From: Lisa S
To: Pura.ExecutiveSecretary
Subject: Proposed rate hike comment re: Docket No. 26-05-10
Date: Tuesday, November 10, 2026 8:39:57 AM

EXTERNAL EMAIL: This email originated from outside of the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Hello,

Thank you for the opportunity to share a comment regarding another rate hike.

Please help your customers understand what justifies the astronomical and excessive salary for your CEO, Joseph Nolan? Based on online information, he makes about $13 million annually.

Seems to me that a good place to start to offset your expenses is a significant reduction to his salary, versus constantly requiring your customers to pay more. It's shameful.

Eversource Energy CEO **Joseph R. Nolan Jr.** received a base salary of $1,432,308 and a total compensation package of approximately $15 million (or around **$13.5 million** in adjusted figures) according to the company's proxy statements.

Breakdown of Total Compensation

- **Base Salary:** $1,432,308
- **Bonus / Non-Equity Incentive Plan:** $3,000,000
- **Stock Awards:** $9,020,890
- **Change in Pension Value & Deferred Compensation:** $1,482,022
- **All Other Compensation:** $51,948
- **Total Compensation:** $14,987,168 (approx. $15 million)

Lisa Stevenson
47 Prann Ct
Meriden, CT 06450