,830	16,900	29,560	187,289	100.00%
1336	CL&P Distribution	Non Union	Ops Supervisor	140,830	16,900	29,560	187,289	100.00%
1317	CL&P Distribution	Non Union	Ops Supervisor	140,829	16,900	29,560	187,289	100.00%
1290	CL&P Distribution	Non Union	Ops Supervisor	140,693	16,883	29,531	187,107	100.00%
251	CL&P Distribution	Union	Individual Contributor	140,691	-	29,531	170,222	100.00%
280	CL&P Distribution	Union	Individual Contributor	140,691	-	29,531	170,222	100.00%
332	CL&P Distribution	Union	Individual Contributor	140,691	-	29,531	170,222	100.00%
315	CL&P Distribution	Union	Individual Contributor	140,691	-	29,531	170,222	100.00%
125	CL&P Distribution	Union	Individual Contributor	140,691	-	29,531	170,222	100.00%
27	CL&P Distribution	Union	Individual Contributor	140,691	-	29,531	170,222	100.00%
93	CL&P Distribution	Union	Individual Contributor	140,691	-	29,531	170,222	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
294	CL&P Distribution	Union	Individual Contributor	140,691	-	29,531	170,222	100.00%
371	CL&P Distribution	Union	Individual Contributor	140,691	-	29,531	170,222	100.00%
271	CL&P Distribution	Union	Individual Contributor	140,691	-	29,531	170,222	100.00%
308	CL&P Distribution	Union	Individual Contributor	140,691	-	29,531	170,222	100.00%
9	CL&P Distribution	Union	Individual Contributor	140,691	-	29,531	170,222	100.00%
84	CL&P Distribution	Union	Individual Contributor	140,691	-	29,531	170,222	100.00%
272	CL&P Distribution	Union	Individual Contributor	140,691	-	29,531	170,222	100.00%
1349	CL&P Distribution	Non Union	Ops Supervisor	140,629	16,876	29,518	187,023	100.00%
1308	CL&P Distribution	Non Union	Supervisor	140,569	14,057	29,505	184,131	100.00%
1344	CL&P Distribution	Non Union	Ops Supervisor	140,561	16,867	29,504	186,932	100.00%
1331	CL&P Distribution	Non Union	Ops Supervisor	140,420	16,850	29,474	186,744	100.00%
1322	CL&P Distribution	Non Union	Ops Supervisor	140,419	16,850	29,474	186,743	100.00%
1279	CL&P Distribution	Non Union	Ops Supervisor	140,147	16,818	29,417	186,382	100.00%
1343	CL&P Distribution	Non Union	Ops Supervisor	140,076	16,809	29,402	186,288	100.00%
1324	CL&P Distribution	Non Union	Ops Supervisor	139,874	16,785	29,360	186,019	100.00%
1342	CL&P Distribution	Non Union	Ops Supervisor	139,804	16,777	29,345	185,926	100.00%
1319	CL&P Distribution	Non Union	Ops Supervisor	139,738	16,769	29,331	185,838	100.00%
1288	CL&P Distribution	Non Union	Ops Supervisor	139,598	16,752	29,302	185,652	100.00%
1350	CL&P Distribution	Non Union	Ops Supervisor	139,536	16,744	29,289	185,569	100.00%
1372	CL&P Distribution	Non Union	Ops Supervisor	139,485	16,738	29,278	185,501	100.00%
1356	CL&P Distribution	Non Union	Ops Supervisor	139,049	16,686	29,186	184,921	100.00%
1357	CL&P Distribution	Non Union	Ops Supervisor	138,364	16,604	29,043	184,011	100.00%
1359	CL&P Distribution	Non Union	Individual Contributor	138,000	13,800	28,966	180,766	100.00%
1231	CL&P Distribution	Non Union	Supervisor	137,745	13,775	28,913	180,433	100.00%
1114	CL&P Distribution	Union	Individual Contributor	137,301	-	28,819	166,120	100.00%
1235	CL&P Distribution	Non Union	Supervisor	137,038	13,704	28,764	179,505	100.00%
1220	CL&P Distribution	Non Union	Supervisor	136,813	13,681	28,717	179,211	100.00%
1312	CL&P Distribution	Non Union	Ops Supervisor	136,750	16,410	28,704	181,864	100.00%
1363	CL&P Distribution	Non Union	Ops Supervisor	136,750	16,410	28,704	181,864	100.00%
30	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
92	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
191	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
116	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
422	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
78	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
414	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
378	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
399	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
292	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
281	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
172	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
126	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
380	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
385	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
423	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
393	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
209	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
391	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
424	CL&P Distribution	Union	Individual Contributor	136,344	-	28,619	164,963	100.00%
49	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
71	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
443	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
288	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
86	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
355	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
50	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
282	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
440	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
283	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
129	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
255	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
64	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
484	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
466	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
459	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
275	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
470	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
457	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
175	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
185	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
480	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
482	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
474	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
439	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
455	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
227	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
469	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
83	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
496	CL&P Distribution	Union	Individual Contributor	135,970	-	28,540	164,510	100.00%
88	CL&P Distribution	Union	Individual Contributor	135,803	-	28,505	164,308	100.00%
454	CL&P Distribution	Union	Individual Contributor	134,493	-	28,230	162,723	100.00%
487	CL&P Distribution	Union	Individual Contributor	134,493	-	28,230	162,723	100.00%
617	CL&P Distribution	Union	Individual Contributor	134,493	-	28,230	162,723	100.00%
1243	CL&P Distribution	Non Union	Supervisor	134,477	13,448	28,227	176,151	100.00%
1603	CL&P Distribution	Union	Individual Contributor	134,056	-	28,138	162,194	100.00%
1598	CL&P Distribution	Union	Individual Contributor	134,056	-	28,138	162,194	100.00%
1221	CL&P Distribution	Non Union	Supervisor	133,763	13,376	28,077	175,217	100.00%
1229	CL&P Distribution	Non Union	Supervisor	133,687	13,369	28,061	175,117	100.00%
1256	CL&P Distribution	Non Union	Supervisor	133,313	13,331	27,982	174,626	100.00%
186	CL&P Distribution	Union	Individual Contributor	133,245	-	27,968	161,213	100.00%
1119	CL&P Distribution	Union	Individual Contributor	132,600	-	27,833	160,433	100.00%
1121	CL&P Distribution	Union	Individual Contributor	132,600	-	27,833	160,433	100.00%
1122	CL&P Distribution	Union	Individual Contributor	132,600	-	27,833	160,433	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1124	CL&P Distribution	Union	Individual Contributor	132,600	-	27,833	160,433	100.00%
485	CL&P Distribution	Union	Individual Contributor	132,517	-	27,815	160,332	100.00%
136	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
137	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
458	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
405	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
26	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
476	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
114	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
301	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
48	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
401	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
506	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
507	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
513	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
514	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
523	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
526	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
549	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
552	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
561	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
562	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
569	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
588	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
589	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
590	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
592	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
594	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
595	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
596	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
599	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
602	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
603	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
637	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
640	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
641	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
644	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
647	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
672	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
682	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
697	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
752	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
764	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
783	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
808	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
858	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
978	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
979	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
985	CL&P Distribution	Union	Individual Contributor	132,496	-	27,811	160,307	100.00%
1247	CL&P Distribution	Non Union	Supervisor	132,225	13,223	27,754	173,202	100.00%
1369	CL&P Distribution	Non Union	Individual Contributor	130,810	13,081	27,457	171,348	100.00%
493	CL&P Distribution	Union	Individual Contributor	129,605	-	27,204	156,809	100.00%
450	CL&P Distribution	Union	Individual Contributor	129,605	-	27,204	156,809	100.00%
317	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
111	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
273	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
447	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
162	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
434	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
362	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
85	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
74	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
435	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
500	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
502	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
511	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
537	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
546	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
563	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
566	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
567	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
572	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
591	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
597	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
600	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
605	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
606	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
608	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
614	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
628	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
636	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
639	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
645	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
646	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
660	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
670	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
673	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
685	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
686	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
687	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
688	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
689	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
690	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
691	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
692	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
693	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
695	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
696	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
699	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
700	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
705	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
706	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
707	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
709	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
710	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
711	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
712	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
714	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
715	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
716	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
718	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
721	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
725	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
726	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
728	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
730	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
731	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
732	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
733	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
734	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
735	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
739	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
740	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
741	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
742	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
743	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
744	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
745	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
746	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
747	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
748	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
749	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
753	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
754	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
756	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
757	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
758	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
761	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
815	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
835	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
845	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
854	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
855	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
857	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
859	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
861	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
881	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
883	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
884	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
885	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
907	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
910	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
913	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
916	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
919	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
922	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
925	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
938	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
946	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
947	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
948	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
949	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
950	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
971	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
972	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
973	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
974	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
975	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
976	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
977	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
980	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
981	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
982	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
983	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
984	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
988	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
992	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
993	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
994	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
996	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
997	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
998	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
1000	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
1023	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
1024	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
1025	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1026	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
1028	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
1032	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
1039	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
1044	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
1050	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
1053	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
1049	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
1058	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
1060	CL&P Distribution	Union	Individual Contributor	128,981	-	27,073	156,054	100.00%
1234	CL&P Distribution	Non Union	Supervisor	128,342	12,834	26,939	168,115	100.00%
1248	CL&P Distribution	Non Union	Supervisor	128,230	12,823	26,916	167,969	100.00%
58	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
224	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
166	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
31	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
258	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
263	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
7	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
66	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
478	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
270	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
295	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
228	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
486	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
311	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
313	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
452	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
472	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
483	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
215	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
351	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
448	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
462	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
475	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
39	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
264	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
426	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
431	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
498	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
520	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
534	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
583	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
609	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
638	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
684	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
780	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
805	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
825	CL&P Distribution	Union	Individual Contributor	128,128	-	26,894	155,022	100.00%
345	CL&P Distribution	Union	Individual Contributor	127,982	-	26,864	154,846	100.00%
257	CL&P Distribution	Union	Individual Contributor	127,982	-	26,864	154,846	100.00%
325	CL&P Distribution	Union	Individual Contributor	127,982	-	26,864	154,846	100.00%
390	CL&P Distribution	Union	Individual Contributor	127,650	-	26,794	154,444	100.00%
248	CL&P Distribution	Union	Individual Contributor	127,650	-	26,794	154,444	100.00%
187	CL&P Distribution	Union	Individual Contributor	127,650	-	26,794	154,444	100.00%
99	CL&P Distribution	Union	Individual Contributor	127,650	-	26,794	154,444	100.00%
346	CL&P Distribution	Union	Individual Contributor	127,650	-	26,794	154,444	100.00%
1301	CL&P Distribution	Non Union	Supervisor	127,520	12,752	26,766	167,038	100.00%
441	CL&P Distribution	Union	Individual Contributor	126,984	-	26,654	153,638	100.00%
438	CL&P Distribution	Union	Individual Contributor	126,838	-	26,623	153,461	100.00%
914	CL&P Distribution	Union	Individual Contributor	126,838	-	26,623	153,461	100.00%
986	CL&P Distribution	Union	Individual Contributor	126,838	-	26,623	153,461	100.00%

The Connecticut Light and Power Company
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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
987	CL&P Distribution	Union	Individual Contributor	126,838	-	26,623	153,461	100.00%
991	CL&P Distribution	Union	Individual Contributor	126,838	-	26,623	153,461	100.00%
1031	CL&P Distribution	Union	Individual Contributor	126,838	-	26,623	153,461	100.00%
182	CL&P Distribution	Union	Individual Contributor	126,693	-	26,593	153,286	100.00%
1254	CL&P Distribution	Non Union	Supervisor	126,677	12,668	26,590	165,935	100.00%
213	CL&P Distribution	Union	Individual Contributor	126,464	-	26,545	153,009	100.00%
1378	CL&P Distribution	Non Union	Individual Contributor	126,039	10,083	26,456	162,578	100.00%
210	CL&P Distribution	Union	Individual Contributor	125,902	-	26,427	152,329	100.00%
75	CL&P Distribution	Union	Individual Contributor	125,798	-	26,405	152,203	100.00%
87	CL&P Distribution	Union	Individual Contributor	125,798	-	26,405	152,203	100.00%
95	CL&P Distribution	Union	Individual Contributor	125,798	-	26,405	152,203	100.00%
231	CL&P Distribution	Union	Individual Contributor	125,798	-	26,405	152,203	100.00%
247	CL&P Distribution	Union	Individual Contributor	125,798	-	26,405	152,203	100.00%
233	CL&P Distribution	Union	Individual Contributor	125,798	-	26,405	152,203	100.00%
89	CL&P Distribution	Union	Individual Contributor	125,798	-	26,405	152,203	100.00%
115	CL&P Distribution	Union	Individual Contributor	125,798	-	26,405	152,203	100.00%
239	CL&P Distribution	Union	Individual Contributor	125,798	-	26,405	152,203	100.00%
389	CL&P Distribution	Union	Individual Contributor	125,798	-	26,405	152,203	100.00%
90	CL&P Distribution	Union	Individual Contributor	125,798	-	26,405	152,203	100.00%
417	CL&P Distribution	Union	Individual Contributor	125,798	-	26,405	152,203	100.00%
1271	CL&P Distribution	Non Union	Supervisor	125,795	12,579	26,404	164,778	100.00%
163	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
347	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
350	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
316	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
479	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
147	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
473	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
236	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
207	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
91	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
488	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
468	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
442	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
278	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
192	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
437	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
465	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
63	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
238	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
141	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
471	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
445	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
453	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
300	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
96	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
446	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
477	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
232	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
158	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
535	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
539	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
541	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
550	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
557	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
558	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
564	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
573	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
574	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
576	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
577	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
578	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%

The Connecticut Light and Power Company
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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
579	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
580	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
581	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
582	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
585	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
586	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
607	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
610	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
612	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
620	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
678	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
679	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
680	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
681	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
683	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
698	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
702	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
703	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
704	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
717	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
767	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
770	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
785	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
811	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
812	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
813	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
860	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
878	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
887	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
888	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
889	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
890	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
891	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
892	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
904	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
939	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
942	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
943	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
944	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
951	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
989	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
990	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
995	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
1008	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
1016	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
1017	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
1020	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
1022	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
1029	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
1038	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
1041	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
1045	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
1046	CL&P Distribution	Union	Individual Contributor	125,278	-	26,296	151,574	100.00%
489	CL&P Distribution	Union	Individual Contributor	124,134	-	26,056	150,190	100.00%
140	CL&P Distribution	Union	Individual Contributor	124,134	-	26,056	150,190	100.00%
626	CL&P Distribution	Union	Individual Contributor	124,134	-	26,056	150,190	100.00%
724	CL&P Distribution	Union	Individual Contributor	124,134	-	26,056	150,190	100.00%
807	CL&P Distribution	Union	Individual Contributor	124,134	-	26,056	150,190	100.00%
1001	CL&P Distribution	Union	Individual Contributor	124,134	-	26,056	150,190	100.00%
1027	CL&P Distribution	Union	Individual Contributor	124,134	-	26,056	150,190	100.00%
1062	CL&P Distribution	Union	Individual Contributor	124,134	-	26,056	150,190	100.00%
1380	CL&P Distribution	Non Union	Individual Contributor	123,928	9,914	26,013	159,856	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1081	CL&P Distribution	Union	Individual Contributor	123,261	-	25,872	149,133	100.00%
1104	CL&P Distribution	Union	Individual Contributor	123,261	-	25,872	149,133	100.00%
1125	CL&P Distribution	Union	Individual Contributor	123,261	-	25,872	149,133	100.00%
1126	CL&P Distribution	Union	Individual Contributor	123,261	-	25,872	149,133	100.00%
142	CL&P Distribution	Union	Individual Contributor	123,115	-	25,842	148,957	100.00%
1394	CL&P Distribution	Non Union	Supervisor	123,000	12,300	25,818	161,118	100.00%
1384	CL&P Distribution	Non Union	Individual Contributor	122,385	9,791	25,689	157,865	100.00%
193	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
151	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
268	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
139	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
45	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
25	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
113	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
266	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
289	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
102	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
497	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
503	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
510	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
515	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
611	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
615	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
616	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
629	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
631	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
643	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
663	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
676	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
677	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
708	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
727	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
736	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
816	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
821	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
837	CL&P Distribution	Union	Individual Contributor	122,200	-	25,650	147,850	100.00%
1236	CL&P Distribution	Non Union	Supervisor	122,004	12,200	25,609	159,813	100.00%
1382	CL&P Distribution	Non Union	Individual Contributor	121,419	9,713	25,486	156,618	100.00%
145	CL&P Distribution	Union	Individual Contributor	120,307	-	25,252	145,559	100.00%
1675	CL&P Distribution	Union	Individual Contributor	120,245	-	25,239	145,484	100.00%
630	CL&P Distribution	Union	Individual Contributor	120,203	-	25,231	145,434	100.00%
804	CL&P Distribution	Union	Individual Contributor	120,203	-	25,231	145,434	100.00%
838	CL&P Distribution	Union	Individual Contributor	120,203	-	25,231	145,434	100.00%
923	CL&P Distribution	Union	Individual Contributor	120,203	-	25,231	145,434	100.00%
862	CL&P Distribution	Union	Individual Contributor	120,200	9,616	25,230	155,046	100.00%
1315	CL&P Distribution	Non Union	Supervisor	118,178	11,818	24,806	154,802	100.00%
1383	CL&P Distribution	Non Union	Individual Contributor	118,015	9,441	24,771	152,227	100.00%
203	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
246	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
286	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
319	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
334	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
276	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
198	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
47	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
216	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
164	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
296	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
327	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
154	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
13	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
149	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
146	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
370	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
171	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
368	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
16	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
425	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
118	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
173	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
413	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
501	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
505	CL&P Distribution	Union	Individual Contributor	117,354	-	24,633	141,987	100.00%
632	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
633	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
755	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
769	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
771	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
772	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
773	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
774	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
776	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
777	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
778	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
9116	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
9118	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
9119	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
9126	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
9131	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
9132	CL&P Distribution	Union	Individual Contributor	117,146	-	24,589	141,735	100.00%
1002	CL&P Distribution	Union	Individual Contributor	116,699	9,336	24,495	150,530	100.00%
819	CL&P Distribution	Union	Individual Contributor	116,126	-	24,375	140,501	100.00%
827	CL&P Distribution	Union	Individual Contributor	116,126	-	24,375	140,501	100.00%

The Connecticut Light and Power Company
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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
833	CL&P Distribution	Union	Individual Contributor	116,126	-	24,375	140,501	100.00%
1673	CL&P Distribution	Union	Individual Contributor	116,064	-	24,362	140,426	100.00%
174	CL&P Distribution	Union	Individual Contributor	115,544	-	24,253	139,797	100.00%
348	CL&P Distribution	Union	Individual Contributor	114,878	-	24,113	138,991	100.00%
168	CL&P Distribution	Union	Individual Contributor	114,878	-	24,113	138,991	100.00%
29	CL&P Distribution	Union	Individual Contributor	114,878	-	24,113	138,991	100.00%
409	CL&P Distribution	Union	Individual Contributor	114,878	-	24,113	138,991	100.00%
536	CL&P Distribution	Union	Individual Contributor	114,878	-	24,113	138,991	100.00%
587	CL&P Distribution	Union	Individual Contributor	114,878	-	24,113	138,991	100.00%
619	CL&P Distribution	Union	Individual Contributor	114,878	-	24,113	138,991	100.00%
662	CL&P Distribution	Union	Individual Contributor	114,878	-	24,113	138,991	100.00%
666	CL&P Distribution	Union	Individual Contributor	114,878	-	24,113	138,991	100.00%
763	CL&P Distribution	Union	Individual Contributor	114,878	-	24,113	138,991	100.00%
846	CL&P Distribution	Union	Individual Contributor	114,878	-	24,113	138,991	100.00%
856	CL&P Distribution	Union	Individual Contributor	114,878	-	24,113	138,991	100.00%
1003	CL&P Distribution	Union	Individual Contributor	114,878	-	24,113	138,991	100.00%
1030	CL&P Distribution	Union	Individual Contributor	114,878	-	24,113	138,991	100.00%
252	CL&P Distribution	Union	Individual Contributor	114,587	-	24,052	138,639	100.00%
132	CL&P Distribution	Union	Individual Contributor	114,587	-	24,052	138,639	100.00%
218	CL&P Distribution	Union	Individual Contributor	114,587	-	24,052	138,639	100.00%
204	CL&P Distribution	Union	Individual Contributor	114,587	-	24,052	138,639	100.00%
42	CL&P Distribution	Union	Individual Contributor	114,587	-	24,052	138,639	100.00%
419	CL&P Distribution	Union	Individual Contributor	114,587	-	24,052	138,639	100.00%
403	CL&P Distribution	Union	Individual Contributor	114,587	-	24,052	138,639	100.00%
430	CL&P Distribution	Union	Individual Contributor	114,587	-	24,052	138,639	100.00%
1061	CL&P Distribution	Union	Individual Contributor	114,400	-	24,013	138,413	100.00%
14	CL&P Distribution	Union	Individual Contributor	114,317	-	23,995	138,312	100.00%
9127	CL&P Distribution	Union	Individual Contributor	113,901	-	23,908	137,809	100.00%
9129	CL&P Distribution	Union	Individual Contributor	113,901	-	23,908	137,809	100.00%
694	CL&P Distribution	Union	Individual Contributor	113,173	-	23,755	136,928	100.00%
328	CL&P Distribution	Union	Individual Contributor	112,590	-	23,633	136,223	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
303	CL&P Distribution	Union	Individual Contributor	112,507	-	23,615	136,122	100.00%
291	CL&P Distribution	Union	Individual Contributor	112,507	-	23,615	136,122	100.00%
98	CL&P Distribution	Union	Individual Contributor	112,507	-	23,615	136,122	100.00%
143	CL&P Distribution	Union	Individual Contributor	112,507	-	23,615	136,122	100.00%
329	CL&P Distribution	Union	Individual Contributor	112,507	-	23,615	136,122	100.00%
211	CL&P Distribution	Union	Individual Contributor	112,507	-	23,615	136,122	100.00%
669	CL&P Distribution	Union	Individual Contributor	112,507	-	23,615	136,122	100.00%
1406	CL&P Distribution	Non Union	Individual Contributor	112,207	8,977	23,552	144,736	100.00%
759	CL&P Distribution	Union	Individual Contributor	110,302	-	23,152	133,454	100.00%
9123	CL&P Distribution	Union	Individual Contributor	109,699	-	23,026	132,725	100.00%
668	CL&P Distribution	Union	Individual Contributor	109,616	-	23,008	132,624	100.00%
836	CL&P Distribution	Union	Individual Contributor	109,616	-	23,008	132,624	100.00%
839	CL&P Distribution	Union	Individual Contributor	109,616	-	23,008	132,624	100.00%
598	CL&P Distribution	Union	Individual Contributor	108,160	-	22,703	130,863	100.00%
723	CL&P Distribution	Union	Individual Contributor	108,160	-	22,703	130,863	100.00%
729	CL&P Distribution	Union	Individual Contributor	108,160	-	22,703	130,863	100.00%
760	CL&P Distribution	Union	Individual Contributor	108,160	-	22,703	130,863	100.00%
786	CL&P Distribution	Union	Individual Contributor	108,160	-	22,703	130,863	100.00%
787	CL&P Distribution	Union	Individual Contributor	108,160	-	22,703	130,863	100.00%
788	CL&P Distribution	Union	Individual Contributor	108,160	-	22,703	130,863	100.00%
789	CL&P Distribution	Union	Individual Contributor	108,160	-	22,703	130,863	100.00%
791	CL&P Distribution	Union	Individual Contributor	108,160	-	22,703	130,863	100.00%
792	CL&P Distribution	Union	Individual Contributor	108,160	-	22,703	130,863	100.00%
495	CL&P Distribution	Union	Individual Contributor	107,890	-	22,646	130,536	100.00%
167	CL&P Distribution	Union	Individual Contributor	107,890	-	22,646	130,536	100.00%
77	CL&P Distribution	Union	Individual Contributor	107,890	-	22,646	130,536	100.00%
411	CL&P Distribution	Union	Individual Contributor	107,890	-	22,646	130,536	100.00%
779	CL&P Distribution	Union	Individual Contributor	107,151	8,572	22,491	138,214	100.00%
817	CL&P Distribution	Union	Individual Contributor	107,120	8,570	22,484	138,174	100.00%
834	CL&P Distribution	Union	Individual Contributor	107,120	8,570	22,484	138,174	100.00%
840	CL&P Distribution	Union	Individual Contributor	107,120	8,570	22,484	138,174	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
674	CL&P Distribution	Union	Individual Contributor	107,099	-	22,480	129,579	100.00%
794	CL&P Distribution	Union	Individual Contributor	107,099	-	22,480	129,579	100.00%
795	CL&P Distribution	Union	Individual Contributor	107,099	-	22,480	129,579	100.00%
796	CL&P Distribution	Union	Individual Contributor	107,099	-	22,480	129,579	100.00%
797	CL&P Distribution	Union	Individual Contributor	107,099	-	22,480	129,579	100.00%
799	CL&P Distribution	Union	Individual Contributor	107,099	-	22,480	129,579	100.00%
801	CL&P Distribution	Union	Individual Contributor	107,099	-	22,480	129,579	100.00%
802	CL&P Distribution	Union	Individual Contributor	107,099	-	22,480	129,579	100.00%
826	CL&P Distribution	Union	Individual Contributor	107,099	-	22,480	129,579	100.00%
828	CL&P Distribution	Union	Individual Contributor	107,099	-	22,480	129,579	100.00%
829	CL&P Distribution	Union	Individual Contributor	107,099	-	22,480	129,579	100.00%
830	CL&P Distribution	Union	Individual Contributor	107,099	-	22,480	129,579	100.00%
831	CL&P Distribution	Union	Individual Contributor	107,099	-	22,480	129,579	100.00%
1386	CL&P Distribution	Non Union	Individual Contributor	106,733	8,539	22,403	137,675	100.00%
1404	CL&P Distribution	Non Union	Individual Contributor	106,090	8,487	22,268	136,845	100.00%
1409	CL&P Distribution	Non Union	Individual Contributor	106,090	8,487	22,268	136,845	100.00%
52	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
407	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
155	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
421	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
229	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
225	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
82	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
512	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
517	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
519	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
521	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
531	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
570	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
634	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
635	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
675	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
722	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
750	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
793	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
843	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
844	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
893	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
945	CL&P Distribution	Union	Individual Contributor	105,810	-	22,209	128,019	100.00%
530	CL&P Distribution	Union	Individual Contributor	104,874	-	22,013	126,887	100.00%
618	CL&P Distribution	Union	Individual Contributor	104,874	-	22,013	126,887	100.00%
1395	CL&P Distribution	Non Union	Individual Contributor	103,208	8,257	21,663	133,127	100.00%
533	CL&P Distribution	Union	Individual Contributor	102,419	-	21,498	123,917	100.00%
848	CL&P Distribution	Union	Individual Contributor	102,419	-	21,498	123,917	100.00%
849	CL&P Distribution	Union	Individual Contributor	102,419	-	21,498	123,917	100.00%
850	CL&P Distribution	Union	Individual Contributor	102,419	-	21,498	123,917	100.00%
851	CL&P Distribution	Union	Individual Contributor	102,419	-	21,498	123,917	100.00%
852	CL&P Distribution	Union	Individual Contributor	102,419	-	21,498	123,917	100.00%
853	CL&P Distribution	Union	Individual Contributor	102,419	-	21,498	123,917	100.00%
798	CL&P Distribution	Union	Individual Contributor	101,296	-	21,262	122,558	100.00%
803	CL&P Distribution	Union	Individual Contributor	101,296	-	21,262	122,558	100.00%
1387	CL&P Distribution	Non Union	Individual Contributor	100,531	8,042	21,101	129,674	100.00%
547	CL&P Distribution	Union	Individual Contributor	100,235	-	21,039	121,274	100.00%
820	CL&P Distribution	Union	Individual Contributor	100,235	-	21,039	121,274	100.00%
822	CL&P Distribution	Union	Individual Contributor	100,235	-	21,039	121,274	100.00%
1397	CL&P Distribution	Non Union	Individual Contributor	98,768	7,901	20,731	127,400	100.00%
1399	CL&P Distribution	Non Union	Individual Contributor	98,395	7,872	20,653	126,919	100.00%
1400	CL&P Distribution	Non Union	Individual Contributor	98,345	7,868	20,643	126,856	100.00%
1065	CL&P Distribution	Non Union	Individual Contributor	98,106	1,962	20,592	120,660	100.00%
1390	CL&P Distribution	Non Union	Individual Contributor	98,064	7,845	20,584	126,493	100.00%
655	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
790	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
814	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
832	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
847	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
864	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
865	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
866	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
867	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
869	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
870	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
871	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
873	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
874	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
895	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
897	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
898	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
901	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
902	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
903	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
905	CL&P Distribution	Union	Individual Contributor	97,989	-	20,568	118,557	100.00%
1393	CL&P Distribution	Non Union	Individual Contributor	97,950	7,836	20,560	126,346	100.00%
1392	CL&P Distribution	Non Union	Individual Contributor	97,945	7,836	20,559	126,340	100.00%
1391	CL&P Distribution	Non Union	Individual Contributor	97,755	7,820	20,519	126,095	100.00%
1389	CL&P Distribution	Non Union	Individual Contributor	97,674	7,814	20,502	125,990	100.00%
876	CL&P Distribution	Union	Individual Contributor	97,427	-	20,450	117,877	100.00%
880	CL&P Distribution	Union	Individual Contributor	97,427	-	20,450	117,877	100.00%
1407	CL&P Distribution	Non Union	Individual Contributor	97,253	7,780	20,413	125,446	100.00%
1064	CL&P Distribution	Non Union	Individual Contributor	96,995	1,940	20,359	119,294	100.00%
1068	CL&P Distribution	Non Union	Individual Contributor	96,434	1,929	20,242	118,605	100.00%
1402	CL&P Distribution	Non Union	Individual Contributor	96,356	7,708	20,225	124,290	100.00%
894	CL&P Distribution	Union	Individual Contributor	96,346	-	20,223	116,569	100.00%
911	CL&P Distribution	Union	Individual Contributor	96,346	-	20,223	116,569	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1388	CL&P Distribution	Non Union	Individual Contributor	95,808	7,665	20,110	123,582	100.00%
1396	CL&P Distribution	Non Union	Individual Contributor	95,668	7,653	20,081	123,403	100.00%
766	CL&P Distribution	Union	Individual Contributor	95,618	-	20,070	115,688	100.00%
1019	CL&P Distribution	Union	Individual Contributor	95,618	-	20,070	115,688	100.00%
1398	CL&P Distribution	Non Union	Individual Contributor	95,575	7,646	20,061	123,282	100.00%
1410	CL&P Distribution	Non Union	Individual Contributor	95,000	7,600	19,941	122,541	100.00%
1408	CL&P Distribution	Non Union	Individual Contributor	94,905	7,592	19,921	122,418	100.00%
1066	CL&P Distribution	Non Union	Individual Contributor	94,697	1,894	19,877	116,468	100.00%
9110	CL&P Distribution	Union	Individual Contributor	94,099	-	19,751	113,850	100.00%
613	CL&P Distribution	Union	Individual Contributor	93,766	-	19,682	113,448	100.00%
800	CL&P Distribution	Union	Individual Contributor	93,766	-	19,682	113,448	100.00%
872	CL&P Distribution	Union	Individual Contributor	93,766	-	19,682	113,448	100.00%
879	CL&P Distribution	Union	Individual Contributor	93,766	-	19,682	113,448	100.00%
918	CL&P Distribution	Union	Individual Contributor	93,766	-	19,682	113,448	100.00%
936	CL&P Distribution	Union	Individual Contributor	93,766	-	19,682	113,448	100.00%
937	CL&P Distribution	Union	Individual Contributor	93,766	-	19,682	113,448	100.00%
940	CL&P Distribution	Union	Individual Contributor	93,766	-	19,682	113,448	100.00%
1405	CL&P Distribution	Non Union	Individual Contributor	93,503	7,480	19,626	120,610	100.00%
202	CL&P Distribution	Union	Individual Contributor	93,080	-	19,537	112,617	100.00%
1069	CL&P Distribution	Non Union	Individual Contributor	92,520	1,850	19,420	113,790	100.00%
1403	CL&P Distribution	Non Union	Individual Contributor	92,520	7,402	19,420	119,342	100.00%
810	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
875	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
900	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
909	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
926	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
927	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
928	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
929	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
930	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
932	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
933	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
934	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
954	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
956	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
957	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
958	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
959	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
960	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
961	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
963	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
967	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
968	CL&P Distribution	Union	Individual Contributor	91,894	-	19,289	111,183	100.00%
906	CL&P Distribution	Union	Individual Contributor	90,480	-	18,992	109,472	100.00%
941	CL&P Distribution	Union	Individual Contributor	90,480	-	18,992	109,472	100.00%
1067	CL&P Distribution	Non Union	Individual Contributor	90,432	1,809	18,982	111,223	100.00%
241	CL&P Distribution	Union	Individual Contributor	89,128	-	18,708	107,836	100.00%
924	CL&P Distribution	Union	Individual Contributor	88,511	7,081	18,578	114,170	100.00%
1414	CL&P Distribution	Non Union	Individual Contributor	87,279	5,237	18,320	110,835	100.00%
806	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
809	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
912	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
915	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
917	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
920	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1004	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1005	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1006	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1007	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1009	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1010	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1011	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1012	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1013	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1014	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1015	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1033	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1034	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1035	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1036	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1037	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1051	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1047	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1048	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1052	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1054	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1059	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
1055	CL&P Distribution	Union	Individual Contributor	87,152	-	18,293	105,445	100.00%
999	CL&P Distribution	Union	Individual Contributor	86,994	6,960	18,260	112,213	100.00%
1018	CL&P Distribution	Union	Individual Contributor	86,994	6,960	18,260	112,213	100.00%
9087	CL&P Distribution	Union	Individual Contributor	86,861	-	18,232	105,093	100.00%
931	CL&P Distribution	Union	Individual Contributor	86,861	-	18,232	105,093	100.00%
818	CL&P Distribution	Union	Individual Contributor	86,664	6,933	18,191	111,788	100.00%
1021	CL&P Distribution	Union	Individual Contributor	86,341	-	18,123	104,464	100.00%
1042	CL&P Distribution	Union	Individual Contributor	86,341	-	18,123	104,464	100.00%
9120	CL&P Distribution	Union	Individual Contributor	86,341	-	18,123	104,464	100.00%
863	CL&P Distribution	Union	Individual Contributor	86,325	6,906	18,120	111,351	100.00%
921	CL&P Distribution	Union	Individual Contributor	86,325	6,906	18,120	111,351	100.00%
1416	CL&P Distribution	Non Union	Individual Contributor	86,112	5,167	18,075	109,354	100.00%
1411	CL&P Distribution	Non Union	Individual Contributor	86,017	5,161	18,055	109,233	100.00%
868	CL&P Distribution	Union	Individual Contributor	85,966	-	18,044	104,010	100.00%
1685	CL&P Distribution	Union	Individual Contributor	85,946	-	18,040	103,986	100.00%
1417	CL&P Distribution	Non Union	Individual Contributor	85,696	5,142	17,988	108,826	100.00%

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June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
2	CL&P Distribution	Union	Individual Contributor	85,398	4,270	17,925	107,593	100.00%
571	CL&P Distribution	Union	Individual Contributor	85,218	-	17,887	103,105	100.00%
1412	CL&P Distribution	Non Union	Individual Contributor	84,481	5,069	17,733	107,283	100.00%
1415	CL&P Distribution	Non Union	Individual Contributor	84,240	5,054	17,682	106,976	100.00%
1076	CL&P Distribution	Non Union	Individual Contributor	83,523	1,670	17,532	102,726	100.00%
9125	CL&P Distribution	Union	Individual Contributor	83,430	6,674	17,512	107,616	100.00%
1078	CL&P Distribution	Non Union	Individual Contributor	82,842	1,657	17,389	101,888	100.00%
1077	CL&P Distribution	Non Union	Individual Contributor	82,750	1,655	17,369	101,774	100.00%
1040	CL&P Distribution	Union	Individual Contributor	82,400	6,592	17,296	106,288	100.00%
9124	CL&P Distribution	Union	Individual Contributor	82,400	6,592	17,296	106,288	100.00%
9133	CL&P Distribution	Union	Individual Contributor	82,000	6,560	17,212	105,772	100.00%
9121	CL&P Distribution	Union	Individual Contributor	81,723	-	17,154	98,877	100.00%
9122	CL&P Distribution	Union	Individual Contributor	81,723	-	17,154	98,877	100.00%
9130	CL&P Distribution	Union	Individual Contributor	81,723	-	17,154	98,877	100.00%
9134	CL&P Distribution	Union	Individual Contributor	81,723	-	17,154	98,877	100.00%
1413	CL&P Distribution	Non Union	Individual Contributor	81,648	4,899	17,138	103,685	100.00%
105	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
190	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
134	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
359	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
361	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
245	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
384	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
518	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
522	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
538	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
556	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
627	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
737	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
762	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
768	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
842	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
899	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
908	CL&P Distribution	Union	Individual Contributor	80,850	-	16,970	97,820	100.00%
1071	CL&P Distribution	Non Union	Individual Contributor	79,454	1,589	16,677	97,720	100.00%
1074	CL&P Distribution	Non Union	Individual Contributor	78,905	1,578	16,562	97,045	100.00%
366	CL&P Distribution	Union	Individual Contributor	78,478	-	16,473	94,951	100.00%
782	CL&P Distribution	Union	Individual Contributor	78,478	-	16,473	94,951	100.00%
935	CL&P Distribution	Union	Individual Contributor	78,478	-	16,473	94,951	100.00%
952	CL&P Distribution	Union	Individual Contributor	78,478	-	16,473	94,951	100.00%
953	CL&P Distribution	Union	Individual Contributor	78,478	-	16,473	94,951	100.00%
955	CL&P Distribution	Union	Individual Contributor	78,478	-	16,473	94,951	100.00%
966	CL&P Distribution	Union	Individual Contributor	78,478	-	16,473	94,951	100.00%
1075	CL&P Distribution	Non Union	Individual Contributor	78,450	1,569	16,467	96,486	100.00%
1072	CL&P Distribution	Non Union	Individual Contributor	78,430	1,569	16,463	96,462	100.00%
123	CL&P Distribution	Union	Individual Contributor	77,397	-	16,246	93,643	100.00%
499	CL&P Distribution	Union	Individual Contributor	77,397	-	16,246	93,643	100.00%
775	CL&P Distribution	Union	Individual Contributor	77,397	-	16,246	93,643	100.00%
1056	CL&P Distribution	Union	Individual Contributor	77,397	-	16,246	93,643	100.00%
1057	CL&P Distribution	Union	Individual Contributor	77,397	-	16,246	93,643	100.00%
1063	CL&P Distribution	Union	Individual Contributor	77,397	-	16,246	93,643	100.00%
964	CL&P Distribution	Union	Individual Contributor	76,419	-	16,040	92,459	100.00%
970	CL&P Distribution	Union	Individual Contributor	76,419	-	16,040	92,459	100.00%
1073	CL&P Distribution	Non Union	Individual Contributor	76,410	1,528	16,038	93,976	100.00%
2250	CL&P Distribution	Union	Individual Contributor	74,942	-	15,730	90,672	100.00%
1043	CL&P Distribution	Union	Individual Contributor	74,942	-	15,730	90,672	100.00%
9112	CL&P Distribution	Union	Individual Contributor	73,486	-	15,425	88,911	100.00%
9113	CL&P Distribution	Union	Individual Contributor	73,486	-	15,425	88,911	100.00%
9114	CL&P Distribution	Union	Individual Contributor	73,486	-	15,425	88,911	100.00%
9115	CL&P Distribution	Union	Individual Contributor	73,486	-	15,425	88,911	100.00%
1079	CL&P Distribution	Non Union	Individual Contributor	72,470	1,449	15,211	89,130	100.00%
1	CL&P Distribution	Union	Individual Contributor	72,260	1,445	15,167	88,872	100.00%

The Connecticut Light and Power Company
June 2026 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
3	CL&P Distribution	Union	Individual Contributor	72,260	1,445	15,167	88,872	100.00%
4	CL&P Distribution	Union	Individual Contributor	71,070	1,421	14,918	87,409	100.00%
5	CL&P Distribution	Union	Individual Contributor	71,070	1,421	14,918	87,409	100.00%
6	CL&P Distribution	Union	Individual Contributor	69,000	1,380	14,483	84,863	100.00%
9128	CL&P Distribution	Non Union	Individual Contributor	68,000	1,360	14,273	83,633	100.00%
9117	CL&P Distribution	Union	Individual Contributor	67,912	-	14,255	82,167	100.00%
				180,170,993	5,446,445	37,818,001	223,435,438	

Col.(g): Col. (e) x Weighted Payroll Benefit Rate of 20.99%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1080	CL&P Distribution	Non Union	Vice President	258,900	233,010	60,168	552,078	100.00%
1129	CL&P Distribution	Non Union	Director	216,404	54,101	50,292	320,797	100.00%
1132	CL&P Distribution	Non Union	Director	211,058	52,764	49,050	312,872	100.00%
1131	CL&P Distribution	Non Union	Director	206,876	51,719	48,078	306,672	100.00%
1128	CL&P Distribution	Non Union	Director	202,158	50,540	46,982	299,680	100.00%
1127	CL&P Distribution	Non Union	Director	200,850	50,213	46,678	297,741	100.00%
1130	CL&P Distribution	Non Union	Director	200,000	50,000	46,480	296,480	100.00%
1145	CL&P Distribution	Non Union	Manager	196,080	29,412	45,569	271,061	100.00%
1133	CL&P Distribution	Non Union	Manager	188,123	28,218	43,720	260,062	100.00%
1142	CL&P Distribution	Non Union	Manager	183,958	27,594	42,752	254,304	100.00%
1140	CL&P Distribution	Non Union	Manager	183,578	27,537	42,664	253,779	100.00%
1151	CL&P Distribution	Non Union	Manager	182,613	27,392	42,439	252,444	100.00%
1139	CL&P Distribution	Non Union	Manager	181,771	27,266	42,244	251,280	100.00%
1146	CL&P Distribution	Non Union	Manager	181,701	27,255	42,227	251,183	100.00%
376	CL&P Distribution	Union	Individual Contributor	175,919	14,074	40,884	230,876	100.00%
1136	CL&P Distribution	Non Union	Manager	175,524	26,329	40,792	242,645	100.00%
1141	CL&P Distribution	Non Union	Manager	174,000	26,100	40,438	240,538	100.00%
1137	CL&P Distribution	Non Union	Manager	173,404	26,011	40,299	239,714	100.00%
1138	CL&P Distribution	Non Union	Manager	173,314	25,997	40,278	239,589	100.00%
1149	CL&P Distribution	Non Union	Manager	173,283	25,992	40,271	239,546	100.00%
1135	CL&P Distribution	Non Union	Manager	173,040	25,956	40,214	239,210	100.00%
1165	CL&P Distribution	Non Union	Manager	172,140	25,821	40,005	237,967	100.00%
1144	CL&P Distribution	Non Union	Manager	172,010	25,802	39,975	237,787	100.00%
1184	CL&P Distribution	Non Union	Supervisor	170,465	17,047	39,616	227,128	100.00%
20	CL&P Distribution	Union	Individual Contributor	170,350	13,628	39,589	223,568	100.00%
1156	CL&P Distribution	Non Union	Manager	169,250	25,387	39,334	233,971	100.00%
1161	CL&P Distribution	Non Union	Manager	169,206	25,381	39,323	233,910	100.00%
1153	CL&P Distribution	Non Union	Manager	168,607	25,291	39,184	233,083	100.00%
1164	CL&P Distribution	Non Union	Manager	167,703	25,155	38,974	231,832	100.00%
1155	CL&P Distribution	Non Union	Manager	166,561	24,984	38,709	230,254	100.00%
1159	CL&P Distribution	Non Union	Manager	165,000	24,750	38,346	228,096	100.00%
1154	CL&P Distribution	Non Union	Manager	164,800	24,720	38,300	227,820	100.00%

The Connecticut Light and Power Company
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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1163	CL&P Distribution	Non Union	Manager	164,440	24,666	38,216	227,321	100.00%
394	CL&P Distribution	Union	Individual Contributor	164,183	13,135	38,156	215,474	100.00%
1157	CL&P Distribution	Non Union	Manager	164,000	24,600	38,114	226,714	100.00%
1190	CL&P Distribution	Non Union	Ops Supervisor	163,742	19,649	38,054	221,445	100.00%
1186	CL&P Distribution	Non Union	Ops Supervisor	163,672	19,641	38,037	221,350	100.00%
1178	CL&P Distribution	Non Union	Ops Supervisor	163,401	19,608	37,974	220,983	100.00%
17	CL&P Distribution	Union	Individual Contributor	163,230	13,058	37,935	214,224	100.00%
1167	CL&P Distribution	Non Union	Supervisor	162,740	16,274	37,821	216,835	100.00%
1134	CL&P Distribution	Non Union	Manager	162,740	24,411	37,821	224,972	100.00%
1160	CL&P Distribution	Non Union	Manager	162,209	24,331	37,697	224,237	100.00%
1182	CL&P Distribution	Non Union	Supervisor	161,710	16,171	37,581	215,462	100.00%
1194	CL&P Distribution	Non Union	Supervisor	160,680	16,068	37,342	214,090	100.00%
1172	CL&P Distribution	Non Union	Supervisor	160,680	16,068	37,342	214,090	100.00%
1148	CL&P Distribution	Non Union	Manager	160,631	24,095	37,331	222,057	100.00%
1158	CL&P Distribution	Non Union	Manager	160,429	24,064	37,284	221,778	100.00%
1152	CL&P Distribution	Non Union	Manager	160,387	24,058	37,274	221,719	100.00%
1150	CL&P Distribution	Non Union	Manager	159,984	23,998	37,180	221,161	100.00%
304	CL&P Distribution	Union	Individual Contributor	159,711	12,777	37,117	209,605	100.00%
1174	CL&P Distribution	Non Union	Ops Supervisor	159,027	19,083	36,958	215,068	100.00%
1175	CL&P Distribution	Non Union	Supervisor	157,851	15,785	36,685	210,321	100.00%
1171	CL&P Distribution	Non Union	Supervisor	157,809	15,781	36,675	210,265	100.00%
1193	CL&P Distribution	Non Union	Ops Supervisor	156,824	18,819	36,446	212,089	100.00%
1240	CL&P Distribution	Non Union	Ops Supervisor	156,037	18,724	36,263	211,025	100.00%
1173	CL&P Distribution	Non Union	Ops Supervisor	155,714	18,686	36,188	210,587	100.00%
1162	CL&P Distribution	Non Union	Manager	155,530	23,330	36,145	215,005	100.00%
1195	CL&P Distribution	Non Union	Supervisor	155,495	15,550	36,137	207,182	100.00%
1179	CL&P Distribution	Non Union	Ops Supervisor	155,454	18,654	36,127	210,235	100.00%
1202	CL&P Distribution	Non Union	Ops Supervisor	155,454	18,654	36,127	210,235	100.00%
1203	CL&P Distribution	Non Union	Ops Supervisor	155,454	18,654	36,127	210,235	100.00%
1215	CL&P Distribution	Non Union	Ops Supervisor	155,150	18,618	36,057	209,825	100.00%
1385	CL&P Distribution	Non Union	Individual Contributor	155,000	12,400	36,022	203,422	100.00%
1143	CL&P Distribution	Non Union	Manager	154,075	23,111	35,807	212,993	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1253	CL&P Distribution	Non Union	Individual Contributor	154,000	15,400	35,790	205,190	100.00%
1185	CL&P Distribution	Non Union	Ops Supervisor	153,831	18,460	35,750	208,040	100.00%
1147	CL&P Distribution	Non Union	Manager	153,831	23,075	35,750	212,655	100.00%
1198	CL&P Distribution	Non Union	Supervisor	153,000	15,300	35,557	203,857	100.00%
1191	CL&P Distribution	Non Union	Ops Supervisor	152,982	18,358	35,553	206,893	100.00%
1177	CL&P Distribution	Non Union	Ops Supervisor	152,388	18,287	35,415	206,090	100.00%
1259	CL&P Distribution	Non Union	Ops Supervisor	152,279	18,274	35,390	205,943	100.00%
1205	CL&P Distribution	Non Union	Supervisor	152,000	15,200	35,325	202,525	100.00%
51	CL&P Distribution	Union	Individual Contributor	151,981	12,158	35,320	199,459	100.00%
1170	CL&P Distribution	Non Union	Ops Supervisor	151,500	18,180	35,209	204,889	100.00%
352	CL&P Distribution	Union	Individual Contributor	151,410	12,113	35,188	198,711	100.00%
1197	CL&P Distribution	Non Union	Ops Supervisor	150,973	18,117	35,086	204,176	100.00%
1180	CL&P Distribution	Non Union	Ops Supervisor	150,868	18,104	35,062	204,034	100.00%
1260	CL&P Distribution	Non Union	Ops Supervisor	150,444	18,053	34,963	203,461	100.00%
1187	CL&P Distribution	Non Union	Supervisor	150,380	15,038	34,948	200,366	100.00%
1183	CL&P Distribution	Non Union	Ops Supervisor	150,157	18,019	34,896	203,071	100.00%
1189	CL&P Distribution	Non Union	Ops Supervisor	150,000	18,000	34,860	202,860	100.00%
1168	CL&P Distribution	Non Union	Ops Supervisor	150,000	18,000	34,860	202,860	100.00%
1209	CL&P Distribution	Non Union	Ops Supervisor	149,704	17,964	34,791	202,459	100.00%
1181	CL&P Distribution	Non Union	Ops Supervisor	149,693	17,963	34,789	202,445	100.00%
1381	CL&P Distribution	Non Union	Individual Contributor	149,639	11,971	34,776	196,387	100.00%
1192	CL&P Distribution	Non Union	Supervisor	149,587	14,959	34,764	199,310	100.00%
1166	CL&P Distribution	Non Union	Manager	149,514	22,427	34,747	206,688	100.00%
1196	CL&P Distribution	Non Union	Ops Supervisor	148,931	17,872	34,612	201,415	100.00%
1207	CL&P Distribution	Non Union	Ops Supervisor	148,814	17,858	34,584	201,256	100.00%
1257	CL&P Distribution	Non Union	Ops Supervisor	148,542	17,825	34,521	200,888	100.00%
1188	CL&P Distribution	Non Union	Ops Supervisor	148,526	17,823	34,517	200,866	100.00%
1201	CL&P Distribution	Non Union	Ops Supervisor	148,526	17,823	34,517	200,866	100.00%
1218	CL&P Distribution	Non Union	Ops Supervisor	148,320	17,798	34,470	200,588	100.00%
1216	CL&P Distribution	Non Union	Ops Supervisor	148,010	17,761	34,398	200,170	100.00%
1204	CL&P Distribution	Non Union	Ops Supervisor	147,868	17,744	34,364	199,976	100.00%
1222	CL&P Distribution	Non Union	Supervisor	147,442	14,744	34,265	196,451	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1206	CL&P Distribution	Non Union	Ops Supervisor	147,393	17,687	34,254	199,334	100.00%
1199	CL&P Distribution	Non Union	Ops Supervisor	147,295	17,675	34,231	199,202	100.00%
1200	CL&P Distribution	Non Union	Ops Supervisor	147,295	17,675	34,231	199,202	100.00%
1212	CL&P Distribution	Non Union	Ops Supervisor	147,290	17,675	34,230	199,195	100.00%
1169	CL&P Distribution	Non Union	Ops Supervisor	147,010	17,641	34,165	198,816	100.00%
1211	CL&P Distribution	Non Union	Ops Supervisor	147,010	17,641	34,165	198,816	100.00%
1213	CL&P Distribution	Non Union	Ops Supervisor	147,010	17,641	34,165	198,816	100.00%
1217	CL&P Distribution	Non Union	Ops Supervisor	147,010	17,641	34,165	198,816	100.00%
1208	CL&P Distribution	Non Union	Ops Supervisor	147,009	17,641	34,165	198,815	100.00%
1265	CL&P Distribution	Non Union	Ops Supervisor	146,302	17,556	34,001	197,860	100.00%
1245	CL&P Distribution	Non Union	Ops Supervisor	146,090	17,531	33,951	197,571	100.00%
456	CL&P Distribution	Union	Individual Contributor	145,538	-	33,823	179,361	100.00%
287	CL&P Distribution	Union	Individual Contributor	145,538	-	33,823	179,361	100.00%
9135	CL&P Distribution	Non Union	Ops Supervisor	145,416	17,450	33,795	196,661	100.00%
1232	CL&P Distribution	Non Union	Ops Supervisor	145,333	17,440	33,775	196,548	100.00%
1246	CL&P Distribution	Non Union	Ops Supervisor	144,746	17,370	33,639	195,755	100.00%
1251	CL&P Distribution	Non Union	Ops Supervisor	144,627	17,355	33,611	195,593	100.00%
62	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
108	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
109	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
127	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
206	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
222	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
223	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
260	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
261	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
265	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
324	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
337	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
360	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
404	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
240	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
35	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
314	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
326	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
176	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
369	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
357	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
144	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
293	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
235	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
41	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
110	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
397	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
433	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
400	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
61	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
243	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
169	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
131	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
364	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
349	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
377	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
363	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
307	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
179	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
152	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
205	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
302	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
38	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
103	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
342	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
321	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
269	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
375	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
381	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
254	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
59	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
117	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
395	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
24	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
22	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
65	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
312	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
196	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
406	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
494	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
8	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
138	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
339	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
214	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
80	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
153	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
219	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
492	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
44	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
420	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
386	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
101	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
344	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
177	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
249	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
340	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
299	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
73	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
250	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
201	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
402	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
415	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
112	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
382	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
34	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
335	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
150	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
383	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
412	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
374	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
180	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
298	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
353	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
274	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
11	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
388	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
234	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
220	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
81	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
157	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
338	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
267	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
481	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
256	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
212	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
242	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
188	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
160	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
460	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
178	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
396	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
43	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
184	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
200	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
373	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
427	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
18	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
107	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
253	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
491	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
508	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
524	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
525	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
527	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
529	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
540	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
568	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
665	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
765	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
823	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
824	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
841	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
884	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
949	CL&P Distribution	Union	Individual Contributor	144,248	-	33,523	177,771	100.00%
1219	CL&P Distribution	Non Union	Ops Supervisor	144,200	17,304	33,512	195,016	100.00%
1226	CL&P Distribution	Non Union	Ops Supervisor	144,200	17,304	33,512	195,016	100.00%
1278	CL&P Distribution	Non Union	Ops Supervisor	144,200	17,304	33,512	195,016	100.00%
1261	CL&P Distribution	Non Union	Ops Supervisor	143,752	17,250	33,408	194,410	100.00%
1275	CL&P Distribution	Non Union	Supervisor	143,502	14,350	33,350	191,202	100.00%
1258	CL&P Distribution	Non Union	Ops Supervisor	143,434	17,212	33,334	193,980	100.00%
1230	CL&P Distribution	Non Union	Supervisor	143,191	14,319	33,278	190,788	100.00%
1176	CL&P Distribution	Non Union	Supervisor	142,655	14,266	33,153	190,074	100.00%
1089	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1092	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1099	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1090	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1088	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1097	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1085	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1100	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1095	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1083	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1084	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1096	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1082	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1094	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1087	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1093	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1086	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1101	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1091	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1098	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1102	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1103	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1105	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1106	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1107	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1108	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1109	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1110	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1111	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1112	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1115	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1116	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%
1117	CL&P Distribution	Union	Individual Contributor	142,043	-	33,011	175,054	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1210	CL&P Distribution	Non Union	Supervisor	141,915	14,192	32,981	189,088	100.00%
1304	CL&P Distribution	Non Union	Ops Supervisor	141,910	17,029	32,980	191,919	100.00%
1214	CL&P Distribution	Non Union	Supervisor	141,743	14,174	32,941	188,859	100.00%
1239	CL&P Distribution	Non Union	Ops Supervisor	141,708	17,005	32,933	191,646	100.00%
1262	CL&P Distribution	Non Union	Ops Supervisor	141,567	16,988	32,900	191,454	100.00%
1267	CL&P Distribution	Non Union	Ops Supervisor	141,567	16,988	32,900	191,454	100.00%
1340	CL&P Distribution	Non Union	Ops Supervisor	141,567	16,988	32,900	191,454	100.00%
1341	CL&P Distribution	Non Union	Ops Supervisor	141,567	16,988	32,900	191,454	100.00%
1305	CL&P Distribution	Non Union	Ops Supervisor	141,429	16,971	32,868	191,269	100.00%
1379	CL&P Distribution	Non Union	Individual Contributor	141,393	11,311	32,860	185,564	100.00%
1364	CL&P Distribution	Non Union	Ops Supervisor	141,295	16,955	32,837	191,088	100.00%
1353	CL&P Distribution	Non Union	Ops Supervisor	141,223	16,947	32,820	190,990	100.00%
1365	CL&P Distribution	Non Union	Ops Supervisor	141,158	16,939	32,805	190,902	100.00%
1367	CL&P Distribution	Non Union	Ops Supervisor	141,158	16,939	32,805	190,902	100.00%
306	CL&P Distribution	Union	Individual Contributor	141,149	-	32,803	173,952	100.00%
323	CL&P Distribution	Union	Individual Contributor	141,149	-	32,803	173,952	100.00%
285	CL&P Distribution	Union	Individual Contributor	141,149	-	32,803	173,952	100.00%
279	CL&P Distribution	Union	Individual Contributor	141,149	-	32,803	173,952	100.00%
244	CL&P Distribution	Union	Individual Contributor	141,149	-	32,803	173,952	100.00%
119	CL&P Distribution	Union	Individual Contributor	141,149	-	32,803	173,952	100.00%
367	CL&P Distribution	Union	Individual Contributor	141,149	-	32,803	173,952	100.00%
1360	CL&P Distribution	Non Union	Ops Supervisor	141,100	16,932	32,792	190,824	100.00%
1376	CL&P Distribution	Non Union	Ops Supervisor	140,850	16,902	32,734	190,486	100.00%
1377	CL&P Distribution	Non Union	Ops Supervisor	140,850	16,902	32,734	190,486	100.00%
1238	CL&P Distribution	Non Union	Ops Supervisor	140,677	16,881	32,693	190,251	100.00%
1330	CL&P Distribution	Non Union	Supervisor	140,675	14,068	32,693	187,436	100.00%
1250	CL&P Distribution	Non Union	Supervisor	140,402	14,040	32,629	187,071	100.00%
1334	CL&P Distribution	Non Union	Ops Supervisor	140,000	16,800	32,536	189,336	100.00%
1274	CL&P Distribution	Non Union	Supervisor	139,596	13,960	32,442	185,997	100.00%
1255	CL&P Distribution	Non Union	Supervisor	139,351	13,935	32,385	185,671	100.00%
100	CL&P Distribution	Union	Individual Contributor	139,050	11,124	32,315	182,489	100.00%
1272	CL&P Distribution	Non Union	Supervisor	139,050	13,905	32,315	185,270	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1284	CL&P Distribution	Non Union	Supervisor	139,050	13,905	32,315	185,270	100.00%
1299	CL&P Distribution	Non Union	Ops Supervisor	138,995	16,679	32,302	187,976	100.00%
189	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
432	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
354	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
148	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
67	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
467	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
60	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
106	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
408	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
461	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
410	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
336	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
444	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
79	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
428	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
532	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
575	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
584	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
620	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
621	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
622	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
623	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
624	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
625	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
648	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
649	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
650	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
651	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
652	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
653	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
654	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
656	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
657	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
658	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
659	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
661	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
664	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
701	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
713	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
719	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
720	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
751	CL&P Distribution	Union	Individual Contributor	138,195	-	32,117	170,312	100.00%
1276	CL&P Distribution	Non Union	Ops Supervisor	137,917	16,550	32,052	186,519	100.00%
1225	CL&P Distribution	Non Union	Ops Supervisor	137,659	16,519	31,992	186,170	100.00%
1320	CL&P Distribution	Non Union	Ops Supervisor	137,659	16,519	31,992	186,170	100.00%
1273	CL&P Distribution	Non Union	Individual Contributor	137,656	13,766	31,991	183,413	100.00%
32	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
56	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
221	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
259	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
284	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
305	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
309	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
310	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
330	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
398	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
277	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
33	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
333	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
297	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
322	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
128	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
70	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
331	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
135	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
21	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
181	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
387	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
416	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
37	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
40	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
183	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
197	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
12	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
122	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
170	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
230	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
418	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
195	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
490	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
130	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
53	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
161	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
343	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
10	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
19	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
72	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
156	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
365	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
436	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
464	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
159	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
194	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
341	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
237	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
165	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
124	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
120	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
199	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
318	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
372	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
28	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
392	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
76	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
358	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
379	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
121	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
94	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
226	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
290	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
504	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
509	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
516	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
528	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
542	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
543	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
544	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
545	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
551	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
555	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
559	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
604	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
671	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
781	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
882	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%
969	CL&P Distribution	Union	Individual Contributor	137,592	-	31,976	169,568	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1237	CL&P Distribution	Non Union	Ops Supervisor	137,542	16,505	31,965	186,013	100.00%
1297	CL&P Distribution	Non Union	Ops Supervisor	137,327	16,479	31,915	185,721	100.00%
1223	CL&P Distribution	Non Union	Supervisor	137,322	13,732	31,914	182,968	100.00%
1113	CL&P Distribution	Union	Individual Contributor	137,301	-	31,909	169,210	100.00%
1306	CL&P Distribution	Non Union	Ops Supervisor	137,212	16,465	31,888	185,565	100.00%
1358	CL&P Distribution	Non Union	Ops Supervisor	137,079	16,449	31,857	185,385	100.00%
1328	CL&P Distribution	Non Union	Ops Supervisor	137,015	16,442	31,842	185,299	100.00%
1233	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1244	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1249	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1224	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1252	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1228	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1242	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1227	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1263	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1266	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1268	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1269	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1270	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1277	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1280	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1282	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1283	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1285	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1286	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1287	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1289	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1291	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1293	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1294	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1295	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%

The Connecticut Light and Power Company
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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1296	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1298	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1300	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1302	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1309	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1310	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1311	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1313	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1314	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1316	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1321	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1323	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1329	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1332	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1333	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1336	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1338	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1351	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1354	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
1355	CL&P Distribution	Non Union	Ops Supervisor	136,994	16,439	31,837	185,270	100.00%
667	CL&P Distribution	Union	Individual Contributor	136,990	10,959	31,836	179,785	100.00%
1241	CL&P Distribution	Non Union	Ops Supervisor	136,861	16,423	31,806	185,090	100.00%
1288	CL&P Distribution	Non Union	Ops Supervisor	136,861	16,423	31,806	185,090	100.00%
1303	CL&P Distribution	Non Union	Ops Supervisor	136,861	16,423	31,806	185,090	100.00%
1335	CL&P Distribution	Non Union	Supervisor	136,856	13,686	31,805	182,347	100.00%
1264	CL&P Distribution	Non Union	Ops Supervisor	136,750	16,410	31,781	184,941	100.00%
1327	CL&P Distribution	Non Union	Ops Supervisor	136,750	16,410	31,781	184,941	100.00%
1352	CL&P Distribution	Non Union	Ops Supervisor	136,750	16,410	31,781	184,941	100.00%
1368	CL&P Distribution	Non Union	Ops Supervisor	136,750	16,410	31,781	184,941	100.00%
1370	CL&P Distribution	Non Union	Individual Contributor	136,750	13,675	31,781	182,206	100.00%
1372	CL&P Distribution	Non Union	Ops Supervisor	136,750	16,410	31,781	184,941	100.00%
1373	CL&P Distribution	Non Union	Ops Supervisor	136,750	16,410	31,781	184,941	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1374	CL&P Distribution	Non Union	Ops Supervisor	136,750	16,410	31,781	184,941	100.00%
1337	CL&P Distribution	Non Union	Ops Supervisor	136,733	16,408	31,777	184,917	100.00%
1345	CL&P Distribution	Non Union	Ops Supervisor	136,733	16,408	31,777	184,917	100.00%
1346	CL&P Distribution	Non Union	Ops Supervisor	136,733	16,408	31,777	184,917	100.00%
1347	CL&P Distribution	Non Union	Ops Supervisor	136,733	16,408	31,777	184,917	100.00%
1348	CL&P Distribution	Non Union	Ops Supervisor	136,733	16,408	31,777	184,917	100.00%
1349	CL&P Distribution	Non Union	Ops Supervisor	136,733	16,408	31,777	184,917	100.00%
1366	CL&P Distribution	Non Union	Ops Supervisor	136,733	16,408	31,777	184,917	100.00%
1318	CL&P Distribution	Non Union	Ops Supervisor	136,728	16,407	31,776	184,911	100.00%
1317	CL&P Distribution	Non Union	Ops Supervisor	136,728	16,407	31,775	184,910	100.00%
1325	CL&P Distribution	Non Union	Ops Supervisor	136,728	16,407	31,775	184,910	100.00%
1290	CL&P Distribution	Non Union	Ops Supervisor	136,595	16,391	31,745	184,731	100.00%
1308	CL&P Distribution	Non Union	Supervisor	136,475	13,648	31,717	181,840	100.00%
1344	CL&P Distribution	Non Union	Ops Supervisor	136,467	16,376	31,715	184,558	100.00%
1279	CL&P Distribution	Non Union	Ops Supervisor	136,330	16,360	31,683	184,372	100.00%
1331	CL&P Distribution	Non Union	Ops Supervisor	136,330	16,360	31,683	184,372	100.00%
1322	CL&P Distribution	Non Union	Ops Supervisor	136,329	16,359	31,683	184,371	100.00%
1324	CL&P Distribution	Non Union	Ops Supervisor	136,064	16,328	31,621	184,013	100.00%
1342	CL&P Distribution	Non Union	Ops Supervisor	135,996	16,320	31,606	183,922	100.00%
1343	CL&P Distribution	Non Union	Ops Supervisor	135,996	16,320	31,606	183,922	100.00%
1319	CL&P Distribution	Non Union	Ops Supervisor	135,932	16,312	31,591	183,835	100.00%
1326	CL&P Distribution	Non Union	Ops Supervisor	135,797	16,296	31,559	183,652	100.00%
1281	CL&P Distribution	Non Union	Individual Contributor	135,519	13,552	31,495	180,566	100.00%
1350	CL&P Distribution	Non Union	Ops Supervisor	135,471	16,257	31,484	183,212	100.00%
1356	CL&P Distribution	Non Union	Ops Supervisor	134,999	16,200	31,374	182,573	100.00%
1357	CL&P Distribution	Non Union	Ops Supervisor	134,334	16,120	31,219	181,673	100.00%
251	CL&P Distribution	Union	Individual Contributor	133,994	-	31,140	165,134	100.00%
280	CL&P Distribution	Union	Individual Contributor	133,994	-	31,140	165,134	100.00%
332	CL&P Distribution	Union	Individual Contributor	133,994	-	31,140	165,134	100.00%
315	CL&P Distribution	Union	Individual Contributor	133,994	-	31,140	165,134	100.00%
125	CL&P Distribution	Union	Individual Contributor	133,994	-	31,140	165,134	100.00%
27	CL&P Distribution	Union	Individual Contributor	133,994	-	31,140	165,134	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
93	CL&P Distribution	Union	Individual Contributor	133,994	-	31,140	165,134	100.00%
294	CL&P Distribution	Union	Individual Contributor	133,994	-	31,140	165,134	100.00%
371	CL&P Distribution	Union	Individual Contributor	133,994	-	31,140	165,134	100.00%
271	CL&P Distribution	Union	Individual Contributor	133,994	-	31,140	165,134	100.00%
308	CL&P Distribution	Union	Individual Contributor	133,994	-	31,140	165,134	100.00%
9	CL&P Distribution	Union	Individual Contributor	133,994	-	31,140	165,134	100.00%
84	CL&P Distribution	Union	Individual Contributor	133,994	-	31,140	165,134	100.00%
272	CL&P Distribution	Union	Individual Contributor	133,994	-	31,140	165,134	100.00%
97	CL&P Distribution	Union	Individual Contributor	133,994	-	31,140	165,134	100.00%
1231	CL&P Distribution	Non Union	Supervisor	133,733	13,373	31,080	178,186	100.00%
1235	CL&P Distribution	Non Union	Supervisor	133,046	13,305	30,920	177,271	100.00%
1220	CL&P Distribution	Non Union	Supervisor	132,828	13,283	30,869	176,980	100.00%
1114	CL&P Distribution	Union	Individual Contributor	132,600	-	30,816	163,416	100.00%
1118	CL&P Distribution	Union	Individual Contributor	132,600	-	30,816	163,416	100.00%
1120	CL&P Distribution	Union	Individual Contributor	132,600	-	30,816	163,416	100.00%
1121	CL&P Distribution	Union	Individual Contributor	132,600	-	30,816	163,416	100.00%
1122	CL&P Distribution	Union	Individual Contributor	132,600	-	30,816	163,416	100.00%
1123	CL&P Distribution	Union	Individual Contributor	132,600	-	30,816	163,416	100.00%
1124	CL&P Distribution	Union	Individual Contributor	132,600	-	30,816	163,416	100.00%
1371	CL&P Distribution	Non Union	Individual Contributor	132,500	13,250	30,793	176,543	100.00%
1375	CL&P Distribution	Non Union	Individual Contributor	132,500	13,250	30,793	176,543	100.00%
30	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
88	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
92	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
191	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
116	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
422	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
78	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
414	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
378	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
399	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
292	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%

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2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
281	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
172	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
126	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
380	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
385	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
393	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
209	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
391	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
424	CL&P Distribution	Union	Individual Contributor	131,851	-	30,642	162,493	100.00%
49	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
71	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
443	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
68	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
288	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
86	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
355	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
50	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
282	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
440	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
283	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
129	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
255	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
463	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
484	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
466	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
459	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
470	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
457	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
175	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
185	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
480	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
482	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
474	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
439	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
227	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
469	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
83	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
133	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
496	CL&P Distribution	Union	Individual Contributor	131,498	-	30,560	162,058	100.00%
454	CL&P Distribution	Union	Individual Contributor	130,582	-	30,347	160,929	100.00%
487	CL&P Distribution	Union	Individual Contributor	130,582	-	30,347	160,929	100.00%
617	CL&P Distribution	Union	Individual Contributor	130,582	-	30,347	160,929	100.00%
1243	CL&P Distribution	Non Union	Supervisor	130,560	13,056	30,342	173,958	100.00%
1221	CL&P Distribution	Non Union	Supervisor	129,867	12,987	30,181	173,035	100.00%
1256	CL&P Distribution	Non Union	Supervisor	129,430	12,943	30,079	172,452	100.00%
186	CL&P Distribution	Union	Individual Contributor	129,355	-	30,062	159,417	100.00%
1247	CL&P Distribution	Non Union	Supervisor	129,000	12,900	29,980	171,880	100.00%
1229	CL&P Distribution	Non Union	Supervisor	128,942	12,894	29,966	171,802	100.00%
485	CL&P Distribution	Union	Individual Contributor	128,648	-	29,898	158,546	100.00%
136	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
137	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
449	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
405	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
26	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
476	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
114	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
301	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
48	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
401	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
506	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
507	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
513	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
514	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
523	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%

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2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
526	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
548	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
552	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
553	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
554	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
561	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
588	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
589	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
590	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
592	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
593	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
595	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
596	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
599	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
603	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
637	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
640	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
641	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
642	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
644	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
647	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
672	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
697	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
752	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
764	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
783	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
808	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
858	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
978	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
979	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
985	CL&P Distribution	Union	Individual Contributor	128,107	-	29,772	157,879	100.00%
1369	CL&P Distribution	Non Union	Individual Contributor	127,000	12,700	29,515	169,215	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1339	CL&P Distribution	Non Union	Individual Contributor	126,125	12,612	29,311	168,048	100.00%
493	CL&P Distribution	Union	Individual Contributor	125,840	-	29,245	155,085	100.00%
450	CL&P Distribution	Union	Individual Contributor	125,840	-	29,245	155,085	100.00%
1359	CL&P Distribution	Non Union	Individual Contributor	125,574	12,557	29,183	167,314	100.00%
1361	CL&P Distribution	Non Union	Individual Contributor	125,563	12,556	29,181	167,300	100.00%
317	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
111	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
458	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
273	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
447	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
162	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
434	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
362	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
85	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
74	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
435	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
500	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
502	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
511	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
537	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
546	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
549	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
560	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
562	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
563	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
565	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
566	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
567	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
569	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
591	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
594	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
597	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
600	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
601	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
602	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
605	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
606	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
608	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
614	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
628	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
636	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
639	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
645	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
646	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
660	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
670	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
673	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
682	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
685	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
686	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
687	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
688	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
689	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
690	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
691	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
692	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
693	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
695	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
696	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
705	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
706	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
707	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
709	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
710	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
711	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
712	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
714	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
715	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
716	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
718	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
725	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
728	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
730	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
731	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
732	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
733	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
734	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
735	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
739	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
740	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
741	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
742	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
743	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
744	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
745	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
746	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
747	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
748	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
749	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
761	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
815	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
835	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
845	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
854	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
855	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
857	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
859	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
861	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
881	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
883	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
885	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
907	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
910	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
913	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
916	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
919	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
922	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
925	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
938	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
946	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
947	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
948	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
950	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
971	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
972	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
973	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
974	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
975	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
976	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
977	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
980	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
981	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
982	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
983	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
984	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
988	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
992	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
993	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
994	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
996	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
997	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
998	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
1000	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
1023	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
1024	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
1025	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
1026	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
1028	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
1032	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
1039	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
1044	CL&P Distribution	Union	Individual Contributor	124,696	-	28,979	153,675	100.00%
1234	CL&P Distribution	Non Union	Supervisor	124,604	12,460	28,958	166,022	100.00%
1248	CL&P Distribution	Non Union	Supervisor	124,496	12,450	28,933	165,878	100.00%
345	CL&P Distribution	Union	Individual Contributor	124,322	-	28,892	153,214	100.00%
257	CL&P Distribution	Union	Individual Contributor	124,322	-	28,892	153,214	100.00%
325	CL&P Distribution	Union	Individual Contributor	124,322	-	28,892	153,214	100.00%
54	CL&P Distribution	Union	Individual Contributor	123,926	-	28,800	152,726	100.00%
248	CL&P Distribution	Union	Individual Contributor	123,926	-	28,800	152,726	100.00%
187	CL&P Distribution	Union	Individual Contributor	123,926	-	28,800	152,726	100.00%
99	CL&P Distribution	Union	Individual Contributor	123,926	-	28,800	152,726	100.00%
346	CL&P Distribution	Union	Individual Contributor	123,926	-	28,800	152,726	100.00%
224	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
166	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
31	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
258	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
64	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
263	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
7	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
66	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
478	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
275	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
270	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
295	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
228	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
423	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
455	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
486	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
311	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
313	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
452	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
472	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
351	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
475	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
39	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
264	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
426	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
431	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
520	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
534	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
583	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
609	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
638	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
684	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
780	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
805	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
825	CL&P Distribution	Union	Individual Contributor	123,885	-	28,791	152,676	100.00%
1301	CL&P Distribution	Non Union	Supervisor	123,806	12,381	28,773	164,960	100.00%
1362	CL&P Distribution	Non Union	Individual Contributor	123,480	12,348	28,697	164,525	100.00%
441	CL&P Distribution	Union	Individual Contributor	123,282	-	28,651	151,933	100.00%
1119	CL&P Distribution	Union	Individual Contributor	123,261	-	28,646	151,907	100.00%
438	CL&P Distribution	Union	Individual Contributor	123,157	-	28,622	151,779	100.00%
914	CL&P Distribution	Union	Individual Contributor	123,157	-	28,622	151,779	100.00%

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2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
986	CL&P Distribution	Union	Individual Contributor	123,157	-	28,622	151,779	100.00%
987	CL&P Distribution	Union	Individual Contributor	123,157	-	28,622	151,779	100.00%
991	CL&P Distribution	Union	Individual Contributor	123,157	-	28,622	151,779	100.00%
1031	CL&P Distribution	Union	Individual Contributor	123,157	-	28,622	151,779	100.00%
182	CL&P Distribution	Union	Individual Contributor	123,011	-	28,588	151,599	100.00%
1254	CL&P Distribution	Non Union	Supervisor	122,987	12,299	28,582	163,868	100.00%
1312	CL&P Distribution	Non Union	Ops Supervisor	122,900	14,748	28,562	166,210	100.00%
1363	CL&P Distribution	Non Union	Ops Supervisor	122,900	14,748	28,562	166,210	100.00%
1292	CL&P Distribution	Non Union	Individual Contributor	122,877	12,288	28,557	163,722	100.00%
213	CL&P Distribution	Union	Individual Contributor	122,782	-	28,535	151,317	100.00%
1378	CL&P Distribution	Non Union	Individual Contributor	122,368	9,789	28,438	160,595	100.00%
210	CL&P Distribution	Union	Individual Contributor	122,242	-	28,409	150,651	100.00%
75	CL&P Distribution	Union	Individual Contributor	122,138	-	28,385	150,523	100.00%
87	CL&P Distribution	Union	Individual Contributor	122,138	-	28,385	150,523	100.00%
95	CL&P Distribution	Union	Individual Contributor	122,138	-	28,385	150,523	100.00%
231	CL&P Distribution	Union	Individual Contributor	122,138	-	28,385	150,523	100.00%
262	CL&P Distribution	Union	Individual Contributor	122,138	-	28,385	150,523	100.00%
247	CL&P Distribution	Union	Individual Contributor	122,138	-	28,385	150,523	100.00%
233	CL&P Distribution	Union	Individual Contributor	122,138	-	28,385	150,523	100.00%
89	CL&P Distribution	Union	Individual Contributor	122,138	-	28,385	150,523	100.00%
115	CL&P Distribution	Union	Individual Contributor	122,138	-	28,385	150,523	100.00%
239	CL&P Distribution	Union	Individual Contributor	122,138	-	28,385	150,523	100.00%
389	CL&P Distribution	Union	Individual Contributor	122,138	-	28,385	150,523	100.00%
90	CL&P Distribution	Union	Individual Contributor	122,138	-	28,385	150,523	100.00%
1271	CL&P Distribution	Non Union	Supervisor	121,495	12,150	28,235	161,880	100.00%
58	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
163	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
347	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
350	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
316	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
479	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
147	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%

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2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
46	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
473	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
451	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
236	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
207	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
91	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
488	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
468	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
442	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
278	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
192	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
437	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
465	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
63	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
238	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
141	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
471	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
445	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
483	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
215	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
453	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
300	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
96	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
446	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
448	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
477	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
462	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
232	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
158	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
498	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
535	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
539	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
541	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
550	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
557	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
558	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
564	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
573	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
574	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
576	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
577	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
578	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
579	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
580	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
581	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
582	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
585	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
586	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
607	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
610	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
612	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
678	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
679	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
680	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
681	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
698	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
702	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
703	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
704	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
717	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
767	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
811	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
812	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
813	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
860	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
878	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
886	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
887	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
888	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
889	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
890	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
891	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
892	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
904	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
939	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
942	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
943	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
944	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
951	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
989	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
990	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
995	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
1016	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
1017	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
1020	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
1022	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
1029	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
1038	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
1041	CL&P Distribution	Union	Individual Contributor	121,098	-	28,143	149,241	100.00%
104	CL&P Distribution	Union	Individual Contributor	121,056	-	28,133	149,189	100.00%
489	CL&P Distribution	Union	Individual Contributor	120,515	-	28,008	148,523	100.00%
140	CL&P Distribution	Union	Individual Contributor	120,515	-	28,008	148,523	100.00%
626	CL&P Distribution	Union	Individual Contributor	120,515	-	28,008	148,523	100.00%
724	CL&P Distribution	Union	Individual Contributor	120,515	-	28,008	148,523	100.00%
807	CL&P Distribution	Union	Individual Contributor	120,515	-	28,008	148,523	100.00%
1001	CL&P Distribution	Union	Individual Contributor	120,515	-	28,008	148,523	100.00%

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2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1027	CL&P Distribution	Union	Individual Contributor	120,515	-	28,008	148,523	100.00%
1380	CL&P Distribution	Non Union	Individual Contributor	120,319	9,626	27,962	157,906	100.00%
142	CL&P Distribution	Union	Individual Contributor	119,538	-	27,781	147,319	100.00%
1384	CL&P Distribution	Non Union	Individual Contributor	118,821	9,506	27,614	155,940	100.00%
193	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
151	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
55	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
268	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
139	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
45	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
25	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
113	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
23	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
266	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
289	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
102	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
497	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
503	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
510	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
515	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
611	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
615	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
616	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
629	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
631	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
663	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
677	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
708	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
727	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
837	CL&P Distribution	Union	Individual Contributor	118,622	-	27,568	146,190	100.00%
1236	CL&P Distribution	Non Union	Supervisor	118,450	11,845	27,528	157,823	100.00%
1382	CL&P Distribution	Non Union	Individual Contributor	117,882	9,431	27,396	154,709	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
145	CL&P Distribution	Union	Individual Contributor	116,792	-	27,142	143,934	100.00%
630	CL&P Distribution	Union	Individual Contributor	116,709	-	27,123	143,832	100.00%
643	CL&P Distribution	Union	Individual Contributor	116,709	-	27,123	143,832	100.00%
676	CL&P Distribution	Union	Individual Contributor	116,709	-	27,123	143,832	100.00%
736	CL&P Distribution	Union	Individual Contributor	116,709	-	27,123	143,832	100.00%
816	CL&P Distribution	Union	Individual Contributor	116,709	-	27,123	143,832	100.00%
821	CL&P Distribution	Union	Individual Contributor	116,709	-	27,123	143,832	100.00%
862	CL&P Distribution	Union	Individual Contributor	116,699	9,336	27,121	153,156	100.00%
15	CL&P Distribution	Union	Individual Contributor	115,523	-	26,848	142,371	100.00%
1315	CL&P Distribution	Non Union	Supervisor	114,736	11,474	26,665	152,875	100.00%
1383	CL&P Distribution	Non Union	Individual Contributor	114,577	9,166	26,628	150,371	100.00%
203	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
217	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
246	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
319	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
320	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
334	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
276	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
198	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
47	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
216	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
164	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
296	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
327	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
154	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
13	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
149	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
146	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
370	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
171	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
368	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
16	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
118	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
173	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
356	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
413	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
417	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
505	CL&P Distribution	Union	Individual Contributor	113,922	-	26,475	140,397	100.00%
1081	CL&P Distribution	Union	Individual Contributor	113,901	-	26,471	140,372	100.00%
1104	CL&P Distribution	Union	Individual Contributor	113,901	-	26,471	140,372	100.00%
1125	CL&P Distribution	Union	Individual Contributor	113,901	-	26,471	140,372	100.00%
1126	CL&P Distribution	Union	Individual Contributor	113,901	-	26,471	140,372	100.00%
572	CL&P Distribution	Union	Individual Contributor	113,734	-	26,432	140,166	100.00%
699	CL&P Distribution	Union	Individual Contributor	113,734	-	26,432	140,166	100.00%
700	CL&P Distribution	Union	Individual Contributor	113,734	-	26,432	140,166	100.00%
721	CL&P Distribution	Union	Individual Contributor	113,734	-	26,432	140,166	100.00%
726	CL&P Distribution	Union	Individual Contributor	113,734	-	26,432	140,166	100.00%
753	CL&P Distribution	Union	Individual Contributor	113,734	-	26,432	140,166	100.00%
754	CL&P Distribution	Union	Individual Contributor	113,734	-	26,432	140,166	100.00%
756	CL&P Distribution	Union	Individual Contributor	113,734	-	26,432	140,166	100.00%
757	CL&P Distribution	Union	Individual Contributor	113,734	-	26,432	140,166	100.00%
758	CL&P Distribution	Union	Individual Contributor	113,734	-	26,432	140,166	100.00%
1050	CL&P Distribution	Union	Individual Contributor	113,734	-	26,432	140,166	100.00%
1053	CL&P Distribution	Union	Individual Contributor	113,734	-	26,432	140,166	100.00%
1049	CL&P Distribution	Union	Individual Contributor	113,734	-	26,432	140,166	100.00%
1058	CL&P Distribution	Union	Individual Contributor	113,734	-	26,432	140,166	100.00%
1060	CL&P Distribution	Union	Individual Contributor	113,734	-	26,432	140,166	100.00%
1002	CL&P Distribution	Union	Individual Contributor	113,300	9,064	26,331	148,695	100.00%
804	CL&P Distribution	Union	Individual Contributor	112,757	-	26,205	138,962	100.00%
838	CL&P Distribution	Union	Individual Contributor	112,757	-	26,205	138,962	100.00%
923	CL&P Distribution	Union	Individual Contributor	112,757	-	26,205	138,962	100.00%
69	CL&P Distribution	Union	Individual Contributor	112,674	-	26,185	138,859	100.00%
174	CL&P Distribution	Union	Individual Contributor	112,195	-	26,074	138,269	100.00%
348	CL&P Distribution	Union	Individual Contributor	111,530	-	25,919	137,449	100.00%

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
168	CL&P Distribution	Union	Individual Contributor	111,530	-	25,919	137,449	100.00%
390	CL&P Distribution	Union	Individual Contributor	111,530	-	25,919	137,449	100.00%
29	CL&P Distribution	Union	Individual Contributor	111,530	-	25,919	137,449	100.00%
409	CL&P Distribution	Union	Individual Contributor	111,530	-	25,919	137,449	100.00%
536	CL&P Distribution	Union	Individual Contributor	111,530	-	25,919	137,449	100.00%
587	CL&P Distribution	Union	Individual Contributor	111,530	-	25,919	137,449	100.00%
619	CL&P Distribution	Union	Individual Contributor	111,530	-	25,919	137,449	100.00%
662	CL&P Distribution	Union	Individual Contributor	111,530	-	25,919	137,449	100.00%
666	CL&P Distribution	Union	Individual Contributor	111,530	-	25,919	137,449	100.00%
763	CL&P Distribution	Union	Individual Contributor	111,530	-	25,919	137,449	100.00%
846	CL&P Distribution	Union	Individual Contributor	111,530	-	25,919	137,449	100.00%
856	CL&P Distribution	Union	Individual Contributor	111,530	-	25,919	137,449	100.00%
1003	CL&P Distribution	Union	Individual Contributor	111,530	-	25,919	137,449	100.00%
1030	CL&P Distribution	Union	Individual Contributor	111,530	-	25,919	137,449	100.00%
57	CL&P Distribution	Union	Individual Contributor	111,301	-	25,866	137,167	100.00%
252	CL&P Distribution	Union	Individual Contributor	111,301	-	25,866	137,167	100.00%
132	CL&P Distribution	Union	Individual Contributor	111,301	-	25,866	137,167	100.00%
204	CL&P Distribution	Union	Individual Contributor	111,301	-	25,866	137,167	100.00%
42	CL&P Distribution	Union	Individual Contributor	111,301	-	25,866	137,167	100.00%
419	CL&P Distribution	Union	Individual Contributor	111,301	-	25,866	137,167	100.00%
403	CL&P Distribution	Union	Individual Contributor	111,301	-	25,866	137,167	100.00%
1061	CL&P Distribution	Union	Individual Contributor	111,051	-	25,808	136,859	100.00%
770	CL&P Distribution	Union	Individual Contributor	110,989	-	25,794	136,783	100.00%
1008	CL&P Distribution	Union	Individual Contributor	110,989	-	25,794	136,783	100.00%
1045	CL&P Distribution	Union	Individual Contributor	110,989	-	25,794	136,783	100.00%
1046	CL&P Distribution	Union	Individual Contributor	110,989	-	25,794	136,783	100.00%
1062	CL&P Distribution	Union	Individual Contributor	110,490	-	25,678	136,168	100.00%
1406	CL&P Distribution	Non Union	Individual Contributor	110,007	8,801	25,566	144,374	100.00%
683	CL&P Distribution	Union	Individual Contributor	109,886	-	25,538	135,424	100.00%
785	CL&P Distribution	Union	Individual Contributor	109,886	-	25,538	135,424	100.00%
328	CL&P Distribution	Union	Individual Contributor	109,366	-	25,417	134,783	100.00%
208	CL&P Distribution	Union	Individual Contributor	109,221	-	25,383	134,604	100.00%

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
303	CL&P Distribution	Union	Individual Contributor	109,221	-	25,383	134,604	100.00%
291	CL&P Distribution	Union	Individual Contributor	109,221	-	25,383	134,604	100.00%
36	CL&P Distribution	Union	Individual Contributor	109,221	-	25,383	134,604	100.00%
143	CL&P Distribution	Union	Individual Contributor	109,221	-	25,383	134,604	100.00%
329	CL&P Distribution	Union	Individual Contributor	109,221	-	25,383	134,604	100.00%
211	CL&P Distribution	Union	Individual Contributor	109,221	-	25,383	134,604	100.00%
759	CL&P Distribution	Union	Individual Contributor	107,078	-	24,885	131,963	100.00%
819	CL&P Distribution	Union	Individual Contributor	106,434	-	24,735	131,169	100.00%
827	CL&P Distribution	Union	Individual Contributor	106,434	-	24,735	131,169	100.00%
833	CL&P Distribution	Union	Individual Contributor	106,434	-	24,735	131,169	100.00%
14	CL&P Distribution	Union	Individual Contributor	105,019	-	24,406	129,425	100.00%
598	CL&P Distribution	Union	Individual Contributor	105,019	-	24,406	129,425	100.00%
694	CL&P Distribution	Union	Individual Contributor	105,019	-	24,406	129,425	100.00%
723	CL&P Distribution	Union	Individual Contributor	105,019	-	24,406	129,425	100.00%
495	CL&P Distribution	Union	Individual Contributor	104,811	-	24,358	129,169	100.00%
218	CL&P Distribution	Union	Individual Contributor	104,811	-	24,358	129,169	100.00%
167	CL&P Distribution	Union	Individual Contributor	104,811	-	24,358	129,169	100.00%
77	CL&P Distribution	Union	Individual Contributor	104,811	-	24,358	129,169	100.00%
430	CL&P Distribution	Union	Individual Contributor	104,811	-	24,358	129,169	100.00%
411	CL&P Distribution	Union	Individual Contributor	104,811	-	24,358	129,169	100.00%
286	CL&P Distribution	Union	Individual Contributor	104,603	-	24,310	128,913	100.00%
425	CL&P Distribution	Union	Individual Contributor	104,603	-	24,310	128,913	100.00%
501	CL&P Distribution	Union	Individual Contributor	104,603	-	24,310	128,913	100.00%
738	CL&P Distribution	Union	Individual Contributor	104,030	8,322	24,177	136,529	100.00%
779	CL&P Distribution	Union	Individual Contributor	104,030	8,322	24,177	136,529	100.00%
784	CL&P Distribution	Union	Individual Contributor	104,030	8,322	24,177	136,529	100.00%
817	CL&P Distribution	Union	Individual Contributor	104,000	8,320	24,170	136,490	100.00%
840	CL&P Distribution	Union	Individual Contributor	104,000	8,320	24,170	136,490	100.00%
632	CL&P Distribution	Union	Individual Contributor	103,979	-	24,165	128,144	100.00%
633	CL&P Distribution	Union	Individual Contributor	103,979	-	24,165	128,144	100.00%
755	CL&P Distribution	Union	Individual Contributor	103,979	-	24,165	128,144	100.00%
769	CL&P Distribution	Union	Individual Contributor	103,979	-	24,165	128,144	100.00%

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
771	CL&P Distribution	Union	Individual Contributor	103,979	-	24,165	128,144	100.00%
772	CL&P Distribution	Union	Individual Contributor	103,979	-	24,165	128,144	100.00%
773	CL&P Distribution	Union	Individual Contributor	103,979	-	24,165	128,144	100.00%
774	CL&P Distribution	Union	Individual Contributor	103,979	-	24,165	128,144	100.00%
776	CL&P Distribution	Union	Individual Contributor	103,979	-	24,165	128,144	100.00%
777	CL&P Distribution	Union	Individual Contributor	103,979	-	24,165	128,144	100.00%
778	CL&P Distribution	Union	Individual Contributor	103,979	-	24,165	128,144	100.00%
1386	CL&P Distribution	Non Union	Individual Contributor	103,624	8,290	24,082	135,996	100.00%
1404	CL&P Distribution	Non Union	Individual Contributor	103,000	8,240	23,937	135,177	100.00%
1409	CL&P Distribution	Non Union	Individual Contributor	103,000	8,240	23,937	135,177	100.00%
52	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
407	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
98	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
421	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
229	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
225	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
512	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
517	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
519	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
521	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
531	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
570	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
634	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
635	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
669	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
675	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
722	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
793	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
843	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
844	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
945	CL&P Distribution	Union	Individual Contributor	102,731	-	23,875	126,606	100.00%
668	CL&P Distribution	Union	Individual Contributor	101,816	-	23,662	125,478	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
836	CL&P Distribution	Union	Individual Contributor	101,816	-	23,662	125,478	100.00%
839	CL&P Distribution	Union	Individual Contributor	101,816	-	23,662	125,478	100.00%
1395	CL&P Distribution	Non Union	Individual Contributor	99,717	7,977	23,174	130,869	100.00%
533	CL&P Distribution	Union	Individual Contributor	99,445	-	23,111	122,556	100.00%
674	CL&P Distribution	Union	Individual Contributor	99,445	-	23,111	122,556	100.00%
794	CL&P Distribution	Union	Individual Contributor	99,445	-	23,111	122,556	100.00%
795	CL&P Distribution	Union	Individual Contributor	99,445	-	23,111	122,556	100.00%
796	CL&P Distribution	Union	Individual Contributor	99,445	-	23,111	122,556	100.00%
797	CL&P Distribution	Union	Individual Contributor	99,445	-	23,111	122,556	100.00%
799	CL&P Distribution	Union	Individual Contributor	99,445	-	23,111	122,556	100.00%
801	CL&P Distribution	Union	Individual Contributor	99,445	-	23,111	122,556	100.00%
802	CL&P Distribution	Union	Individual Contributor	99,445	-	23,111	122,556	100.00%
826	CL&P Distribution	Union	Individual Contributor	99,445	-	23,111	122,556	100.00%
828	CL&P Distribution	Union	Individual Contributor	99,445	-	23,111	122,556	100.00%
829	CL&P Distribution	Union	Individual Contributor	99,445	-	23,111	122,556	100.00%
830	CL&P Distribution	Union	Individual Contributor	99,445	-	23,111	122,556	100.00%
831	CL&P Distribution	Union	Individual Contributor	99,445	-	23,111	122,556	100.00%
729	CL&P Distribution	Union	Individual Contributor	98,363	-	22,860	121,223	100.00%
760	CL&P Distribution	Union	Individual Contributor	98,363	-	22,860	121,223	100.00%
786	CL&P Distribution	Union	Individual Contributor	98,363	-	22,860	121,223	100.00%
787	CL&P Distribution	Union	Individual Contributor	98,363	-	22,860	121,223	100.00%
788	CL&P Distribution	Union	Individual Contributor	98,363	-	22,860	121,223	100.00%
789	CL&P Distribution	Union	Individual Contributor	98,363	-	22,860	121,223	100.00%
791	CL&P Distribution	Union	Individual Contributor	98,363	-	22,860	121,223	100.00%
792	CL&P Distribution	Union	Individual Contributor	98,363	-	22,860	121,223	100.00%
1401	CL&P Distribution	Non Union	Individual Contributor	97,850	7,828	22,740	128,418	100.00%
1387	CL&P Distribution	Non Union	Individual Contributor	97,603	7,808	22,683	128,094	100.00%
530	CL&P Distribution	Union	Individual Contributor	97,323	-	22,618	119,941	100.00%
618	CL&P Distribution	Union	Individual Contributor	97,323	-	22,618	119,941	100.00%
1394	CL&P Distribution	Non Union	Individual Contributor	96,459	7,717	22,417	126,593	100.00%
1397	CL&P Distribution	Non Union	Individual Contributor	95,994	7,679	22,309	125,982	100.00%
1399	CL&P Distribution	Non Union	Individual Contributor	95,529	7,642	22,201	125,372	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1400	CL&P Distribution	Non Union	Individual Contributor	95,481	7,638	22,190	125,309	100.00%
1065	CL&P Distribution	Non Union	Individual Contributor	95,341	1,907	22,157	119,405	100.00%
1390	CL&P Distribution	Non Union	Individual Contributor	95,208	7,617	22,126	124,950	100.00%
775	CL&P Distribution	Union	Individual Contributor	95,139	-	22,110	117,249	100.00%
790	CL&P Distribution	Union	Individual Contributor	95,139	-	22,110	117,249	100.00%
832	CL&P Distribution	Union	Individual Contributor	95,139	-	22,110	117,249	100.00%
847	CL&P Distribution	Union	Individual Contributor	95,139	-	22,110	117,249	100.00%
848	CL&P Distribution	Union	Individual Contributor	95,139	-	22,110	117,249	100.00%
849	CL&P Distribution	Union	Individual Contributor	95,139	-	22,110	117,249	100.00%
850	CL&P Distribution	Union	Individual Contributor	95,139	-	22,110	117,249	100.00%
851	CL&P Distribution	Union	Individual Contributor	95,139	-	22,110	117,249	100.00%
852	CL&P Distribution	Union	Individual Contributor	95,139	-	22,110	117,249	100.00%
853	CL&P Distribution	Union	Individual Contributor	95,139	-	22,110	117,249	100.00%
1392	CL&P Distribution	Non Union	Individual Contributor	95,092	7,607	22,099	124,799	100.00%
1389	CL&P Distribution	Non Union	Individual Contributor	95,014	7,601	22,081	124,696	100.00%
1393	CL&P Distribution	Non Union	Individual Contributor	95,000	7,600	22,078	124,678	100.00%
1410	CL&P Distribution	Non Union	Individual Contributor	95,000	7,600	22,078	124,678	100.00%
1391	CL&P Distribution	Non Union	Individual Contributor	94,908	7,593	22,057	124,558	100.00%
798	CL&P Distribution	Union	Individual Contributor	94,598	-	21,985	116,583	100.00%
803	CL&P Distribution	Union	Individual Contributor	94,598	-	21,985	116,583	100.00%
1407	CL&P Distribution	Non Union	Individual Contributor	94,420	7,554	21,943	123,917	100.00%
1064	CL&P Distribution	Non Union	Individual Contributor	94,353	1,887	21,928	118,168	100.00%
1068	CL&P Distribution	Non Union	Individual Contributor	93,716	1,874	21,780	117,371	100.00%
1402	CL&P Distribution	Non Union	Individual Contributor	93,550	7,484	21,741	122,775	100.00%
750	CL&P Distribution	Union	Individual Contributor	93,538	-	21,738	115,276	100.00%
1388	CL&P Distribution	Non Union	Individual Contributor	93,017	7,441	21,617	122,075	100.00%
1396	CL&P Distribution	Non Union	Individual Contributor	92,882	7,431	21,586	121,898	100.00%
547	CL&P Distribution	Union	Individual Contributor	92,830	-	21,574	114,404	100.00%
820	CL&P Distribution	Union	Individual Contributor	92,830	-	21,574	114,404	100.00%
822	CL&P Distribution	Union	Individual Contributor	92,830	-	21,574	114,404	100.00%
1398	CL&P Distribution	Non Union	Individual Contributor	92,792	7,423	21,565	121,780	100.00%
82	CL&P Distribution	Union	Individual Contributor	91,374	-	21,235	112,609	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1066	CL&P Distribution	Non Union	Individual Contributor	91,142	1,823	21,181	114,146	100.00%
876	CL&P Distribution	Union	Individual Contributor	91,042	-	21,158	112,200	100.00%
877	CL&P Distribution	Union	Individual Contributor	91,042	-	21,158	112,200	100.00%
879	CL&P Distribution	Union	Individual Contributor	91,042	-	21,158	112,200	100.00%
880	CL&P Distribution	Union	Individual Contributor	91,042	-	21,158	112,200	100.00%
1408	CL&P Distribution	Non Union	Individual Contributor	91,036	7,283	21,157	119,476	100.00%
1405	CL&P Distribution	Non Union	Individual Contributor	90,780	7,262	21,097	119,139	100.00%
1069	CL&P Distribution	Non Union	Individual Contributor	90,000	1,800	20,916	112,716	100.00%
1403	CL&P Distribution	Non Union	Individual Contributor	90,000	7,200	20,916	118,116	100.00%
202	CL&P Distribution	Union	Individual Contributor	89,856	-	20,883	110,739	100.00%
655	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
810	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
814	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
864	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
866	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
867	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
869	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
870	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
871	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
873	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
874	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
895	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
897	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
898	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
900	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
901	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
902	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
903	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
905	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
909	CL&P Distribution	Union	Individual Contributor	89,232	-	20,738	109,970	100.00%
1067	CL&P Distribution	Non Union	Individual Contributor	87,969	1,759	20,444	110,173	100.00%
613	CL&P Distribution	Union	Individual Contributor	87,838	-	20,414	108,252	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
800	CL&P Distribution	Union	Individual Contributor	87,838	-	20,414	108,252	100.00%
872	CL&P Distribution	Union	Individual Contributor	87,838	-	20,414	108,252	100.00%
918	CL&P Distribution	Union	Individual Contributor	87,838	-	20,414	108,252	100.00%
936	CL&P Distribution	Union	Individual Contributor	87,838	-	20,414	108,252	100.00%
937	CL&P Distribution	Union	Individual Contributor	87,838	-	20,414	108,252	100.00%
940	CL&P Distribution	Union	Individual Contributor	87,838	-	20,414	108,252	100.00%
924	CL&P Distribution	Union	Individual Contributor	85,933	6,875	19,971	112,779	100.00%
834	CL&P Distribution	Union	Individual Contributor	85,233	6,819	19,808	111,859	100.00%
1414	CL&P Distribution	Non Union	Individual Contributor	84,819	5,089	19,712	109,620	100.00%
241	CL&P Distribution	Union	Individual Contributor	84,739	-	19,693	104,432	100.00%
806	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
809	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
865	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
875	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
896	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
912	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
915	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
917	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
920	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
926	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
927	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
928	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
929	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
930	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
932	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
933	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
934	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
954	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
956	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
957	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
958	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
959	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
960	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
961	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
962	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
963	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
967	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
968	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1004	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1005	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1006	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1007	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1009	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1010	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1011	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1012	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1013	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1014	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1015	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1033	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1034	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1035	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1036	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1037	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1051	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1047	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1048	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1052	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1054	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1059	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
1055	CL&P Distribution	Union	Individual Contributor	84,614	-	19,664	104,278	100.00%
999	CL&P Distribution	Union	Individual Contributor	84,460	6,757	19,629	110,846	100.00%
1018	CL&P Distribution	Union	Individual Contributor	84,460	6,757	19,629	110,846	100.00%
155	CL&P Distribution	Union	Individual Contributor	84,344	-	19,602	103,946	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
123	CL&P Distribution	Union	Individual Contributor	84,344	-	19,602	103,946	100.00%
893	CL&P Distribution	Union	Individual Contributor	84,344	-	19,602	103,946	100.00%
894	CL&P Distribution	Union	Individual Contributor	84,344	-	19,602	103,946	100.00%
911	CL&P Distribution	Union	Individual Contributor	84,344	-	19,602	103,946	100.00%
931	CL&P Distribution	Union	Individual Contributor	84,344	-	19,602	103,946	100.00%
818	CL&P Distribution	Union	Individual Contributor	84,140	6,731	19,554	110,425	100.00%
766	CL&P Distribution	Union	Individual Contributor	83,824	-	19,481	103,305	100.00%
1019	CL&P Distribution	Union	Individual Contributor	83,824	-	19,481	103,305	100.00%
863	CL&P Distribution	Union	Individual Contributor	83,811	6,705	19,478	109,994	100.00%
921	CL&P Distribution	Union	Individual Contributor	83,811	6,705	19,478	109,994	100.00%
1411	CL&P Distribution	Non Union	Individual Contributor	83,756	5,025	19,465	108,246	100.00%
868	CL&P Distribution	Union	Individual Contributor	83,470	-	19,399	102,869	100.00%
1416	CL&P Distribution	Non Union	Individual Contributor	83,200	4,992	19,336	107,528	100.00%
1417	CL&P Distribution	Non Union	Individual Contributor	83,200	4,992	19,336	107,528	100.00%
2	CL&P Distribution	Union	Individual Contributor	82,750	4,138	19,231	106,119	100.00%
1412	CL&P Distribution	Non Union	Individual Contributor	82,220	4,933	19,108	106,261	100.00%
1076	CL&P Distribution	Non Union	Individual Contributor	81,886	1,638	19,030	102,553	100.00%
906	CL&P Distribution	Union	Individual Contributor	81,765	-	19,002	100,767	100.00%
941	CL&P Distribution	Union	Individual Contributor	81,765	-	19,002	100,767	100.00%
1415	CL&P Distribution	Non Union	Individual Contributor	81,000	4,860	18,824	104,684	100.00%
1077	CL&P Distribution	Non Union	Individual Contributor	80,340	1,607	18,671	100,618	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1040	CL&P Distribution	Union	Individual Contributor	80,000	6,400	18,592	104,992	100.00%
1413	CL&P Distribution	Non Union	Individual Contributor	79,851	4,791	18,557	103,200	100.00%
1078	CL&P Distribution	Non Union	Individual Contributor	79,809	1,596	18,548	99,953	100.00%
1021	CL&P Distribution	Union	Individual Contributor	79,352	-	18,441	97,793	100.00%
1042	CL&P Distribution	Union	Individual Contributor	79,352	-	18,441	97,793	100.00%
105	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
190	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
134	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
359	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
361	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
429	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
245	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
384	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
518	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
522	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
538	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
556	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
571	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
627	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
737	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
762	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
768	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
842	CL&P Distribution	Union	Individual Contributor	77,979	-	18,122	96,101	100.00%
1070	CL&P Distribution	Non Union	Individual Contributor	77,250	1,545	17,953	96,748	100.00%
1074	CL&P Distribution	Non Union	Individual Contributor	76,607	1,532	17,803	95,942	100.00%
1071	CL&P Distribution	Non Union	Individual Contributor	76,398	1,528	17,755	95,681	100.00%
1072	CL&P Distribution	Non Union	Individual Contributor	76,220	1,524	17,714	95,458	100.00%
1075	CL&P Distribution	Non Union	Individual Contributor	76,165	1,523	17,701	95,389	100.00%
899	CL&P Distribution	Union	Individual Contributor	75,670	-	17,586	93,256	100.00%
908	CL&P Distribution	Union	Individual Contributor	75,670	-	17,586	93,256	100.00%
499	CL&P Distribution	Union	Individual Contributor	75,130	-	17,460	92,590	100.00%
1073	CL&P Distribution	Non Union	Individual Contributor	74,184	1,484	17,240	92,908	100.00%

The Connecticut Light and Power Company
2025 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
366	CL&P Distribution	Union	Individual Contributor	73,674	-	17,122	90,796	100.00%
782	CL&P Distribution	Union	Individual Contributor	73,674	-	17,122	90,796	100.00%
935	CL&P Distribution	Union	Individual Contributor	73,674	-	17,122	90,796	100.00%
952	CL&P Distribution	Union	Individual Contributor	73,674	-	17,122	90,796	100.00%
953	CL&P Distribution	Union	Individual Contributor	73,674	-	17,122	90,796	100.00%
955	CL&P Distribution	Union	Individual Contributor	73,674	-	17,122	90,796	100.00%
965	CL&P Distribution	Union	Individual Contributor	73,674	-	17,122	90,796	100.00%
966	CL&P Distribution	Union	Individual Contributor	73,674	-	17,122	90,796	100.00%
964	CL&P Distribution	Union	Individual Contributor	72,238	-	16,788	89,026	100.00%
970	CL&P Distribution	Union	Individual Contributor	72,238	-	16,788	89,026	100.00%
1043	CL&P Distribution	Union	Individual Contributor	70,782	-	16,450	87,232	100.00%
1079	CL&P Distribution	Non Union	Individual Contributor	70,359	1,407	16,352	88,118	100.00%
1	CL&P Distribution	Union	Individual Contributor	70,019	1,400	16,273	87,693	100.00%
3	CL&P Distribution	Union	Individual Contributor	70,019	1,400	16,273	87,693	100.00%
4	CL&P Distribution	Union	Individual Contributor	69,000	1,380	16,036	86,416	100.00%
5	CL&P Distribution	Union	Individual Contributor	69,000	1,380	16,036	86,416	100.00%
6	CL&P Distribution	Union	Individual Contributor	69,000	1,380	16,036	86,416	100.00%
1056	CL&P Distribution	Union	Individual Contributor	65,936	-	15,324	81,260	100.00%
1057	CL&P Distribution	Union	Individual Contributor	65,936	-	15,324	81,260	100.00%
1063	CL&P Distribution	Union	Individual Contributor	65,936	-	15,324	81,260	100.00%
				176,312,058	5,395,820	40,974,802	222,682,679	

Col.(g): Col. (e) x Weighted Payroll Benefit Rate of 23.24%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1080	CL&P Distribution	Non Union	Vice President	251,400	226,260	57,772	535,432	100.00%
8645	CL&P Distribution	Non Union	Director	215,661	53,915	49,559	319,136	100.00%
1129	CL&P Distribution	Non Union	Director	208,081	52,020	47,817	307,918	100.00%
1132	CL&P Distribution	Non Union	Director	202,940	50,735	46,636	300,311	100.00%
1131	CL&P Distribution	Non Union	Director	200,850	50,213	46,155	297,218	100.00%
1128	CL&P Distribution	Non Union	Director	195,700	48,925	44,972	289,597	100.00%
1127	CL&P Distribution	Non Union	Director	195,000	48,750	44,811	288,561	100.00%
1145	CL&P Distribution	Non Union	Manager	190,369	28,555	43,747	262,671	100.00%
1133	CL&P Distribution	Non Union	Manager	182,644	27,397	41,972	252,013	100.00%
1142	CL&P Distribution	Non Union	Manager	178,600	26,790	41,042	246,432	100.00%
1140	CL&P Distribution	Non Union	Manager	178,231	26,735	40,958	245,924	100.00%
1146	CL&P Distribution	Non Union	Manager	176,752	26,513	40,618	243,882	100.00%
1139	CL&P Distribution	Non Union	Manager	176,477	26,471	40,554	243,502	100.00%
1151	CL&P Distribution	Non Union	Manager	175,590	26,338	40,350	242,278	100.00%
8641	CL&P Distribution	Non Union	Manager	172,930	25,939	39,739	238,608	100.00%
376	CL&P Distribution	Union	Individual Contributor	170,795	13,664	39,249	223,708	100.00%
1136	CL&P Distribution	Non Union	Manager	169,950	25,493	39,055	234,498	100.00%
1130	CL&P Distribution	Non Union	Manager	168,495	25,274	38,720	232,489	100.00%
1137	CL&P Distribution	Non Union	Manager	168,354	25,253	38,688	232,295	100.00%
1138	CL&P Distribution	Non Union	Manager	168,266	25,240	38,667	232,172	100.00%
1149	CL&P Distribution	Non Union	Manager	168,236	25,235	38,661	232,132	100.00%
1135	CL&P Distribution	Non Union	Manager	168,000	25,200	38,606	231,806	100.00%
1144	CL&P Distribution	Non Union	Manager	167,000	25,050	38,377	230,427	100.00%
1165	CL&P Distribution	Non Union	Manager	165,520	24,828	38,036	228,384	100.00%
1184	CL&P Distribution	Non Union	Supervisor	165,500	16,550	38,032	220,082	100.00%
20	CL&P Distribution	Union	Individual Contributor	165,389	13,231	38,006	216,626	100.00%
1156	CL&P Distribution	Non Union	Manager	164,320	24,648	37,761	226,729	100.00%
8789	CL&P Distribution	Non Union	Manager	164,084	24,613	37,707	226,404	100.00%
1153	CL&P Distribution	Non Union	Manager	163,697	24,554	37,617	225,868	100.00%
1161	CL&P Distribution	Non Union	Manager	163,484	24,523	37,569	225,576	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1164	CL&P Distribution	Non Union	Manager	162,818	24,423	37,416	224,657	100.00%
2920	CL&P Distribution	Non Union	Manager	161,710	24,257	37,161	223,128	100.00%
1155	CL&P Distribution	Non Union	Manager	161,710	24,257	37,161	223,128	100.00%
1154	CL&P Distribution	Non Union	Manager	160,000	24,000	36,768	220,768	100.00%
1163	CL&P Distribution	Non Union	Manager	159,650	23,948	36,688	220,286	100.00%
394	CL&P Distribution	Union	Individual Contributor	159,401	12,752	36,630	208,783	100.00%
1190	CL&P Distribution	Non Union	Ops Supervisor	158,972	19,077	36,532	214,581	100.00%
1178	CL&P Distribution	Non Union	Ops Supervisor	158,950	19,074	36,527	214,551	100.00%
1186	CL&P Distribution	Non Union	Ops Supervisor	158,905	19,069	36,516	214,490	100.00%
17	CL&P Distribution	Union	Individual Contributor	158,476	12,678	36,418	207,572	100.00%
1167	CL&P Distribution	Non Union	Supervisor	158,000	15,800	36,308	210,108	100.00%
8696	CL&P Distribution	Non Union	Supervisor	158,000	15,800	36,308	210,108	100.00%
1134	CL&P Distribution	Non Union	Manager	158,000	23,700	36,308	218,008	100.00%
1182	CL&P Distribution	Non Union	Supervisor	157,000	15,700	36,079	208,779	100.00%
8581	CL&P Distribution	Non Union	Manager	156,902	23,535	36,056	216,493	100.00%
1194	CL&P Distribution	Non Union	Supervisor	156,000	15,600	35,849	207,449	100.00%
1172	CL&P Distribution	Non Union	Supervisor	156,000	15,600	35,849	207,449	100.00%
1160	CL&P Distribution	Non Union	Manager	155,970	23,395	35,842	215,207	100.00%
1148	CL&P Distribution	Non Union	Manager	155,952	23,393	35,838	215,183	100.00%
1158	CL&P Distribution	Non Union	Manager	155,757	23,363	35,793	214,913	100.00%
1152	CL&P Distribution	Non Union	Manager	155,716	23,357	35,783	214,856	100.00%
304	CL&P Distribution	Union	Individual Contributor	155,059	12,405	35,633	203,097	100.00%
1174	CL&P Distribution	Non Union	Ops Supervisor	154,096	18,491	35,411	207,998	100.00%
6185	CL&P Distribution	Non Union	Manager	153,831	23,075	35,350	212,255	100.00%
1150	CL&P Distribution	Non Union	Manager	153,831	23,075	35,350	212,255	100.00%
1175	CL&P Distribution	Non Union	Supervisor	153,254	15,325	35,218	203,797	100.00%
1171	CL&P Distribution	Non Union	Supervisor	153,213	15,321	35,208	203,742	100.00%
1193	CL&P Distribution	Non Union	Ops Supervisor	152,256	18,271	34,988	205,515	100.00%
1240	CL&P Distribution	Non Union	Ops Supervisor	151,787	18,214	34,881	204,882	100.00%
1159	CL&P Distribution	Non Union	Ops Supervisor	151,709	18,205	34,863	204,777	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8981	CL&P Distribution	Non Union	Ops Supervisor	151,249	18,150	34,757	204,155	100.00%
1173	CL&P Distribution	Non Union	Ops Supervisor	151,178	18,141	34,741	204,061	100.00%
1162	CL&P Distribution	Non Union	Manager	151,000	22,650	34,700	208,350	100.00%
1195	CL&P Distribution	Non Union	Supervisor	150,966	15,097	34,692	200,755	100.00%
1179	CL&P Distribution	Non Union	Ops Supervisor	150,926	18,111	34,683	203,720	100.00%
1202	CL&P Distribution	Non Union	Ops Supervisor	150,926	18,111	34,683	203,720	100.00%
1203	CL&P Distribution	Non Union	Ops Supervisor	150,926	18,111	34,683	203,720	100.00%
1143	CL&P Distribution	Non Union	Manager	149,587	22,438	34,375	206,400	100.00%
1185	CL&P Distribution	Non Union	Ops Supervisor	149,350	17,922	34,321	201,593	100.00%
1147	CL&P Distribution	Non Union	Manager	149,350	22,403	34,321	206,074	100.00%
1191	CL&P Distribution	Non Union	Ops Supervisor	148,526	17,823	34,131	200,480	100.00%
1177	CL&P Distribution	Non Union	Ops Supervisor	148,238	17,789	34,065	200,091	100.00%
1259	CL&P Distribution	Non Union	Ops Supervisor	148,132	17,776	34,041	199,948	100.00%
51	CL&P Distribution	Union	Individual Contributor	147,554	11,804	33,908	193,267	100.00%
1157	CL&P Distribution	Non Union	Ops Supervisor	147,290	17,675	33,847	198,812	100.00%
352	CL&P Distribution	Union	Individual Contributor	147,000	11,760	33,781	192,541	100.00%
1197	CL&P Distribution	Non Union	Ops Supervisor	146,861	17,623	33,749	198,233	100.00%
1180	CL&P Distribution	Non Union	Ops Supervisor	146,474	17,577	33,660	197,710	100.00%
1187	CL&P Distribution	Non Union	Supervisor	146,000	14,600	33,551	194,151	100.00%
1183	CL&P Distribution	Non Union	Ops Supervisor	145,783	17,494	33,501	196,778	100.00%
8948	CL&P Distribution	Non Union	Individual Contributor	145,702	11,656	33,482	190,840	100.00%
1209	CL&P Distribution	Non Union	Ops Supervisor	145,343	17,441	33,400	196,184	100.00%
1181	CL&P Distribution	Non Union	Ops Supervisor	145,333	17,440	33,397	196,170	100.00%
1381	CL&P Distribution	Non Union	Individual Contributor	145,281	11,622	33,386	190,289	100.00%
1192	CL&P Distribution	Non Union	Supervisor	145,230	14,523	33,374	193,127	100.00%
3284	CL&P Distribution	Non Union	Supervisor	145,230	14,523	33,374	193,127	100.00%
1166	CL&P Distribution	Non Union	Manager	145,230	21,785	33,374	200,389	100.00%
8578	CL&P Distribution	Non Union	Ops Supervisor	145,158	17,419	33,357	195,934	100.00%
1196	CL&P Distribution	Non Union	Ops Supervisor	144,874	17,385	33,292	195,551	100.00%
1257	CL&P Distribution	Non Union	Ops Supervisor	144,215	17,306	33,141	194,662	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1188	CL&P Distribution	Non Union	Ops Supervisor	144,200	17,304	33,137	194,641	100.00%
1201	CL&P Distribution	Non Union	Ops Supervisor	144,200	17,304	33,137	194,641	100.00%
1207	CL&P Distribution	Non Union	Ops Supervisor	144,200	17,304	33,137	194,641	100.00%
1218	CL&P Distribution	Non Union	Ops Supervisor	144,000	17,280	33,091	194,371	100.00%
1204	CL&P Distribution	Non Union	Ops Supervisor	143,213	17,186	32,910	193,309	100.00%
1222	CL&P Distribution	Non Union	Supervisor	143,147	14,315	32,895	190,357	100.00%
1206	CL&P Distribution	Non Union	Ops Supervisor	143,100	17,172	32,884	193,156	100.00%
1141	CL&P Distribution	Non Union	Ops Supervisor	143,005	17,161	32,863	193,029	100.00%
1199	CL&P Distribution	Non Union	Ops Supervisor	143,005	17,161	32,863	193,029	100.00%
1200	CL&P Distribution	Non Union	Ops Supervisor	143,005	17,161	32,863	193,029	100.00%
1208	CL&P Distribution	Non Union	Ops Supervisor	143,005	17,161	32,863	193,029	100.00%
1216	CL&P Distribution	Non Union	Ops Supervisor	143,005	17,161	32,863	193,029	100.00%
1212	CL&P Distribution	Non Union	Ops Supervisor	143,000	17,160	32,861	193,021	100.00%
1265	CL&P Distribution	Non Union	Ops Supervisor	142,041	17,045	32,641	191,727	100.00%
1245	CL&P Distribution	Non Union	Ops Supervisor	141,835	17,020	32,594	191,449	100.00%
456	CL&P Distribution	Union	Individual Contributor	141,315	-	32,474	173,789	100.00%
287	CL&P Distribution	Union	Individual Contributor	141,315	-	32,474	173,789	100.00%
1232	CL&P Distribution	Non Union	Ops Supervisor	141,100	16,932	32,425	190,457	100.00%
8648	CL&P Distribution	Non Union	Individual Contributor	140,698	11,256	32,332	184,285	100.00%
1251	CL&P Distribution	Non Union	Ops Supervisor	140,415	16,850	32,267	189,532	100.00%
1189	CL&P Distribution	Non Union	Ops Supervisor	140,080	16,810	32,190	189,080	100.00%
62	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
108	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
109	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
127	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
206	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
222	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
223	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
260	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
261	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%

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2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
265	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
324	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
337	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
360	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
404	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
8755	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
240	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
8761	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
35	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
314	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
326	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
176	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
369	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
357	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
144	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
293	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
235	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
41	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
110	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
397	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
433	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
400	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
61	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
243	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
169	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
131	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
364	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
349	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
8806	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
377	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%

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2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
363	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
307	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
8810	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
179	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
152	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
205	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
302	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
38	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
103	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
342	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
321	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
269	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
375	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
381	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
254	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
59	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
117	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
395	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
24	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
22	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
65	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
312	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
8828	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
196	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
8833	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
406	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
494	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
8	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
138	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
339	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
214	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
80	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
153	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
219	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
492	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
44	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
420	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
386	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
101	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
344	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
177	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
249	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
340	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
299	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
73	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
250	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
201	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
402	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
415	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
112	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
382	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
34	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
335	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
150	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
383	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
412	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
374	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
180	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
298	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
353	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
274	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
11	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
388	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
234	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
220	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
81	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
157	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
8874	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
338	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
267	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
481	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
256	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
212	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
8878	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
242	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
188	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
160	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
460	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
178	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
396	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
43	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
200	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
427	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
18	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
107	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
253	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
491	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
508	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
524	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
525	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%

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2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
529	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
540	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
665	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
765	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
823	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
824	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
841	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
884	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
949	CL&P Distribution	Union	Individual Contributor	140,046	-	32,183	172,229	100.00%
1219	CL&P Distribution	Non Union	Ops Supervisor	140,000	16,800	32,172	188,972	100.00%
1226	CL&P Distribution	Non Union	Ops Supervisor	140,000	16,800	32,172	188,972	100.00%
1278	CL&P Distribution	Non Union	Ops Supervisor	140,000	16,800	32,172	188,972	100.00%
1334	CL&P Distribution	Non Union	Ops Supervisor	140,000	16,800	32,172	188,972	100.00%
1246	CL&P Distribution	Non Union	Ops Supervisor	139,851	16,782	32,138	188,772	100.00%
1261	CL&P Distribution	Non Union	Supervisor	139,565	13,957	32,072	185,594	100.00%
1275	CL&P Distribution	Non Union	Supervisor	139,323	13,932	32,016	185,271	100.00%
1258	CL&P Distribution	Non Union	Ops Supervisor	139,256	16,711	32,001	187,968	100.00%
1230	CL&P Distribution	Non Union	Supervisor	139,020	13,902	31,947	184,869	100.00%
1198	CL&P Distribution	Non Union	Supervisor	139,020	13,902	31,947	184,869	100.00%
1205	CL&P Distribution	Non Union	Supervisor	139,020	13,902	31,947	184,869	100.00%
1176	CL&P Distribution	Non Union	Supervisor	138,500	13,850	31,827	184,177	100.00%
1089	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1092	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1099	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1090	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
8795	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
8815	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1088	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1097	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1085	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1100	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1095	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1083	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1084	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1096	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1082	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1094	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1087	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1093	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1086	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1091	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1098	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1102	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1103	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1105	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1106	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1107	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1108	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1109	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1111	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1112	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1215	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1115	CL&P Distribution	Union	Individual Contributor	137,904	-	31,690	169,594	100.00%
1239	CL&P Distribution	Non Union	Ops Supervisor	137,581	16,510	31,616	185,706	100.00%
1262	CL&P Distribution	Non Union	Ops Supervisor	137,443	16,493	31,584	185,520	100.00%
1267	CL&P Distribution	Non Union	Ops Supervisor	137,443	16,493	31,584	185,520	100.00%
3695	CL&P Distribution	Non Union	Ops Supervisor	137,443	16,493	31,584	185,520	100.00%
1304	CL&P Distribution	Non Union	Ops Supervisor	137,443	16,493	31,584	185,520	100.00%
1305	CL&P Distribution	Non Union	Ops Supervisor	137,443	16,493	31,584	185,520	100.00%
1340	CL&P Distribution	Non Union	Ops Supervisor	137,443	16,493	31,584	185,520	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1341	CL&P Distribution	Non Union	Ops Supervisor	137,443	16,493	31,584	185,520	100.00%
1353	CL&P Distribution	Non Union	Ops Supervisor	137,443	16,493	31,584	185,520	100.00%
1379	CL&P Distribution	Non Union	Individual Contributor	137,408	10,993	31,576	179,977	100.00%
1364	CL&P Distribution	Non Union	Ops Supervisor	137,180	16,462	31,524	185,166	100.00%
1365	CL&P Distribution	Non Union	Ops Supervisor	137,180	16,462	31,524	185,166	100.00%
1367	CL&P Distribution	Non Union	Ops Supervisor	137,180	16,462	31,524	185,166	100.00%
306	CL&P Distribution	Union	Individual Contributor	137,030	-	31,490	168,520	100.00%
323	CL&P Distribution	Union	Individual Contributor	137,030	-	31,490	168,520	100.00%
285	CL&P Distribution	Union	Individual Contributor	137,030	-	31,490	168,520	100.00%
279	CL&P Distribution	Union	Individual Contributor	137,030	-	31,490	168,520	100.00%
244	CL&P Distribution	Union	Individual Contributor	137,030	-	31,490	168,520	100.00%
119	CL&P Distribution	Union	Individual Contributor	137,030	-	31,490	168,520	100.00%
367	CL&P Distribution	Union	Individual Contributor	137,030	-	31,490	168,520	100.00%
1170	CL&P Distribution	Non Union	Ops Supervisor	136,990	16,439	31,480	184,909	100.00%
1360	CL&P Distribution	Non Union	Ops Supervisor	136,990	16,439	31,480	184,909	100.00%
1238	CL&P Distribution	Non Union	Ops Supervisor	136,912	16,429	31,462	184,803	100.00%
1210	CL&P Distribution	Non Union	Supervisor	136,786	13,679	31,433	181,897	100.00%
1352	CL&P Distribution	Non Union	Ops Supervisor	136,750	16,410	31,425	184,585	100.00%
1214	CL&P Distribution	Non Union	Supervisor	136,620	13,662	31,395	181,677	100.00%
1250	CL&P Distribution	Non Union	Ops Supervisor	136,578	16,389	31,386	184,353	100.00%
1330	CL&P Distribution	Non Union	Supervisor	136,578	13,658	31,386	181,622	100.00%
1255	CL&P Distribution	Non Union	Supervisor	135,489	13,549	31,135	180,173	100.00%
100	CL&P Distribution	Union	Individual Contributor	135,000	10,800	31,023	176,823	100.00%
1284	CL&P Distribution	Non Union	Supervisor	135,000	13,500	31,023	179,523	100.00%
1299	CL&P Distribution	Non Union	Ops Supervisor	134,946	16,194	31,011	182,151	100.00%
1274	CL&P Distribution	Non Union	Supervisor	134,550	13,455	30,920	178,925	100.00%
189	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
432	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
354	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
148	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
467	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
60	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
106	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
408	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
461	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
410	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
336	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
444	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
79	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
477	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
428	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
532	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
8986	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
575	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
584	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
620	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
621	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
622	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
623	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
624	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
625	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
648	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
649	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
650	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
651	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
652	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
653	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
654	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
656	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
657	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%

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2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
658	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
659	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
661	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
664	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
701	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
713	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
719	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
720	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
751	CL&P Distribution	Union	Individual Contributor	134,181	-	30,835	165,016	100.00%
8908	CL&P Distribution	Non Union	Individual Contributor	133,973	10,718	30,787	175,477	100.00%
1276	CL&P Distribution	Non Union	Ops Supervisor	133,900	16,068	30,770	180,738	100.00%
1168	CL&P Distribution	Non Union	Ops Supervisor	133,650	16,038	30,713	180,400	100.00%
1273	CL&P Distribution	Non Union	Individual Contributor	133,647	13,365	30,712	177,724	100.00%
32	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
56	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
8628	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
221	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
259	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
284	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
305	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
309	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
310	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
330	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
398	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
277	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
33	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
333	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
297	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
322	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
128	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
70	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
331	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
135	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
21	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
387	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
416	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
37	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
40	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
183	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
197	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
12	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
230	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
418	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
195	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
490	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
130	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
53	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
161	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
343	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
10	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
19	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
72	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
156	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
365	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
436	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
464	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
159	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
8873	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
194	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
341	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
237	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
165	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
124	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
199	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
318	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
372	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
28	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
392	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
76	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
379	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
121	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
94	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
226	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
290	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
509	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
528	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
542	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
544	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
545	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
559	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
671	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
882	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
969	CL&P Distribution	Union	Individual Contributor	133,578	-	30,696	164,274	100.00%
1237	CL&P Distribution	Non Union	Ops Supervisor	133,536	16,024	30,687	180,248	100.00%
1217	CL&P Distribution	Non Union	Ops Supervisor	133,456	16,015	30,668	180,139	100.00%
1211	CL&P Distribution	Non Union	Ops Supervisor	133,391	16,007	30,653	180,051	100.00%
1297	CL&P Distribution	Non Union	Ops Supervisor	133,327	15,999	30,638	179,964	100.00%
1223	CL&P Distribution	Non Union	Supervisor	133,322	13,332	30,637	177,291	100.00%
1101	CL&P Distribution	Union	Individual Contributor	133,307	-	30,634	163,941	100.00%
1306	CL&P Distribution	Non Union	Ops Supervisor	133,086	15,970	30,583	179,640	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1358	CL&P Distribution	Non Union	Ops Supervisor	133,086	15,970	30,583	179,640	100.00%
1328	CL&P Distribution	Non Union	Ops Supervisor	133,025	15,963	30,569	179,556	100.00%
1233	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1244	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1249	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1224	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1252	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1225	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1228	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1169	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1242	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1227	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1263	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
8977	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1266	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1268	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1269	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
9068	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1270	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1277	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1280	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1282	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1283	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1285	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1286	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1287	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1289	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1291	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1293	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1294	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1295	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1296	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1298	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1300	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1302	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
9056	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1213	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1309	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1310	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1311	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1313	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1314	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1316	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1320	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1321	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1323	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1326	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1329	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1332	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1333	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1336	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1338	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
3898	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1351	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1354	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
1355	CL&P Distribution	Non Union	Ops Supervisor	133,004	15,960	30,564	179,528	100.00%
667	CL&P Distribution	Union	Individual Contributor	133,000	10,640	30,563	174,203	100.00%
8965	CL&P Distribution	Non Union	Ops Supervisor	132,999	15,960	30,563	179,522	100.00%
1241	CL&P Distribution	Non Union	Ops Supervisor	132,875	15,945	30,535	179,355	100.00%
1288	CL&P Distribution	Non Union	Ops Supervisor	132,875	15,945	30,535	179,355	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1303	CL&P Distribution	Non Union	Ops Supervisor	132,875	15,945	30,535	179,355	100.00%
1335	CL&P Distribution	Non Union	Supervisor	132,870	13,287	30,534	176,691	100.00%
1337	CL&P Distribution	Non Union	Ops Supervisor	132,750	15,930	30,506	179,186	100.00%
1344	CL&P Distribution	Non Union	Ops Supervisor	132,750	15,930	30,506	179,186	100.00%
1345	CL&P Distribution	Non Union	Ops Supervisor	132,750	15,930	30,506	179,186	100.00%
1346	CL&P Distribution	Non Union	Ops Supervisor	132,750	15,930	30,506	179,186	100.00%
1347	CL&P Distribution	Non Union	Ops Supervisor	132,750	15,930	30,506	179,186	100.00%
1348	CL&P Distribution	Non Union	Ops Supervisor	132,750	15,930	30,506	179,186	100.00%
1349	CL&P Distribution	Non Union	Ops Supervisor	132,750	15,930	30,506	179,186	100.00%
1350	CL&P Distribution	Non Union	Ops Supervisor	132,750	15,930	30,506	179,186	100.00%
1366	CL&P Distribution	Non Union	Ops Supervisor	132,750	15,930	30,506	179,186	100.00%
1318	CL&P Distribution	Non Union	Ops Supervisor	132,746	15,929	30,505	179,180	100.00%
1279	CL&P Distribution	Non Union	Ops Supervisor	132,681	15,922	30,490	179,093	100.00%
1290	CL&P Distribution	Non Union	Ops Supervisor	132,617	15,914	30,475	179,005	100.00%
1317	CL&P Distribution	Non Union	Ops Supervisor	132,617	15,914	30,475	179,005	100.00%
1325	CL&P Distribution	Non Union	Ops Supervisor	132,617	15,914	30,475	179,005	100.00%
1331	CL&P Distribution	Non Union	Ops Supervisor	132,617	15,914	30,475	179,005	100.00%
1308	CL&P Distribution	Non Union	Supervisor	132,500	13,250	30,449	176,199	100.00%
1319	CL&P Distribution	Non Union	Ops Supervisor	132,358	15,883	30,416	178,657	100.00%
1322	CL&P Distribution	Non Union	Ops Supervisor	132,358	15,883	30,416	178,657	100.00%
1324	CL&P Distribution	Non Union	Ops Supervisor	132,358	15,883	30,416	178,657	100.00%
8925	CL&P Distribution	Non Union	Individual Contributor	132,247	10,580	30,390	173,216	100.00%
1342	CL&P Distribution	Non Union	Ops Supervisor	132,035	15,844	30,342	178,222	100.00%
1343	CL&P Distribution	Non Union	Ops Supervisor	132,035	15,844	30,342	178,222	100.00%
1281	CL&P Distribution	Non Union	Individual Contributor	131,700	13,170	30,265	175,135	100.00%
3588	CL&P Distribution	Non Union	Supervisor	131,445	13,145	30,206	174,796	100.00%
1356	CL&P Distribution	Non Union	Ops Supervisor	131,067	15,728	30,119	176,914	100.00%
1253	CL&P Distribution	Non Union	Supervisor	130,584	13,058	30,008	173,650	100.00%
1357	CL&P Distribution	Non Union	Ops Supervisor	130,421	15,651	29,971	176,043	100.00%
251	CL&P Distribution	Union	Individual Contributor	130,083	-	29,893	159,976	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8685	CL&P Distribution	Union	Individual Contributor	130,083	-	29,893	159,976	100.00%
280	CL&P Distribution	Union	Individual Contributor	130,083	-	29,893	159,976	100.00%
332	CL&P Distribution	Union	Individual Contributor	130,083	-	29,893	159,976	100.00%
315	CL&P Distribution	Union	Individual Contributor	130,083	-	29,893	159,976	100.00%
125	CL&P Distribution	Union	Individual Contributor	130,083	-	29,893	159,976	100.00%
27	CL&P Distribution	Union	Individual Contributor	130,083	-	29,893	159,976	100.00%
93	CL&P Distribution	Union	Individual Contributor	130,083	-	29,893	159,976	100.00%
294	CL&P Distribution	Union	Individual Contributor	130,083	-	29,893	159,976	100.00%
371	CL&P Distribution	Union	Individual Contributor	130,083	-	29,893	159,976	100.00%
271	CL&P Distribution	Union	Individual Contributor	130,083	-	29,893	159,976	100.00%
308	CL&P Distribution	Union	Individual Contributor	130,083	-	29,893	159,976	100.00%
9	CL&P Distribution	Union	Individual Contributor	130,083	-	29,893	159,976	100.00%
84	CL&P Distribution	Union	Individual Contributor	130,083	-	29,893	159,976	100.00%
272	CL&P Distribution	Union	Individual Contributor	130,083	-	29,893	159,976	100.00%
97	CL&P Distribution	Union	Individual Contributor	130,083	-	29,893	159,976	100.00%
1231	CL&P Distribution	Non Union	Supervisor	129,838	12,984	29,837	172,659	100.00%
9096	CL&P Distribution	Non Union	Individual Contributor	129,200	12,920	29,690	171,810	100.00%
8896	CL&P Distribution	Non Union	Individual Contributor	129,179	12,918	29,685	171,781	100.00%
1235	CL&P Distribution	Non Union	Supervisor	129,171	12,917	29,683	171,771	100.00%
1220	CL&P Distribution	Non Union	Supervisor	128,959	12,896	29,635	171,490	100.00%
1110	CL&P Distribution	Union	Individual Contributor	128,731	-	29,582	158,313	100.00%
9079	CL&P Distribution	Union	Individual Contributor	128,731	-	29,582	158,313	100.00%
1116	CL&P Distribution	Union	Individual Contributor	128,731	-	29,582	158,313	100.00%
1117	CL&P Distribution	Union	Individual Contributor	128,731	-	29,582	158,313	100.00%
3543	CL&P Distribution	Non Union	Supervisor	128,129	12,813	29,444	170,386	100.00%
3682	CL&P Distribution	Non Union	Supervisor	128,129	12,813	29,444	170,386	100.00%
3812	CL&P Distribution	Non Union	Supervisor	128,129	12,813	29,444	170,386	100.00%
30	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
88	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
92	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
191	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
116	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
8799	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
422	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
78	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
414	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
378	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
399	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
292	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
281	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
172	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
126	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
380	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
385	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
393	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
209	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
391	CL&P Distribution	Union	Individual Contributor	128,003	-	29,415	157,418	100.00%
1243	CL&P Distribution	Non Union	Supervisor	128,000	12,800	29,414	170,214	100.00%
8599	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
49	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
443	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
68	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
288	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
86	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
355	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
50	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
282	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
440	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
283	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
129	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
255	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
463	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
484	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
459	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
67	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
470	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
457	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
175	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
185	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
480	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
482	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
474	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
439	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
227	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
469	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
83	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
133	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
496	CL&P Distribution	Union	Individual Contributor	127,670	-	29,339	157,009	100.00%
3868	CL&P Distribution	Non Union	Supervisor	127,305	12,731	29,255	169,291	100.00%
454	CL&P Distribution	Union	Individual Contributor	126,776	-	29,133	155,909	100.00%
487	CL&P Distribution	Union	Individual Contributor	126,776	-	29,133	155,909	100.00%
1221	CL&P Distribution	Non Union	Supervisor	126,085	12,608	28,974	167,667	100.00%
3867	CL&P Distribution	Non Union	Supervisor	126,000	12,600	28,955	167,555	100.00%
1256	CL&P Distribution	Non Union	Supervisor	125,660	12,566	28,877	167,103	100.00%
6165	CL&P Distribution	Non Union	Individual Contributor	125,618	12,562	28,867	167,046	100.00%
186	CL&P Distribution	Union	Individual Contributor	125,590	-	28,861	154,451	100.00%
1229	CL&P Distribution	Non Union	Supervisor	125,186	12,519	28,768	166,473	100.00%
3907	CL&P Distribution	Non Union	Supervisor	125,000	12,500	28,725	166,225	100.00%
3936	CL&P Distribution	Non Union	Supervisor	125,000	12,500	28,725	166,225	100.00%
485	CL&P Distribution	Union	Individual Contributor	124,904	-	28,703	153,607	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
136	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
181	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
449	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
122	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
170	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
120	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
358	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
401	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
504	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
513	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
516	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
526	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
527	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
543	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
551	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
552	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
555	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
588	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
590	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
592	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
593	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
599	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
603	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
637	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
640	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
644	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
672	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
752	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
764	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
781	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
783	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
808	CL&P Distribution	Union	Individual Contributor	124,384	-	28,583	152,967	100.00%
9072	CL&P Distribution	Non Union	Individual Contributor	123,662	12,366	28,417	164,445	100.00%
3829	CL&P Distribution	Non Union	Individual Contributor	122,653	12,265	28,186	163,104	100.00%
1339	CL&P Distribution	Non Union	Individual Contributor	122,570	12,257	28,167	162,994	100.00%
1361	CL&P Distribution	Non Union	Individual Contributor	122,500	12,250	28,151	162,901	100.00%
1359	CL&P Distribution	Non Union	Individual Contributor	122,392	12,239	28,126	162,757	100.00%
493	CL&P Distribution	Union	Individual Contributor	122,158	-	28,072	150,230	100.00%
450	CL&P Distribution	Union	Individual Contributor	122,158	-	28,072	150,230	100.00%
8742	CL&P Distribution	Union	Individual Contributor	121,888	-	28,010	149,898	100.00%
8720	CL&P Distribution	Non Union	Individual Contributor	121,615	9,729	27,947	159,291	100.00%
1264	CL&P Distribution	Non Union	Ops Supervisor	121,400	14,568	27,898	163,866	100.00%
1327	CL&P Distribution	Non Union	Ops Supervisor	121,400	14,568	27,898	163,866	100.00%
9106	CL&P Distribution	Non Union	Ops Supervisor	121,400	14,568	27,898	163,866	100.00%
317	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
111	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
137	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
458	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
405	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
69	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
26	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
273	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
476	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
447	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
162	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
184	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
362	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
114	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
301	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
85	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
74	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
373	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
48	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
502	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
506	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
507	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
511	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
514	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
523	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
546	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
548	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
549	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
553	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
554	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
560	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
561	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
562	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
563	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
565	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
566	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
567	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
568	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
569	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
589	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
591	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
594	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
595	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
596	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
597	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
600	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
601	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
602	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
604	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
605	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
606	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
608	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
1104	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
636	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
639	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
641	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
642	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
645	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
646	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
647	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
660	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
670	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
673	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
682	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
689	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
761	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
815	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
835	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
845	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
854	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
855	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
857	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
858	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
859	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
861	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
881	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%

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2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
883	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
885	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
907	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
910	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
916	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
919	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
922	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
925	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
938	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
946	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
947	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
948	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
950	CL&P Distribution	Union	Individual Contributor	121,077	-	27,823	148,900	100.00%
1234	CL&P Distribution	Non Union	Supervisor	120,975	12,097	27,800	160,872	100.00%
1248	CL&P Distribution	Non Union	Supervisor	120,869	12,087	27,776	160,732	100.00%
8630	CL&P Distribution	Union	Individual Contributor	120,744	-	27,747	148,491	100.00%
345	CL&P Distribution	Union	Individual Contributor	120,744	-	27,747	148,491	100.00%
1571	CL&P Distribution	Union	Individual Contributor	120,744	-	27,747	148,491	100.00%
257	CL&P Distribution	Union	Individual Contributor	120,744	-	27,747	148,491	100.00%
325	CL&P Distribution	Union	Individual Contributor	120,744	-	27,747	148,491	100.00%
1577	CL&P Distribution	Union	Individual Contributor	120,307	-	27,647	147,954	100.00%
1592	CL&P Distribution	Union	Individual Contributor	120,307	-	27,647	147,954	100.00%
1599	CL&P Distribution	Union	Individual Contributor	120,307	-	27,647	147,954	100.00%
54	CL&P Distribution	Union	Individual Contributor	120,307	-	27,647	147,954	100.00%
1581	CL&P Distribution	Union	Individual Contributor	120,307	-	27,647	147,954	100.00%
1591	CL&P Distribution	Union	Individual Contributor	120,307	-	27,647	147,954	100.00%
248	CL&P Distribution	Union	Individual Contributor	120,307	-	27,647	147,954	100.00%
187	CL&P Distribution	Union	Individual Contributor	120,307	-	27,647	147,954	100.00%
8888	CL&P Distribution	Union	Individual Contributor	120,307	-	27,647	147,954	100.00%
1585	CL&P Distribution	Union	Individual Contributor	120,307	-	27,647	147,954	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
99	CL&P Distribution	Union	Individual Contributor	120,307	-	27,647	147,954	100.00%
346	CL&P Distribution	Union	Individual Contributor	120,307	-	27,647	147,954	100.00%
1617	CL&P Distribution	Union	Individual Contributor	120,307	-	27,647	147,954	100.00%
71	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
8724	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
224	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
166	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
31	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
258	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
64	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
263	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
7	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
466	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
66	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
275	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
270	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
295	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
228	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
423	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
311	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
8870	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
313	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
472	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
351	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
424	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
426	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
431	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
520	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
780	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
805	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%

The Connecticut Light and Power Company
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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
825	CL&P Distribution	Union	Individual Contributor	120,266	-	27,637	147,903	100.00%
1301	CL&P Distribution	Non Union	Supervisor	120,200	12,020	27,622	159,842	100.00%
1362	CL&P Distribution	Non Union	Individual Contributor	120,000	12,000	27,576	159,576	100.00%
441	CL&P Distribution	Union	Individual Contributor	119,704	-	27,508	147,212	100.00%
1113	CL&P Distribution	Union	Individual Contributor	119,683	-	27,503	147,186	100.00%
1114	CL&P Distribution	Union	Individual Contributor	119,683	-	27,503	147,186	100.00%
1118	CL&P Distribution	Union	Individual Contributor	119,683	-	27,503	147,186	100.00%
1119	CL&P Distribution	Union	Individual Contributor	119,683	-	27,503	147,186	100.00%
1120	CL&P Distribution	Union	Individual Contributor	119,683	-	27,503	147,186	100.00%
1121	CL&P Distribution	Union	Individual Contributor	119,683	-	27,503	147,186	100.00%
1292	CL&P Distribution	Non Union	Individual Contributor	119,589	11,959	27,482	159,030	100.00%
438	CL&P Distribution	Union	Individual Contributor	119,558	-	27,475	147,033	100.00%
617	CL&P Distribution	Union	Individual Contributor	119,558	-	27,475	147,033	100.00%
914	CL&P Distribution	Union	Individual Contributor	119,558	-	27,475	147,033	100.00%
1378	CL&P Distribution	Non Union	Individual Contributor	119,500	9,560	27,461	156,521	100.00%
182	CL&P Distribution	Union	Individual Contributor	119,434	-	27,446	146,880	100.00%
1254	CL&P Distribution	Non Union	Supervisor	119,405	11,941	27,439	158,785	100.00%
213	CL&P Distribution	Union	Individual Contributor	119,205	-	27,393	146,598	100.00%
75	CL&P Distribution	Union	Individual Contributor	118,581	-	27,250	145,831	100.00%
95	CL&P Distribution	Union	Individual Contributor	118,581	-	27,250	145,831	100.00%
231	CL&P Distribution	Union	Individual Contributor	118,581	-	27,250	145,831	100.00%
262	CL&P Distribution	Union	Individual Contributor	118,581	-	27,250	145,831	100.00%
8750	CL&P Distribution	Union	Individual Contributor	118,581	-	27,250	145,831	100.00%
233	CL&P Distribution	Union	Individual Contributor	118,581	-	27,250	145,831	100.00%
89	CL&P Distribution	Union	Individual Contributor	118,581	-	27,250	145,831	100.00%
115	CL&P Distribution	Union	Individual Contributor	118,581	-	27,250	145,831	100.00%
389	CL&P Distribution	Union	Individual Contributor	118,581	-	27,250	145,831	100.00%
90	CL&P Distribution	Union	Individual Contributor	118,581	-	27,250	145,831	100.00%
8945	CL&P Distribution	Union	Individual Contributor	118,581	-	27,250	145,831	100.00%
58	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
163	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
347	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
350	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
316	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
479	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
478	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
147	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
46	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
473	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
8840	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
451	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
236	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
207	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
91	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
488	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
468	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
442	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
278	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
192	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
455	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
486	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
437	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
465	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
63	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
238	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
141	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
452	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
445	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
483	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
215	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
453	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
96	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
446	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
448	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
462	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
475	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
232	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
39	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
264	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
498	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
8973	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
534	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
535	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
557	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
558	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
564	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
573	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
574	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
576	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
577	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
578	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
579	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
580	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
581	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
582	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
583	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
585	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
586	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
607	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
609	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
610	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
612	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
684	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
698	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
767	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
811	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
812	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
813	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
860	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
886	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
887	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
888	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
889	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
890	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
891	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
892	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
904	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
942	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
943	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
944	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
951	CL&P Distribution	Union	Individual Contributor	117,582	-	27,020	144,602	100.00%
104	CL&P Distribution	Union	Individual Contributor	117,520	-	27,006	144,526	100.00%
1380	CL&P Distribution	Non Union	Individual Contributor	117,499	9,400	27,001	153,900	100.00%
8839	CL&P Distribution	Union	Individual Contributor	117,000	-	26,887	143,887	100.00%
489	CL&P Distribution	Union	Individual Contributor	117,000	-	26,887	143,887	100.00%
140	CL&P Distribution	Union	Individual Contributor	117,000	-	26,887	143,887	100.00%
626	CL&P Distribution	Union	Individual Contributor	117,000	-	26,887	143,887	100.00%
724	CL&P Distribution	Union	Individual Contributor	117,000	-	26,887	143,887	100.00%
807	CL&P Distribution	Union	Individual Contributor	117,000	-	26,887	143,887	100.00%
1271	CL&P Distribution	Non Union	Supervisor	116,820	11,682	26,845	155,347	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
142	CL&P Distribution	Union	Individual Contributor	116,064	-	26,672	142,736	100.00%
1384	CL&P Distribution	Non Union	Individual Contributor	115,360	9,229	26,510	151,099	100.00%
8792	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
193	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
151	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
55	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
268	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
139	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
45	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
25	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
113	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
23	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
8848	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
8850	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
266	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
289	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
503	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
515	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
615	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
616	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
629	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
631	CL&P Distribution	Union	Individual Contributor	115,170	-	26,466	141,636	100.00%
1236	CL&P Distribution	Non Union	Supervisor	115,000	11,500	26,427	152,927	100.00%
8669	CL&P Distribution	Union	Individual Contributor	113,402	-	26,060	139,462	100.00%
1587	CL&P Distribution	Union	Individual Contributor	113,402	-	26,060	139,462	100.00%
8863	CL&P Distribution	Union	Individual Contributor	113,402	-	26,060	139,462	100.00%
1601	CL&P Distribution	Union	Individual Contributor	113,402	-	26,060	139,462	100.00%
1588	CL&P Distribution	Union	Individual Contributor	113,402	-	26,060	139,462	100.00%
145	CL&P Distribution	Union	Individual Contributor	113,402	-	26,060	139,462	100.00%
82	CL&P Distribution	Union	Individual Contributor	113,402	-	26,060	139,462	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1582	CL&P Distribution	Union	Individual Contributor	113,402	-	26,060	139,462	100.00%
1593	CL&P Distribution	Union	Individual Contributor	113,402	-	26,060	139,462	100.00%
1619	CL&P Distribution	Union	Individual Contributor	113,402	-	26,060	139,462	100.00%
1630	CL&P Distribution	Union	Individual Contributor	113,402	-	26,060	139,462	100.00%
9097	CL&P Distribution	Non Union	Supervisor	113,300	11,330	26,036	150,666	100.00%
862	CL&P Distribution	Union	Individual Contributor	113,300	9,064	26,036	148,400	100.00%
497	CL&P Distribution	Union	Individual Contributor	113,298	-	26,036	139,334	100.00%
510	CL&P Distribution	Union	Individual Contributor	113,298	-	26,036	139,334	100.00%
630	CL&P Distribution	Union	Individual Contributor	113,298	-	26,036	139,334	100.00%
663	CL&P Distribution	Union	Individual Contributor	113,298	-	26,036	139,334	100.00%
837	CL&P Distribution	Union	Individual Contributor	113,298	-	26,036	139,334	100.00%
1382	CL&P Distribution	Non Union	Individual Contributor	112,860	9,029	25,935	147,824	100.00%
8824	CL&P Distribution	Non Union	Individual Contributor	112,174	8,974	25,778	146,926	100.00%
8602	CL&P Distribution	Union	Individual Contributor	112,154	-	25,773	137,927	100.00%
1315	CL&P Distribution	Non Union	Supervisor	111,395	11,139	25,598	148,132	100.00%
1383	CL&P Distribution	Non Union	Individual Contributor	111,240	8,899	25,563	145,702	100.00%
87	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
203	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
217	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
246	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
8711	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
319	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
247	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
320	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
334	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
276	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
198	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
47	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
216	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
8820	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%

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2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
164	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
239	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
296	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
327	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
154	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
13	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
149	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
146	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
370	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
171	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
368	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
16	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
118	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
173	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
356	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
413	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
417	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
505	CL&P Distribution	Union	Individual Contributor	110,614	-	25,419	136,033	100.00%
1122	CL&P Distribution	Union	Individual Contributor	110,594	-	25,414	136,008	100.00%
1123	CL&P Distribution	Union	Individual Contributor	110,594	-	25,414	136,008	100.00%
1124	CL&P Distribution	Union	Individual Contributor	110,594	-	25,414	136,008	100.00%
434	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
435	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
628	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
685	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
686	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
687	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
688	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
690	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
691	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
693	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
695	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
696	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
697	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
705	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
706	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
707	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
709	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
710	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
711	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
712	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
716	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
733	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
913	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
971	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
972	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
973	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
974	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
975	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
976	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
977	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
978	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
979	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
980	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
981	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
982	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
983	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
984	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
985	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
988	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%

The Connecticut Light and Power Company
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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
992	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
993	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
994	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
996	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
997	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
998	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
1000	CL&P Distribution	Union	Individual Contributor	110,427	-	25,376	135,803	100.00%
1002	CL&P Distribution	Union	Individual Contributor	110,000	8,800	25,278	144,078	100.00%
102	CL&P Distribution	Union	Individual Contributor	109,470	-	25,156	134,626	100.00%
1613	CL&P Distribution	Union	Individual Contributor	109,470	-	25,156	134,626	100.00%
611	CL&P Distribution	Union	Individual Contributor	109,470	-	25,156	134,626	100.00%
677	CL&P Distribution	Union	Individual Contributor	109,470	-	25,156	134,626	100.00%
708	CL&P Distribution	Union	Individual Contributor	109,470	-	25,156	134,626	100.00%
727	CL&P Distribution	Union	Individual Contributor	109,470	-	25,156	134,626	100.00%
8721	CL&P Distribution	Union	Individual Contributor	109,408	-	25,142	134,550	100.00%
15	CL&P Distribution	Union	Individual Contributor	109,408	-	25,142	134,550	100.00%
174	CL&P Distribution	Union	Individual Contributor	108,930	-	25,032	133,962	100.00%
986	CL&P Distribution	Union	Individual Contributor	108,930	-	25,032	133,962	100.00%
987	CL&P Distribution	Union	Individual Contributor	108,930	-	25,032	133,962	100.00%
991	CL&P Distribution	Union	Individual Contributor	108,930	-	25,032	133,962	100.00%
348	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
168	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
390	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
8821	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1594	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1579	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
29	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
409	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1604	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
536	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1624	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
587	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1625	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
619	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
662	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
666	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1629	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
9046	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1631	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
9069	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
750	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1636	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1637	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
763	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1638	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1644	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
9095	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1645	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1647	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
846	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
856	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1649	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1651	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1653	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1662	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
1668	CL&P Distribution	Union	Individual Contributor	108,285	-	24,884	133,169	100.00%
8668	CL&P Distribution	Union	Individual Contributor	108,118	-	24,846	132,964	100.00%
252	CL&P Distribution	Union	Individual Contributor	108,118	-	24,846	132,964	100.00%
8728	CL&P Distribution	Union	Individual Contributor	108,118	-	24,846	132,964	100.00%
132	CL&P Distribution	Union	Individual Contributor	108,118	-	24,846	132,964	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
204	CL&P Distribution	Union	Individual Contributor	108,118	-	24,846	132,964	100.00%
42	CL&P Distribution	Union	Individual Contributor	108,118	-	24,846	132,964	100.00%
419	CL&P Distribution	Union	Individual Contributor	108,118	-	24,846	132,964	100.00%
403	CL&P Distribution	Union	Individual Contributor	108,118	-	24,846	132,964	100.00%
1406	CL&P Distribution	Non Union	Individual Contributor	107,850	8,628	24,784	141,262	100.00%
471	CL&P Distribution	Union	Individual Contributor	107,765	-	24,764	132,529	100.00%
300	CL&P Distribution	Union	Individual Contributor	107,765	-	24,764	132,529	100.00%
541	CL&P Distribution	Union	Individual Contributor	107,765	-	24,764	132,529	100.00%
550	CL&P Distribution	Union	Individual Contributor	107,765	-	24,764	132,529	100.00%
638	CL&P Distribution	Union	Individual Contributor	107,765	-	24,764	132,529	100.00%
878	CL&P Distribution	Union	Individual Contributor	107,765	-	24,764	132,529	100.00%
989	CL&P Distribution	Union	Individual Contributor	107,765	-	24,764	132,529	100.00%
990	CL&P Distribution	Union	Individual Contributor	107,765	-	24,764	132,529	100.00%
995	CL&P Distribution	Union	Individual Contributor	107,765	-	24,764	132,529	100.00%
1016	CL&P Distribution	Union	Individual Contributor	107,765	-	24,764	132,529	100.00%
1017	CL&P Distribution	Union	Individual Contributor	107,765	-	24,764	132,529	100.00%
1020	CL&P Distribution	Union	Individual Contributor	107,765	-	24,764	132,529	100.00%
158	CL&P Distribution	Union	Individual Contributor	106,683	-	24,516	131,199	100.00%
539	CL&P Distribution	Union	Individual Contributor	106,683	-	24,516	131,199	100.00%
678	CL&P Distribution	Union	Individual Contributor	106,683	-	24,516	131,199	100.00%
679	CL&P Distribution	Union	Individual Contributor	106,683	-	24,516	131,199	100.00%
680	CL&P Distribution	Union	Individual Contributor	106,683	-	24,516	131,199	100.00%
681	CL&P Distribution	Union	Individual Contributor	106,683	-	24,516	131,199	100.00%
702	CL&P Distribution	Union	Individual Contributor	106,683	-	24,516	131,199	100.00%
703	CL&P Distribution	Union	Individual Contributor	106,683	-	24,516	131,199	100.00%
704	CL&P Distribution	Union	Individual Contributor	106,683	-	24,516	131,199	100.00%
717	CL&P Distribution	Union	Individual Contributor	106,683	-	24,516	131,199	100.00%
328	CL&P Distribution	Union	Individual Contributor	106,246	-	24,415	130,661	100.00%
8587	CL&P Distribution	Union	Individual Contributor	106,038	-	24,368	130,406	100.00%
208	CL&P Distribution	Union	Individual Contributor	106,038	-	24,368	130,406	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8715	CL&P Distribution	Union	Individual Contributor	106,038	-	24,368	130,406	100.00%
303	CL&P Distribution	Union	Individual Contributor	106,038	-	24,368	130,406	100.00%
8865	CL&P Distribution	Union	Individual Contributor	106,038	-	24,368	130,406	100.00%
8871	CL&P Distribution	Union	Individual Contributor	106,038	-	24,368	130,406	100.00%
8877	CL&P Distribution	Union	Individual Contributor	106,038	-	24,368	130,406	100.00%
211	CL&P Distribution	Union	Individual Contributor	106,038	-	24,368	130,406	100.00%
1001	CL&P Distribution	Union	Individual Contributor	104,915	-	24,110	129,025	100.00%
8582	CL&P Distribution	Union	Individual Contributor	104,166	-	23,937	128,103	100.00%
1655	CL&P Distribution	Union	Individual Contributor	103,397	-	23,761	127,158	100.00%
1003	CL&P Distribution	Union	Individual Contributor	103,397	-	23,761	127,158	100.00%
1676	CL&P Distribution	Union	Individual Contributor	103,397	-	23,761	127,158	100.00%
643	CL&P Distribution	Union	Individual Contributor	103,314	-	23,741	127,055	100.00%
676	CL&P Distribution	Union	Individual Contributor	103,314	-	23,741	127,055	100.00%
736	CL&P Distribution	Union	Individual Contributor	103,314	-	23,741	127,055	100.00%
816	CL&P Distribution	Union	Individual Contributor	103,314	-	23,741	127,055	100.00%
821	CL&P Distribution	Union	Individual Contributor	103,314	-	23,741	127,055	100.00%
1572	CL&P Distribution	Union	Individual Contributor	102,086	-	23,459	125,545	100.00%
1622	CL&P Distribution	Union	Individual Contributor	102,086	-	23,459	125,545	100.00%
1642	CL&P Distribution	Union	Individual Contributor	102,086	-	23,459	125,545	100.00%
495	CL&P Distribution	Union	Individual Contributor	101,816	-	23,397	125,213	100.00%
57	CL&P Distribution	Union	Individual Contributor	101,816	-	23,397	125,213	100.00%
218	CL&P Distribution	Union	Individual Contributor	101,816	-	23,397	125,213	100.00%
167	CL&P Distribution	Union	Individual Contributor	101,816	-	23,397	125,213	100.00%
77	CL&P Distribution	Union	Individual Contributor	101,816	-	23,397	125,213	100.00%
430	CL&P Distribution	Union	Individual Contributor	101,816	-	23,397	125,213	100.00%
8920	CL&P Distribution	Union	Individual Contributor	101,816	-	23,397	125,213	100.00%
411	CL&P Distribution	Union	Individual Contributor	101,816	-	23,397	125,213	100.00%
738	CL&P Distribution	Union	Individual Contributor	101,000	8,080	23,210	132,290	100.00%
779	CL&P Distribution	Union	Individual Contributor	101,000	8,080	23,210	132,290	100.00%
784	CL&P Distribution	Union	Individual Contributor	101,000	8,080	23,210	132,290	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
692	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
714	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
715	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
718	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
728	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
730	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
731	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
732	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
734	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
735	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
739	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
740	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
741	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
742	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
743	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
744	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
745	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
746	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
747	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
748	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
749	CL&P Distribution	Union	Individual Contributor	100,942	-	23,197	124,139	100.00%
1386	CL&P Distribution	Non Union	Individual Contributor	100,606	8,048	23,119	131,774	100.00%
52	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
8608	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
407	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
291	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
36	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
98	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
143	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
229	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
225	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
329	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
8897	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
8953	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
512	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
517	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
521	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
9028	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
531	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
9030	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
669	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
9032	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
675	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
722	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
793	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
844	CL&P Distribution	Union	Individual Contributor	99,736	-	22,919	122,655	100.00%
8593	CL&P Distribution	Union	Individual Contributor	99,050	-	22,762	121,812	100.00%
286	CL&P Distribution	Union	Individual Contributor	99,050	-	22,762	121,812	100.00%
425	CL&P Distribution	Union	Individual Contributor	99,050	-	22,762	121,812	100.00%
501	CL&P Distribution	Union	Individual Contributor	99,050	-	22,762	121,812	100.00%
804	CL&P Distribution	Union	Individual Contributor	98,842	-	22,714	121,556	100.00%
923	CL&P Distribution	Union	Individual Contributor	98,842	-	22,714	121,556	100.00%
572	CL&P Distribution	Union	Individual Contributor	96,533	-	22,183	118,716	100.00%
699	CL&P Distribution	Union	Individual Contributor	96,533	-	22,183	118,716	100.00%
700	CL&P Distribution	Union	Individual Contributor	96,533	-	22,183	118,716	100.00%
721	CL&P Distribution	Union	Individual Contributor	96,533	-	22,183	118,716	100.00%
726	CL&P Distribution	Union	Individual Contributor	96,533	-	22,183	118,716	100.00%
753	CL&P Distribution	Union	Individual Contributor	96,533	-	22,183	118,716	100.00%
754	CL&P Distribution	Union	Individual Contributor	96,533	-	22,183	118,716	100.00%
755	CL&P Distribution	Union	Individual Contributor	96,533	-	22,183	118,716	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
756	CL&P Distribution	Union	Individual Contributor	96,533	-	22,183	118,716	100.00%
757	CL&P Distribution	Union	Individual Contributor	96,533	-	22,183	118,716	100.00%
758	CL&P Distribution	Union	Individual Contributor	96,533	-	22,183	118,716	100.00%
1395	CL&P Distribution	Non Union	Individual Contributor	95,790	7,663	22,013	125,466	100.00%
683	CL&P Distribution	Union	Individual Contributor	95,493	-	21,944	117,437	100.00%
694	CL&P Distribution	Union	Individual Contributor	95,493	-	21,944	117,437	100.00%
723	CL&P Distribution	Union	Individual Contributor	95,493	-	21,944	117,437	100.00%
785	CL&P Distribution	Union	Individual Contributor	95,493	-	21,944	117,437	100.00%
788	CL&P Distribution	Union	Individual Contributor	95,493	-	21,944	117,437	100.00%
14	CL&P Distribution	Union	Individual Contributor	95,472	-	21,939	117,411	100.00%
1401	CL&P Distribution	Non Union	Individual Contributor	95,000	7,600	21,831	124,431	100.00%
1387	CL&P Distribution	Non Union	Individual Contributor	94,760	7,581	21,776	124,117	100.00%
819	CL&P Distribution	Union	Individual Contributor	94,494	-	21,715	116,209	100.00%
827	CL&P Distribution	Union	Individual Contributor	94,494	-	21,715	116,209	100.00%
833	CL&P Distribution	Union	Individual Contributor	94,494	-	21,715	116,209	100.00%
838	CL&P Distribution	Union	Individual Contributor	94,494	-	21,715	116,209	100.00%
1394	CL&P Distribution	Non Union	Individual Contributor	93,695	7,496	21,531	122,722	100.00%
1397	CL&P Distribution	Non Union	Individual Contributor	93,470	7,478	21,479	122,427	100.00%
1065	CL&P Distribution	Non Union	Individual Contributor	93,043	1,861	21,381	116,285	100.00%
1399	CL&P Distribution	Non Union	Individual Contributor	92,746	7,420	21,313	121,479	100.00%
1400	CL&P Distribution	Non Union	Individual Contributor	92,700	7,416	21,302	121,418	100.00%
1390	CL&P Distribution	Non Union	Individual Contributor	92,480	7,398	21,252	121,130	100.00%
632	CL&P Distribution	Union	Individual Contributor	92,352	-	21,222	113,574	100.00%
633	CL&P Distribution	Union	Individual Contributor	92,352	-	21,222	113,574	100.00%
9059	CL&P Distribution	Union	Individual Contributor	92,352	-	21,222	113,574	100.00%
769	CL&P Distribution	Union	Individual Contributor	92,352	-	21,222	113,574	100.00%
770	CL&P Distribution	Union	Individual Contributor	92,352	-	21,222	113,574	100.00%
771	CL&P Distribution	Union	Individual Contributor	92,352	-	21,222	113,574	100.00%
772	CL&P Distribution	Union	Individual Contributor	92,352	-	21,222	113,574	100.00%
773	CL&P Distribution	Union	Individual Contributor	92,352	-	21,222	113,574	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
774	CL&P Distribution	Union	Individual Contributor	92,352	-	21,222	113,574	100.00%
775	CL&P Distribution	Union	Individual Contributor	92,352	-	21,222	113,574	100.00%
776	CL&P Distribution	Union	Individual Contributor	92,352	-	21,222	113,574	100.00%
777	CL&P Distribution	Union	Individual Contributor	92,352	-	21,222	113,574	100.00%
778	CL&P Distribution	Union	Individual Contributor	92,352	-	21,222	113,574	100.00%
1392	CL&P Distribution	Non Union	Individual Contributor	92,323	7,386	21,216	120,925	100.00%
1389	CL&P Distribution	Non Union	Individual Contributor	92,291	7,383	21,208	120,882	100.00%
1064	CL&P Distribution	Non Union	Individual Contributor	92,250	1,845	21,199	115,294	100.00%
1393	CL&P Distribution	Non Union	Individual Contributor	92,233	7,379	21,195	120,807	100.00%
1391	CL&P Distribution	Non Union	Individual Contributor	92,144	7,371	21,175	120,690	100.00%
598	CL&P Distribution	Union	Individual Contributor	91,832	-	21,103	112,935	100.00%
1407	CL&P Distribution	Non Union	Individual Contributor	91,670	7,334	21,066	120,070	100.00%
1068	CL&P Distribution	Non Union	Individual Contributor	90,987	1,820	20,909	113,716	100.00%
1388	CL&P Distribution	Non Union	Individual Contributor	90,308	7,225	20,753	118,285	100.00%
1396	CL&P Distribution	Non Union	Individual Contributor	90,177	7,214	20,723	118,114	100.00%
836	CL&P Distribution	Union	Individual Contributor	90,126	-	20,711	110,837	100.00%
839	CL&P Distribution	Union	Individual Contributor	90,126	-	20,711	110,837	100.00%
1398	CL&P Distribution	Non Union	Individual Contributor	90,089	7,207	20,702	117,998	100.00%
4655	CL&P Distribution	Non Union	Individual Contributor	89,325	7,146	20,527	116,998	100.00%
1402	CL&P Distribution	Non Union	Individual Contributor	89,095	7,128	20,474	116,697	100.00%
1405	CL&P Distribution	Non Union	Individual Contributor	89,000	7,120	20,452	116,572	100.00%
729	CL&P Distribution	Union	Individual Contributor	88,379	-	20,310	108,689	100.00%
760	CL&P Distribution	Union	Individual Contributor	88,379	-	20,310	108,689	100.00%
786	CL&P Distribution	Union	Individual Contributor	88,379	-	20,310	108,689	100.00%
787	CL&P Distribution	Union	Individual Contributor	88,379	-	20,310	108,689	100.00%
789	CL&P Distribution	Union	Individual Contributor	88,379	-	20,310	108,689	100.00%
791	CL&P Distribution	Union	Individual Contributor	88,379	-	20,310	108,689	100.00%
792	CL&P Distribution	Union	Individual Contributor	88,379	-	20,310	108,689	100.00%
1408	CL&P Distribution	Non Union	Individual Contributor	88,000	7,040	20,222	115,262	100.00%
1066	CL&P Distribution	Non Union	Individual Contributor	87,975	1,760	20,217	109,952	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
202	CL&P Distribution	Union	Individual Contributor	87,235	-	20,047	107,282	100.00%
533	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
674	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
9041	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
794	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
795	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
796	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
797	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
799	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
801	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
802	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
9086	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
826	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
828	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
829	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
830	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
832	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
831	CL&P Distribution	Union	Individual Contributor	86,632	-	19,908	106,540	100.00%
618	CL&P Distribution	Union	Individual Contributor	85,758	-	19,707	105,465	100.00%
668	CL&P Distribution	Union	Individual Contributor	85,758	-	19,707	105,465	100.00%
1067	CL&P Distribution	Non Union	Individual Contributor	85,407	1,708	19,627	106,742	100.00%
798	CL&P Distribution	Union	Individual Contributor	85,280	-	19,597	104,877	100.00%
803	CL&P Distribution	Union	Individual Contributor	85,280	-	19,597	104,877	100.00%
817	CL&P Distribution	Union	Individual Contributor	84,872	6,790	19,504	111,166	100.00%
759	CL&P Distribution	Union	Individual Contributor	84,178	-	19,344	103,522	100.00%
924	CL&P Distribution	Union	Individual Contributor	83,430	6,674	19,172	109,276	100.00%
9108	CL&P Distribution	Non Union	Individual Contributor	83,000	4,980	19,073	107,053	100.00%
834	CL&P Distribution	Union	Individual Contributor	82,750	6,620	19,016	108,386	100.00%
840	CL&P Distribution	Union	Individual Contributor	82,750	6,620	19,016	108,386	100.00%
655	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
790	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
806	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
809	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
810	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
814	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
847	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
848	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
849	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
850	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
851	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
852	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
853	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
9100	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
864	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
865	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
866	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
867	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
869	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
870	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
871	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
873	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
874	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
875	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
893	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
894	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
895	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
896	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
897	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
898	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
900	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
901	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
902	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
903	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
905	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
906	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
909	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
912	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
926	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
927	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
9105	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
928	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
929	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
930	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
931	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
932	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
933	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
934	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
954	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
956	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
957	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
958	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
959	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
960	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
961	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
962	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
963	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
9107	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
967	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
968	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
1004	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1005	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
1006	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
1007	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
1008	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
9109	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
1009	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
1010	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
1011	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
1012	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
1013	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
1014	CL&P Distribution	Union	Individual Contributor	82,160	-	18,880	101,040	100.00%
999	CL&P Distribution	Union	Individual Contributor	82,000	6,560	18,844	107,404	100.00%
1018	CL&P Distribution	Union	Individual Contributor	82,000	6,560	18,844	107,404	100.00%
421	CL&P Distribution	Union	Individual Contributor	81,869	-	18,813	100,682	100.00%
123	CL&P Distribution	Union	Individual Contributor	81,869	-	18,813	100,682	100.00%
519	CL&P Distribution	Union	Individual Contributor	81,869	-	18,813	100,682	100.00%
945	CL&P Distribution	Union	Individual Contributor	81,869	-	18,813	100,682	100.00%
818	CL&P Distribution	Union	Individual Contributor	81,689	6,535	18,772	106,996	100.00%
863	CL&P Distribution	Union	Individual Contributor	81,370	6,510	18,699	106,579	100.00%
921	CL&P Distribution	Union	Individual Contributor	81,370	6,510	18,699	106,579	100.00%
530	CL&P Distribution	Union	Individual Contributor	81,370	-	18,699	100,069	100.00%
547	CL&P Distribution	Union	Individual Contributor	81,370	-	18,699	100,069	100.00%
820	CL&P Distribution	Union	Individual Contributor	81,370	-	18,699	100,069	100.00%
822	CL&P Distribution	Union	Individual Contributor	81,370	-	18,699	100,069	100.00%
1411	CL&P Distribution	Non Union	Individual Contributor	81,316	4,879	18,687	104,882	100.00%
2	CL&P Distribution	Union	Individual Contributor	80,340	4,017	18,462	102,819	100.00%
1076	CL&P Distribution	Non Union	Individual Contributor	80,280	1,606	18,448	100,334	100.00%
241	CL&P Distribution	Union	Individual Contributor	79,830	-	18,345	98,175	100.00%
1412	CL&P Distribution	Non Union	Individual Contributor	79,825	4,790	18,344	102,959	100.00%
876	CL&P Distribution	Union	Individual Contributor	79,394	-	18,245	97,639	100.00%

The Connecticut Light and Power Company
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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
877	CL&P Distribution	Union	Individual Contributor	79,394	-	18,245	97,639	100.00%
879	CL&P Distribution	Union	Individual Contributor	79,394	-	18,245	97,639	100.00%
880	CL&P Distribution	Union	Individual Contributor	79,394	-	18,245	97,639	100.00%
1077	CL&P Distribution	Non Union	Individual Contributor	78,000	1,560	17,924	97,484	100.00%
1413	CL&P Distribution	Non Union	Individual Contributor	77,752	4,665	17,867	100,284	100.00%
766	CL&P Distribution	Union	Individual Contributor	77,043	-	17,705	94,748	100.00%
1019	CL&P Distribution	Union	Individual Contributor	77,043	-	17,705	94,748	100.00%
1078	CL&P Distribution	Non Union	Individual Contributor	76,740	1,535	17,635	95,909	100.00%
1069	CL&P Distribution	Non Union	Individual Contributor	75,742	1,515	17,405	94,662	100.00%
105	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
190	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
8676	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
134	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
359	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
361	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
429	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
245	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
384	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
518	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
522	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
538	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
556	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
571	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
627	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
737	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
762	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
768	CL&P Distribution	Union	Individual Contributor	75,712	-	17,399	93,111	100.00%
1070	CL&P Distribution	Non Union	Individual Contributor	75,000	1,500	17,235	93,735	100.00%
613	CL&P Distribution	Union	Individual Contributor	74,402	-	17,097	91,499	100.00%
800	CL&P Distribution	Union	Individual Contributor	74,402	-	17,097	91,499	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
872	CL&P Distribution	Union	Individual Contributor	74,402	-	17,097	91,499	100.00%
915	CL&P Distribution	Union	Individual Contributor	74,402	-	17,097	91,499	100.00%
918	CL&P Distribution	Union	Individual Contributor	74,402	-	17,097	91,499	100.00%
920	CL&P Distribution	Union	Individual Contributor	74,402	-	17,097	91,499	100.00%
936	CL&P Distribution	Union	Individual Contributor	74,402	-	17,097	91,499	100.00%
937	CL&P Distribution	Union	Individual Contributor	74,402	-	17,097	91,499	100.00%
1671	CL&P Distribution	Union	Individual Contributor	74,402	-	17,097	91,499	100.00%
939	CL&P Distribution	Union	Individual Contributor	74,402	-	17,097	91,499	100.00%
940	CL&P Distribution	Union	Individual Contributor	74,402	-	17,097	91,499	100.00%
1074	CL&P Distribution	Non Union	Individual Contributor	74,376	1,488	17,091	92,954	100.00%
1071	CL&P Distribution	Non Union	Individual Contributor	74,000	1,480	17,005	92,485	100.00%
1072	CL&P Distribution	Non Union	Individual Contributor	74,000	1,480	17,005	92,485	100.00%
1075	CL&P Distribution	Non Union	Individual Contributor	73,946	1,479	16,993	92,418	100.00%
1073	CL&P Distribution	Non Union	Individual Contributor	72,023	1,440	16,551	90,015	100.00%
842	CL&P Distribution	Union	Individual Contributor	71,531	-	16,438	87,969	100.00%
899	CL&P Distribution	Union	Individual Contributor	70,138	-	16,118	86,256	100.00%
908	CL&P Distribution	Union	Individual Contributor	70,138	-	16,118	86,256	100.00%
868	CL&P Distribution	Union	Individual Contributor	69,264	-	15,917	85,181	100.00%
917	CL&P Distribution	Union	Individual Contributor	69,264	-	15,917	85,181	100.00%
941	CL&P Distribution	Union	Individual Contributor	69,264	-	15,917	85,181	100.00%
9073	CL&P Distribution	Non Union	Individual Contributor	68,959	1,379	15,847	86,185	100.00%
366	CL&P Distribution	Union	Individual Contributor	68,723	-	15,793	84,516	100.00%
782	CL&P Distribution	Union	Individual Contributor	68,723	-	15,793	84,516	100.00%
911	CL&P Distribution	Union	Individual Contributor	68,723	-	15,793	84,516	100.00%
935	CL&P Distribution	Union	Individual Contributor	68,723	-	15,793	84,516	100.00%
952	CL&P Distribution	Union	Individual Contributor	68,723	-	15,793	84,516	100.00%
953	CL&P Distribution	Union	Individual Contributor	68,723	-	15,793	84,516	100.00%
955	CL&P Distribution	Union	Individual Contributor	68,723	-	15,793	84,516	100.00%
965	CL&P Distribution	Union	Individual Contributor	68,723	-	15,793	84,516	100.00%
966	CL&P Distribution	Union	Individual Contributor	68,723	-	15,793	84,516	100.00%

The Connecticut Light and Power Company
2024 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1079	CL&P Distribution	Non Union	Individual Contributor	68,310	1,366	15,698	85,374	100.00%
1	CL&P Distribution	Union	Individual Contributor	67,980	1,360	15,622	84,962	100.00%
499	CL&P Distribution	Union	Individual Contributor	67,980	1,360	15,622	84,962	100.00%
6829	CL&P Distribution	Union	Individual Contributor	67,980	1,360	15,622	84,962	100.00%
3	CL&P Distribution	Union	Individual Contributor	67,980	1,360	15,622	84,962	100.00%
6	CL&P Distribution	Union	Individual Contributor	67,980	1,360	15,622	84,962	100.00%
1403	CL&P Distribution	Non Union	Individual Contributor	66,625	1,333	15,310	83,268	100.00%
9090	CL&P Distribution	Non Union	Individual Contributor	66,495	1,330	15,281	83,106	100.00%
964	CL&P Distribution	Union	Individual Contributor	64,022	-	14,712	78,734	100.00%
970	CL&P Distribution	Union	Individual Contributor	64,022	-	14,712	78,734	100.00%
1015	CL&P Distribution	Union	Individual Contributor	64,022	-	14,712	78,734	100.00%
				176,441,825	5,461,260	40,546,249	222,449,335	

Col.(g): Col. (e) x Weighted Payroll Benefit Rate of 22.98%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1080	CL&P Distribution	Non Union	Vice President	243,100	194,480	42,834	480,414	100.00%
2696	CL&P Distribution	Non Union	Director	210,000	52,500	37,002	299,502	100.00%
8645	CL&P Distribution	Non Union	Director	209,380	52,345	36,893	298,618	100.00%
8708	CL&P Distribution	Non Union	Director	204,026	51,006	35,949	290,981	100.00%
2421	CL&P Distribution	Non Union	Director	199,134	49,784	35,087	284,005	100.00%
1129	CL&P Distribution	Non Union	Director	198,172	49,543	34,918	282,633	100.00%
1132	CL&P Distribution	Non Union	Director	196,552	49,138	34,633	280,323	100.00%
1131	CL&P Distribution	Non Union	Director	195,000	48,750	34,359	278,109	100.00%
1128	CL&P Distribution	Non Union	Director	190,000	47,500	33,478	270,978	100.00%
1145	CL&P Distribution	Non Union	Manager	184,824	27,724	32,566	245,113	100.00%
1133	CL&P Distribution	Non Union	Manager	177,324	26,599	31,245	235,168	100.00%
6114	CL&P Distribution	Non Union	Manager	173,773	26,066	30,619	230,458	100.00%
1140	CL&P Distribution	Non Union	Manager	173,040	25,956	30,490	229,486	100.00%
1146	CL&P Distribution	Non Union	Manager	171,937	25,791	30,295	228,023	100.00%
1127	CL&P Distribution	Non Union	Manager	171,293	25,694	30,182	227,169	100.00%
1139	CL&P Distribution	Non Union	Manager	171,004	25,651	30,131	226,786	100.00%
1151	CL&P Distribution	Non Union	Manager	169,652	25,448	29,893	224,993	100.00%
8641	CL&P Distribution	Non Union	Manager	167,893	25,184	29,583	222,660	100.00%
2916	CL&P Distribution	Non Union	Manager	167,434	25,115	29,502	222,051	100.00%
2602	CL&P Distribution	Non Union	Manager	166,005	24,901	29,250	220,155	100.00%
376	CL&P Distribution	Union	Individual Contributor	165,820	13,266	29,218	208,304	100.00%
1136	CL&P Distribution	Non Union	Manager	165,000	24,750	29,073	218,823	100.00%
1137	CL&P Distribution	Non Union	Manager	163,450	24,518	28,800	216,768	100.00%
1138	CL&P Distribution	Non Union	Manager	163,365	24,505	28,785	216,654	100.00%
1142	CL&P Distribution	Non Union	Ops Supervisor	163,267	19,592	28,768	211,627	100.00%
1149	CL&P Distribution	Non Union	Manager	162,909	24,436	28,705	216,050	100.00%
8732	CL&P Distribution	Non Union	Manager	162,740	24,411	28,675	215,826	100.00%
1130	CL&P Distribution	Non Union	Manager	162,014	24,302	28,547	214,863	100.00%
8857	CL&P Distribution	Non Union	Manager	161,970	24,296	28,539	214,805	100.00%
1184	CL&P Distribution	Non Union	Supervisor	160,680	16,068	28,312	205,060	100.00%
20	CL&P Distribution	Union	Individual Contributor	160,572	12,846	28,293	201,710	100.00%
1165	CL&P Distribution	Non Union	Manager	159,154	23,873	28,043	211,070	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1153	CL&P Distribution	Non Union	Manager	158,775	23,816	27,976	210,567	100.00%
8789	CL&P Distribution	Non Union	Manager	158,535	23,780	27,934	210,250	100.00%
1156	CL&P Distribution	Non Union	Manager	158,000	23,700	27,840	209,540	100.00%
1164	CL&P Distribution	Non Union	Manager	157,693	23,654	27,786	209,133	100.00%
2920	CL&P Distribution	Non Union	Manager	157,000	23,550	27,663	208,213	100.00%
1155	CL&P Distribution	Non Union	Manager	157,000	23,550	27,663	208,213	100.00%
1161	CL&P Distribution	Non Union	Manager	156,444	23,467	27,565	207,476	100.00%
1190	CL&P Distribution	Non Union	Ops Supervisor	155,095	18,611	27,328	201,035	100.00%
2892	CL&P Distribution	Non Union	Manager	155,000	23,250	27,311	205,561	100.00%
1163	CL&P Distribution	Non Union	Manager	155,000	23,250	27,311	205,561	100.00%
394	CL&P Distribution	Union	Individual Contributor	154,759	12,381	27,268	194,407	100.00%
1178	CL&P Distribution	Non Union	Ops Supervisor	154,320	18,518	27,191	200,030	100.00%
1186	CL&P Distribution	Non Union	Ops Supervisor	154,277	18,513	27,184	199,974	100.00%
17	CL&P Distribution	Union	Individual Contributor	153,860	12,309	27,110	193,279	100.00%
8581	CL&P Distribution	Non Union	Manager	153,075	22,961	26,972	203,008	100.00%
1148	CL&P Distribution	Non Union	Manager	151,410	22,712	26,678	200,800	100.00%
1158	CL&P Distribution	Non Union	Manager	151,000	22,650	26,606	200,256	100.00%
1160	CL&P Distribution	Non Union	Manager	150,696	22,604	26,553	199,853	100.00%
304	CL&P Distribution	Union	Individual Contributor	150,543	12,043	26,526	189,112	100.00%
1152	CL&P Distribution	Non Union	Manager	150,305	22,546	26,484	199,334	100.00%
1174	CL&P Distribution	Non Union	Ops Supervisor	149,608	17,953	26,361	193,921	100.00%
6185	CL&P Distribution	Non Union	Manager	149,350	22,403	26,315	198,068	100.00%
1150	CL&P Distribution	Non Union	Manager	149,350	22,403	26,315	198,068	100.00%
1175	CL&P Distribution	Non Union	Supervisor	148,790	14,879	26,217	189,886	100.00%
1171	CL&P Distribution	Non Union	Supervisor	148,750	14,875	26,210	189,835	100.00%
1193	CL&P Distribution	Non Union	Ops Supervisor	147,821	17,739	26,046	191,606	100.00%
1154	CL&P Distribution	Non Union	Ops Supervisor	147,690	17,723	26,023	191,435	100.00%
1240	CL&P Distribution	Non Union	Ops Supervisor	147,653	17,718	26,016	191,387	100.00%
1159	CL&P Distribution	Non Union	Ops Supervisor	147,290	17,675	25,952	190,917	100.00%
8981	CL&P Distribution	Non Union	Ops Supervisor	146,843	17,621	25,874	190,338	100.00%
1182	CL&P Distribution	Non Union	Supervisor	146,840	14,684	25,873	187,397	100.00%
1173	CL&P Distribution	Non Union	Ops Supervisor	146,775	17,613	25,862	190,250	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1195	CL&P Distribution	Non Union	Supervisor	146,569	14,657	25,825	187,051	100.00%
1179	CL&P Distribution	Non Union	Ops Supervisor	146,530	17,584	25,819	189,933	100.00%
3226	CL&P Distribution	Non Union	Ops Supervisor	146,530	17,584	25,819	189,933	100.00%
1202	CL&P Distribution	Non Union	Ops Supervisor	146,530	17,584	25,819	189,933	100.00%
1203	CL&P Distribution	Non Union	Ops Supervisor	146,530	17,584	25,819	189,933	100.00%
1167	CL&P Distribution	Non Union	Supervisor	146,089	14,609	25,741	186,439	100.00%
8696	CL&P Distribution	Non Union	Supervisor	145,664	14,566	25,666	185,896	100.00%
1143	CL&P Distribution	Non Union	Manager	145,230	21,785	25,590	192,605	100.00%
1185	CL&P Distribution	Non Union	Ops Supervisor	145,000	17,400	25,549	187,949	100.00%
1147	CL&P Distribution	Non Union	Manager	145,000	21,750	25,549	192,299	100.00%
1194	CL&P Distribution	Non Union	Supervisor	144,628	14,463	25,483	184,574	100.00%
1259	CL&P Distribution	Non Union	Ops Supervisor	144,237	17,308	25,415	186,961	100.00%
8675	CL&P Distribution	Non Union	Supervisor	144,200	14,420	25,408	184,028	100.00%
1177	CL&P Distribution	Non Union	Ops Supervisor	144,200	17,304	25,408	186,912	100.00%
1191	CL&P Distribution	Non Union	Ops Supervisor	144,200	17,304	25,408	186,912	100.00%
51	CL&P Distribution	Union	Individual Contributor	143,257	11,461	25,242	179,959	100.00%
1157	CL&P Distribution	Non Union	Ops Supervisor	143,000	17,160	25,197	185,357	100.00%
1197	CL&P Distribution	Non Union	Ops Supervisor	143,000	17,160	25,197	185,357	100.00%
1180	CL&P Distribution	Non Union	Ops Supervisor	142,001	17,040	25,020	184,061	100.00%
1183	CL&P Distribution	Non Union	Ops Supervisor	141,537	16,984	24,939	183,461	100.00%
8948	CL&P Distribution	Non Union	Individual Contributor	141,458	11,317	24,925	177,699	100.00%
1135	CL&P Distribution	Non Union	Supervisor	141,123	14,112	24,866	180,102	100.00%
1209	CL&P Distribution	Non Union	Ops Supervisor	141,110	16,933	24,864	182,907	100.00%
1181	CL&P Distribution	Non Union	Ops Supervisor	141,100	16,932	24,862	182,894	100.00%
1381	CL&P Distribution	Non Union	Individual Contributor	141,050	11,284	24,853	177,186	100.00%
1192	CL&P Distribution	Non Union	Supervisor	141,000	14,100	24,844	179,944	100.00%
3284	CL&P Distribution	Non Union	Supervisor	141,000	14,100	24,844	179,944	100.00%
1166	CL&P Distribution	Non Union	Manager	141,000	21,150	24,844	186,994	100.00%
3342	CL&P Distribution	Non Union	Supervisor	141,000	14,100	24,844	179,944	100.00%
8578	CL&P Distribution	Non Union	Ops Supervisor	140,930	16,912	24,832	182,674	100.00%
1196	CL&P Distribution	Non Union	Ops Supervisor	140,928	16,911	24,832	182,672	100.00%
1257	CL&P Distribution	Non Union	Ops Supervisor	140,015	16,802	24,671	181,488	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1219	CL&P Distribution	Non Union	Ops Supervisor	140,000	16,800	24,668	181,468	100.00%
1188	CL&P Distribution	Non Union	Ops Supervisor	140,000	16,800	24,668	181,468	100.00%
1201	CL&P Distribution	Non Union	Ops Supervisor	140,000	16,800	24,668	181,468	100.00%
1207	CL&P Distribution	Non Union	Ops Supervisor	140,000	16,800	24,668	181,468	100.00%
1222	CL&P Distribution	Non Union	Supervisor	138,978	13,898	24,488	177,364	100.00%
1141	CL&P Distribution	Non Union	Ops Supervisor	138,840	16,661	24,464	179,965	100.00%
1199	CL&P Distribution	Non Union	Ops Supervisor	138,840	16,661	24,464	179,965	100.00%
1200	CL&P Distribution	Non Union	Ops Supervisor	138,840	16,661	24,464	179,965	100.00%
1204	CL&P Distribution	Non Union	Ops Supervisor	138,840	16,661	24,464	179,965	100.00%
1208	CL&P Distribution	Non Union	Ops Supervisor	138,840	16,661	24,464	179,965	100.00%
1216	CL&P Distribution	Non Union	Ops Supervisor	138,840	16,661	24,464	179,965	100.00%
8596	CL&P Distribution	Non Union	Ops Supervisor	138,479	16,617	24,400	179,496	100.00%
3315	CL&P Distribution	Non Union	Supervisor	138,000	13,800	24,316	176,116	100.00%
1245	CL&P Distribution	Non Union	Ops Supervisor	137,570	16,508	24,240	178,318	100.00%
1265	CL&P Distribution	Non Union	Ops Supervisor	137,570	16,508	24,240	178,318	100.00%
8690	CL&P Distribution	Non Union	Individual Contributor	137,405	10,992	24,211	172,608	100.00%
456	CL&P Distribution	Union	Individual Contributor	137,197	-	24,174	161,371	100.00%
37	CL&P Distribution	Union	Individual Contributor	137,197	-	24,174	161,371	100.00%
1232	CL&P Distribution	Non Union	Ops Supervisor	136,990	16,439	24,138	177,567	100.00%
1172	CL&P Distribution	Non Union	Supervisor	136,803	13,680	24,105	174,588	100.00%
8648	CL&P Distribution	Non Union	Individual Contributor	136,600	10,928	24,069	171,597	100.00%
1251	CL&P Distribution	Non Union	Ops Supervisor	136,325	16,359	24,020	176,704	100.00%
1189	CL&P Distribution	Non Union	Ops Supervisor	136,000	16,320	23,963	176,283	100.00%
108	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
109	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
127	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
8640	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
206	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
222	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
223	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
260	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
261	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
265	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
317	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
324	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
337	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
360	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
404	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
8755	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
240	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
8761	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
35	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
314	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
326	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
176	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
369	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
357	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
144	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
293	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
235	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
41	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
110	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
397	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
433	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
400	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
61	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
243	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
169	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
131	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
364	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
349	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
8806	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
377	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
363	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%

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Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
307	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
8810	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
179	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
152	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
205	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
302	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
38	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
103	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
342	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
321	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
269	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
375	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
381	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
254	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
59	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
117	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
395	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
24	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
22	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
65	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
197	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
312	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
8828	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
196	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
8833	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
406	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
494	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
8	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
138	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
339	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
214	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
80	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
153	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
219	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
287	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
492	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
44	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
420	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
386	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
101	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
344	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
177	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
249	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
340	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
299	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
73	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
250	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
201	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
402	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
415	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
112	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
382	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
34	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
335	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
150	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
383	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
412	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
374	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
180	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
298	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
353	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
274	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
11	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
388	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
234	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
220	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
81	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
157	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
8874	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
338	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
267	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
481	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
256	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
212	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
124	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
8878	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
188	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
160	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
460	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
178	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
396	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
43	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
200	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
427	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
18	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
107	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
253	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
491	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
508	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
529	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
540	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
665	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
765	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
823	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
824	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%
841	CL&P Distribution	Union	Individual Contributor	135,970	-	23,958	159,928	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1246	CL&P Distribution	Non Union	Ops Supervisor	135,778	16,293	23,924	175,995	100.00%
1261	CL&P Distribution	Non Union	Supervisor	135,500	13,550	23,875	172,925	100.00%
1275	CL&P Distribution	Non Union	Supervisor	135,265	13,526	23,834	172,625	100.00%
1258	CL&P Distribution	Non Union	Ops Supervisor	135,200	16,224	23,822	175,246	100.00%
1230	CL&P Distribution	Non Union	Supervisor	134,971	13,497	23,782	172,250	100.00%
1198	CL&P Distribution	Non Union	Supervisor	134,971	13,497	23,782	172,250	100.00%
1205	CL&P Distribution	Non Union	Supervisor	134,971	13,497	23,782	172,250	100.00%
1187	CL&P Distribution	Non Union	Supervisor	134,930	13,493	23,775	172,198	100.00%
1379	CL&P Distribution	Non Union	Individual Contributor	134,714	10,777	23,737	169,228	100.00%
1176	CL&P Distribution	Non Union	Supervisor	134,413	13,441	23,684	171,539	100.00%
1239	CL&P Distribution	Non Union	Ops Supervisor	134,225	16,107	23,650	173,982	100.00%
1250	CL&P Distribution	Non Union	Ops Supervisor	133,900	16,068	23,593	173,561	100.00%
1089	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1092	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1099	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1090	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
8795	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
8815	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1088	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1097	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1085	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
8826	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1100	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1095	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1083	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1084	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1096	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1082	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1094	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1087	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1093	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1086	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8905	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1091	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1098	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1102	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1103	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1278	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1105	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1106	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1107	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1108	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1112	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1215	CL&P Distribution	Union	Individual Contributor	133,890	-	23,591	157,481	100.00%
1238	CL&P Distribution	Non Union	Ops Supervisor	133,572	16,029	23,535	173,136	100.00%
1262	CL&P Distribution	Non Union	Ops Supervisor	133,440	16,013	23,512	172,965	100.00%
1267	CL&P Distribution	Non Union	Ops Supervisor	133,440	16,013	23,512	172,965	100.00%
3695	CL&P Distribution	Non Union	Ops Supervisor	133,440	16,013	23,512	172,965	100.00%
1304	CL&P Distribution	Non Union	Ops Supervisor	133,440	16,013	23,512	172,965	100.00%
1305	CL&P Distribution	Non Union	Ops Supervisor	133,440	16,013	23,512	172,965	100.00%
1340	CL&P Distribution	Non Union	Ops Supervisor	133,440	16,013	23,512	172,965	100.00%
1341	CL&P Distribution	Non Union	Ops Supervisor	133,440	16,013	23,512	172,965	100.00%
1353	CL&P Distribution	Non Union	Ops Supervisor	133,440	16,013	23,512	172,965	100.00%
8606	CL&P Distribution	Union	Individual Contributor	133,037	-	23,441	156,478	100.00%
306	CL&P Distribution	Union	Individual Contributor	133,037	-	23,441	156,478	100.00%
323	CL&P Distribution	Union	Individual Contributor	133,037	-	23,441	156,478	100.00%
285	CL&P Distribution	Union	Individual Contributor	133,037	-	23,441	156,478	100.00%
279	CL&P Distribution	Union	Individual Contributor	133,037	-	23,441	156,478	100.00%
244	CL&P Distribution	Union	Individual Contributor	133,037	-	23,441	156,478	100.00%
119	CL&P Distribution	Union	Individual Contributor	133,037	-	23,441	156,478	100.00%
367	CL&P Distribution	Union	Individual Contributor	133,037	-	23,441	156,478	100.00%
1170	CL&P Distribution	Non Union	Ops Supervisor	133,000	15,960	23,435	172,395	100.00%
1360	CL&P Distribution	Non Union	Ops Supervisor	133,000	15,960	23,435	172,395	100.00%
1330	CL&P Distribution	Non Union	Supervisor	132,600	13,260	23,364	169,224	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1210	CL&P Distribution	Non Union	Supervisor	132,160	13,216	23,287	168,663	100.00%
1214	CL&P Distribution	Non Union	Supervisor	132,000	13,200	23,258	168,458	100.00%
1255	CL&P Distribution	Non Union	Supervisor	131,799	13,180	23,223	168,202	100.00%
1212	CL&P Distribution	Non Union	Ops Supervisor	131,124	15,735	23,104	169,963	100.00%
1299	CL&P Distribution	Non Union	Supervisor	131,016	13,102	23,085	167,203	100.00%
432	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
354	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
148	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
467	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
60	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
106	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
408	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
461	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
410	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
336	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
446	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
79	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
477	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
428	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
8957	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
8964	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
532	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
8986	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
575	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
584	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
620	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
621	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
622	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
623	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
624	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
625	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
648	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
649	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
650	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
651	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
652	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
653	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
654	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
656	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
657	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
658	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
659	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
661	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
664	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
701	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
713	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
719	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
720	CL&P Distribution	Union	Individual Contributor	130,270	-	22,954	153,224	100.00%
8908	CL&P Distribution	Non Union	Individual Contributor	130,071	10,406	22,918	163,394	100.00%
1274	CL&P Distribution	Non Union	Supervisor	130,000	13,000	22,906	165,906	100.00%
1276	CL&P Distribution	Non Union	Ops Supervisor	130,000	15,600	22,906	168,506	100.00%
1334	CL&P Distribution	Non Union	Ops Supervisor	130,000	15,600	22,906	168,506	100.00%
1328	CL&P Distribution	Non Union	Ops Supervisor	129,780	15,574	22,867	168,221	100.00%
1237	CL&P Distribution	Non Union	Ops Supervisor	129,647	15,558	22,844	168,049	100.00%
8919	CL&P Distribution	Non Union	Supervisor	129,596	12,960	22,835	165,391	100.00%
1273	CL&P Distribution	Non Union	Individual Contributor	129,440	12,944	22,807	165,191	100.00%
1223	CL&P Distribution	Non Union	Ops Supervisor	129,439	12,944	22,807	165,190	100.00%
1111	CL&P Distribution	Union	Individual Contributor	129,418	-	22,803	152,221	100.00%
6468	CL&P Distribution	Non Union	Ops Supervisor	129,210	15,505	22,767	167,482	100.00%
1306	CL&P Distribution	Non Union	Ops Supervisor	129,210	15,505	22,767	167,482	100.00%
1218	CL&P Distribution	Non Union	Ops Supervisor	129,210	15,505	22,767	167,482	100.00%
1358	CL&P Distribution	Non Union	Ops Supervisor	129,210	15,505	22,767	167,482	100.00%
9096	CL&P Distribution	Non Union	Individual Contributor	129,200	12,920	22,765	164,885	100.00%
32	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
56	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
62	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
8628	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
221	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
8683	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
259	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
284	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
305	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
309	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
310	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
330	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
398	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
277	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
33	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
8784	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
297	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
322	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
128	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
70	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
331	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
135	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
21	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
387	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
416	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
40	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
183	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
8830	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
12	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
230	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
418	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
195	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
490	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8851	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
130	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
1226	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
53	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
161	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
343	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
10	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
19	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
72	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
156	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
365	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
436	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
464	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
8873	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
194	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
341	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
237	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
165	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
372	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
379	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
121	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
94	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
8923	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
226	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
290	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
525	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
671	CL&P Distribution	Union	Individual Contributor	129,168	-	22,759	151,927	100.00%
1233	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1244	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1249	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1224	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1252	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1168	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1225	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1228	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1169	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1242	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1241	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1227	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
8968	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
9067	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1263	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
8977	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1266	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1268	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1269	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
9068	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1270	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1277	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1279	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1280	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1282	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1283	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1285	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1286	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
9018	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1206	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1287	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1288	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1289	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1290	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1291	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1293	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1294	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1295	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1211	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1296	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1297	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1298	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1300	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1302	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1303	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
9056	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1213	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1309	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1310	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1311	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1217	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1313	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1314	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1316	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1317	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1318	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1319	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1320	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1321	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1322	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1323	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1324	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1325	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1326	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1329	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1331	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1332	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1333	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1144	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1336	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1338	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
3898	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1342	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1343	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1351	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1354	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1355	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1356	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
1357	CL&P Distribution	Non Union	Ops Supervisor	129,130	15,496	22,753	167,379	100.00%
8965	CL&P Distribution	Non Union	Ops Supervisor	129,125	15,495	22,752	167,372	100.00%
1335	CL&P Distribution	Non Union	Supervisor	129,000	12,900	22,730	164,630	100.00%
8925	CL&P Distribution	Non Union	Individual Contributor	128,770	10,302	22,689	161,760	100.00%
1281	CL&P Distribution	Non Union	Individual Contributor	127,864	12,786	22,530	163,181	100.00%
3588	CL&P Distribution	Non Union	Supervisor	127,000	12,700	22,377	162,077	100.00%
1253	CL&P Distribution	Non Union	Supervisor	126,780	12,678	22,339	161,797	100.00%
251	CL&P Distribution	Union	Individual Contributor	126,298	-	22,254	148,552	100.00%
8685	CL&P Distribution	Union	Individual Contributor	126,298	-	22,254	148,552	100.00%
280	CL&P Distribution	Union	Individual Contributor	126,298	-	22,254	148,552	100.00%
332	CL&P Distribution	Union	Individual Contributor	126,298	-	22,254	148,552	100.00%
315	CL&P Distribution	Union	Individual Contributor	126,298	-	22,254	148,552	100.00%
125	CL&P Distribution	Union	Individual Contributor	126,298	-	22,254	148,552	100.00%
27	CL&P Distribution	Union	Individual Contributor	126,298	-	22,254	148,552	100.00%
93	CL&P Distribution	Union	Individual Contributor	126,298	-	22,254	148,552	100.00%
294	CL&P Distribution	Union	Individual Contributor	126,298	-	22,254	148,552	100.00%
371	CL&P Distribution	Union	Individual Contributor	126,298	-	22,254	148,552	100.00%
271	CL&P Distribution	Union	Individual Contributor	126,298	-	22,254	148,552	100.00%
308	CL&P Distribution	Union	Individual Contributor	126,298	-	22,254	148,552	100.00%
9	CL&P Distribution	Union	Individual Contributor	126,298	-	22,254	148,552	100.00%
84	CL&P Distribution	Union	Individual Contributor	126,298	-	22,254	148,552	100.00%
272	CL&P Distribution	Union	Individual Contributor	126,298	-	22,254	148,552	100.00%
97	CL&P Distribution	Union	Individual Contributor	126,298	-	22,254	148,552	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
7033	CL&P Distribution	Non Union	Individual Contributor	126,148	10,092	22,227	158,467	100.00%
1231	CL&P Distribution	Non Union	Ops Supervisor	126,056	12,606	22,211	160,873	100.00%
8896	CL&P Distribution	Non Union	Individual Contributor	125,477	12,548	22,109	160,134	100.00%
1235	CL&P Distribution	Non Union	Supervisor	125,409	12,541	22,097	160,047	100.00%
1220	CL&P Distribution	Non Union	Ops Supervisor	125,203	12,520	22,061	159,784	100.00%
4424	CL&P Distribution	Non Union	Individual Contributor	125,000	10,000	22,025	157,025	100.00%
1352	CL&P Distribution	Non Union	Individual Contributor	125,000	12,500	22,025	159,525	100.00%
1101	CL&P Distribution	Union	Individual Contributor	124,987	-	22,023	147,010	100.00%
1109	CL&P Distribution	Union	Individual Contributor	124,987	-	22,023	147,010	100.00%
1116	CL&P Distribution	Union	Individual Contributor	124,987	-	22,023	147,010	100.00%
3543	CL&P Distribution	Non Union	Supervisor	124,000	12,400	21,849	158,249	100.00%
8890	CL&P Distribution	Non Union	Supervisor	124,000	12,400	21,849	158,249	100.00%
3682	CL&P Distribution	Non Union	Supervisor	124,000	12,400	21,849	158,249	100.00%
3812	CL&P Distribution	Non Union	Supervisor	124,000	12,400	21,849	158,249	100.00%
30	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
88	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
92	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
191	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
116	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
8799	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
78	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
414	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
292	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
281	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
172	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
8847	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
126	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
380	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
385	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
209	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
391	CL&P Distribution	Union	Individual Contributor	123,760	-	21,807	145,567	100.00%
8599	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
49	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
8650	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
8654	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
443	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
8773	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
288	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
86	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
355	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
50	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
282	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
440	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
283	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
129	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
463	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
484	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
459	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
470	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
457	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
175	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
185	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
480	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
482	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
474	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
439	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
227	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
469	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
8912	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
133	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
8933	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
496	CL&P Distribution	Union	Individual Contributor	123,427	-	21,748	145,175	100.00%
352	CL&P Distribution	Union	Individual Contributor	123,305	9,864	21,726	154,895	100.00%
454	CL&P Distribution	Union	Individual Contributor	123,094	-	21,689	144,783	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
487	CL&P Distribution	Union	Individual Contributor	123,094	-	21,689	144,783	100.00%
1272	CL&P Distribution	Non Union	Individual Contributor	123,000	9,840	21,673	154,513	100.00%
3868	CL&P Distribution	Non Union	Supervisor	123,000	12,300	21,673	156,973	100.00%
1361	CL&P Distribution	Non Union	Individual Contributor	122,500	12,250	21,585	156,335	100.00%
1221	CL&P Distribution	Non Union	Supervisor	122,116	12,212	21,517	155,845	100.00%
1256	CL&P Distribution	Non Union	Supervisor	122,000	12,200	21,496	155,696	100.00%
1162	CL&P Distribution	Non Union	Supervisor	121,910	12,191	21,481	155,582	100.00%
1229	CL&P Distribution	Non Union	Supervisor	121,540	12,154	21,415	155,109	100.00%
9012	CL&P Distribution	Union	Individual Contributor	121,430	-	21,396	142,826	100.00%
6165	CL&P Distribution	Non Union	Individual Contributor	121,428	12,143	21,396	154,967	100.00%
485	CL&P Distribution	Union	Individual Contributor	121,264	-	21,367	142,631	100.00%
136	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
181	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
449	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
122	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
170	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
8846	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
159	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
120	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
318	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
28	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
401	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
504	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
526	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
527	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
542	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
543	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
544	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
545	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
559	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
593	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%
603	CL&P Distribution	Union	Individual Contributor	120,765	-	21,279	142,044	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
9093	CL&P Distribution	Non Union	Individual Contributor	120,000	12,000	21,144	153,144	100.00%
1378	CL&P Distribution	Non Union	Individual Contributor	119,500	9,560	21,056	150,116	100.00%
9072	CL&P Distribution	Non Union	Individual Contributor	119,480	11,948	21,052	152,480	100.00%
3829	CL&P Distribution	Non Union	Individual Contributor	119,081	11,908	20,982	151,971	100.00%
1339	CL&P Distribution	Non Union	Individual Contributor	119,000	11,900	20,968	151,868	100.00%
1359	CL&P Distribution	Non Union	Individual Contributor	119,000	11,900	20,968	151,868	100.00%
493	CL&P Distribution	Union	Individual Contributor	118,602	-	20,898	139,500	100.00%
450	CL&P Distribution	Union	Individual Contributor	118,602	-	20,898	139,500	100.00%
8742	CL&P Distribution	Union	Individual Contributor	118,352	-	20,854	139,206	100.00%
8720	CL&P Distribution	Non Union	Individual Contributor	118,073	9,446	20,804	148,323	100.00%
111	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
333	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
8800	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
137	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
15	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
458	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
405	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
69	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
26	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
273	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
476	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
447	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
162	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
242	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
184	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
362	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
114	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
301	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
85	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
199	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
74	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
373	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
392	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
76	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
358	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
48	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
502	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
506	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
507	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
509	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
511	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
513	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
514	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
516	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
523	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
524	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
528	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
546	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
548	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
549	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
551	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
552	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
553	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
554	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
555	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
560	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
561	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
562	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
565	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
566	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
567	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
568	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
569	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
588	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
590	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
591	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
592	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
594	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
595	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
596	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
597	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
599	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
600	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
601	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
9000	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
602	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
604	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
605	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
1104	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
9031	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
672	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
673	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
682	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
752	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
761	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
764	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
781	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
783	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
808	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
815	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
835	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
845	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
854	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
855	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
857	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
858	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
859	CL&P Distribution	Union	Individual Contributor	117,541	-	20,711	138,252	100.00%
1234	CL&P Distribution	Non Union	Ops Supervisor	117,451	11,745	20,695	149,891	100.00%
1248	CL&P Distribution	Non Union	Supervisor	117,349	11,735	20,677	149,761	100.00%
8630	CL&P Distribution	Union	Individual Contributor	117,291	-	20,667	137,958	100.00%
345	CL&P Distribution	Union	Individual Contributor	117,291	-	20,667	137,958	100.00%
8802	CL&P Distribution	Union	Individual Contributor	117,291	-	20,667	137,958	100.00%
1571	CL&P Distribution	Union	Individual Contributor	117,291	-	20,667	137,958	100.00%
257	CL&P Distribution	Union	Individual Contributor	117,291	-	20,667	137,958	100.00%
325	CL&P Distribution	Union	Individual Contributor	117,291	-	20,667	137,958	100.00%
1577	CL&P Distribution	Union	Individual Contributor	116,813	-	20,582	137,395	100.00%
1592	CL&P Distribution	Union	Individual Contributor	116,813	-	20,582	137,395	100.00%
1599	CL&P Distribution	Union	Individual Contributor	116,813	-	20,582	137,395	100.00%
54	CL&P Distribution	Union	Individual Contributor	116,813	-	20,582	137,395	100.00%
1581	CL&P Distribution	Union	Individual Contributor	116,813	-	20,582	137,395	100.00%
1591	CL&P Distribution	Union	Individual Contributor	116,813	-	20,582	137,395	100.00%
248	CL&P Distribution	Union	Individual Contributor	116,813	-	20,582	137,395	100.00%
187	CL&P Distribution	Union	Individual Contributor	116,813	-	20,582	137,395	100.00%
8888	CL&P Distribution	Union	Individual Contributor	116,813	-	20,582	137,395	100.00%
1585	CL&P Distribution	Union	Individual Contributor	116,813	-	20,582	137,395	100.00%
99	CL&P Distribution	Union	Individual Contributor	116,813	-	20,582	137,395	100.00%
346	CL&P Distribution	Union	Individual Contributor	116,813	-	20,582	137,395	100.00%
1617	CL&P Distribution	Union	Individual Contributor	116,813	-	20,582	137,395	100.00%
8724	CL&P Distribution	Union	Individual Contributor	116,792	-	20,579	137,371	100.00%
68	CL&P Distribution	Union	Individual Contributor	116,792	-	20,579	137,371	100.00%
31	CL&P Distribution	Union	Individual Contributor	116,792	-	20,579	137,371	100.00%
255	CL&P Distribution	Union	Individual Contributor	116,792	-	20,579	137,371	100.00%
64	CL&P Distribution	Union	Individual Contributor	116,792	-	20,579	137,371	100.00%
7	CL&P Distribution	Union	Individual Contributor	116,792	-	20,579	137,371	100.00%
466	CL&P Distribution	Union	Individual Contributor	116,792	-	20,579	137,371	100.00%
66	CL&P Distribution	Union	Individual Contributor	116,792	-	20,579	137,371	100.00%
67	CL&P Distribution	Union	Individual Contributor	116,792	-	20,579	137,371	100.00%
270	CL&P Distribution	Union	Individual Contributor	116,792	-	20,579	137,371	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
295	CL&P Distribution	Union	Individual Contributor	116,792	-	20,579	137,371	100.00%
228	CL&P Distribution	Union	Individual Contributor	116,792	-	20,579	137,371	100.00%
311	CL&P Distribution	Union	Individual Contributor	116,792	-	20,579	137,371	100.00%
8870	CL&P Distribution	Union	Individual Contributor	116,792	-	20,579	137,371	100.00%
472	CL&P Distribution	Union	Individual Contributor	116,792	-	20,579	137,371	100.00%
8934	CL&P Distribution	Union	Individual Contributor	116,792	-	20,579	137,371	100.00%
224	CL&P Distribution	Union	Individual Contributor	116,771	-	20,575	137,346	100.00%
422	CL&P Distribution	Union	Individual Contributor	116,771	-	20,575	137,346	100.00%
378	CL&P Distribution	Union	Individual Contributor	116,771	-	20,575	137,346	100.00%
399	CL&P Distribution	Union	Individual Contributor	116,771	-	20,575	137,346	100.00%
423	CL&P Distribution	Union	Individual Contributor	116,771	-	20,575	137,346	100.00%
393	CL&P Distribution	Union	Individual Contributor	116,771	-	20,575	137,346	100.00%
424	CL&P Distribution	Union	Individual Contributor	116,771	-	20,575	137,346	100.00%
426	CL&P Distribution	Union	Individual Contributor	116,771	-	20,575	137,346	100.00%
431	CL&P Distribution	Union	Individual Contributor	116,771	-	20,575	137,346	100.00%
780	CL&P Distribution	Union	Individual Contributor	116,771	-	20,575	137,346	100.00%
825	CL&P Distribution	Union	Individual Contributor	116,771	-	20,575	137,346	100.00%
1301	CL&P Distribution	Non Union	Supervisor	116,699	11,670	20,562	148,931	100.00%
1344	CL&P Distribution	Non Union	Ops Supervisor	116,400	13,968	20,510	150,878	100.00%
1345	CL&P Distribution	Non Union	Ops Supervisor	116,400	13,968	20,510	150,878	100.00%
1346	CL&P Distribution	Non Union	Ops Supervisor	116,400	13,968	20,510	150,878	100.00%
1347	CL&P Distribution	Non Union	Ops Supervisor	116,400	13,968	20,510	150,878	100.00%
1348	CL&P Distribution	Non Union	Ops Supervisor	116,400	13,968	20,510	150,878	100.00%
1349	CL&P Distribution	Non Union	Ops Supervisor	116,400	13,968	20,510	150,878	100.00%
1350	CL&P Distribution	Non Union	Ops Supervisor	116,400	13,968	20,510	150,878	100.00%
441	CL&P Distribution	Union	Individual Contributor	116,210	-	20,476	136,686	100.00%
9079	CL&P Distribution	Union	Individual Contributor	116,189	-	20,472	136,661	100.00%
1115	CL&P Distribution	Union	Individual Contributor	116,189	-	20,472	136,661	100.00%
1406	CL&P Distribution	Union	Individual Contributor	116,189	-	20,472	136,661	100.00%
1117	CL&P Distribution	Union	Individual Contributor	116,189	-	20,472	136,661	100.00%
1292	CL&P Distribution	Non Union	Individual Contributor	116,106	11,611	20,458	148,174	100.00%
438	CL&P Distribution	Union	Individual Contributor	116,085	-	20,454	136,539	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
617	CL&P Distribution	Union	Individual Contributor	116,085	-	20,454	136,539	100.00%
182	CL&P Distribution	Union	Individual Contributor	115,960	-	20,432	136,392	100.00%
1254	CL&P Distribution	Non Union	Supervisor	115,927	11,593	20,426	147,946	100.00%
213	CL&P Distribution	Union	Individual Contributor	115,731	-	20,392	136,123	100.00%
75	CL&P Distribution	Union	Individual Contributor	115,128	-	20,286	135,414	100.00%
95	CL&P Distribution	Union	Individual Contributor	115,128	-	20,286	135,414	100.00%
231	CL&P Distribution	Union	Individual Contributor	115,128	-	20,286	135,414	100.00%
262	CL&P Distribution	Union	Individual Contributor	115,128	-	20,286	135,414	100.00%
8750	CL&P Distribution	Union	Individual Contributor	115,128	-	20,286	135,414	100.00%
233	CL&P Distribution	Union	Individual Contributor	115,128	-	20,286	135,414	100.00%
89	CL&P Distribution	Union	Individual Contributor	115,128	-	20,286	135,414	100.00%
115	CL&P Distribution	Union	Individual Contributor	115,128	-	20,286	135,414	100.00%
389	CL&P Distribution	Union	Individual Contributor	115,128	-	20,286	135,414	100.00%
90	CL&P Distribution	Union	Individual Contributor	115,128	-	20,286	135,414	100.00%
8945	CL&P Distribution	Union	Individual Contributor	115,128	-	20,286	135,414	100.00%
58	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
71	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
163	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
189	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
347	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
166	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
350	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
258	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
263	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
1704	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
316	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
479	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
478	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
147	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
46	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
275	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
473	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
8840	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
451	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
186	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
236	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
207	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
91	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
488	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
468	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
442	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
278	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
192	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
455	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
486	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
437	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
465	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
63	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
238	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
141	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
313	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
452	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
445	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
483	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
215	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
453	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
351	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
96	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
444	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
448	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
462	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
475	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
232	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
39	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
264	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
520	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
8973	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
534	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
535	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
557	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
558	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
564	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
573	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
574	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
576	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
577	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
578	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
579	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
580	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
581	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
582	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
583	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
585	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
586	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
607	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
609	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
610	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
612	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
684	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
698	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
767	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
805	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
811	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
812	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
813	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%
860	CL&P Distribution	Union	Individual Contributor	114,150	-	20,113	134,263	100.00%

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2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
104	CL&P Distribution	Union	Individual Contributor	114,109	-	20,106	134,215	100.00%
1380	CL&P Distribution	Non Union	Individual Contributor	114,077	9,126	20,100	143,303	100.00%
8736	CL&P Distribution	Union	Individual Contributor	113,589	-	20,014	133,603	100.00%
8839	CL&P Distribution	Union	Individual Contributor	113,589	-	20,014	133,603	100.00%
489	CL&P Distribution	Union	Individual Contributor	113,589	-	20,014	133,603	100.00%
626	CL&P Distribution	Union	Individual Contributor	113,589	-	20,014	133,603	100.00%
724	CL&P Distribution	Union	Individual Contributor	113,589	-	20,014	133,603	100.00%
3907	CL&P Distribution	Non Union	Supervisor	113,000	11,300	19,911	144,211	100.00%
1271	CL&P Distribution	Non Union	Supervisor	112,865	11,287	19,887	144,039	100.00%
142	CL&P Distribution	Union	Individual Contributor	112,674	-	19,853	132,527	100.00%
1384	CL&P Distribution	Non Union	Individual Contributor	112,000	8,960	19,734	140,694	100.00%
8788	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
8792	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
193	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
151	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
55	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
268	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
139	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
45	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
25	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
113	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
23	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
8848	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
8850	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
8855	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
266	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
289	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
503	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
515	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
1284	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
629	CL&P Distribution	Union	Individual Contributor	111,821	-	19,703	131,524	100.00%
8669	CL&P Distribution	Union	Individual Contributor	110,094	-	19,399	129,493	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1587	CL&P Distribution	Union	Individual Contributor	110,094	-	19,399	129,493	100.00%
8863	CL&P Distribution	Union	Individual Contributor	110,094	-	19,399	129,493	100.00%
1601	CL&P Distribution	Union	Individual Contributor	110,094	-	19,399	129,493	100.00%
1588	CL&P Distribution	Union	Individual Contributor	110,094	-	19,399	129,493	100.00%
145	CL&P Distribution	Union	Individual Contributor	110,094	-	19,399	129,493	100.00%
82	CL&P Distribution	Union	Individual Contributor	110,094	-	19,399	129,493	100.00%
1582	CL&P Distribution	Union	Individual Contributor	110,094	-	19,399	129,493	100.00%
1593	CL&P Distribution	Union	Individual Contributor	110,094	-	19,399	129,493	100.00%
1619	CL&P Distribution	Union	Individual Contributor	110,094	-	19,399	129,493	100.00%
1630	CL&P Distribution	Union	Individual Contributor	110,094	-	19,399	129,493	100.00%
630	CL&P Distribution	Union	Individual Contributor	110,011	-	19,384	129,395	100.00%
9097	CL&P Distribution	Non Union	Supervisor	110,000	11,000	19,382	140,382	100.00%
862	CL&P Distribution	Union	Individual Contributor	110,000	8,800	19,382	138,182	100.00%
9101	CL&P Distribution	Union	Individual Contributor	110,000	8,800	19,382	138,182	100.00%
8824	CL&P Distribution	Non Union	Individual Contributor	108,907	8,713	19,189	136,808	100.00%
8602	CL&P Distribution	Union	Individual Contributor	108,888	-	19,186	128,074	100.00%
1315	CL&P Distribution	Non Union	Supervisor	108,150	10,815	19,056	138,021	100.00%
1382	CL&P Distribution	Non Union	Individual Contributor	108,000	8,640	19,030	135,670	100.00%
1383	CL&P Distribution	Non Union	Individual Contributor	108,000	8,640	19,030	135,670	100.00%
8589	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
8607	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
87	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
8617	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
8618	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
203	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
217	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
8711	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
319	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
247	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
320	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
334	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
276	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
198	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
47	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
216	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
8820	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
164	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
239	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
296	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
327	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
154	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
13	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
149	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
146	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
370	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
171	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
16	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
118	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
173	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
356	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
413	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
417	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
505	CL&P Distribution	Union	Individual Contributor	107,390	-	18,922	126,312	100.00%
1110	CL&P Distribution	Union	Individual Contributor	107,370	-	18,919	126,289	100.00%
1113	CL&P Distribution	Union	Individual Contributor	107,370	-	18,919	126,289	100.00%
1114	CL&P Distribution	Union	Individual Contributor	107,370	-	18,919	126,289	100.00%
589	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
606	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
608	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
636	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
637	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
639	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
640	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
641	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%

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2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
642	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
644	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
645	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
646	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
647	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
670	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
861	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
881	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
882	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
883	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
884	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
885	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
9103	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
907	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
910	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
913	CL&P Distribution	Union	Individual Contributor	107,203	-	18,889	126,092	100.00%
615	CL&P Distribution	Union	Individual Contributor	106,288	-	18,728	125,016	100.00%
616	CL&P Distribution	Union	Individual Contributor	106,288	-	18,728	125,016	100.00%
631	CL&P Distribution	Union	Individual Contributor	106,288	-	18,728	125,016	100.00%
8721	CL&P Distribution	Union	Individual Contributor	106,205	-	18,713	124,918	100.00%
174	CL&P Distribution	Union	Individual Contributor	105,747	-	18,633	124,380	100.00%
8713	CL&P Distribution	Union	Individual Contributor	105,747	-	18,633	124,380	100.00%
912	CL&P Distribution	Union	Individual Contributor	105,747	-	18,633	124,380	100.00%
914	CL&P Distribution	Union	Individual Contributor	105,747	-	18,633	124,380	100.00%
348	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
168	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
390	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
8821	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
1594	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
1579	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
29	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
409	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
536	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
1624	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
587	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
1625	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
619	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
662	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
666	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
1629	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
9046	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
1631	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
9069	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
750	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
1636	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
1637	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
763	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
1638	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
806	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
809	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
3867	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
9094	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
1644	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
9095	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
1645	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
1647	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
846	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
856	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
1649	CL&P Distribution	Union	Individual Contributor	105,123	-	18,523	123,646	100.00%
8668	CL&P Distribution	Union	Individual Contributor	105,040	-	18,508	123,548	100.00%
252	CL&P Distribution	Union	Individual Contributor	105,040	-	18,508	123,548	100.00%
8728	CL&P Distribution	Union	Individual Contributor	105,040	-	18,508	123,548	100.00%
132	CL&P Distribution	Union	Individual Contributor	105,040	-	18,508	123,548	100.00%
204	CL&P Distribution	Union	Individual Contributor	105,040	-	18,508	123,548	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
42	CL&P Distribution	Union	Individual Contributor	105,040	-	18,508	123,548	100.00%
419	CL&P Distribution	Union	Individual Contributor	105,040	-	18,508	123,548	100.00%
83	CL&P Distribution	Union	Individual Contributor	104,624	-	18,435	123,059	100.00%
886	CL&P Distribution	Union	Individual Contributor	104,624	-	18,435	123,059	100.00%
887	CL&P Distribution	Union	Individual Contributor	104,624	-	18,435	123,059	100.00%
888	CL&P Distribution	Union	Individual Contributor	104,624	-	18,435	123,059	100.00%
889	CL&P Distribution	Union	Individual Contributor	104,624	-	18,435	123,059	100.00%
890	CL&P Distribution	Union	Individual Contributor	104,624	-	18,435	123,059	100.00%
891	CL&P Distribution	Union	Individual Contributor	104,624	-	18,435	123,059	100.00%
892	CL&P Distribution	Union	Individual Contributor	104,624	-	18,435	123,059	100.00%
896	CL&P Distribution	Union	Individual Contributor	104,624	-	18,435	123,059	100.00%
904	CL&P Distribution	Union	Individual Contributor	104,624	-	18,435	123,059	100.00%
328	CL&P Distribution	Union	Individual Contributor	103,210	-	18,186	121,396	100.00%
1243	CL&P Distribution	Non Union	Individual Contributor	103,000	8,240	18,149	129,389	100.00%
8587	CL&P Distribution	Union	Individual Contributor	102,960	-	18,142	121,102	100.00%
208	CL&P Distribution	Union	Individual Contributor	102,960	-	18,142	121,102	100.00%
8670	CL&P Distribution	Union	Individual Contributor	102,960	-	18,142	121,102	100.00%
8715	CL&P Distribution	Union	Individual Contributor	102,960	-	18,142	121,102	100.00%
303	CL&P Distribution	Union	Individual Contributor	102,960	-	18,142	121,102	100.00%
8865	CL&P Distribution	Union	Individual Contributor	102,960	-	18,142	121,102	100.00%
8871	CL&P Distribution	Union	Individual Contributor	102,960	-	18,142	121,102	100.00%
211	CL&P Distribution	Union	Individual Contributor	102,960	-	18,142	121,102	100.00%
100	CL&P Distribution	Union	Individual Contributor	101,275	8,102	17,845	127,222	100.00%
667	CL&P Distribution	Union	Individual Contributor	101,275	8,102	17,845	127,222	100.00%
1337	CL&P Distribution	Union	Individual Contributor	101,275	8,102	17,845	127,222	100.00%
8582	CL&P Distribution	Union	Individual Contributor	101,130	-	17,819	118,949	100.00%
9100	CL&P Distribution	Union	Individual Contributor	100,381	-	17,687	118,068	100.00%
1651	CL&P Distribution	Union	Individual Contributor	100,381	-	17,687	118,068	100.00%
1653	CL&P Distribution	Union	Individual Contributor	100,381	-	17,687	118,068	100.00%
1662	CL&P Distribution	Union	Individual Contributor	100,381	-	17,687	118,068	100.00%
3936	CL&P Distribution	Union	Individual Contributor	100,381	-	17,687	118,068	100.00%
497	CL&P Distribution	Union	Individual Contributor	100,318	-	17,676	117,994	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
510	CL&P Distribution	Union	Individual Contributor	100,318	-	17,676	117,994	100.00%
541	CL&P Distribution	Union	Individual Contributor	100,318	-	17,676	117,994	100.00%
663	CL&P Distribution	Union	Individual Contributor	100,318	-	17,676	117,994	100.00%
9061	CL&P Distribution	Union	Individual Contributor	100,318	-	17,676	117,994	100.00%
837	CL&P Distribution	Union	Individual Contributor	100,318	-	17,676	117,994	100.00%
1308	CL&P Distribution	Non Union	Individual Contributor	99,910	7,993	17,604	125,507	100.00%
1572	CL&P Distribution	Union	Individual Contributor	99,112	-	17,464	116,576	100.00%
1622	CL&P Distribution	Union	Individual Contributor	99,112	-	17,464	116,576	100.00%
1642	CL&P Distribution	Union	Individual Contributor	99,112	-	17,464	116,576	100.00%
495	CL&P Distribution	Union	Individual Contributor	98,904	-	17,427	116,331	100.00%
57	CL&P Distribution	Union	Individual Contributor	98,904	-	17,427	116,331	100.00%
218	CL&P Distribution	Union	Individual Contributor	98,904	-	17,427	116,331	100.00%
167	CL&P Distribution	Union	Individual Contributor	98,904	-	17,427	116,331	100.00%
77	CL&P Distribution	Union	Individual Contributor	98,904	-	17,427	116,331	100.00%
403	CL&P Distribution	Union	Individual Contributor	98,904	-	17,427	116,331	100.00%
430	CL&P Distribution	Union	Individual Contributor	98,904	-	17,427	116,331	100.00%
8920	CL&P Distribution	Union	Individual Contributor	98,904	-	17,427	116,331	100.00%
411	CL&P Distribution	Union	Individual Contributor	98,904	-	17,427	116,331	100.00%
246	CL&P Distribution	Union	Individual Contributor	98,613	-	17,376	115,989	100.00%
368	CL&P Distribution	Union	Individual Contributor	98,613	-	17,376	115,989	100.00%
563	CL&P Distribution	Union	Individual Contributor	98,010	-	17,269	115,279	100.00%
660	CL&P Distribution	Union	Individual Contributor	98,010	-	17,269	115,279	100.00%
689	CL&P Distribution	Union	Individual Contributor	98,010	-	17,269	115,279	100.00%
716	CL&P Distribution	Union	Individual Contributor	98,010	-	17,269	115,279	100.00%
1386	CL&P Distribution	Non Union	Individual Contributor	97,676	7,814	17,210	122,700	100.00%
9013	CL&P Distribution	Non Union	Individual Contributor	97,335	7,787	17,150	122,272	100.00%
52	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
8608	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
8737	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
407	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
8762	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
36	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
98	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
143	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
229	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
8877	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
329	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
8953	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
512	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
517	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
519	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
9028	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
531	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
9030	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
669	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
722	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
793	CL&P Distribution	Union	Individual Contributor	96,824	-	17,060	113,884	100.00%
8593	CL&P Distribution	Union	Individual Contributor	96,158	-	16,943	113,101	100.00%
286	CL&P Distribution	Union	Individual Contributor	96,158	-	16,943	113,101	100.00%
425	CL&P Distribution	Union	Individual Contributor	96,158	-	16,943	113,101	100.00%
501	CL&P Distribution	Union	Individual Contributor	96,158	-	16,943	113,101	100.00%
102	CL&P Distribution	Union	Individual Contributor	95,971	-	16,910	112,881	100.00%
1613	CL&P Distribution	Union	Individual Contributor	95,971	-	16,910	112,881	100.00%
611	CL&P Distribution	Union	Individual Contributor	95,971	-	16,910	112,881	100.00%
677	CL&P Distribution	Union	Individual Contributor	95,971	-	16,910	112,881	100.00%
708	CL&P Distribution	Union	Individual Contributor	95,971	-	16,910	112,881	100.00%
727	CL&P Distribution	Union	Individual Contributor	95,971	-	16,910	112,881	100.00%
547	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
628	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
685	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
686	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
687	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
688	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
690	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
691	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
692	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
693	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
695	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
696	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
697	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
705	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
706	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
707	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
709	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
710	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
711	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
712	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
714	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
718	CL&P Distribution	Union	Individual Contributor	93,725	-	16,514	110,239	100.00%
1395	CL&P Distribution	Non Union	Individual Contributor	93,000	7,440	16,387	116,827	100.00%
158	CL&P Distribution	Union	Individual Contributor	92,706	-	16,335	109,041	100.00%
498	CL&P Distribution	Union	Individual Contributor	92,706	-	16,335	109,041	100.00%
539	CL&P Distribution	Union	Individual Contributor	92,706	-	16,335	109,041	100.00%
678	CL&P Distribution	Union	Individual Contributor	92,706	-	16,335	109,041	100.00%
679	CL&P Distribution	Union	Individual Contributor	92,706	-	16,335	109,041	100.00%
680	CL&P Distribution	Union	Individual Contributor	92,706	-	16,335	109,041	100.00%
681	CL&P Distribution	Union	Individual Contributor	92,706	-	16,335	109,041	100.00%
702	CL&P Distribution	Union	Individual Contributor	92,706	-	16,335	109,041	100.00%
703	CL&P Distribution	Union	Individual Contributor	92,706	-	16,335	109,041	100.00%
704	CL&P Distribution	Union	Individual Contributor	92,706	-	16,335	109,041	100.00%
717	CL&P Distribution	Union	Individual Contributor	92,706	-	16,335	109,041	100.00%
300	CL&P Distribution	Union	Individual Contributor	92,685	-	16,331	109,016	100.00%
550	CL&P Distribution	Union	Individual Contributor	92,685	-	16,331	109,016	100.00%
638	CL&P Distribution	Union	Individual Contributor	92,685	-	16,331	109,016	100.00%
1397	CL&P Distribution	Non Union	Individual Contributor	92,520	7,402	16,302	116,224	100.00%
1387	CL&P Distribution	Non Union	Individual Contributor	92,000	7,360	16,210	115,570	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
676	CL&P Distribution	Union	Individual Contributor	91,728	-	16,162	107,890	100.00%
736	CL&P Distribution	Union	Individual Contributor	91,728	-	16,162	107,890	100.00%
816	CL&P Distribution	Union	Individual Contributor	91,728	-	16,162	107,890	100.00%
821	CL&P Distribution	Union	Individual Contributor	91,728	-	16,162	107,890	100.00%
1065	CL&P Distribution	Non Union	Individual Contributor	90,500	1,810	15,946	108,256	100.00%
1394	CL&P Distribution	Non Union	Individual Contributor	90,492	7,239	15,945	113,676	100.00%
1399	CL&P Distribution	Non Union	Individual Contributor	90,045	7,204	15,866	113,115	100.00%
1064	CL&P Distribution	Non Union	Individual Contributor	90,000	1,800	15,858	107,658	100.00%
1400	CL&P Distribution	Non Union	Individual Contributor	90,000	7,200	15,858	113,058	100.00%
715	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
728	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
730	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
731	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
732	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
733	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
734	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
735	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
739	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
740	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
741	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
742	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
743	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
744	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
745	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
746	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
747	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
748	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
9059	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
749	CL&P Distribution	Union	Individual Contributor	89,669	-	15,800	105,469	100.00%
1392	CL&P Distribution	Non Union	Individual Contributor	89,634	7,171	15,793	112,597	100.00%
1389	CL&P Distribution	Non Union	Individual Contributor	89,603	7,168	15,788	112,559	100.00%
1390	CL&P Distribution	Non Union	Individual Contributor	89,560	7,165	15,780	112,505	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
1393	CL&P Distribution	Non Union	Individual Contributor	89,547	7,164	15,778	112,489	100.00%
1391	CL&P Distribution	Non Union	Individual Contributor	89,460	7,157	15,763	112,380	100.00%
694	CL&P Distribution	Union	Individual Contributor	89,170	-	15,712	104,882	100.00%
1407	CL&P Distribution	Non Union	Individual Contributor	89,000	7,120	15,682	111,802	100.00%
1068	CL&P Distribution	Non Union	Individual Contributor	88,500	1,770	15,594	105,864	100.00%
618	CL&P Distribution	Non Union	Individual Contributor	88,500	1,770	15,594	105,864	100.00%
291	CL&P Distribution	Union	Individual Contributor	88,171	-	15,536	103,707	100.00%
225	CL&P Distribution	Union	Individual Contributor	88,171	-	15,536	103,707	100.00%
1604	CL&P Distribution	Union	Individual Contributor	88,171	-	15,536	103,707	100.00%
521	CL&P Distribution	Union	Individual Contributor	88,171	-	15,536	103,707	100.00%
1388	CL&P Distribution	Non Union	Individual Contributor	87,678	7,014	15,449	110,141	100.00%
1396	CL&P Distribution	Non Union	Individual Contributor	87,550	7,004	15,426	109,980	100.00%
643	CL&P Distribution	Union	Individual Contributor	87,506	-	15,418	102,924	100.00%
804	CL&P Distribution	Union	Individual Contributor	87,506	-	15,418	102,924	100.00%
1398	CL&P Distribution	Non Union	Individual Contributor	87,465	6,997	15,411	109,873	100.00%
4655	CL&P Distribution	Non Union	Individual Contributor	86,530	6,922	15,247	108,699	100.00%
1402	CL&P Distribution	Non Union	Individual Contributor	86,500	6,920	15,241	108,661	100.00%
14	CL&P Distribution	Union	Individual Contributor	85,821	-	15,122	100,943	100.00%
683	CL&P Distribution	Union	Individual Contributor	85,821	-	15,122	100,943	100.00%
723	CL&P Distribution	Union	Individual Contributor	85,821	-	15,122	100,943	100.00%
785	CL&P Distribution	Union	Individual Contributor	85,821	-	15,122	100,943	100.00%
788	CL&P Distribution	Union	Individual Contributor	85,821	-	15,122	100,943	100.00%
1066	CL&P Distribution	Non Union	Individual Contributor	85,000	1,700	14,977	101,677	100.00%
8858	CL&P Distribution	Union	Individual Contributor	84,698	-	14,924	99,622	100.00%
202	CL&P Distribution	Union	Individual Contributor	84,698	-	14,924	99,622	100.00%
572	CL&P Distribution	Union	Individual Contributor	84,115	-	14,821	98,936	100.00%
9041	CL&P Distribution	Union	Individual Contributor	84,115	-	14,821	98,936	100.00%
699	CL&P Distribution	Union	Individual Contributor	84,115	-	14,821	98,936	100.00%
700	CL&P Distribution	Union	Individual Contributor	84,115	-	14,821	98,936	100.00%
721	CL&P Distribution	Union	Individual Contributor	84,115	-	14,821	98,936	100.00%
726	CL&P Distribution	Union	Individual Contributor	84,115	-	14,821	98,936	100.00%
753	CL&P Distribution	Union	Individual Contributor	84,115	-	14,821	98,936	100.00%

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2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
754	CL&P Distribution	Union	Individual Contributor	84,115	-	14,821	98,936	100.00%
755	CL&P Distribution	Union	Individual Contributor	84,115	-	14,821	98,936	100.00%
756	CL&P Distribution	Union	Individual Contributor	84,115	-	14,821	98,936	100.00%
757	CL&P Distribution	Union	Individual Contributor	84,115	-	14,821	98,936	100.00%
758	CL&P Distribution	Union	Individual Contributor	84,115	-	14,821	98,936	100.00%
1401	CL&P Distribution	Non Union	Individual Contributor	83,430	5,006	14,700	103,136	100.00%
668	CL&P Distribution	Union	Individual Contributor	83,262	-	14,671	97,933	100.00%
838	CL&P Distribution	Union	Individual Contributor	83,262	-	14,671	97,933	100.00%
1067	CL&P Distribution	Non Union	Individual Contributor	83,000	1,660	14,625	99,285	100.00%
598	CL&P Distribution	Union	Individual Contributor	82,805	-	14,590	97,395	100.00%
817	CL&P Distribution	Union	Individual Contributor	82,400	6,592	14,519	103,511	100.00%
9099	CL&P Distribution	Non Union	Individual Contributor	82,000	4,920	14,448	101,368	100.00%
834	CL&P Distribution	Union	Individual Contributor	80,340	6,427	14,156	100,923	100.00%
840	CL&P Distribution	Union	Individual Contributor	80,340	6,427	14,156	100,923	100.00%
738	CL&P Distribution	Union	Individual Contributor	80,156	6,413	14,124	100,693	100.00%
779	CL&P Distribution	Union	Individual Contributor	80,156	6,413	14,124	100,693	100.00%
784	CL&P Distribution	Union	Individual Contributor	80,098	6,408	14,113	100,619	100.00%
533	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
632	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
633	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
655	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
9032	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
674	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
769	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
770	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
771	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
772	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
773	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
774	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
775	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
776	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
777	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
778	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
790	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
794	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
795	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
796	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
797	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
799	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
800	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
801	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
802	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
810	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
814	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
9086	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
826	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
828	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
829	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
830	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
832	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
831	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
9098	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
847	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
848	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
849	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
850	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
851	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
852	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
853	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
864	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
865	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
866	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
867	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
868	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
869	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
870	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
871	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
873	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
874	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
893	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
894	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
895	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
897	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
898	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
900	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
901	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
902	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
903	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
905	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
9102	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
906	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
909	CL&P Distribution	Union	Individual Contributor	79,768	-	14,055	93,823	100.00%
8897	CL&P Distribution	Union	Individual Contributor	79,498	-	14,007	93,505	100.00%
844	CL&P Distribution	Union	Individual Contributor	79,498	-	14,007	93,505	100.00%
818	CL&P Distribution	Union	Individual Contributor	79,310	6,345	13,974	99,629	100.00%
863	CL&P Distribution	Union	Individual Contributor	79,000	6,320	13,920	99,240	100.00%
807	CL&P Distribution	Union	Individual Contributor	78,998	-	13,920	92,918	100.00%
819	CL&P Distribution	Union	Individual Contributor	78,998	-	13,920	92,918	100.00%
827	CL&P Distribution	Union	Individual Contributor	78,998	-	13,920	92,918	100.00%
833	CL&P Distribution	Union	Individual Contributor	78,998	-	13,920	92,918	100.00%
1411	CL&P Distribution	Non Union	Individual Contributor	78,948	4,737	13,911	97,596	100.00%
1076	CL&P Distribution	Non Union	Individual Contributor	78,706	1,574	13,868	94,148	100.00%
2	CL&P Distribution	Union	Individual Contributor	78,000	3,900	13,744	95,644	100.00%
1412	CL&P Distribution	Non Union	Individual Contributor	77,500	4,650	13,656	95,806	100.00%
1413	CL&P Distribution	Non Union	Individual Contributor	77,250	4,635	13,611	95,496	100.00%
123	CL&P Distribution	Union	Individual Contributor	77,085	-	13,582	90,667	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
729	CL&P Distribution	Union	Individual Contributor	77,085	-	13,582	90,667	100.00%
760	CL&P Distribution	Union	Individual Contributor	77,085	-	13,582	90,667	100.00%
786	CL&P Distribution	Union	Individual Contributor	77,085	-	13,582	90,667	100.00%
787	CL&P Distribution	Union	Individual Contributor	77,085	-	13,582	90,667	100.00%
789	CL&P Distribution	Union	Individual Contributor	77,085	-	13,582	90,667	100.00%
791	CL&P Distribution	Union	Individual Contributor	77,085	-	13,582	90,667	100.00%
792	CL&P Distribution	Union	Individual Contributor	77,085	-	13,582	90,667	100.00%
820	CL&P Distribution	Union	Individual Contributor	74,797	-	13,179	87,976	100.00%
822	CL&P Distribution	Union	Individual Contributor	74,797	-	13,179	87,976	100.00%
836	CL&P Distribution	Union	Individual Contributor	74,797	-	13,179	87,976	100.00%
839	CL&P Distribution	Union	Individual Contributor	74,797	-	13,179	87,976	100.00%
1078	CL&P Distribution	Non Union	Individual Contributor	73,788	1,476	13,001	88,265	100.00%
759	CL&P Distribution	Union	Individual Contributor	73,549	-	12,959	86,508	100.00%
105	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
8634	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
190	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
8676	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
134	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
359	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
421	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
241	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
1077	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
429	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
245	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
384	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
518	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
522	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
3684	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
538	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
556	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
571	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
1628	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
737	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
9060	CL&P Distribution	Union	Individual Contributor	73,507	-	12,952	86,459	100.00%
1069	CL&P Distribution	Non Union	Individual Contributor	73,500	1,470	12,951	87,921	100.00%
8590	CL&P Distribution	Non Union	Individual Contributor	73,090	1,462	12,878	87,430	100.00%
5131	CL&P Distribution	Non Union	Individual Contributor	73,000	1,460	12,863	87,323	100.00%
798	CL&P Distribution	Union	Individual Contributor	72,238	-	12,728	84,966	100.00%
803	CL&P Distribution	Union	Individual Contributor	72,238	-	12,728	84,966	100.00%
1074	CL&P Distribution	Non Union	Individual Contributor	72,209	1,444	12,723	86,376	100.00%
1075	CL&P Distribution	Non Union	Individual Contributor	71,793	1,436	12,650	85,879	100.00%
627	CL&P Distribution	Union	Individual Contributor	71,323	-	12,567	83,890	100.00%
1405	CL&P Distribution	Non Union	Individual Contributor	71,200	4,272	12,545	88,017	100.00%
1073	CL&P Distribution	Non Union	Individual Contributor	69,926	1,399	12,321	83,645	100.00%
361	CL&P Distribution	Union	Individual Contributor	69,451	-	12,237	81,688	100.00%
762	CL&P Distribution	Union	Individual Contributor	69,451	-	12,237	81,688	100.00%
768	CL&P Distribution	Union	Individual Contributor	69,451	-	12,237	81,688	100.00%
2233	CL&P Distribution	Non Union	Individual Contributor	69,057	1,381	12,168	82,606	100.00%
9082	CL&P Distribution	Union	Individual Contributor	68,099	-	11,999	80,098	100.00%
875	CL&P Distribution	Union	Individual Contributor	67,246	-	11,849	79,095	100.00%
876	CL&P Distribution	Union	Individual Contributor	67,246	-	11,849	79,095	100.00%
877	CL&P Distribution	Union	Individual Contributor	67,246	-	11,849	79,095	100.00%

The Connecticut Light and Power Company
2023 Compensation and Benefits - The Connecticut Light and Power Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
878	CL&P Distribution	Union	Individual Contributor	67,246	-	11,849	79,095	100.00%
879	CL&P Distribution	Union	Individual Contributor	67,246	-	11,849	79,095	100.00%
880	CL&P Distribution	Union	Individual Contributor	67,246	-	11,849	79,095	100.00%
9073	CL&P Distribution	Non Union	Individual Contributor	66,950	1,339	11,797	80,086	100.00%
842	CL&P Distribution	Union	Individual Contributor	66,726	-	11,757	78,483	100.00%
1	CL&P Distribution	Union	Individual Contributor	66,000	1,320	11,629	78,949	100.00%
6608	CL&P Distribution	Union	Individual Contributor	66,000	1,320	11,629	78,949	100.00%
499	CL&P Distribution	Union	Individual Contributor	66,000	1,320	11,629	78,949	100.00%
3	CL&P Distribution	Union	Individual Contributor	66,000	1,320	11,629	78,949	100.00%
1079	CL&P Distribution	Non Union	Individual Contributor	66,000	1,320	11,629	78,949	100.00%
6	CL&P Distribution	Union	Individual Contributor	66,000	1,320	11,629	78,949	100.00%
1403	CL&P Distribution	Non Union	Individual Contributor	65,000	1,300	11,453	77,753	100.00%
9090	CL&P Distribution	Non Union	Individual Contributor	65,000	1,300	11,453	77,753	100.00%
899	CL&P Distribution	Union	Individual Contributor	62,150	-	10,951	73,101	100.00%
908	CL&P Distribution	Union	Individual Contributor	62,150	-	10,951	73,101	100.00%
9104	CL&P Distribution	Union	Individual Contributor	62,150	-	10,951	73,101	100.00%
2339	CL&P Distribution	Non Union	Individual Contributor	55,244	1,105	9,734	66,083	100.00%
				164,025,666	5,421,269	28,901,387	198,348,321	

Col.(g): Col. (e) x Weighted Payroll Benefit Rate of 17.62%