Incremental Full-Time Equivalent in the Rate Year

	(A)	(B)	(C)	(D) = (A) x [(B) + (C)]	(E)	(F)	(G)
	# of Employees	Salary	Benefits	Total Annual Compensation	Entity	CL&P Allocation	Planned Hiring Date
Incremental CL&P Non-Union FTE (Vegetation)	9	$ 98,707	$ 20,719	$ 1,074,834	CL&P	100%	1/1/2028
Incremental CL&P Non-Union FTE (Vegetation)	12	85,000	17,842	1,234,104	CL&P	100%	1/1/2028
Incremental CL&P Non-Union FTE	21			2,308,938			
Incremental ESC Non-Union FTE (Grid Mod)	7	120,000	81,312	1,409,184	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Grid Mod)	3	200,000	135,520	1,006,560	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Grid Mod)	2	91,000	61,662	305,324	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Grid Mod)	12			2,721,068			
Incremental ESC Non-Union FTE (D System Planning/Forecasting)	2	165,000	111,804	553,608	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Asset Health)	1	120,000	81,312	201,312	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Power Quality)	1	155,000	105,028	260,028	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Power Quality)	1	130,000	88,088	218,088	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Power Quality)	2	100,000	67,760	335,520	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Power Quality)	1	90,000	60,984	150,984	ESC	100%	1/1/2028
Incremental ESC Non-Union FTE (Power Quality)	5			964,620			
Grand Total	41			$ 6,749,546			

Col.(C): Col. (B) for CL&P FTEs x Payroll Benefit Rate of 20.99%
Col.(C): Col. (B) for ESC FTEs x Weighted General Service Company Overhead Rate of 67.76%