401(k) Match
(Thousands of Dollars)

(A) Description	(B) Year Ended 12/31/2025	(C) Account Reference
CLP - 401(k) Match Expense		
401(k) Match Expense	$ 6,581	926000
Less: Capitalized Portion	3,446	926400
Net 401(k) Match Expense	3,135	
EESCO - 401(k) Match Expense		
401(k) Match Expense	$ 4,328	926000
Less: Capitalized Portion	1,215	926200
Net 401(k) Match Expense	3,113	
TOTAL EXPENSE	$ 6,248	

Note: Amounts shown above may not add due to rounding.