Date Filed: October 19, 2026

Witness: Brendan J. O'Brien and Garrett J. Murray
Request from: Office of Consumer Counsel

Question:

Payroll. Provide the total cost included in the rate year associated with the 58 new positions previously requested (broken out by base salary, incentive pay, benefits, and payroll and any other associated costs.)

Response:

As noted in the Company's response to OCC-333[i], and OCC-833[ii], the original filing inadvertently proposed 58 FTEs based on the Advancing the Grid plan, however, the updated number of incremental FTEs is 41. Please refer to OCC-899[iii], for additional information regarding the 41 FTEs being proposed.

Prior Referenced Responses:

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[i] OCC-333 Question:

Payroll. a. Provide for each employee group (direct and allocated), by month, for each year 2021, 2022, 2023, 2024, 2025 and year-to-date 2026, and the Rate Year, the number of full-time employees budgeted, the number of part-time employees budgeted and the actual number of full-time employees and part-time employees (not Full Time Equivalents ("FTEs")). b. Provide the same information in subpart a for FTEs.

OCC-333 Response:

a. Budgeted and Actuals Full Time Equivalents ("FTEs") are only reported at the FTE count. The Company doesn't report on how many part time vs full time employees are in the company.

b. Please refer to OCC-323, Attachment 1, for Budgeted FTEs for direct and allocated, by month and by year. Service Company employees listed may or may not allocate to CL&P. The Company does not prepare budgeted expenses for the Rate Year period. Please refer to OCC-042, Attachment 1, for Actuals FTEs for direct and allocated, by month and by year.

[ii] OCC-833 Question:

Payroll. Refer to the response to OCC-333.

a. Provide the total cost included in the Rate Year associated with the 58 new FTEs broken down by payroll, benefits, payroll taxes.

b. Provide the Rate Year amount associated with the 41 new FTEs broken down by payroll, benefits, payroll taxes.

OCC-833 Response:

a. As noted in the Company's response to OCC-333, the original filing had inadvertently proposed a preliminary 58 FTEs based on the Advancing the Grid plan that is above and beyond the Targeted System Plan requested for review and approval in this Application. The updated number of incremental FTEs to be included in the Rate Year cost of service is 41 FTEs.

b. Please refer to OCC-833, Attachment 1, for the payroll, benefit and payroll taxes associated with the proposed 41 incremental FTEs.

[iii] OCC-899 Question:

Payroll. Provide the total cost included in the Rate Year associated with the 41 new positions the Company is now requesting recovery of (broken out by base salary, incentive pay, benefits, and payroll and any other associated costs.)

OCC-899 Response:

Please refer to the OCC-899, Attachment 1, for the Rate Year cost associated with the incremental 41 positions proposed in this rate proceeding. The Company notes the incentive compensation is not reflected because the employee levels for the incremental FTEs that relate to the target incentive percentage is known at the time the position is posted. The Company is providing the attachment in this response to revise the attachment included in the Company's response to OCC833.