| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1T - CL&P Transmission | Admin Support A | Straight Time Labor | - | 208,016 | 287,188 | 258,710 | 296,713 | 281,518 | 295,596 | 180,208 | 60,282 | 1,868,231 |
| 1T - CL&P Transmission | Admin Support A | Overtime Labor | - | 237 | 331 | 270 | 642 | 826 | 379 | 304 | - | 2,989 |
| 1T - CL&P Transmission | Administrative Assistant (SW) | Straight Time Labor | - | - | - | - | 588 | - | - | - | 248 | 836 |
| 1T - CL&P Transmission | Administrative Assistant A (SW) | Straight Time Labor | - | - | - | - | - | - | 328 | - | - | 328 |
| 1T - CL&P Transmission | Associate Engineer | Straight Time Labor | 46,641 | 4,413 | - | - | - | - | - | - | - | 51,054 |
| 1T - CL&P Transmission | Associate Scheduler and Planner | Straight Time Labor | - | - | - | 245 | 555 | 336 | - | - | - | 1,136 |
| 1T - CL&P Transmission | Associate Transmission System Operator | Straight Time Labor | - | - | - | - | 1,551 | - | - | - | - | 1,551 |
| 1T - CL&P Transmission | Associate Transmission System Operator | Premium & Special Labor | - | - | - | - | 182 | - | - | - | - | 182 |
| 1T - CL&P Transmission | Associate Transmission System Operator | Overtime Labor | - | - | - | - | 1,216 | - | - | - | - | 1,216 |
| 1T - CL&P Transmission | Auto Body Mechanic | Straight Time Labor | 704 | - | - | - | - | - | - | - | - | 704 |
| 1T - CL&P Transmission | Auto Equipment Mechanic | Straight Time Labor | 66,688 | 62,555 | 57,991 | 87,117 | 88,934 | 92,312 | 80,239 | 83,926 | - | 619,763 |
| 1T - CL&P Transmission | Auto Equipment Mechanic | Premium & Special Labor | 11,757 | 10,084 | 7,890 | 12,553 | 11,635 | 11,946 | 10,680 | 11,476 | - | 88,022 |
| 1T - CL&P Transmission | Auto Equipment Mechanic | Overtime Labor | 38,052 | 29,615 | 26,616 | 41,767 | 36,636 | 37,605 | 38,560 | 42,313 | - | 291,165 |
| 1T - CL&P Transmission | Building Maint Mechanic (Dual License) | Straight Time Labor | 2,787 | 3,584 | 831 | 238 | 503 | 685 | 900 | - | - | 9,528 |
| 1T - CL&P Transmission | Building Maint Mechanic (Dual License) | Premium & Special Labor | 213 | - | 1,540 | - | - | - | - | - | - | 1,753 |
| 1T - CL&P Transmission | Building Maint Mechanic (Dual License) | Overtime Labor | 996 | 75 | 7,660 | - | - | 123 | - | - | - | 8,855 |
| 1T - CL&P Transmission | Building Maintenance Mechanic | Premium & Special Labor | - | - | - | - | - | 61 | - | - | - | 61 |
| 1T - CL&P Transmission | Building Maintenance Mechanic | Overtime Labor | - | - | - | - | - | 246 | - | - | - | 246 |
| 1T - CL&P Transmission | Carpenter | Straight Time Labor | 23,870 | 6,427 | - | - | - | - | - | - | - | 30,297 |
| 1T - CL&P Transmission | Carpenter | Premium & Special Labor | 106 | - | - | - | - | - | - | - | - | 106 |
| 1T - CL&P Transmission | Carpenter | Overtime Labor | 419 | - | - | - | - | - | - | - | - | 419 |
| 1T - CL&P Transmission | Carpenter Helper | Straight Time Labor | 2,805 | - | - | - | - | - | - | - | - | 2,805 |
| 1T - CL&P Transmission | Chief Carpenter | Straight Time Labor | 2,687 | - | - | - | - | - | - | - | - | 2,687 |
| 1T - CL&P Transmission | Chief Construction Equipment Operator | Straight Time Labor | 59,744 | 46,514 | 25,058 | 46,733 | 47,627 | 66,619 | 67,151 | 51,916 | 13,929 | 425,290 |
| 1T - CL&P Transmission | Chief Construction Equipment Operator | Premium & Special Labor | 8,003 | 6,827 | 3,508 | 6,567 | 6,687 | 8,360 | 11,551 | 6,760 | 1,809 | 60,072 |
| 1T - CL&P Transmission | Chief Construction Equipment Operator | Overtime Labor | 25,950 | 22,648 | 11,768 | 23,398 | 25,414 | 29,927 | 41,173 | 23,216 | 5,130 | 208,623 |
| 1T - CL&P Transmission | Chief Construction Mechanic | Straight Time Labor | 21,277 | 3,395 | - | - | - | - | - | - | - | 24,672 |
| 1T - CL&P Transmission | Chief Construction Mechanic | Premium & Special Labor | 56 | - | - | - | - | - | - | - | - | 56 |
| 1T - CL&P Transmission | Chief Construction Mechanic | Overtime Labor | 223 | - | - | - | - | - | - | - | - | 223 |
| 1T - CL&P Transmission | Chief Electrician | Straight Time Labor | 268,435 | 406,784 | 445,730 | 428,276 | 430,126 | 642,888 | 891,619 | 1,388,766 | 636,542 | 5,539,166 |
| 1T - CL&P Transmission | Chief Electrician | Premium & Special Labor | 24,903 | 28,377 | 30,237 | 29,652 | 33,514 | 36,751 | 50,163 | 66,970 | 21,166 | 321,733 |
| 1T - CL&P Transmission | Chief Electrician | Overtime Labor | 138,321 | 165,922 | 175,955 | 148,856 | 166,430 | 212,859 | 407,528 | 579,167 | 132,215 | 2,127,251 |
| 1T - CL&P Transmission | Chief Equipment Tester | Straight Time Labor | 12,791 | 14,495 | 18,460 | 14,836 | 16,439 | 9,368 | 19,735 | 18,751 | 466 | 125,342 |
| 1T - CL&P Transmission | Chief Equipment Tester | Premium & Special Labor | 1,825 | 1,497 | 1,230 | 1,703 | 1,707 | 307 | - | 127 | - | 8,397 |
| 1T - CL&P Transmission | Chief Equipment Tester | Overtime Labor | 11,345 | 9,644 | 7,258 | 7,652 | 7,019 | 1,801 | - | 678 | - | 45,397 |
| 1T - CL&P Transmission | Chief Garage Mechanic | Straight Time Labor | - | - | - | - | - | - | - | 463 | - | 463 |
| 1T - CL&P Transmission | Chief Garage Mechanic | Premium & Special Labor | - | - | - | - | - | - | - | 20 | - | 20 |
| 1T - CL&P Transmission | Chief Garage Mechanic | Overtime Labor | - | - | - | - | - | - | - | 354 | - | 354 |
| 1T - CL&P Transmission | Chief General Operating Mechanic | Straight Time Labor | - | 12,664 | 19,077 | 22,131 | 36,441 | 104,713 | 115,537 | 138,339 | 8,582 | 457,483 |
| 1T - CL&P Transmission | Chief General Operating Mechanic | Premium & Special Labor | - | - | - | - | - | 2,863 | 3,995 | 2,263 | - | 9,121 |
| 1T - CL&P Transmission | Chief General Operating Mechanic | Overtime Labor | - | - | 79 | - | - | 30,277 | 46,717 | 27,053 | - | 104,125 |
| 1T - CL&P Transmission | Chief Splicer/Chief Cable Splicer | Straight Time Labor | - | 521 | 834 | - | 1,022 | 4,088 | 1,060 | 492 | 9,687 | 17,705 |
| 1T - CL&P Transmission | Chief Splicer/Chief Cable Splicer | Premium & Special Labor | - | - | - | - | - | - | 71 | - | 318 | 389 |
| 1T - CL&P Transmission | Chief Splicer/Chief Cable Splicer | Overtime Labor | - | 40 | 39 | - | - | 193 | 531 | - | 1,552 | 2,354 |
| 1T - CL&P Transmission | Chief Stockhandler | Straight Time Labor | 5,492 | 35,715 | 23,095 | 40,290 | 47,156 | 70,493 | 61,371 | 72,587 | - | 356,200 |
| 1T - CL&P Transmission | Chief Stockhandler | Premium & Special Labor | 958 | 4,764 | 1,775 | 2,491 | 4,820 | 8,817 | 8,698 | 10,998 | - | 43,321 |
| 1T - CL&P Transmission | Chief Stockhandler | Overtime Labor | 11,306 | 29,141 | 13,867 | 24,775 | 27,978 | 50,297 | 44,460 | 56,606 | - | 258,430 |
| 1T - CL&P Transmission | Chief/Top Line Mechanic | Straight Time Labor | 698 | 667 | 1,239 | 670 | 2,000 | 1,049 | 2,232 | 5,212 | 2,282 | 16,050 |
| 1T - CL&P Transmission | Chief/Top Line Mechanic | Premium & Special Labor | - | - | - | - | 223 | - | 674 | 221 | - | 1,118 |
| 1T - CL&P Transmission | Chief/Top Line Mechanic | Overtime Labor | 38 | - | - | 89 | 1,231 | 96 | 3,450 | 894 | - | 5,799 |
| 1T - CL&P Transmission | Construction Equipment Operator | Straight Time Labor | 85,059 | 41,804 | 39,293 | 54,781 | 51,441 | 50,371 | 68,158 | 31,232 | 13,250 | 435,390 |
| 1T - CL&P Transmission | Construction Equipment Operator | Premium & Special Labor | 10,924 | 5,538 | 5,257 | 8,006 | 9,357 | 7,431 | 8,756 | 4,520 | 1,877 | 61,667 |
| 1T - CL&P Transmission | Construction Equipment Operator | Overtime Labor | 44,718 | 18,313 | 16,712 | 29,644 | 31,336 | 25,155 | 38,165 | 16,218 | 9,111 | 229,372 |
| 1T - CL&P Transmission | Construction Mechanic | Straight Time Labor | 16,326 | 1,964 | - | - | - | - | - | - | - | 18,289 |
| 1T - CL&P Transmission | Construction Mechanic | Premium & Special Labor | - | 100 | - | - | - | - | - | - | - | 100 |
| 1T - CL&P Transmission | Construction Mechanic | Overtime Labor | - | 266 | - | - | - | - | - | - | - | 266 |
| 1T - CL&P Transmission | Construction Mechanic Helper | Straight Time Labor | 24,236 | 219 | - | - | - | - | - | - | - | 24,455 |
| 1T - CL&P Transmission | Construction Mechanic Helper | Premium & Special Labor | 45 | - | - | - | - | - | - | - | - | 45 |
| 1T - CL&P Transmission | Construction Mechanic Helper | Overtime Labor | 177 | - | - | - | - | - | - | - | - | 177 |
| 1T - CL&P Transmission | Coordinator, Material Logistics | Straight Time Labor | - | 277 | - | - | - | - | - | - | - | 277 |
| 1T - CL&P Transmission | Distribution Design Engineer | Straight Time Labor | 1,846 | 271 | - | - | - | - | - | - | - | 2,117 |

| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1T - CL&P Transmission | Distribution System Operator | Straight Time Labor | 433 | - | - | - | - | - | - | - | - | 433 |
| 1T - CL&P Transmission | Distribution System Operator | Premium & Special Labor | 48 | - | - | - | - | - | - | - | - | 48 |
| 1T - CL&P Transmission | Distribution System Operator | Overtime Labor | 867 | - | - | - | - | - | - | - | - | 867 |
| 1T - CL&P Transmission | Electrician | Straight Time Labor | 674,648 | 996,368 | 1,091,728 | 771,680 | 969,551 | 1,284,647 | 2,638,721 | 3,781,651 | 1,579,769 | 13,788,762 |
| 1T - CL&P Transmission | Electrician | Premium & Special Labor | 63,113 | 67,921 | 54,676 | 41,244 | 57,262 | 60,709 | 121,654 | 162,010 | 52,155 | 680,744 |
| 1T - CL&P Transmission | Electrician | Overtime Labor | 342,576 | 434,815 | 330,787 | 218,719 | 298,853 | 409,759 | 957,304 | 1,449,009 | 351,966 | 4,793,787 |
| 1T - CL&P Transmission | Electrician Helper | Straight Time Labor | - | - | 20,046 | 184,770 | 161,248 | 123,072 | 100,915 | 28,709 | 9,543 | 628,304 |
| 1T - CL&P Transmission | Electrician Helper | Premium & Special Labor | - | - | 877 | 5,803 | 6,898 | 3,676 | 3,710 | 1,041 | - | 22,005 |
| 1T - CL&P Transmission | Electrician Helper | Overtime Labor | - | - | 4,843 | 33,272 | 39,574 | 20,361 | 11,507 | 4,446 | - | 114,002 |
| 1T - CL&P Transmission | Engineer | Straight Time Labor | - | - | - | - | 46 | - | - | - | - | 46 |
| 1T - CL&P Transmission | Equipment Test Helper | Straight Time Labor | - | - | - | - | - | 408 | - | 2,849 | - | 3,257 |
| 1T - CL&P Transmission | Equipment Test Helper | Premium & Special Labor | - | - | - | - | - | 57 | - | - | - | 57 |
| 1T - CL&P Transmission | Equipment Test Helper | Overtime Labor | - | - | - | - | - | 115 | - | - | - | 115 |
| 1T - CL&P Transmission | Equipment Tester | Straight Time Labor | - | - | - | - | - | - | 15,329 | 27,360 | 439 | 43,128 |
| 1T - CL&P Transmission | Equipment Tester | Premium & Special Labor | - | - | - | - | - | - | - | 118 | - | 118 |
| 1T - CL&P Transmission | Equipment Tester | Overtime Labor | - | - | - | - | - | - | - | 631 | - | 631 |
| 1T - CL&P Transmission | Field Engineering Designer I | Straight Time Labor | - | - | - | - | (376) | - | - | 501 | - | 125 |
| 1T - CL&P Transmission | Field Training Leader | Straight Time Labor | - | - | - | - | - | - | - | 555 | - | 555 |
| 1T - CL&P Transmission | Field Training Leader | Premium & Special Labor | - | - | 223 | - | 138 | - | - | - | - | 361 |
| 1T - CL&P Transmission | Field Training Leader | Overtime Labor | - | - | 2,302 | - | 835 | - | - | - | - | 3,137 |
| 1T - CL&P Transmission | Garage Mechanic | Straight Time Labor | - | 2,860 | 23,167 | 6,177 | 19,085 | 32,945 | 40,118 | 14,716 | - | 139,069 |
| 1T - CL&P Transmission | Garage Mechanic | Premium & Special Labor | 308 | 451 | 2,704 | 1,396 | 2,909 | 4,322 | 5,414 | 2,566 | - | 20,071 |
| 1T - CL&P Transmission | Garage Mechanic | Overtime Labor | 3,549 | 2,292 | 8,560 | 8,333 | 10,604 | 15,857 | 21,684 | 6,095 | - | 76,973 |
| 1T - CL&P Transmission | General Operating Mechanic | Straight Time Labor | - | 75,465 | 125,311 | 118,022 | 80,994 | 190,915 | 425,307 | 401,396 | 31,611 | 1,449,020 |
| 1T - CL&P Transmission | General Operating Mechanic | Premium & Special Labor | - | 208 | 4 | - | - | 4,214 | 11,605 | 4,228 | - | 20,259 |
| 1T - CL&P Transmission | General Operating Mechanic | Overtime Labor | - | 2,887 | 350 | - | - | 48,355 | 127,027 | 53,806 | 15 | 232,440 |
| 1T - CL&P Transmission | General Operating Mechanic Helper | Straight Time Labor | - | - | - | - | - | 36,055 | 24,555 | 21,665 | 3,912 | 86,187 |
| 1T - CL&P Transmission | General Operating Mechanic Helper | Premium & Special Labor | - | - | - | - | - | 902 | 499 | 421 | - | 1,821 |
| 1T - CL&P Transmission | General Operating Mechanic Helper | Overtime Labor | - | - | - | - | - | 8,237 | 6,923 | 3,892 | 6 | 19,059 |
| 1T - CL&P Transmission | Lead Carpenter | Straight Time Labor | 14,357 | 939 | - | - | - | - | - | - | - | 15,296 |
| 1T - CL&P Transmission | Lead Carpenter | Premium & Special Labor | - | 56 | - | - | - | - | - | - | - | 56 |
| 1T - CL&P Transmission | Lead Carpenter | Overtime Labor | - | 150 | - | - | - | - | - | - | - | 150 |
| 1T - CL&P Transmission | Lead Construction Equipment Operator | Straight Time Labor | 27,677 | 21,158 | 42,331 | 47,580 | 49,926 | 36,612 | 5,068 | 1,007 | - | 231,360 |
| 1T - CL&P Transmission | Lead Construction Equipment Operator | Premium & Special Labor | 4,152 | 2,813 | 6,068 | 6,119 | 7,567 | 4,773 | 747 | 328 | - | 32,564 |
| 1T - CL&P Transmission | Lead Construction Equipment Operator | Overtime Labor | 22,184 | 9,081 | 20,946 | 23,536 | 31,357 | 19,068 | 5,310 | 1,411 | - | 132,893 |
| 1T - CL&P Transmission | Lead Electrician | Straight Time Labor | 307,880 | 407,064 | 486,373 | 394,158 | 426,317 | 354,442 | 509,392 | 876,038 | 533,479 | 4,295,143 |
| 1T - CL&P Transmission | Lead Electrician | Premium & Special Labor | 26,911 | 29,047 | 26,991 | 25,773 | 18,599 | 7,464 | 24,713 | 37,433 | 11,626 | 208,558 |
| 1T - CL&P Transmission | Lead Electrician | Overtime Labor | 149,287 | 150,729 | 139,513 | 129,292 | 91,539 | 33,946 | 101,835 | 238,275 | 69,236 | 1,103,652 |
| 1T - CL&P Transmission | Lead Engineer | Straight Time Labor | - | - | - | - | 753 | - | - | - | - | 753 |
| 1T - CL&P Transmission | Lead Equipment Tester | Straight Time Labor | 10,787 | 9,496 | 14,052 | 13,901 | 11,252 | 1,683 | 1,276 | 3,999 | 222 | 66,670 |
| 1T - CL&P Transmission | Lead Equipment Tester | Premium & Special Labor | 1,446 | 1,072 | 813 | 1,521 | 1,247 | 2,466 | - | - | - | 8,566 |
| 1T - CL&P Transmission | Lead Equipment Tester | Overtime Labor | 20,756 | 20,161 | 10,467 | 10,265 | 9,354 | 21,390 | - | - | - | 92,393 |
| 1T - CL&P Transmission | Lead General Operating Mechanic | Straight Time Labor | - | 39,281 | 51,446 | 62,357 | 37,678 | 52,180 | 62,275 | 52,291 | 5,399 | 362,907 |
| 1T - CL&P Transmission | Lead General Operating Mechanic | Premium & Special Labor | - | 116 | - | - | - | 642 | 1,237 | 1,226 | - | 3,221 |
| 1T - CL&P Transmission | Lead General Operating Mechanic | Overtime Labor | - | 710 | 78 | - | - | 9,302 | 12,285 | 14,137 | - | 36,512 |
| 1T - CL&P Transmission | Lead Line Mechanic | Straight Time Labor | 192 | 1,589 | 1,496 | 1,301 | 1,088 | 1,955 | 1,111 | 3,146 | 1,908 | 13,786 |
| 1T - CL&P Transmission | Lead Line Mechanic | Premium & Special Labor | 4 | - | 163 | - | 65 | - | 700 | 69 | 69 | 1,071 |
| 1T - CL&P Transmission | Lead Line Mechanic | Overtime Labor | 12 | - | 1,736 | 41 | 173 | 97 | 3,385 | 190 | 149 | 5,783 |
| 1T - CL&P Transmission | Lead Splicer/Lead Cable Splicer | Straight Time Labor | - | - | - | - | 2,176 | 1,401 | - | 1,014 | 12,748 | 17,339 |
| 1T - CL&P Transmission | Lead Splicer/Lead Cable Splicer | Premium & Special Labor | - | - | - | - | - | - | - | 143 | 1,532 | 1,675 |
| 1T - CL&P Transmission | Lead Splicer/Lead Cable Splicer | Overtime Labor | - | 692 | - | - | 42 | 45 | 0 | 681 | 8,965 | 10,425 |
| 1T - CL&P Transmission | Line Helper | Straight Time Labor | 19,959 | 182 | 3,125 | 2,362 | 3,499 | 10,508 | 3,131 | 5,362 | 3,001 | 51,128 |
| 1T - CL&P Transmission | Line Helper | Premium & Special Labor | 373 | 130 | 59 | - | - | 300 | 415 | 150 | 191 | 1,618 |
| 1T - CL&P Transmission | Line Helper | Overtime Labor | (95) | 623 | 735 | 176 | 28 | 860 | 3,597 | 501 | 739 | 7,164 |
| 1T - CL&P Transmission | Line Mechanic | Straight Time Labor | 1,169 | 2,086 | 3,751 | 1,017 | 2,426 | 1,151 | 3,386 | 5,790 | 3,130 | 23,906 |
| 1T - CL&P Transmission | Line Mechanic | Premium & Special Labor | - | 186 | 497 | - | 7,928 | 370 | 438 | 196 | 74 | 9,689 |
| 1T - CL&P Transmission | Line Mechanic | Overtime Labor | 175 | 1,606 | 4,026 | 38 | 4,108 | 1,871 | 2,999 | 623 | 302 | 15,748 |
| 1T - CL&P Transmission | Management Trainee, Electric Operations | Straight Time Labor | 1,545 | - | - | - | - | - | - | - | - | 1,545 |
| 1T - CL&P Transmission | Manager, Distributed Energy Resources and Technol | Straight Time Labor | - | - | - | - | 374 | 374 | - | - | - | 749 |
| 1T - CL&P Transmission | Manager, Division Administration | Straight Time Labor | - | - | - | - | - | 940 | - | - | - | 940 |
| 1T - CL&P Transmission | Manager, Emergency Preparedness | Straight Time Labor | 11,437 | 12,400 | 12,752 | 12,786 | 12,354 | - | - | - | - | 61,730 |

| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1T - CL&P Transmission | Manager, GIS | Straight Time Labor | - | - | - | - | - | - | - | - | 765 | 765 |
| 1T - CL&P Transmission | Manager, Substation Operations | Straight Time Labor | - | - | - | - | - | - | 1,294 | - | - | 1,294 |
| 1T - CL&P Transmission | Meter Reader-Amr Driver | Straight Time Labor | - | - | - | - | - | - | 442 | - | - | 442 |
| 1T - CL&P Transmission | Meter Reader-Amr Driver | Overtime Labor | - | - | - | - | - | - | 53 | - | - | 53 |
| 1T - CL&P Transmission | Program Manager, Engineering | Straight Time Labor | - | - | - | - | 825 | - | - | - | - | 825 |
| 1T - CL&P Transmission | Reliability Shift Electrician | Straight Time Labor | - | 510,451 | 1,176,372 | 986,749 | 1,455,345 | 1,243,718 | 1,488,807 | 1,769,823 | 1,058,913 | 9,690,179 |
| 1T - CL&P Transmission | Reliability Shift Electrician | Premium & Special Labor | - | 23,333 | 74,515 | 51,487 | 82,390 | 80,296 | 96,082 | 125,751 | 86,124 | 619,977 |
| 1T - CL&P Transmission | Reliability Shift Electrician | Overtime Labor | - | 74,610 | 268,186 | 171,555 | 304,170 | 415,421 | 530,026 | 764,278 | 504,667 | 3,032,913 |
| 1T - CL&P Transmission | Reliability Shift Electrician_A | Straight Time Labor | - | 67,396 | 44,100 | 94,740 | 11,850 | - | - | - | - | 218,086 |
| 1T - CL&P Transmission | Reliability Shift Electrician_A | Premium & Special Labor | - | 4,512 | 4,257 | 8,654 | 1,011 | - | - | - | - | 18,434 |
| 1T - CL&P Transmission | Reliability Shift Electrician_A | Overtime Labor | - | 4,488 | 11,266 | 8,441 | 1,029 | - | - | - | - | 25,225 |
| 1T - CL&P Transmission | Reliability Shift Electrician_B | Straight Time Labor | - | 54,212 | 429,502 | 134,350 | 27,738 | - | - | - | - | 645,802 |
| 1T - CL&P Transmission | Reliability Shift Electrician_B | Premium & Special Labor | - | 127 | 26,154 | 12,080 | 2,313 | - | - | - | - | 40,673 |
| 1T - CL&P Transmission | Reliability Shift Electrician_B | Overtime Labor | - | 609 | 9,508 | 3,700 | 616 | - | - | - | - | 14,433 |
| 1T - CL&P Transmission | Rep A - Mobile Meter Reading | Straight Time Labor | - | - | - | 490 | - | - | - | - | - | 490 |
| 1T - CL&P Transmission | Response Specialist- Electrician | Straight Time Labor | 619,702 | 221,839 | - | - | - | - | - | - | - | 841,541 |
| 1T - CL&P Transmission | Response Specialist- Electrician | Premium & Special Labor | 70,696 | 14,848 | - | - | - | - | - | - | - | 85,545 |
| 1T - CL&P Transmission | Response Specialist- Electrician | Overtime Labor | 316,233 | 60,297 | - | - | - | - | - | - | - | 376,531 |
| 1T - CL&P Transmission | Response Specialist- Line | Straight Time Labor | 1,151 | 1,659 | - | 149 | 422 | 2,223 | - | - | - | 5,603 |
| 1T - CL&P Transmission | Response Specialist- Line | Premium & Special Labor | 306 | 456 | - | - | - | - | - | - | - | 762 |
| 1T - CL&P Transmission | Response Specialist- Line | Overtime Labor | 2,267 | 4,157 | - | - | - | - | - | - | - | 6,424 |
| 1T - CL&P Transmission | Scheduler Planner | Straight Time Labor | - | - | 380 | - | - | - | - | - | - | 380 |
| 1T - CL&P Transmission | Senior Division Admin Support | Straight Time Labor | - | 24,871 | 19,360 | 21,614 | 16,860 | 11,555 | 4,878 | 7,219 | 2,265 | 108,623 |
| 1T - CL&P Transmission | Senior Engineer, System Planning | Straight Time Labor | - | - | - | - | 2,038 | 558 | - | - | - | 2,596 |
| 1T - CL&P Transmission | Senior Project Manager, Construction, Distribution | Straight Time Labor | - | - | - | - | 515 | - | - | - | - | 515 |
| 1T - CL&P Transmission | Senior Representative, Construction | Straight Time Labor | - | 5,709 | - | - | - | - | - | - | - | 5,709 |
| 1T - CL&P Transmission | Senior Specialist, Emergency Preparedness | Straight Time Labor | 7,872 | 8,714 | 9,008 | 8,296 | 9,109 | 16,101 | 1,620 | - | - | 60,719 |
| 1T - CL&P Transmission | Senior Supervisor, Electric Field Operations | Straight Time Labor | - | 10,841 | - | - | - | - | - | - | - | 10,841 |
| 1T - CL&P Transmission | Senior Supervisor, Field Engineering Design | Straight Time Labor | - | - | - | - | - | - | - | 213 | - | 213 |
| 1T - CL&P Transmission | Senior Supervisor, Investment Planning and Adminis | Straight Time Labor | - | - | - | - | 6,183 | 8,422 | - | - | - | 14,605 |
| 1T - CL&P Transmission | Senior Supervisor, Substation Operations | Straight Time Labor | 20,254 | 24,870 | 26,023 | 18,075 | - | 4,355 | 25,478 | 10,573 | - | 129,628 |
| 1T - CL&P Transmission | Specialist, Emergency Preparedness | Straight Time Labor | - | 3,655 | 7,044 | 7,089 | 6,672 | - | - | - | - | 24,460 |
| 1T - CL&P Transmission | Specialist, Test A | Straight Time Labor | - | - | - | - | - | - | 1,353 | - | - | 1,353 |
| 1T - CL&P Transmission | Splicer/Cable Splicer | Straight Time Labor | - | 492 | 782 | - | 2,722 | 5,679 | 110 | 19 | 2,055 | 11,858 |
| 1T - CL&P Transmission | Splicer/Cable Splicer | Premium & Special Labor | - | - | - | - | - | 62 | 130 | 306 | 633 | 1,131 |
| 1T - CL&P Transmission | Splicer/Cable Splicer | Overtime Labor | - | 37 | - | - | - | 791 | 921 | - | 4,387 | 6,136 |
| 1T - CL&P Transmission | Splicer/Cable Splicer Helper | Straight Time Labor | - | 582 | - | - | 3,114 | 5,430 | 1,618 | 1,400 | 19,025 | 31,169 |
| 1T - CL&P Transmission | Splicer/Cable Splicer Helper | Premium & Special Labor | - | - | - | - | - | - | 166 | 48 | 205 | 418 |
| 1T - CL&P Transmission | Splicer/Cable Splicer Helper | Overtime Labor | - | 55 | - | - | - | 248 | 1,145 | 190 | 1,551 | 3,188 |
| 1T - CL&P Transmission | Stockhandler | Straight Time Labor | 321,508 | 310,817 | 207,371 | 215,749 | 236,720 | 260,474 | 280,655 | 238,949 | - | 2,072,243 |
| 1T - CL&P Transmission | Stockhandler | Premium & Special Labor | 49,760 | 48,393 | 15,735 | 10,848 | 24,076 | 33,156 | 30,794 | 31,849 | - | 244,611 |
| 1T - CL&P Transmission | Stockhandler | Overtime Labor | 236,483 | 224,000 | 102,498 | 88,869 | 149,259 | 174,739 | 164,043 | 164,730 | - | 1,304,621 |
| 1T - CL&P Transmission | Supervisor, Division Administrative Support | Straight Time Labor | - | 23,869 | 41,872 | 44,262 | 41,262 | 26,154 | 601 | - | - | 178,019 |
| 1T - CL&P Transmission | Supervisor, Electric Field Operations | Straight Time Labor | - | 41,488 | - | - | - | - | - | - | - | 41,488 |
| 1T - CL&P Transmission | Supervisor, Electric Field Operations | Premium & Special Labor | - | 12,375 | - | - | - | - | - | - | - | 12,375 |
| 1T - CL&P Transmission | Supervisor, Electric Field Operations | Overtime Labor | - | 1,333 | - | - | - | - | 320 | - | - | 1,653 |
| 1T - CL&P Transmission | Supervisor, Material Control | Straight Time Labor | 5,182 | 5,384 | 2,969 | - | - | - | - | - | - | 13,535 |
| 1T - CL&P Transmission | Supervisor, Materials Logistics | Straight Time Labor | - | - | - | - | - | - | 65,801 | 102,765 | - | 168,567 |
| 1T - CL&P Transmission | Supervisor, Materials Logistics | Premium & Special Labor | - | - | - | - | - | - | - | 1,750 | - | 1,750 |
| 1T - CL&P Transmission | Supervisor, Substation Operations | Straight Time Labor | 49,606 | 57,743 | 37,174 | 10,519 | 19,400 | 47,877 | 168,043 | 167,472 | 32,702 | 590,535 |
| 1T - CL&P Transmission | Supervisor, Substation Operations | Premium & Special Labor | - | - | - | - | 258 | - | - | - | - | 258 |
| 1T - CL&P Transmission | Supervisor, Substation Operations | Overtime Labor | - | - | - | - | - | 41 | - | - | - | 41 |
| 1T - CL&P Transmission | Supervisor, Vegetation Management | Straight Time Labor | - | - | - | - | - | 1,418 | - | - | - | 1,418 |
| 1T - CL&P Transmission | Test Assistant | Straight Time Labor | - | - | - | - | 785 | - | - | - | - | 785 |
| 1T - CL&P Transmission | Tractor-Trailer Driver | Straight Time Labor | 42,208 | 35,624 | 31,919 | 32,342 | 32,653 | 35,645 | 27,425 | 13,371 | 136 | 251,322 |
| 1T - CL&P Transmission | Tractor-Trailer Driver | Premium & Special Labor | 3,817 | 4,855 | 3,730 | 1,586 | 2,869 | 3,582 | 900 | 1,351 | - | 22,689 |
| 1T - CL&P Transmission | Tractor-Trailer Driver | Overtime Labor | 25,694 | 23,341 | 17,051 | 7,527 | 18,047 | 26,912 | 5,415 | 9,810 | - | 133,796 |
| 1T - CL&P Transmission | Transmission Line Mechanic Helper | Straight Time Labor | - | - | - | - | 4,456 | 159,709 | - | - | - | 164,166 |
| 1T - CL&P Transmission | Transmission Line Mechanic Helper | Premium & Special Labor | - | - | - | - | 955 | 7,950 | - | - | - | 8,905 |
| 1T - CL&P Transmission | Transmission Line Mechanic Helper | Overtime Labor | - | - | - | - | 8,914 | 59,301 | - | - | - | 68,215 |
| 1T - CL&P Transmission | Transmission Underground Mechanic Helper | Straight Time Labor | - | - | - | - | - | - | - | 4,043 | - | 4,043 |

| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1T - CL&P Transmission | Transmission Underground Mechanic Helper | Premium & Special Labor | - | - | - | - | - | - | - | 505 | - | 505 |
| 1T - CL&P Transmission | Transmission Underground Mechanic Helper | Overtime Labor | - | - | - | - | - | - | - | 2,218 | - | 2,218 |
| 1T - CL&P Transmission | | Non-Productive Time | 641,156 | 781,407 | 958,226 | 772,453 | 1,043,297 | 1,129,577 | 1,469,005 | 1,870,658 | 779,572 | 9,445,352 |
| **1T - CL&P Transmission Total** | | | **$ 5,092,069** | **$ 6,171,454** | **$ 7,248,514** | **$ 6,124,711** | **$ 7,272,471** | **$ 8,360,217** | **$ 11,942,175** | **$ 15,323,017** | **$ 6,093,633** | **$ 73,628,261** |
| 21 - NSTAR Electric Distribution | Admin Support A | Straight Time Labor | 116 | - | - | - | - | - | - | - | - | 116 |
| 21 - NSTAR Electric Distribution | Admin Support A | Premium & Special Labor | 95 | 98 | - | - | - | - | - | - | 1,207 | 1,400 |
| 21 - NSTAR Electric Distribution | Admin Support A | Overtime Labor | 650 | 1,482 | - | 4,185 | - | - | - | - | 11,703 | 18,019 |
| 21 - NSTAR Electric Distribution | Administrative Assistant (SW) | Straight Time Labor | - | 35 | - | 262 | - | - | - | - | - | 297 |
| 21 - NSTAR Electric Distribution | Administrative Assistant (SW) | Premium & Special Labor | - | - | - | 21 | - | - | - | - | - | 21 |
| 21 - NSTAR Electric Distribution | Administrative Assistant (SW) | Overtime Labor | - | 182 | - | 1,009 | - | - | - | - | - | 1,192 |
| 21 - NSTAR Electric Distribution | Administrative Assistant A (SW) | Straight Time Labor | - | 239 | - | 506 | - | - | - | - | - | 745 |
| 21 - NSTAR Electric Distribution | Administrative Assistant A (SW) | Overtime Labor | - | 291 | - | 451 | 476 | - | - | - | - | 1,218 |
| 21 - NSTAR Electric Distribution | Analyst | Straight Time Labor | - | - | - | - | - | - | - | - | 95 | 95 |
| 21 - NSTAR Electric Distribution | Analyst | Overtime Labor | - | - | - | - | - | 293 | - | - | - | 293 |
| 21 - NSTAR Electric Distribution | Arborist | Straight Time Labor | - | 1,231 | - | 1,299 | - | - | - | - | 3,283 | 5,813 |
| 21 - NSTAR Electric Distribution | Arborist | Overtime Labor | - | 1,000 | - | 1,931 | 1,264 | - | - | - | 5,659 | 9,853 |
| 21 - NSTAR Electric Distribution | Area Stockhandler | Straight Time Labor | - | 2,088 | - | - | - | - | - | - | - | 2,088 |
| 21 - NSTAR Electric Distribution | Area Stockhandler | Premium & Special Labor | - | 557 | - | - | - | - | - | - | - | 557 |
| 21 - NSTAR Electric Distribution | Area Stockhandler | Overtime Labor | - | 3,132 | - | - | - | - | - | - | - | 3,132 |
| 21 - NSTAR Electric Distribution | Associate Department Planner | Straight Time Labor | - | 574 | - | - | - | - | - | - | - | 574 |
| 21 - NSTAR Electric Distribution | Associate Engineer | Straight Time Labor | - | - | - | 48,483 | 21,361 | - | 160 | - | - | 70,004 |
| 21 - NSTAR Electric Distribution | Associate Specialist, Distribution Operations | Overtime Labor | - | - | - | - | - | - | - | - | 564 | 564 |
| 21 - NSTAR Electric Distribution | Auto Equipment Mechanic | Straight Time Labor | 1,122 | - | - | - | - | - | - | - | - | 1,122 |
| 21 - NSTAR Electric Distribution | Auto Equipment Mechanic | Premium & Special Labor | 182 | - | - | - | - | - | - | - | - | 182 |
| 21 - NSTAR Electric Distribution | Auto Equipment Mechanic | Overtime Labor | 1,752 | - | - | - | - | - | - | - | - | 1,752 |
| 21 - NSTAR Electric Distribution | Chief Construction Equipment Operator | Premium & Special Labor | - | - | - | 60 | - | - | - | - | - | 60 |
| 21 - NSTAR Electric Distribution | Chief Construction Equipment Operator | Overtime Labor | - | - | - | 677 | - | 700 | - | - | - | 1,377 |
| 21 - NSTAR Electric Distribution | Chief Electrician | Straight Time Labor | 6,137 | 11,455 | - | 1,286 | - | - | 1,473 | - | - | 20,351 |
| 21 - NSTAR Electric Distribution | Chief Electrician | Premium & Special Labor | 740 | 1,833 | - | - | - | - | - | 69 | - | 2,643 |
| 21 - NSTAR Electric Distribution | Chief Electrician | Overtime Labor | 5,244 | 11,408 | - | - | - | - | 233 | 418 | - | 17,304 |
| 21 - NSTAR Electric Distribution | Chief Garage Mechanic | Overtime Labor | - | 228 | - | - | - | - | - | - | - | 228 |
| 21 - NSTAR Electric Distribution | Chief Meter-Service Mechanic Electric | Straight Time Labor | 2,209 | 2,349 | - | 1,168 | - | - | - | - | - | 5,726 |
| 21 - NSTAR Electric Distribution | Chief Meter-Service Mechanic Electric | Premium & Special Labor | 274 | 429 | - | 629 | - | - | - | - | - | 1,332 |
| 21 - NSTAR Electric Distribution | Chief Meter-Service Mechanic Electric | Overtime Labor | 1,292 | 2,259 | - | 3,960 | - | - | - | - | - | 7,512 |
| 21 - NSTAR Electric Distribution | Chief Stockhandler | Straight Time Labor | - | 5,837 | - | 2,879 | 1,579 | - | - | - | - | 10,295 |
| 21 - NSTAR Electric Distribution | Chief Stockhandler | Premium & Special Labor | - | 1,319 | - | 2,107 | 791 | - | - | - | - | 4,217 |
| 21 - NSTAR Electric Distribution | Chief Stockhandler | Overtime Labor | - | 9,740 | - | 12,977 | 3,900 | - | - | - | - | 26,617 |
| 21 - NSTAR Electric Distribution | Chief/Top Line Mechanic | Straight Time Labor | 25,185 | 29,983 | - | 17,568 | - | - | - | - | 123,227 | 195,963 |
| 21 - NSTAR Electric Distribution | Chief/Top Line Mechanic | Premium & Special Labor | 7,964 | 5,088 | - | 16,818 | - | - | - | - | 54,728 | 84,597 |
| 21 - NSTAR Electric Distribution | Chief/Top Line Mechanic | Overtime Labor | 25,169 | 25,613 | - | 82,490 | - | - | - | - | 210,391 | 343,664 |
| 21 - NSTAR Electric Distribution | Clerk, Billing | Straight Time Labor | - | - | - | 632 | - | - | - | - | - | 632 |
| 21 - NSTAR Electric Distribution | Clerk, Billing | Overtime Labor | - | - | - | 384 | - | - | - | - | - | 384 |
| 21 - NSTAR Electric Distribution | Construction Equipment Operator | Straight Time Labor | 2,884 | - | - | 50 | - | - | - | - | - | 2,933 |
| 21 - NSTAR Electric Distribution | Construction Equipment Operator | Premium & Special Labor | 613 | - | - | 224 | 231 | - | - | - | - | 1,067 |
| 21 - NSTAR Electric Distribution | Construction Equipment Operator | Overtime Labor | 3,179 | - | - | 1,219 | 1,639 | - | - | - | - | 6,037 |
| 21 - NSTAR Electric Distribution | Coordinator, Material Logistics | Straight Time Labor | - | 93 | - | - | - | - | - | - | - | 93 |
| 21 - NSTAR Electric Distribution | Coordinator, Material Logistics | Overtime Labor | - | 17 | - | - | - | - | - | - | - | 17 |
| 21 - NSTAR Electric Distribution | Director, Distribution Engineering | Straight Time Labor | - | - | - | 830 | - | - | - | - | - | 830 |
| 21 - NSTAR Electric Distribution | Director, Electric Field Operations | Straight Time Labor | 1,294 | - | - | - | - | - | - | - | - | 1,294 |
| 21 - NSTAR Electric Distribution | Director, Electric Operations | Straight Time Labor | - | - | - | 1,423 | 1,067 | - | - | - | 8,842 | 11,332 |
| 21 - NSTAR Electric Distribution | Distribution Design Associate Engineer | Straight Time Labor | - | - | - | 3,071 | - | - | - | - | - | 3,071 |
| 21 - NSTAR Electric Distribution | Distribution Design Engineer | Straight Time Labor | 1,250 | - | - | 1,196 | - | - | - | - | - | 2,446 |
| 21 - NSTAR Electric Distribution | Distribution Design Engineer | Overtime Labor | 1,666 | - | - | - | - | - | - | - | - | 1,666 |
| 21 - NSTAR Electric Distribution | Distribution System Operator | Straight Time Labor | - | - | - | 3,790 | - | - | - | - | - | 3,790 |
| 21 - NSTAR Electric Distribution | Distribution System Operator | Premium & Special Labor | - | - | - | 188 | - | - | - | - | - | 188 |
| 21 - NSTAR Electric Distribution | Distribution System Operator | Overtime Labor | - | - | - | 11,893 | - | - | - | - | - | 11,893 |
| 21 - NSTAR Electric Distribution | Electric Service Designer | Straight Time Labor | 24,395 | - | - | - | - | - | - | - | - | 24,395 |
| 21 - NSTAR Electric Distribution | Electric Service Designer | Premium & Special Labor | 3,988 | - | - | - | - | - | - | - | - | 3,988 |
| 21 - NSTAR Electric Distribution | Electric Service Designer | Overtime Labor | 27,064 | - | - | - | - | - | - | - | - | 27,064 |
| 21 - NSTAR Electric Distribution | Electric Service Designer Specialist | Straight Time Labor | 6,408 | - | - | - | - | - | - | - | - | 6,408 |

| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 21 - NSTAR Electric Distribution | Electric Service Designer Specialist | Premium & Special Labor | 1,047 | - | - | - | - | - | - | - | - | 1,047 |
| 21 - NSTAR Electric Distribution | Electric Service Designer Specialist | Overtime Labor | 7,824 | - | - | - | - | - | - | - | - | 7,824 |
| 21 - NSTAR Electric Distribution | Electrician | Straight Time Labor | 17,202 | 39,968 | - | - | - | - | 1,003 | 466 | - | 58,639 |
| 21 - NSTAR Electric Distribution | Electrician | Premium & Special Labor | 1,836 | 6,610 | - | - | - | - | - | 64 | - | 8,509 |
| 21 - NSTAR Electric Distribution | Electrician | Overtime Labor | 13,650 | 42,243 | - | - | - | - | 5 | 385 | - | 56,284 |
| 21 - NSTAR Electric Distribution | Electrician Helper | Straight Time Labor | - | - | - | 944 | - | - | 392 | - | - | 1,337 |
| 21 - NSTAR Electric Distribution | Electrician Helper | Overtime Labor | - | - | - | - | - | - | 37 | - | - | 37 |
| 21 - NSTAR Electric Distribution | Engineer | Straight Time Labor | - | - | 198 | 11,647 | 8,868 | - | 1,205 | 594 | - | 22,512 |
| 21 - NSTAR Electric Distribution | Engineer | Overtime Labor | - | - | 248 | - | - | - | - | - | - | 248 |
| 21 - NSTAR Electric Distribution | Engineering Designer | Straight Time Labor | 9,558 | - | - | - | - | - | - | - | - | 9,558 |
| 21 - NSTAR Electric Distribution | Engineering Designer | Premium & Special Labor | 1,599 | - | - | - | - | - | - | - | - | 1,599 |
| 21 - NSTAR Electric Distribution | Engineering Designer | Overtime Labor | 9,789 | - | - | - | - | - | - | - | - | 9,789 |
| 21 - NSTAR Electric Distribution | Engineering Designer II | Straight Time Labor | - | 2,434 | 1,113 | - | - | - | - | - | - | 3,548 |
| 21 - NSTAR Electric Distribution | Engineering Designer II | Premium & Special Labor | - | 554 | 25 | - | - | - | - | - | - | 579 |
| 21 - NSTAR Electric Distribution | Engineering Designer II | Overtime Labor | - | 2,320 | 1,253 | - | - | - | - | - | - | 3,572 |
| 21 - NSTAR Electric Distribution | Engineering Designer III | Straight Time Labor | - | - | - | 4,300 | - | - | - | - | - | 4,300 |
| 21 - NSTAR Electric Distribution | Engineering Designer III | Premium & Special Labor | - | - | - | 729 | 204 | - | - | - | - | 934 |
| 21 - NSTAR Electric Distribution | Engineering Designer III | Overtime Labor | - | - | - | 8,031 | 3,491 | - | - | - | - | 11,521 |
| 21 - NSTAR Electric Distribution | Field Engineering Designer I | Straight Time Labor | - | 22,214 | 17,877 | 62,045 | - | - | - | - | 10,832 | 112,967 |
| 21 - NSTAR Electric Distribution | Field Engineering Designer I | Premium & Special Labor | - | 4,553 | 1,732 | 10,223 | 6,593 | - | - | - | 1,862 | 24,963 |
| 21 - NSTAR Electric Distribution | Field Engineering Designer I | Overtime Labor | - | 24,261 | 22,004 | 115,961 | 51,657 | - | - | - | 9,804 | 223,687 |
| 21 - NSTAR Electric Distribution | Field Engineering Designer II | Straight Time Labor | - | 20,554 | 16,229 | 48,078 | - | - | - | - | 9,760 | 94,620 |
| 21 - NSTAR Electric Distribution | Field Engineering Designer II | Premium & Special Labor | - | 4,235 | 2,069 | 6,979 | 5,119 | - | - | - | 1,280 | 19,682 |
| 21 - NSTAR Electric Distribution | Field Engineering Designer II | Overtime Labor | - | 19,144 | 20,171 | 89,118 | 39,309 | - | - | - | 7,586 | 175,328 |
| 21 - NSTAR Electric Distribution | Field Training Coordinator | Straight Time Labor | - | - | - | - | - | - | - | - | 3,359 | 3,359 |
| 21 - NSTAR Electric Distribution | Field Training Coordinator | Premium & Special Labor | - | - | - | - | - | - | - | - | 945 | 945 |
| 21 - NSTAR Electric Distribution | Field Training Coordinator | Overtime Labor | - | - | - | - | - | - | - | - | 5,248 | 5,248 |
| 21 - NSTAR Electric Distribution | Field Training Leader | Straight Time Labor | - | - | - | - | 491 | - | 229 | - | 10,125 | 10,844 |
| 21 - NSTAR Electric Distribution | Field Training Leader | Premium & Special Labor | - | - | - | - | - | - | - | - | 4,889 | 4,889 |
| 21 - NSTAR Electric Distribution | Field Training Leader | Overtime Labor | - | - | - | - | - | - | - | - | 18,655 | 18,655 |
| 21 - NSTAR Electric Distribution | Garage Mechanic | Straight Time Labor | 1,282 | 2,000 | - | 1,043 | - | - | - | - | 4,611 | 8,936 |
| 21 - NSTAR Electric Distribution | Garage Mechanic | Premium & Special Labor | 246 | 468 | - | 1,113 | - | - | - | - | 1,605 | 3,432 |
| 21 - NSTAR Electric Distribution | Garage Mechanic | Overtime Labor | 1,760 | 1,747 | - | 5,346 | - | - | - | - | 7,458 | 16,310 |
| 21 - NSTAR Electric Distribution | Lead Construction Equipment Operator | Straight Time Labor | 3,136 | 642 | - | 51 | - | - | - | - | - | 3,829 |
| 21 - NSTAR Electric Distribution | Lead Construction Equipment Operator | Premium & Special Labor | 679 | - | - | 210 | 236 | - | - | - | - | 1,125 |
| 21 - NSTAR Electric Distribution | Lead Construction Equipment Operator | Overtime Labor | 3,636 | - | - | 1,393 | 1,782 | - | - | - | - | 6,811 |
| 21 - NSTAR Electric Distribution | Lead Electrician | Straight Time Labor | 13,987 | 4,827 | - | - | - | - | - | 476 | - | 19,290 |
| 21 - NSTAR Electric Distribution | Lead Electrician | Premium & Special Labor | 1,371 | 1,155 | - | - | - | - | - | - | - | 2,526 |
| 21 - NSTAR Electric Distribution | Lead Electrician | Overtime Labor | 11,984 | 5,988 | - | - | - | - | - | - | - | 17,972 |
| 21 - NSTAR Electric Distribution | Lead Engineer | Straight Time Labor | 1,896 | 201 | 138 | 4,338 | - | - | - | - | 2,128 | 8,701 |
| 21 - NSTAR Electric Distribution | Lead Engineer | Overtime Labor | 1,066 | - | 346 | 4,895 | 1,340 | - | - | - | 1,608 | 9,254 |
| 21 - NSTAR Electric Distribution | Lead Line Mechanic | Straight Time Labor | 8,804 | 11,595 | - | 5,699 | - | - | - | - | 100,768 | 126,866 |
| 21 - NSTAR Electric Distribution | Lead Line Mechanic | Premium & Special Labor | 2,532 | 1,821 | - | 5,313 | - | - | - | - | 47,955 | 57,621 |
| 21 - NSTAR Electric Distribution | Lead Line Mechanic | Overtime Labor | 8,052 | 10,501 | - | 27,146 | - | - | - | - | 174,527 | 220,225 |
| 21 - NSTAR Electric Distribution | Line Helper | Straight Time Labor | 1,274 | 2,414 | - | 6,672 | - | - | - | 355 | 51,736 | 62,451 |
| 21 - NSTAR Electric Distribution | Line Helper | Premium & Special Labor | 362 | 137 | - | 7,097 | - | - | - | - | 24,366 | 31,962 |
| 21 - NSTAR Electric Distribution | Line Helper | Overtime Labor | 1,049 | 1,564 | - | 35,758 | 942 | - | - | - | 93,185 | 132,498 |
| 21 - NSTAR Electric Distribution | Line Mechanic | Straight Time Labor | 50,447 | 48,338 | - | 20,275 | 53 | - | 514 | - | 311,177 | 430,803 |
| 21 - NSTAR Electric Distribution | Line Mechanic | Premium & Special Labor | 15,594 | 9,248 | - | 22,611 | - | - | 145 | - | 145,302 | 192,899 |
| 21 - NSTAR Electric Distribution | Line Mechanic | Overtime Labor | 52,809 | 44,267 | - | 118,850 | 744 | - | 947 | - | 538,915 | 756,532 |
| 21 - NSTAR Electric Distribution | Management Trainee, Electric Operations | Straight Time Labor | 555 | - | - | - | - | - | - | - | - | 555 |
| 21 - NSTAR Electric Distribution | Management Trainee, Electric Operations | Overtime Labor | 485 | - | - | - | - | - | - | - | - | 485 |
| 21 - NSTAR Electric Distribution | Manager, Distributed Energy Resources and Technol | Straight Time Labor | - | - | - | 2,615 | 1,316 | 150 | - | - | - | 4,081 |
| 21 - NSTAR Electric Distribution | Manager, Distributed Generation CC | Straight Time Labor | - | - | - | 2,523 | - | - | - | - | - | 2,523 |
| 21 - NSTAR Electric Distribution | Manager, Distribution Engineering | Straight Time Labor | - | 1,249 | 1,789 | 5,058 | - | - | - | - | 1,831 | 9,928 |
| 21 - NSTAR Electric Distribution | Manager, Distribution Engineering | Overtime Labor | - | - | 2,088 | 7,589 | 1,712 | - | - | - | 1,581 | 12,970 |
| 21 - NSTAR Electric Distribution | Manager, Electric Operations | Straight Time Labor | 9,144 | 5,981 | 940 | 4,059 | 1,498 | - | - | - | 26,803 | 48,425 |
| 21 - NSTAR Electric Distribution | Manager, Electric Operations | Premium & Special Labor | - | - | - | - | - | - | - | - | 1,234 | 1,234 |
| 21 - NSTAR Electric Distribution | Manager, Electric Operations | Overtime Labor | 10,693 | 5,933 | 4,028 | 14,858 | 18,507 | - | 5,362 | - | 29,634 | 89,015 |
| 21 - NSTAR Electric Distribution | Manager, Electric Service | Straight Time Labor | - | - | - | 607 | 455 | - | - | - | 2,025 | 3,088 |
| 21 - NSTAR Electric Distribution | Manager, Electric Service | Overtime Labor | - | - | - | 2,201 | 1,973 | - | - | - | 3,713 | 7,888 |

| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 21 - NSTAR Electric Distribution | Manager, Electric Service B | Straight Time Labor | 1,054 | - | - | - | - | - | - | - | - | 1,054 |
| 21 - NSTAR Electric Distribution | Manager, Electric Service B | Overtime Labor | 1,910 | - | - | - | - | - | - | - | - | 1,910 |
| 21 - NSTAR Electric Distribution | Manager, Emergency Preparedness | Straight Time Labor | 1,305 | 1,743 | - | 1,012 | - | - | - | - | - | 4,061 |
| 21 - NSTAR Electric Distribution | Manager, Emergency Preparedness | Overtime Labor | 275 | - | - | 2,336 | - | - | - | - | - | 2,611 |
| 21 - NSTAR Electric Distribution | Manager, Engineering | Straight Time Labor | 2,264 | - | - | - | - | - | - | - | - | 2,264 |
| 21 - NSTAR Electric Distribution | Manager, Engineering | Overtime Labor | 1,624 | - | - | - | - | - | - | - | - | 1,624 |
| 21 - NSTAR Electric Distribution | Manager, Field Training and Apprenticeship | Straight Time Labor | - | - | 567 | 1,613 | 352 | - | 647 | - | 2,666 | 5,845 |
| 21 - NSTAR Electric Distribution | Manager, Field Training and Apprenticeship | Overtime Labor | - | - | - | 3,410 | 1,650 | - | - | - | 1,999 | 7,059 |
| 21 - NSTAR Electric Distribution | Manager, GIS | Straight Time Labor | - | - | - | - | - | - | - | 381 | 481 | 862 |
| 21 - NSTAR Electric Distribution | Manager, Grid Management | Straight Time Labor | 1,083 | - | - | - | - | - | - | - | - | 1,083 |
| 21 - NSTAR Electric Distribution | Manager, Grid Management | Overtime Labor | 1,151 | - | - | - | - | - | - | - | - | 1,151 |
| 21 - NSTAR Electric Distribution | Manager, Meter Services | Straight Time Labor | 869 | - | - | - | - | - | - | - | - | 869 |
| 21 - NSTAR Electric Distribution | Manager, Meter Services | Overtime Labor | 434 | 533 | - | - | - | - | - | - | - | 967 |
| 21 - NSTAR Electric Distribution | Manager, Substation Construction | Straight Time Labor | 1,184 | - | - | - | - | - | - | - | - | 1,184 |
| 21 - NSTAR Electric Distribution | Manager, Substation Construction | Overtime Labor | 1,332 | - | - | - | - | - | - | - | - | 1,332 |
| 21 - NSTAR Electric Distribution | Manager, System Operations | Overtime Labor | - | - | - | 1,926 | - | - | - | - | - | 1,926 |
| 21 - NSTAR Electric Distribution | Meter Service Installer | Straight Time Labor | 8,289 | 11,749 | 2,210 | 2,797 | - | - | - | - | - | 25,046 |
| 21 - NSTAR Electric Distribution | Meter Service Installer | Premium & Special Labor | 2,093 | 2,376 | 678 | 1,001 | - | - | - | - | - | 6,147 |
| 21 - NSTAR Electric Distribution | Meter Service Installer | Overtime Labor | 7,333 | 10,576 | 3,387 | 6,303 | - | - | - | - | - | 27,600 |
| 21 - NSTAR Electric Distribution | Meter Service Installer Helper | Straight Time Labor | - | 515 | - | - | - | - | - | - | - | 515 |
| 21 - NSTAR Electric Distribution | Meter Service Installer Helper | Premium & Special Labor | - | 154 | - | - | - | - | - | - | - | 154 |
| 21 - NSTAR Electric Distribution | Meter Service Installer Helper | Overtime Labor | - | 582 | - | - | - | - | - | - | - | 582 |
| 21 - NSTAR Electric Distribution | Meter-Service Mechanic-Electric | Straight Time Labor | 10,494 | 19,344 | 2,751 | 21,467 | - | - | - | - | - | 54,055 |
| 21 - NSTAR Electric Distribution | Meter-Service Mechanic-Electric | Premium & Special Labor | 1,929 | 4,133 | 1,236 | 9,689 | - | - | - | - | - | 16,988 |
| 21 - NSTAR Electric Distribution | Meter-Service Mechanic-Electric | Overtime Labor | 9,897 | 19,478 | 6,399 | 55,440 | - | - | - | - | - | 91,214 |
| 21 - NSTAR Electric Distribution | Principal Engineer | Straight Time Labor | 1,194 | - | - | - | - | - | - | - | - | 1,194 |
| 21 - NSTAR Electric Distribution | Program Administrator 2, Engineering | Straight Time Labor | - | - | - | 316 | - | - | - | - | - | 316 |
| 21 - NSTAR Electric Distribution | Program Administrator 2, Engineering | Overtime Labor | - | - | - | 649 | - | - | - | - | - | 649 |
| 21 - NSTAR Electric Distribution | Program Manager, Engineering | Straight Time Labor | 1,363 | - | - | 11,956 | 6,528 | 3,474 | 377 | - | - | 23,699 |
| 21 - NSTAR Electric Distribution | Program Manager, Engineering | Overtime Labor | 852 | - | - | - | - | - | - | - | - | 852 |
| 21 - NSTAR Electric Distribution | Project Leader, Distribution | Straight Time Labor | 1,428 | 698 | - | - | - | - | - | - | - | 2,126 |
| 21 - NSTAR Electric Distribution | Project Leader, Distribution | Overtime Labor | 1,151 | 873 | - | - | - | - | - | - | - | 2,024 |
| 21 - NSTAR Electric Distribution | Project Manager, Construction, Distribution System | Straight Time Labor | 3,104 | 1,431 | - | - | - | - | - | - | - | 4,535 |
| 21 - NSTAR Electric Distribution | Project Manager, Construction, Distribution System | Overtime Labor | 4,061 | - | - | - | 1,125 | - | - | - | - | 5,186 |
| 21 - NSTAR Electric Distribution | Response Specialist- Line | Straight Time Labor | - | 8,916 | - | - | - | - | 33 | - | - | 8,948 |
| 21 - NSTAR Electric Distribution | Response Specialist- Line | Premium & Special Labor | - | 4,418 | - | - | - | - | - | - | - | 4,418 |
| 21 - NSTAR Electric Distribution | Response Specialist- Line | Overtime Labor | 13 | 22,011 | - | - | 552 | - | 229 | - | - | 22,805 |
| 21 - NSTAR Electric Distribution | Senior Account Executive | Straight Time Labor | - | - | - | - | - | 919 | - | - | 1,883 | 2,802 |
| 21 - NSTAR Electric Distribution | Senior Account Executive | Overtime Labor | - | - | - | - | - | 919 | - | - | 1,530 | 2,449 |
| 21 - NSTAR Electric Distribution | Senior Analyst | Straight Time Labor | - | 3,508 | 461 | 2,998 | - | - | - | - | - | 6,967 |
| 21 - NSTAR Electric Distribution | Senior Distribution Design Engineer | Straight Time Labor | - | - | - | 7,272 | - | - | - | - | 338 | 7,610 |
| 21 - NSTAR Electric Distribution | Senior Division Admin Support | Overtime Labor | - | 516 | - | 518 | - | - | - | - | - | 1,034 |
| 21 - NSTAR Electric Distribution | Senior Engineer | Straight Time Labor | - | - | 1,011 | 1,531 | 997 | - | - | - | - | 3,539 |
| 21 - NSTAR Electric Distribution | Senior Engineer | Overtime Labor | - | - | 600 | 3,478 | - | - | - | - | - | 4,079 |
| 21 - NSTAR Electric Distribution | Senior Engineer, System Planning | Straight Time Labor | - | - | - | - | 3,783 | - | 402 | - | - | 4,186 |
| 21 - NSTAR Electric Distribution | Senior Engineering Designer | Straight Time Labor | 3,606 | - | - | - | - | - | - | - | - | 3,606 |
| 21 - NSTAR Electric Distribution | Senior Engineering Designer | Premium & Special Labor | 752 | - | - | - | - | - | - | - | - | 752 |
| 21 - NSTAR Electric Distribution | Senior Engineering Designer | Overtime Labor | 4,073 | - | - | - | - | - | - | - | - | 4,073 |
| 21 - NSTAR Electric Distribution | Senior Program Manager, Engineering | Straight Time Labor | - | - | 135 | 279 | - | - | - | - | - | 414 |
| 21 - NSTAR Electric Distribution | Senior Program Manager, Engineering | Overtime Labor | - | - | 471 | 558 | 209 | - | - | - | - | 1,239 |
| 21 - NSTAR Electric Distribution | Senior Project Manager, Construction, Distribution | Straight Time Labor | - | - | - | - | - | - | - | - | 4,125 | 4,125 |
| 21 - NSTAR Electric Distribution | Senior Project Manager, Construction, Distribution | Premium & Special Labor | - | - | - | - | - | - | - | - | 2,162 | 2,162 |
| 21 - NSTAR Electric Distribution | Senior Project Manager, Construction, Distribution | Overtime Labor | - | - | - | - | - | - | - | - | 2,396 | 2,396 |
| 21 - NSTAR Electric Distribution | Senior Representative, Construction | Straight Time Labor | 4,300 | 1,111 | 601 | 3,675 | 939 | - | - | - | - | 10,625 |
| 21 - NSTAR Electric Distribution | Senior Representative, Construction | Overtime Labor | 3,324 | 1,000 | 481 | 8,241 | 2,896 | - | - | - | - | 15,941 |
| 21 - NSTAR Electric Distribution | Senior Specialist, Emergency Preparedness | Straight Time Labor | 716 | 950 | - | 1,068 | - | - | - | - | - | 2,734 |
| 21 - NSTAR Electric Distribution | Senior Specialist, Emergency Preparedness | Overtime Labor | 448 | - | - | - | 694 | - | - | - | - | 1,142 |
| 21 - NSTAR Electric Distribution | Senior Supervisor, Electric Field Operations | Straight Time Labor | 4,611 | 2,520 | - | 6,016 | 835 | - | - | - | 42,494 | 56,476 |
| 21 - NSTAR Electric Distribution | Senior Supervisor, Electric Field Operations | Premium & Special Labor | - | - | - | 625 | 500 | - | - | - | 21,050 | 22,175 |
| 21 - NSTAR Electric Distribution | Senior Supervisor, Electric Field Operations | Overtime Labor | 3,888 | 6,081 | 1,737 | 23,056 | 14,933 | - | 640 | - | 64,715 | 115,050 |
| 21 - NSTAR Electric Distribution | Senior Supervisor, Field Engineering Design | Straight Time Labor | - | - | - | - | - | - | - | - | 235 | 235 |

| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 21 - NSTAR Electric Distribution | Senior Supervisor, System Operations Center | Straight Time Labor | - | 12,344 | 3,162 | - | - | - | - | - | - | 15,505 |
| 21 - NSTAR Electric Distribution | Senior Supervisor, System Operations Center | Overtime Labor | 1,906 | - | - | 2,053 | - | - | - | - | - | 3,959 |
| 21 - NSTAR Electric Distribution | Senior Supervisor, Technical Training | Straight Time Labor | - | - | - | - | - | - | - | - | 2,183 | 2,183 |
| 21 - NSTAR Electric Distribution | Senior Supervisor, Technical Training | Overtime Labor | - | - | - | - | - | - | - | - | 1,637 | 1,637 |
| 21 - NSTAR Electric Distribution | Specialist, Distribution Operations | Straight Time Labor | 1,308 | - | - | - | - | - | - | - | - | 1,308 |
| 21 - NSTAR Electric Distribution | Specialist, Distribution Operations | Overtime Labor | 1,349 | - | - | - | - | - | - | - | - | 1,349 |
| 21 - NSTAR Electric Distribution | Specialist, Emergency Preparedness | Straight Time Labor | - | 1,015 | - | 1,067 | - | - | - | - | - | 2,082 |
| 21 - NSTAR Electric Distribution | Splicer/Cable Splicer Helper | Straight Time Labor | - | - | - | - | - | - | 305 | 196 | - | 501 |
| 21 - NSTAR Electric Distribution | Stockhandler | Straight Time Labor | - | 15,161 | - | 6,022 | 2,942 | - | - | - | - | 24,125 |
| 21 - NSTAR Electric Distribution | Stockhandler | Premium & Special Labor | - | 3,187 | 130 | 4,589 | 1,522 | - | - | - | - | 9,428 |
| 21 - NSTAR Electric Distribution | Stockhandler | Overtime Labor | - | 18,810 | 608 | 29,622 | 7,245 | 217 | 1,151 | - | - | 57,652 |
| 21 - NSTAR Electric Distribution | Streetlight Mechanic | Straight Time Labor | 1,792 | - | - | - | - | - | - | - | - | 1,792 |
| 21 - NSTAR Electric Distribution | Streetlight Mechanic | Premium & Special Labor | 404 | - | - | - | - | - | - | - | - | 404 |
| 21 - NSTAR Electric Distribution | Streetlight Mechanic | Overtime Labor | 1,805 | - | - | - | - | - | - | - | - | 1,805 |
| 21 - NSTAR Electric Distribution | Supervisor, Construction Engineering | Straight Time Labor | - | - | 1,345 | 4,254 | - | - | - | - | - | 5,599 |
| 21 - NSTAR Electric Distribution | Supervisor, Construction Engineering | Overtime Labor | - | - | 1,538 | 8,496 | 3,727 | - | - | - | - | 13,762 |
| 21 - NSTAR Electric Distribution | Supervisor, Division Administrative Support | Overtime Labor | - | - | - | - | 1,961 | - | - | - | - | 1,961 |
| 21 - NSTAR Electric Distribution | Supervisor, Electric Field Operations | Straight Time Labor | 14,993 | 10,651 | 2,251 | 23,483 | 5,369 | - | - | - | 111,093 | 167,840 |
| 21 - NSTAR Electric Distribution | Supervisor, Electric Field Operations | Premium & Special Labor | - | 939 | - | 2,125 | 262 | - | - | - | 65,536 | 68,862 |
| 21 - NSTAR Electric Distribution | Supervisor, Electric Field Operations | Overtime Labor | 16,339 | 14,834 | 7,392 | 61,778 | 59,613 | - | 193 | - | 173,535 | 333,683 |
| 21 - NSTAR Electric Distribution | Supervisor, Electric Operations | Straight Time Labor | 1,292 | - | - | - | - | - | - | - | - | 1,292 |
| 21 - NSTAR Electric Distribution | Supervisor, Electric Operations | Overtime Labor | 2,349 | - | - | - | - | - | - | - | - | 2,349 |
| 21 - NSTAR Electric Distribution | Supervisor, Field Collections | Straight Time Labor | 1,685 | - | - | 917 | - | - | - | - | - | 2,601 |
| 21 - NSTAR Electric Distribution | Supervisor, Field Collections | Overtime Labor | 1,159 | - | - | - | - | - | - | - | - | 1,159 |
| 21 - NSTAR Electric Distribution | Supervisor, Field Engineering Design | Straight Time Labor | 2,836 | 1,473 | 2,044 | 9,140 | - | - | - | - | 3,214 | 18,708 |
| 21 - NSTAR Electric Distribution | Supervisor, Field Engineering Design | Overtime Labor | 2,554 | - | 2,260 | 13,969 | 2,504 | - | - | - | 2,513 | 23,800 |
| 21 - NSTAR Electric Distribution | Supervisor, GIS | Straight Time Labor | - | - | - | - | - | - | - | 527 | - | 527 |
| 21 - NSTAR Electric Distribution | Supervisor, Grid Management | Straight Time Labor | 946 | - | - | - | - | - | - | - | - | 946 |
| 21 - NSTAR Electric Distribution | Supervisor, Grid Management | Overtime Labor | 946 | - | - | - | - | - | - | - | - | 946 |
| 21 - NSTAR Electric Distribution | Supervisor, Materials Logistics | Overtime Labor | - | 2,856 | - | 5,699 | 1,243 | - | - | - | 180 | 9,978 |
| 21 - NSTAR Electric Distribution | Supervisor, Meter and Service | Straight Time Labor | 3,936 | 1,427 | - | 2,695 | - | - | - | - | - | 8,058 |
| 21 - NSTAR Electric Distribution | Supervisor, Meter and Service | Overtime Labor | 2,192 | 1,655 | - | 3,705 | - | - | - | - | - | 7,552 |
| 21 - NSTAR Electric Distribution | Supervisor, Substation Operations | Straight Time Labor | 1,061 | 2,234 | - | 1,086 | - | - | - | - | - | 4,382 |
| 21 - NSTAR Electric Distribution | Supervisor, Substation Operations | Overtime Labor | 1,168 | 2,862 | - | 2,138 | - | - | - | - | - | 6,168 |
| 21 - NSTAR Electric Distribution | Supervisor, System Operations Center | Overtime Labor | - | - | - | 1,824 | - | - | - | - | 562 | 2,385 |
| 21 - NSTAR Electric Distribution | Supervisor, Technical Training | Straight Time Labor | - | - | 1,257 | 6,689 | 417 | - | 2,143 | 1,039 | 18,008 | 29,551 |
| 21 - NSTAR Electric Distribution | Supervisor, Technical Training | Overtime Labor | - | - | - | 13,118 | 8,326 | - | - | - | 13,571 | 35,015 |
| 21 - NSTAR Electric Distribution | Supervisor, Transportation | Straight Time Labor | 811 | - | - | - | - | - | - | - | - | 811 |
| 21 - NSTAR Electric Distribution | Supervisor, Transportation | Overtime Labor | - | - | - | - | - | - | 552 | - | - | 552 |
| 21 - NSTAR Electric Distribution | Supervisor, Vegetation Management | Straight Time Labor | - | - | - | - | - | - | - | - | 117 | 117 |
| 21 - NSTAR Electric Distribution | Supervisor, Vegetation Management | Overtime Labor | - | - | - | - | - | - | - | - | 409 | 409 |
| 21 - NSTAR Electric Distribution | Technician, Geographic Information System Field II | Straight Time Labor | - | 567 | - | 1,393 | - | - | - | - | - | 1,960 |
| 21 - NSTAR Electric Distribution | Technician, Geographic Information System Field II | Premium & Special Labor | - | - | - | 22 | - | - | - | - | - | 22 |
| 21 - NSTAR Electric Distribution | Technician, Geographic Information System Field II | Overtime Labor | - | 483 | - | 2,920 | - | - | - | - | - | 3,403 |
| 21 - NSTAR Electric Distribution | Tractor-Trailer Driver | Straight Time Labor | 3,232 | 5,661 | 103 | 7,393 | 1,025 | 3,787 | 7,830 | 527 | - | 29,558 |
| 21 - NSTAR Electric Distribution | Tractor-Trailer Driver | Premium & Special Labor | 642 | 1,341 | 269 | 2,654 | 1,077 | 367 | 741 | - | - | 7,091 |
| 21 - NSTAR Electric Distribution | Tractor-Trailer Driver | Overtime Labor | 4,174 | 9,446 | 1,526 | 17,130 | 8,009 | 3,669 | 3,941 | - | - | 47,894 |
| 21 - NSTAR Electric Distribution | | Non-Productive Time | 89,111 | 96,617 | 20,160 | 189,146 | 53,476 | 2,254 | 4,331 | 718 | 383,596 | 839,408 |
| **21 - NSTAR Electric Distribution Total** | | | **$ 669,614** | **$ 796,503** | **$ 159,017** | **$ 1,495,393** | **$ 373,307** | **$ 16,747** | **$ 35,220** | **$ 6,216** | **$ 2,998,432** | **$ 6,550,451** |
| 41 - NSTAR Electric Distribution | Analyst | Straight Time Labor | - | - | - | - | - | - | - | - | 222 | 222 |
| 41 - NSTAR Electric Distribution | Associate Engineer | Straight Time Labor | - | 62 | 305 | 22,991 | 1,340 | - | - | - | - | 24,698 |
| 41 - NSTAR Electric Distribution | Auto Body Mechanic | Straight Time Labor | 5,118 | - | 1,498 | - | - | - | - | - | - | 6,615 |
| 41 - NSTAR Electric Distribution | Auto Equipment Mechanic | Straight Time Labor | 4,331 | 1,498 | 421 | - | - | - | - | - | - | 6,249 |
| 41 - NSTAR Electric Distribution | Auto Equipment Mechanic | Premium & Special Labor | 20 | 193 | - | - | - | - | - | - | - | 213 |
| 41 - NSTAR Electric Distribution | Auto Equipment Mechanic | Overtime Labor | - | 650 | - | - | - | - | - | - | - | 650 |
| 41 - NSTAR Electric Distribution | Chief Construction Equipment Operator | Straight Time Labor | 1,198 | - | 2,466 | 3,237 | 1,601 | 466 | 1,136 | - | - | 10,105 |
| 41 - NSTAR Electric Distribution | Chief Construction Equipment Operator | Premium & Special Labor | 169 | - | 235 | 181 | 62 | - | - | - | - | 647 |
| 41 - NSTAR Electric Distribution | Chief Construction Equipment Operator | Overtime Labor | 449 | - | 870 | 681 | 331 | - | 131 | - | - | 2,462 |
| 41 - NSTAR Electric Distribution | Chief Electrician | Straight Time Labor | 252 | - | 832 | 857 | - | - | 6,053 | - | - | 7,994 |
| 41 - NSTAR Electric Distribution | Chief Electrician | Premium & Special Labor | - | - | - | - | - | - | 267 | - | - | 267 |

| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 41 - NSTAR Electric Distribution | Chief Electrician | Overtime Labor | - | - | - | - | - | - | 1,276 | - | - | 1,276 |
| 41 - NSTAR Electric Distribution | Chief Equipment Tester | Straight Time Labor | 28,531 | 33,460 | 32,581 | 30,823 | 37,862 | 23,042 | 38,844 | 37,544 | 931 | 263,618 |
| 41 - NSTAR Electric Distribution | Chief Equipment Tester | Premium & Special Labor | 3,759 | 3,167 | 2,168 | 3,590 | 4,183 | 799 | - | 320 | - | 17,986 |
| 41 - NSTAR Electric Distribution | Chief Equipment Tester | Overtime Labor | 18,374 | 15,890 | 12,651 | 19,001 | 19,657 | 4,918 | - | 1,618 | - | 92,109 |
| 41 - NSTAR Electric Distribution | Chief Garage Mechanic | Straight Time Labor | - | - | 1,638 | - | - | - | - | - | - | 1,638 |
| 41 - NSTAR Electric Distribution | Chief Garage Mechanic | Premium & Special Labor | - | - | 248 | - | - | - | - | - | - | 248 |
| 41 - NSTAR Electric Distribution | Chief Garage Mechanic | Overtime Labor | - | - | 759 | - | - | - | - | - | - | 759 |
| 41 - NSTAR Electric Distribution | Chief General Operating Mechanic | Straight Time Labor | - | - | 269 | - | - | - | - | - | - | 269 |
| 41 - NSTAR Electric Distribution | Chief General Operating Mechanic | Premium & Special Labor | - | - | 61 | - | - | - | - | - | - | 61 |
| 41 - NSTAR Electric Distribution | Chief General Operating Mechanic | Overtime Labor | - | - | 626 | - | - | - | - | - | - | 626 |
| 41 - NSTAR Electric Distribution | Chief Splicer/Chief Cable Splicer | Straight Time Labor | - | - | - | - | - | 609 | 506 | - | - | 1,115 |
| 41 - NSTAR Electric Distribution | Chief Splicer/Chief Cable Splicer | Premium & Special Labor | - | - | - | - | - | 838 | 607 | - | - | 1,445 |
| 41 - NSTAR Electric Distribution | Chief Splicer/Chief Cable Splicer | Overtime Labor | - | - | - | - | - | 5,784 | 1,851 | - | - | 7,635 |
| 41 - NSTAR Electric Distribution | Chief Stockhandler | Straight Time Labor | - | - | 1,335 | - | - | - | - | - | - | 1,335 |
| 41 - NSTAR Electric Distribution | Chief Stockhandler | Premium & Special Labor | - | - | 378 | - | 54 | - | - | - | - | 432 |
| 41 - NSTAR Electric Distribution | Chief Stockhandler | Overtime Labor | - | 1,041 | 2,135 | - | 438 | - | 230 | - | - | 3,845 |
| 41 - NSTAR Electric Distribution | Chief/Top Line Mechanic | Straight Time Labor | - | - | - | - | - | - | 2,569 | - | - | 2,569 |
| 41 - NSTAR Electric Distribution | Chief/Top Line Mechanic | Premium & Special Labor | - | - | - | - | - | - | 434 | - | - | 434 |
| 41 - NSTAR Electric Distribution | Chief/Top Line Mechanic | Overtime Labor | - | - | - | - | - | - | 3,131 | - | - | 3,131 |
| 41 - NSTAR Electric Distribution | Construction Equipment Operator | Straight Time Labor | 2,258 | 1,299 | 8,093 | 10,156 | 10,931 | 7,976 | 3,870 | 450 | - | 45,034 |
| 41 - NSTAR Electric Distribution | Construction Equipment Operator | Premium & Special Labor | 240 | 268 | 998 | 940 | 1,693 | 799 | 246 | - | - | 5,184 |
| 41 - NSTAR Electric Distribution | Construction Equipment Operator | Overtime Labor | 283 | 1,220 | 5,432 | 7,549 | 8,512 | 5,517 | 1,846 | - | - | 30,358 |
| 41 - NSTAR Electric Distribution | Director, Electric System Operations | Straight Time Labor | - | - | - | - | 2,192 | - | - | - | - | 2,192 |
| 41 - NSTAR Electric Distribution | Distribution System Operator | Straight Time Labor | - | - | 2,007 | - | - | - | - | - | - | 2,007 |
| 41 - NSTAR Electric Distribution | Distribution System Operator | Premium & Special Labor | - | - | 1,326 | - | - | - | - | - | - | 1,326 |
| 41 - NSTAR Electric Distribution | Distribution System Operator | Overtime Labor | - | - | 5,843 | - | - | - | - | - | - | 5,843 |
| 41 - NSTAR Electric Distribution | Electrician | Straight Time Labor | - | - | - | - | - | - | 4,977 | - | - | 4,977 |
| 41 - NSTAR Electric Distribution | Electrician | Premium & Special Labor | - | - | - | - | - | - | 247 | - | - | 247 |
| 41 - NSTAR Electric Distribution | Electrician | Overtime Labor | - | - | - | - | - | - | 1,180 | - | - | 1,180 |
| 41 - NSTAR Electric Distribution | Electrician Helper | Straight Time Labor | - | - | - | - | - | - | 1,677 | - | - | 1,677 |
| 41 - NSTAR Electric Distribution | Engineer | Straight Time Labor | - | - | 2,489 | 5,168 | 924 | - | 48 | 594 | - | 9,223 |
| 41 - NSTAR Electric Distribution | Engineering Designer II | Straight Time Labor | - | - | 1,113 | - | - | - | - | - | - | 1,113 |
| 41 - NSTAR Electric Distribution | Engineering Designer II | Premium & Special Labor | - | - | 209 | - | - | - | - | - | - | 209 |
| 41 - NSTAR Electric Distribution | Engineering Designer II | Overtime Labor | - | - | 974 | - | - | - | - | - | - | 974 |
| 41 - NSTAR Electric Distribution | Equipment Test Helper | Straight Time Labor | - | - | - | - | - | 817 | - | 5,697 | - | 6,514 |
| 41 - NSTAR Electric Distribution | Equipment Test Helper | Premium & Special Labor | - | - | - | - | - | 57 | - | - | - | 57 |
| 41 - NSTAR Electric Distribution | Equipment Test Helper | Overtime Labor | - | - | - | - | - | 230 | - | - | - | 230 |
| 41 - NSTAR Electric Distribution | Equipment Tester | Straight Time Labor | - | - | - | - | - | - | 38,413 | 56,829 | 439 | 95,681 |
| 41 - NSTAR Electric Distribution | Equipment Tester | Premium & Special Labor | - | - | - | - | - | - | - | 237 | - | 237 |
| 41 - NSTAR Electric Distribution | Equipment Tester | Overtime Labor | - | - | - | - | - | - | - | 1,262 | - | 1,262 |
| 41 - NSTAR Electric Distribution | Field Engineering Designer I | Straight Time Labor | - | - | 18,178 | - | - | - | - | - | - | 18,178 |
| 41 - NSTAR Electric Distribution | Field Engineering Designer I | Premium & Special Labor | - | - | 2,363 | - | - | - | - | - | - | 2,363 |
| 41 - NSTAR Electric Distribution | Field Engineering Designer I | Overtime Labor | - | - | 23,052 | - | - | - | - | - | - | 23,052 |
| 41 - NSTAR Electric Distribution | Field Engineering Designer II | Straight Time Labor | - | - | 14,125 | - | - | - | - | - | - | 14,125 |
| 41 - NSTAR Electric Distribution | Field Engineering Designer II | Premium & Special Labor | - | - | 2,659 | - | - | - | - | - | - | 2,659 |
| 41 - NSTAR Electric Distribution | Field Engineering Designer II | Overtime Labor | - | - | 20,293 | - | - | - | - | - | - | 20,293 |
| 41 - NSTAR Electric Distribution | Garage Mechanic | Straight Time Labor | 3,086 | - | 1,564 | - | - | - | - | - | - | 4,650 |
| 41 - NSTAR Electric Distribution | Garage Mechanic | Premium & Special Labor | 20 | - | 50 | 71 | - | - | - | - | - | 141 |
| 41 - NSTAR Electric Distribution | Garage Mechanic | Overtime Labor | - | - | 588 | 474 | - | - | - | - | - | 1,062 |
| 41 - NSTAR Electric Distribution | General Operating Mechanic | Straight Time Labor | - | - | 1,226 | - | - | - | - | - | - | 1,226 |
| 41 - NSTAR Electric Distribution | General Operating Mechanic | Premium & Special Labor | - | - | 333 | - | - | - | - | - | - | 333 |
| 41 - NSTAR Electric Distribution | General Operating Mechanic | Overtime Labor | - | - | 2,869 | - | - | - | - | - | - | 2,869 |
| 41 - NSTAR Electric Distribution | Lead Construction Equipment Operator | Straight Time Labor | 2,463 | 982 | 3,398 | 942 | 1,979 | 3,519 | 6,244 | 806 | - | 20,334 |
| 41 - NSTAR Electric Distribution | Lead Construction Equipment Operator | Premium & Special Labor | 500 | 327 | 321 | 273 | 356 | 579 | 638 | 65 | - | 3,059 |
| 41 - NSTAR Electric Distribution | Lead Construction Equipment Operator | Overtime Labor | 2,118 | 1,676 | 1,561 | 2,400 | 4,048 | 3,902 | 3,026 | 1,762 | - | 20,494 |
| 41 - NSTAR Electric Distribution | Lead Engineer | Straight Time Labor | - | - | 659 | - | - | - | - | - | - | 659 |
| 41 - NSTAR Electric Distribution | Lead Engineer | Overtime Labor | - | - | 856 | - | - | - | - | - | - | 856 |
| 41 - NSTAR Electric Distribution | Lead Equipment Tester | Straight Time Labor | 27,752 | 26,915 | 30,011 | 31,270 | 29,775 | 31,005 | 30,931 | 12,097 | 222 | 219,978 |
| 41 - NSTAR Electric Distribution | Lead Equipment Tester | Premium & Special Labor | 3,937 | 3,373 | 2,086 | 3,391 | 3,402 | 2,907 | 191 | - | - | 19,286 |
| 41 - NSTAR Electric Distribution | Lead Equipment Tester | Overtime Labor | 18,900 | 15,686 | 10,685 | 21,191 | 19,045 | 15,687 | 1,017 | - | - | 102,212 |
| 41 - NSTAR Electric Distribution | Lead General Operating Mechanic | Straight Time Labor | - | - | 260 | - | - | - | - | - | - | 260 |

| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 41 - NSTAR Electric Distribution | Lead General Operating Mechanic | Premium & Special Labor | - | - | 58 | - | - | - | - | - | - | 58 |
| 41 - NSTAR Electric Distribution | Lead General Operating Mechanic | Overtime Labor | - | - | 604 | - | - | - | - | - | - | 604 |
| 41 - NSTAR Electric Distribution | Lead Line Mechanic | Straight Time Labor | - | - | - | - | - | - | 1,028 | - | - | 1,028 |
| 41 - NSTAR Electric Distribution | Lead Line Mechanic | Premium & Special Labor | - | - | - | - | - | - | 128 | - | - | 128 |
| 41 - NSTAR Electric Distribution | Lead Line Mechanic | Overtime Labor | - | - | - | - | - | - | 1,894 | - | - | 1,894 |
| 41 - NSTAR Electric Distribution | Line Helper | Straight Time Labor | 51 | - | - | - | 349 | - | 1,831 | 1,180 | - | 3,411 |
| 41 - NSTAR Electric Distribution | Line Helper | Premium & Special Labor | 11 | - | - | - | (71) | - | 640 | - | - | 579 |
| 41 - NSTAR Electric Distribution | Line Helper | Overtime Labor | 55 | - | - | - | (474) | - | 5,910 | - | - | 5,491 |
| 41 - NSTAR Electric Distribution | Line Mechanic | Straight Time Labor | - | - | - | 422 | 528 | - | 3,226 | 480 | - | 4,655 |
| 41 - NSTAR Electric Distribution | Line Mechanic | Premium & Special Labor | - | - | - | - | - | - | 1,377 | - | - | 1,377 |
| 41 - NSTAR Electric Distribution | Line Mechanic | Overtime Labor | - | - | - | - | - | - | 11,368 | - | - | 11,368 |
| 41 - NSTAR Electric Distribution | Manager, Distributed Energy Resources and Technol | Straight Time Labor | - | - | - | 763 | 300 | 773 | - | - | - | 1,835 |
| 41 - NSTAR Electric Distribution | Manager, Distribution Engineering | Straight Time Labor | - | - | 880 | - | - | - | - | - | - | 880 |
| 41 - NSTAR Electric Distribution | Manager, Distribution Engineering | Overtime Labor | - | - | 1,027 | - | - | - | - | - | - | 1,027 |
| 41 - NSTAR Electric Distribution | Manager, Electric Operations | Straight Time Labor | - | - | 292 | - | - | - | - | - | - | 292 |
| 41 - NSTAR Electric Distribution | Manager, Electric Operations | Overtime Labor | - | - | 2,159 | - | 2,426 | - | 489 | - | - | 5,074 |
| 41 - NSTAR Electric Distribution | Manager, GIS | Straight Time Labor | - | - | - | - | - | - | - | 67 | - | 67 |
| 41 - NSTAR Electric Distribution | Manager, Meter Services | Straight Time Labor | 19,300 | 19,537 | 28,225 | 10,150 | - | - | - | - | - | 77,212 |
| 41 - NSTAR Electric Distribution | Manager, Transportation | Straight Time Labor | - | - | - | - | - | 9,664 | - | - | - | 9,664 |
| 41 - NSTAR Electric Distribution | Meter Service Installer | Straight Time Labor | - | - | 1,676 | - | - | - | - | - | - | 1,676 |
| 41 - NSTAR Electric Distribution | Meter Service Installer | Premium & Special Labor | - | - | 117 | - | - | - | - | - | - | 117 |
| 41 - NSTAR Electric Distribution | Meter Service Installer | Overtime Labor | - | - | 1,151 | - | - | - | - | - | - | 1,151 |
| 41 - NSTAR Electric Distribution | Meter Service Installer Helper | Straight Time Labor | - | - | 708 | - | - | - | - | - | - | 708 |
| 41 - NSTAR Electric Distribution | Meter Service Installer Helper | Premium & Special Labor | - | - | 59 | - | - | - | - | - | - | 59 |
| 41 - NSTAR Electric Distribution | Meter Service Installer Helper | Overtime Labor | - | - | 467 | - | - | - | - | - | - | 467 |
| 41 - NSTAR Electric Distribution | Meter-Service Mechanic-Electric | Straight Time Labor | - | - | 2,985 | - | - | - | - | - | - | 2,985 |
| 41 - NSTAR Electric Distribution | Meter-Service Mechanic-Electric | Premium & Special Labor | - | - | 280 | - | - | - | - | - | - | 280 |
| 41 - NSTAR Electric Distribution | Meter-Service Mechanic-Electric | Overtime Labor | - | - | 2,910 | - | - | - | - | - | - | 2,910 |
| 41 - NSTAR Electric Distribution | Program Manager, Engineering | Straight Time Labor | - | - | - | - | 1,179 | 3,048 | 126 | - | - | 4,352 |
| 41 - NSTAR Electric Distribution | Response Specialist- Electrician | Straight Time Labor | (33) | - | - | - | - | - | - | - | - | (33) |
| 41 - NSTAR Electric Distribution | Senior Account Executive | Straight Time Labor | - | - | - | - | - | - | 7,411 | 12,833 | - | 20,245 |
| 41 - NSTAR Electric Distribution | Senior Account Executive | Overtime Labor | - | - | - | - | - | - | 57 | - | - | 57 |
| 41 - NSTAR Electric Distribution | Senior Engineer | Straight Time Labor | - | - | - | - | 352 | - | - | - | - | 352 |
| 41 - NSTAR Electric Distribution | Senior Engineer, System Planning | Straight Time Labor | - | - | - | - | 1,510 | 2,001 | 699 | - | - | 4,210 |
| 41 - NSTAR Electric Distribution | Senior Program Manager, Engineering | Straight Time Labor | - | - | 135 | - | - | - | - | - | - | 135 |
| 41 - NSTAR Electric Distribution | Senior Program Manager, Engineering | Overtime Labor | - | - | 337 | - | - | - | - | - | - | 337 |
| 41 - NSTAR Electric Distribution | Senior Representative, Construction | Overtime Labor | - | - | - | - | - | - | 394 | - | - | 394 |
| 41 - NSTAR Electric Distribution | Senior Supervisor, Electric Field Operations | Straight Time Labor | - | - | 999 | - | - | - | - | - | - | 999 |
| 41 - NSTAR Electric Distribution | Senior Supervisor, Electric Field Operations | Premium & Special Labor | - | - | - | - | - | - | 500 | - | - | 500 |
| 41 - NSTAR Electric Distribution | Senior Supervisor, Electric Field Operations | Overtime Labor | - | - | 3,373 | - | 1,976 | - | 3,196 | - | - | 8,545 |
| 41 - NSTAR Electric Distribution | Splicer/Cable Splicer | Straight Time Labor | - | - | - | - | - | 274 | 492 | - | - | 767 |
| 41 - NSTAR Electric Distribution | Splicer/Cable Splicer | Premium & Special Labor | - | - | - | - | - | 1,154 | 231 | - | - | 1,384 |
| 41 - NSTAR Electric Distribution | Splicer/Cable Splicer | Overtime Labor | - | - | - | - | - | 7,852 | 1,800 | - | - | 9,652 |
| 41 - NSTAR Electric Distribution | Splicer/Cable Splicer Helper | Straight Time Labor | - | - | - | - | - | - | 392 | - | - | 392 |
| 41 - NSTAR Electric Distribution | Splicer/Cable Splicer Helper | Premium & Special Labor | - | - | - | - | - | 180 | 184 | - | - | 364 |
| 41 - NSTAR Electric Distribution | Splicer/Cable Splicer Helper | Overtime Labor | - | - | - | - | - | 1,567 | 1,444 | - | - | 3,011 |
| 41 - NSTAR Electric Distribution | Stockhandler | Premium & Special Labor | 127 | - | - | - | - | - | 72 | - | - | 199 |
| 41 - NSTAR Electric Distribution | Stockhandler | Overtime Labor | 691 | 1,031 | 639 | - | 209 | 425 | 499 | - | - | 3,494 |
| 41 - NSTAR Electric Distribution | Supervisor, Electric Field Operations | Straight Time Labor | - | - | 1,399 | - | 476 | - | - | - | - | 1,874 |
| 41 - NSTAR Electric Distribution | Supervisor, Electric Field Operations | Premium & Special Labor | - | 80 | - | - | 125 | - | 250 | - | - | 455 |
| 41 - NSTAR Electric Distribution | Supervisor, Electric Field Operations | Overtime Labor | - | - | 2,809 | - | 4,882 | - | 1,433 | - | - | 9,125 |
| 41 - NSTAR Electric Distribution | Supervisor, Field Engineering Design | Straight Time Labor | - | - | 2,237 | - | - | - | - | - | - | 2,237 |
| 41 - NSTAR Electric Distribution | Supervisor, Field Engineering Design | Overtime Labor | - | - | 1,681 | - | - | - | - | - | - | 1,681 |
| 41 - NSTAR Electric Distribution | Supervisor, GIS | Straight Time Labor | - | - | - | - | - | - | - | 62 | - | 62 |
| 41 - NSTAR Electric Distribution | Supervisor, Substation Operations | Straight Time Labor | - | - | 252 | - | - | - | - | - | - | 252 |
| 41 - NSTAR Electric Distribution | Supervisor, Technical Training | Straight Time Labor | - | - | - | - | - | - | - | 217 | - | 217 |
| 41 - NSTAR Electric Distribution | Supervisor, Transportation | Straight Time Labor | 7,825 | - | - | - | - | - | - | - | - | 7,825 |
| 41 - NSTAR Electric Distribution | Technician, Geographic Information System Field II | Straight Time Labor | - | - | - | 19 | 409 | - | - | - | - | 428 |
| 41 - NSTAR Electric Distribution | Technician, Geographic Information System Field II | Premium & Special Labor | - | - | - | 44 | - | - | - | - | - | 44 |
| 41 - NSTAR Electric Distribution | Technician, Geographic Information System Field II | Overtime Labor | - | - | - | 1,315 | - | - | - | - | - | 1,315 |
| 41 - NSTAR Electric Distribution | Tractor-Trailer Driver | Straight Time Labor | 33,727 | 34,298 | 36,327 | 31,960 | 33,131 | 26,689 | 25,998 | 14,524 | 222 | 236,876 |

| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 41 - NSTAR Electric Distribution | Tractor-Trailer Driver | Premium & Special Labor | 3,560 | 3,417 | 3,937 | 1,475 | 1,736 | 1,966 | 1,465 | 435 | 111 | 18,103 |
| 41 - NSTAR Electric Distribution | Tractor-Trailer Driver | Overtime Labor | 17,697 | 17,229 | 17,512 | 8,002 | 12,450 | 9,880 | 8,347 | 3,509 | 654 | 95,279 |
| 41 - NSTAR Electric Distribution | | Non-Productive Time | 29,706 | 25,582 | 51,515 | 31,673 | 35,237 | 33,300 | 36,623 | 24,056 | 680 | 268,372 |
| **41 - NSTAR Electric Distribution Total** | | | **$ 236,475** | **$ 208,881** | **$ 393,845** | **$ 251,007** | **$ 245,117** | **$ 208,224** | **$ 271,087** | **$ 176,644** | **$ 3,482** | **$ 1,994,762** |
| 4T - NSTAR Transmission | Auto Equipment Mechanic | Straight Time Labor | - | 25,253 | 1,217 | - | 3,335 | 423 | 502 | - | - | 30,730 |
| 4T - NSTAR Transmission | Auto Equipment Mechanic | Premium & Special Labor | - | 3,452 | 105 | - | 550 | 60 | 71 | 184 | - | 4,421 |
| 4T - NSTAR Transmission | Auto Equipment Mechanic | Overtime Labor | - | 10,189 | 351 | - | 1,370 | 159 | 188 | 1,490 | - | 13,747 |
| 4T - NSTAR Transmission | Chief Construction Equipment Operator | Straight Time Labor | - | 20,041 | - | - | 3,238 | - | - | - | - | 23,279 |
| 4T - NSTAR Transmission | Chief Construction Equipment Operator | Premium & Special Labor | - | 2,900 | - | - | 425 | - | - | - | - | 3,324 |
| 4T - NSTAR Transmission | Chief Construction Equipment Operator | Overtime Labor | - | 8,726 | - | - | 1,219 | - | - | - | - | 9,945 |
| 4T - NSTAR Transmission | Chief Electrician | Straight Time Labor | 73 | 416 | - | - | - | - | - | - | - | 489 |
| 4T - NSTAR Transmission | Chief Stockhandler | Premium & Special Labor | - | - | - | - | 366 | 260 | - | - | - | 626 |
| 4T - NSTAR Transmission | Chief Stockhandler | Overtime Labor | - | - | - | 557 | 2,538 | 1,548 | 561 | - | - | 5,203 |
| 4T - NSTAR Transmission | Construction Equipment Operator | Straight Time Labor | - | 19,882 | - | - | 1,302 | - | - | - | - | 21,184 |
| 4T - NSTAR Transmission | Construction Equipment Operator | Premium & Special Labor | - | 2,922 | - | - | 179 | - | - | - | - | 3,101 |
| 4T - NSTAR Transmission | Construction Equipment Operator | Overtime Labor | - | 10,215 | - | - | 488 | - | - | - | - | 10,703 |
| 4T - NSTAR Transmission | Electrician | Straight Time Labor | 1,518 | 1,563 | - | - | - | - | - | - | - | 3,081 |
| 4T - NSTAR Transmission | Electrician | Premium & Special Labor | 210 | - | - | - | - | - | - | - | - | 210 |
| 4T - NSTAR Transmission | Electrician | Overtime Labor | 1,644 | 112 | - | - | - | - | - | - | - | 1,756 |
| 4T - NSTAR Transmission | Garage Mechanic | Straight Time Labor | - | 7,029 | - | - | 1,258 | - | - | 1,716 | - | 10,003 |
| 4T - NSTAR Transmission | Garage Mechanic | Premium & Special Labor | - | 1,082 | - | - | 177 | - | - | 121 | - | 1,380 |
| 4T - NSTAR Transmission | Garage Mechanic | Overtime Labor | - | 4,200 | - | - | 472 | - | - | 1,206 | - | 5,878 |
| 4T - NSTAR Transmission | Lead Construction Equipment Operator | Straight Time Labor | 479 | 18,294 | 791 | - | 1,627 | - | - | - | - | 21,190 |
| 4T - NSTAR Transmission | Lead Construction Equipment Operator | Premium & Special Labor | 162 | 2,752 | 111 | - | 183 | - | - | - | - | 3,207 |
| 4T - NSTAR Transmission | Lead Construction Equipment Operator | Overtime Labor | 576 | 8,171 | 300 | - | 1,220 | - | - | - | - | 10,267 |
| 4T - NSTAR Transmission | Lead Electrician | Straight Time Labor | 766 | - | 178 | - | - | - | - | - | - | 944 |
| 4T - NSTAR Transmission | Lead Electrician | Premium & Special Labor | 162 | - | - | - | - | - | - | - | - | 162 |
| 4T - NSTAR Transmission | Lead Electrician | Overtime Labor | 1,778 | - | - | - | - | - | - | - | - | 1,778 |
| 4T - NSTAR Transmission | Manager, GIS | Straight Time Labor | - | - | - | - | - | - | - | - | 213 | 213 |
| 4T - NSTAR Transmission | Reliability Shift Electrician | Straight Time Labor | - | - | 2,044 | - | 3,262 | 730 | - | 8,144 | - | 14,180 |
| 4T - NSTAR Transmission | Reliability Shift Electrician | Premium & Special Labor | - | - | - | - | 66 | 68 | - | 573 | - | 708 |
| 4T - NSTAR Transmission | Reliability Shift Electrician | Overtime Labor | - | - | - | - | - | 486 | - | 6,264 | - | 6,750 |
| 4T - NSTAR Transmission | Reliability Shift Electrician_A | Straight Time Labor | - | - | 733 | - | - | - | - | - | - | 733 |
| 4T - NSTAR Transmission | Reliability Shift Electrician_A | Premium & Special Labor | - | - | 40 | - | - | - | - | - | - | 40 |
| 4T - NSTAR Transmission | Response Specialist- Electrician | Overtime Labor | (13) | - | - | - | - | - | - | - | - | (13) |
| 4T - NSTAR Transmission | Senior Supervisor, Electric Field Operations | Straight Time Labor | - | 3,645 | - | - | - | - | - | - | - | 3,645 |
| 4T - NSTAR Transmission | Stockhandler | Straight Time Labor | - | - | - | - | 577 | - | - | - | - | 577 |
| 4T - NSTAR Transmission | Stockhandler | Premium & Special Labor | - | - | - | - | 1,096 | 673 | - | - | - | 1,769 |
| 4T - NSTAR Transmission | Stockhandler | Overtime Labor | - | - | - | 2,993 | 7,878 | 3,399 | - | - | - | 14,270 |
| 4T - NSTAR Transmission | Supervisor, Electric Field Operations | Straight Time Labor | - | 600 | - | - | - | - | - | - | - | 600 |
| 4T - NSTAR Transmission | Tractor-Trailer Driver | Straight Time Labor | 17,903 | 15,558 | 9,443 | 8,789 | 3,658 | 6,854 | 12,424 | 2,171 | 351 | 77,152 |
| 4T - NSTAR Transmission | Tractor-Trailer Driver | Premium & Special Labor | 2,017 | 1,101 | 1,336 | 521 | 356 | 887 | 162 | - | - | 6,381 |
| 4T - NSTAR Transmission | Tractor-Trailer Driver | Overtime Labor | 14,397 | 5,894 | 6,950 | 2,499 | 3,314 | 8,485 | 1,678 | 266 | - | 43,483 |
| 4T - NSTAR Transmission | | Non-Productive Time | 5,729 | 24,712 | 3,551 | 2,224 | 6,714 | 3,737 | 2,185 | 3,792 | 83 | 52,727 |
| **4T - NSTAR Transmission Total** | | | **$ 47,401** | **$ 198,710** | **$ 27,149** | **$ 17,584** | **$ 46,867** | **$ 27,769** | **$ 17,769** | **$ 25,926** | **$ 648** | **$ 409,823** |
| 06 - PSNH Distribution | Administrative Assistant (SW) | Straight Time Labor | - | - | - | - | - | 500 | 572 | - | - | 1,072 |
| 06 - PSNH Distribution | Administrative Assistant (SW) | Premium & Special Labor | - | - | - | - | - | - | 20 | - | - | 20 |
| 06 - PSNH Distribution | Administrative Assistant (SW) | Overtime Labor | - | - | - | - | - | 328 | 1,398 | - | - | 1,726 |
| 06 - PSNH Distribution | Administrative Assistant A (SW) | Straight Time Labor | - | - | - | 253 | - | - | - | - | - | 253 |
| 06 - PSNH Distribution | Administrative Assistant A (SW) | Overtime Labor | - | - | - | 190 | - | - | - | - | - | 190 |
| 06 - PSNH Distribution | Arborist | Straight Time Labor | - | - | - | - | - | 3,246 | 2,379 | - | - | 5,625 |
| 06 - PSNH Distribution | Arborist | Overtime Labor | - | - | - | - | 4,919 | 2,020 | 3,953 | - | - | 10,891 |
| 06 - PSNH Distribution | Associate Account Executive | Straight Time Labor | - | - | - | - | - | 18,954 | - | - | - | 18,954 |
| 06 - PSNH Distribution | Associate Department Planner | Overtime Labor | - | - | - | - | - | - | 282 | - | - | 282 |
| 06 - PSNH Distribution | Associate Engineer | Straight Time Labor | - | 26 | - | 115 | - | - | - | - | - | 141 |
| 06 - PSNH Distribution | Associate Specialist, Distribution Operations | Overtime Labor | - | - | - | - | - | 662 | 1,173 | - | - | 1,835 |
| 06 - PSNH Distribution | Auto Body Mechanic | Straight Time Labor | 1,166 | - | - | - | - | - | - | - | - | 1,166 |
| 06 - PSNH Distribution | Auto Equipment Mechanic | Premium & Special Labor | - | - | - | - | - | - | 615 | - | - | 615 |
| 06 - PSNH Distribution | Auto Equipment Mechanic | Overtime Labor | - | - | - | - | - | - | 3,529 | - | - | 3,529 |

| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 06 - PSNH Distribution | Chief Construction Equipment Operator | Straight Time Labor | - | - | 425 | - | - | - | - | - | - | 425 |
| 06 - PSNH Distribution | Chief Construction Equipment Operator | Premium & Special Labor | - | - | 60 | - | - | - | - | - | - | 60 |
| 06 - PSNH Distribution | Chief Construction Equipment Operator | Overtime Labor | - | - | 358 | - | - | - | - | - | - | 358 |
| 06 - PSNH Distribution | Chief Equipment Tester | Straight Time Labor | - | - | 2,328 | - | - | - | - | - | - | 2,328 |
| 06 - PSNH Distribution | Chief Equipment Tester | Premium & Special Labor | - | - | - | - | 459 | 555 | 1,632 | 1,396 | - | 4,043 |
| 06 - PSNH Distribution | Chief Equipment Tester | Overtime Labor | - | - | - | - | 2,836 | 3,333 | 8,033 | 4,129 | - | 18,331 |
| 06 - PSNH Distribution | Chief Garage Mechanic | Straight Time Labor | - | - | - | - | - | 3,707 | 4,044 | - | - | 7,751 |
| 06 - PSNH Distribution | Chief Garage Mechanic | Premium & Special Labor | - | - | - | - | - | 395 | 1,656 | - | - | 2,051 |
| 06 - PSNH Distribution | Chief Garage Mechanic | Overtime Labor | - | - | - | - | - | 4,475 | 6,987 | - | - | 11,462 |
| 06 - PSNH Distribution | Chief Stockhandler | Straight Time Labor | - | - | - | - | - | 1,694 | - | - | - | 1,694 |
| 06 - PSNH Distribution | Chief Stockhandler | Premium & Special Labor | - | - | - | - | - | 716 | - | - | - | 716 |
| 06 - PSNH Distribution | Chief Stockhandler | Overtime Labor | - | - | - | - | - | 2,803 | - | - | - | 2,803 |
| 06 - PSNH Distribution | Chief/Top Line Mechanic | Straight Time Labor | 33,027 | 47 | - | - | 10,323 | 27,318 | 46,794 | - | - | 117,509 |
| 06 - PSNH Distribution | Chief/Top Line Mechanic | Premium & Special Labor | 9,629 | 12 | - | - | 5,616 | 7,335 | 35,618 | - | - | 58,210 |
| 06 - PSNH Distribution | Chief/Top Line Mechanic | Overtime Labor | 52,480 | 29 | - | - | 32,086 | 28,166 | 174,206 | - | - | 286,966 |
| 06 - PSNH Distribution | Director, Electric Operations | Straight Time Labor | - | - | - | - | - | - | 781 | - | - | 781 |
| 06 - PSNH Distribution | Distribution Design Associate Engineer | Straight Time Labor | - | - | - | - | - | 2,847 | - | - | - | 2,847 |
| 06 - PSNH Distribution | Distribution Design Associate Engineer | Overtime Labor | - | - | - | - | 1,956 | 1,809 | - | - | - | 3,764 |
| 06 - PSNH Distribution | Electrician | Straight Time Labor | - | - | - | - | - | - | - | 466 | - | 466 |
| 06 - PSNH Distribution | Engineer | Straight Time Labor | - | - | - | - | 64,033 | 354 | 396 | - | - | 64,783 |
| 06 - PSNH Distribution | Engineer | Overtime Labor | - | - | - | - | - | 354 | 915 | - | - | 1,270 |
| 06 - PSNH Distribution | Engineering Designer II | Straight Time Labor | - | - | 1,531 | - | - | - | - | - | - | 1,531 |
| 06 - PSNH Distribution | Engineering Designer II | Premium & Special Labor | - | - | 234 | - | - | - | - | - | - | 234 |
| 06 - PSNH Distribution | Engineering Designer II | Overtime Labor | - | - | 3,850 | - | - | - | - | - | - | 3,850 |
| 06 - PSNH Distribution | Engineering Designer III | Straight Time Labor | - | - | - | - | - | 2,872 | - | - | - | 2,872 |
| 06 - PSNH Distribution | Engineering Designer III | Premium & Special Labor | - | - | - | - | 185 | 324 | - | - | - | 508 |
| 06 - PSNH Distribution | Engineering Designer III | Overtime Labor | - | - | - | - | 1,750 | 2,666 | - | - | - | 4,416 |
| 06 - PSNH Distribution | Equipment Test Helper | Premium & Special Labor | - | - | - | - | - | - | - | 150 | - | 150 |
| 06 - PSNH Distribution | Equipment Test Helper | Overtime Labor | - | - | - | - | - | - | - | 401 | - | 401 |
| 06 - PSNH Distribution | Equipment Tester | Premium & Special Labor | - | - | - | - | - | - | - | 1,539 | - | 1,539 |
| 06 - PSNH Distribution | Equipment Tester | Overtime Labor | - | - | - | - | - | - | - | 4,754 | - | 4,754 |
| 06 - PSNH Distribution | Field Engineering Designer I | Straight Time Labor | - | - | 8,836 | - | - | 41,687 | 13,843 | - | - | 64,367 |
| 06 - PSNH Distribution | Field Engineering Designer I | Premium & Special Labor | - | - | 2,338 | - | 2,497 | 4,192 | 9,351 | - | - | 18,378 |
| 06 - PSNH Distribution | Field Engineering Designer I | Overtime Labor | - | - | 25,146 | - | 26,151 | 35,684 | 76,635 | - | - | 163,616 |
| 06 - PSNH Distribution | Field Engineering Designer II | Straight Time Labor | - | - | 9,988 | - | - | 22,664 | 6,875 | - | - | 39,527 |
| 06 - PSNH Distribution | Field Engineering Designer II | Premium & Special Labor | - | - | 2,048 | - | 1,023 | 2,028 | 4,248 | - | - | 9,346 |
| 06 - PSNH Distribution | Field Engineering Designer II | Overtime Labor | - | - | 25,185 | - | 11,846 | 19,006 | 37,450 | - | - | 93,487 |
| 06 - PSNH Distribution | Field Training Coordinator | Straight Time Labor | - | - | - | - | - | - | 198 | - | - | 198 |
| 06 - PSNH Distribution | Field Training Coordinator | Premium & Special Labor | - | - | - | - | - | - | 99 | - | - | 99 |
| 06 - PSNH Distribution | Field Training Coordinator | Overtime Labor | - | - | - | - | - | - | 3,929 | - | - | 3,929 |
| 06 - PSNH Distribution | Field Training Leader | Straight Time Labor | - | - | - | - | 2,031 | - | 6,668 | - | - | 8,699 |
| 06 - PSNH Distribution | Field Training Leader | Premium & Special Labor | - | - | - | - | 1,073 | - | 3,751 | - | - | 4,825 |
| 06 - PSNH Distribution | Field Training Leader | Overtime Labor | - | - | - | - | 8,474 | - | 17,192 | - | - | 25,667 |
| 06 - PSNH Distribution | Garage Mechanic | Straight Time Labor | - | - | - | - | 932 | - | 404 | - | - | 1,337 |
| 06 - PSNH Distribution | Garage Mechanic | Premium & Special Labor | (16) | - | - | - | 773 | - | 748 | - | - | 1,504 |
| 06 - PSNH Distribution | Garage Mechanic | Overtime Labor | - | - | - | - | 6,098 | - | 5,468 | - | - | 11,566 |
| 06 - PSNH Distribution | Lead Engineer | Overtime Labor | - | - | 527 | - | - | - | 884 | - | - | 1,411 |
| 06 - PSNH Distribution | Lead Equipment Tester | Straight Time Labor | - | - | 2,592 | - | - | - | - | - | - | 2,592 |
| 06 - PSNH Distribution | Lead Equipment Tester | Premium & Special Labor | - | - | - | - | 477 | 530 | 1,511 | 687 | - | 3,205 |
| 06 - PSNH Distribution | Lead Equipment Tester | Overtime Labor | - | - | - | - | 2,715 | 3,180 | 7,597 | 2,166 | - | 15,658 |
| 06 - PSNH Distribution | Lead Line Mechanic | Straight Time Labor | 7,123 | 32 | - | - | 9,316 | 17,567 | 22,926 | - | - | 56,965 |
| 06 - PSNH Distribution | Lead Line Mechanic | Premium & Special Labor | 2,166 | 9 | - | - | 6,533 | 4,192 | 21,886 | - | - | 34,786 |
| 06 - PSNH Distribution | Lead Line Mechanic | Overtime Labor | 13,527 | 11 | - | - | 36,438 | 19,368 | 101,939 | - | - | 171,284 |
| 06 - PSNH Distribution | Line Helper | Straight Time Labor | - | - | - | - | 20,113 | 6,663 | 44,813 | - | - | 71,589 |
| 06 - PSNH Distribution | Line Helper | Premium & Special Labor | - | - | - | - | 13,219 | 2,789 | 26,339 | - | - | 42,347 |
| 06 - PSNH Distribution | Line Helper | Overtime Labor | - | - | - | - | 71,682 | 13,996 | 108,463 | - | - | 194,141 |
| 06 - PSNH Distribution | Line Mechanic | Straight Time Labor | 55,059 | - | - | - | 46,032 | 59,702 | 124,694 | - | - | 285,487 |
| 06 - PSNH Distribution | Line Mechanic | Premium & Special Labor | 16,863 | - | - | - | 29,038 | 17,514 | 84,954 | - | - | 148,369 |
| 06 - PSNH Distribution | Line Mechanic | Overtime Labor | 95,044 | - | - | - | 170,274 | 68,925 | 435,899 | - | - | 770,143 |
| 06 - PSNH Distribution | Manager, Distributed Energy Resources and Technol | Straight Time Labor | - | - | - | - | 150 | 1,348 | - | - | - | 1,498 |
| 06 - PSNH Distribution | Manager, Distributed Generation CC | Straight Time Labor | - | - | - | - | 1,749 | - | 1,885 | 29,547 | 36,924 | 70,106 |

| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 06 - PSNH Distribution | Manager, Distribution Engineering | Straight Time Labor | - | - | 283 | - | - | 305 | 559 | - | - | 1,147 |
| 06 - PSNH Distribution | Manager, Distribution Engineering | Overtime Labor | - | - | 2,447 | - | 2,676 | 305 | 2,262 | - | - | 7,690 |
| 06 - PSNH Distribution | Manager, Electric Operations | Straight Time Labor | 3,845 | - | 2,258 | - | 675 | 10,133 | 2,007 | - | - | 18,918 |
| 06 - PSNH Distribution | Manager, Electric Operations | Overtime Labor | 3,077 | - | 7,042 | - | 8,270 | 10,569 | 18,428 | - | - | 47,387 |
| 06 - PSNH Distribution | Manager, Electric Service | Straight Time Labor | - | - | 803 | - | 313 | 2,312 | 2,638 | - | - | 6,066 |
| 06 - PSNH Distribution | Manager, Electric Service | Overtime Labor | - | - | 1,752 | - | 2,664 | 3,174 | 5,848 | - | - | 13,438 |
| 06 - PSNH Distribution | Manager, Emergency Preparedness Logistics | Overtime Labor | - | - | 729 | - | - | - | - | - | - | 729 |
| 06 - PSNH Distribution | Manager, Field Meter Operations | Straight Time Labor | - | - | - | - | - | - | 15,800 | 2,431 | - | 18,231 |
| 06 - PSNH Distribution | Manager, Field Meter Operations | Overtime Labor | - | - | - | - | - | - | - | 608 | - | 608 |
| 06 - PSNH Distribution | Manager, Field Training and Apprenticeship | Straight Time Labor | - | - | 283 | - | - | - | 809 | - | - | 1,092 |
| 06 - PSNH Distribution | Manager, Field Training and Apprenticeship | Overtime Labor | - | - | - | - | - | - | 2,790 | - | - | 2,790 |
| 06 - PSNH Distribution | Manager, Transportation | Overtime Labor | - | - | - | - | 293 | - | 700 | - | - | 993 |
| 06 - PSNH Distribution | Manager, Vegetation Management | Straight Time Labor | - | - | - | - | - | - | 209 | - | - | 209 |
| 06 - PSNH Distribution | Manager, Vegetation Management | Overtime Labor | - | - | - | - | - | - | 838 | - | - | 838 |
| 06 - PSNH Distribution | Meter and Service Dispatch | Straight Time Labor | - | - | - | - | - | - | 33 | - | - | 33 |
| 06 - PSNH Distribution | Meter and Service Dispatch | Overtime Labor | - | - | - | - | - | - | 245 | - | - | 245 |
| 06 - PSNH Distribution | Response Specialist- Line | Straight Time Labor | (72) | - | - | - | - | - | - | - | - | (72) |
| 06 - PSNH Distribution | Response Specialist- Line | Overtime Labor | (566) | - | - | - | - | - | - | - | - | (566) |
| 06 - PSNH Distribution | Senior  Planner, Department | Straight Time Labor | - | - | - | - | - | 385 | 408 | - | - | 793 |
| 06 - PSNH Distribution | Senior  Planner, Department | Overtime Labor | - | - | - | - | - | 721 | 1,683 | - | - | 2,404 |
| 06 - PSNH Distribution | Senior Account Executive | Straight Time Labor | - | - | - | - | 30,038 | 50,530 | 460 | - | - | 81,028 |
| 06 - PSNH Distribution | Senior Account Executive | Overtime Labor | - | - | - | - | - | 468 | 632 | - | - | 1,100 |
| 06 - PSNH Distribution | Senior Analyst | Straight Time Labor | - | - | 887 | 1,959 | - | - | - | - | - | 2,846 |
| 06 - PSNH Distribution | Senior Engineer | Straight Time Labor | - | - | - | - | 44 | - | - | - | - | 44 |
| 06 - PSNH Distribution | Senior Engineer, System Planning | Straight Time Labor | - | - | - | - | - | 743 | 858 | - | - | 1,601 |
| 06 - PSNH Distribution | Senior Engineering Designer, Electrical Projects | Straight Time Labor | - | - | - | - | - | - | 256 | - | - | 256 |
| 06 - PSNH Distribution | Senior Engineering Designer, Electrical Projects | Premium & Special Labor | - | - | - | - | - | - | 147 | - | - | 147 |
| 06 - PSNH Distribution | Senior Engineering Designer, Electrical Projects | Overtime Labor | - | - | - | - | - | - | 2,801 | - | - | 2,801 |
| 06 - PSNH Distribution | Senior Program Manager, Engineering | Straight Time Labor | - | - | 269 | 577 | - | - | 419 | - | - | 1,266 |
| 06 - PSNH Distribution | Senior Program Manager, Engineering | Overtime Labor | - | - | 808 | 320 | 144 | - | 2,938 | - | - | 4,211 |
| 06 - PSNH Distribution | Senior Project Manager, Construction, Distribution | Straight Time Labor | - | - | - | - | 582 | - | 600 | - | - | 1,182 |
| 06 - PSNH Distribution | Senior Project Manager, Construction, Distribution | Overtime Labor | - | - | - | - | 2,839 | 322 | 3,149 | - | - | 6,310 |
| 06 - PSNH Distribution | Senior Representative, Construction | Straight Time Labor | - | - | 962 | - | - | - | - | - | - | 962 |
| 06 - PSNH Distribution | Senior Representative, Construction | Overtime Labor | - | - | 3,305 | - | - | - | - | - | - | 3,305 |
| 06 - PSNH Distribution | Senior Specialist, Emergency Preparedness | Overtime Labor | - | - | - | - | - | 276 | 643 | - | - | 919 |
| 06 - PSNH Distribution | Senior Supervisor, Electric Field Operations | Straight Time Labor | 2,404 | - | 500 | - | - | - | 6,189 | - | - | 9,093 |
| 06 - PSNH Distribution | Senior Supervisor, Electric Field Operations | Premium & Special Labor | - | - | - | - | 125 | 274 | 3,624 | - | - | 4,023 |
| 06 - PSNH Distribution | Senior Supervisor, Electric Field Operations | Overtime Labor | 2,113 | - | 3,513 | - | 22,126 | 46,929 | 83,593 | - | - | 158,275 |
| 06 - PSNH Distribution | Senior Supervisor, Investment Planning and Adminis | Straight Time Labor | - | - | - | - | - | 454 | - | - | - | 454 |
| 06 - PSNH Distribution | Senior Supervisor, Investment Planning and Adminis | Overtime Labor | - | - | - | - | - | 555 | - | - | - | 555 |
| 06 - PSNH Distribution | Senior Supervisor, Technical Training | Straight Time Labor | - | - | - | - | - | 1,231 | 526 | - | - | 1,757 |
| 06 - PSNH Distribution | Senior Supervisor, Technical Training | Overtime Labor | - | - | - | - | - | 985 | 1,973 | - | - | 2,957 |
| 06 - PSNH Distribution | Stockhandler | Straight Time Labor | - | - | - | - | - | 4,610 | - | - | - | 4,610 |
| 06 - PSNH Distribution | Stockhandler | Premium & Special Labor | - | - | - | - | - | 1,956 | - | - | - | 1,956 |
| 06 - PSNH Distribution | Stockhandler | Overtime Labor | - | - | - | - | - | 7,793 | - | - | - | 7,793 |
| 06 - PSNH Distribution | Supervisor, Construction Engineering | Straight Time Labor | - | - | 258 | - | - | 1,350 | 535 | - | - | 2,143 |
| 06 - PSNH Distribution | Supervisor, Construction Engineering | Overtime Labor | - | - | 1,320 | - | - | 1,148 | 1,637 | - | - | 4,104 |
| 06 - PSNH Distribution | Supervisor, Division Administrative Support | Straight Time Labor | - | - | - | - | - | 1,740 | 342 | - | - | 2,082 |
| 06 - PSNH Distribution | Supervisor, Division Administrative Support | Overtime Labor | - | - | - | - | - | 522 | 856 | - | - | 1,378 |
| 06 - PSNH Distribution | Supervisor, Electric Field Operations | Straight Time Labor | 12,050 | - | 5,990 | - | 2,117 | 3,516 | 10,171 | - | - | 33,843 |
| 06 - PSNH Distribution | Supervisor, Electric Field Operations | Premium & Special Labor | 500 | - | 375 | - | 500 | 3,762 | 9,767 | - | - | 14,904 |
| 06 - PSNH Distribution | Supervisor, Electric Field Operations | Overtime Labor | 21,159 | 2,294 | 19,442 | - | 40,828 | 81,157 | 164,505 | - | - | 329,384 |
| 06 - PSNH Distribution | Supervisor, Field Collections | Straight Time Labor | - | - | - | - | - | 643 | - | - | - | 643 |
| 06 - PSNH Distribution | Supervisor, Field Collections | Overtime Labor | - | - | - | - | - | 234 | - | - | - | 234 |
| 06 - PSNH Distribution | Supervisor, Field Engineering Design | Straight Time Labor | - | - | 486 | - | - | 6,187 | 1,604 | - | - | 8,277 |
| 06 - PSNH Distribution | Supervisor, Field Engineering Design | Overtime Labor | - | - | 1,170 | - | 7,528 | 5,698 | 4,722 | - | - | 19,118 |
| 06 - PSNH Distribution | Supervisor, Field Operations Development Program, | Straight Time Labor | - | - | - | - | - | 1,394 | - | - | - | 1,394 |
| 06 - PSNH Distribution | Supervisor, Field Operations Development Program, | Overtime Labor | - | - | - | - | - | 10,385 | - | - | - | 10,385 |
| 06 - PSNH Distribution | Supervisor, Materials Logistics | Overtime Labor | - | - | - | - | - | - | 320 | - | - | 320 |
| 06 - PSNH Distribution | Supervisor, Technical Training | Straight Time Labor | - | - | 2,105 | - | 2,404 | 10,234 | 4,874 | 13 | - | 19,630 |
| 06 - PSNH Distribution | Supervisor, Technical Training | Overtime Labor | - | - | - | - | - | 9,566 | 17,543 | - | - | 27,109 |

| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 06 - PSNH Distribution | Supervisor, Transportation | Straight Time Labor | - | - | - | - | - | - | 370 | - | - | 370 |
| 06 - PSNH Distribution | Supervisor, Transportation | Overtime Labor | - | - | - | - | - | - | 1,040 | - | - | 1,040 |
| 06 - PSNH Distribution | Supervisor, Vegetation Management | Straight Time Labor | - | - | - | - | - | - | 225 | - | - | 225 |
| 06 - PSNH Distribution | Supervisor, Vegetation Management | Overtime Labor | - | - | - | - | 496 | - | 2,096 | - | - | 2,592 |
| 06 - PSNH Distribution | Team Leader, Customer Experience (WCC) | Overtime Labor | - | - | - | - | - | - | 116 | - | - | 116 |
| 06 - PSNH Distribution | Tractor-Trailer Driver | Straight Time Labor | - | 80 | 339 | - | - | 322 | - | 144 | - | 884 |
| 06 - PSNH Distribution | Tractor-Trailer Driver | Premium & Special Labor | - | 209 | - | - | - | 147 | - | - | - | 356 |
| 06 - PSNH Distribution | Tractor-Trailer Driver | Overtime Labor | - | 990 | 668 | - | - | 922 | - | - | - | 2,581 |
| 06 - PSNH Distribution | | Non-Productive Time | 44,511 | 516 | 21,588 | 494 | 119,959 | 115,447 | 259,429 | 6,756 | 5,417 | 574,117 |
| **06 - PSNH Distribution Total** | | | **$ 375,089** | **$ 4,255** | **$ 165,032** | **$ 3,908** | **$ 837,419** | **$ 857,872** | **$ 2,109,847** | **$ 55,187** | **$ 42,341** | **$ 4,450,949** |
| 6T - PSNH Transmission | Chief Equipment Tester | Overtime Labor | - | - | - | - | 213 | - | - | 4,129 | - | 4,342 |
| 6T - PSNH Transmission | Chief Stockhandler | Straight Time Labor | - | - | - | - | 371 | - | - | - | - | 371 |
| 6T - PSNH Transmission | Chief Stockhandler | Premium & Special Labor | - | - | - | - | 52 | - | - | - | - | 52 |
| 6T - PSNH Transmission | Chief Stockhandler | Overtime Labor | - | - | - | - | 313 | - | - | - | - | 313 |
| 6T - PSNH Transmission | Chief/Top Line Mechanic | Straight Time Labor | - | - | - | - | 150 | 248 | - | - | - | 399 |
| 6T - PSNH Transmission | Chief/Top Line Mechanic | Overtime Labor | - | - | - | - | 137 | - | - | - | - | 137 |
| 6T - PSNH Transmission | Electrician | Premium & Special Labor | 51 | - | - | - | - | - | - | - | - | 51 |
| 6T - PSNH Transmission | Engineer | Straight Time Labor | - | - | - | - | 137 | - | - | - | - | 137 |
| 6T - PSNH Transmission | Equipment Test Helper | Overtime Labor | - | - | - | - | - | - | - | 401 | - | 401 |
| 6T - PSNH Transmission | Equipment Tester | Premium & Special Labor | - | - | - | - | - | - | - | 183 | - | 183 |
| 6T - PSNH Transmission | Equipment Tester | Overtime Labor | - | - | - | - | - | - | - | 4,754 | - | 4,754 |
| 6T - PSNH Transmission | Lead Electrician | Premium & Special Labor | 52 | - | - | - | - | - | - | - | - | 52 |
| 6T - PSNH Transmission | Lead Equipment Tester | Overtime Labor | - | - | - | - | 152 | - | - | 1,833 | - | 1,985 |
| 6T - PSNH Transmission | Lead Line Mechanic | Straight Time Labor | - | - | - | - | 141 | - | - | - | - | 141 |
| 6T - PSNH Transmission | Lead Line Mechanic | Premium & Special Labor | - | - | - | - | 63 | - | - | - | - | 63 |
| 6T - PSNH Transmission | Lead Line Mechanic | Overtime Labor | - | - | - | - | 128 | - | - | - | - | 128 |
| 6T - PSNH Transmission | Manager, GIS | Straight Time Labor | - | - | - | - | - | - | - | - | 320 | 320 |
| 6T - PSNH Transmission | Senior Account Executive | Straight Time Labor | - | - | - | - | - | 2,339 | - | - | - | 2,339 |
| 6T - PSNH Transmission | Tractor-Trailer Driver | Straight Time Labor | 80 | - | - | - | 611 | - | 1,876 | - | - | 2,566 |
| 6T - PSNH Transmission | Tractor-Trailer Driver | Premium & Special Labor | 90 | - | 48 | 98 | 49 | - | 474 | - | - | 758 |
| 6T - PSNH Transmission | Tractor-Trailer Driver | Overtime Labor | 473 | - | 378 | 406 | 99 | - | 2,545 | - | - | 3,900 |
| 6T - PSNH Transmission | | Non-Productive Time | 96 | - | 64 | 73 | 438 | 402 | 686 | 1,576 | 47 | 3,383 |
| **6T - PSNH Transmission Total** | | | **$ 841** | **$ -** | **$ 490** | **$ 577** | **$ 3,056** | **$ 2,990** | **$ 5,580** | **$ 12,876** | **$ 367** | **$ 26,778** |
| 2Y - NSTAR Gas | Associate Engineer | Straight Time Labor | - | - | - | 55 | - | - | - | - | - | 55 |
| 2Y - NSTAR Gas | Engineering Designer | Straight Time Labor | 376 | - | - | - | - | - | - | - | - | 376 |
| 2Y - NSTAR Gas | Engineering Designer | Premium & Special Labor | 53 | - | - | - | - | - | - | - | - | 53 |
| 2Y - NSTAR Gas | Garage Mechanic | Straight Time Labor | 1,515 | - | - | - | - | - | - | - | - | 1,515 |
| 2Y - NSTAR Gas | Garage Mechanic | Overtime Labor | 4,099 | - | - | - | - | - | - | - | - | 4,099 |
| 2Y - NSTAR Gas | Lead Construction Equipment Operator | Straight Time Labor | 490 | - | - | - | - | - | - | - | - | 490 |
| 2Y - NSTAR Gas | Lead Construction Equipment Operator | Premium & Special Labor | 72 | - | - | - | - | - | - | - | - | 72 |
| 2Y - NSTAR Gas | Lead Construction Equipment Operator | Overtime Labor | 909 | - | - | - | - | - | - | - | - | 909 |
| 2Y - NSTAR Gas | Lead Splicer/Lead Cable Splicer | Straight Time Labor | - | - | - | - | 210 | - | - | - | - | 210 |
| 2Y - NSTAR Gas | Lead Splicer/Lead Cable Splicer | Overtime Labor | - | - | - | - | 40 | - | - | - | - | 40 |
| 2Y - NSTAR Gas | Splicer/Cable Splicer | Straight Time Labor | - | - | - | - | 205 | - | - | - | - | 205 |
| 2Y - NSTAR Gas | Splicer/Cable Splicer | Overtime Labor | - | - | - | - | 39 | - | - | - | - | 39 |
| 2Y - NSTAR Gas | Stockhandler | Overtime Labor | 254 | - | - | - | - | - | - | - | - | 254 |
| 2Y - NSTAR Gas | Supervisor, Electric Field Operations | Straight Time Labor | - | - | - | - | 3,200 | - | - | - | - | 3,200 |
| 2Y - NSTAR Gas | Supervisor, Transportation | Overtime Labor | 389 | - | - | - | - | - | - | - | - | 389 |
| 2Y - NSTAR Gas | Tractor-Trailer Driver | Straight Time Labor | - | - | 233 | - | - | - | - | - | - | 233 |
| 2Y - NSTAR Gas | | Non-Productive Time | 1,032 | - | 35 | 8 | 618 | - | - | - | - | 1,692 |
| **2Y - NSTAR Gas Total** | | | **$ 9,189** | **$ -** | **$ 268** | **$ 63** | **$ 4,311** | **$ -** | **$ -** | **$ -** | **$ -** | **$ 13,831** |
| 71 - Yankee Gas | Admin Support A | Straight Time Labor | (1,964) | - | - | - | - | - | - | - | - | (1,964) |
| 71 - Yankee Gas | Admin Support A | Premium & Special Labor | (236) | - | - | - | - | - | - | - | - | (236) |
| 71 - Yankee Gas | Area Stockhandler | Overtime Labor | - | 261 | - | - | - | - | - | - | - | 261 |
| 71 - Yankee Gas | Auto Body Mechanic | Straight Time Labor | - | 94 | - | - | - | - | - | - | - | 94 |
| 71 - Yankee Gas | Auto Equipment Mechanic | Straight Time Labor | 102,539 | 41,861 | 22,071 | 15,716 | 794 | - | - | - | - | 182,981 |
| 71 - Yankee Gas | Auto Equipment Mechanic | Premium & Special Labor | 4,696 | 2,305 | 1,147 | 700 | 40 | - | - | - | - | 8,889 |
| 71 - Yankee Gas | Auto Equipment Mechanic | Overtime Labor | 663 | 1,181 | 179 | - | - | - | - | - | - | 2,023 |

| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 71 - Yankee Gas | Building Maint Mechanic (Dual License) | Straight Time Labor | 154,366 | 120,384 | 131,756 | 141,337 | 105,819 | 111,659 | 103,105 | 56,985 | 30,149 | 955,561 |
| 71 - Yankee Gas | Building Maint Mechanic (Dual License) | Premium & Special Labor | 575 | 1,083 | 958 | 701 | 161 | 254 | 642 | 265 | 202 | 4,841 |
| 71 - Yankee Gas | Building Maint Mechanic (Dual License) | Overtime Labor | 17,311 | 12,115 | 9,656 | 9,611 | 5,490 | 6,840 | 8,195 | 2,961 | 6,762 | 78,941 |
| 71 - Yankee Gas | Building Maintenance Mechanic | Straight Time Labor | 4,125 | 10,306 | 28,184 | 61,574 | 75,709 | 71,418 | 69,982 | 113,674 | 58,378 | 493,350 |
| 71 - Yankee Gas | Building Maintenance Mechanic | Premium & Special Labor | - | 639 | 576 | 273 | 119 | 61 | 93 | 213 | 109 | 2,084 |
| 71 - Yankee Gas | Building Maintenance Mechanic | Overtime Labor | 68 | 3,699 | 6,829 | 5,709 | 2,367 | 3,114 | 5,845 | 11,803 | 8,281 | 47,715 |
| 71 - Yankee Gas | Carpenter | Straight Time Labor | 1,176 | - | - | - | - | - | - | - | - | 1,176 |
| 71 - Yankee Gas | Chief Construction Mechanic | Straight Time Labor | 1,248 | - | - | - | - | - | - | - | - | 1,248 |
| 71 - Yankee Gas | Chief Electrician | Straight Time Labor | - | - | - | - | - | 1,187 | - | - | - | 1,187 |
| 71 - Yankee Gas | Chief Electrician | Premium & Special Labor | - | - | - | - | - | 134 | - | - | - | 134 |
| 71 - Yankee Gas | Chief Electrician | Overtime Labor | - | - | - | - | - | 1,621 | - | - | - | 1,621 |
| 71 - Yankee Gas | Chief Garage Mechanic | Straight Time Labor | - | - | - | - | - | - | 145 | - | - | 145 |
| 71 - Yankee Gas | Chief Garage Mechanic | Overtime Labor | 374 | - | - | - | - | - | 441 | - | - | 814 |
| 71 - Yankee Gas | Chief Stockhandler | Overtime Labor | - | 127 | - | - | - | - | - | - | - | 127 |
| 71 - Yankee Gas | Chief/Top Line Mechanic | Straight Time Labor | 158 | - | - | - | - | - | - | - | - | 158 |
| 71 - Yankee Gas | Construction Equipment Operator | Straight Time Labor | - | - | - | - | 668 | 993 | - | - | - | 1,661 |
| 71 - Yankee Gas | Construction Equipment Operator | Premium & Special Labor | - | - | 54 | - | - | 124 | - | - | - | 179 |
| 71 - Yankee Gas | Construction Equipment Operator | Overtime Labor | - | - | 646 | - | - | 580 | - | - | - | 1,226 |
| 71 - Yankee Gas | Construction Mechanic Helper | Straight Time Labor | 795 | - | - | - | - | - | - | - | - | 795 |
| 71 - Yankee Gas | Coordinator, Material Logistics | Straight Time Labor | - | 384 | - | - | - | - | - | - | - | 384 |
| 71 - Yankee Gas | Coordinator, Material Logistics | Overtime Labor | - | 523 | - | - | - | - | - | - | - | 523 |
| 71 - Yankee Gas | Electrician | Straight Time Labor | - | - | - | - | - | 1,317 | - | - | - | 1,317 |
| 71 - Yankee Gas | Electrician | Premium & Special Labor | - | - | - | - | - | 123 | - | - | - | 123 |
| 71 - Yankee Gas | Electrician | Overtime Labor | - | - | - | - | - | 1,495 | - | - | - | 1,495 |
| 71 - Yankee Gas | Garage Mechanic | Straight Time Labor | 12,619 | 1,788 | 6,577 | - | - | 3,533 | 152 | - | - | 24,668 |
| 71 - Yankee Gas | Garage Mechanic | Premium & Special Labor | 516 | 100 | 140 | - | - | 180 | - | - | - | 936 |
| 71 - Yankee Gas | Garage Mechanic | Overtime Labor | 717 | - | 204 | - | - | - | - | - | - | 920 |
| 71 - Yankee Gas | Garage Mechanic Helper | Straight Time Labor | - | - | 683 | - | - | - | - | - | - | 683 |
| 71 - Yankee Gas | Garage Mechanic Helper | Premium & Special Labor | - | - | 40 | - | - | - | - | - | - | 40 |
| 71 - Yankee Gas | Lead Construction Equipment Operator | Overtime Labor | (90) | - | - | - | - | - | - | - | - | (90) |
| 71 - Yankee Gas | Lead Electrician | Straight Time Labor | - | - | - | - | - | 449 | - | - | - | 449 |
| 71 - Yankee Gas | Lead Electrician | Premium & Special Labor | - | - | - | - | - | 63 | - | - | - | 63 |
| 71 - Yankee Gas | Lead Electrician | Overtime Labor | - | - | - | - | - | 764 | - | - | - | 764 |
| 71 - Yankee Gas | Lead Equipment Tester | Premium & Special Labor | - | - | - | - | - | - | - | 62 | - | 62 |
| 71 - Yankee Gas | Lead Equipment Tester | Overtime Labor | - | - | - | - | - | - | - | 250 | - | 250 |
| 71 - Yankee Gas | Line Helper | Straight Time Labor | (735) | - | - | - | - | - | - | 325 | - | (409) |
| 71 - Yankee Gas | Line Mechanic | Straight Time Labor | 145 | - | - | - | - | - | - | 529 | - | 674 |
| 71 - Yankee Gas | Manager, Customer Group Field Operations | Straight Time Labor | 5,458 | - | - | - | - | - | - | - | - | 5,458 |
| 71 - Yankee Gas | Reliability Shift Electrician | Overtime Labor | - | - | - | - | - | - | - | 14 | - | 14 |
| 71 - Yankee Gas | Stockhandler | Straight Time Labor | - | 41 | - | - | - | - | 2,328 | - | - | 2,368 |
| 71 - Yankee Gas | Stockhandler | Overtime Labor | 256 | 413 | - | - | - | - | 524 | - | - | 1,193 |
| 71 - Yankee Gas | Supervisor, Electric Field Operations | Straight Time Labor | - | - | - | - | - | 2,365 | - | - | - | 2,365 |
| 71 - Yankee Gas | Supervisor, Electric Field Operations | Overtime Labor | - | - | - | - | - | - | - | 529 | - | 529 |
| 71 - Yankee Gas | Supervisor, Field Collections | Straight Time Labor | - | 435 | - | - | 439 | - | - | - | - | 874 |
| 71 - Yankee Gas | Supervisor, Materials Logistics | Straight Time Labor | 77,140 | 83,959 | 12,778 | - | - | - | - | - | - | 173,877 |
| 71 - Yankee Gas | Technician, Geographic Information System Field II | Straight Time Labor | 2,978 | 113 | - | - | - | - | - | - | - | 3,092 |
| 71 - Yankee Gas | Technician, Geographic Information System Field II | Premium & Special Labor | 883 | 118 | - | - | - | - | - | - | - | 1,001 |
| 71 - Yankee Gas | Technician, Geographic Information System Field II | Overtime Labor | 75,079 | 14,556 | - | - | - | - | - | - | - | 89,635 |
| 71 - Yankee Gas | Tractor-Trailer Driver | Straight Time Labor | 52,769 | 54,786 | 42,551 | 41,857 | 37,537 | 47,255 | 48,039 | 41,475 | 22,450 | 388,719 |
| 71 - Yankee Gas | Tractor-Trailer Driver | Premium & Special Labor | 974 | 1,604 | 987 | 403 | 854 | 830 | 1,563 | 377 | 249 | 7,840 |
| 71 - Yankee Gas | Tractor-Trailer Driver | Overtime Labor | 7,278 | 7,192 | 4,032 | 2,425 | 5,117 | 4,743 | 12,762 | 5,408 | 1,792 | 50,749 |
| 71 - Yankee Gas | | Non-Productive Time | 95,470 | 52,318 | 50,516 | 40,588 | 39,311 | 40,602 | 35,585 | 32,763 | 18,832 | 405,986 |
| **71 - Yankee Gas Total** | | | **$ 617,352** | **$ 412,384** | **$ 320,562** | **$ 320,895** | **$ 274,427** | **$ 301,704** | **$ 289,399** | **$ 267,635** | **$ 147,203** | **$ 2,951,562** |
| 46 - Rocky River | Chief Electrician | Overtime Labor | - | - | 1,458 | - | - | - | - | - | - | 1,458 |
| 46 - Rocky River | | Non-Productive Time | - | - | 219 | - | - | - | - | - | - | 219 |
| **46 - Rocky River Total** | | | **$ -** | **$ -** | **$ 1,677** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ 1,677** |
| GM - EGMA | Line Mechanic | Straight Time Labor | - | - | - | - | - | - | - | 995 | - | 995 |
| GM - EGMA | Supervisor, Transportation | Straight Time Labor | - | - | - | - | 6,358 | 25,341 | 2,862 | - | - | 34,561 |
| GM - EGMA | Tractor-Trailer Driver | Straight Time Labor | - | - | - | - | - | 40 | 427 | - | - | 467 |

| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| GM - EGMA | Tractor-Trailer Driver | Premium & Special Labor | - | - | - | - | - | 102 | - | - | - | 102 |
| GM - EGMA | Tractor-Trailer Driver | Overtime Labor | - | - | - | - | - | 588 | - | - | - | 588 |
| GM - EGMA | | Non-Productive Time | - | - | - | - | 1,063 | 4,054 | 461 | 139 | - | 5,717 |
| **GM - EGMA Total** | | | **$ -** | **$ -** | **$ -** | **$ -** | **$ 7,421** | **$ 30,124** | **$ 3,749** | **$ 1,134** | **$ -** | **$ 42,428** |
| | | | | | | | | | | | | |
| J4 - Eversource Investment Service Co | Tractor-Trailer Driver | Straight Time Labor | - | - | - | - | - | 362 | - | - | - | 362 |
| J4 - Eversource Investment Service Co | Tractor-Trailer Driver | Premium & Special Labor | - | - | - | - | - | 51 | - | - | - | 51 |
| J4 - Eversource Investment Service Co | Tractor-Trailer Driver | Overtime Labor | - | - | - | - | - | 206 | - | - | - | 206 |
| J4 - Eversource Investment Service Co | | Non-Productive Time | - | - | - | - | - | 96 | - | - | - | 96 |
| **J4 - Eversource Investment Service Co Total** | | | **$ -** | **$ -** | **$ -** | **$ -** | **$ -** | **$ 714** | **$ -** | **$ -** | **$ -** | **$ 714** |
| | | | | | | | | | | | | |
| 61 - Service Company | Admin Support A | Straight Time Labor | (22,035) | 2,087 | 6,570 | - | - | - | - | - | - | (13,379) |
| 61 - Service Company | Admin Support A | Overtime Labor | - | - | 45 | - | - | - | - | - | - | 45 |
| 61 - Service Company | Arborist | Straight Time Labor | - | (2,862) | - | - | - | - | - | - | - | (2,862) |
| 61 - Service Company | Area Stockhandler | Straight Time Labor | - | 176 | - | - | - | - | - | - | - | 176 |
| 61 - Service Company | Associate Analyst | Straight Time Labor | - | - | 54 | - | - | - | - | - | - | 54 |
| 61 - Service Company | Associate Engineer | Straight Time Labor | 1,481 | - | - | - | - | - | - | - | - | 1,481 |
| 61 - Service Company | Auto Body Mechanic | Straight Time Labor | 499 | - | - | - | - | - | - | - | - | 499 |
| 61 - Service Company | Building Maint Mechanic (Dual License) | Straight Time Labor | - | 356 | 103 | - | 329 | - | - | - | - | 787 |
| 61 - Service Company | Building Maint Mechanic (Dual License) | Premium & Special Labor | - | - | - | - | 185 | - | 127 | - | - | 312 |
| 61 - Service Company | Building Maint Mechanic (Dual License) | Overtime Labor | - | - | - | - | 972 | - | 804 | - | - | 1,775 |
| 61 - Service Company | Building Maintenance Mechanic | Premium & Special Labor | - | - | - | - | - | - | 117 | - | - | 117 |
| 61 - Service Company | Building Maintenance Mechanic | Overtime Labor | - | - | - | - | - | - | 2,403 | - | - | 2,403 |
| 61 - Service Company | Chief Electrician | Straight Time Labor | - | 839 | - | 107 | 172 | 4,949 | 5,829 | - | - | 11,897 |
| 61 - Service Company | Chief Electrician | Premium & Special Labor | - | - | - | - | - | 194 | - | - | - | 194 |
| 61 - Service Company | Chief Electrician | Overtime Labor | - | - | - | - | - | 1,752 | 182 | - | - | 1,934 |
| 61 - Service Company | Chief Splicer/Chief Cable Splicer | Straight Time Labor | - | 417 | - | - | - | - | - | - | - | 417 |
| 61 - Service Company | Chief Stockhandler | Straight Time Labor | - | 372 | - | - | - | - | - | - | - | 372 |
| 61 - Service Company | Chief/Top Line Mechanic | Straight Time Labor | - | 3,569 | - | - | - | - | - | 704 | - | 4,273 |
| 61 - Service Company | Chief/Top Line Mechanic | Premium & Special Labor | - | - | - | - | - | 135 | - | - | - | 135 |
| 61 - Service Company | Chief/Top Line Mechanic | Overtime Labor | - | - | - | - | - | 991 | - | - | - | 991 |
| 61 - Service Company | Director, Electric Field Operations | Straight Time Labor | - | 172 | 1,554 | - | - | - | - | - | - | 1,726 |
| 61 - Service Company | Distribution Coordinator | Premium & Special Labor | - | - | - | - | 70 | - | - | - | - | 70 |
| 61 - Service Company | Distribution Coordinator | Overtime Labor | - | - | - | - | 484 | - | - | - | - | 484 |
| 61 - Service Company | Distribution Design Associate Engineer | Straight Time Labor | - | 62 | - | - | 186 | - | - | - | - | 247 |
| 61 - Service Company | Distribution Design Engineer | Straight Time Labor | - | 258 | - | - | 46 | - | - | - | - | 303 |
| 61 - Service Company | Distribution System Operator | Straight Time Labor | - | - | - | - | 712 | 1,500 | - | - | - | 2,212 |
| 61 - Service Company | Distribution System Operator | Premium & Special Labor | - | - | - | - | 4,694 | 9,578 | - | - | - | 14,272 |
| 61 - Service Company | Distribution System Operator | Overtime Labor | - | - | - | - | 35,169 | 92,761 | - | - | - | 127,930 |
| 61 - Service Company | Distribution System Writer | Straight Time Labor | - | - | - | - | 250 | - | - | - | - | 250 |
| 61 - Service Company | Distribution System Writer | Overtime Labor | - | - | - | - | 1,125 | 3,000 | - | - | - | 4,125 |
| 61 - Service Company | Electric Service Designer | Straight Time Labor | - | (1,470) | - | - | - | - | - | - | - | (1,470) |
| 61 - Service Company | Electrician | Straight Time Labor | - | 1,242 | - | 99 | 3,521 | 13,923 | 23,500 | 2,285 | - | 44,571 |
| 61 - Service Company | Electrician | Premium & Special Labor | - | - | - | - | - | 714 | - | - | - | 714 |
| 61 - Service Company | Electrician | Overtime Labor | - | - | - | - | 83 | 7,769 | 423 | 44 | - | 8,319 |
| 61 - Service Company | Electrician Helper | Straight Time Labor | - | - | - | - | 289 | 870 | 550 | - | - | 1,709 |
| 61 - Service Company | Electrician Helper | Overtime Labor | - | - | - | - | - | 32 | - | - | - | 32 |
| 61 - Service Company | Engineering Designer II | Straight Time Labor | - | 184 | 67 | - | - | - | - | - | - | 251 |
| 61 - Service Company | Field Engineering Designer I | Straight Time Labor | - | (32,792) | 5,553 | - | - | - | - | - | - | (27,239) |
| 61 - Service Company | Field Engineering Designer I | Overtime Labor | - | - | 36 | - | - | - | 48 | - | - | 84 |
| 61 - Service Company | Field Engineering Designer II | Straight Time Labor | - | 2,490 | 40,729 | - | - | - | - | - | - | 43,219 |
| 61 - Service Company | Field Engineering Designer II | Overtime Labor | - | - | 458 | - | - | - | - | - | - | 458 |
| 61 - Service Company | Ground Worker | Straight Time Labor | - | 196 | - | - | - | - | - | - | - | 196 |
| 61 - Service Company | Lead Electrician | Straight Time Labor | - | 1,136 | - | - | 990 | 3,147 | 6,515 | 2,211 | - | 13,999 |
| 61 - Service Company | Lead Electrician | Premium & Special Labor | - | - | - | - | - | 477 | - | - | - | 477 |
| 61 - Service Company | Lead Electrician | Overtime Labor | - | - | - | - | - | 5,697 | 44 | 88 | - | 5,830 |
| 61 - Service Company | Lead Engineer | Straight Time Labor | - | 185 | - | 3,523 | 8,983 | - | - | - | - | 12,691 |
| 61 - Service Company | Lead Line Mechanic | Straight Time Labor | - | 2,255 | - | - | - | - | - | - | - | 2,255 |
| 61 - Service Company | Lead Line Mechanic | Overtime Labor | - | - | - | - | - | 1,863 | - | - | - | 1,863 |
| 61 - Service Company | Lead Splicer/Lead Cable Splicer | Straight Time Labor | - | 124 | - | - | - | - | - | 185 | - | 308 |
| 61 - Service Company | Line Helper | Straight Time Labor | - | 6,918 | - | - | - | - | - | 111 | - | 7,029 |

| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 61 - Service Company | Line Helper | Overtime Labor | - | 206 | - | - | - | - | - | - | - | 206 |
| 61 - Service Company | Line Mechanic | Straight Time Labor | - | 5,520 | - | - | - | - | - | 583 | - | 6,103 |
| 61 - Service Company | Line Mechanic | Overtime Labor | - | - | - | - | - | 851 | - | - | - | 851 |
| 61 - Service Company | Management Trainee, Electric Operations | Straight Time Labor | 276 | - | 628 | - | - | - | - | - | - | 904 |
| 61 - Service Company | Manager, Distributed Energy Resources and Technol | Straight Time Labor | - | - | 71 | - | - | - | - | - | - | 71 |
| 61 - Service Company | Manager, Distributed Generation CC | Straight Time Labor | - | - | - | - | - | 3,061 | - | - | - | 3,061 |
| 61 - Service Company | Manager, Electric Operations | Straight Time Labor | 278 | 320 | 5,868 | - | - | - | - | - | - | 6,465 |
| 61 - Service Company | Manager, Electric System Operations Planning and S | Straight Time Labor | - | - | - | - | 27,475 | 28,882 | 19,043 | - | - | 75,401 |
| 61 - Service Company | Manager, GIS | Straight Time Labor | - | - | - | - | - | - | 41,380 | - | - | 41,380 |
| 61 - Service Company | Manager, Grid Management | Straight Time Labor | - | 1,150 | - | - | - | - | - | - | - | 1,150 |
| 61 - Service Company | Manager, Substation Operations | Straight Time Labor | - | (23,098) | - | - | - | - | - | - | - | (23,098) |
| 61 - Service Company | Meter Reader-Amr Driver | Straight Time Labor | 2,617 | - | - | - | - | - | - | - | - | 2,617 |
| 61 - Service Company | Meter Specialist-Electric Meter Lab | Straight Time Labor | - | - | - | - | - | - | - | - | 7,107 | 7,107 |
| 61 - Service Company | Meter Specialist-Electric Meter Lab | Premium & Special Labor | - | - | - | - | - | - | - | - | 141 | 141 |
| 61 - Service Company | Meter Specialist-Electric Meter Lab | Overtime Labor | - | - | - | - | - | - | - | - | 756 | 756 |
| 61 - Service Company | Principal Engineer | Straight Time Labor | - | 3,347 | - | - | - | - | - | - | - | 3,347 |
| 61 - Service Company | Program Manager, Engineering | Straight Time Labor | (6,793) | - | - | - | - | - | - | - | - | (6,793) |
| 61 - Service Company | Project Manager, Construction, Distribution System | Straight Time Labor | - | - | - | (2,813) | 1,758 | - | - | - | - | (1,055) |
| 61 - Service Company | Reliability Shift Electrician | Straight Time Labor | - | 866 | - | - | - | 38,645 | - | - | - | 39,511 |
| 61 - Service Company | Reliability Shift Electrician | Premium & Special Labor | - | - | - | - | - | 5,220 | - | - | - | 5,220 |
| 61 - Service Company | Reliability Shift Electrician | Overtime Labor | - | - | - | - | - | 34,191 | - | - | - | 34,191 |
| 61 - Service Company | Scheduler Planner | Straight Time Labor | - | 97 | - | - | - | - | - | - | - | 97 |
| 61 - Service Company | Senior Analyst | Straight Time Labor | - | 2,633 | 307 | - | - | - | - | - | - | 2,941 |
| 61 - Service Company | Senior Distribution Design Engineer | Straight Time Labor | - | 899 | 347 | 581 | 547 | - | - | - | - | 2,374 |
| 61 - Service Company | Senior Division Admin Support | Straight Time Labor | - | 299 | 6,141 | - | - | - | - | - | - | 6,440 |
| 61 - Service Company | Senior Division Admin Support | Overtime Labor | - | - | 25 | - | - | - | - | - | - | 25 |
| 61 - Service Company | Senior Engineer | Straight Time Labor | - | 61 | - | 0 | - | - | - | - | - | 61 |
| 61 - Service Company | Senior Program Manager, Engineering | Straight Time Labor | - | 2,419 | 3,605 | 17,402 | 46,343 | - | - | - | - | 69,770 |
| 61 - Service Company | Senior Program Manager, Engineering. | Straight Time Labor | - | 2,485 | - | - | - | - | - | - | - | 2,485 |
| 61 - Service Company | Senior Representative, Construction | Straight Time Labor | - | 252 | - | - | - | - | - | - | - | 252 |
| 61 - Service Company | Senior Supervisor, Electric Field Operations | Straight Time Labor | - | - | 2,496 | - | - | - | - | - | - | 2,496 |
| 61 - Service Company | Senior Supervisor, System Operations Center | Straight Time Labor | - | 481 | - | - | - | - | - | - | - | 481 |
| 61 - Service Company | Senior Supervisor, System Operations Center | Premium & Special Labor | - | - | - | - | 99 | - | - | - | - | 99 |
| 61 - Service Company | Senior Supervisor, System Operations Center | Overtime Labor | - | - | - | - | 1,369 | - | - | - | - | 1,369 |
| 61 - Service Company | Senior Technician, Geographic Information Systems | Straight Time Labor | - | - | - | - | - | 47,673 | 30,710 | - | - | 78,383 |
| 61 - Service Company | Senior Technician, Geographic Information Systems | Premium & Special Labor | - | - | - | - | - | - | 118 | - | - | 118 |
| 61 - Service Company | Senior Technician, Geographic Information Systems | Overtime Labor | - | - | - | - | - | 1,999 | 19,125 | - | - | 21,124 |
| 61 - Service Company | Specialist, Distribution Operations | Straight Time Labor | - | - | - | - | - | - | 2,286 | - | - | 2,286 |
| 61 - Service Company | Specialist, Distribution Operations | Overtime Labor | - | - | - | - | - | - | 41 | - | - | 41 |
| 61 - Service Company | Splicer/Cable Splicer | Straight Time Labor | - | 893 | - | - | - | - | - | 173 | - | 1,067 |
| 61 - Service Company | Splicer/Cable Splicer Helper | Straight Time Labor | - | 797 | - | - | - | - | - | 107 | - | 904 |
| 61 - Service Company | Stockhandler | Straight Time Labor | - | 436 | - | - | - | - | - | - | - | 436 |
| 61 - Service Company | Stockhandler | Overtime Labor | - | - | - | - | 197 | - | - | - | - | 197 |
| 61 - Service Company | Supervisor, Construction Engineering | Straight Time Labor | - | 10,907 | 3,112 | - | - | - | - | - | - | 14,019 |
| 61 - Service Company | Supervisor, Division Administrative Support | Straight Time Labor | 16,858 | 68,480 | 78,108 | 9,282 | - | - | - | - | - | 172,727 |
| 61 - Service Company | Supervisor, Electric Field Operations | Straight Time Labor | 91,834 | 111,089 | 221,432 | 50,866 | - | - | 7,781 | - | - | 483,003 |
| 61 - Service Company | Supervisor, Electric Meter Laboratory | Straight Time Labor | - | - | - | - | - | - | - | - | 2,644 | 2,644 |
| 61 - Service Company | Supervisor, Electric Outage Coordination, Distribu | Straight Time Labor | - | - | - | - | 3,020 | 3,815 | - | - | - | 6,836 |
| 61 - Service Company | Supervisor, Field Collections | Straight Time Labor | 89 | 1,585 | - | - | - | - | - | - | - | 1,674 |
| 61 - Service Company | Supervisor, Field Engineering Design | Straight Time Labor | 165,098 | 115,824 | 141,884 | 32,240 | - | - | - | (1,038) | - | 454,009 |
| 61 - Service Company | Supervisor, GIS | Straight Time Labor | - | - | - | - | - | - | 37,651 | - | - | 37,651 |
| 61 - Service Company | Supervisor, Materials Logistics | Straight Time Labor | 2,145 | 247 | - | - | - | - | - | - | - | 2,392 |
| 61 - Service Company | Supervisor, Single Pole Administrator | Straight Time Labor | 731 | - | - | - | - | - | - | - | - | 731 |
| 61 - Service Company | Supervisor, Substation Operations | Straight Time Labor | 316 | 145 | 233 | - | - | - | - | - | - | 694 |
| 61 - Service Company | Supervisor, System Operations Center | Straight Time Labor | - | - | - | - | - | 1,487 | 11,065 | - | - | 12,552 |
| 61 - Service Company | Supervisor, Technical Training | Straight Time Labor | - | - | 404 | - | - | - | - | - | 1,024 | 1,428 |
| 61 - Service Company | Supervisor, Vegetation Management | Straight Time Labor | - | - | - | - | - | - | 1,516 | 526 | - | 2,042 |
| 61 - Service Company | Technician, Geographic Information System Field | Straight Time Labor | - | - | - | - | - | 14,914 | 15,063 | - | - | 29,977 |
| 61 - Service Company | Technician, Geographic Information System Field | Overtime Labor | - | - | - | - | - | 185 | 1,528 | - | - | 1,713 |
| 61 - Service Company | Technician, Geographic Information System Field II | Straight Time Labor | - | - | - | 922 | 7,236 | 40,323 | - | - | - | 48,481 |
| 61 - Service Company | Technician, Geographic Information System Field II | Premium & Special Labor | - | - | - | - | - | 121 | - | - | - | 121 |

| Affiliate Company | Employee Title | Labor Type | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 61 - Service Company | Technician, Geographic Information System Field II | Overtime Labor | - | - | - | - | - | 14,222 | - | - | - | 14,222 |
| 61 - Service Company | Tester Electric Meter Laboratory | Straight Time Labor | - | - | - | - | - | - | - | - | 5,802 | 5,802 |
| 61 - Service Company | | Non-Productive Time | 39,725 | 48,761 | 78,234 | 16,655 | 24,168 | 59,858 | 34,217 | 849 | - | 302,468 |
| **61 - Service Company Total** | | | **$ 293,117** | **$ 343,014** | **$ 598,064** | **$ 128,865** | **$ 170,471** | **$ 444,796** | **$ 262,067** | **$ 6,827** | **$ 17,474** | **$ 2,264,696** |
| **Total All Affiliates** | | | **$ 7,341,147** | **$ 8,135,203** | **$ 8,914,618** | **$ 8,343,003** | **$ 9,234,868** | **$ 10,251,158** | **$ 14,936,894** | **$ 15,875,463** | **$ 9,303,580** | **$ 92,335,933** |