The Connecticut Light and Power Company
Rate Code and Percentage for Employee Benefit Programs shown on OCC-204, Attachment 1
For Periods 2021 - July 2026 YTD
(Thousands of Dollars)

Employee Benefit Programs	2021	2022	2023	2024[(a)]	2025	July 2026 YTD
Medical (Including Prescription)						
EESCO Rate Code	M9C	M9C	M9C	M9C	M9C	M9C
EESCO Rate Code Percentage	20.84%	19.87%	20.02%	18.94%	17.86%	17.71%
Dental						
EESCO Rate Code	M9C	M9C	M9C	M9C	M9C	M9C
EESCO Rate Code Percentage	20.84%	19.87%	20.02%	18.94%	17.86%	17.71%
Vision						
EESCO Rate Code	M9C	M9C	M9C	M9C	M9C	M9C
EESCO Rate Code Percentage	20.84%	19.87%	20.02%	18.94%	17.86%	17.71%
Life Insurance						
EESCO Rate Code	M9C	M9C	M9C	M9C	M9C	M9C
EESCO Rate Code Percentage	20.84%	19.87%	20.02%	18.94%	17.86%	17.71%
Short Term Disability						
EESCO Rate Code	M9C	M9C	M9C	M9C	M9C	M9C
EESCO Rate Code Percentage	20.84%	19.87%	20.02%	18.94%	17.86%	17.71%
Long Term Disability						
EESCO Rate Code	M9C	M9C	M9C	M9C	M9C	M9C
EESCO Rate Code Percentage	20.84%	19.87%	20.02%	18.94%	17.86%	17.71%
KGA Inc.						
EESCO Rate Code	M9C	M9C	M9C	M9C	M9C	M9C
EESCO Rate Code Percentage	20.84%	19.87%	20.02%	18.94%	17.86%	17.71%
Adoption / Surrogacy						
EESCO Rate Code	N/A	N/A	N/A	M9C	M9C	M9C
EESCO Rate Code Percentage	N/A	N/A	N/A	18.94%	17.86%	17.71%
Education Reimbursements						
EESCO Rate Code	M01	M01	M01	M01	M01	M01
EESCO Rate Code Percentage	20.84%	19.87%	20.02%	18.94%	17.86%	17.71%
Wellness Incentive						
EESCO Rate Code	M9C	M9C	M9C	M9C	M9C	M9C
EESCO Rate Code Percentage	20.84%	19.87%	20.02%	18.94%	17.86%	17.71%
401K						
EESCO Rate Code	M9C	M9C	M9C	M9C	M9C	M9C
EESCO Rate Code Percentage	20.84%	19.87%	20.02%	18.94%	17.86%	17.71%
Pension						
EESCO Rate Code	M9C	M9C	M9C	M9C	M9C	M9C
EESCO Rate Code Percentage	20.84%	19.87%	20.02%	18.94%	17.86%	17.71%
Medvantage						
EESCO Rate Code	M9C	M9C	M9C	M9C	M9C	M9C
EESCO Rate Code Percentage	20.84%	19.87%	20.02%	18.94%	17.86%	17.71%
Care.com Inc						
EESCO Rate Code	M9C	M9C	M9C	M9C	M9C	M9C
EESCO Rate Code Percentage	20.84%	19.87%	20.02%	18.94%	17.86%	17.71%

(a) The Allocation Percetage for January 2024 to September 2024 for M9C and M01 was 18.69%. From October 2024 to December 2024 the Allocation Percentage was 18.94%