Date Filed: October 27, 2026

**Witness: Brendan J. O'Brien, Garrett J. Murray, Leanne M. Landry and Jeffrey D. Turano**
**Request from: Office of Education, Outreach, and Enforcement**

**Question:**

(EMERGENCY RESPONSE SPECIALIST) Refer to Response to OCC-829. Respond to the following:

a. Identify the average Emergency Response Specialist staffing levels for each year 2021-present.
b. Provide an unlocked Excel spreadsheet detailing the following information for both each year 2021-2025:
   i. Number of Emergency Response Specialists
   ii. Average Base Pay
   iii. Average Annual Overtime Pay
   iv. Average Annual Premiums
   v. Average Overhead or Other Costs
   vi. Fully Loaded Labor Costs
   vii. Hourly Equivalent Rate

**Response:**

a. Please refer to the table below for the average Response Specialist staffing levels by year.

**CT Response Specialists Average Staffing Levels by Year**

| Year | Avg. Staffing |
|---|---|
| 2021 | 123 |
| 2022 | 121 |
| 2023 | 125 |
| 2024 | 125 |
| 2025 | 125 |
| 2026 | 124 |

b. Please refer to EOE-418 Attachment 1. Please note that this data includes both non-storm and storm pay. The hourly equivalent rates are an average rate for the year as rates get updated on

June 1 of each year per the union contract. There are no hourly equivalent rates included for premiums because the corresponding hours are included with base pay. Also, pursuant to the collective bargaining agreement, Response Specialists are entitled to overtime as part of their normal schedules, averaging out to approximately two hours of overtime each week. Response Specialists are the highest skill workforce resource that the Company has and the Company relies on these resources heavily under both normal operating conditions and storm response.