Date Filed: August 28, 2026

Witness: Brendan J. O'Brien and Garrett J. Murray
Request from: Office of Consumer Counsel

Question:

(COMPENSATION) Please provide an unlocked Excel spreadsheet, showing in individual tabs for each year from 2018 through the present each Company employee and executive's pay, separated into base pay, variable pay, benefits, any other compensation provided to the employee (e.g., stocks, options, etc…), the total all-in pay for that year, and the percentage allocated to CL&P customers. This exhibit may include job titles rather than employee names, but please number each position to allow the individual in the position to be tracked across all years.

Response:

Please refer to OCC-202, Attachment 1, for each Eversource Service Company ("ESC") employee allocated base salary, total variable compensation and total indirect costs attributed to CL&P for 2023 through June 2026. The Company also provided the ESC percentage allocated to CL&P customers.

It is typical for ESC employees to charge their time to multiple operating companies throughout the year, and therefore the Company takes the ESC compensation and allocates a portion of the costs to CL&P. In columns (e) through (g) of OCC-202, Attachment 1, represents the dollars allocated to CL&P in the cost of service of this proceeding. Additionally, the compensation for the Company's CEO, CFO, and CL&P President were removed from the cost of service, as discussed in Exhibit CLP-REVREQ-2 at 74, showing zero dollars in columns (e) through (g) of OCC-202, Attachment 1. While the Company's CEO, CFO and CL&P President's compensation are excluded from the rate case, the Company's CEO, CFO and CL&P President continues to allocate costs to CL&P's as normal part of business operations and business for the benefit of our customers, as referenced in column (i) of OCC-202, Attachment 1.

Please refer to OCC-202, Attachment 2, for each CL&P employee base salary, total variable compensation, and total indirect costs attributed to CLP for 2023 through June 2026. Note the CL&P employees charge 100 percent of their time to CL&P.

Conducting this detailed analysis for years prior to 2023 requires substantial work to extract this particular detail for older historical years, which is not warranted given that the resulting information is outdated. The Company will supplement these responses as the older historical information becomes available.