The Connecticut Light and Power Company
2025 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATION TO CL&P				
Employee No.	Company	Union/Non-Union	Managemenet Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
[redacted]	Service Company	Non Union	5 Vice President	67,287	60,558	45,594	173,438	22.81%
	Service Company	Non Union	5 Vice President	111,584	100,425	75,609	287,618	32.83%
	Service Company	Non Union	2 Executive Vice President	105,552	263,881	71,522	440,956	14.00%
	Service Company	Non Union	6 Director	84,065	21,016	56,963	162,045	32.83%
	Service Company	Non Union	6 Director	20,528	5,132	13,910	39,571	8.04%
	Service Company	Non Union	6 Director	83,729	20,932	56,735	161,397	32.83%
	Service Company	Non Union	6 Director	58,173	14,543	39,418	112,134	22.81%
	Service Company	Non Union	6 Director	58,173	14,543	39,418	112,134	22.81%
	Service Company	Non Union	10 Individual Contributor	57,235	11,447	38,783	107,465	22.81%
	Service Company	Non Union	6 Director	56,866	14,216	38,532	109,614	22.81%
	Service Company	Non Union	10 Individual Contributor	56,458	11,292	38,256	106,005	22.81%
	Service Company	Non Union	10 Individual Contributor	54,085	10,817	36,648	101,551	22.81%
	Service Company	Non Union	10 Individual Contributor	53,836	10,767	36,479	101,083	22.81%
	Service Company	Non Union	10 Individual Contributor	51,094	10,219	34,622	95,935	22.81%
	Service Company	Non Union	10 Individual Contributor	50,596	10,119	34,284	94,999	22.81%
	Service Company	Non Union	10 Individual Contributor	50,574	10,115	34,269	94,958	22.81%
	Service Company	Non Union	10 Individual Contributor	50,511	10,102	34,226	94,839	22.81%
	Service Company	Non Union	10 Individual Contributor	50,090	10,018	33,941	94,049	22.81%
	Service Company	Non Union	10 Individual Contributor	50,090	10,018	33,941	94,049	22.81%
	Service Company	Non Union	10 Individual Contributor	72,022	14,404	48,802	135,229	32.83%
	Service Company	Non Union	10 Individual Contributor	72,022	14,404	48,802	135,229	32.83%
	Service Company	Non Union	10 Individual Contributor	49,496	9,899	33,538	92,933	22.81%
	Service Company	Non Union	10 Individual Contributor	65,936	13,187	44,678	123,801	32.83%
	Service Company	Non Union	10 Individual Contributor	15,523	3,105	10,519	29,146	8.04%
	Service Company	Non Union	7 Manager	29,076	4,361	19,702	53,140	15.11%
	Service Company	Non Union	10 Individual Contributor	15,429	3,086	10,455	28,970	8.04%
	Service Company	Non Union	10 Individual Contributor	62,777	12,555	42,538	117,870	32.83%
	Service Company	Non Union	10 Individual Contributor	62,690	12,538	42,479	117,706	32.83%
	Service Company	Non Union	10 Individual Contributor	42,758	8,552	28,973	80,282	22.81%
	Service Company	Non Union	10 Individual Contributor	61,061	12,212	41,375	114,648	32.83%
	Service Company	Non Union	10 Individual Contributor	59,207	11,842	40,119	111,167	32.83%
	Service Company	Non Union	10 Individual Contributor	59,091	11,818	40,040	110,949	32.83%
	Service Company	Non Union	10 Individual Contributor	54,167	8,125	36,704	98,996	32.83%
	Service Company	Non Union	10 Individual Contributor	35,710	5,356	24,197	65,263	22.81%
	Service Company	Non Union	10 Individual Contributor	12,416	1,242	8,413	22,070	8.04%
	Service Company	Non Union	10 Individual Contributor	33,361	5,004	22,605	60,970	22.81%
	Service Company	Non Union	10 Individual Contributor	33,073	4,961	22,410	60,445	22.81%
	Service Company	Non Union	10 Individual Contributor	38,527	7,705	26,106	72,338	32.83%
	Service Company	Non Union	10 Individual Contributor	23,455	469	15,893	39,817	22.81%
	Service Company	Non Union	10 Individual Contributor	33,174	663	22,479	56,316	32.83%
	Service Company	Non Union	10 Individual Contributor	13,719	549	9,296	23,564	14.00%
	Service Company	Non Union	10 Individual Contributor	7,571	151	5,130	12,853	8.04%
	Service Company	Non Union	10 Individual Contributor	28,141	1,126	19,068	48,335	32.83%
	Service Company	Non Union	10 Individual Contributor	19,388	388	13,137	32,913	22.81%
	Service Company	Non Union	10 Individual Contributor	27,622	553	18,716	46,891	32.83%
	Service Company	Non Union	10 Individual Contributor	18,607	372	12,608	31,586	22.81%
	Service Company	Non Union	10 Individual Contributor	26,462	529	17,931	44,922	32.83%
	Service Company	Non Union	10 Individual Contributor	16,699	334	11,315	28,348	22.81%
	Service Company	Non Union	10 Individual Contributor	16,614	1,661	11,257	29,533	22.81%
				$ 2,276,320	$ 791,314	$ 1,542,434	$ 4,610,068	

Col.(i): Col. (g) x Weighted General Service Company Overhead Rate of 67.76%

The Connecticut Light and Power Company
2024 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATION TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
[redacted]	Service Company	Non Union	5 Vice President	65,325	58,793	46,302	170,420	22.81%
	Service Company	Non Union	5 Vice President	108,334	97,500	76,787	282,621	32.83%
	Service Company	Non Union	2 Executive Vice President	102,473	256,182	72,633	431,287	14.00%
	Service Company	Non Union	6 Director	81,617	20,404	57,850	159,871	32.83%
	Service Company	Non Union	6 Director	19,931	4,983	14,127	39,040	8.04%
	Service Company	Non Union	6 Director	81,291	20,323	57,619	159,232	32.83%
	Service Company	Non Union	6 Director	56,478	14,120	40,032	110,630	22.81%
	Service Company	Non Union	6 Director	56,478	14,120	40,032	110,630	22.81%
	Service Company	Non Union	10 Individual Contributor	55,568	11,114	39,387	106,068	22.81%
	Service Company	Non Union	6 Director	55,209	13,802	39,132	108,144	22.81%
	Service Company	Non Union	10 Individual Contributor	54,813	10,963	38,852	104,628	22.81%
	Service Company	Non Union	10 Individual Contributor	52,510	10,502	37,219	100,231	22.81%
	Service Company	Non Union	10 Individual Contributor	52,268	10,454	37,048	99,769	22.81%
	Service Company	Non Union	10 Individual Contributor	50,574	10,115	35,847	96,536	22.81%
	Service Company	Non Union	10 Individual Contributor	49,606	9,921	35,161	94,688	22.81%
	Service Company	Non Union	10 Individual Contributor	49,122	9,824	34,818	93,765	22.81%
	Service Company	Non Union	10 Individual Contributor	49,101	9,820	34,803	93,724	22.81%
	Service Company	Non Union	10 Individual Contributor	49,040	9,808	34,759	93,607	22.81%
	Service Company	Non Union	10 Individual Contributor	48,631	9,726	34,470	92,827	22.81%
	Service Company	Non Union	10 Individual Contributor	48,631	9,726	34,470	92,827	22.81%
	Service Company	Non Union	10 Individual Contributor	69,924	13,985	49,562	133,472	32.83%
	Service Company	Non Union	10 Individual Contributor	69,924	13,985	49,562	133,472	32.83%
	Service Company	Non Union	10 Individual Contributor	44,767	8,953	31,731	85,451	22.81%
	Service Company	Non Union	10 Individual Contributor	64,015	12,803	45,374	122,192	32.83%
	Service Company	Non Union	10 Individual Contributor	15,071	3,014	10,682	28,768	8.04%
	Service Company	Non Union	7 Manager	28,230	4,234	20,009	52,473	15.11%
	Service Company	Non Union	10 Individual Contributor	60,948	12,190	43,200	116,338	32.83%
	Service Company	Non Union	10 Individual Contributor	60,864	12,173	43,140	116,177	32.83%
	Service Company	Non Union	10 Individual Contributor	14,774	2,216	10,472	27,463	8.04%
	Service Company	Non Union	10 Individual Contributor	41,513	8,303	29,424	79,239	22.81%
	Service Company	Non Union	10 Individual Contributor	57,482	11,496	40,744	109,723	32.83%
	Service Company	Non Union	10 Individual Contributor	52,590	7,888	37,276	97,754	32.83%
	Service Company	Non Union	10 Individual Contributor	51,197	7,679	36,288	95,164	32.83%
	Service Company	Non Union	10 Individual Contributor	49,899	7,485	35,369	92,753	32.83%
	Service Company	Non Union	10 Individual Contributor	12,054	1,205	8,544	21,803	8.04%
	Service Company	Non Union	10 Individual Contributor	46,616	6,992	33,042	86,650	32.83%
	Service Company	Non Union	10 Individual Contributor	37,405	7,481	26,513	71,398	32.83%
	Service Company	Non Union	10 Individual Contributor	25,843	2,584	18,317	46,744	22.81%
	Service Company	Non Union	10 Individual Contributor	15,413	617	10,925	26,954	14.00%
	Service Company	Non Union	10 Individual Contributor	23,223	464	16,460	40,148	22.81%
	Service Company	Non Union	10 Individual Contributor	32,207	644	22,829	55,680	32.83%
	Service Company	Non Union	10 Individual Contributor	7,351	147	5,210	12,708	8.04%
	Service Company	Non Union	10 Individual Contributor	19,112	382	13,546	33,040	22.81%
	Service Company	Non Union	10 Individual Contributor	27,322	1,093	19,365	47,780	32.83%
	Service Company	Non Union	10 Individual Contributor	26,817	536	19,008	46,362	32.83%
	Service Company	Non Union	10 Individual Contributor	18,065	361	12,804	31,230	22.81%
	Service Company	Non Union	10 Individual Contributor	25,692	514	18,210	44,416	32.83%
	Service Company	Non Union	10 Individual Contributor	16,213	324	11,492	28,029	22.81%
	Service Company	Non Union	10 Individual Contributor	16,130	1,613	11,433	29,176	22.81%
				$ 2,217,661	$ 763,563	$ 1,571,878	$ 4,553,101	

Col.(i): Col. (g) x Weighted General Service Company Overhead Rate of 70.88%

The Connecticut Light and Power Company
2023 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATION TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
[redacted]	Service Company	Non Union	5 Vice President	91,296	73,037	63,396	227,728	32.83%
	Service Company	Non Union	5 Vice President	105,182	84,146	73,039	262,366	32.83%
	Service Company	Non Union	2 Executive Vice President	99,533	248,832	69,116	417,481	14.00%
	Service Company	Non Union	6 Director	79,240	19,810	55,024	154,074	32.83%
	Service Company	Non Union	6 Director	19,350	4,838	13,437	37,624	8.04%
	Service Company	Non Union	6 Director	54,836	13,709	38,078	106,622	22.81%
	Service Company	Non Union	6 Director	54,833	13,708	38,076	106,618	22.81%
	Service Company	Non Union	6 Director	54,833	13,708	38,076	106,618	22.81%
	Service Company	Non Union	6 Director	78,785	19,696	54,708	153,189	32.83%
	Service Company	Non Union	10 Individual Contributor	53,950	10,790	37,463	102,202	22.81%
	Service Company	Non Union	6 Director	77,147	19,287	53,571	150,004	32.83%
	Service Company	Non Union	10 Individual Contributor	76,593	15,319	53,186	145,098	32.83%
	Service Company	Non Union	10 Individual Contributor	50,981	10,196	35,401	96,578	22.81%
	Service Company	Non Union	10 Individual Contributor	73,037	14,607	50,717	138,360	32.83%
	Service Company	Non Union	10 Individual Contributor	49,101	9,820	34,096	93,017	22.81%
	Service Company	Non Union	10 Individual Contributor	69,924	13,985	48,555	132,465	32.83%
	Service Company	Non Union	10 Individual Contributor	48,161	9,632	33,443	91,237	22.81%
	Service Company	Non Union	10 Individual Contributor	68,641	13,728	47,664	130,033	32.83%
	Service Company	Non Union	10 Individual Contributor	68,611	13,722	47,644	129,977	32.83%
	Service Company	Non Union	10 Individual Contributor	47,215	9,443	32,786	89,444	22.81%
	Service Company	Non Union	10 Individual Contributor	47,215	9,443	32,786	89,444	22.81%
	Service Company	Non Union	10 Individual Contributor	46,531	9,306	32,311	88,148	22.81%
	Service Company	Non Union	10 Individual Contributor	43,463	8,693	30,181	82,336	22.81%
	Service Company	Non Union	10 Individual Contributor	14,632	2,926	10,161	27,719	8.04%
	Service Company	Non Union	7 Manager	27,407	4,111	19,032	50,550	15.11%
	Service Company	Non Union	10 Individual Contributor	59,511	11,902	41,325	112,738	32.83%
	Service Company	Non Union	10 Individual Contributor	59,173	11,835	41,090	112,098	32.83%
	Service Company	Non Union	10 Individual Contributor	59,091	11,818	41,033	111,942	32.83%
	Service Company	Non Union	10 Individual Contributor	14,344	2,152	9,961	26,456	8.04%
	Service Company	Non Union	10 Individual Contributor	58,106	11,621	40,349	110,076	32.83%
	Service Company	Non Union	10 Individual Contributor	55,808	11,162	38,753	105,723	32.83%
	Service Company	Non Union	10 Individual Contributor	51,058	7,659	35,455	94,171	32.83%
	Service Company	Non Union	10 Individual Contributor	49,705	7,456	34,515	91,677	32.83%
	Service Company	Non Union	10 Individual Contributor	49,243	7,386	34,194	90,823	32.83%
	Service Company	Non Union	10 Individual Contributor	10,861	869	7,542	19,272	8.04%
	Service Company	Non Union	10 Individual Contributor	36,833	3,683	25,577	66,094	32.83%
	Service Company	Non Union	10 Individual Contributor	36,315	7,263	25,217	68,796	32.83%
	Service Company	Non Union	10 Individual Contributor	16,621	1,662	11,542	29,824	15.11%
	Service Company	Non Union	10 Individual Contributor	14,964	599	10,391	25,954	14.00%
	Service Company	Non Union	10 Individual Contributor	33,093	662	22,980	56,735	32.83%
	Service Company	Non Union	10 Individual Contributor	31,269	625	21,713	53,608	32.83%
	Service Company	Non Union	10 Individual Contributor	7,137	143	4,956	12,235	8.04%
	Service Company	Non Union	10 Individual Contributor	26,705	534	18,544	45,784	32.83%
	Service Company	Non Union	10 Individual Contributor	26,526	1,061	18,420	46,007	32.83%
	Service Company	Non Union	10 Individual Contributor	26,036	521	18,080	44,636	32.83%
	Service Company	Non Union	10 Individual Contributor	25,242	505	17,528	43,276	32.83%
	Service Company	Non Union	10 Individual Contributor	24,943	499	17,321	42,763	32.83%
	Service Company	Non Union	10 Individual Contributor	22,655	453	15,732	38,840	32.83%
	Service Company	Non Union	10 Individual Contributor	15,660	1,566	10,874	28,101	22.81%
				$ 2,311,398	$ 770,127	$ 1,605,035	$ 4,686,560	

Col.(i): Col. (g) x Weighted General Service Company Overhead Rate of 69.44%

The Connecticut Light and Power Company
2022 Compensation and Benefits - Eversource Service Company Employees

				COMPENSATION ALLOCATION TO CL&P				
Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
[redacted]	Service Company	Non Union	5 Vice President	88,637	66,477	58,030	213,144	32.83%
	Service Company	Non Union	5 Vice President	102,129	76,597	66,864	245,590	32.83%
	Service Company	Non Union	2 Executive Vice President	96,593	241,483	63,239	401,315	14.00%
	Service Company	Non Union	6 Director	76,746	19,187	50,246	146,178	32.83%
	Service Company	Non Union	6 Director	53,238	13,310	34,855	101,403	22.81%
	Service Company	Non Union	6 Director	53,236	13,309	34,854	101,399	22.81%
	Service Company	Non Union	6 Director	53,236	13,309	34,854	101,399	22.81%
	Service Company	Non Union	6 Director	76,619	19,155	50,163	145,937	32.83%
	Service Company	Non Union	6 Director	76,490	19,123	50,078	145,691	32.83%
	Service Company	Non Union	10 Individual Contributor	52,378	10,476	34,292	97,146	22.81%
	Service Company	Non Union	10 Individual Contributor	74,362	14,872	48,685	137,920	32.83%
	Service Company	Non Union	10 Individual Contributor	49,496	9,899	32,405	91,800	22.81%
	Service Company	Non Union	10 Individual Contributor	70,909	14,182	46,424	131,515	32.83%
	Service Company	Non Union	10 Individual Contributor	49,040	9,808	32,106	90,954	22.81%
	Service Company	Non Union	10 Individual Contributor	47,671	9,534	31,210	88,415	22.81%
	Service Company	Non Union	10 Individual Contributor	46,759	9,352	30,613	86,723	22.81%
	Service Company	Non Union	10 Individual Contributor	66,642	13,328	43,630	123,600	32.83%
	Service Company	Non Union	10 Individual Contributor	65,657	13,131	42,985	121,774	32.83%
	Service Company	Non Union	10 Individual Contributor	45,618	9,124	29,866	84,608	22.81%
	Service Company	Non Union	10 Individual Contributor	42,197	8,439	27,626	78,262	22.81%
	Service Company	Non Union	10 Individual Contributor	42,197	8,439	27,626	78,262	22.81%
	Service Company	Non Union	10 Individual Contributor	42,197	8,439	27,626	78,262	22.81%
	Service Company	Non Union	10 Individual Contributor	60,076	12,015	39,332	111,423	32.83%
	Service Company	Non Union	10 Individual Contributor	59,091	11,818	38,687	109,596	32.83%
	Service Company	Non Union	10 Individual Contributor	58,763	11,753	38,472	108,987	32.83%
	Service Company	Non Union	10 Individual Contributor	58,034	11,607	37,995	107,636	32.83%
	Service Company	Non Union	7 Manager	26,609	3,991	17,421	48,021	15.11%
	Service Company	Non Union	10 Individual Contributor	57,778	11,556	37,827	107,161	32.83%
	Service Company	Non Union	10 Individual Contributor	57,450	11,490	37,612	106,552	32.83%
	Service Company	Non Union	10 Individual Contributor	57,450	8,617	37,612	103,679	32.83%
	Service Company	Non Union	10 Individual Contributor	49,571	7,436	32,454	89,461	32.83%
	Service Company	Non Union	10 Individual Contributor	49,243	7,386	32,239	88,868	32.83%
	Service Company	Non Union	10 Individual Contributor	48,258	7,239	31,594	87,091	32.83%
	Service Company	Non Union	10 Individual Contributor	43,077	3,446	28,203	74,726	32.83%
	Service Company	Non Union	10 Individual Contributor	36,111	3,611	23,642	63,364	32.83%
	Service Company	Non Union	10 Individual Contributor	16,621	1,662	10,882	29,165	15.11%
	Service Company	Non Union	10 Individual Contributor	14,528	581	9,512	24,621	14.00%
	Service Company	Non Union	10 Individual Contributor	30,359	607	19,876	50,842	32.83%
	Service Company	Non Union	10 Individual Contributor	28,306	566	18,532	47,404	32.83%
	Service Company	Non Union	10 Individual Contributor	25,703	514	16,828	43,045	32.83%
	Service Company	Non Union	10 Individual Contributor	25,434	509	16,651	42,594	32.83%
	Service Company	Non Union	10 Individual Contributor	25,278	506	16,549	42,333	32.83%
	Service Company	Non Union	10 Individual Contributor	24,790	992	16,230	42,012	32.83%
	Service Company	Non Union	10 Individual Contributor	24,507	490	16,045	41,042	32.83%
	Service Company	Non Union	10 Individual Contributor	24,217	484	15,855	40,556	32.83%
	Service Company	Non Union	10 Individual Contributor	21,995	440	14,400	36,835	32.83%
	Service Company	Non Union	10 Individual Contributor	15,204	1,520	9,954	26,678	22.81%
				$ 2,310,498	$ 741,809	$ 1,512,683	$ 4,564,991	

Col.(i): Col. (g) x Weighted General Service Company Overhead Rate of 65.47%

The Connecticut Light and Power Company
2021 Compensation and Benefits - Eversource Service Company Employees

Employee No.	Company	Union/Non-Union	Management Level	Base Salary	Total Variable Compensation	Indirect Costs (Benefits)	Total Compensation	Allocated % to CL&P
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
[redacted]	Service Company	Non Union	5 Vice President	64,481	48,361	48,380	161,223	22.81%
	Service Company	Non Union	5 Vice President	99,142	74,356	74,386	247,884	32.83%
	Service Company	Non Union	2 Executive Vice President	93,793	234,483	70,373	398,649	14.00%
	Service Company	Non Union	6 Director	51,686	12,921	38,780	103,387	22.81%
	Service Company	Non Union	6 Director	51,686	12,921	38,780	103,387	22.81%
	Service Company	Non Union	6 Director	74,388	18,597	55,813	148,798	32.83%
	Service Company	Non Union	6 Director	74,388	18,597	55,813	148,798	32.83%
	Service Company	Non Union	6 Director	74,192	18,548	55,666	148,407	32.83%
	Service Company	Non Union	6 Director	73,138	18,285	54,875	146,298	32.83%
	Service Company	Non Union	10 Individual Contributor	50,631	10,126	37,989	98,746	22.81%
	Service Company	Non Union	10 Individual Contributor	71,878	14,376	53,930	140,183	32.83%
	Service Company	Non Union	6 Director	17,007	4,252	12,760	34,019	8.04%
	Service Company	Non Union	10 Individual Contributor	47,762	9,552	35,836	93,151	22.81%
	Service Company	Non Union	10 Individual Contributor	68,375	13,675	51,302	133,351	32.83%
	Service Company	Non Union	10 Individual Contributor	46,273	9,255	34,719	90,247	22.81%
	Service Company	Non Union	10 Individual Contributor	45,980	9,196	34,499	89,675	22.81%
	Service Company	Non Union	10 Individual Contributor	63,762	12,752	47,840	124,354	32.83%
	Service Company	Non Union	10 Individual Contributor	63,586	12,717	47,708	124,011	32.83%
	Service Company	Non Union	10 Individual Contributor	43,975	8,795	32,994	85,764	22.81%
	Service Company	Non Union	10 Individual Contributor	42,288	8,458	31,729	82,474	22.81%
	Service Company	Non Union	10 Individual Contributor	60,115	12,023	45,104	117,241	32.83%
	Service Company	Non Union	10 Individual Contributor	58,798	11,760	44,116	114,674	32.83%
	Service Company	Non Union	10 Individual Contributor	39,626	7,925	29,732	77,283	22.81%
	Service Company	Non Union	10 Individual Contributor	56,324	11,265	42,260	109,850	32.83%
	Service Company	Non Union	10 Individual Contributor	56,281	11,256	42,228	109,766	32.83%
	Service Company	Non Union	7 Manager	25,834	3,875	19,383	49,092	15.11%
	Service Company	Non Union	10 Individual Contributor	55,808	11,162	41,873	108,843	32.83%
	Service Company	Non Union	10 Individual Contributor	45,960	6,894	34,484	87,337	32.83%
	Service Company	Non Union	10 Individual Contributor	44,318	6,648	33,252	84,218	32.83%
	Service Company	Non Union	10 Individual Contributor	29,954	4,493	22,475	56,922	22.81%
	Service Company	Non Union	10 Individual Contributor	43,047	6,457	32,298	81,802	32.83%
	Service Company	Non Union	10 Individual Contributor	42,689	6,403	32,030	81,122	32.83%
	Service Company	Non Union	10 Individual Contributor	10,238	819	7,681	18,738	8.04%
	Service Company	Non Union	10 Individual Contributor	14,105	564	10,583	25,253	14.00%
	Service Company	Non Union	10 Individual Contributor	29,474	589	22,115	52,178	32.83%
	Service Company	Non Union	10 Individual Contributor	27,481	550	20,619	48,650	32.83%
	Service Company	Non Union	10 Individual Contributor	25,490	510	19,125	45,125	32.83%
	Service Company	Non Union	10 Individual Contributor	17,431	349	13,078	30,857	22.81%
	Service Company	Non Union	10 Individual Contributor	24,955	499	18,724	44,177	32.83%
	Service Company	Non Union	10 Individual Contributor	24,621	492	18,473	43,587	32.83%
	Service Company	Non Union	10 Individual Contributor	23,906	956	17,937	42,799	32.83%
	Service Company	Non Union	10 Individual Contributor	23,511	470	17,641	41,622	32.83%
	Service Company	Non Union	10 Individual Contributor	23,087	462	17,322	40,871	32.83%
	Service Company	Non Union	10 Individual Contributor	22,837	457	17,135	$ 40,429	32.83%
	Service Company	Non Union	10 Individual Contributor	14,761	1,476	11,075	27,313	22.81%
				$ 2,059,064	$ 678,578	$ 1,544,915	$ 4,282,557	

Col.(i): Col. (g) x Weighted General Service Company Overhead Rate of 75.03%