Exhibit CL&P-REVREQ-2

WP C-3.7
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The Connecticut Light and Power Company d/b/a Eversource Energy
Docket No. 26-05-10

Witnesses Responsible: Revenue Requirements Panel
Test Year: 12 Months Ended December 31, 2025

OFFICER VARIABLE COMPENSATION

(Thousands of Dollars)

	(A) Description	(B) Test Year Ended 12/31/2025	(C) Pro Forma Adjustments		(D)=(B)+(C) Test Year Pro Forma	(E) Rate Year 1 Adjustments	(F)=(D)+(E) Rate Year 1 Ending 6/30/2028	(G) Reference
1								
2	Short-Term Incentives							
3	CL&P	$ 127	$ (5)		$ 122	$ 10	$ 132	920000
4	EESCO	2,508	(365)	(a),(b)	2,142	164	2,306	920000
5	Total Short-Term Incentives	2,635	(370)		2,265	174	2,438	
6								
7	Long-Term Incentives							
8	CL&P	101	-		101	8	109	920000
9	EESCO	3,722	(2,587)	(a)	1,135	87	1,222	920000
10	Total Long-Term Incentives	3,823	(2,587)		1,236	95	1,331	
11								
12								
13	Total Incentives							
14	CL&P	228	(5)		223	18	241	
15	EESCO	6,230	(2,952)		3,278	251	3,529	
16	Total	$ 6,458	$ (2,957)		$ 3,501	$ 269	$ 3,770	
17								
18								
19								
20								

21 (a) Adjusts the cash incentive expenses to remove the CEO, CFO and CL&P, President, Steve Sullivan, from the test year
22 Adjusts long-term incentive expenses to remove the 5 named executive officers (including CEO & CFO) and CL&P President.
23 (b) Adjusts the test year amount to remove the 2024 true-up paid in 2025 and includes the 2025 payout paid in 2026 (actual payrout
24 for 2025 was $1,297,332.42).
25
26 Note: Amounts shown above may not add due to rounding.