Date Filed: August 28, 2026

Witness: Sasha Lazor
Request from: Office of Consumer Counsel

Question:

(PAY INCREASES) Please provide the base salary increases (by percentage and dollar amount) for non-union employees and executives for each year from 2018 to the present.

Response:

Below is the merit budget percentage and dollar from 2018 to 2024. Please note that this is at the Eversource level.

Year	Merit Budget (%)	Merit Budget ($)
2018	3.0%	$11,877,712
2019	3.0%	$12,700,826
2020	3.0%	$14,486,079
2021	3.0%	$14,567,179
2022	3.0%	$16,003,993
2023	3.0%	$17,947,055
2024	3.0%	$19,471,269