PERCENTAGE OF COMPENSATION CHARGED TO CL&P DISTRIBUTION BY YEAR

Line	Officer Name	Officer Title	2021	2022	2023	2024	2025
1	Joseph R Nolan Jr.	Chairman, President and Chief Executive Officer	16.8%	13.8%	16.3%	15.5%	15.5%
2	John M. Moreira	Executive Vice President and Chief Financial Officer and Treasurer	18.6%	18.0%	20.7%	15.3%	14.0%
3	Paul W Chodak III	Executive Vice President and Chief Operating Officer			24.0%	16.4%	16.1%
4	Gregory B. Butler	Executive Vice President and General Counsel	17.4%	12.9%	16.0%	15.4%	13.8%
5	Susan Sgroi	Executive Vice President-Human Resources and Information Technology				21.2%	21.5%
6	Stephen T. Sullivan	President, CL&P	1.5%	55.9%	55.5%	52.7%	56.6%