Date Filed: August 25, 2026

Witness: Sasha P. Lazor, Brendan J. O'Brien, Marianne H. Eichler and Garrett J. Murray
Request from: Office of Consumer Counsel

Question:

(Early Retirement Offers)

a. Provide the amount of early retirement offer expenses (direct and allocated) for each of the years 2021, 2022, 2023, 2024, 2025 and the amount included in the rate year.
b. Provide a detailed description of the early retirement offers.
c. State whether the Company has plans to offer early retirement to any employees in the remainder of 2026, 2027 and during the rate year.

Response:

The Company did not provide early retirement offers in any of the specified years and does not plan to offer early retirement to any employees in any of the specified future years.