SCHEDULE C-3.6
EMPLOYEE VARIABLE COMPENSATION
TEST YEAR ENDED 12/31/2025 AND RATE YEAR ENDING 6/30/2028
(Thousands of Dollars)

Exhibit CL&P-REVREQ-2 Page 1 of 1

The Connecticut Light and Power Company dba Eversource Energy
Docket No. 26-05-10

Witnesses Responsible: Revenue Requirements Panel
Test Year: 12 Months Ended December 31, 2025

| (A) Description | (B) Amount | (C) Adjustment | (D) Reference |
|---|---|---|---|
| Test Year Ended 12/31/2025 | $ 9,285 | | WP C-3.6 p 1 |
| Test Year Pro Forma | 7,378 | | WP C-3.6 p 1 |
| Pro Forma Adjustment | | $ (1,907) | Line 20 - Line 18 |
| Rate Year 1 Ending 6/30/2028 | 8,300 | | WP C-3.6 p 1 |
| Rate Year 1 Adjustment | | 922 | Line 24 - Line 20 |

Note: Amounts shown above may not add due to rounding.

Exhibit CL&P-REVREQ-2 WP C-3.6
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The Connecticut Light and Power Company dba Eversource Energy
Docket No. 26-05-10

Witnesses Responsible: Revenue Requirements Panel
Test Year: 12 Months Ended December 31, 2025

## EMPLOYEE VARIABLE COMPENSATION

(Thousands of Dollars)

| (A) Description | (B) Test Year Ended (a) 12/31/2025 | (C) Pro Forma Adjustments | (D)=(B)+(C) Test Year Pro Forma | (E) Rate Year 1 Adjustments | (F)=(D)+(E) Rate Year 1 Ending 6/30/2028 | (G) Reference |
|---|---|---|---|---|---|---|
| CL&P EMPLOYEE VARIABLE PLAN | | | | | | |
| Employee Variable Plan | $ 5,688 | $ (761) | $ 4,927 | $ 516 | $ 5,443 | 920000 |
| Less: Capitalized Portion | 4,143 | (1,014) | 3,128 | 240 | 3,369 | |
| Net CL&P Employee Variable Plan | 1,546 | 253 | 1,799 | 275 | 2,074 | |
| EESCO EMPLOYEE VARIABLE PLAN | | | | | | |
| Employee Variable Plan | 10,539 | (2,721) | 7,818 | 818 | 8,636 | 920000 |
| Less: Capitalized Portion | 2,800 | (561) | 2,239 | 172 | 2,411 | |
| Net EESCO Employee Variable Plan | 7,739 | (2,160) | 5,579 | 646 | 6,225 | |
| TOTAL EMPLOYEE VARIABLE PLAN | $ 9,285 | $ (1,907) | $ 7,378 | $ 922 | $ 8,300 | |

(a) The Test Year amounts are corrected to account for the actual capitalized amounts, and there is no change to the total employee variable plan amounts in the Test Year.

Note: Amounts shown above may not add due to rounding.