The Connecticut Light and Power Company
SERP and Non-SERP
For Years 2021 - 2025, and Rate Year
(Thousands of Dollars)

Description	2021	2022	2023	2024	2025[(a)]	Rate Year[(a)]
SERP	$ 4,466	$ 3,177	$ 4,994	$ 2,690	$ 1,993	$ 652
Less: Capitalized Portion	1,668	1,144	1,928	1,075	851	247
Net SERP Expense	**$ 2,798**	**$ 2,033**	**$ 3,066**	**$ 1,614**	**$ 1,142**	**$ 405**
Non-SERP	424	2,283	488	434	$ 398	$ 349
Less: Capitalized Portion	132	784	184	169	165	97
Net Non-SERP Expense	**$ 292**	**$ 1,499**	**$ 303**	**$ 264**	**$ 233**	**$ 252**

(a) Net SERP and Non-SERP Expense agrees to Schedule C-3.12, shown on Exhibit CLP-REVREQ-2-(Schedules A, B, C, D).