Date Filed: September 29, 2026

Witness: Leanne M. Landry and John G. Griffin
Request from: Office of Education, Outreach, and Enforcement

Question:

(MS24A-LABOR/MEALS) Refer to Exhibit ACCT-2 CLP-1, Labor by Empl. Title tab. Provide documentation to support the validity of the following sampled Meal reimbursements (stipends). As part of the response, please provide relevant calculations, union agreement citations, invoices, or other supporting documents and whether the employee received a Company provided meal or not.

a. Row 1514, Response Specialist-Line, $240
b. Row 1886, Stockhandler, $160
c. Row 2449, Splicer/Cable Spicer Helper, $70
d. Row 3736, Line Helper, $150
e. Row 3992, Employee # 025923, Distribution Automation Specialist, $20

Response:

Referring to Exhibit ACCT-2 CLP-1, Labor by Empl. Title tab.

- Please refer to EOE-259, Attachment 1 CONFIDENTIAL, regarding summary and location of supporting calculations of meals reimbursed.

- Please refer to EOE-259, Attachment 2 CONFIDENTIAL, regarding meal reimbursement calculations.

- Please refer to EOE-259, Attachment 3 CONFIDENTIAL, regarding Union Contract.

Please refer to EOE-259, Attachment 3 CONFIDENTIAL, page 50, Section 15, which details the meal allowance provisions applicable to union employees working extended hours.

Pursuant to the applicable collective bargaining agreement, employees are entitled to reimbursement for meals when qualifying conditions are met during extended work assignments. Employees are responsible for submitting reimbursement requests for meals that they were unable to obtain during their scheduled meal periods while performing storm restoration and emergency response work.

During storm events, it is common for employees to continue working through their designated meal periods in order to address emergent system conditions and expedite the restoration of service to customers. As a result, employees may incur meal expenses that would not otherwise have been incurred during their normal work schedule. Meal reimbursement requests are submitted by employees in accordance with Company procedures and are reviewed and approved through the Company's timesheet approval process. Supervisors are responsible for reviewing employee timesheets, including any associated meal reimbursement requests, to verify compliance with applicable Company policies and collective bargaining agreement provisions before approval.

Accordingly, the meal expenses reflected in this exhibit represent costs incurred as a direct result of employees working extended hours in support of the Company's storm response and restoration efforts and are consistent with the provisions of the applicable collective bargaining agreement.

Lastly, upon further review in drafting this response, the Company determined that partial cost associated with line 3736 is not associated with the event. The Company will supplement Exhibit ACCT-2 CLP-1 (MS24A) to reflect $110.