REDACTED

The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATION TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
[redacted]	Service Company	Non Union	5 Vice President	67,287	60,558	45,594	173,438	[redacted]
	Service Company	Non Union	5 Vice President	111,584	100,425	75,609	287,618	
	Service Company	Non Union	2 Executive Vice President	105,552	263,881	71,522	440,956	
	Service Company	Non Union	6 Director	84,065	21,016	56,963	162,045	
	Service Company	Non Union	6 Director	20,528	5,132	13,910	39,571	
	Service Company	Non Union	6 Director	83,729	20,932	56,735	161,397	
	Service Company	Non Union	6 Director	58,173	14,543	39,418	112,134	
	Service Company	Non Union	6 Director	58,173	14,543	39,418	112,134	
	Service Company	Non Union	10 Individual Contributor	57,235	11,447	38,783	107,465	
	Service Company	Non Union	6 Director	56,866	14,216	38,532	109,614	
	Service Company	Non Union	10 Individual Contributor	56,458	11,292	38,256	106,005	
	Service Company	Non Union	10 Individual Contributor	54,085	10,817	36,648	101,551	
	Service Company	Non Union	10 Individual Contributor	53,836	10,767	36,479	101,083	
	Service Company	Non Union	10 Individual Contributor	51,094	10,219	34,622	95,935	
	Service Company	Non Union	10 Individual Contributor	50,596	10,119	34,284	94,999	
	Service Company	Non Union	10 Individual Contributor	50,574	10,115	34,269	94,958	
	Service Company	Non Union	10 Individual Contributor	50,511	10,102	34,226	94,839	
	Service Company	Non Union	10 Individual Contributor	50,090	10,018	33,941	94,049	
	Service Company	Non Union	10 Individual Contributor	50,090	10,018	33,941	94,049	
	Service Company	Non Union	10 Individual Contributor	72,022	14,404	48,802	135,229	
	Service Company	Non Union	10 Individual Contributor	72,022	14,404	48,802	135,229	
	Service Company	Non Union	10 Individual Contributor	49,496	9,899	33,538	92,933	
	Service Company	Non Union	10 Individual Contributor	65,936	13,187	44,678	123,801	
	Service Company	Non Union	10 Individual Contributor	15,523	3,105	10,519	29,146	
	Service Company	Non Union	7 Manager	29,076	4,361	19,702	53,140	
	Service Company	Non Union	10 Individual Contributor	15,429	3,086	10,455	28,970	
	Service Company	Non Union	10 Individual Contributor	62,777	12,555	42,538	117,870	
	Service Company	Non Union	10 Individual Contributor	62,690	12,538	42,479	117,706	
	Service Company	Non Union	10 Individual Contributor	42,758	8,552	28,973	80,282	
	Service Company	Non Union	10 Individual Contributor	61,061	12,212	41,375	114,648	
	Service Company	Non Union	10 Individual Contributor	59,207	11,842	40,119	111,167	
	Service Company	Non Union	10 Individual Contributor	59,091	11,818	40,040	110,949	
	Service Company	Non Union	10 Individual Contributor	54,167	8,125	36,704	98,996	
	Service Company	Non Union	10 Individual Contributor	35,710	5,356	24,197	65,263	
	Service Company	Non Union	10 Individual Contributor	12,416	1,242	8,413	22,070	
	Service Company	Non Union	10 Individual Contributor	33,361	5,004	22,605	60,970	
	Service Company	Non Union	10 Individual Contributor	33,073	4,961	22,410	60,445	
	Service Company	Non Union	10 Individual Contributor	38,527	7,705	26,106	72,338	
	Service Company	Non Union	10 Individual Contributor	23,455	469	15,893	39,817	
	Service Company	Non Union	10 Individual Contributor	33,174	663	22,479	56,316	
	Service Company	Non Union	10 Individual Contributor	13,719	549	9,296	23,564	
	Service Company	Non Union	10 Individual Contributor	7,571	151	5,130	12,853	
	Service Company	Non Union	10 Individual Contributor	28,141	1,126	19,068	48,335	
	Service Company	Non Union	10 Individual Contributor	19,388	388	13,137	32,913	
	Service Company	Non Union	10 Individual Contributor	27,622	553	18,716	46,891	
	Service Company	Non Union	10 Individual Contributor	18,607	372	12,608	31,586	
	Service Company	Non Union	10 Individual Contributor	26,462	529	17,931	44,922	
	Service Company	Non Union	10 Individual Contributor	16,699	334	11,315	28,348	
	Service Company	Non Union	10 Individual Contributor	16,614	1,661	11,257	29,533	
				$ 2,276,320	$ 791,314	$ 1,542,434	$ 4,610,068	

Col.(i): Col. (g) x Weighted General Service Company Overhead Rate of 67.76%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATION TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
[redacted]	Service Company	Non Union	5 Vice President	65,325	58,793	46,302	170,420	[redacted]
	Service Company	Non Union	5 Vice President	108,334	97,500	76,787	282,621	
	Service Company	Non Union	2 Executive Vice President	102,473	256,182	72,633	431,287	
	Service Company	Non Union	6 Director	81,617	20,404	57,850	159,871	
	Service Company	Non Union	6 Director	19,931	4,983	14,127	39,040	
	Service Company	Non Union	6 Director	81,291	20,323	57,619	159,232	
	Service Company	Non Union	6 Director	56,478	14,120	40,032	110,630	
	Service Company	Non Union	6 Director	56,478	14,120	40,032	110,630	
	Service Company	Non Union	10 Individual Contributor	55,568	11,114	39,387	106,068	
	Service Company	Non Union	6 Director	55,209	13,802	39,132	108,144	
	Service Company	Non Union	10 Individual Contributor	54,813	10,963	38,852	104,628	
	Service Company	Non Union	10 Individual Contributor	52,510	10,502	37,219	100,231	
	Service Company	Non Union	10 Individual Contributor	52,268	10,454	37,048	99,769	
	Service Company	Non Union	10 Individual Contributor	50,574	10,115	35,847	96,536	
	Service Company	Non Union	10 Individual Contributor	49,606	9,921	35,161	94,688	
	Service Company	Non Union	10 Individual Contributor	49,122	9,824	34,818	93,765	
	Service Company	Non Union	10 Individual Contributor	49,101	9,820	34,803	93,724	
	Service Company	Non Union	10 Individual Contributor	49,040	9,808	34,759	93,607	
	Service Company	Non Union	10 Individual Contributor	48,631	9,726	34,470	92,827	
	Service Company	Non Union	10 Individual Contributor	48,631	9,726	34,470	92,827	
	Service Company	Non Union	10 Individual Contributor	69,924	13,985	49,562	133,472	
	Service Company	Non Union	10 Individual Contributor	69,924	13,985	49,562	133,472	
	Service Company	Non Union	10 Individual Contributor	44,767	8,953	31,731	85,451	
	Service Company	Non Union	10 Individual Contributor	64,015	12,803	45,374	122,192	
	Service Company	Non Union	10 Individual Contributor	15,071	3,014	10,682	28,768	
	Service Company	Non Union	7 Manager	28,230	4,234	20,009	52,473	
	Service Company	Non Union	10 Individual Contributor	60,948	12,190	43,200	116,338	
	Service Company	Non Union	10 Individual Contributor	60,864	12,173	43,140	116,177	
	Service Company	Non Union	10 Individual Contributor	14,774	2,216	10,472	27,463	
	Service Company	Non Union	10 Individual Contributor	41,513	8,303	29,424	79,239	
	Service Company	Non Union	10 Individual Contributor	57,482	11,496	40,744	109,723	
	Service Company	Non Union	10 Individual Contributor	52,590	7,888	37,276	97,754	
	Service Company	Non Union	10 Individual Contributor	51,197	7,679	36,288	95,164	
	Service Company	Non Union	10 Individual Contributor	49,899	7,485	35,369	92,753	
	Service Company	Non Union	10 Individual Contributor	12,054	1,205	8,544	21,803	
	Service Company	Non Union	10 Individual Contributor	46,616	6,992	33,042	86,650	
	Service Company	Non Union	10 Individual Contributor	37,405	7,481	26,513	71,398	
	Service Company	Non Union	10 Individual Contributor	25,843	2,584	18,317	46,744	
	Service Company	Non Union	10 Individual Contributor	15,413	617	10,925	26,954	
	Service Company	Non Union	10 Individual Contributor	23,223	464	16,460	40,148	
	Service Company	Non Union	10 Individual Contributor	32,207	644	22,829	55,680	
	Service Company	Non Union	10 Individual Contributor	7,351	147	5,210	12,708	
	Service Company	Non Union	10 Individual Contributor	19,112	382	13,546	33,040	
	Service Company	Non Union	10 Individual Contributor	27,322	1,093	19,365	47,780	
	Service Company	Non Union	10 Individual Contributor	26,817	536	19,008	46,362	
	Service Company	Non Union	10 Individual Contributor	18,065	361	12,804	31,230	
	Service Company	Non Union	10 Individual Contributor	25,692	514	18,210	44,416	
	Service Company	Non Union	10 Individual Contributor	16,213	324	11,492	28,029	
	Service Company	Non Union	10 Individual Contributor	16,130	1,613	11,433	29,176	
				$ 2,217,661	$ 763,563	$ 1,571,878	$ 4,553,101	

Col.(i): Col. (g) x Weighted General Service Company Overhead Rate of 70.88%

REDACTED

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATION TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
[redacted]	Service Company	Non Union	5 Vice President	91,296	73,037	63,396	227,728	[redacted]
	Service Company	Non Union	5 Vice President	105,182	84,146	73,039	262,366	
	Service Company	Non Union	2 Executive Vice President	99,533	248,832	69,116	417,481	
	Service Company	Non Union	6 Director	79,240	19,810	55,024	154,074	
	Service Company	Non Union	6 Director	19,350	4,838	13,437	37,624	
	Service Company	Non Union	6 Director	54,836	13,709	38,078	106,622	
	Service Company	Non Union	6 Director	54,833	13,708	38,076	106,618	
	Service Company	Non Union	6 Director	54,833	13,708	38,076	106,618	
	Service Company	Non Union	6 Director	78,785	19,696	54,708	153,189	
	Service Company	Non Union	10 Individual Contributor	53,950	10,790	37,463	102,202	
	Service Company	Non Union	6 Director	77,147	19,287	53,571	150,004	
	Service Company	Non Union	10 Individual Contributor	76,593	15,319	53,186	145,098	
	Service Company	Non Union	10 Individual Contributor	50,981	10,196	35,401	96,578	
	Service Company	Non Union	10 Individual Contributor	73,037	14,607	50,717	138,360	
	Service Company	Non Union	10 Individual Contributor	49,101	9,820	34,096	93,017	
	Service Company	Non Union	10 Individual Contributor	69,924	13,985	48,555	132,465	
	Service Company	Non Union	10 Individual Contributor	48,161	9,632	33,443	91,237	
	Service Company	Non Union	10 Individual Contributor	68,641	13,728	47,664	130,033	
	Service Company	Non Union	10 Individual Contributor	68,611	13,722	47,644	129,977	
	Service Company	Non Union	10 Individual Contributor	47,215	9,443	32,786	89,444	
	Service Company	Non Union	10 Individual Contributor	47,215	9,443	32,786	89,444	
	Service Company	Non Union	10 Individual Contributor	46,531	9,306	32,311	88,148	
	Service Company	Non Union	10 Individual Contributor	43,463	8,693	30,181	82,336	
	Service Company	Non Union	10 Individual Contributor	14,632	2,926	10,161	27,719	
	Service Company	Non Union	7 Manager	27,407	4,111	19,032	50,550	
	Service Company	Non Union	10 Individual Contributor	59,511	11,902	41,325	112,738	
	Service Company	Non Union	10 Individual Contributor	59,173	11,835	41,090	112,098	
	Service Company	Non Union	10 Individual Contributor	59,091	11,818	41,033	111,942	
	Service Company	Non Union	10 Individual Contributor	14,344	2,152	9,961	26,456	
	Service Company	Non Union	10 Individual Contributor	58,106	11,621	40,349	110,076	
	Service Company	Non Union	10 Individual Contributor	55,808	11,162	38,753	105,723	
	Service Company	Non Union	10 Individual Contributor	51,058	7,659	35,455	94,171	
	Service Company	Non Union	10 Individual Contributor	49,705	7,456	34,515	91,677	
	Service Company	Non Union	10 Individual Contributor	49,243	7,386	34,194	90,823	
	Service Company	Non Union	10 Individual Contributor	10,861	869	7,542	19,272	
	Service Company	Non Union	10 Individual Contributor	36,833	3,683	25,577	66,094	
	Service Company	Non Union	10 Individual Contributor	36,315	7,263	25,217	68,796	
	Service Company	Non Union	10 Individual Contributor	16,621	1,662	11,542	29,824	
	Service Company	Non Union	10 Individual Contributor	14,964	599	10,391	25,954	
	Service Company	Non Union	10 Individual Contributor	33,093	662	22,980	56,735	
	Service Company	Non Union	10 Individual Contributor	31,269	625	21,713	53,608	
	Service Company	Non Union	10 Individual Contributor	7,137	143	4,956	12,235	
	Service Company	Non Union	10 Individual Contributor	26,705	534	18,544	45,784	
	Service Company	Non Union	10 Individual Contributor	26,526	1,061	18,420	46,007	
	Service Company	Non Union	10 Individual Contributor	26,036	521	18,080	44,636	
	Service Company	Non Union	10 Individual Contributor	25,242	505	17,528	43,276	
	Service Company	Non Union	10 Individual Contributor	24,943	499	17,321	42,763	
	Service Company	Non Union	10 Individual Contributor	22,655	453	15,732	38,840	
	Service Company	Non Union	10 Individual Contributor	15,660	1,566	10,874	28,101	
				$ 2,311,398	$ 770,127	$ 1,605,035	$ 4,686,560	

Col.(i): Col. (g) x Weighted General Service Company Overhead Rate of 69.44%

REDACTED

The Connecticut Light and Power Company
2022 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATION TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
[redacted]	Service Company	Non Union	5 Vice President	88,637	66,477	58,030	213,144	[redacted]
	Service Company	Non Union	5 Vice President	102,129	76,597	66,864	245,590	
	Service Company	Non Union	2 Executive Vice President	96,593	241,483	63,239	401,315	
	Service Company	Non Union	6 Director	76,746	19,187	50,246	146,178	
	Service Company	Non Union	6 Director	53,238	13,310	34,855	101,403	
	Service Company	Non Union	6 Director	53,236	13,309	34,854	101,399	
	Service Company	Non Union	6 Director	53,236	13,309	34,854	101,399	
	Service Company	Non Union	6 Director	76,619	19,155	50,163	145,937	
	Service Company	Non Union	6 Director	76,490	19,123	50,078	145,691	
	Service Company	Non Union	10 Individual Contributor	52,378	10,476	34,292	97,146	
	Service Company	Non Union	10 Individual Contributor	74,362	14,872	48,685	137,920	
	Service Company	Non Union	10 Individual Contributor	49,496	9,899	32,405	91,800	
	Service Company	Non Union	10 Individual Contributor	70,909	14,182	46,424	131,515	
	Service Company	Non Union	10 Individual Contributor	49,040	9,808	32,106	90,954	
	Service Company	Non Union	10 Individual Contributor	47,671	9,534	31,210	88,415	
	Service Company	Non Union	10 Individual Contributor	46,759	9,352	30,613	86,723	
	Service Company	Non Union	10 Individual Contributor	66,642	13,328	43,630	123,600	
	Service Company	Non Union	10 Individual Contributor	65,657	13,131	42,985	121,774	
	Service Company	Non Union	10 Individual Contributor	45,618	9,124	29,866	84,608	
	Service Company	Non Union	10 Individual Contributor	42,197	8,439	27,626	78,262	
	Service Company	Non Union	10 Individual Contributor	42,197	8,439	27,626	78,262	
	Service Company	Non Union	10 Individual Contributor	42,197	8,439	27,626	78,262	
	Service Company	Non Union	10 Individual Contributor	60,076	12,015	39,332	111,423	
	Service Company	Non Union	10 Individual Contributor	59,091	11,818	38,687	109,596	
	Service Company	Non Union	10 Individual Contributor	58,763	11,753	38,472	108,987	
	Service Company	Non Union	10 Individual Contributor	58,034	11,607	37,995	107,636	
	Service Company	Non Union	7 Manager	26,609	3,991	17,421	48,021	
	Service Company	Non Union	10 Individual Contributor	57,778	11,556	37,827	107,161	
	Service Company	Non Union	10 Individual Contributor	57,450	11,490	37,612	106,552	
	Service Company	Non Union	10 Individual Contributor	57,450	8,617	37,612	103,679	
	Service Company	Non Union	10 Individual Contributor	49,571	7,436	32,454	89,461	
	Service Company	Non Union	10 Individual Contributor	49,243	7,386	32,239	88,868	
	Service Company	Non Union	10 Individual Contributor	48,258	7,239	31,594	87,091	
	Service Company	Non Union	10 Individual Contributor	43,077	3,446	28,203	74,726	
	Service Company	Non Union	10 Individual Contributor	36,111	3,611	23,642	63,364	
	Service Company	Non Union	10 Individual Contributor	16,621	1,662	10,882	29,165	
	Service Company	Non Union	10 Individual Contributor	14,528	581	9,512	24,621	
	Service Company	Non Union	10 Individual Contributor	30,359	607	19,876	50,842	
	Service Company	Non Union	10 Individual Contributor	28,306	566	18,532	47,404	
	Service Company	Non Union	10 Individual Contributor	25,703	514	16,828	43,045	
	Service Company	Non Union	10 Individual Contributor	25,434	509	16,651	42,594	
	Service Company	Non Union	10 Individual Contributor	25,278	506	16,549	42,333	
	Service Company	Non Union	10 Individual Contributor	24,790	992	16,230	42,012	
	Service Company	Non Union	10 Individual Contributor	24,507	490	16,045	41,042	
	Service Company	Non Union	10 Individual Contributor	24,217	484	15,855	40,556	
	Service Company	Non Union	10 Individual Contributor	21,995	440	14,400	36,835	
	Service Company	Non Union	10 Individual Contributor	15,204	1,520	9,954	26,678	
				$ 2,310,498	$ 741,809	$ 1,512,683	$ 4,564,991	

Col.(i): Col. (g) x Weighted General Service Company Overhead Rate of 65.47%

REDACTED

The Connecticut Light and Power Company
2021 Compensation and Benefits - Eversource Service Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
[redacted]	Service Company	Non Union	5 Vice President	64,481	48,361	48,380	161,223	[redacted]
	Service Company	Non Union	5 Vice President	99,142	74,356	74,386	247,884	
	Service Company	Non Union	2 Executive Vice President	93,793	234,483	70,373	398,649	
	Service Company	Non Union	6 Director	51,686	12,921	38,780	103,387	
	Service Company	Non Union	6 Director	51,686	12,921	38,780	103,387	
	Service Company	Non Union	6 Director	74,388	18,597	55,813	148,798	
	Service Company	Non Union	6 Director	74,388	18,597	55,813	148,798	
	Service Company	Non Union	6 Director	74,192	18,548	55,666	148,407	
	Service Company	Non Union	6 Director	73,138	18,285	54,875	146,298	
	Service Company	Non Union	10 Individual Contributor	50,631	10,126	37,989	98,746	
	Service Company	Non Union	10 Individual Contributor	71,878	14,376	53,930	140,183	
	Service Company	Non Union	6 Director	17,007	4,252	12,760	34,019	
	Service Company	Non Union	10 Individual Contributor	47,762	9,552	35,836	93,151	
	Service Company	Non Union	10 Individual Contributor	68,375	13,675	51,302	133,351	
	Service Company	Non Union	10 Individual Contributor	46,273	9,255	34,719	90,247	
	Service Company	Non Union	10 Individual Contributor	45,980	9,196	34,499	89,675	
	Service Company	Non Union	10 Individual Contributor	63,762	12,752	47,840	124,354	
	Service Company	Non Union	10 Individual Contributor	63,586	12,717	47,708	124,011	
	Service Company	Non Union	10 Individual Contributor	43,975	8,795	32,994	85,764	
	Service Company	Non Union	10 Individual Contributor	42,288	8,458	31,729	82,474	
	Service Company	Non Union	10 Individual Contributor	60,115	12,023	45,104	117,241	
	Service Company	Non Union	10 Individual Contributor	58,798	11,760	44,116	114,674	
	Service Company	Non Union	10 Individual Contributor	39,626	7,925	29,732	77,283	
	Service Company	Non Union	10 Individual Contributor	56,324	11,265	42,260	109,850	
	Service Company	Non Union	10 Individual Contributor	56,281	11,256	42,228	109,766	
	Service Company	Non Union	7 Manager	25,834	3,875	19,383	49,092	
	Service Company	Non Union	10 Individual Contributor	55,808	11,162	41,873	108,843	
	Service Company	Non Union	10 Individual Contributor	45,960	6,894	34,484	87,337	
	Service Company	Non Union	10 Individual Contributor	44,318	6,648	33,252	84,218	
	Service Company	Non Union	10 Individual Contributor	29,954	4,493	22,475	56,922	
	Service Company	Non Union	10 Individual Contributor	43,047	6,457	32,298	81,802	
	Service Company	Non Union	10 Individual Contributor	42,689	6,403	32,030	81,122	
	Service Company	Non Union	10 Individual Contributor	10,238	819	7,681	18,738	
	Service Company	Non Union	10 Individual Contributor	14,105	564	10,583	25,253	
	Service Company	Non Union	10 Individual Contributor	29,474	589	22,115	52,178	
	Service Company	Non Union	10 Individual Contributor	27,481	550	20,619	48,650	
	Service Company	Non Union	10 Individual Contributor	25,490	510	19,125	45,125	
	Service Company	Non Union	10 Individual Contributor	17,431	349	13,078	30,857	
	Service Company	Non Union	10 Individual Contributor	24,955	499	18,724	44,177	
	Service Company	Non Union	10 Individual Contributor	24,621	492	18,473	43,587	
	Service Company	Non Union	10 Individual Contributor	23,906	956	17,937	42,799	
	Service Company	Non Union	10 Individual Contributor	23,511	470	17,641	41,622	
	Service Company	Non Union	10 Individual Contributor	23,087	462	17,322	40,871	
	Service Company	Non Union	10 Individual Contributor	22,837	457	17,135	$ 40,429	
	Service Company	Non Union	10 Individual Contributor	14,761	1,476	11,075	27,313	
				$ 2,059,064	$ 678,578	$ 1,544,915	$ 4,282,557	

Col.(i): Col. (g) x Weighted General Service Company Overhead Rate of 75.03%