Summary of 2021 - 2025 FTEs Recovered In RAM and In Rates May 1, 2026

Line	Program	Title	Employee ID	Hire Date	Hired Cost Center	Otherwork - Percentage of time	NBFMCC Line of Business, Cost Center, Work Order	NBFMCC Percent of Time (2025 Actuals)	Included in Base Distribution Rates (Y/N)	Notes/ Department Hired To	Reassigned, backfilled, or Duties Shifted	Additional Notes	2021	2022	2023	2024	2025	In Rates May,1 2026
8	Energy Storage (ESS) Program	Energy Efficiency Consultant	206983	8/29/2022	1QH-Energy Efficiency - MA	90%	12601-243-GMBATS11	10%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	$ -	$ -	$ 2,630	$ 4,597	$ 4,350	$ 4,350
9	Energy Storage (ESS) Program	Energy Efficiency Consultant	202148	10/15/2018	1QH-Energy Efficiency - MA	85%	12601-243-GMBATS11	15%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	34,673	8,911	7,957	4,662	4,662
10	Energy Storage (ESS) Program	Supervisor, Energy Efficiency	200975	1/30/2017	1QH-Energy Efficiency - MA	85%	12601-243-GMBATS11	15%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	6,859	35,327	44,809	5,182	5,182
11	Energy Storage (ESS) Program	Energy Efficiency Consultant	208795	10/16/2023	0BR Energy Efficiency - Ct	15%	12601-243-GMBATS11	85%	N	Hired for EE & ESS program	N/A	Majority of time spent on ESS Proeram	-	-	12,827	50,282	96,589	96,589
12	Energy Storage (ESS) Program	Manager, Regulatory, Planning and Evaluation	206057	12/13/2021	0BR Energy Efficiency - Ct	90%	12601-243-GMBATS11	10%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	11,015	26,548	26,996	10,270	10,270
13	Labor Known & Measurable																	86,889
14	Energy Storage (ESS) Program Employee Benefit Loaders												-	47,851	83,641	129,051	114,411	196,532
15	**Energy Storage (ESS) Program FTEs (Subtotal)**							1.4					$ -	$ 100,397	$ 169,884	$ 263,692	$ 235,464	$ 404,474
16	CT Innovative Energy Solutions (IES)	Associate Energy Efficiency Consultant	210189	9/30/2024	1QH Energy Efficiency - MA	98%	12602-243-GMINOV11	2%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	-	-	-	1,925	1,925
17	CT Innovative Energy Solutions (IES)	Manager, Regulatory, Grid Modernization	208997	12/4/2023	EB7 Director Grid Modernization	77%	12602-243-GMINOV11	23%	N	Hired into Grid Modernization	N/A	Portion of time charged to support specific task(s)	-	-	-	34,881	39,796	39,796
18	CT Innovative Energy Solutions (IES)	Energy Efficiency Consultant	206983	8/29/2022	1QH Energy Efficiency - MA	92%	12602-243-GMINOV11	9%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	-	-	5,292	8,700	8,700
19	CT Innovative Energy Solutions (IES)	Supervisor, Regulatory, Planning and Evaluation	051668	3/16/2015	0BR Energy Efficiency - Ct	99%	12602-243-GMINOV11	1%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	-	-	1,826	1,578	1,578
20	CT Innovative Energy Solutions (IES)	Energy Efficiency Consultant	202148	10/15/2018	1QH Energy Efficiency - MA	95%	12602-243-GMINOV11	5%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	-	-	5,436	4,662	4,662
21	CT Innovative Energy Solutions (IES)	Energy Efficiency Consultant	206916	8/15/2022	1QH Energy Efficiency - MA	83%	12602-243-GMINOV11	17%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	-	-	9,742	17,399	17,399
22	CT Innovative Energy Solutions (IES)	Lead Analyst, Strategic Data Management	025518	10/20/2008	0BR Energy Efficiency - Ct	93%	12602-243-GMINOV11	7%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	-	-	1,100	9,388	9,388
23	CT Innovative Energy Solutions (IES)	Senior Analyst, Marketing, Engineering	026400	1/18/2010	07C Grid Mod Eng	98%	12602-243-GMINOV11	2%	N	Hired into Grid Modernization	N/A	Small Portion of time charged to support specific task(s)	-	-	-	455	2,194	2,194
24	CT Innovative Energy Solutions (IES)	Energy Efficiency Consultant	208795	10/16/2023	0BR Energy Efficiency - Ct	99%	12602-243-GMINOV11	1%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	-	-	-	1,455	1,455
25	CT Innovative Energy Solutions (IES)	Manager, Regulatory, Planning and Evaluation	206057	12/13/2021	0BR Energy Efficiency - Ct	97%	12602-243-GMINOV11	3%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	2,562	6,666	10,795	4,707	4,707
26	CT Innovative Energy Solutions (IES)	Associate Analyst	207332	10/24/2022	1QH Energy Efficiency - MA	60%	12602-243-GMINOV11	40%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	-	-	328	5,888	5,888
27	Labor Known & Measurable																	133,852
28	CT Innovative Energy Solutions (IES) Employee Benefit Loaders												-	2,557	6,351	68,365	92,170	218,457
29	**CT Innovative Energy Solutions (IES) FTEs (Subtotal)**							1.1					$ -	$ 5,118	$ 13,018	$ 138,221	$ 189,862	$ 450,000
30	CT Electric Vehicle	Senior Energy Efficiency Consultant	206389	3/28/2022	0BR Energy Efficiency - Ct	0%	12600-12V-CTGRID11	100%	N	Hired to support EV	N/A	Majority of time spent on EV Proeram	-	-	-	20,451	90,999	90,999
31	CT Electric Vehicle	Associate Energy Efficiency Consultant	210189	9/30/2024	1QH Energy Efficiency - MA	80%	12600-12V-CTGRID11	20%	N	Hired to support EV	N/A	Small Portion of time charged to support specific task(s)	-	-	-		9,577	9,577
32	CT Electric Vehicle	Energy Efficiency Consultant	208823	10/16/2023	1QH Energy Efficiency - MA	80%	12600-12V-CTGRID11	20%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	-	-	179	11,937	11,937
33	CT Electric Vehicle	Manager, Energy Efficiency	028454	4/2/2012	0BR Energy Efficiency - Ct	50%	12600-12V-CTGRID11	50%	N	Hired into EE; Become Responsible for MA/CT Implementation in 2025	EE position was backfilled in 2025	Splits time between CT and MA.	-	-	-		61,063	61,063
34	CT Electric Vehicle	Energy Efficiency Consultant	206905	8/1/2022	1QH Energy Efficiency - MA	50%	12600-12V-CTGRID11	50%	N	Hired to support EV	N/A	Small Portion of time charged to support specific task(s)	-	-	-	6,695	45,787	45,787
35	CT Electric Vehicle	Supervisor, Energy Efficiency Program Evaluation	205988	11/29/2021	0BR Energy Efficiency - Ct	80%	12600-12V-CTGRID11	20%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	-	-	67	1,032	1,032
36	CT Electric Vehicle	Specialist, Marketing	203608	3/23/2020	0BR Energy Efficiency - Ct	80%	12600-12V-CTGRID11	20%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	-	-		3,346	3,346
37	CT Electric Vehicle	Energy Efficiency Consultant	202148	10/15/2018	1QH Energy Efficiency - MA	80%	12600-12V-CTGRID11	20%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	-	-		3,771	3,771
38	CT Electric Vehicle	Energy Efficiency Consultant	206916	8/15/2022	1QH Energy Efficiency - MA	25%	12600-12V-CTGRID11	75%	N	Hired to support EV	N/A	Majority of time spent on EV Program	-	-	-	22,860	69,594	69,594
39	CT Electric Vehicle	Energy Efficiency Consultant	205874	9/20/2021	1QH Energy Efficiency - MA	75%	12600-12V-CTGRID11	25%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific task(s)	-	-	-	2,689	16,151	16,151

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40	CT Electric Vehicle	Energy Efficiency Consultant	210314	5/30/2017	08R Energy Efficiency - Ct	0%	12600-12V-CTGRID11	100%	N	Hired to support EV	N/A	Majority of time spent on EV Program	-	-	-	21,036	107,339	107,339
41	CT Electric Vehicle	Supervisor, Energy Efficiency	208860	10/30/2023	08R Energy Efficiency - Ct	0%	12600-12V-CTGRID11	100%	N	Hired to support EV	N/A	Majority of time spent on EV Program	-	-	-	23,433	117,407	117,407
42	CT Electric Vehicle	Manager, Regulatory, Planning and Evaluation	206057	12/13/2021	08R Energy Efficiency - Ct	80%	12600-12V-CTGRID11	20%	N	Hired into Energy Efficiency	N/A	Small Portion of time charged to support specific tasks\)	-	-	-	-	10,331	10,331
43	CT Electric Vehicle	Manager, Energy Efficiency	201477	9/5/2017	1QH Energy Efficiency - MA	50%	12600-12V-CTGRID11	50%	N	Originally Hired in EE	Transferred to manager EV (CT and MA) in 2022	Splits time between CT and MA.	-	-	-	9,768	51,145	51,145
44	Labor Known & Measurable																	30,415
45	CT Electric Vehicle Employee Benefits Loaders												-	-	-	116,716	566,374	595,109
46	**CT Electric Vehicle FTEs (Subtotal)**							6.7					$ -	$ -	$ -	$ 223,895	$ 1,165,853	$ 1,225,009
47	Residential Renewable Energy Solutions	Program Manager, Residential Solar Program	203856	8/3/2020	08N Renewables	13%	12125-068-CTRES011	87%	N	Hired to support renewable programs			43,481	84,005	99,235	102,331	107,361	107,361
48	Residential Renewable Energy Solutions	Anayst, Renewable Programs	206097	12/20/2021	08N Renewables	12%	12125-068-CTRES011	88%	N	Hired to support renewable programs			3,237	76,229	76,146	80,092	82,463	82,463
49	Residential Renewable Energy Solutions	Anayst, Renewable Programs	207235	9/26/2022	08N Renewables	12%	12125-068-CTRES011	88%	N	Hired to support renewable programs			-	23,740	62,660	66,487	72,593	72,593
50	Residential Renewable Energy Solutions	Associate Analyst, Renewable Proarams	202710	1/22/2023	08N Renewables	13%	12125-068-CTRES011	87%	N	Hired to support renewable programs	Prior position backfilled		-	-	56,254	64,861	68,020	68,020
51	Residential Renewable Energy Solutions	Associate Analyst, Renewable Proarams	209951	8/5/2024	08N Renewables	14%	12125-068-CTRES011	86%	N	Hired to support renewable programs			-	-	-	31,148	76,883	76,883
52	Residential Renewable Energy Solutions	Director, Customer Solar Programs	11696	1/3/2011	08N Renewables	78%	12125-068-CTRES011	22%	N	Hired to support renewable programs	Prior position backfilled	Current position created after last base rate case	-	41,475	40,002	42,032	42,863	42,863
53	Residential Renewable Energy Solutions	Vice President, Renewable Programs and Strategy	202624	3/25/2019	08N Renewables	83%	12125-068-CTRES011	17%	N	Hired to support renewable programs			24,541	33,203	38,470	41,235	41,958	41,958
54	Residential Renewable Energy Solutions	Engineer	206779	7/11/2022	08M Meter Engineering	78%	12125-08M-CTRES011	22%	N	Hired to support renewable programs			-	-	355	18,098	21,796	21,796
55	Residential Renewable Energy Solutions	Associate Engineer	207072	8/29/2022	08M Meter Engineering	75%	12125-08M-CTRES011	25%	N	Hired to support renewable programs			-	-	15,947	15,217	14,974	14,974
56	Residential Renewable Energy Solutions	Customer Service Representative	207912	3/6/2023	435 Billing & Data Management	87%	12125-434-CTRES011	13%	N	Renewable programs expanded organization responsibilities			-	-	-	-	71	71
57	Residential Renewable Energy Solutions	Customer Service Representative	24236	9/10/2007	437 Billing & Data Management	82%	12125-434-CTRES011	18%	N	Renewable programs expanded organization responsibilities	Duties shifted	Time charging reflects actual time in support of program	-	1,664	11,639	12,141	12,290	12,290
58	Residential Renewable Energy Solutions	Customer Service Representative	21911	10/4/2004	438 Billing & Data Management	90%	12125-434-CTRES011	10%	N	Renewable programs expanded organization responsibilities	Duties shifted	Time charging reflects actual time in support of program	-	1,684	7,894	6,591	6,653	6,653
59	Residential Renewable Energy Solutions	Customer Service Representative	28556	4/16/2012	439 Billing & Data Management	68%	12125-434-CTRES011	32%	N	Renewable programs expanded organization responsibilities	Duties shifted	Time charging reflects actual time in support of program	-	1,473	5,241	6,689	21,213	21,213
60	Residential Renewable Energy Solutions	Customer Service Representative	206335	4/4/2022	442 Billing & Data Management	95%	12125-434-CTRES011	5%	N	Renewable programs expanded organization responsibilities			-	-	-	754	2,770	2,770
61	Residential Renewable Energy Solutions	Customer Service Representative	27631	3/21/2011	446 Billing & Data Management	95%	12125-434-CTRES011	5%	N	Renewable programs expanded organization responsibilities	Duties shifted	Time charging reflects actual time in support of program	-	-	1,986	3,314	2,970	2,970
62	Residential Renewable Energy Solutions	Customer Service Representative	21892	9/20/2004	447 Billing & Data Management	81%	12125-434-CTRES011	19%	N	Renewable programs expanded organization responsibilities	Duties shifted	Time charging reflects actual time in support of program	-	416	6,266	12,967	13,298	13,298
63	Residential Renewable Energy Solutions	Customer Service Representative	16465	1/17/2000	449 Billing & Data Management	86%	12125-434-CTRES011	14%	N	Renewable programs expanded organization responsibilities	Duties shifted	Time charging reflects actual time in support of program	-	140	2,807	2,730	9,490	9,490
64	Residential Renewable Energy Solutions	Team Leader, Billing	23565	1/2/2007	453 Billing & Data Management	50%	12125-434-CTRES011	50%	N	Renewable programs expanded organization responsibilities	Duties shifted	Time charging reflects actual time in support of program	-	1,019	3,360	20,462	38,923	38,923
65	Residential Renewable Energy Solutions	Customer Service Representative	27011	7/26/2010	454 Billing & Data Management	47%	12125-434-CTRES011	53%	N	Renewable programs expanded organization responsibilities	Duties shifted	Time charging reflects actual time in support of program	-	1,695	4,708	22,826	37,127	37,127
66	Residential Renewable Energy Solutions	Customer Service Representative	24287	9/24/2007	456 Billing & Data Management	87%	12125-434-CTRES011	13%	N	Renewable programs expanded organization responsibilities	Duties shifted	Time charging reflects actual time in support of program	-	389	726	8,505	8,689	8,689
67	Residential Renewable Energy Solutions	Customer Service Representative	201747	2/5/2018	458 Billing & Data Management	84%	12125-434-CTRES011	16%	N	Renewable programs expanded organization responsibilities			-	7,888	25,573	16,993	9,313	9,313
68	Residential Renewable Energy Solutions	Customer Service Representative	24679	1/28/2008	459 Billing & Data Management	90%	12125-434-CTRES011	10%	N	Renewable programs expanded organization responsibilities	Duties shifted	Time charging reflects actual time in support of program	-	-	11,204	12,171	6,653	6,653
69	Residential Renewable Energy Solutions	Customer Service Representative	Various	Various	459 Billing & Data Management	Various	12125-434-CTRES011	Various	N	Renewable programs expanded organization responsibilities	Duties shifted	Time charging reflects actual time in support of program	-	3,884	12,461	28,154	18,253	18,253
70	Labor Known & Measurable																	-
71	Residential Renewable Energy Solutions Employee Benefits Loaders												66,077	224,024	372,087	483,701	541,670	541,670
72	**Residential Renewable Energy Solutions (Subtotal)**							7.8					$ 137,336	$ 502,928	$ 855,021	$ 1,099,499	$ 1,258,294	$ 1,258,294
73	Non-Residential Renewable Energy Solutions	Senior Analyst, Renewable Proarams	024165	8/27/2007	08N Renewables	100%	12130-068-CTNRS011	0%	N	Hired to support renewable programs			-	9,785	45,638	22,630	-	-
74	Non-Residential Renewable Energy Solutions	Senior Analyst, Renewable Programs	203554	3/23/2020	08N Renewables	48%	12130-068-CTNRS011	52%	N	Hired to support renewable programs			-	9,528	41,661	65,842	59,192	59,192
75	Non-Residential Renewable Energy Solutions	Anayst, Renewable Programs	205822	8/30/2021	08N Renewables	58%	12130-068-CTNRS011	42%	N	Hired to support renewable programs			-	-	14,489	32,797	37,381	37,381
76	Non-Residential Renewable Energy Solutions	Associate Analyst, Renewable Proarams	208474	7/10/2023	08N Renewables	12%	12130-068-CTNRS011	88%	N	Hired to support renewable programs			-	-	31,327	67,482	69,364	69,364
77	Non-Residential Renewable Energy Solutions	Associate Analyst, Renewable Proarams	210336	11/18/2024	08N Renewables	46%	12130-068-CTNRS011	54%	N	Hired to support renewable programs			-	-	-	-	42,300	42,300
78	Non-Residential Renewable Energy Solutions	Director, Customer Solar Programs	011696	1/3/2011	08N Renewables	78%	12130-068-CTNRS011	22%	N	Hired to support renewable programs	Prior position backfilled	Current position created after last base rate case	-	875	40,002	42,032	42,863	42,863
79	Non-Residential Renewable Energy Solutions	Senior Account Executive, Distributed Generation	025590	2/16/2012	1DG CT Distributed Generation	25%	12130-068-CTNRS011	75%	N	Hired to support renewable programs	Prior position backfilled	Current position created after last base rate case	-	-	9,652	94,164	91,317	91,317
80	Non-Residential Renewable Energy Solutions	Engineer	206779	7/11/2022	08M Meter Engineering	34%	12130-08M-CTNRS011	66%	N	Hired to support renewable programs			-	-	1,110	54,974	65,636	65,636
81	Non-Residential Renewable Energy Solutions	Associate Engineer	207072	8/29/2022	08M Meter Engineering	50%	12130-08M-CTNRS011	50%	N	Hired to support renewable programs			-	-	48,490	44,154	41,553	41,553
82	Non-Residential Renewable Energy Solutions	Program Manager	209086	1/2/2024	08M Meter Engineering	16%	12130-08M-CTNRS011	84%	N	Hired to support renewable programs			-	-	-	102,000	102,713	102,713

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83	Non-Residential Renewable Energy Solutions	Senior Accountant	200880	12/19/2016	1PD Accounting Services & Process Design	60%	12130-140-CTNRS011	40%	N	Hired to support renewable programs	Prior position backfilled	Current position created after last base rate case	-	-	4,956	18,266	38,823	38,823
84	Non-Residential Renewable Energy Solutions	Team Leader	205216	2/1/2021	1PD Accounting Services & Process Design	87%	12130-140-CTNRS011	13%	N	Hired to support renewable programs		Stopped recording time to program following transition to new position	-	-	7,341	25,834	17,587	17,587
85	Non-Residential Renewable Energy Solutions	Associate Accountant	210801	5/12/2025	1PD Accounting Services & Process Design	72%	12130-140-CTNRS011	28%	N	Hired to support renewable programs			-	-	-	-	18,554	18,554
86	Non-Residential Renewable Energy Solutions	Customer Service Representative	Various	Various	459 Billing & Data Management	Various	12130-434-CTNRES011	Various	N	Renewable programs expanded organization responsibilities	Duties shifted	Time charging reflects actual time in support of program	-	-	8	6,697	6,333	6,333
87	Labor Known & Measurable																	117,467
88	Non-Residential Renewable Energy Solutions Employee Benefits Loaders												-	18,869	191,533	362,009	401,253	475,642
89	**Non-Residential Renewable Energy Solutions (Subtotal)**							6.1					$ -	$ 39,056	$ 436,208	$ 938,880	$ 1,034,869	$ 1,226,724
90	Low/Zero Emmission Renewable Energy Certificate	Senior Analyst, Renewable Programs	024165	8/27/2007	08N Renewables	100%	12400-068-LZRECO11	0%	N	Hired to support renewable programs			83,228	77,567	43,719	23,546	-	-
91	Residential Renewable Energy Solutions	Director, Customer Solar Programs	11696	1/3/2011	08N Renewables	100%	12125-068-CTRESO11	0%	N	Hired to support renewable programs	Prior position backfilled	Current position created after last base rate case	-	33,863	-	-	-	-
92	Residential Renewable Energy Solutions	Vice President, Renewable Programs and Strategy	202624	3/25/2019	08N Renewables	100%	12125-068-CTRESO11	0%	N	Hired to support renewable programs			23,272	6,714	-	-	-	-
93	Low/Zero Emmission Renewable Energy Certificate	Senior Analyst, Renewable Programs	203554	3/23/2020	08N Renewables	86%	12400-068-LZRECO11	14%	N	Hired to support renewable programs			72,652	66,130	38,885	22,575	16,469	16,469
94	Low/Zero Emmission Renewable Energy Certificate	Anayst, Renewable Prorams	205822	8/30/2021	08N Renewables	58%	12400-068-LZRECO11	42%	N	Hired to support renewable programs			20,899	51,980	44,751	34,201	37,381	37,381
95	Low/Zero Emmission Renewable Energy Certificate	Senior Accountant	200880	12/19/2016	1PD Accounting Services & Process Design	52%	12400-140-LZRECO11	48%	N	Hired to support renewable programs	Prior position backfilled	Current position created after last base rate case	62,710	67,193	66,295	54,879	47,304	47,304
96	Low/Zero Emmission Renewable Energy Certificate	Team Leader	205216	2/1/2021	1PD Accounting Services & Process Design	74%	12400-140-LZRECO11	26%	N	Hired to support renewable programs		Stopped recording time to program following transition to new position	90,126	92,742	86,605	77,487	36,209	36,209
97	Low/Zero Emmission Renewable Energy Certificate	Associate Accountant	210801	5/12/2025	1PD Accounting Services & Process Design	72%	12400-140-LZRECO11	28%	N	Hired to support renewable programs			-	-	-	-	18,554	18,554
98	Labor Known & Measurable																	(796)
99	Low/Zero Emmission Renewable Energy Certificate Employee Benefits Loaders												309,275	308,526	211,888	161,667	116,435	115,840
100	**LREC/ZREC (Subtotal)**							1.6					$ 662,161	$ 704,714	$ 492,143	$ 374,356	$ 272,351	$ 270,960
101	Shared Clean Energy Facility Program	Program Manager,Solar Prorams	203554	3/23/2020	08N Renewables	18%	14030-068-OMSCEF11	82%	N	Hired to support renewable programs			75,790	88,562	92,708	105,471	102,443	102,443
102	Shared Clean Energy Facility Program	Anayst, Renewable Programs	205822	8/30/2021	08N Renewables	15%	14030-068-OMSCEF11	85%	N	Hired to support renewable programs	Prior position backfilled	Current position created after last base rate case	-	-	-	28,742	80,160	80,160
103	Shared Clean Energy Facility Program	Anayst, Renewable Programs	Various	Various	08N Renewables	15%	14030-068-OMSCEF11	85%	N	Hired to support renewable programs	Prior position backfilled	Current position created after last base rate case	9,218	1,484	136	1,542	840	840
104	Labor Known & Measurable																	23,548
105	Shared Clean Energy Facility Program Employee Benefits Loaders												82,786	71,269	70,917	108,276	138,590	156,380
106	**SCEF (Subtotal)**							1.7					$ 167,794	$ 161,315	$ 163,761	$ 244,030	$ 322,033	$ 363,372
107																		
108																		