CL&P Response Specialist Labor
2021-2025

Row Labels	2021 Dollars	2021 Hours	2022 Dollars	2022 Hours	2023 Dollars	2023 Hours	2024 Dollars	2024 Hours	2025 Dollars	2025 Hours
Base Pay	$ 15,127,207	250,961	$ 15,210,545	245,260	$ 15,996,666	251,142	$ 16,674,296	252,442	$ 17,068,324	251,627
Overtime	$ 12,387,634	111,489	$ 13,538,565	117,678	$ 14,976,739	125,132	$ 17,381,414	141,843	$ 18,993,164	150,179
Premiums	$ 3,497,845	24	$ 3,686,895	50	$ 4,105,982	30	$ 4,537,982	10	$ 4,859,103	4
Grand Total	**$ 31,012,686**	**362,474**	**$ 32,436,005**	**362,988**	**$ 35,079,387**	**376,304**	**$ 38,593,692**	**394,294**	**$ 40,920,590**	**401,809**
Average Number of Response Specialists	123		121		125		125		125	
Average Base Pay	$ 122,985		$ 125,707		$ 127,973		$ 133,394		$ 136,547	
Hourly Equivalent Rate - Base Pay	$ 60		$ 62		$ 64		$ 66		$ 68	
Average Overtime	$ 100,712		$ 111,889		$ 119,814		$ 139,051		$ 151,945	
Hourly Equivalent Rate - Overtime	$ 111		$ 115		$ 120		$ 123		$ 126	
Average Premiums	$ 28,438		$ 30,470		$ 32,848		$ 36,304		$ 38,873	
Subtotal - Base Pay/Overtime/Premiums	$ 252,136		$ 268,066		$ 280,635		$ 308,750		$ 327,365	
Average Payroll Benefits Overhead Rate	36.55%		6.24%		17.62%		22.98%		23.24%	
Average Payroll Benefits Overhead	$ 92,147		$ 16,725		$ 49,448		$ 70,951		$ 76,080	
Fully Loaded Labor Costs	$ 344,283		$ 284,791		$ 330,083		$ 379,700		$ 403,444	
Hourly Equivalent Rate - Fully Loaded	$ 117		$ 95		$ 110		$ 120		$ 126	