Date Filed: August 27, 2026

Witness: Christopher L. Hall, Brendan J. O'Brien and Garrett J. Murray
Request from: Office of Consumer Counsel

Question:

Union Ratification Bonus.
a. Did the Company include a union ratification bonus in the test year or rate year? If so, provide the amount included in the test year and rate year.
b. For the last three union contracts entered into, provide the total amount ratification bonuses paid, the payment dates and the dates the contracts were executed.
c. Provide the date when the Company anticipates the next union contract negotiation will take place.

Response:

a. The Company has not paid a "union ratification bonus" in the Test Year or Rate Year.

b. The Company has not paid "union ratification bonus" during the last three negotiated contracts.

c. Please refer to the Company's response to EOE-041,[i] which contains the list of collective bargaining agreements and the associated expiration dates. The Company anticipates entering into contract negotiations within 180 days prior to the expiration of each collective bargaining agreement.

Prior Referenced Response:

[i] EOE-041 Question:
(UNION AGREEMENTS) Provide both a listing of and copies of all union agreements in effect between 2018 and present.

EOE-041 Response:

Please refer to EOE-041, Attachment 1, which contains copies of the following union agreements in effect between 2018 and present:

CONVEX Contract September 1, 2017 – September 1, 2021
CONVEX Contract September 1, 2021 – September 1, 2024
CONVEX Contract September 1, 2024 – September 1, 2028

Customer Service Center Contract July 15, 2021 – April 1, 2024
Customer Service Center Contract April 1, 2024 – April 1, 2028

DSO Contract October 1, 2017 – October 1, 2021
DSO Contract October 1, 2021 – October 1, 2024
DSO Contract October 1, 2024 – October 1, 2028

Eversource Gas Steelworkers Clerical/Technical Contract May 15, 2018 – May 15, 2024
Eversource Gas Steelworkers Clerical/Technical Contract May 15, 2024 – May 15, 2029

Eversource Gas Steelworkers Physical/Operating Contract May 15, 2018 – May 15, 2024
Eversource Gas Steelworkers Physical/Operating Contract May 15, 2024 – May 15, 2028

NSTAR Local 369 Local 369 Contract June 2, 2015 – June 1, 2018
NSTAR Local 369 Contract Extension Memorandum of Agreement June 2, 2018 – June 1, 2021
NSTAR Local 369 Contract Memorandum of Agreement June 2, 2021 – June 1, 2025
NSTAR Local 369 Contract Memorandum of Agreement June 2, 2025 – June 1, 2029

NSTAR Local 12004 Contract April 1, 2017 – March 31, 2020
NSTAR Local 12004 Contract April 1, 2020 – March 31, 2024
NSTAR Local 12004 Contract April 1, 2024 – March 31, 2028

Teal Book Contract June 1, 2016 – June 1, 2019
Teal Book Contract June 1, 2019 – June 1, 2022
Teal Book Contract June 1, 2022 – June 1, 2026
Teal Book Contract Final Summary June 1, 2026 – June 1, 2030

WMECO Gray Book Contract October 1, 2016 – October 1, 2020
NSTAR Gray Book Contract October 1, 2020 – October 1, 2023
NSTAR Gray Book Contract October 1, 2023 – October 1, 2027

Yankee Gas White Book Contract December 1, 2018 – December 1, 2022
Yankee Gas White Book Contract December 1, 2022 – December 1, 2026