The Connecticut Light and Power Company
Employee Variable Compensation Plan at Target - Eversource Service Company Employees

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
Employee No.	Company	Union/Non-Union	Union	Managemenet Level	Base Salary	Cash Variable Target %	Base Salary	Employee Variable Plan Target	Allocated % to CL&P
A	B	C	D	E	F	G	H= F x J	I	J
1418	Service Company	Union	Windsor Call Center	10 Individual Contributor	34,391.16	2.00%	26,289	526	76.44%
1419	Service Company	Union	Windsor Call Center	10 Individual Contributor	69,495.63	2.00%	58,924	1,178	84.79%
1420	Service Company	Union	Windsor Call Center	10 Individual Contributor	67,146.02	2.00%	56,932	1,139	84.79%
1421	Service Company	Union	Windsor Call Center	10 Individual Contributor	66,820.47	2.00%	51,079	1,022	76.44%
1422	Service Company	Union	Windsor Call Center	10 Individual Contributor	93,883.89	5.00%	79,602	3,980	84.79%
1423	Service Company	Union	Windsor Call Center	10 Individual Contributor	93,044.76	5.00%	44,098	2,205	47.39%
1424	Service Company	Union	Windsor Call Center	10 Individual Contributor	65,988.86	2.00%	50,443	1,009	76.44%
1425	Service Company	Union	Windsor Call Center	10 Individual Contributor	70,565.06	2.00%	59,830	1,197	84.79%
1426	Service Company	Union	Windsor Call Center	10 Individual Contributor	67,190.56	2.00%	31,844	637	47.39%
1427	Service Company	Union	Windsor Call Center	10 Individual Contributor	79,000.00	5.00%	66,982	3,349	84.79%
1428	Service Company	Union	Windsor Call Center	10 Individual Contributor	67,228.31	2.00%	57,001	1,140	84.79%
1429	Service Company	Union	Windsor Call Center	10 Individual Contributor	75,222.54	2.00%	24,631	493	32.74%
1430	Service Company	Union	Windsor Call Center	10 Individual Contributor	65,364.02	2.00%	30,979	620	47.39%
1431	Service Company	Union	Windsor Call Center	10 Individual Contributor	70,679.75	2.00%	59,928	1,199	84.79%
1432	Service Company	Union	Windsor Call Center	10 Individual Contributor	70,048.03	2.00%	59,392	1,188	84.79%
1433	Service Company	Union	Windsor Call Center	10 Individual Contributor	65,631.71	2.00%	31,106	622	47.39%
1434	Service Company	Union	Windsor Call Center	10 Individual Contributor	68,046.75	2.00%	52,016	1,040	76.44%
1435	Service Company	Union	Windsor Call Center	10 Individual Contributor	66,820.31	2.00%	31,669	633	47.39%
1436	Service Company	Union	Windsor Call Center	10 Individual Contributor	68,202.09	2.00%	57,827	1,157	84.79%
1437	Service Company	Union	Windsor Call Center	10 Individual Contributor	66,568.77	2.00%	31,550	631	47.39%
1438	Service Company	Union	Windsor Call Center	10 Individual Contributor	64,410.04	2.00%	54,612	1,092	84.79%
1439	Service Company	Union	Windsor Call Center	10 Individual Contributor	67,358.61	2.00%	57,112	1,142	84.79%
1440	Service Company	Union	Windsor Call Center	10 Individual Contributor	49,309.60	2.00%	37,693	754	76.44%
1441	Service Company	Union	Windsor Call Center	10 Individual Contributor	62,092.52	2.00%	47,465	949	76.44%
1442	Service Company	Union	Windsor Call Center	10 Individual Contributor	67,568.17	2.00%	51,651	1,033	76.44%
1443	Service Company	Union	Windsor Call Center	10 Individual Contributor	41,859.66	2.00%	31,998	640	76.44%
1444	Service Company	Union	Windsor Call Center	10 Individual Contributor	67,768.02	2.00%	57,459	1,149	84.79%
1445	Service Company	Union	Windsor Call Center	10 Individual Contributor	72,386.86	2.00%	23,702	474	32.74%
1446	Service Company	Union	Windsor Call Center	10 Individual Contributor	68,730.40	2.00%	32,574	651	47.39%
1447	Service Company	Union	Windsor Call Center	10 Individual Contributor	92,942.91	5.00%	78,804	3,940	84.79%
1448	Service Company	Union	Windsor Call Center	10 Individual Contributor	74,330.02	2.00%	56,820	1,136	76.44%
1449	Service Company	Union	Windsor Call Center	10 Individual Contributor	70,576.85	2.00%	59,840	1,197	84.79%
1450	Service Company	Union	Windsor Call Center	10 Individual Contributor	89,473.88	2.00%	29,297	586	32.74%
1451	Service Company	Union	Windsor Call Center	10 Individual Contributor	65,113.29	2.00%	49,774	995	76.44%
1452	Service Company	Union	Windsor Call Center	10 Individual Contributor	65,980.97	2.00%	55,944	1,119	84.79%
1453	Service Company	Union	Windsor Call Center	10 Individual Contributor	79,722.00	5.00%	67,594	3,380	84.79%
1454	Service Company	Union	Windsor Call Center	10 Individual Contributor	72,773.06	2.00%	55,629	1,113	76.44%

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1455	Service Company	Union	Windsor Call Center	10 Individual Contributor	45,657.73	2.00%	34,902	698	76.44%
1456	Service Company	Union	Windsor Call Center	10 Individual Contributor	72,614.74	2.00%	34,415	688	47.39%
1457	Service Company	Union	Windsor Call Center	10 Individual Contributor	50,505.92	2.00%	38,608	772	76.44%
1458	Service Company	Union	Windsor Call Center	10 Individual Contributor	69,799.54	2.00%	22,855	457	32.74%
1459	Service Company	Union	Windsor Call Center	10 Individual Contributor	63,378.75	2.00%	48,448	969	76.44%
1460	Service Company	Union	Windsor Call Center	10 Individual Contributor	39,245.70	2.00%	18,600	372	47.39%
1461	Service Company	Union	Windsor Call Center	10 Individual Contributor	82,124.03	5.00%	38,922	1,946	47.39%
1462	Service Company	Union	Windsor Call Center	10 Individual Contributor	65,954.87	2.00%	50,417	1,008	76.44%
1463	Service Company	Union	Windsor Call Center	10 Individual Contributor	71,168.80	2.00%	60,342	1,207	84.79%
1464	Service Company	Union	Windsor Call Center	10 Individual Contributor	68,865.62	2.00%	32,638	653	47.39%
1465	Service Company	Union	Windsor Call Center	10 Individual Contributor	65,778.14	2.00%	50,282	1,006	76.44%
1466	Service Company	Union	Windsor Call Center	10 Individual Contributor	70,923.32	2.00%	60,134	1,203	84.79%
1467	Service Company	Union	Windsor Call Center	10 Individual Contributor	70,356.47	2.00%	59,654	1,193	84.79%
1468	Service Company	Union	Windsor Call Center	10 Individual Contributor	83,068.95	5.00%	70,432	3,522	84.79%
1469	Service Company	Union	Windsor Call Center	10 Individual Contributor	67,671.87	2.00%	57,377	1,148	84.79%
1470	Service Company	Union	Windsor Call Center	10 Individual Contributor	92,108.70	5.00%	43,654	2,183	47.39%
1471	Service Company	Union	Windsor Call Center	10 Individual Contributor	61,220.80	2.00%	51,908	1,038	84.79%
1472	Service Company	Union	Windsor Call Center	10 Individual Contributor	64,662.69	2.00%	54,826	1,097	84.79%
1473	Service Company	Union	Windsor Call Center	10 Individual Contributor	79,953.75	5.00%	67,791	3,390	84.79%
1474	Service Company	Union	Windsor Call Center	10 Individual Contributor	71,408.85	2.00%	60,546	1,211	84.79%
1475	Service Company	Union	Windsor Call Center	10 Individual Contributor	67,512.33	2.00%	51,608	1,032	76.44%
1476	Service Company	Union	Windsor Call Center	10 Individual Contributor	84,006.03	5.00%	39,814	1,991	47.39%
1477	Service Company	Union	Windsor Call Center	10 Individual Contributor	67,903.00	2.00%	32,182	644	47.39%
1478	Service Company	Union	Windsor Call Center	10 Individual Contributor	68,004.10	2.00%	57,659	1,153	84.79%
1479	Service Company	Union	Windsor Call Center	10 Individual Contributor	63,657.77	2.00%	30,170	603	47.39%
1480	Service Company	Union	Windsor Call Center	10 Individual Contributor	61,662.58	2.00%	29,225	584	47.39%
1481	Service Company	Union	Windsor Call Center	10 Individual Contributor	61,109.34	2.00%	46,713	934	76.44%
1482	Service Company	Union	Windsor Call Center	10 Individual Contributor	62,627.99	2.00%	47,874	957	76.44%
1483	Service Company	Union	Windsor Call Center	10 Individual Contributor	59,873.17	2.00%	45,768	915	76.44%
1484	Service Company	Union	Windsor Call Center	10 Individual Contributor	73,019.52	2.00%	23,910	478	32.74%
1485	Service Company	Union	Windsor Call Center	10 Individual Contributor	60,693.46	2.00%	51,461	1,029	84.79%
1486	Service Company	Union	Windsor Call Center	10 Individual Contributor	60,324.25	2.00%	19,753	395	32.74%
1487	Service Company	Union	Windsor Call Center	10 Individual Contributor	62,487.61	2.00%	52,982	1,060	84.79%
1488	Service Company	Union	Windsor Call Center	10 Individual Contributor	58,879.95	2.00%	27,906	558	47.39%
1489	Service Company	Union	Windsor Call Center	10 Individual Contributor	59,682.76	2.00%	28,286	566	47.39%
1490	Service Company	Union	Windsor Call Center	10 Individual Contributor	58,945.09	2.00%	49,978	1,000	84.79%
1491	Service Company	Union	Windsor Call Center	10 Individual Contributor	58,709.99	2.00%	27,825	557	47.39%
1492	Service Company	Union	Windsor Call Center	10 Individual Contributor	55,421.89	2.00%	26,267	525	47.39%
1493	Service Company	Union	Windsor Call Center	10 Individual Contributor	57,038.23	2.00%	48,361	967	84.79%
1494	Service Company	Union	Windsor Call Center	10 Individual Contributor	65,285.46	2.00%	55,354	1,107	84.79%
1495	Service Company	Union	Windsor Call Center	10 Individual Contributor	58,760.66	2.00%	19,241	385	32.74%
1496	Service Company	Union	Windsor Call Center	10 Individual Contributor	59,188.88	2.00%	45,245	905	76.44%

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1497	Service Company	Union	Windsor Call Center	10 Individual Contributor	57,026.32	2.00%	43,592	872	76.44%
1498	Service Company	Union	Windsor Call Center	10 Individual Contributor	57,177.43	2.00%	43,708	874	76.44%
1499	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,218.61	2.00%	42,975	859	76.44%
1500	Service Company	Union	Windsor Call Center	10 Individual Contributor	61,342.82	2.00%	46,892	938	76.44%
1501	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	43,541	871	76.44%
1502	Service Company	Union	Windsor Call Center	10 Individual Contributor	58,815.10	2.00%	44,960	899	76.44%
1503	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	43,541	871	76.44%
1504	Service Company	Union	Windsor Call Center	10 Individual Contributor	59,395.11	2.00%	45,403	908	76.44%
1505	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	18,651	373	32.74%
1506	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	48,295	966	84.79%
1507	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	48,295	966	84.79%
1508	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	48,295	966	84.79%
1509	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	48,295	966	84.79%
1510	Service Company	Union	Windsor Call Center	10 Individual Contributor	59,153.85	2.00%	45,219	904	76.44%
1511	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1512	Service Company	Union	Windsor Call Center	10 Individual Contributor	73,000.00	2.00%	23,903	478	32.74%
1513	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	45,777	916	84.79%
1514	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	45,777	916	84.79%
1515	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	45,777	916	84.79%
1516	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1517	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,070.00	2.00%	42,861	857	76.44%
1518	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	45,777	916	84.79%
1519	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1520	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	45,777	916	84.79%
1521	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	17,679	354	32.74%
1522	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1523	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	45,777	916	84.79%
1524	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	48,295	966	84.79%
1525	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	48,295	966	84.79%
1526	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	43,541	871	76.44%
1527	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	43,541	871	76.44%
1528	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	43,541	871	76.44%
1529	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	48,295	966	84.79%
1530	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	43,541	871	76.44%
1531	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1532	Service Company	Union	Windsor Call Center	10 Individual Contributor	59,153.85	2.00%	45,219	904	76.44%
1533	Service Company	Union	Windsor Call Center	10 Individual Contributor	59,153.85	2.00%	45,219	904	76.44%
1534	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	48,295	966	84.79%
1535	Service Company	Union	Windsor Call Center	10 Individual Contributor	57,499.35	2.00%	43,954	879	76.44%
1536	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	43,541	871	76.44%
1537	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	43,541	871	76.44%
1538	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	43,541	871	76.44%

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A	B	C	D	E	F	G	H= F x J	I	J
1539	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	43,541	871	76.44%
1540	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	43,541	871	76.44%
1541	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,959.45	2.00%	43,541	871	76.44%
1542	Service Company	Union	Windsor Call Center	10 Individual Contributor	59,153.85	2.00%	45,219	904	76.44%
1543	Service Company	Union	Windsor Call Center	10 Individual Contributor	59,153.85	2.00%	50,155	1,003	84.79%
1544	Service Company	Union	Windsor Call Center	10 Individual Contributor	59,153.85	2.00%	45,219	904	76.44%
1545	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,070.00	2.00%	42,861	857	76.44%
1546	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,070.00	2.00%	42,861	857	76.44%
1547	Service Company	Union	Windsor Call Center	10 Individual Contributor	59,153.85	2.00%	45,219	904	76.44%
1548	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1549	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1550	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1551	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1552	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,070.00	2.00%	42,861	857	76.44%
1553	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,070.00	2.00%	42,861	857	76.44%
1554	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1555	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1556	Service Company	Union	Windsor Call Center	10 Individual Contributor	56,070.00	2.00%	42,861	857	76.44%
1557	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1558	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1559	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1560	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1561	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1562	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1563	Service Company	Union	Windsor Call Center	10 Individual Contributor	53,990.00	2.00%	41,271	825	76.44%
1564	Service Company	Union	YANKEE GAS-WHITE BOOK	10 Individual Contributor	124,633.60	0.00%	98,465	-	79.00%
1565	Service Company	Union	YANKEE GAS-WHITE BOOK	10 Individual Contributor	91,457.60	0.00%	77,481	-	84.72%
1566	Service Company	Union	YANKEE GAS-WHITE BOOK	10 Individual Contributor	91,457.60	0.00%	77,481	-	84.72%
1567	Service Company	Union	YANKEE GAS-WHITE BOOK	10 Individual Contributor	91,457.60	0.00%	77,481	-	84.72%
1568	Service Company	Union	YANKEE GAS-WHITE BOOK	10 Individual Contributor	91,457.60	0.00%	77,481	-	84.72%
1569	Service Company	Union	YANKEE GAS-WHITE BOOK	10 Individual Contributor	111,508.80	0.00%	88,096	-	79.00%
1570	Service Company	Union	TEAL BOOK	10 Individual Contributor	122,241.60	0.00%	86,759	-	70.97%
1571	Service Company	Union	TEAL BOOK	10 Individual Contributor	124,321.60	0.00%	88,236	-	70.97%
1572	Service Company	Union	TEAL BOOK	10 Individual Contributor	105,144.00	0.00%	83,067	-	79.00%
1573	Service Company	Union	TEAL BOOK	10 Individual Contributor	76,814.40	0.00%	65,075	-	84.72%
1574	Service Company	Union	TEAL BOOK	10 Individual Contributor	122,241.60	0.00%	86,759	-	70.97%
1575	Service Company	Union	TEAL BOOK	10 Individual Contributor	76,648.00	0.00%	64,934	-	84.72%
1576	Service Company	Union	TEAL BOOK	10 Individual Contributor	76,648.00	0.00%	64,934	-	84.72%
1577	Service Company	Union	TEAL BOOK	10 Individual Contributor	123,926.40	0.00%	97,906	-	79.00%
1578	Service Company	Union	TEAL BOOK	10 Individual Contributor	76,648.00	0.00%	64,934	-	84.72%
1579	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1580	Service Company	Union	TEAL BOOK	10 Individual Contributor	76,648.00	0.00%	64,934	-	84.72%

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1581	Service Company	Union	TEAL BOOK	10 Individual Contributor	123,926.40	0.00%	97,906	-	79.00%
1582	Service Company	Union	TEAL BOOK	10 Individual Contributor	116,792.00	0.00%	92,270	-	79.00%
1583	Service Company	Union	TEAL BOOK	10 Individual Contributor	91,041.60	0.00%	77,128	-	84.72%
1584	Service Company	Union	TEAL BOOK	10 Individual Contributor	76,648.00	0.00%	64,934	-	84.72%
1585	Service Company	Union	TEAL BOOK	10 Individual Contributor	123,926.40	0.00%	97,906	-	79.00%
1586	Service Company	Union	TEAL BOOK	10 Individual Contributor	130,457.60	0.00%	55,239	-	42.34%
1587	Service Company	Union	TEAL BOOK	10 Individual Contributor	116,792.00	0.00%	92,270	-	79.00%
1588	Service Company	Union	TEAL BOOK	10 Individual Contributor	123,926.40	0.00%	97,906	-	79.00%
1589	Service Company	Union	TEAL BOOK	10 Individual Contributor	130,457.60	0.00%	92,591	-	70.97%
1590	Service Company	Union	TEAL BOOK	10 Individual Contributor	91,041.60	0.00%	77,128	-	84.72%
1591	Service Company	Union	TEAL BOOK	10 Individual Contributor	123,926.40	0.00%	97,906	-	79.00%
1592	Service Company	Union	TEAL BOOK	10 Individual Contributor	123,926.40	0.00%	97,906	-	79.00%
1593	Service Company	Union	TEAL BOOK	10 Individual Contributor	116,792.00	0.00%	92,270	-	79.00%
1594	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1595	Service Company	Union	TEAL BOOK	10 Individual Contributor	143,932.20	0.00%	9,696	-	6.74%
1596	Service Company	Union	TEAL BOOK	10 Individual Contributor	131,560.00	0.00%	50,798	-	38.61%
1597	Service Company	Union	TEAL BOOK	10 Individual Contributor	76,648.00	0.00%	64,934	-	84.72%
1598	Service Company	Union	TEAL BOOK	10 Individual Contributor	130,145.60	0.00%	108,087	-	83.05%
1599	Service Company	Union	TEAL BOOK	10 Individual Contributor	123,926.40	0.00%	97,906	-	79.00%
1600	Service Company	Union	TEAL BOOK	10 Individual Contributor	132,080.00	0.00%	36,691	-	27.78%
1601	Service Company	Union	TEAL BOOK	10 Individual Contributor	116,792.00	0.00%	92,270	-	79.00%
1602	Service Company	Union	TEAL BOOK	10 Individual Contributor	91,041.60	0.00%	77,128	-	84.72%
1603	Service Company	Union	TEAL BOOK	10 Individual Contributor	130,145.60	0.00%	108,087	-	83.05%
1604	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1605	Service Company	Union	TEAL BOOK	10 Individual Contributor	76,814.40	0.00%	65,075	-	84.72%
1606	Service Company	Union	TEAL BOOK	10 Individual Contributor	131,560.00	0.00%	36,547	-	27.78%
1607	Service Company	Union	TEAL BOOK	10 Individual Contributor	131,560.00	0.00%	31,192	-	23.71%
1608	Service Company	Union	TEAL BOOK	10 Individual Contributor	131,560.00	0.00%	50,798	-	38.61%
1609	Service Company	Union	TEAL BOOK	10 Individual Contributor	131,560.00	0.00%	94,015	-	71.46%
1610	Service Company	Union	TEAL BOOK	10 Individual Contributor	131,560.00	0.00%	31,192	-	23.71%
1611	Service Company	Union	TEAL BOOK	10 Individual Contributor	140,424.02	0.00%	9,459	-	6.74%
1612	Service Company	Union	TEAL BOOK	10 Individual Contributor	131,560.00	0.00%	36,547	-	27.78%
1613	Service Company	Union	TEAL BOOK	10 Individual Contributor	96,449.60	0.00%	68,924	-	71.46%
1614	Service Company	Union	TEAL BOOK	10 Individual Contributor	76,648.00	0.00%	64,934	-	84.72%
1615	Service Company	Union	TEAL BOOK	10 Individual Contributor	131,560.00	0.00%	31,192	-	23.71%
1616	Service Company	Union	TEAL BOOK	10 Individual Contributor	76,648.00	0.00%	64,934	-	84.72%
1617	Service Company	Union	TEAL BOOK	10 Individual Contributor	123,926.40	0.00%	97,906	-	79.00%
1618	Service Company	Union	TEAL BOOK	10 Individual Contributor	123,531.20	0.00%	88,277	-	71.46%
1619	Service Company	Union	TEAL BOOK	10 Individual Contributor	116,792.00	0.00%	92,270	-	79.00%
1620	Service Company	Union	TEAL BOOK	10 Individual Contributor	76,648.00	0.00%	64,934	-	84.72%
1621	Service Company	Union	TEAL BOOK	10 Individual Contributor	120,515.20	0.00%	85,534	-	70.97%
1622	Service Company	Union	TEAL BOOK	10 Individual Contributor	105,144.00	0.00%	83,067	-	79.00%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
Employee No.	Company	Union/Non-Union	Union	Managemenet Level	Base Salary	Cash Variable Target %	Base Salary	Employee Variable Plan Target	Allocated % to CL&P
A	B	C	D	E	F	G	H= F x J	I	J
1623	Service Company	Union	TEAL BOOK	10 Individual Contributor	120,515.20	0.00%	51,029	-	42.34%
1624	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1625	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1626	Service Company	Union	TEAL BOOK	10 Individual Contributor	120,515.20	0.00%	51,029	-	42.34%
1627	Service Company	Union	TEAL BOOK	10 Individual Contributor	112,673.60	0.00%	93,576	-	83.05%
1628	Service Company	Union	TEAL BOOK	10 Individual Contributor	76,648.00	0.00%	64,934	-	84.72%
1629	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1630	Service Company	Union	TEAL BOOK	10 Individual Contributor	116,792.00	0.00%	92,270	-	79.00%
1631	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1632	Service Company	Union	TEAL BOOK	10 Individual Contributor	106,883.10	0.00%	7,200	-	6.74%
1633	Service Company	Union	TEAL BOOK	10 Individual Contributor	128,176.88	0.00%	8,634	-	6.74%
1634	Service Company	Union	TEAL BOOK	10 Individual Contributor	106,883.10	0.00%	7,200	-	6.74%
1635	Service Company	Union	TEAL BOOK	10 Individual Contributor	122,241.60	0.00%	51,760	-	42.34%
1636	Service Company	Union	TEAL BOOK	10 Individual Contributor	116,792.00	0.00%	92,270	-	79.00%
1637	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1638	Service Company	Union	TEAL BOOK	10 Individual Contributor	116,792.00	0.00%	92,270	-	79.00%
1639	Service Company	Union	TEAL BOOK	10 Individual Contributor	106,883.10	0.00%	7,200	-	6.74%
1640	Service Company	Union	TEAL BOOK	10 Individual Contributor	109,158.40	0.00%	42,148	-	38.61%
1641	Service Company	Union	TEAL BOOK	10 Individual Contributor	109,158.40	0.00%	30,324	-	27.78%
1642	Service Company	Union	TEAL BOOK	10 Individual Contributor	105,144.00	0.00%	83,067	-	79.00%
1643	Service Company	Union	TEAL BOOK	10 Individual Contributor	118,153.36	0.00%	7,959	-	6.74%
1644	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1645	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1646	Service Company	Union	TEAL BOOK	10 Individual Contributor	117,358.10	0.00%	7,906	-	6.74%
1647	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1648	Service Company	Union	TEAL BOOK	10 Individual Contributor	109,158.40	0.00%	42,148	-	38.61%
1649	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1650	Service Company	Union	TEAL BOOK	10 Individual Contributor	102,585.60	0.00%	73,309	-	71.46%
1651	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1652	Service Company	Union	TEAL BOOK	10 Individual Contributor	89,980.80	0.00%	6,061	-	6.74%
1653	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1654	Service Company	Union	TEAL BOOK	10 Individual Contributor	116,790.05	0.00%	7,867	-	6.74%
1655	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1656	Service Company	Union	TEAL BOOK	10 Individual Contributor	96,449.60	0.00%	26,793	-	27.78%
1657	Service Company	Union	TEAL BOOK	10 Individual Contributor	96,449.60	0.00%	37,241	-	38.61%
1658	Service Company	Union	TEAL BOOK	10 Individual Contributor	96,449.60	0.00%	37,241	-	38.61%
1659	Service Company	Union	TEAL BOOK	10 Individual Contributor	65,936.00	0.00%	55,859	-	84.72%
1660	Service Company	Union	TEAL BOOK	10 Individual Contributor	117,874.23	0.00%	7,940	-	6.74%
1661	Service Company	Union	TEAL BOOK	10 Individual Contributor	106,883.10	0.00%	7,200	-	6.74%
1662	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1663	Service Company	Union	TEAL BOOK	10 Individual Contributor	96,449.60	0.00%	68,924	-	71.46%
1664	Service Company	Union	TEAL BOOK	10 Individual Contributor	117,008.00	0.00%	7,882	-	6.74%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
Employee No.	Company	Union/Non-Union	Union	Managemenet Level	Base Salary	Cash Variable Target %	Base Salary	Employee Variable Plan Target	Allocated % to CL&P
A	B	C	D	E	F	G	H= F x J	I	J
1665	Service Company	Union	TEAL BOOK	10 Individual Contributor	117,008.00	0.00%	7,882	-	6.74%
1666	Service Company	Union	TEAL BOOK	10 Individual Contributor	102,585.60	0.00%	28,498	-	27.78%
1667	Service Company	Union	TEAL BOOK	10 Individual Contributor	102,585.60	0.00%	28,498	-	27.78%
1668	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1669	Service Company	Union	TEAL BOOK	10 Individual Contributor	117,008.00	0.00%	7,882	-	6.74%
1670	Service Company	Union	TEAL BOOK	10 Individual Contributor	96,449.60	0.00%	68,924	-	71.46%
1671	Service Company	Union	TEAL BOOK	10 Individual Contributor	76,648.00	0.00%	64,934	-	84.72%
1672	Service Company	Union	TEAL BOOK	10 Individual Contributor	120,515.20	0.00%	51,029	-	42.34%
1673	Service Company	Union	TEAL BOOK	10 Individual Contributor	83,449.60	0.00%	69,306	-	83.05%
1674	Service Company	Union	TEAL BOOK	10 Individual Contributor	90,667.20	0.00%	21,497	-	23.71%
1675	Service Company	Union	TEAL BOOK	10 Individual Contributor	103,043.20	0.00%	85,578	-	83.05%
1676	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1677	Service Company	Union	TEAL BOOK	10 Individual Contributor	131,560.00	0.00%	50,798	-	38.61%
1678	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1679	Service Company	Union	TEAL BOOK	10 Individual Contributor	80,100.80	0.00%	57,241	-	71.46%
1680	Service Company	Union	TEAL BOOK	10 Individual Contributor	122,241.60	0.00%	51,760	-	42.34%
1681	Service Company	Union	TEAL BOOK	10 Individual Contributor	80,100.80	0.00%	18,991	-	23.71%
1682	Service Company	Union	TEAL BOOK	10 Individual Contributor	111,529.60	0.00%	88,112	-	79.00%
1683	Service Company	Union	TEAL BOOK	10 Individual Contributor	96,449.60	0.00%	26,793	-	27.78%
1684	Service Company	Union	TEAL BOOK	10 Individual Contributor	80,100.80	0.00%	18,991	-	23.71%
1685	Service Company	Union	TEAL BOOK	10 Individual Contributor	74,796.80	0.00%	62,119	-	83.05%
1686	Service Company	Union	TEAL BOOK	10 Individual Contributor	108,000.00	0.00%	7,275	-	6.74%
1687	Service Company	Union	TEAL BOOK	10 Individual Contributor	106,496.00	0.00%	84,136	-	79.00%
1688	Service Company	Union	TEAL BOOK	10 Individual Contributor	103,000.00	0.00%	6,938	-	6.74%
1689	Service Company	Union	TEAL BOOK	10 Individual Contributor	80,100.80	0.00%	30,928	-	38.61%
1690	Service Company	Union	TEAL BOOK	10 Individual Contributor	106,496.00	0.00%	84,136	-	79.00%
1691	Service Company	Union	TEAL BOOK	10 Individual Contributor	108,000.00	0.00%	7,275	-	6.74%
1692	Service Company	Union	TEAL BOOK	10 Individual Contributor	65,936.00	0.00%	54,760	-	83.05%
1693	Service Company	Union	TEAL BOOK	10 Individual Contributor	106,496.00	0.00%	84,136	-	79.00%
1694	Service Company	Union	TEAL BOOK	10 Individual Contributor	105,000.00	0.00%	7,073	-	6.74%
1695	Service Company	Non Union	Exempt	10 Individual Contributor	103,515.77	2.00%	43	1	0.04%
1696	Service Company	Non Union	Exempt	10 Individual Contributor	114,275.92	2.00%	34,281	686	30.00%
1697	Service Company	Non Union	Exempt	10 Individual Contributor	103,708.74	2.00%	31,111	622	30.00%
1698	Service Company	Non Union	Exempt	10 Individual Contributor	103,813.44	2.00%	31,142	623	30.00%
1699	Service Company	Non Union	Exempt	10 Individual Contributor	101,000.00	2.00%	42	1	0.04%
1700	Service Company	Non Union	Exempt	10 Individual Contributor	99,894.35	2.00%	41	1	0.04%
1701	Service Company	Non Union	Exempt	10 Individual Contributor	99,020.10	2.00%	41	1	0.04%
1702	Service Company	Non Union	Exempt	10 Individual Contributor	95,832.07	2.00%	34,612	692	36.12%
1703	Service Company	Non Union	Exempt	10 Individual Contributor	99,563.68	2.00%	33,431	669	33.58%
1704	Service Company	Non Union	Exempt	10 Individual Contributor	118,450.00	2.00%	42,955	859	36.26%
1705	Service Company	Non Union	Exempt	10 Individual Contributor	87,000.00	2.00%	26,099	522	30.00%
1706	Service Company	Non Union	Exempt	10 Individual Contributor	90,680.76	2.00%	623	12	0.69%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
Employee No.	Company	Union/Non-Union	Union	Managemenet Level	Base Salary	Cash Variable Target %	Base Salary	Employee Variable Plan Target	Allocated % to CL&P
A	B	C	D	E	F	G	H= F x J	I	J
1707	Service Company	Non Union	Exempt	10 Individual Contributor	91,976.18	2.00%	33,355	667	36.26%
1708	Service Company	Non Union	Exempt	10 Individual Contributor	91,555.67	2.00%	-	-	0.00%
1709	Service Company	Non Union	Exempt	10 Individual Contributor	87,550.00	2.00%	26,264	525	30.00%
1710	Service Company	Non Union	Exempt	10 Individual Contributor	86,146.10	2.00%	36	1	0.04%
1711	Service Company	Non Union	Exempt	10 Individual Contributor	89,000.00	2.00%	611	12	0.69%
1712	Service Company	Non Union	Exempt	10 Individual Contributor	89,610.00	2.00%	32,496	650	36.26%
1713	Service Company	Non Union	Exempt	10 Individual Contributor	99,985.60	2.00%	-	-	0.00%
1714	Service Company	Non Union	Exempt	10 Individual Contributor	86,500.00	2.00%	36	1	0.04%
1715	Service Company	Non Union	Exempt	10 Individual Contributor	82,830.38	2.00%	34	1	0.04%
1716	Service Company	Non Union	Exempt	10 Individual Contributor	85,137.93	2.00%	35	1	0.04%
1717	Service Company	Non Union	Exempt	10 Individual Contributor	111,233.41	2.00%	40,338	807	36.26%
1718	Service Company	Non Union	Exempt	10 Individual Contributor	96,585.00	2.00%	-	-	0.00%
1719	Service Company	Non Union	Exempt	10 Individual Contributor	106,500.00	2.00%	38,621	772	36.26%
1720	Service Company	Non Union	Exempt	10 Individual Contributor	73,000.00	2.00%	21,899	438	30.00%
1721	Service Company	Non Union	Exempt	10 Individual Contributor	74,680.00	2.00%	22,403	448	30.00%
1722	Service Company	Non Union	Exempt	10 Individual Contributor	76,319.86	2.00%	22,895	458	30.00%
1723	Service Company	Non Union	Exempt	10 Individual Contributor	70,000.00	2.00%	20,999	420	30.00%
1724	Service Company	Non Union	Exempt	10 Individual Contributor	71,000.00	2.00%	21,299	426	30.00%
1725	Service Company	Non Union	Exempt	10 Individual Contributor	71,000.01	2.00%	21,299	426	30.00%
1726	Service Company	Non Union	Exempt	10 Individual Contributor	87,574.54	2.00%	3,848	77	4.39%
1727	Service Company	Non Union	Exempt	10 Individual Contributor	85,230.70	2.00%	3,745	75	4.39%
1728	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	2.00%	22,499	450	30.00%
1729	Service Company	Non Union	Exempt	10 Individual Contributor	77,010.88	2.00%	23,102	462	30.00%
1730	Service Company	Non Union	Exempt	10 Individual Contributor	78,735.00	2.00%	3,459	69	4.39%
1731	Service Company	Non Union	Exempt	10 Individual Contributor	83,546.95	2.00%	3,671	73	4.39%
1732	Service Company	Non Union	Exempt	10 Individual Contributor	84,702.23	2.00%	3,722	74	4.39%
1733	Service Company	Non Union	Exempt	10 Individual Contributor	77,911.42	2.00%	3,423	68	4.39%
1734	Service Company	Non Union	Exempt	10 Individual Contributor	77,129.00	2.00%	23,138	463	30.00%
1735	Service Company	Non Union	Exempt	10 Individual Contributor	76,958.50	2.00%	32	1	0.04%
1736	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	2.00%	22,499	450	30.00%
1737	Service Company	Non Union	Exempt	10 Individual Contributor	76,146.00	2.00%	22,843	457	30.00%
1738	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	2.00%	22,499	450	30.00%
1739	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	2.00%	22,499	450	30.00%
1740	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	2.00%	22,499	450	30.00%
1741	Service Company	Non Union	Exempt	10 Individual Contributor	75,190.00	2.00%	22,556	451	30.00%
1742	Service Company	Non Union	Exempt	10 Individual Contributor	75,190.00	2.00%	22,556	451	30.00%
1743	Service Company	Non Union	Exempt	10 Individual Contributor	74,987.03	2.00%	-	-	0.00%
1744	Service Company	Non Union	Exempt	10 Individual Contributor	69,934.53	2.00%	-	-	0.00%
1745	Service Company	Non Union	Exempt	10 Individual Contributor	62,984.40	2.00%	2,767	55	4.39%
1746	Service Company	Non Union	Exempt	10 Individual Contributor	66,437.80	2.00%	-	-	0.00%
1747	Service Company	Non Union	Exempt	10 Individual Contributor	64,575.00	2.00%	2,837	57	4.39%
1748	Service Company	Non Union	Exempt	10 Individual Contributor	61,388.00	2.00%	18,415	368	30.00%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
Employee No.	Company	Union/Non-Union	Union	Managemenet Level	Base Salary	Cash Variable Target %	Employee Variable Plan Base Salary	Employee Variable Plan Target	Allocated % to CL&P
A	B	C	D	E	F	G	H= F x J	I	J
1749	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	90,667.20	0.00%	-	-	0.00%
1750	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	90,667.20	0.00%	3,655	-	4.03%
1751	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1752	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1753	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1754	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	90,667.20	0.00%	-	-	0.00%
1755	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,579.20	0.00%	-	-	0.00%
1756	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	99,403.20	0.00%	-	-	0.00%
1757	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	119,745.60	0.00%	4,827	-	4.03%
1758	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1759	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,579.20	0.00%	-	-	0.00%
1760	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,579.20	0.00%	-	-	0.00%
1761	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
1762	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1763	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1764	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,579.20	0.00%	-	-	0.00%
1765	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
1766	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	119,745.60	0.00%	9	-	0.01%
1767	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,579.20	0.00%	-	-	0.00%
1768	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,579.20	0.00%	-	-	0.00%
1769	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	129,043.20	0.00%	10	-	0.01%
1770	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
1771	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1772	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1773	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
1774	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,579.20	0.00%	-	-	0.00%
1775	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	119,932.80	0.00%	-	-	0.00%
1776	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
1777	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	115,523.20	0.00%	9	-	0.01%
1778	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,579.20	0.00%	-	-	0.00%
1779	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,579.20	0.00%	-	-	0.00%
1780	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	90,708.80	0.00%	-	-	0.00%
1781	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	95,680.00	0.00%	7	-	0.01%
1782	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	118,747.20	0.00%	9	-	0.01%
1783	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	112,153.60	0.00%	8	-	0.01%
1784	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,516.80	0.00%	-	-	0.00%
1785	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,579.20	0.00%	-	-	0.00%
1786	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,579.20	0.00%	-	-	0.00%
1787	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	119,745.60	0.00%	-	-	0.00%
1788	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1789	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1790	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	109,116.80	0.00%	8	-	0.01%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
Employee No.	Company	Union/Non-Union	Union	Managemenet Level	Base Salary	Cash Variable Target %	Base Salary	Employee Variable Plan Target	Allocated % to CL&P
A	B	C	D	E	F	G	H= F x J	I	J
1791	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1792	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,579.20	0.00%	-	-	0.00%
1793	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1794	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1795	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1796	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1797	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
1798	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1799	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1800	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1801	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1802	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1803	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,579.20	0.00%	-	-	0.00%
1804	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1805	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1806	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	90,708.80	0.00%	-	-	0.00%
1807	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
1808	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1809	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1810	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1811	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
1812	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
1813	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1814	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1815	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1816	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1817	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1818	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	129,043.20	0.00%	-	-	0.00%
1819	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1820	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1821	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1822	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	90,667.20	0.00%	-	-	0.00%
1823	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	103,792.00	0.00%	-	-	0.00%
1824	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	121,097.60	0.00%	-	-	0.00%
1825	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	121,097.60	0.00%	-	-	0.00%
1826	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	90,667.20	0.00%	-	-	0.00%
1827	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	103,792.00	0.00%	-	-	0.00%
1828	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	129,043.20	0.00%	-	-	0.00%
1829	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1830	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	119,932.80	0.00%	-	-	0.00%
1831	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,579.20	0.00%	-	-	0.00%
1832	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	103,792.00	0.00%	-	-	0.00%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
Employee No.	Company	Union/Non-Union	Union	Managemenet Level	Base Salary	Cash Variable Target %	Base Salary	Employee Variable Plan Target	Allocated % to CL&P
A	B	C	D	E	F	G	H= F x J	I	J
1833	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	74,984.00	0.00%	6	-	0.01%
1834	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1835	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1836	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1837	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	101,379.20	0.00%	-	-	0.00%
1838	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	103,792.00	0.00%	-	-	0.00%
1839	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1840	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1841	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
1842	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	129,043.20	0.00%	-	-	0.00%
1843	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1844	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	90,708.80	0.00%	-	-	0.00%
1845	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	90,667.20	0.00%	-	-	0.00%
1846	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
1847	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	80,953.60	0.00%	-	-	0.00%
1848	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1849	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	80,953.60	0.00%	6	-	0.01%
1850	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,579.20	0.00%	-	-	0.00%
1851	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	129,043.20	0.00%	10	-	0.01%
1852	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	129,043.20	0.00%	-	-	0.00%
1853	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	98,009.60	0.00%	-	-	0.00%
1854	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	80,953.60	0.00%	6	-	0.01%
1855	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	94,931.20	0.00%	-	-	0.00%
1856	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1857	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	94,931.20	0.00%	-	-	0.00%
1858	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	106,579.20	0.00%	-	-	0.00%
1859	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	94,931.20	0.00%	-	-	0.00%
1860	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1861	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	90,708.80	0.00%	-	-	0.00%
1862	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1863	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1864	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1865	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	129,043.20	0.00%	10	-	0.01%
1866	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	129,043.20	0.00%	-	-	0.00%
1867	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1868	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	117,769.60	0.00%	-	-	0.00%
1869	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1870	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,334.40	0.00%	-	-	0.00%
1871	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	95,430.40	0.00%	-	-	0.00%
1872	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	81,577.60	0.00%	-	-	0.00%
1873	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	129,043.20	0.00%	-	-	0.00%
1874	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	95,430.40	0.00%	-	-	0.00%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
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A	B	C	D	E	F	G	H= F x J	I	J
1875	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	89,856.00	0.00%	-	-	0.00%
1876	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	98,363.20	0.00%	2,098	-	2.13%
1877	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,235.20	0.00%	-	-	0.00%
1878	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	103,459.20	0.00%	-	-	0.00%
1879	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	89,294.40	0.00%	29,239	-	32.74%
1880	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	117,665.60	0.00%	-	-	0.00%
1881	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	70,574.40	0.00%	1,505	-	2.13%
1882	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	93,204.80	0.00%	1,988	-	2.13%
1883	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	84,073.60	0.00%	-	-	0.00%
1884	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,904.00	0.00%	13,182	-	10.55%
1885	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	108,659.20	0.00%	85	-	0.08%
1886	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	84,073.60	0.00%	-	-	0.00%
1889	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	95,804.80	0.00%	41,544	-	43.36%
1890	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,214.40	0.00%	1,860	-	2.13%
1892	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
1893	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	91,374.40	0.00%	1,948	-	2.13%
1894	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	84,073.60	0.00%	-	-	0.00%
1895	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	70,574.40	0.00%	1,505	-	2.13%
1896	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	98,363.20	0.00%	2,098	-	2.13%
1897	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	103,438.40	0.00%	2,206	-	2.13%
1898	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,921.60	0.00%	69	-	0.08%
1899	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	95,804.80	0.00%	15,140	-	15.80%
1900	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
1901	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,921.60	0.00%	69	-	0.08%
1902	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
1903	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	84,073.60	0.00%	-	-	0.00%
1904	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	103,438.40	0.00%	81	-	0.08%
1905	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	84,073.60	0.00%	-	-	0.00%
1906	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,904.00	0.00%	13,182	-	10.55%
1907	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,921.60	0.00%	69	-	0.08%
1908	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,214.40	0.00%	1,860	-	2.13%
1909	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
1910	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	103,438.40	0.00%	33,870	-	32.74%
1911	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	102,315.20	0.00%	16,432	-	16.06%
1912	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	27,386	-	32.74%
1913	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	84,073.60	0.00%	-	-	0.00%
1914	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,921.60	0.00%	69	-	0.08%
1915	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	126,588.80	0.00%	-	-	0.00%
1916	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	134,659.20	0.00%	12,213	-	9.07%
1917	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	80,308.80	0.00%	-	-	0.00%
1918	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
1919	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	98,363.20	0.00%	8,921	-	9.07%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
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A	B	C	D	E	F	G	H= F x J	I	J
1920	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	108,659.20	0.00%	85	-	0.08%
1921	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,214.40	0.00%	1,860	-	2.13%
1922	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,937.60	0.00%	12,342	-	10.55%
1923	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	84,073.60	0.00%	-	-	0.00%
1924	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	27,386	-	32.74%
1925	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
1926	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
1927	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	103,438.40	0.00%	81	-	0.08%
1928	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	103,438.40	0.00%	33,870	-	32.74%
1929	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	93,204.80	0.00%	-	-	0.00%
1930	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,921.60	0.00%	69	-	0.08%
1931	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
1932	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	103,438.40	0.00%	2,206	-	2.13%
1933	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	109,116.80	0.00%	-	-	0.00%
1934	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	95,804.80	0.00%	-	-	0.00%
1935	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	94,016.00	0.00%	2,005	-	2.13%
1938	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	84,073.60	0.00%	-	-	0.00%
1939	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	98,363.20	0.00%	2,098	-	2.13%
1940	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	137,425.60	0.00%	-	-	0.00%
1941	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	98,363.20	0.00%	2,098	-	2.13%
1942	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	98,363.20	0.00%	77	-	0.08%
1943	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	109,116.80	0.00%	-	-	0.00%
1944	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	126,588.80	0.00%	-	-	0.00%
1945	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	95,804.80	0.00%	15,353	-	16.03%
1946	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	73,340.80	0.00%	58	-	0.08%
1947	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	98,363.20	0.00%	2,098	-	2.13%
1948	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	89,856.00	0.00%	-	-	0.00%
1949	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	98,363.20	0.00%	2,098	-	2.13%
1950	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	94,016.00	0.00%	2,005	-	2.13%
1952	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	117,665.60	0.00%	-	-	0.00%
1953	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	95,804.80	0.00%	25,725	-	26.85%
1954	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	103,438.40	0.00%	33,870	-	32.74%
1955	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	95,804.80	0.00%	47,960	-	50.06%
1956	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	98,363.20	0.00%	14,716	-	14.96%
1958	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	98,363.20	0.00%	77	-	0.08%
1959	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	84,073.60	0.00%	-	-	0.00%
1960	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	138,278.40	0.00%	14,594	-	10.55%
1961	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,904.00	0.00%	13,182	-	10.55%
1962	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	93,204.80	0.00%	-	-	0.00%
1964	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,904.00	0.00%	13,182	-	10.55%
1965	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	89,856.00	0.00%	2,451	-	2.73%
1966	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%

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A	B	C	D	E	F	G	H= F x J	I	J
1967	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	128,939.20	0.00%	-	-	0.00%
1968	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
1969	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
1970	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
1971	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
1972	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	70,574.40	0.00%	1,505	-	2.13%
1973	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	84,073.60	0.00%	-	-	0.00%
1974	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	84,073.60	0.00%	-	-	0.00%
1975	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,963.20	0.00%	-	-	0.00%
1976	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
1977	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	103,438.40	0.00%	33,870	-	32.74%
1978	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	80,308.80	0.00%	-	-	0.00%
1979	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	70,574.40	0.00%	1,505	-	2.13%
1980	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	84,073.60	0.00%	3,389	-	4.03%
1981	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
1983	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
1984	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
1985	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
1986	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	84,073.60	0.00%	2,293	-	2.73%
1987	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	70,574.40	0.00%	1,505	-	2.13%
1988	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,921.60	0.00%	69	-	0.08%
1989	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,921.60	0.00%	69	-	0.08%
1990	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
1991	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	70,574.40	0.00%	1,505	-	2.13%
1992	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
1993	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,963.20	0.00%	1,876	-	2.13%
1994	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	70,574.40	0.00%	1,505	-	2.13%
1995	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	70,574.40	0.00%	1,505	-	2.13%
1996	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,921.60	0.00%	69	-	0.08%
1997	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	27,386	-	32.74%
1998	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
1999	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	99,361.60	0.00%	32,535	-	32.74%
2000	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,921.60	0.00%	69	-	0.08%
2001	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	103,438.40	0.00%	33,870	-	32.74%
2002	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
2003	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2004	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	84,073.60	0.00%	-	-	0.00%
2005	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
2006	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	99,361.60	0.00%	32,535	-	32.74%
2007	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
2008	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,144.00	0.00%	1,410	-	2.13%
2009	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	62,046.40	0.00%	1,323	-	2.13%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
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A	B	C	D	E	F	G	H= F x J	I	J
2010	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	99,361.60	0.00%	32,535	-	32.74%
2011	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
2012	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,921.60	0.00%	69	-	0.08%
2013	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,921.60	0.00%	69	-	0.08%
2014	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,921.60	0.00%	69	-	0.08%
2015	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
2016	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	124,134.40	0.00%	-	-	0.00%
2017	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
2018	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
2019	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,963.20	0.00%	-	-	0.00%
2020	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,144.00	0.00%	1,410	-	2.13%
2021	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,963.20	0.00%	-	-	0.00%
2022	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,937.60	0.00%	12,342	-	10.55%
2023	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,921.60	0.00%	69	-	0.08%
2024	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
2025	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
2026	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
2027	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
2028	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,144.00	0.00%	1,410	-	2.13%
2029	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,144.00	0.00%	1,410	-	2.13%
2030	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,144.00	0.00%	1,410	-	2.13%
2031	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
2032	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,921.60	0.00%	69	-	0.08%
2033	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	116,937.60	0.00%	12,342	-	10.55%
2034	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
2035	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
2036	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,851.20	0.00%	-	-	0.00%
2037	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,921.60	0.00%	69	-	0.08%
2038	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
2039	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,275.20	0.00%	-	-	0.00%
2040	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	90,667.20	0.00%	-	-	0.00%
2041	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,963.20	0.00%	-	-	0.00%
2042	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
2043	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	83,636.80	0.00%	66	-	0.08%
2044	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	62,046.40	0.00%	1,323	-	2.13%
2045	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2046	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2047	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,851.20	0.00%	-	-	0.00%
2048	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	62,046.40	0.00%	1,323	-	2.13%
2049	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2050	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2051	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
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A	B	C	D	E	F	G	H= F x J	I	J
2052	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	62,046.40	0.00%	1,323	-	2.13%
2053	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2054	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2055	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,851.20	0.00%	-	-	0.00%
2056	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,851.20	0.00%	-	-	0.00%
2057	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	62,046.40	0.00%	1,323	-	2.13%
2058	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	62,046.40	0.00%	1,323	-	2.13%
2059	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2060	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	62,046.40	0.00%	1,323	-	2.13%
2061	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2062	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,851.20	0.00%	-	-	0.00%
2063	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2064	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	103,126.40	0.00%	-	-	0.00%
2065	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,144.00	0.00%	1,410	-	2.13%
2066	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,144.00	0.00%	1,410	-	2.13%
2067	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,144.00	0.00%	1,410	-	2.13%
2068	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,144.00	0.00%	1,410	-	2.13%
2069	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2070	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2071	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,851.20	0.00%	-	-	0.00%
2072	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	62,046.40	0.00%	1,323	-	2.13%
2073	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2074	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,851.20	0.00%	-	-	0.00%
2075	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2076	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	62,046.40	0.00%	1,323	-	2.13%
2077	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,963.20	0.00%	-	-	0.00%
2078	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	71,281.60	0.00%	-	-	0.00%
2079	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	87,963.20	0.00%	-	-	0.00%
2080	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2081	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2082	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2083	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2084	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2085	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	79,580.80	0.00%	63	-	0.08%
2086	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2087	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2088	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2089	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2090	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2091	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2092	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2093	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
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A	B	C	D	E	F	G	H= F x J	I	J
2094	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2096	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	62,046.40	0.00%	1,323	-	2.13%
2097	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	62,046.40	0.00%	1,323	-	2.13%
2098	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	62,046.40	0.00%	1,323	-	2.13%
2099	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	62,046.40	0.00%	1,323	-	2.13%
2100	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	62,046.40	0.00%	1,323	-	2.13%
2101	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	62,046.40	0.00%	1,323	-	2.13%
2103	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,851.20	0.00%	-	-	0.00%
2104	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2105	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2106	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2107	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2108	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2109	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2110	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2111	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2112	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2113	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2114	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2115	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2116	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	75,504.00	0.00%	59	-	0.08%
2117	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,851.20	0.00%	-	-	0.00%
2118	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,851.20	0.00%	-	-	0.00%
2119	Service Company	Union	UWUA LOCAL 369	10 Individual Contributor	66,851.20	0.00%	-	-	0.00%
2120	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	106,225.60	0.00%	-	-	0.00%
2121	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	106,225.60	0.00%	-	-	0.00%
2122	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	106,225.60	0.00%	-	-	0.00%
2123	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	85,217.60	0.00%	587	-	0.69%
2124	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	106,225.60	0.00%	-	-	0.00%
2125	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	122,304.00	0.00%	-	-	0.00%
2126	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	98,425.60	0.00%	678	-	0.69%
2127	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	104,291.20	0.00%	-	-	0.00%
2128	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	109,262.40	0.00%	783	-	0.72%
2129	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	113,651.20	0.00%	-	-	0.00%
2130	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	101,233.60	0.00%	726	-	0.72%
2131	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	114,212.80	0.00%	787	-	0.69%
2132	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	94,972.80	0.00%	-	-	0.00%
2133	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	106,225.60	0.00%	-	-	0.00%
2134	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	106,225.60	0.00%	-	-	0.00%
2135	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	114,212.80	0.00%	-	-	0.00%
2136	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	104,291.20	0.00%	719	-	0.69%
2137	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	106,225.60	0.00%	-	-	0.00%

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A	B	C	D	E	F	G	H= F x J	I	J
2138	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	122,304.00	0.00%	-	-	0.00%
2139	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	114,212.80	0.00%	787	-	0.69%
2140	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	106,225.60	0.00%	-	-	0.00%
2141	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	106,225.60	0.00%	-	-	0.00%
2142	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	98,425.60	0.00%	678	-	0.69%
2143	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	122,304.00	0.00%	-	-	0.00%
2144	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	114,628.80	0.00%	-	-	0.00%
2145	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	106,225.60	0.00%	-	-	0.00%
2146	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	95,368.00	0.00%	684	-	0.72%
2147	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	106,225.60	0.00%	-	-	0.00%
2148	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	91,228.80	0.00%	654	-	0.72%
2149	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	73,278.40	0.00%	525	-	0.72%
2150	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	73,278.40	0.00%	505	-	0.69%
2151	Service Company	Union	USWA LOCAL 12004	10 Individual Contributor	94,328.00	0.00%	-	-	0.00%
2152	Service Company	Non Union	Exempt	10 Individual Contributor	99,712.50	5.00%	8,639	432	8.66%
2153	Service Company	Non Union	Exempt	10 Individual Contributor	80,523.46	5.00%	4,193	210	5.21%
2154	Service Company	Non Union	Exempt	10 Individual Contributor	76,320.22	2.00%	24,990	500	32.74%
2155	Service Company	Non Union	Exempt	10 Individual Contributor	74,834.02	2.00%	24,504	490	32.74%
2156	Service Company	Non Union	Exempt	10 Individual Contributor	81,937.65	5.00%	4,267	213	5.21%
2157	Service Company	Non Union	Exempt	10 Individual Contributor	102,860.76	4.00%	114	5	0.11%
2158	Service Company	Non Union	Exempt	10 Individual Contributor	85,922.06	4.00%	-	-	0.00%
2159	Service Company	Non Union	Exempt	10 Individual Contributor	94,219.24	2.00%	7,571	151	8.04%
2160	Service Company	Non Union	Exempt	10 Individual Contributor	89,789.46	4.00%	62,959	2,518	70.12%
2161	Service Company	Non Union	Exempt	10 Individual Contributor	101,051.76	2.00%	33,174	663	32.83%
2162	Service Company	Non Union	Exempt	10 Individual Contributor	84,921.37	4.00%	-	-	0.00%
2163	Service Company	Non Union	Exempt	10 Individual Contributor	95,778.68	4.00%	54,458	2,178	56.86%
2164	Service Company	Non Union	Exempt	10 Individual Contributor	112,924.80	4.00%	39,081	1,563	34.61%
2165	Service Company	Non Union	Exempt	10 Individual Contributor	87,169.98	4.00%	8,842	354	10.14%
2166	Service Company	Non Union	Exempt	10 Individual Contributor	100,364.58	4.00%	16,698	668	16.64%
2167	Service Company	Non Union	Exempt	10 Individual Contributor	98,000.00	4.00%	13,719	549	14.00%
2168	Service Company	Non Union	Exempt	10 Individual Contributor	103,093.32	4.00%	14,207	568	13.78%
2169	Service Company	Non Union	Exempt	10 Individual Contributor	84,139.98	2.00%	27,622	552	32.83%
2171	Service Company	Non Union	Exempt	10 Individual Contributor	89,285.20	5.00%	76,609	3,830	85.80%
2172	Service Company	Non Union	Exempt	10 Individual Contributor	92,500.00	2.00%	19,385	388	20.96%
2173	Service Company	Non Union	Exempt	10 Individual Contributor	82,056.00	2.00%	24,616	492	30.00%
2174	Service Company	Non Union	Exempt	10 Individual Contributor	95,652.77	4.00%	15,604	624	16.31%
2175	Service Company	Non Union	Exempt	10 Individual Contributor	89,540.45	4.00%	14,380	575	16.06%
2176	Service Company	Non Union	Exempt	10 Individual Contributor	79,464.00	2.00%	6,885	138	8.66%
2177	Service Company	Non Union	Exempt	10 Individual Contributor	90,083.15	4.00%	-	-	0.00%
2178	Service Company	Non Union	Exempt	10 Individual Contributor	102,832.41	2.00%	23,455	469	22.81%
2179	Service Company	Non Union	Exempt	10 Individual Contributor	86,985.60	4.00%	25,608	1,024	29.44%
2180	Service Company	Non Union	Exempt	10 Individual Contributor	103,380.09	4.00%	22,227	889	21.50%

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2181	Service Company	Non Union	Exempt	10 Individual Contributor	93,017.06	4.00%	14,906	596	16.03%
2182	Service Company	Non Union	Exempt	10 Individual Contributor	98,508.80	4.00%	25,061	1,002	25.44%
2183	Service Company	Non Union	Exempt	10 Individual Contributor	111,051.76	4.00%	15,465	619	13.93%
2184	Service Company	Non Union	Exempt	10 Individual Contributor	127,412.49	4.00%	19,779	791	15.52%
2185	Service Company	Non Union	Exempt	10 Individual Contributor	94,993.60	4.00%	18,266	731	19.23%
2186	Service Company	Non Union	Exempt	10 Individual Contributor	76,364.77	2.00%	65,523	1,310	85.80%
2187	Service Company	Non Union	Exempt	10 Individual Contributor	87,276.37	4.00%	-	-	0.00%
2188	Service Company	Non Union	Exempt	10 Individual Contributor	95,219.91	4.00%	15,292	612	16.06%
2189	Service Company	Non Union	Exempt	10 Individual Contributor	96,007.65	4.00%	27,378	1,095	28.52%
2190	Service Company	Non Union	Exempt	10 Individual Contributor	98,180.67	4.00%	22,157	886	22.57%
2191	Service Company	Non Union	Exempt	10 Individual Contributor	83,811.10	4.00%	-	-	0.00%
2192	Service Company	Non Union	Exempt	10 Individual Contributor	79,114.10	5.00%	4,120	206	5.21%
2193	Service Company	Non Union	Exempt	10 Individual Contributor	77,756.59	2.00%	66,717	1,334	85.80%
2194	Service Company	Non Union	Exempt	10 Individual Contributor	79,722.00	2.00%	6,907	138	8.66%
2195	Service Company	Non Union	Exempt	10 Individual Contributor	85,722.26	4.00%	28,141	1,126	32.83%
2196	Service Company	Non Union	Exempt	10 Individual Contributor	81,649.47	4.00%	20	1	0.02%
2197	Service Company	Non Union	Exempt	10 Individual Contributor	86,096.90	4.00%	-	-	0.00%
2198	Service Company	Non Union	Exempt	10 Individual Contributor	85,097.44	5.00%	36,901	1,845	43.36%
2199	Service Company	Non Union	Exempt	10 Individual Contributor	80,080.00	5.00%	4,170	208	5.21%
2200	Service Company	Non Union	Exempt	10 Individual Contributor	91,728.00	4.00%	16,265	651	17.73%
2201	Service Company	Non Union	Exempt	10 Individual Contributor	78,998.40	2.00%	23,698	474	30.00%
2202	Service Company	Non Union	Exempt	10 Individual Contributor	87,834.53	4.00%	17,589	704	20.03%
2203	Service Company	Non Union	Exempt	10 Individual Contributor	75,372.50	2.00%	-	-	0.00%
2204	Service Company	Non Union	Exempt	10 Individual Contributor	84,818.96	4.00%	13,404	536	15.80%
2205	Service Company	Non Union	Exempt	10 Individual Contributor	73,000.00	2.00%	23,903	478	32.74%
2206	Service Company	Non Union	Exempt	10 Individual Contributor	73,000.00	2.00%	23,903	478	32.74%
2207	Service Company	Non Union	Exempt	10 Individual Contributor	84,872.00	4.00%	14,840	594	17.49%
2208	Service Company	Non Union	Exempt	10 Individual Contributor	87,550.00	4.00%	-	-	0.00%
2209	Service Company	Non Union	Exempt	10 Individual Contributor	85,500.00	4.00%	120	5	0.14%
2210	Service Company	Non Union	Exempt	10 Individual Contributor	85,000.00	2.00%	19,388	388	22.81%
2211	Service Company	Non Union	Exempt	10 Individual Contributor	88,000.00	4.00%	17,622	705	20.03%
2212	Service Company	Non Union	Exempt	10 Individual Contributor	87,000.00	4.00%	19,645	786	22.58%
2213	Service Company	Non Union	Exempt	10 Individual Contributor	66,001.13	2.00%	3,437	69	5.21%
2214	Service Company	Non Union	Exempt	10 Individual Contributor	67,526.71	2.00%	3,516	70	5.21%
2215	Service Company	Non Union	Exempt	10 Individual Contributor	74,687.76	2.00%	28,048	561	37.55%
2216	Service Company	Non Union	Exempt	10 Individual Contributor	81,575.01	2.00%	18,607	372	22.81%
2217	Service Company	Non Union	Exempt	10 Individual Contributor	66,030.33	2.00%	3,438	69	5.21%
2218	Service Company	Non Union	Exempt	10 Individual Contributor	75,360.52	2.00%	24,676	494	32.74%
2219	Service Company	Non Union	Exempt	10 Individual Contributor	72,525.24	2.00%	23,748	475	32.74%
2220	Service Company	Non Union	Exempt	10 Individual Contributor	79,546.74	2.00%	29,873	597	37.55%
2221	Service Company	Non Union	Exempt	10 Individual Contributor	66,690.37	2.00%	3,473	69	5.21%
2222	Service Company	Non Union	Exempt	10 Individual Contributor	74,039.44	2.00%	23,090	462	31.19%

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A	B	C	D	E	F	G	H= F x J	I	J
2223	Service Company	Non Union	Exempt	10 Individual Contributor	64,922.45	2.00%	3,381	68	5.21%
2224	Service Company	Non Union	Exempt	10 Individual Contributor	69,077.00	2.00%	5,985	120	8.66%
2225	Service Company	Non Union	Exempt	10 Individual Contributor	80,926.23	2.00%	26,499	530	32.74%
2226	Service Company	Non Union	Exempt	10 Individual Contributor	66,449.05	2.00%	31,493	630	47.39%
2227	Service Company	Non Union	Exempt	10 Individual Contributor	73,724.91	2.00%	33,596	672	45.57%
2228	Service Company	Non Union	Exempt	10 Individual Contributor	84,485.79	2.00%	47,952	959	56.76%
2229	Service Company	Non Union	Exempt	10 Individual Contributor	80,608.00	2.00%	26,462	529	32.83%
2230	Service Company	Non Union	Exempt	10 Individual Contributor	79,633.21	2.00%	22,541	451	28.31%
2231	Service Company	Non Union	Exempt	10 Individual Contributor	81,998.76	2.00%	31	1	0.04%
2232	Service Company	Non Union	Exempt	10 Individual Contributor	84,327.41	2.00%	7,402	148	8.78%
2233	Service Company	Non Union	Exempt	10 Individual Contributor	73,262.37	2.00%	29,480	590	40.24%
2234	Service Company	Non Union	Exempt	10 Individual Contributor	70,997.25	2.00%	6,151	123	8.66%
2235	Service Company	Non Union	Exempt	10 Individual Contributor	76,537.10	2.00%	47,333	947	61.84%
2237	Service Company	Non Union	Exempt	10 Individual Contributor	76,701.96	2.00%	21,711	434	28.31%
2238	Service Company	Non Union	Exempt	10 Individual Contributor	79,180.09	2.00%	19,703	394	24.88%
2239	Service Company	Non Union	Exempt	10 Individual Contributor	81,890.44	2.00%	14,900	298	18.19%
2240	Service Company	Non Union	Exempt	10 Individual Contributor	84,918.28	2.00%	24,036	481	28.31%
2241	Service Company	Non Union	Exempt	10 Individual Contributor	64,480.23	2.00%	3,358	67	5.21%
2242	Service Company	Non Union	Exempt	10 Individual Contributor	72,022.71	2.00%	23,583	472	32.74%
2244	Service Company	Non Union	Exempt	10 Individual Contributor	42,264.81	2.00%	18,843	377	44.58%
2246	Service Company	Non Union	Exempt	10 Individual Contributor	69,588.38	2.00%	6,029	121	8.66%
2247	Service Company	Non Union	Exempt	10 Individual Contributor	60,576.30	2.00%	3,154	63	5.21%
2248	Service Company	Non Union	Exempt	10 Individual Contributor	61,046.56	2.00%	22,926	459	37.55%
2249	Service Company	Non Union	Exempt	10 Individual Contributor	61,340.91	2.00%	29,072	581	47.39%
2250	Service Company	Non Union	Exempt	10 Individual Contributor	65,973.97	2.00%	56,608	1,132	85.80%
2251	Service Company	Non Union	Exempt	10 Individual Contributor	61,781.20	2.00%	3,217	64	5.21%
2252	Service Company	Non Union	Exempt	10 Individual Contributor	61,532.20	2.00%	3,204	64	5.21%
2253	Service Company	Non Union	Exempt	10 Individual Contributor	68,428.90	2.00%	5,929	119	8.66%
2255	Service Company	Non Union	Exempt	10 Individual Contributor	60,815.46	2.00%	3,167	63	5.21%
2256	Service Company	Non Union	Exempt	10 Individual Contributor	73,000.00	2.00%	23,903	478	32.74%
2257	Service Company	Non Union	Exempt	10 Individual Contributor	70,786.55	2.00%	23,178	464	32.74%
2258	Service Company	Non Union	Exempt	10 Individual Contributor	62,000.00	2.00%	3,228	65	5.21%
2259	Service Company	Non Union	Exempt	10 Individual Contributor	58,870.00	2.00%	22,108	442	37.55%
2260	Service Company	Non Union	Exempt	10 Individual Contributor	67,106.68	2.00%	25,201	504	37.55%
2261	Service Company	Non Union	Exempt	10 Individual Contributor	63,994.61	2.00%	24,033	481	37.55%
2262	Service Company	Non Union	Exempt	10 Individual Contributor	73,000.10	2.00%	27,415	548	37.55%
2265	Service Company	Non Union	Exempt	10 Individual Contributor	71,469.81	2.00%	2,902	58	4.06%
2266	Service Company	Non Union	Exempt	10 Individual Contributor	64,459.46	2.00%	24,207	484	37.55%
2267	Service Company	Non Union	Exempt	10 Individual Contributor	76,245.55	2.00%	21,582	432	28.31%
2268	Service Company	Non Union	Exempt	10 Individual Contributor	70,290.48	2.00%	60,311	1,206	85.80%
2269	Service Company	Non Union	Exempt	10 Individual Contributor	63,000.08	2.00%	29,858	597	47.39%
2270	Service Company	Non Union	Exempt	10 Individual Contributor	62,000.00	2.00%	3,228	65	5.21%

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A	B	C	D	E	F	G	H= F x J	I	J
2271	Service Company	Non Union	Exempt	10 Individual Contributor	60,471.30	2.00%	3,149	63	5.21%
2272	Service Company	Non Union	Exempt	10 Individual Contributor	68,127.93	2.00%	58,456	1,169	85.80%
2273	Service Company	Non Union	Exempt	10 Individual Contributor	58,145.00	2.00%	21,836	437	37.55%
2274	Service Company	Non Union	Exempt	10 Individual Contributor	60,471.30	2.00%	3,149	63	5.21%
2275	Service Company	Non Union	Exempt	10 Individual Contributor	74,383.77	2.00%	14,356	287	19.30%
2276	Service Company	Non Union	Exempt	10 Individual Contributor	59,000.00	2.00%	3,072	61	5.21%
2277	Service Company	Non Union	Exempt	10 Individual Contributor	59,000.00	2.00%	3,072	61	5.21%
2278	Service Company	Non Union	Exempt	10 Individual Contributor	68,519.04	2.00%	21,201	424	30.94%
2279	Service Company	Non Union	Exempt	10 Individual Contributor	63,372.19	2.00%	23,799	476	37.55%
2280	Service Company	Non Union	Exempt	10 Individual Contributor	73,212.71	2.00%	16,699	334	22.81%
2281	Service Company	Non Union	Exempt	10 Individual Contributor	60,000.10	2.00%	28,437	569	47.39%
2282	Service Company	Non Union	Exempt	10 Individual Contributor	68,006.34	2.00%	10,898	218	16.03%
2283	Service Company	Non Union	Exempt	10 Individual Contributor	71,027.26	2.00%	6,904	138	9.72%
2284	Service Company	Non Union	Exempt	10 Individual Contributor	60,000.10	2.00%	28,437	569	47.39%
2285	Service Company	Non Union	Exempt	10 Individual Contributor	63,360.36	2.00%	-	-	0.00%
2286	Service Company	Non Union	Exempt	10 Individual Contributor	65,722.75	2.00%	-	-	0.00%
2287	Service Company	Non Union	Exempt	10 Individual Contributor	59,458.70	2.00%	22,329	447	37.55%
2288	Service Company	Non Union	Exempt	10 Individual Contributor	70,040.00	2.00%	60,096	1,202	85.80%
2289	Service Company	Non Union	Exempt	10 Individual Contributor	67,897.60	2.00%	640	13	0.94%
2290	Service Company	Non Union	Exempt	10 Individual Contributor	69,159.35	2.00%	42,770	855	61.84%
2291	Service Company	Non Union	Exempt	10 Individual Contributor	71,321.25	2.00%	13,765	275	19.30%
2292	Service Company	Non Union	Exempt	10 Individual Contributor	60,500.00	2.00%	3,150	63	5.21%
2293	Service Company	Non Union	Exempt	10 Individual Contributor	69,488.95	2.00%	-	-	0.00%
2294	Service Company	Non Union	Exempt	10 Individual Contributor	58,870.00	2.00%	22,108	442	37.55%
2295	Service Company	Non Union	Exempt	10 Individual Contributor	71,080.30	2.00%	-	-	0.00%
2296	Service Company	Non Union	Exempt	10 Individual Contributor	60,000.00	2.00%	3,124	62	5.21%
2297	Service Company	Non Union	Exempt	10 Individual Contributor	59,000.00	2.00%	3,072	61	5.21%
2299	Service Company	Non Union	Exempt	10 Individual Contributor	66,059.05	2.00%	56,681	1,134	85.80%
2300	Service Company	Non Union	Exempt	10 Individual Contributor	73,202.10	2.00%	15,341	307	20.96%
2301	Service Company	Non Union	Exempt	10 Individual Contributor	73,202.10	2.00%	15,341	307	20.96%
2302	Service Company	Non Union	Exempt	10 Individual Contributor	59,740.00	2.00%	22,435	449	37.55%
2303	Service Company	Non Union	Exempt	10 Individual Contributor	59,740.00	2.00%	22,435	449	37.55%
2304	Service Company	Non Union	Exempt	10 Individual Contributor	59,740.00	2.00%	22,435	449	37.55%
2305	Service Company	Non Union	Exempt	10 Individual Contributor	66,950.00	2.00%	20,617	412	30.80%
2306	Service Company	Non Union	Exempt	10 Individual Contributor	72,619.98	2.00%	14,016	280	19.30%
2307	Service Company	Non Union	Exempt	10 Individual Contributor	70,040.00	2.00%	3,575	71	5.10%
2308	Service Company	Non Union	Exempt	10 Individual Contributor	60,080.00	2.00%	22,563	451	37.55%
2309	Service Company	Non Union	Exempt	10 Individual Contributor	58,000.00	2.00%	21,782	436	37.55%
2310	Service Company	Non Union	Exempt	10 Individual Contributor	73,510.00	2.00%	13,035	261	17.73%
2311	Service Company	Non Union	Exempt	10 Individual Contributor	70,990.40	2.00%	14,877	298	20.96%
2312	Service Company	Non Union	Exempt	10 Individual Contributor	58,000.00	2.00%	21,782	436	37.55%
2313	Service Company	Non Union	Exempt	10 Individual Contributor	63,000.00	2.00%	-	-	0.00%

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2314	Service Company	Non Union	Exempt	10 Individual Contributor	66,000.00	2.00%	-	-	0.00%
2315	Service Company	Non Union	Exempt	10 Individual Contributor	72,037.09	2.00%	28,796	576	39.97%
2316	Service Company	Non Union	Exempt	10 Individual Contributor	66,856.14	2.00%	28,991	580	43.36%
2317	Service Company	Non Union	Exempt	10 Individual Contributor	72,876.83	2.00%	20,628	413	28.31%
2318	Service Company	Non Union	Exempt	10 Individual Contributor	73,167.47	2.00%	20,710	414	28.31%
2319	Service Company	Non Union	Exempt	10 Individual Contributor	73,581.22	2.00%	20,827	417	28.31%
2320	Service Company	Non Union	Exempt	10 Individual Contributor	73,451.81	2.00%	20,791	416	28.31%
2321	Service Company	Non Union	Exempt	10 Individual Contributor	73,689.29	2.00%	20,858	417	28.31%
2322	Service Company	Non Union	Exempt	10 Individual Contributor	70,930.66	2.00%	20,077	402	28.31%
2323	Service Company	Non Union	Exempt	10 Individual Contributor	66,569.47	2.00%	28,867	577	43.36%
2324	Service Company	Non Union	Exempt	10 Individual Contributor	67,042.68	2.00%	29,072	581	43.36%
2325	Service Company	Non Union	Exempt	10 Individual Contributor	63,450.72	2.00%	35,695	714	56.26%
2326	Service Company	Non Union	Exempt	10 Individual Contributor	64,363.43	2.00%	10,470	209	16.27%
2327	Service Company	Non Union	Exempt	10 Individual Contributor	73,861.86	2.00%	20,907	418	28.31%
2328	Service Company	Non Union	Exempt	10 Individual Contributor	68,983.78	2.00%	29,914	598	43.36%
2329	Service Company	Non Union	Exempt	10 Individual Contributor	68,583.17	2.00%	38,583	772	56.26%
2330	Service Company	Non Union	Exempt	10 Individual Contributor	69,676.83	2.00%	30,214	604	43.36%
2331	Service Company	Non Union	Exempt	10 Individual Contributor	72,488.54	2.00%	27,989	560	38.61%
2332	Service Company	Non Union	Exempt	10 Individual Contributor	72,000.00	2.00%	20,380	408	28.31%
2333	Service Company	Non Union	Exempt	10 Individual Contributor	72,180.24	2.00%	32,208	644	44.62%
2334	Service Company	Non Union	Exempt	10 Individual Contributor	61,433.13	2.00%	23,071	461	37.55%
2335	Service Company	Non Union	Exempt	10 Individual Contributor	61,105.00	2.00%	12,929	259	21.16%
2336	Service Company	Non Union	Exempt	10 Individual Contributor	56,000.00	2.00%	2,916	58	5.21%
2337	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2338	Service Company	Non Union	Exempt	10 Individual Contributor	62,100.00	2.00%	13,140	263	21.16%
2339	Service Company	Non Union	Exempt	10 Individual Contributor	58,614.18	2.00%	23,430	469	39.97%
2340	Service Company	Non Union	Exempt	10 Individual Contributor	63,498.75	2.00%	13,436	269	21.16%
2341	Service Company	Non Union	Exempt	10 Individual Contributor	56,960.42	2.00%	2,966	59	5.21%
2342	Service Company	Non Union	Exempt	10 Individual Contributor	55,500.00	2.00%	20,843	417	37.55%
2343	Service Company	Non Union	Exempt	10 Individual Contributor	59,166.94	2.00%	38,253	765	64.65%
2344	Service Company	Non Union	Exempt	10 Individual Contributor	55,500.00	2.00%	18,173	363	32.74%
2345	Service Company	Non Union	Exempt	10 Individual Contributor	56,500.00	2.00%	18,500	370	32.74%
2346	Service Company	Non Union	Exempt	10 Individual Contributor	55,500.00	2.00%	20,843	417	37.55%
2347	Service Company	Non Union	Exempt	10 Individual Contributor	62,593.10	2.00%	27,142	543	43.36%
2348	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	2,811	56	5.21%
2349	Service Company	Non Union	Exempt	10 Individual Contributor	55,500.00	2.00%	20,843	417	37.55%
2350	Service Company	Non Union	Exempt	10 Individual Contributor	56,000.00	2.00%	21,030	421	37.55%
2351	Service Company	Non Union	Exempt	10 Individual Contributor	63,724.30	2.00%	18,037	361	28.31%
2352	Service Company	Non Union	Exempt	10 Individual Contributor	61,532.20	2.00%	34,616	692	56.26%
2353	Service Company	Non Union	Exempt	10 Individual Contributor	55,500.02	2.00%	20,843	417	37.55%
2354	Service Company	Non Union	Exempt	10 Individual Contributor	55,500.00	2.00%	20,843	417	37.55%
2355	Service Company	Non Union	Exempt	10 Individual Contributor	55,500.00	2.00%	20,843	417	37.55%

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2356	Service Company	Non Union	Exempt	10 Individual Contributor	55,000.00	2.00%	2,864	57	5.21%
2357	Service Company	Non Union	Exempt	10 Individual Contributor	55,500.00	2.00%	20,843	417	37.55%
2358	Service Company	Non Union	Exempt	10 Individual Contributor	55,500.00	2.00%	20,843	417	37.55%
2359	Service Company	Non Union	Exempt	10 Individual Contributor	56,000.01	2.00%	21,030	421	37.55%
2360	Service Company	Non Union	Exempt	10 Individual Contributor	66,414.40	2.00%	1,313	26	1.98%
2361	Service Company	Non Union	Exempt	10 Individual Contributor	56,500.00	2.00%	21,218	424	37.55%
2362	Service Company	Non Union	Exempt	10 Individual Contributor	55,500.00	2.00%	20,843	417	37.55%
2363	Service Company	Non Union	Exempt	10 Individual Contributor	55,500.00	2.00%	20,843	417	37.55%
2364	Service Company	Non Union	Exempt	10 Individual Contributor	56,000.00	2.00%	18,337	367	32.74%
2365	Service Company	Non Union	Exempt	10 Individual Contributor	56,500.00	2.00%	21,218	424	37.55%
2366	Service Company	Non Union	Exempt	10 Individual Contributor	56,000.00	2.00%	21,030	421	37.55%
2367	Service Company	Non Union	Exempt	10 Individual Contributor	58,080.00	2.00%	21,812	436	37.55%
2368	Service Company	Non Union	Exempt	10 Individual Contributor	56,000.00	2.00%	21,030	421	37.55%
2369	Service Company	Non Union	Exempt	10 Individual Contributor	61,800.00	2.00%	10,053	201	16.27%
2370	Service Company	Non Union	Exempt	10 Individual Contributor	55,500.00	2.00%	20,843	417	37.55%
2371	Service Company	Non Union	Exempt	10 Individual Contributor	55,500.00	2.00%	20,843	417	37.55%
2372	Service Company	Non Union	Exempt	10 Individual Contributor	56,000.00	2.00%	21,030	421	37.55%
2373	Service Company	Non Union	Exempt	10 Individual Contributor	62,000.00	2.00%	28,253	565	45.57%
2374	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2375	Service Company	Non Union	Exempt	10 Individual Contributor	89,249.99	2.00%	33,517	670	37.55%
2376	Service Company	Non Union	Exempt	10 Individual Contributor	52,431.35	2.00%	11,094	222	21.16%
2377	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2378	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2379	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2380	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2381	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	2,811	56	5.21%
2382	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	2,811	56	5.21%
2383	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	2,811	56	5.21%
2384	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2385	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2386	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2387	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2388	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2389	Service Company	Non Union	Exempt	10 Individual Contributor	85,000.00	2.00%	31,921	638	37.55%
2390	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2391	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2392	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2393	Service Company	Non Union	Exempt	10 Individual Contributor	56,070.00	2.00%	21,057	421	37.55%
2394	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	2,811	56	5.21%
2395	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2396	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2397	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
Employee No.	Company	Union/Non-Union	Union	Managemenet Level	Base Salary	Cash Variable Target %	Base Salary	Employee Variable Plan Target	Allocated % to CL&P
A	B	C	D	E	F	G	H= F x J	I	J
2398	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	2,811	56	5.21%
2399	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2400	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	20,276	406	37.55%
2401	Service Company	Non Union	Exempt	10 Individual Contributor	56,070.00	2.00%	21,057	421	37.55%
2402	Service Company	Non Union	Exempt	10 Individual Contributor	53,990.00	2.00%	2,811	56	5.21%
2403	Service Company	Union	WESTERN MASS	10 Individual Contributor	135,464.63	0.00%	207	-	0.15%
2404	Service Company	Union	WESTERN MASS	10 Individual Contributor	125,814.50	0.00%	192	-	0.15%
2405	Service Company	Union	WESTERN MASS	10 Individual Contributor	110,086.40	0.00%	168	-	0.15%
2406	Service Company	Union	WESTERN MASS	10 Individual Contributor	110,086.40	0.00%	168	-	0.15%
2407	Service Company	Union	WESTERN MASS	10 Individual Contributor	110,086.40	0.00%	168	-	0.15%
2408	Service Company	Union	WESTERN MASS	10 Individual Contributor	110,086.40	0.00%	168	-	0.15%
2409	Service Company	Union	WESTERN MASS	10 Individual Contributor	110,086.40	0.00%	168	-	0.15%
2410	Service Company	Union	WESTERN MASS	10 Individual Contributor	92,679.40	0.00%	141	-	0.15%
2411	Service Company	Union	WESTERN MASS	10 Individual Contributor	92,679.40	0.00%	141	-	0.15%
2412	Service Company	Non Union	Exempt	5 Vice President	249,400.00	40.00%	351	-	0.14%
2413	Service Company	Non Union	Exempt	5 Vice President	313,100.00	45.00%	43,146	-	13.78%
2414	Service Company	Non Union	Exempt	5 Vice President	300,000.00	40.00%	210,354	-	70.12%
2415	Service Company	Non Union	Exempt	4 President	430,300.00	50.00%	476	-	0.11%
2416	Service Company	Non Union	Exempt	5 Vice President	262,200.00	40.00%	12,750	-	4.86%
2417	Service Company	Non Union	Exempt	5 Vice President	270,100.00	40.00%	46,055	-	17.05%
2418	Service Company	Non Union	Exempt	5 Vice President	262,200.00	40.00%	1,142	-	0.44%
2419	Service Company	Non Union	Exempt	5 Vice President	254,600.00	40.00%	-	-	0.00%
2420	Service Company	Non Union	Exempt	5 Vice President	298,700.00	45.00%	47,971	-	16.06%
2421	Service Company	Non Union	Exempt	5 Vice President	275,000.00	40.00%	48,084	-	17.49%
2422	Service Company	Non Union	Exempt	5 Vice President	295,000.00	40.00%	67,287	-	22.81%
2423	Service Company	Non Union	Exempt	2 Executive Vice President	754,000.00	70.00%	105,552	-	14.00%
2424	Service Company	Non Union	Exempt	5 Vice President	310,000.00	45.00%	64,176	-	20.70%
2425	Service Company	Non Union	Exempt	5 Vice President	339,900.00	40.00%	111,584	-	32.83%
2426	Service Company	Non Union	Exempt	5 Vice President	400,000.00	45.00%	40,572	-	10.14%
2427	Service Company	Non Union	Exempt	5 Vice President	270,000.00	40.00%	-	-	0.00%
2428	Service Company	Non Union	Exempt	4 President	400,000.00	50.00%	-	-	0.00%
2429	Service Company	Non Union	Exempt	5 Vice President	267,800.00	40.00%	47,486	-	17.73%
2430	Service Company	Non Union	Exempt	2 Executive Vice President	479,000.00	70.00%	108,100	-	22.57%
2431	Service Company	Non Union	Exempt	5 Vice President	252,400.00	40.00%	-	-	0.00%
2432	Service Company	Non Union	Exempt	5 Vice President	297,200.00	40.00%	44,464	-	14.96%
2433	Service Company	Non Union	Exempt	5 Vice President	298,300.00	40.00%	47,804	-	16.03%
2434	Service Company	Non Union	Exempt	3 Senior Vice President	360,000.00	50.00%	91,586	-	25.44%
2435	Service Company	Non Union	Exempt	5 Vice President	257,500.00	40.00%	47,277	-	18.36%
2436	Service Company	Non Union	Exempt	5 Vice President	283,300.00	40.00%	-	-	0.00%
2438	Service Company	Non Union	Exempt	2 Executive Vice President	568,000.00	70.00%	91,221	-	16.06%
2439	Service Company	Non Union	Exempt	5 Vice President	360,500.00	45.00%	107,803	-	29.90%
2440	Service Company	Non Union	Exempt	5 Vice President	264,600.00	40.00%	-	-	0.00%

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2441	Service Company	Non Union	Exempt	4 President	453,200.00	50.00%	90,755	-	20.03%
2442	Service Company	Non Union	Exempt	4 President	424,900.00	50.00%	-	-	56.86%
2443	Service Company	Non Union	Exempt	5 Vice President	247,200.00	40.00%	96,878	-	39.19%
2444	Service Company	Non Union	Exempt	2 Executive Vice President	876,000.00	80.00%	-	-	13.93%
2445	Service Company	Non Union	Exempt	5 Vice President	265,900.00	40.00%	75,825	-	28.52%
2446	Service Company	Non Union	Exempt	5 Vice President	276,200.00	40.00%	78,446	-	28.40%
2447	Service Company	Non Union	Exempt	5 Vice President	304,300.00	40.00%	64,698	-	21.26%
2448	Service Company	Non Union	Exempt	1 Chief Executive Officer	1,442,000.00	140.00%	-	-	15.52%
2449	Service Company	Non Union	Exempt	5 Vice President	308,300.00	40.00%	-	-	0.00%
2450	Service Company	Non Union	Exempt	5 Vice President	283,300.00	40.00%	15,183	-	5.36%
2451	Service Company	Non Union	Exempt	5 Vice President	281,200.00	45.00%	54,071	-	19.23%
2452	Service Company	Non Union	Exempt	5 Vice President	345,400.00	45.00%	61,246	-	17.73%
2453	Service Company	Non Union	Exempt	5 Vice President	258,300.00	40.00%	-	-	0.00%
2454	Service Company	Non Union	Exempt	3 Senior Vice President	370,800.00	50.00%	83,727	-	22.58%
2455	Service Company	Non Union	Exempt	5 Vice President	248,700.00	40.00%	39,185	-	15.76%
2456	Service Company	Non Union	Exempt	5 Vice President	304,600.00	40.00%	68,779	-	22.58%
2457	Service Company	Non Union	Exempt	5 Vice President	340,000.00	45.00%	49,866	-	14.67%
2458	Service Company	Non Union	Exempt	5 Vice President	283,300.00	40.00%	101,670	-	35.89%
2459	Service Company	Non Union	Exempt	5 Vice President	275,000.00	40.00%	-	-	0.00%
2460	Service Company	Non Union	Exempt	5 Vice President	283,300.00	40.00%	-	-	0.00%
2461	Service Company	Non Union	Exempt	5 Vice President	275,800.00	40.00%	43,584	-	15.80%
2462	Service Company	Non Union	Exempt	5 Vice President	275,400.00	45.00%	-	-	0.00%
2463	Service Company	Non Union	Exempt	3 Senior Vice President	488,600.00	50.00%	86,638	-	17.73%
2464	Service Company	Non Union	Exempt	5 Vice President	265,000.00	45.00%	78,015	-	29.44%
2465	Service Company	Non Union	Exempt	3 Senior Vice President	355,100.00	50.00%	107,074	-	30.15%
2466	Service Company	Non Union	Exempt	5 Vice President	300,600.00	45.00%	64,581	-	21.48%
2467	Service Company	Non Union	Exempt	5 Vice President	300,000.00	40.00%	149,309	-	49.77%
2468	Service Company	Non Union	Exempt	5 Vice President	265,200.00	40.00%	43,263	-	16.31%
2469	Service Company	Non Union	Exempt	2 Executive Vice President	876,000.00	80.00%	145,741	-	16.64%
2470	Service Company	Non Union	Exempt	5 Vice President	265,200.00	40.00%	119,011	-	44.88%
2471	Service Company	Non Union	Exempt	2 Executive Vice President	572,000.00	70.00%	122,980	-	21.50%
2472	Service Company	Non Union	Exempt	5 Vice President	359,600.00	45.00%	56,603	-	15.74%
2473	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2474	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2475	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2476	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	99,361.60	0.00%	32,535	-	32.74%
2477	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2478	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	103,438.40	0.00%	35	-	0.03%
2479	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2480	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2481	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2482	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%

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A	B	C	D	E	F	G	H= F x J	I	J
2483	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2484	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2485	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2486	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2487	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2488	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2489	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	69,017.52	0.00%	23	-	0.03%
2490	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	84,406.40	0.00%	-	-	0.00%
2491	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2492	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2493	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2494	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2495	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2496	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	103,438.40	0.00%	35	-	0.03%
2497	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2498	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2499	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2500	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	103,438.40	0.00%	35	-	0.03%
2501	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	103,438.40	0.00%	33,870	-	32.74%
2502	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2503	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2504	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2505	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2506	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2507	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2508	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2509	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2510	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2511	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2512	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2513	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2514	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2515	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2516	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2517	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2518	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2519	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2520	Service Company	Union	Eversource Gas Steelworkers	10 Individual Contributor	83,657.60	0.00%	28	-	0.03%
2521	Service Company	Union	Eversource Gas IBEW	10 Individual Contributor	94,972.59	0.00%	-	-	0.00%
2522	Service Company	Union	CONVEX	10 Individual Contributor	165,639.27	0.00%	-	-	0.00%
2523	Service Company	Union	CONVEX	10 Individual Contributor	165,639.27	0.00%	-	-	0.00%
2524	Service Company	Union	CONVEX	10 Individual Contributor	165,639.27	0.00%	-	-	0.00%

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2525	Service Company	Union	CONVEX	10 Individual Contributor	147,663.68	0.00%	18,404	-	12.46%
2526	Service Company	Union	CONVEX	10 Individual Contributor	165,639.27	0.00%	-	-	0.00%
2527	Service Company	Union	CONVEX	10 Individual Contributor	147,663.68	0.00%	18,404	-	12.46%
2528	Service Company	Union	CONVEX	10 Individual Contributor	147,663.68	0.00%	18,404	-	12.46%
2529	Service Company	Union	CONVEX	10 Individual Contributor	165,639.27	0.00%	-	-	0.00%
2530	Service Company	Union	CONVEX	10 Individual Contributor	165,639.27	0.00%	-	-	0.00%
2531	Service Company	Union	CONVEX	10 Individual Contributor	165,639.27	0.00%	-	-	0.00%
2532	Service Company	Union	CONVEX	10 Individual Contributor	162,987.02	0.00%	-	-	0.00%
2533	Service Company	Union	CONVEX	10 Individual Contributor	138,603.08	0.00%	-	-	0.00%
2534	Service Company	Union	CONVEX	10 Individual Contributor	129,529.55	0.00%	-	-	0.00%
2535	Service Company	Union	CONVEX	10 Individual Contributor	165,639.27	0.00%	-	-	0.00%
2536	Service Company	Union	CONVEX	10 Individual Contributor	162,987.02	0.00%	-	-	0.00%
2537	Service Company	Union	CONVEX	10 Individual Contributor	126,588.20	0.00%	-	-	0.00%
2538	Service Company	Union	CONVEX	10 Individual Contributor	153,013.25	0.00%	-	-	0.00%
2539	Service Company	Union	CONVEX	10 Individual Contributor	153,013.25	0.00%	-	-	0.00%
2540	Service Company	Union	CONVEX	10 Individual Contributor	153,013.25	0.00%	-	-	0.00%
2541	Service Company	Union	CONVEX	10 Individual Contributor	162,987.02	0.00%	-	-	0.00%
2542	Service Company	Union	CONVEX	10 Individual Contributor	153,013.25	0.00%	-	-	0.00%
2543	Service Company	Union	CONVEX	10 Individual Contributor	138,603.08	0.00%	-	-	0.00%
2544	Service Company	Union	CONVEX	10 Individual Contributor	141,200.16	0.00%	-	-	0.00%
2545	Service Company	Union	CONVEX	10 Individual Contributor	141,200.16	0.00%	-	-	0.00%
2546	Service Company	Union	CONVEX	10 Individual Contributor	141,200.16	0.00%	-	-	0.00%
2547	Service Company	Union	CONVEX	10 Individual Contributor	141,200.16	0.00%	-	-	0.00%
2548	Service Company	Union	CONVEX	10 Individual Contributor	141,200.16	0.00%	-	-	0.00%
2549	Service Company	Union	CONVEX	10 Individual Contributor	96,453.14	0.00%	-	-	0.00%
2550	Service Company	Union	CONVEX	10 Individual Contributor	138,603.08	0.00%	-	-	0.00%
2551	Service Company	Union	CONVEX	10 Individual Contributor	136,006.02	0.00%	-	-	0.00%
2552	Service Company	Union	CONVEX	10 Individual Contributor	136,006.02	0.00%	-	-	0.00%
2553	Service Company	Union	CONVEX	10 Individual Contributor	138,603.08	0.00%	-	-	0.00%
2554	Service Company	Union	CONVEX	10 Individual Contributor	136,006.02	0.00%	-	-	0.00%
2555	Service Company	Union	CONVEX	10 Individual Contributor	129,529.55	0.00%	-	-	0.00%
2556	Service Company	Non Union	Exempt	6 Director	230,000.00	25.00%	49,306	24,653	21.44%
2557	Service Company	Non Union	Exempt	6 Director	256,075.61	25.00%	84,065	42,033	32.83%
2558	Service Company	Non Union	Exempt	6 Director	206,000.00	25.00%	43,720	21,860	21.22%
2559	Service Company	Non Union	Exempt	6 Director	255,041.88	25.00%	58,173	29,086	22.81%
2560	Service Company	Non Union	Exempt	6 Director	290,974.01	25.00%	46,754	23,377	16.07%
2561	Service Company	Non Union	Exempt	6 Director	255,051.94	25.00%	83,729	41,865	32.83%
2562	Service Company	Non Union	Exempt	6 Director	255,041.88	25.00%	58,173	29,086	22.81%
2563	Service Company	Non Union	Exempt	6 Director	255,457.72	25.00%	20,528	10,264	8.04%
2564	Service Company	Non Union	Exempt	6 Director	225,000.00	25.00%	12,058	6,029	5.36%
2565	Service Company	Non Union	Exempt	6 Director	228,000.00	25.00%	35,889	17,944	15.74%
2566	Service Company	Non Union	Exempt	6 Director	249,311.50	25.00%	56,866	28,433	22.81%

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2567	Service Company	Non Union	Exempt	6 Director	225,000.00	25.00%	80,748	40,374	35.89%
2568	Service Company	Non Union	Exempt	6 Director	225,000.00	25.00%	12,058	6,029	5.36%
2569	Service Company	Non Union	Exempt	6 Director	225,630.00	25.00%	16,875	8,438	7.48%
2570	Service Company	Non Union	Exempt	6 Director	220,000.00	25.00%	47,206	23,603	21.46%
2572	Service Company	Non Union	Exempt	6 Director	215,478.33	25.00%	10,998	5,499	5.10%
2573	Service Company	Non Union	Exempt	6 Director	202,451.99	25.00%	9,085	4,543	4.49%
2574	Service Company	Non Union	Exempt	6 Director	206,875.50	25.00%	37,641	18,820	18.19%
2575	Service Company	Non Union	Exempt	6 Director	224,009.04	25.00%	75,216	37,608	33.58%
2576	Service Company	Non Union	Exempt	6 Director	247,200.00	25.00%	66,213	33,106	26.79%
2577	Service Company	Non Union	Exempt	6 Director	196,266.50	25.00%	276	138	0.14%
2578	Service Company	Non Union	Exempt	6 Director	215,506.80	25.00%	2,031	1,015	0.94%
2579	Service Company	Non Union	Exempt	6 Director	220,881.44	25.00%	84	42	0.04%
2580	Service Company	Non Union	Exempt	6 Director	215,682.26	25.00%	119,094	59,547	55.22%
2581	Service Company	Non Union	Exempt	6 Director	198,414.42	25.00%	4,457	2,229	2.25%
2582	Service Company	Non Union	Exempt	6 Director	217,680.30	25.00%	53	27	0.02%
2583	Service Company	Non Union	Exempt	10 Individual Contributor	224,009.04	20.00%	51,094	10,219	22.81%
2584	Service Company	Non Union	Exempt	6 Director	220,192.41	25.00%	31,489	15,745	14.30%
2585	Service Company	Non Union	Exempt	6 Director	191,196.07	25.00%	54,687	27,343	28.60%
2586	Service Company	Non Union	Exempt	6 Director	191,475.00	25.00%	1,846	923	0.96%
2587	Service Company	Non Union	Exempt	10 Individual Contributor	237,121.76	20.00%	54,085	10,817	22.81%
2588	Service Company	Non Union	Exempt	6 Director	217,705.14	25.00%	63,264	31,632	29.06%
2589	Service Company	Non Union	Exempt	6 Director	222,463.20	25.00%	11,856	5,928	5.33%
2590	Service Company	Non Union	Exempt	6 Director	195,700.00	25.00%	-	-	0.00%
2591	Service Company	Non Union	Exempt	6 Director	196,690.86	25.00%	60,572	30,286	30.80%
2592	Service Company	Non Union	Exempt	6 Director	204,516.00	25.00%	62,316	31,158	30.47%
2593	Service Company	Non Union	Exempt	6 Director	221,746.22	25.00%	-	-	0.00%
2594	Service Company	Non Union	Exempt	6 Director	199,449.20	25.00%	-	-	0.00%
2595	Service Company	Non Union	Exempt	6 Director	195,000.00	25.00%	27,481	13,740	14.09%
2596	Service Company	Non Union	Exempt	6 Director	208,219.14	25.00%	30,874	15,437	14.83%
2597	Service Company	Non Union	Exempt	10 Individual Contributor	236,029.03	20.00%	53,836	10,767	22.81%
2598	Service Company	Non Union	Exempt	6 Director	200,000.00	25.00%	-	-	0.00%
2599	Service Company	Non Union	Exempt	6 Director	200,000.00	25.00%	32,182	16,091	16.09%
2600	Service Company	Non Union	Exempt	6 Director	196,100.00	25.00%	48	24	0.02%
2601	Service Company	Non Union	Exempt	6 Director	197,760.00	25.00%	278	139	0.14%
2602	Service Company	Non Union	Exempt	6 Director	200,850.00	25.00%	124,211	62,106	61.84%
2603	Service Company	Non Union	Exempt	6 Director	198,991.13	25.00%	62,058	31,029	31.19%
2604	Service Company	Non Union	Exempt	10 Individual Contributor	219,390.00	20.00%	72,022	14,404	32.83%
2605	Service Company	Non Union	Exempt	10 Individual Contributor	221,823.58	20.00%	50,596	10,119	22.81%
2606	Service Company	Non Union	Exempt	6 Director	224,694.91	25.00%	63,601	31,800	28.31%
2607	Service Company	Non Union	Exempt	6 Director	254,427.03	25.00%	39,355	19,677	15.47%
2608	Service Company	Non Union	Exempt	6 Director	219,848.39	25.00%	21,369	10,685	9.72%
2610	Service Company	Non Union	Exempt	6 Director	217,180.64	25.00%	8,044	4,022	3.70%

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A	B	C	D	E	F	G	H= F x J	I	J
2611	Service Company	Non Union	Exempt	6 Director	228,561.25	25.00%	56	28	0.02%
2612	Service Company	Non Union	Exempt	6 Director	196,189.14	25.00%	73,830	36,915	37.63%
2613	Service Company	Non Union	Exempt	6 Director	188,840.20	25.00%	32,200	16,100	17.05%
2614	Service Company	Non Union	Exempt	10 Individual Contributor	247,522.68	20.00%	56,458	11,292	22.81%
2615	Service Company	Non Union	Exempt	6 Director	207,959.06	25.00%	-	-	0.00%
2616	Service Company	Non Union	Exempt	6 Director	195,979.65	25.00%	715	358	0.36%
2617	Service Company	Non Union	Exempt	6 Director	217,920.59	25.00%	33	16	0.01%
2618	Service Company	Non Union	Exempt	10 Individual Contributor	250,931.62	20.00%	57,235	11,447	22.81%
2620	Service Company	Non Union	Exempt	6 Director	225,000.00	25.00%	47,152	23,576	20.96%
2621	Service Company	Non Union	Exempt	6 Director	202,462.24	25.00%	44,128	22,064	21.80%
2622	Service Company	Non Union	Exempt	6 Director	210,087.47	25.00%	83,573	41,786	39.78%
2623	Service Company	Non Union	Exempt	6 Director	244,863.62	25.00%	53,574	26,787	21.88%
2624	Service Company	Non Union	Exempt	6 Director	210,000.00	25.00%	-	-	0.00%
2625	Service Company	Non Union	Exempt	6 Director	230,300.00	25.00%	-	-	0.00%
2626	Service Company	Non Union	Exempt	10 Individual Contributor	221,728.10	20.00%	50,574	10,115	22.81%
2627	Service Company	Non Union	Exempt	6 Director	202,800.00	25.00%	1,655	827	0.82%
2628	Service Company	Non Union	Exempt	6 Director	209,427.84	25.00%	40,419	20,210	19.30%
2629	Service Company	Non Union	Exempt	6 Director	188,000.77	25.00%	225	112	0.12%
2630	Service Company	Non Union	Exempt	6 Director	243,533.20	25.00%	60,599	30,299	24.88%
2631	Service Company	Non Union	Exempt	6 Director	206,000.00	25.00%	39,165	19,583	19.01%
2632	Service Company	Non Union	Exempt	6 Director	190,753.30	25.00%	57,053	28,526	29.91%
2633	Service Company	Non Union	Exempt	6 Director	227,700.00	25.00%	19,987	9,994	8.78%
2635	Service Company	Non Union	Exempt	6 Director	199,572.02	25.00%	129,029	64,514	64.65%
2636	Service Company	Non Union	Exempt	6 Director	218,800.00	25.00%	87,039	43,519	39.78%
2638	Service Company	Non Union	Exempt	6 Director	190,087.50	25.00%	1,546	773	0.81%
2639	Service Company	Non Union	Exempt	6 Director	200,000.00	25.00%	57,953	28,976	28.98%
2641	Service Company	Non Union	Exempt	6 Director	200,307.12	25.00%	24,470	12,235	12.22%
2642	Service Company	Non Union	Exempt	6 Director	206,000.00	25.00%	-	-	0.00%
2643	Service Company	Non Union	Exempt	6 Director	218,400.00	25.00%	-	-	0.00%
2644	Service Company	Non Union	Exempt	6 Director	238,162.04	25.00%	-	-	0.00%
2645	Service Company	Non Union	Exempt	6 Director	229,978.65	25.00%	830	415	0.36%
2646	Service Company	Non Union	Exempt	6 Director	221,315.63	25.00%	-	-	0.00%
2647	Service Company	Non Union	Exempt	6 Director	247,230.28	25.00%	195,077	97,539	78.91%
2648	Service Company	Non Union	Exempt	6 Director	209,752.63	25.00%	18,184	9,092	8.67%
2649	Service Company	Non Union	Exempt	6 Director	220,000.00	25.00%	-	-	0.00%
2650	Service Company	Non Union	Exempt	6 Director	246,968.25	25.00%	90,981	45,491	36.84%
2651	Service Company	Non Union	Exempt	6 Director	211,559.10	25.00%	94,322	47,161	44.58%
2652	Service Company	Non Union	Exempt	6 Director	226,600.00	25.00%	29,778	14,889	13.14%
2653	Service Company	Non Union	Exempt	6 Director	217,350.00	25.00%	38,540	19,270	17.73%
2654	Service Company	Non Union	Exempt	6 Director	207,793.45	25.00%	-	-	0.00%
2655	Service Company	Non Union	Exempt	6 Director	205,000.00	25.00%	-	-	0.00%
2656	Service Company	Non Union	Exempt	6 Director	191,336.50	25.00%	28,626	14,313	14.96%

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2658	Service Company	Non Union	Exempt	6 Director	217,999.08	25.00%	58,760	29,380	26.95%
2659	Service Company	Non Union	Exempt	6 Director	212,676.98	25.00%	63,599	31,799	29.90%
2660	Service Company	Non Union	Exempt	6 Director	195,700.00	25.00%	36,429	18,215	18.61%
2661	Service Company	Non Union	Exempt	6 Director	230,556.20	25.00%	80,956	40,478	35.11%
2662	Service Company	Non Union	Exempt	6 Director	205,000.00	25.00%	91,476	45,738	44.62%
2663	Service Company	Non Union	Exempt	6 Director	200,000.00	25.00%	-	-	0.00%
2664	Service Company	Non Union	Exempt	6 Director	255,451.21	25.00%	45,296	22,648	17.73%
2665	Service Company	Non Union	Exempt	6 Director	239,990.00	25.00%	34,284	17,142	14.29%
2666	Service Company	Non Union	Exempt	6 Director	196,266.50	25.00%	17,541	8,770	8.94%
2667	Service Company	Non Union	Exempt	6 Director	204,022.00	25.00%	25	13	0.01%
2668	Service Company	Non Union	Exempt	6 Director	206,500.00	25.00%	-	-	0.00%
2669	Service Company	Non Union	Exempt	6 Director	208,342.22	25.00%	275	138	0.13%
2670	Service Company	Non Union	Exempt	6 Director	201,571.00	25.00%	54,124	27,062	26.85%
2671	Service Company	Non Union	Exempt	6 Director	190,000.00	25.00%	267	134	0.14%
2672	Service Company	Non Union	Exempt	6 Director	202,000.00	25.00%	-	-	0.00%
2673	Service Company	Non Union	Exempt	6 Director	205,000.00	25.00%	94,829	47,414	46.26%
2674	Service Company	Non Union	Exempt	10 Individual Contributor	217,000.00	20.00%	49,496	9,899	22.81%
2675	Service Company	Non Union	Exempt	6 Director	226,600.00	25.00%	40,180	20,090	17.73%
2676	Service Company	Non Union	Exempt	6 Director	213,332.62	25.00%	100	50	0.05%
2677	Service Company	Non Union	Exempt	6 Director	206,874.28	25.00%	32,648	16,324	15.78%
2678	Service Company	Non Union	Exempt	6 Director	195,700.00	25.00%	-	-	0.00%
2679	Service Company	Non Union	Exempt	6 Director	195,000.00	25.00%	-	-	0.00%
2680	Service Company	Non Union	Exempt	6 Director	202,545.52	25.00%	-	-	0.00%
2681	Service Company	Non Union	Exempt	6 Director	199,951.22	25.00%	-	-	0.00%
2682	Service Company	Non Union	Exempt	6 Director	200,096.00	25.00%	-	-	0.00%
2683	Service Company	Non Union	Exempt	6 Director	209,827.74	25.00%	-	-	0.00%
2684	Service Company	Non Union	Exempt	6 Director	200,947.50	25.00%	45	22	0.02%
2685	Service Company	Non Union	Exempt	6 Director	229,584.06	25.00%	162	81	0.07%
2686	Service Company	Non Union	Exempt	6 Director	202,154.50	25.00%	30,244	15,122	14.96%
2687	Service Company	Non Union	Exempt	6 Director	213,210.00	25.00%	141,390	70,695	66.31%
2688	Service Company	Non Union	Exempt	10 Individual Contributor	219,606.30	20.00%	50,090	10,018	22.81%
2689	Service Company	Non Union	Exempt	6 Director	233,928.45	25.00%	41,480	20,740	17.73%
2690	Service Company	Non Union	Exempt	10 Individual Contributor	219,606.30	20.00%	50,090	10,018	22.81%
2691	Service Company	Non Union	Exempt	6 Director	216,300.00	25.00%	38,354	19,177	17.73%
2692	Service Company	Non Union	Exempt	6 Director	211,845.46	25.00%	441	221	0.21%
2693	Service Company	Non Union	Exempt	6 Director	244,007.00	25.00%	-	-	0.00%
2694	Service Company	Non Union	Exempt	10 Individual Contributor	221,450.00	20.00%	50,511	10,102	22.81%
2695	Service Company	Non Union	Exempt	6 Director	230,586.62	25.00%	89,450	44,725	38.79%
2696	Service Company	Non Union	Exempt	6 Director	222,789.00	25.00%	89,649	44,824	40.24%
2697	Service Company	Non Union	Exempt	10 Individual Contributor	219,390.00	20.00%	72,022	14,404	32.83%
2698	Service Company	Non Union	Exempt	6 Director	198,172.00	25.00%	57,196	28,598	28.86%
2699	Service Company	Non Union	Exempt	6 Director	208,821.60	25.00%	4,127	2,064	1.98%

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2700	Service Company	Non Union	Exempt	6 Director	260,000.00	25.00%	37,182	18,591	14.30%
2701	Service Company	Non Union	Exempt	6 Director	242,822.50	25.00%	304	152	0.13%
2702	Service Company	Non Union	Exempt	6 Director	233,851.20	25.00%	69,096	34,548	29.55%
2703	Service Company	Non Union	Exempt	6 Director	196,742.88	25.00%	-	-	0.00%
2704	Service Company	Non Union	Exempt	6 Director	202,540.00	25.00%	62,152	31,076	30.69%
2705	Service Company	Non Union	Exempt	6 Director	196,650.00	25.00%	-	-	0.00%
2706	Service Company	Non Union	Exempt	6 Director	197,760.00	25.00%	278	139	0.14%
2707	Service Company	Non Union	Exempt	6 Director	206,000.00	25.00%	74,401	37,200	36.12%
2708	Service Company	Non Union	Exempt	6 Director	205,060.00	25.00%	1,026	513	0.50%
2709	Service Company	Non Union	Exempt	6 Director	212,175.00	25.00%	32,201	16,100	15.18%
2710	Service Company	Non Union	Exempt	6 Director	226,600.00	25.00%	54,557	27,278	24.08%
2711	Service Company	Non Union	Exempt	6 Director	247,200.00	25.00%	43,833	21,917	17.73%
2712	Service Company	Non Union	Exempt	6 Director	215,000.00	25.00%	-	-	0.00%
2713	Service Company	Non Union	Exempt	6 Director	195,000.00	25.00%	274	137	0.14%
2714	Service Company	Non Union	Exempt	6 Director	250,000.00	25.00%	44,330	22,165	17.73%
2715	Service Company	Non Union	Exempt	7 Manager	178,000.00	15.00%	-	-	0.00%
2716	Service Company	Non Union	Exempt	7 Manager	167,827.74	15.00%	37,544	5,632	22.37%
2717	Service Company	Non Union	Exempt	7 Manager	159,000.00	15.00%	29,598	4,440	18.61%
2718	Service Company	Non Union	Exempt	7 Manager	174,017.99	15.00%	230	34	0.13%
2719	Service Company	Non Union	Exempt	7 Manager	164,747.62	15.00%	-	-	0.00%
2720	Service Company	Non Union	Exempt	7 Manager	175,052.91	15.00%	-	-	0.00%
2721	Service Company	Non Union	Exempt	7 Manager	166,296.08	15.00%	60,061	9,009	36.12%
2722	Service Company	Non Union	Exempt	7 Manager	163,000.00	15.00%	6,618	993	4.06%
2723	Service Company	Non Union	Exempt	7 Manager	169,760.60	15.00%	35,920	5,388	21.16%
2724	Service Company	Non Union	Exempt	7 Manager	165,749.50	15.00%	23,359	3,504	14.09%
2725	Service Company	Non Union	Exempt	7 Manager	189,573.75	15.00%	825	124	0.44%
2726	Service Company	Non Union	Exempt	7 Manager	186,000.00	15.00%	28,188	4,228	15.16%
2727	Service Company	Non Union	Exempt	7 Manager	182,856.36	15.00%	6,253	938	3.42%
2728	Service Company	Non Union	Exempt	7 Manager	172,926.70	15.00%	106,943	16,041	61.84%
2729	Service Company	Non Union	Exempt	7 Manager	192,212.01	15.00%	27,088	4,063	14.09%
2730	Service Company	Non Union	Exempt	7 Manager	188,198.92	15.00%	3,719	558	1.98%
2731	Service Company	Non Union	Exempt	7 Manager	180,703.20	15.00%	5,401	810	2.99%
2732	Service Company	Non Union	Exempt	7 Manager	182,485.41	15.00%	26,097	3,915	14.30%
2733	Service Company	Non Union	Exempt	7 Manager	169,000.00	15.00%	27,194	4,079	16.09%
2734	Service Company	Non Union	Exempt	7 Manager	183,447.60	15.00%	33,326	4,999	18.17%
2735	Service Company	Non Union	Exempt	7 Manager	167,000.00	15.00%	47,270	7,091	28.31%
2736	Service Company	Non Union	Exempt	7 Manager	197,245.09	15.00%	-	-	0.00%
2737	Service Company	Non Union	Exempt	7 Manager	185,827.65	15.00%	31,441	4,716	16.92%
2738	Service Company	Non Union	Exempt	7 Manager	164,800.00	15.00%	601	90	0.36%
2739	Service Company	Non Union	Exempt	7 Manager	178,000.00	15.00%	1,997	300	1.12%
2740	Service Company	Non Union	Exempt	7 Manager	169,000.00	15.00%	3,469	520	2.05%
2741	Service Company	Non Union	Exempt	7 Manager	163,000.00	15.00%	6,618	993	4.06%

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2742	Service Company	Non Union	Exempt	7 Manager	182,273.23	15.00%	13,773	2,066	7.56%
2743	Service Company	Non Union	Exempt	7 Manager	180,000.00	15.00%	19,674	2,951	10.93%
2744	Service Company	Non Union	Exempt	7 Manager	171,558.14	15.00%	35,857	5,379	20.90%
2745	Service Company	Non Union	Exempt	7 Manager	175,584.50	15.00%	28,425	4,264	16.19%
2746	Service Company	Non Union	Exempt	7 Manager	175,048.50	15.00%	17,133	2,570	9.79%
2747	Service Company	Non Union	Exempt	7 Manager	178,438.36	15.00%	1,682	252	0.94%
2748	Service Company	Non Union	Exempt	7 Manager	181,696.32	15.00%	16,480	2,472	9.07%
2749	Service Company	Non Union	Exempt	7 Manager	182,310.00	15.00%	67,162	10,074	36.84%
2750	Service Company	Non Union	Exempt	7 Manager	189,045.04	15.00%	28,031	4,205	14.83%
2751	Service Company	Non Union	Exempt	7 Manager	184,552.32	15.00%	114,132	17,120	61.84%
2752	Service Company	Non Union	Exempt	7 Manager	190,000.00	15.00%	40,731	6,110	21.44%
2753	Service Company	Non Union	Exempt	7 Manager	193,000.00	15.00%	54,024	8,104	27.99%
2754	Service Company	Non Union	Exempt	7 Manager	185,763.59	15.00%	5,458	819	2.94%
2755	Service Company	Non Union	Exempt	7 Manager	194,590.41	15.00%	110,445	16,567	56.76%
2756	Service Company	Non Union	Exempt	7 Manager	171,718.50	15.00%	27,631	4,145	16.09%
2757	Service Company	Non Union	Exempt	7 Manager	171,401.82	15.00%	54,059	8,109	31.54%
2758	Service Company	Non Union	Exempt	7 Manager	192,149.66	15.00%	27,079	4,062	14.09%
2759	Service Company	Non Union	Exempt	7 Manager	181,103.15	15.00%	51,437	7,716	28.40%
2760	Service Company	Non Union	Exempt	7 Manager	174,000.00	15.00%	49,251	7,388	28.31%
2761	Service Company	Non Union	Exempt	7 Manager	177,902.49	15.00%	110,020	16,503	61.84%
2762	Service Company	Non Union	Exempt	7 Manager	160,165.00	15.00%	16,801	2,520	10.49%
2763	Service Company	Non Union	Exempt	7 Manager	98,422.31	15.00%	15,837	2,376	16.09%
2764	Service Company	Non Union	Exempt	7 Manager	169,379.16	15.00%	30,335	4,550	17.91%
2765	Service Company	Non Union	Exempt	7 Manager	185,525.00	15.00%	1,071	161	0.58%
2766	Service Company	Non Union	Exempt	7 Manager	167,187.23	15.00%	10,900	1,635	6.52%
2767	Service Company	Non Union	Exempt	7 Manager	188,901.90	15.00%	56,668	8,500	30.00%
2768	Service Company	Non Union	Exempt	7 Manager	163,909.05	15.00%	24,304	3,646	14.83%
2769	Service Company	Non Union	Exempt	7 Manager	172,000.00	15.00%	34,828	5,224	20.25%
2770	Service Company	Non Union	Exempt	7 Manager	153,006.50	15.00%	-	-	0.00%
2771	Service Company	Non Union	Exempt	7 Manager	190,721.29	15.00%	10,221	1,533	5.36%
2772	Service Company	Non Union	Exempt	7 Manager	165,000.00	15.00%	929	139	0.56%
2773	Service Company	Non Union	Exempt	7 Manager	172,966.82	15.00%	-	-	0.00%
2774	Service Company	Non Union	Exempt	7 Manager	183,000.00	15.00%	3,955	593	2.16%
2775	Service Company	Non Union	Exempt	7 Manager	167,901.90	15.00%	60,641	9,096	36.12%
2776	Service Company	Non Union	Exempt	7 Manager	160,000.00	15.00%	33,531	5,030	20.96%
2777	Service Company	Non Union	Exempt	7 Manager	168,262.66	15.00%	67,056	10,058	39.85%
2778	Service Company	Non Union	Exempt	7 Manager	174,930.00	15.00%	1,648	247	0.94%
2779	Service Company	Non Union	Exempt	7 Manager	180,501.41	15.00%	226	34	0.13%
2780	Service Company	Non Union	Exempt	7 Manager	171,140.30	15.00%	37,301	5,595	21.80%
2781	Service Company	Non Union	Exempt	7 Manager	175,087.22	15.00%	4,776	716	2.73%
2782	Service Company	Non Union	Exempt	7 Manager	176,820.19	15.00%	111,721	16,758	63.18%
2783	Service Company	Non Union	Exempt	7 Manager	168,920.00	15.00%	212	32	0.13%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
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A	B	C	D	E	F	G	H= F x J	I	J
2784	Service Company	Non Union	Exempt	7 Manager	190,943.12	15.00%	57,099	8,565	29.90%
2785	Service Company	Non Union	Exempt	7 Manager	179,954.60	15.00%	26,674	4,001	14.82%
2786	Service Company	Non Union	Exempt	7 Manager	192,333.73	15.00%	944	142	0.49%
2787	Service Company	Non Union	Exempt	7 Manager	160,649.47	15.00%	40,253	6,038	25.06%
2788	Service Company	Non Union	Exempt	7 Manager	175,388.40	15.00%	27,694	4,154	15.79%
2789	Service Company	Non Union	Exempt	7 Manager	177,000.00	15.00%	176,568	26,485	99.76%
2790	Service Company	Non Union	Exempt	7 Manager	171,136.56	15.00%	39,710	5,956	23.20%
2791	Service Company	Non Union	Exempt	7 Manager	178,000.00	15.00%	62,517	9,378	35.12%
2792	Service Company	Non Union	Exempt	7 Manager	183,000.00	15.00%	3,955	593	2.16%
2793	Service Company	Non Union	Exempt	7 Manager	186,377.77	15.00%	135	20	0.07%
2794	Service Company	Non Union	Exempt	7 Manager	176,109.40	15.00%	1,660	249	0.94%
2795	Service Company	Non Union	Exempt	7 Manager	169,744.00	15.00%	29,734	4,460	17.52%
2796	Service Company	Non Union	Exempt	7 Manager	165,600.00	15.00%	-	-	0.00%
2797	Service Company	Non Union	Exempt	7 Manager	185,682.68	15.00%	49,735	7,460	26.79%
2798	Service Company	Non Union	Exempt	7 Manager	164,000.00	15.00%	37	5	0.02%
2799	Service Company	Non Union	Exempt	10 Individual Contributor	117,358.88	20.00%	38,527	7,705	32.83%
2800	Service Company	Non Union	Exempt	7 Manager	196,349.36	15.00%	42,131	6,320	21.46%
2801	Service Company	Non Union	Exempt	7 Manager	174,904.91	15.00%	33,076	4,961	18.91%
2802	Service Company	Non Union	Exempt	7 Manager	155,015.71	15.00%	16,971	2,546	10.95%
2803	Service Company	Non Union	Exempt	7 Manager	169,744.00	15.00%	104,974	15,746	61.84%
2804	Service Company	Non Union	Exempt	7 Manager	173,137.58	15.00%	70,448	10,567	40.69%
2805	Service Company	Non Union	Exempt	7 Manager	158,000.00	15.00%	576	86	0.36%
2806	Service Company	Non Union	Exempt	7 Manager	169,118.81	15.00%	11,859	1,779	7.01%
2807	Service Company	Non Union	Exempt	7 Manager	167,628.79	15.00%	606	91	0.36%
2808	Service Company	Non Union	Exempt	7 Manager	167,573.07	15.00%	21,121	3,168	12.60%
2809	Service Company	Non Union	Exempt	7 Manager	159,444.00	15.00%	-	0	0.00%
2810	Service Company	Non Union	Exempt	7 Manager	191,915.26	15.00%	20,255	3,038	10.55%
2811	Service Company	Non Union	Exempt	7 Manager	173,987.60	15.00%	72	11	0.04%
2812	Service Company	Non Union	Exempt	7 Manager	188,500.00	15.00%	73,344	11,002	38.91%
2813	Service Company	Non Union	Exempt	7 Manager	156,544.05	15.00%	-	-	0.00%
2814	Service Company	Non Union	Exempt	7 Manager	177,160.00	15.00%	5,925	889	3.34%
2815	Service Company	Non Union	Exempt	10 Individual Contributor	191,227.23	20.00%	62,777	12,555	32.83%
2816	Service Company	Non Union	Exempt	7 Manager	175,440.00	15.00%	21,866	3,280	12.46%
2817	Service Company	Non Union	Exempt	7 Manager	180,184.68	15.00%	7,361	1,104	4.09%
2818	Service Company	Non Union	Exempt	7 Manager	191,000.00	15.00%	10,236	1,535	5.36%
2819	Service Company	Non Union	Exempt	7 Manager	168,279.96	15.00%	26,741	4,011	15.89%
2820	Service Company	Non Union	Exempt	7 Manager	167,265.00	15.00%	-	-	0.00%
2821	Service Company	Non Union	Exempt	7 Manager	177,000.00	15.00%	47,410	7,111	26.79%
2822	Service Company	Non Union	Exempt	7 Manager	167,890.00	15.00%	50,206	7,531	29.90%
2823	Service Company	Non Union	Exempt	7 Manager	190,000.00	15.00%	18,015	2,702	9.48%
2824	Service Company	Non Union	Exempt	7 Manager	173,880.00	15.00%	3,436	515	1.98%
2825	Service Company	Non Union	Exempt	7 Manager	169,908.80	15.00%	105,076	15,761	61.84%

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2826	Service Company	Non Union	Exempt	7 Manager	169,744.00	15.00%	2,968	445	1.75%
2827	Service Company	Non Union	Exempt	7 Manager	173,945.75	15.00%	21,633	3,245	12.44%
2828	Service Company	Non Union	Exempt	7 Manager	172,650.87	15.00%	864	130	0.50%
2829	Service Company	Non Union	Exempt	7 Manager	152,440.00	15.00%	352	53	0.23%
2830	Service Company	Non Union	Exempt	7 Manager	164,510.63	15.00%	-	-	0.00%
2831	Service Company	Non Union	Exempt	7 Manager	153,006.50	15.00%	-	-	0.00%
2832	Service Company	Non Union	Exempt	7 Manager	173,565.80	15.00%	66	10	0.04%
2833	Service Company	Non Union	Exempt	7 Manager	168,000.00	15.00%	3,631	545	2.16%
2834	Service Company	Non Union	Exempt	10 Individual Contributor	193,172.28	20.00%	15,523	3,105	8.04%
2835	Service Company	Non Union	Exempt	10 Individual Contributor	180,353.00	20.00%	59,207	11,841	32.83%
2836	Service Company	Non Union	Exempt	10 Individual Contributor	180,000.00	20.00%	59,091	11,818	32.83%
2837	Service Company	Non Union	Exempt	7 Manager	163,000.00	15.00%	20,989	3,148	12.88%
2838	Service Company	Non Union	Exempt	7 Manager	173,147.35	15.00%	66	10	0.04%
2839	Service Company	Non Union	Exempt	7 Manager	163,500.00	15.00%	-	-	0.00%
2840	Service Company	Non Union	Exempt	7 Manager	194,580.00	15.00%	78,860	11,829	40.53%
2841	Service Company	Non Union	Exempt	10 Individual Contributor	192,000.00	20.00%	15,429	3,086	8.04%
2842	Service Company	Non Union	Exempt	7 Manager	174,411.96	15.00%	181	27	0.10%
2843	Service Company	Non Union	Exempt	7 Manager	180,124.91	15.00%	16,715	2,507	9.28%
2844	Service Company	Non Union	Exempt	7 Manager	172,000.00	15.00%	15,082	2,262	8.77%
2845	Service Company	Non Union	Exempt	10 Individual Contributor	190,962.00	20.00%	62,690	12,538	32.83%
2846	Service Company	Non Union	Exempt	7 Manager	172,834.00	15.00%	2,247	337	1.30%
2847	Service Company	Non Union	Exempt	7 Manager	170,168.36	15.00%	45,935	6,890	26.99%
2848	Service Company	Non Union	Exempt	7 Manager	193,000.00	15.00%	54,024	8,104	27.99%
2849	Service Company	Non Union	Exempt	10 Individual Contributor	187,460.00	20.00%	42,758	8,552	22.81%
2850	Service Company	Non Union	Exempt	7 Manager	196,647.60	15.00%	14,507	2,176	7.38%
2851	Service Company	Non Union	Exempt	7 Manager	188,000.00	15.00%	14,061	2,109	7.48%
2852	Service Company	Non Union	Exempt	7 Manager	174,000.00	15.00%	22,018	3,303	12.65%
2853	Service Company	Non Union	Exempt	7 Manager	168,152.65	15.00%	613	92	0.36%
2854	Service Company	Non Union	Exempt	7 Manager	183,831.05	15.00%	21,372	3,206	11.63%
2855	Service Company	Non Union	Exempt	7 Manager	185,598.27	15.00%	11,728	1,759	6.32%
2856	Service Company	Non Union	Exempt	7 Manager	174,420.00	15.00%	7,421	1,113	4.25%
2857	Service Company	Non Union	Exempt	7 Manager	160,000.00	15.00%	33,123	4,968	20.70%
2858	Service Company	Non Union	Exempt	7 Manager	166,860.00	15.00%	9,107	1,366	5.46%
2859	Service Company	Non Union	Exempt	7 Manager	175,950.00	15.00%	221	33	0.13%
2860	Service Company	Non Union	Exempt	7 Manager	184,500.00	15.00%	8,077	1,212	4.38%
2861	Service Company	Non Union	Exempt	7 Manager	161,070.00	15.00%	-	-	0.00%
2862	Service Company	Non Union	Exempt	7 Manager	185,400.00	15.00%	20,242	3,036	10.92%
2863	Service Company	Non Union	Exempt	7 Manager	167,890.00	15.00%	59,953	8,993	35.71%
2864	Service Company	Non Union	Exempt	10 Individual Contributor	200,850.00	20.00%	65,936	13,187	32.83%
2865	Service Company	Non Union	Exempt	7 Manager	176,500.00	15.00%	19,872	2,981	11.26%
2866	Service Company	Non Union	Exempt	7 Manager	175,000.00	15.00%	25,732	3,860	14.70%
2867	Service Company	Non Union	Exempt	10 Individual Contributor	186,000.00	20.00%	61,061	12,212	32.83%

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2868	Service Company	Non Union	Exempt	7 Manager	168,000.00	15.00%	-	-	0.00%
2869	Service Company	Non Union	Exempt	7 Manager	191,000.00	15.00%	10,236	1,535	5.36%
2870	Service Company	Non Union	Exempt	7 Manager	183,000.00	15.00%	14,181	2,127	7.75%
2871	Service Company	Non Union	Exempt	7 Manager	163,269.40	15.00%	30,876	4,631	18.91%
2872	Service Company	Non Union	Exempt	7 Manager	151,733.34	15.00%	49,684	7,453	32.74%
2873	Service Company	Non Union	Exempt	7 Manager	162,317.55	15.00%	56,995	8,549	35.11%
2874	Service Company	Non Union	Exempt	7 Manager	156,761.27	15.00%	58,871	8,831	37.55%
2875	Service Company	Non Union	Exempt	7 Manager	157,635.06	15.00%	25,519	3,828	16.19%
2876	Service Company	Non Union	Exempt	7 Manager	146,000.00	15.00%	34,326	5,149	23.51%
2877	Service Company	Non Union	Exempt	7 Manager	154,028.78	15.00%	8,020	1,203	5.21%
2878	Service Company	Non Union	Exempt	7 Manager	164,000.00	15.00%	20,035	3,005	12.22%
2879	Service Company	Non Union	Exempt	7 Manager	163,909.05	15.00%	24,522	3,678	14.96%
2880	Service Company	Non Union	Exempt	7 Manager	169,172.44	15.00%	1,631	245	0.96%
2881	Service Company	Non Union	Exempt	7 Manager	166,057.98	15.00%	26,759	4,014	16.11%
2882	Service Company	Non Union	Exempt	7 Manager	192,433.47	15.00%	29,076	4,361	15.11%
2883	Service Company	Non Union	Exempt	7 Manager	165,749.50	15.00%	23,359	3,504	14.09%
2884	Service Company	Non Union	Exempt	7 Manager	171,187.50	15.00%	261	39	0.15%
2885	Service Company	Non Union	Exempt	7 Manager	156,573.09	15.00%	-	-	0.00%
2886	Service Company	Non Union	Exempt	7 Manager	158,556.64	15.00%	-	-	0.00%
2887	Service Company	Non Union	Exempt	7 Manager	146,528.16	15.00%	42,581	6,387	29.06%
2888	Service Company	Non Union	Exempt	7 Manager	149,500.00	15.00%	179	27	0.12%
2890	Service Company	Non Union	Exempt	7 Manager	162,843.33	15.00%	7,935	1,190	4.87%
2891	Service Company	Non Union	Exempt	7 Manager	164,738.18	15.00%	14,273	2,141	8.66%
2892	Service Company	Non Union	Exempt	7 Manager	164,439.50	15.00%	65,950	9,892	40.11%
2893	Service Company	Non Union	Exempt	7 Manager	166,860.00	15.00%	25,810	3,871	15.47%
2894	Service Company	Non Union	Exempt	7 Manager	154,500.00	15.00%	1,257	189	0.81%
2895	Service Company	Non Union	Exempt	7 Manager	168,502.74	15.00%	-	-	0.00%
2896	Service Company	Non Union	Exempt	7 Manager	168,000.00	15.00%	35,655	5,348	21.22%
2897	Service Company	Non Union	Exempt	7 Manager	164,475.13	15.00%	76,083	11,412	46.26%
2898	Service Company	Non Union	Exempt	7 Manager	188,493.64	15.00%	12,697	1,905	6.74%
2899	Service Company	Non Union	Exempt	7 Manager	159,650.00	15.00%	-	-	0.00%
2900	Service Company	Non Union	Exempt	7 Manager	159,553.99	15.00%	23,617	3,543	14.80%
2901	Service Company	Non Union	Exempt	7 Manager	162,317.70	15.00%	56,996	8,549	35.11%
2902	Service Company	Non Union	Exempt	7 Manager	156,627.96	15.00%	-	-	0.00%
2903	Service Company	Non Union	Exempt	7 Manager	173,788.41	15.00%	16,892	2,534	9.72%
2904	Service Company	Non Union	Exempt	7 Manager	146,048.85	15.00%	115,240	17,286	78.91%
2905	Service Company	Non Union	Exempt	7 Manager	141,099.70	15.00%	119,635	17,945	84.79%
2906	Service Company	Non Union	Exempt	7 Manager	164,585.78	15.00%	-	-	0.00%
2907	Service Company	Non Union	Exempt	7 Manager	163,189.45	15.00%	22,488	3,373	13.78%
2908	Service Company	Non Union	Exempt	7 Manager	162,500.00	15.00%	31,362	4,704	19.30%
2909	Service Company	Non Union	Exempt	7 Manager	184,771.66	15.00%	-	-	0.00%
2910	Service Company	Non Union	Exempt	7 Manager	174,211.47	15.00%	32,945	4,942	18.91%

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2911	Service Company	Non Union	Exempt	7 Manager	164,284.86	15.00%	25	4	0.01%
2912	Service Company	Non Union	Exempt	7 Manager	160,125.51	15.00%	83,613	12,542	52.22%
2914	Service Company	Non Union	Exempt	7 Manager	149,060.00	15.00%	96,371	14,456	64.65%
2915	Service Company	Non Union	Exempt	7 Manager	152,012.42	15.00%	76,097	11,415	50.06%
2916	Service Company	Non Union	Exempt	7 Manager	178,839.12	15.00%	17,383	2,607	9.72%
2917	Service Company	Non Union	Exempt	7 Manager	162,740.00	15.00%	1,324	199	0.81%
2918	Service Company	Non Union	Exempt	7 Manager	167,000.00	15.00%	48,391	7,259	28.98%
2919	Service Company	Non Union	Exempt	7 Manager	153,470.00	15.00%	33,450	5,017	21.80%
2920	Service Company	Non Union	Exempt	7 Manager	166,561.30	15.00%	131,589	19,738	79.00%
2921	Service Company	Non Union	Exempt	7 Manager	164,502.57	15.00%	109,089	16,363	66.31%
2922	Service Company	Non Union	Exempt	7 Manager	167,390.55	15.00%	3,198	480	1.91%
2923	Service Company	Non Union	Exempt	7 Manager	158,495.22	15.00%	134,273	20,141	84.72%
2924	Service Company	Non Union	Exempt	7 Manager	178,881.79	15.00%	8,028	1,204	4.49%
2925	Service Company	Non Union	Exempt	7 Manager	146,316.15	15.00%	97,029	14,554	66.31%
2926	Service Company	Non Union	Exempt	7 Manager	176,000.00	15.00%	97,182	14,577	55.22%
2927	Service Company	Non Union	Exempt	7 Manager	161,409.57	15.00%	76	11	0.05%
2928	Service Company	Non Union	Exempt	7 Manager	170,732.80	15.00%	16,595	2,489	9.72%
2929	Service Company	Non Union	Exempt	7 Manager	150,705.63	15.00%	150,706	22,606	100.00%
2930	Service Company	Non Union	Exempt	7 Manager	174,150.52	15.00%	23,998	3,600	13.78%
2931	Service Company	Non Union	Exempt	7 Manager	168,180.80	15.00%	79	12	0.05%
2932	Service Company	Non Union	Exempt	7 Manager	177,062.06	15.00%	639	96	0.36%
2933	Service Company	Non Union	Exempt	7 Manager	170,000.00	15.00%	41	6	0.02%
2934	Service Company	Non Union	Exempt	7 Manager	189,808.31	15.00%	29,360	4,404	15.47%
2935	Service Company	Non Union	Exempt	7 Manager	160,874.82	15.00%	-	-	0.00%
2936	Service Company	Non Union	Exempt	7 Manager	160,681.99	15.00%	69,677	10,452	43.36%
2937	Service Company	Non Union	Exempt	7 Manager	153,945.96	15.00%	21,214	3,182	13.78%
2938	Service Company	Non Union	Exempt	7 Manager	164,784.91	15.00%	26,478	3,972	16.07%
2939	Service Company	Non Union	Exempt	7 Manager	152,440.00	15.00%	-	-	0.00%
2940	Service Company	Non Union	Exempt	7 Manager	150,270.82	15.00%	55,474	8,321	36.92%
2941	Service Company	Non Union	Exempt	7 Manager	146,133.74	15.00%	41,892	6,284	28.67%
2942	Service Company	Non Union	Exempt	7 Manager	154,500.00	15.00%	248	37	0.16%
2943	Service Company	Non Union	Exempt	7 Manager	154,929.47	15.00%	1,416	212	0.91%
2944	Service Company	Non Union	Exempt	7 Manager	156,028.94	15.00%	38,063	5,709	24.39%
2945	Service Company	Non Union	Exempt	7 Manager	175,260.68	15.00%	17,035	2,555	9.72%
2946	Service Company	Non Union	Exempt	7 Manager	168,000.00	15.00%	92,765	13,915	55.22%
2947	Service Company	Non Union	Exempt	7 Manager	159,135.00	15.00%	11,371	1,706	7.15%
2948	Service Company	Non Union	Exempt	7 Manager	167,890.00	15.00%	840	126	0.50%
2949	Service Company	Non Union	Exempt	7 Manager	169,014.73	15.00%	36,838	5,526	21.80%
2950	Service Company	Non Union	Exempt	7 Manager	157,315.41	15.00%	48,522	7,278	30.84%
2951	Service Company	Non Union	Exempt	7 Manager	161,848.13	15.00%	203	30	0.13%
2952	Service Company	Non Union	Exempt	7 Manager	163,224.65	15.00%	-	-	0.00%
2953	Service Company	Non Union	Exempt	7 Manager	161,276.28	15.00%	-	-	0.00%

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2954	Service Company	Non Union	Exempt	7 Manager	156,989.67	15.00%	8,012	1,202	5.10%
2955	Service Company	Non Union	Exempt	7 Manager	158,812.45	15.00%	-	-	0.00%
2956	Service Company	Non Union	Exempt	7 Manager	150,818.18	15.00%	36,792	5,519	24.39%
2957	Service Company	Non Union	Exempt	7 Manager	142,989.39	15.00%	47,186	7,078	33.00%
2958	Service Company	Non Union	Exempt	7 Manager	146,734.77	15.00%	82,548	12,382	56.26%
2959	Service Company	Non Union	Exempt	7 Manager	151,000.00	15.00%	20,808	3,121	13.78%
2960	Service Company	Non Union	Exempt	7 Manager	148,526.00	15.00%	-	-	0.00%
2961	Service Company	Non Union	Exempt	7 Manager	149,000.00	15.00%	43,299	6,495	29.06%
2962	Service Company	Non Union	Exempt	7 Manager	159,117.33	15.00%	17,428	2,614	10.95%
2963	Service Company	Non Union	Exempt	7 Manager	159,135.00	15.00%	-	-	0.00%
2964	Service Company	Non Union	Exempt	7 Manager	186,641.09	15.00%	-	-	0.00%
2965	Service Company	Non Union	Exempt	7 Manager	173,891.11	15.00%	-	-	0.00%
2966	Service Company	Non Union	Exempt	7 Manager	191,093.61	15.00%	30,705	4,606	16.07%
2967	Service Company	Non Union	Exempt	7 Manager	159,587.94	15.00%	-	-	0.00%
2968	Service Company	Non Union	Exempt	7 Manager	188,161.88	15.00%	923	138	0.49%
2969	Service Company	Non Union	Exempt	7 Manager	159,262.50	15.00%	-	-	0.00%
2970	Service Company	Non Union	Exempt	7 Manager	156,700.89	15.00%	29,634	4,445	18.91%
2971	Service Company	Non Union	Exempt	7 Manager	167,701.72	15.00%	25,881	3,882	15.43%
2972	Service Company	Non Union	Exempt	7 Manager	147,518.15	15.00%	22,070	3,310	14.96%
2973	Service Company	Non Union	Exempt	7 Manager	164,913.22	15.00%	31,187	4,678	18.91%
2974	Service Company	Non Union	Exempt	7 Manager	158,255.56	15.00%	-	-	0.00%
2975	Service Company	Non Union	Exempt	7 Manager	173,988.14	15.00%	27,882	4,182	16.03%
2976	Service Company	Non Union	Exempt	7 Manager	175,843.65	15.00%	635	95	0.36%
2977	Service Company	Non Union	Exempt	7 Manager	176,275.99	15.00%	-	-	0.00%
2979	Service Company	Non Union	Exempt	7 Manager	155,670.24	15.00%	-	-	0.00%
2980	Service Company	Non Union	Exempt	7 Manager	173,987.60	15.00%	27,957	4,194	16.07%
2981	Service Company	Non Union	Exempt	7 Manager	175,000.00	15.00%	26,182	3,927	14.96%
2982	Service Company	Non Union	Exempt	7 Manager	178,467.39	15.00%	59,924	8,989	33.58%
2983	Service Company	Non Union	Exempt	7 Manager	177,384.77	15.00%	33,545	5,032	18.91%
2984	Service Company	Non Union	Exempt	7 Manager	162,300.00	15.00%	56,989	8,548	35.11%
2985	Service Company	Non Union	Exempt	7 Manager	147,000.00	15.00%	27,799	4,170	18.91%
2986	Service Company	Non Union	Exempt	7 Manager	170,156.36	15.00%	-	-	0.00%
2987	Service Company	Non Union	Exempt	7 Manager	166,343.97	15.00%	36,819	5,523	22.13%
2988	Service Company	Non Union	Exempt	7 Manager	148,322.31	15.00%	95,894	14,384	64.65%
2989	Service Company	Non Union	Exempt	7 Manager	153,830.50	15.00%	14	2	0.01%
2990	Service Company	Non Union	Exempt	7 Manager	149,700.07	15.00%	42,689	6,403	28.52%
2992	Service Company	Non Union	Exempt	7 Manager	169,950.00	15.00%	1,638	246	0.96%
2993	Service Company	Non Union	Exempt	7 Manager	156,600.89	15.00%	-	-	0.00%
2994	Service Company	Non Union	Exempt	7 Manager	144,200.00	15.00%	23,344	3,502	16.19%
2995	Service Company	Non Union	Exempt	7 Manager	162,589.33	15.00%	-	-	0.00%
2996	Service Company	Non Union	Exempt	7 Manager	176,819.20	15.00%	638	96	0.36%
2997	Service Company	Non Union	Exempt	7 Manager	161,536.96	15.00%	-	-	0.00%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
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2998	Service Company	Non Union	Exempt	7 Manager	163,402.66	15.00%	35,061	5,259	21.46%
2999	Service Company	Non Union	Exempt	7 Manager	158,166.75	15.00%	-	-	0.00%
3002	Service Company	Non Union	Exempt	7 Manager	174,722.61	15.00%	50,075	7,511	28.66%
3004	Service Company	Non Union	Exempt	7 Manager	148,000.00	15.00%	-	-	0.00%
3005	Service Company	Non Union	Exempt	7 Manager	155,000.00	15.00%	3,305	496	2.13%
3006	Service Company	Non Union	Exempt	7 Manager	162,500.00	15.00%	31,362	4,704	19.30%
3007	Service Company	Non Union	Exempt	7 Manager	167,571.21	15.00%	1,367	205	0.82%
3008	Service Company	Non Union	Exempt	7 Manager	155,602.66	15.00%	-	-	0.00%
3009	Service Company	Non Union	Exempt	7 Manager	151,104.86	15.00%	-	-	0.00%
3010	Service Company	Non Union	Exempt	7 Manager	157,590.00	15.00%	1,282	192	0.81%
3011	Service Company	Non Union	Exempt	7 Manager	162,500.00	15.00%	31,362	4,704	19.30%
3012	Service Company	Non Union	Exempt	7 Manager	180,790.75	15.00%	30,827	4,624	17.05%
3013	Service Company	Non Union	Exempt	7 Manager	194,103.29	15.00%	68,157	10,223	35.11%
3014	Service Company	Non Union	Exempt	7 Manager	161,256.80	15.00%	-	-	0.00%
3015	Service Company	Non Union	Exempt	7 Manager	178,433.67	15.00%	27,600	4,140	15.47%
3016	Service Company	Non Union	Exempt	7 Manager	183,623.01	15.00%	13,546	2,032	7.38%
3017	Service Company	Non Union	Exempt	7 Manager	165,078.10	15.00%	23,264	3,490	14.09%
3019	Service Company	Non Union	Exempt	7 Manager	159,847.74	15.00%	-	-	0.00%
3020	Service Company	Non Union	Exempt	7 Manager	149,500.00	15.00%	78,065	11,710	52.22%
3026	Service Company	Non Union	Exempt	7 Manager	163,184.83	15.00%	57,300	8,595	35.11%
3027	Service Company	Non Union	Exempt	7 Manager	156,437.21	15.00%	29,584	4,438	18.91%
3028	Service Company	Non Union	Exempt	7 Manager	152,330.76	15.00%	44,267	6,640	29.06%
3030	Service Company	Non Union	Exempt	7 Manager	158,500.00	15.00%	125	19	0.08%
3031	Service Company	Non Union	Exempt	7 Manager	165,000.00	15.00%	-	-	0.00%
3032	Service Company	Non Union	Exempt	7 Manager	144,000.00	15.00%	66,611	9,992	46.26%
3033	Service Company	Non Union	Exempt	7 Manager	170,403.20	15.00%	16,563	2,484	9.72%
3034	Service Company	Non Union	Exempt	7 Manager	149,579.03	15.00%	-	-	0.00%
3035	Service Company	Non Union	Exempt	7 Manager	149,102.10	15.00%	15,744	2,362	10.56%
3036	Service Company	Non Union	Exempt	7 Manager	147,290.00	15.00%	-	-	0.00%
3037	Service Company	Non Union	Exempt	7 Manager	166,345.00	15.00%	-	-	0.00%
3038	Service Company	Non Union	Exempt	7 Manager	153,229.94	15.00%	-	-	0.00%
3039	Service Company	Non Union	Exempt	7 Manager	151,525.00	15.00%	-	-	0.00%
3040	Service Company	Non Union	Exempt	7 Manager	154,500.00	15.00%	23	3	0.01%
3041	Service Company	Non Union	Exempt	7 Manager	158,186.19	15.00%	-	-	0.00%
3042	Service Company	Non Union	Exempt	7 Manager	170,393.59	15.00%	29,192	4,379	17.13%
3043	Service Company	Non Union	Exempt	7 Manager	172,965.40	15.00%	360	54	0.21%
3044	Service Company	Non Union	Exempt	7 Manager	167,519.71	15.00%	210	31	0.13%
3045	Service Company	Non Union	Exempt	7 Manager	164,676.22	15.00%	39,878	5,982	24.22%
3046	Service Company	Non Union	Exempt	7 Manager	151,943.69	15.00%	418	63	0.27%
3047	Service Company	Non Union	Exempt	7 Manager	165,000.00	15.00%	6,537	981	3.96%
3048	Service Company	Non Union	Exempt	7 Manager	150,399.99	15.00%	37,424	5,614	24.88%
3049	Service Company	Non Union	Exempt	7 Manager	155,371.46	15.00%	-	-	0.00%

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3050	Service Company	Non Union	Exempt	10 Individual Contributor	165,001.78	15.00%	54,167	8,125	32.83%
3051	Service Company	Non Union	Exempt	7 Manager	162,500.00	15.00%	34,836	5,225	21.44%
3052	Service Company	Non Union	Exempt	7 Manager	149,599.78	15.00%	-	-	0.00%
3053	Service Company	Non Union	Exempt	7 Manager	151,000.00	15.00%	-	-	0.00%
3056	Service Company	Non Union	Exempt	7 Manager	150,000.00	15.00%	-	-	0.00%
3057	Service Company	Non Union	Exempt	7 Manager	165,237.75	15.00%	12,190	1,829	7.38%
3058	Service Company	Non Union	Exempt	7 Manager	134,348.50	15.00%	41,569	6,235	30.94%
3060	Service Company	Non Union	Exempt	7 Manager	169,922.82	15.00%	354	53	0.21%
3061	Service Company	Non Union	Exempt	7 Manager	154,742.73	15.00%	-	-	0.00%
3063	Service Company	Non Union	Exempt	7 Manager	146,316.15	15.00%	-	-	0.00%
3064	Service Company	Non Union	Exempt	7 Manager	154,500.00	15.00%	24,825	3,724	16.07%
3065	Service Company	Non Union	Exempt	7 Manager	155,324.00	15.00%	-	-	0.00%
3066	Service Company	Non Union	Exempt	7 Manager	141,630.15	15.00%	17	3	0.01%
3067	Service Company	Non Union	Exempt	7 Manager	157,963.00	15.00%	24	4	0.01%
3068	Service Company	Non Union	Exempt	7 Manager	142,000.00	15.00%	26,433	3,965	18.61%
3069	Service Company	Non Union	Exempt	7 Manager	152,201.23	15.00%	-	-	0.00%
3070	Service Company	Non Union	Exempt	7 Manager	140,000.00	15.00%	21,247	3,187	15.18%
3071	Service Company	Non Union	Exempt	7 Manager	154,510.73	15.00%	23,449	3,517	15.18%
3072	Service Company	Non Union	Exempt	7 Manager	151,500.00	15.00%	28,650	4,297	18.91%
3073	Service Company	Non Union	Exempt	7 Manager	151,744.75	15.00%	-	-	0.00%
3074	Service Company	Non Union	Exempt	7 Manager	175,000.00	15.00%	13,260	1,989	7.58%
3075	Service Company	Non Union	Exempt	7 Manager	145,000.00	15.00%	13	2	0.01%
3076	Service Company	Non Union	Exempt	7 Manager	147,290.00	15.00%	-	-	0.00%
3077	Service Company	Non Union	Exempt	7 Manager	160,571.05	15.00%	49,350	7,403	30.73%
3078	Service Company	Non Union	Exempt	7 Manager	173,137.58	15.00%	866	130	0.50%
3079	Service Company	Non Union	Exempt	7 Manager	143,093.90	15.00%	980	147	0.68%
3080	Service Company	Non Union	Exempt	7 Manager	154,000.00	15.00%	11,199	1,680	7.27%
3081	Service Company	Non Union	Exempt	7 Manager	154,353.01	15.00%	-	-	0.00%
3082	Service Company	Non Union	Exempt	7 Manager	169,744.00	15.00%	-	-	0.00%
3083	Service Company	Non Union	Exempt	7 Manager	158,373.74	15.00%	25,435	3,815	16.06%
3084	Service Company	Non Union	Exempt	7 Manager	168,094.74	15.00%	24,039	3,606	14.30%
3085	Service Company	Non Union	Exempt	7 Manager	147,807.44	15.00%	41,838	6,276	28.31%
3086	Service Company	Non Union	Exempt	7 Manager	150,117.35	15.00%	-	-	0.00%
3087	Service Company	Non Union	Exempt	7 Manager	161,256.80	15.00%	44	7	0.03%
3088	Service Company	Non Union	Exempt	7 Manager	132,480.00	15.00%	40,367	6,055	30.47%
3089	Service Company	Non Union	Exempt	7 Manager	151,799.45	15.00%	46,912	7,037	30.90%
3090	Service Company	Non Union	Exempt	7 Manager	157,089.42	15.00%	567	85	0.36%
3091	Service Company	Non Union	Exempt	7 Manager	156,271.88	15.00%	19,091	2,864	12.22%
3092	Service Company	Non Union	Exempt	7 Manager	159,135.00	15.00%	23,808	3,571	14.96%
3093	Service Company	Non Union	Exempt	7 Manager	172,458.88	15.00%	12,723	1,908	7.38%
3094	Service Company	Non Union	Exempt	7 Manager	150,380.00	15.00%	-	-	0.00%
3096	Service Company	Non Union	Exempt	7 Manager	164,819.41	15.00%	-	-	0.00%

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3097	Service Company	Non Union	Exempt	7 Manager	158,500.00	15.00%	53	8	0.03%
3098	Service Company	Non Union	Exempt	7 Manager	155,000.00	15.00%	-	-	0.00%
3099	Service Company	Non Union	Exempt	7 Manager	171,970.43	15.00%	-	-	0.00%
3100	Service Company	Non Union	Exempt	7 Manager	150,000.00	15.00%	-	-	0.00%
3101	Service Company	Non Union	Exempt	7 Manager	160,000.00	15.00%	-	-	0.00%
3102	Service Company	Non Union	Exempt	7 Manager	178,483.52	15.00%	-	-	0.00%
3103	Service Company	Non Union	Exempt	7 Manager	145,172.74	15.00%	7,409	1,111	5.10%
3104	Service Company	Non Union	Exempt	7 Manager	151,982.95	15.00%	-	-	0.00%
3105	Service Company	Non Union	Exempt	7 Manager	167,265.00	15.00%	-	-	0.00%
3106	Service Company	Non Union	Exempt	7 Manager	136,906.31	15.00%	41,716	6,257	30.47%
3107	Service Company	Non Union	Exempt	7 Manager	148,514.28	15.00%	-	-	0.00%
3108	Service Company	Non Union	Exempt	7 Manager	152,813.38	15.00%	33,307	4,996	21.80%
3109	Service Company	Non Union	Exempt	10 Individual Contributor	151,964.84	15.00%	23,590	3,538	15.52%
3110	Service Company	Non Union	Exempt	7 Manager	141,440.00	15.00%	7,219	1,083	5.10%
3111	Service Company	Non Union	Exempt	7 Manager	143,680.37	15.00%	27,317	4,098	19.01%
3112	Service Company	Non Union	Exempt	7 Manager	144,200.00	15.00%	21,574	3,236	14.96%
3113	Service Company	Non Union	Exempt	7 Manager	180,090.00	15.00%	44	7	0.02%
3114	Service Company	Non Union	Exempt	7 Manager	170,000.00	15.00%	11,060	1,659	6.51%
3115	Service Company	Non Union	Exempt	7 Manager	162,000.00	15.00%	-	-	0.00%
3116	Service Company	Non Union	Exempt	7 Manager	156,825.00	15.00%	1,742	261	1.11%
3117	Service Company	Non Union	Exempt	7 Manager	175,440.00	15.00%	43	6	0.02%
3118	Service Company	Non Union	Exempt	7 Manager	151,000.00	15.00%	-	-	0.00%
3119	Service Company	Non Union	Exempt	7 Manager	162,396.50	15.00%	57,023	8,553	35.11%
3120	Service Company	Non Union	Exempt	7 Manager	141,625.00	15.00%	93,918	14,088	66.31%
3121	Service Company	Non Union	Exempt	7 Manager	157,894.63	15.00%	329	49	0.21%
3122	Service Company	Non Union	Exempt	7 Manager	160,000.00	15.00%	24,913	3,737	15.57%
3124	Service Company	Non Union	Exempt	7 Manager	160,062.75	15.00%	1,543	231	0.96%
3126	Service Company	Non Union	Exempt	7 Manager	169,950.00	15.00%	36,512	5,477	21.48%
3127	Service Company	Non Union	Exempt	7 Manager	155,250.00	15.00%	1,725	259	1.11%
3128	Service Company	Non Union	Exempt	7 Manager	153,000.00	15.00%	-	-	0.00%
3129	Service Company	Non Union	Exempt	7 Manager	159,135.00	15.00%	331	50	0.21%
3130	Service Company	Non Union	Exempt	7 Manager	160,000.00	15.00%	577	87	0.36%
3131	Service Company	Non Union	Exempt	7 Manager	141,075.00	15.00%	43,611	6,542	30.91%
3132	Service Company	Non Union	Exempt	7 Manager	158,500.00	15.00%	33,979	5,097	21.44%
3133	Service Company	Non Union	Exempt	7 Manager	170,000.06	15.00%	51,032	7,655	30.02%
3134	Service Company	Non Union	Exempt	7 Manager	167,000.00	15.00%	-	-	0.00%
3135	Service Company	Non Union	Exempt	7 Manager	163,431.03	15.00%	54,875	8,231	33.58%
3137	Service Company	Non Union	Exempt	7 Manager	175,685.04	15.00%	1,218	183	0.69%
3138	Service Company	Non Union	Exempt	10 Individual Contributor	146,260.00	15.00%	33,361	5,004	22.81%
3139	Service Company	Non Union	Exempt	7 Manager	163,440.58	15.00%	-	-	0.00%
3140	Service Company	Non Union	Exempt	7 Manager	157,466.40	15.00%	-	-	0.00%
3141	Service Company	Non Union	Exempt	7 Manager	168,000.00	15.00%	841	126	0.50%

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3142	Service Company	Non Union	Exempt	10 Individual Contributor	145,000.00	15.00%	33,073	4,961	22.81%
3143	Service Company	Non Union	Exempt	7 Manager	151,000.00	15.00%	-	-	0.00%
3144	Service Company	Non Union	Exempt	7 Manager	146,404.20	15.00%	69,387	10,408	47.39%
3145	Service Company	Non Union	Exempt	7 Manager	182,000.00	15.00%	25	4	0.01%
3146	Service Company	Non Union	Exempt	7 Manager	169,744.00	15.00%	26,430	3,965	15.57%
3147	Service Company	Non Union	Exempt	7 Manager	169,332.00	15.00%	353	53	0.21%
3148	Service Company	Non Union	Exempt	7 Manager	160,584.73	15.00%	-	-	0.00%
3149	Service Company	Non Union	Exempt	7 Manager	180,353.00	15.00%	13,305	1,996	7.38%
3150	Service Company	Non Union	Exempt	7 Manager	148,526.00	15.00%	67,683	10,152	45.57%
3151	Service Company	Non Union	Exempt	7 Manager	164,800.00	15.00%	46,807	7,021	28.40%
3152	Service Company	Non Union	Exempt	7 Manager	175,100.00	15.00%	12,918	1,938	7.38%
3153	Service Company	Non Union	Exempt	7 Manager	144,000.00	15.00%	41,561	6,234	28.86%
3154	Service Company	Non Union	Exempt	7 Manager	136,790.50	15.00%	-	-	0.00%
3155	Service Company	Non Union	Exempt	7 Manager	144,900.00	15.00%	-	-	0.00%
3156	Service Company	Non Union	Exempt	7 Manager	158,875.00	15.00%	25,073	3,761	15.78%
3157	Service Company	Non Union	Exempt	7 Manager	172,010.00	15.00%	27,565	4,135	16.03%
3158	Service Company	Non Union	Exempt	7 Manager	164,800.00	15.00%	17,549	2,632	10.65%
3159	Service Company	Non Union	Exempt	7 Manager	140,080.00	15.00%	17	3	0.01%
3160	Service Company	Non Union	Exempt	7 Manager	169,950.00	15.00%	354	53	0.21%
3161	Service Company	Non Union	Exempt	7 Manager	164,800.00	15.00%	35,432	5,315	21.50%
3162	Service Company	Non Union	Exempt	10 Individual Contributor	156,560.00	15.00%	35,710	5,356	22.81%
3163	Service Company	Non Union	Exempt	7 Manager	154,875.00	15.00%	-	-	0.00%
3164	Service Company	Non Union	Exempt	7 Manager	157,000.00	15.00%	-	-	0.00%
3165	Service Company	Non Union	Exempt	7 Manager	145,000.00	15.00%	10,697	1,605	7.38%
3166	Service Company	Non Union	Exempt	7 Manager	172,000.00	15.00%	12,689	1,903	7.38%
3167	Service Company	Non Union	Exempt	7 Manager	173,000.00	15.00%	26,937	4,041	15.57%
3168	Service Company	Non Union	Exempt	7 Manager	168,000.00	15.00%	256	38	0.15%
3169	Service Company	Non Union	Exempt	7 Manager	158,670.00	15.00%	-	-	0.00%
3170	Service Company	Non Union	Exempt	7 Manager	164,000.00	15.00%	87,139	13,071	53.13%
3171	Service Company	Non Union	Exempt	7 Manager	140,000.00	15.00%	64,761	9,714	46.26%
3173	Service Company	Non Union	Exempt	7 Manager	165,000.00	15.00%	35,475	5,321	21.50%
3174	Service Company	Non Union	Exempt	7 Manager	165,000.00	15.00%	30,030	4,505	18.20%
3175	Service Company	Non Union	Exempt	7 Manager	162,000.00	15.00%	2,106	316	1.30%
3176	Service Company	Non Union	Exempt	7 Manager	150,000.00	15.00%	3,199	480	2.13%
3177	Service Company	Non Union	Exempt	8 Supervisor	150,430.32	10.00%	41,510	4,151	27.59%
3178	Service Company	Non Union	Exempt	8 Supervisor	163,431.65	10.00%	57,400	5,740	35.12%
3179	Service Company	Non Union	Exempt	8 Supervisor	150,000.00	10.00%	17,439	1,744	11.63%
3180	Service Company	Non Union	Exempt	8 Supervisor	149,350.00	10.00%	-	-	0.00%
3181	Service Company	Non Union	Exempt	8 Supervisor	144,000.00	10.00%	50,227	5,023	34.88%
3182	Service Company	Non Union	Exempt	8 Supervisor	149,350.00	10.00%	197	20	0.13%
3183	Service Company	Non Union	Exempt	8 Supervisor	153,000.00	10.00%	-	-	0.00%
3184	Service Company	Non Union	Exempt	10 Individual Contributor	164,584.73	10.00%	-	-	0.00%

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3185	Service Company	Non Union	Exempt	8 Supervisor	155,167.23	10.00%	-	-	0.00%
3186	Service Company	Non Union	Exempt	8 Supervisor	142,771.20	10.00%	2,497	250	1.75%
3187	Service Company	Non Union	Exempt	10 Individual Contributor	182,824.81	10.00%	9,798	980	5.36%
3188	Service Company	Non Union	Exempt	8 Supervisor	157,590.00	10.00%	33,344	3,334	21.16%
3189	Service Company	Non Union	Exempt	8 Supervisor	157,699.41	10.00%	55,374	5,537	35.11%
3190	Service Company	Non Union	Exempt	8 Supervisor	170,890.45	10.00%	226	23	0.13%
3191	Service Company	Non Union	Exempt	9 Ops Supervisor	161,380.00	12.00%	20,114	2,414	12.46%
3192	Service Company	Non Union	Exempt	8 Supervisor	153,000.00	10.00%	19,028	1,903	12.44%
3193	Service Company	Non Union	Exempt	8 Supervisor	149,586.90	10.00%	62	6	0.04%
3194	Service Company	Non Union	Exempt	8 Supervisor	150,647.80	10.00%	-	-	0.00%
3195	Service Company	Non Union	Exempt	9 Ops Supervisor	151,133.88	12.00%	93,465	11,216	61.84%
3196	Service Company	Non Union	Exempt	8 Supervisor	154,500.00	10.00%	3,172	317	2.05%
3197	Service Company	Non Union	Exempt	8 Supervisor	160,474.92	10.00%	579	58	0.36%
3198	Service Company	Non Union	Exempt	10 Individual Contributor	147,000.00	10.00%	39,374	3,937	26.79%
3199	Service Company	Non Union	Exempt	8 Supervisor	155,463.63	10.00%	1,068	107	0.69%
3200	Service Company	Non Union	Exempt	8 Supervisor	153,616.78	10.00%	1,723	172	1.12%
3201	Service Company	Non Union	Exempt	8 Supervisor	168,117.96	10.00%	50,433	5,043	30.00%
3202	Service Company	Non Union	Exempt	9 Ops Supervisor	158,780.00	12.00%	44,108	5,293	27.78%
3203	Service Company	Non Union	Exempt	8 Supervisor	154,181.53	10.00%	32,225	3,223	20.90%
3204	Service Company	Non Union	Exempt	8 Supervisor	145,588.07	10.00%	2,989	299	2.05%
3205	Service Company	Non Union	Exempt	8 Supervisor	154,500.00	10.00%	26,141	2,614	16.92%
3206	Service Company	Non Union	Exempt	9 Ops Supervisor	150,647.80	12.00%	230	28	0.15%
3207	Service Company	Non Union	Exempt	8 Supervisor	153,427.36	10.00%	53,887	5,389	35.12%
3208	Service Company	Non Union	Exempt	10 Individual Contributor	164,000.00	10.00%	12,099	1,210	7.38%
3209	Service Company	Non Union	Exempt	8 Supervisor	150,000.00	10.00%	11,334	1,133	7.56%
3210	Service Company	Non Union	Exempt	8 Supervisor	169,480.05	10.00%	34,318	3,432	20.25%
3211	Service Company	Non Union	Exempt	8 Supervisor	167,379.73	10.00%	66,704	6,670	39.85%
3212	Service Company	Non Union	Exempt	9 Ops Supervisor	150,987.29	12.00%	93,375	11,205	61.84%
3213	Service Company	Non Union	Exempt	10 Individual Contributor	158,445.42	10.00%	-	-	0.00%
3214	Service Company	Non Union	Exempt	9 Ops Supervisor	151,133.88	12.00%	93,465	11,216	61.84%
3215	Service Company	Non Union	Exempt	10 Individual Contributor	154,672.26	10.00%	28,099	2,810	18.17%
3216	Service Company	Non Union	Exempt	8 Supervisor	163,000.00	10.00%	17,816	1,782	10.93%
3217	Service Company	Non Union	Exempt	8 Supervisor	150,685.31	10.00%	1,690	169	1.12%
3218	Service Company	Non Union	Exempt	10 Individual Contributor	148,694.66	10.00%	52,225	5,222	35.12%
3219	Service Company	Non Union	Exempt	8 Supervisor	134,226.56	10.00%	279	28	0.21%
3220	Service Company	Non Union	Exempt	10 Individual Contributor	150,000.00	10.00%	14,580	1,458	9.72%
3221	Service Company	Non Union	Exempt	8 Supervisor	167,893.01	10.00%	68,044	6,804	40.53%
3222	Service Company	Non Union	Exempt	8 Supervisor	138,020.00	10.00%	22,093	2,209	16.01%
3223	Service Company	Non Union	Exempt	10 Individual Contributor	147,160.09	10.00%	-	-	0.00%
3224	Service Company	Non Union	Exempt	10 Individual Contributor	154,427.90	10.00%	15,010	1,501	9.72%
3225	Service Company	Non Union	Exempt	10 Individual Contributor	153,789.44	10.00%	16,231	1,623	10.55%
3226	Service Company	Non Union	Exempt	9 Ops Supervisor	155,514.05	12.00%	96,174	11,541	61.84%

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A	B	C	D	E	F	G	H= F x J	I	J
3227	Service Company	Non Union	Exempt	8 Supervisor	172,802.50	10.00%	70,034	7,003	40.53%
3228	Service Company	Non Union	Exempt	8 Supervisor	180,000.00	10.00%	17,067	1,707	9.48%
3229	Service Company	Non Union	Exempt	8 Supervisor	158,024.05	10.00%	47,405	4,740	30.00%
3230	Service Company	Non Union	Exempt	8 Supervisor	151,410.00	10.00%	25,618	2,562	16.92%
3231	Service Company	Non Union	Exempt	10 Individual Contributor	143,245.73	10.00%	2,831	283	1.98%
3232	Service Company	Non Union	Exempt	9 Ops Supervisor	150,380.00	12.00%	92,999	11,160	61.84%
3233	Service Company	Non Union	Exempt	10 Individual Contributor	164,885.09	10.00%	17,402	1,740	10.55%
3234	Service Company	Non Union	Exempt	10 Individual Contributor	159,000.00	10.00%	15,076	1,508	9.48%
3235	Service Company	Non Union	Exempt	9 Ops Supervisor	175,100.00	12.00%	-	-	0.00%
3236	Service Company	Non Union	Exempt	8 Supervisor	150,428.41	10.00%	753	75	0.50%
3237	Service Company	Non Union	Exempt	10 Individual Contributor	158,955.77	10.00%	6,763	676	4.25%
3238	Service Company	Non Union	Exempt	8 Supervisor	152,769.60	10.00%	53,286	5,329	34.88%
3239	Service Company	Non Union	Exempt	8 Supervisor	157,589.32	10.00%	28,629	2,863	18.17%
3240	Service Company	Non Union	Exempt	8 Supervisor	151,936.80	10.00%	1,044	104	0.69%
3241	Service Company	Non Union	Exempt	10 Individual Contributor	154,397.61	10.00%	15,111	1,511	9.79%
3242	Service Company	Non Union	Exempt	8 Supervisor	151,110.00	10.00%	27,063	2,706	17.91%
3243	Service Company	Non Union	Exempt	10 Individual Contributor	160,000.00	10.00%	24,248	2,425	15.16%
3244	Service Company	Non Union	Exempt	8 Supervisor	156,000.00	10.00%	31,588	3,159	20.25%
3245	Service Company	Non Union	Exempt	8 Supervisor	174,453.21	10.00%	17,074	1,707	9.79%
3246	Service Company	Non Union	Exempt	10 Individual Contributor	138,335.08	10.00%	2,419	242	1.75%
3247	Service Company	Non Union	Exempt	8 Supervisor	138,977.90	10.00%	48,800	4,880	35.11%
3248	Service Company	Non Union	Exempt	10 Individual Contributor	153,083.75	10.00%	-	-	0.00%
3249	Service Company	Non Union	Exempt	8 Supervisor	161,999.43	10.00%	15,033	1,503	9.28%
3250	Service Company	Non Union	Exempt	8 Supervisor	162,740.00	10.00%	215	22	0.13%
3251	Service Company	Non Union	Exempt	8 Supervisor	141,989.87	10.00%	49,858	4,986	35.11%
3252	Service Company	Non Union	Exempt	9 Ops Supervisor	175,048.50	12.00%	-	-	0.00%
3253	Service Company	Non Union	Exempt	8 Supervisor	154,500.00	10.00%	46,348	4,635	30.00%
3254	Service Company	Non Union	Exempt	8 Supervisor	146,359.40	10.00%	106	11	0.07%
3255	Service Company	Non Union	Exempt	10 Individual Contributor	164,604.75	10.00%	29,903	2,990	18.17%
3256	Service Company	Non Union	Exempt	10 Individual Contributor	154,531.06	10.00%	2,702	270	1.75%
3257	Service Company	Non Union	Exempt	8 Supervisor	147,290.00	10.00%	26,379	2,638	17.91%
3258	Service Company	Non Union	Exempt	9 Ops Supervisor	176,325.45	12.00%	-	-	0.00%
3259	Service Company	Non Union	Exempt	10 Individual Contributor	174,498.89	10.00%	1,008	101	0.58%
3260	Service Company	Non Union	Exempt	8 Supervisor	161,710.00	10.00%	64,444	6,444	39.85%
3261	Service Company	Non Union	Exempt	10 Individual Contributor	180,353.00	10.00%	9,666	967	5.36%
3262	Service Company	Non Union	Exempt	10 Individual Contributor	144,885.41	10.00%	18,656	1,866	12.88%
3263	Service Company	Non Union	Exempt	10 Individual Contributor	167,859.97	10.00%	2,935	294	1.75%
3264	Service Company	Non Union	Exempt	9 Ops Supervisor	151,184.24	12.00%	-	-	0.00%
3265	Service Company	Non Union	Exempt	8 Supervisor	147,845.96	10.00%	51,914	5,191	35.11%
3266	Service Company	Non Union	Exempt	10 Individual Contributor	152,712.19	10.00%	-	-	0.00%
3267	Service Company	Non Union	Exempt	8 Supervisor	130,500.00	10.00%	27,348	2,735	20.96%
3268	Service Company	Non Union	Exempt	10 Individual Contributor	157,800.38	10.00%	-	-	0.00%

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A	B	C	D	E	F	G	H= F x J	I	J
3269	Service Company	Non Union	Exempt	8 Supervisor	154,904.13	10.00%	97,874	9,787	63.18%
3270	Service Company	Non Union	Exempt	10 Individual Contributor	156,660.59	10.00%	-	-	0.00%
3271	Service Company	Non Union	Exempt	8 Supervisor	146,261.54	10.00%	38,608	3,861	26.40%
3272	Service Company	Non Union	Exempt	8 Supervisor	171,448.65	10.00%	990	99	0.58%
3273	Service Company	Non Union	Exempt	9 Ops Supervisor	162,394.05	12.00%	20,240	2,429	12.46%
3274	Service Company	Non Union	Exempt	8 Supervisor	157,000.00	10.00%	14,569	1,457	9.28%
3275	Service Company	Non Union	Exempt	8 Supervisor	134,000.00	10.00%	48,397	4,840	36.12%
3276	Service Company	Non Union	Exempt	10 Individual Contributor	169,598.08	10.00%	25,139	2,514	14.82%
3277	Service Company	Non Union	Exempt	10 Individual Contributor	169,950.00	10.00%	981	98	0.58%
3278	Service Company	Non Union	Exempt	8 Supervisor	163,432.00	10.00%	103,262	10,326	63.18%
3279	Service Company	Non Union	Exempt	8 Supervisor	161,811.47	10.00%	56,818	5,682	35.11%
3280	Service Company	Non Union	Exempt	8 Supervisor	152,754.77	10.00%	10,712	1,071	7.01%
3281	Service Company	Non Union	Exempt	9 Ops Supervisor	149,890.82	12.00%	-	-	0.00%
3282	Service Company	Non Union	Exempt	10 Individual Contributor	165,429.73	10.00%	38,386	3,839	23.20%
3283	Service Company	Non Union	Exempt	8 Supervisor	152,769.60	10.00%	53,286	5,329	34.88%
3284	Service Company	Non Union	Exempt	8 Supervisor	149,586.90	10.00%	34,710	3,471	23.20%
3285	Service Company	Non Union	Exempt	8 Supervisor	158,000.00	10.00%	-	-	0.00%
3286	Service Company	Non Union	Exempt	8 Supervisor	159,650.00	10.00%	56,072	5,607	35.12%
3287	Service Company	Non Union	Exempt	10 Individual Contributor	169,810.45	10.00%	19,118	1,912	11.26%
3288	Service Company	Non Union	Exempt	8 Supervisor	147,471.98	10.00%	13,376	1,338	9.07%
3289	Service Company	Non Union	Exempt	8 Supervisor	143,355.71	10.00%	-	-	0.00%
3290	Service Company	Non Union	Exempt	10 Individual Contributor	138,188.28	10.00%	13,525	1,352	9.79%
3291	Service Company	Non Union	Exempt	8 Supervisor	143,850.00	10.00%	36,044	3,604	25.06%
3292	Service Company	Non Union	Exempt	8 Supervisor	144,200.00	10.00%	-	-	0.00%
3293	Service Company	Non Union	Exempt	9 Ops Supervisor	150,380.00	12.00%	92,999	11,160	61.84%
3294	Service Company	Non Union	Exempt	10 Individual Contributor	151,040.33	10.00%	10,984	1,098	7.27%
3295	Service Company	Non Union	Exempt	8 Supervisor	151,410.00	10.00%	200	20	0.13%
3296	Service Company	Non Union	Exempt	8 Supervisor	161,200.00	10.00%	12,056	1,206	7.48%
3297	Service Company	Non Union	Exempt	8 Supervisor	149,350.00	10.00%	841	84	0.56%
3298	Service Company	Non Union	Exempt	8 Supervisor	148,820.46	10.00%	1,705	171	1.15%
3299	Service Company	Non Union	Exempt	9 Ops Supervisor	141,450.00	12.00%	-	-	0.00%
3300	Service Company	Non Union	Exempt	8 Supervisor	149,552.63	10.00%	10,487	1,049	7.01%
3301	Service Company	Non Union	Exempt	10 Individual Contributor	144,200.00	10.00%	722	72	0.50%
3302	Service Company	Non Union	Exempt	8 Supervisor	149,369.06	10.00%	94,377	9,438	63.18%
3303	Service Company	Non Union	Exempt	8 Supervisor	160,942.44	10.00%	29,238	2,924	18.17%
3304	Service Company	Non Union	Exempt	8 Supervisor	149,976.74	10.00%	10,517	1,052	7.01%
3305	Service Company	Non Union	Exempt	8 Supervisor	151,000.00	10.00%	33,780	3,378	22.37%
3306	Service Company	Non Union	Exempt	8 Supervisor	152,981.78	10.00%	14,196	1,420	9.28%
3307	Service Company	Non Union	Exempt	8 Supervisor	148,000.00	10.00%	39,951	3,995	26.99%
3308	Service Company	Non Union	Exempt	10 Individual Contributor	147,574.40	10.00%	22,365	2,236	15.16%
3309	Service Company	Non Union	Exempt	8 Supervisor	178,000.00	10.00%	16,877	1,688	9.48%
3310	Service Company	Non Union	Exempt	8 Supervisor	150,000.00	10.00%	2,623	262	1.75%

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A	B	C	D	E	F	G	H= F x J	I	J
3311	Service Company	Non Union	Exempt	9 Ops Supervisor	152,144.00	12.00%	18,963	2,276	12.46%
3312	Service Company	Non Union	Exempt	8 Supervisor	161,500.00	10.00%	15,313	1,531	9.48%
3313	Service Company	Non Union	Exempt	8 Supervisor	147,000.00	10.00%	736	74	0.50%
3314	Service Company	Non Union	Exempt	10 Individual Contributor	157,530.07	10.00%	1,767	177	1.12%
3315	Service Company	Non Union	Exempt	8 Supervisor	146,404.20	10.00%	58,716	5,872	40.11%
3316	Service Company	Non Union	Exempt	9 Ops Supervisor	150,987.29	12.00%	93,375	11,205	61.84%
3317	Service Company	Non Union	Exempt	8 Supervisor	170,150.00	10.00%	982	98	0.58%
3318	Service Company	Non Union	Exempt	8 Supervisor	149,350.00	10.00%	-	-	0.00%
3319	Service Company	Non Union	Exempt	10 Individual Contributor	168,957.27	10.00%	41	4	0.02%
3320	Service Company	Non Union	Exempt	8 Supervisor	132,612.50	10.00%	276	28	0.21%
3321	Service Company	Non Union	Exempt	8 Supervisor	153,479.04	10.00%	61,164	6,116	39.85%
3322	Service Company	Non Union	Exempt	8 Supervisor	145,000.00	10.00%	2,977	298	2.05%
3323	Service Company	Non Union	Exempt	8 Supervisor	143,000.00	10.00%	40,983	4,098	28.66%
3324	Service Company	Non Union	Exempt	8 Supervisor	155,543.85	10.00%	-	-	0.00%
3325	Service Company	Non Union	Exempt	8 Supervisor	149,558.26	10.00%	15,689	1,569	10.49%
3326	Service Company	Non Union	Exempt	8 Supervisor	141,000.00	10.00%	53	5	0.04%
3327	Service Company	Non Union	Exempt	9 Ops Supervisor	154,074.36	12.00%	19,203	2,304	12.46%
3328	Service Company	Non Union	Exempt	8 Supervisor	157,811.00	10.00%	8,613	861	5.46%
3329	Service Company	Non Union	Exempt	8 Supervisor	144,500.00	10.00%	9,421	942	6.52%
3330	Service Company	Non Union	Exempt	8 Supervisor	143,916.75	10.00%	10,284	1,028	7.15%
3331	Service Company	Non Union	Exempt	8 Supervisor	155,948.63	10.00%	-	-	0.00%
3332	Service Company	Non Union	Exempt	8 Supervisor	145,000.00	10.00%	-	-	0.00%
3333	Service Company	Non Union	Exempt	10 Individual Contributor	166,603.74	10.00%	24,748	2,475	14.85%
3334	Service Company	Non Union	Exempt	8 Supervisor	166,860.00	10.00%	963	96	0.58%
3335	Service Company	Non Union	Exempt	8 Supervisor	143,000.00	10.00%	-	-	0.00%
3336	Service Company	Non Union	Exempt	7 Manager	165,000.00	10.00%	252	25	0.15%
3337	Service Company	Non Union	Exempt	10 Individual Contributor	173,553.00	10.00%	17,052	1,705	9.83%
3338	Service Company	Non Union	Exempt	10 Individual Contributor	147,000.00	10.00%	14,288	1,429	9.72%
3339	Service Company	Non Union	Exempt	8 Supervisor	151,000.00	10.00%	-	-	0.00%
3340	Service Company	Non Union	Exempt	8 Supervisor	163,297.54	10.00%	24,257	2,426	14.85%
3341	Service Company	Non Union	Exempt	8 Supervisor	139,942.39	10.00%	1,570	157	1.12%
3342	Service Company	Non Union	Exempt	10 Individual Contributor	149,586.00	10.00%	749	75	0.50%
3343	Service Company	Non Union	Exempt	8 Supervisor	150,123.07	10.00%	845	85	0.56%
3344	Service Company	Non Union	Exempt	8 Supervisor	150,000.00	10.00%	26,864	2,686	17.91%
3345	Service Company	Non Union	Exempt	8 Supervisor	148,000.00	10.00%	12,977	1,298	8.77%
3346	Service Company	Non Union	Exempt	10 Individual Contributor	139,252.79	10.00%	-	-	0.00%
3347	Service Company	Non Union	Exempt	8 Supervisor	151,471.80	10.00%	53,200	5,320	35.12%
3348	Service Company	Non Union	Exempt	8 Supervisor	157,448.17	10.00%	569	57	0.36%
3349	Service Company	Non Union	Exempt	9 Ops Supervisor	143,797.50	12.00%	-	-	0.00%
3350	Service Company	Non Union	Exempt	10 Individual Contributor	151,673.04	10.00%	4,457	446	2.94%
3351	Service Company	Non Union	Exempt	8 Supervisor	132,000.00	10.00%	275	27	0.21%
3352	Service Company	Non Union	Exempt	8 Supervisor	146,000.00	10.00%	-	-	0.00%

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A	B	C	D	E	F	G	H= F x J	I	J
3353	Service Company	Non Union	Exempt	8 Supervisor	144,200.00	10.00%	-	-	0.00%
3354	Service Company	Non Union	Exempt	8 Supervisor	131,840.00	10.00%	-	-	0.00%
3355	Service Company	Non Union	Exempt	8 Supervisor	142,140.00	10.00%	-	-	0.00%
3356	Service Company	Non Union	Exempt	8 Supervisor	150,480.00	10.00%	-	-	0.00%
3357	Service Company	Non Union	Exempt	8 Supervisor	164,800.00	10.00%	717	72	0.44%
3358	Service Company	Non Union	Exempt	8 Supervisor	133,900.00	10.00%	279	28	0.21%
3359	Service Company	Non Union	Exempt	8 Supervisor	151,574.90	10.00%	33,908	3,391	22.37%
3360	Service Company	Non Union	Exempt	10 Individual Contributor	165,200.00	10.00%	8,854	885	5.36%
3361	Service Company	Non Union	Exempt	8 Supervisor	149,968.00	10.00%	-	-	0.00%
3362	Service Company	Non Union	Exempt	8 Supervisor	152,000.00	10.00%	27,222	2,722	17.91%
3363	Service Company	Non Union	Exempt	8 Supervisor	164,247.00	10.00%	1,138	114	0.69%
3364	Service Company	Non Union	Exempt	8 Supervisor	144,812.85	10.00%	-	-	0.00%
3365	Service Company	Non Union	Exempt	8 Supervisor	166,575.31	10.00%	817	82	0.49%
3366	Service Company	Non Union	Exempt	8 Supervisor	144,535.00	10.00%	16,273	1,627	11.26%
3367	Service Company	Non Union	Exempt	8 Supervisor	137,505.00	10.00%	114,199	11,420	83.05%
3368	Service Company	Non Union	Exempt	8 Supervisor	147,000.00	10.00%	56	6	0.04%
3369	Service Company	Non Union	Exempt	8 Supervisor	152,769.60	10.00%	14,176	1,418	9.28%
3370	Service Company	Non Union	Exempt	8 Supervisor	138,000.00	10.00%	48,457	4,846	35.11%
3371	Service Company	Non Union	Exempt	8 Supervisor	148,634.86	10.00%	8,112	811	5.46%
3372	Service Company	Non Union	Exempt	10 Individual Contributor	144,000.00	10.00%	50,576	5,058	35.12%
3373	Service Company	Non Union	Exempt	10 Individual Contributor	174,000.00	10.00%	17,096	1,710	9.83%
3374	Service Company	Non Union	Exempt	8 Supervisor	149,865.00	10.00%	-	-	0.00%
3375	Service Company	Non Union	Exempt	8 Supervisor	151,501.03	10.00%	10,624	1,062	7.01%
3376	Service Company	Non Union	Exempt	8 Supervisor	173,349.00	10.00%	41,081	4,108	23.70%
3377	Service Company	Non Union	Exempt	10 Individual Contributor	143,014.56	10.00%	-	-	0.00%
3378	Service Company	Non Union	Exempt	8 Supervisor	142,399.30	10.00%	296	30	0.21%
3379	Service Company	Non Union	Exempt	10 Individual Contributor	152,810.00	10.00%	93	9	0.06%
3380	Service Company	Non Union	Exempt	10 Individual Contributor	177,021.77	10.00%	26,828	2,683	15.16%
3381	Service Company	Non Union	Exempt	10 Individual Contributor	161,844.93	10.00%	18,222	1,822	11.26%
3382	Service Company	Non Union	Exempt	9 Ops Supervisor	146,756.97	12.00%	-	-	0.00%
3383	Service Company	Non Union	Exempt	8 Supervisor	163,925.17	10.00%	29,780	2,978	18.17%
3384	Service Company	Non Union	Exempt	8 Supervisor	153,615.00	10.00%	-	-	0.00%
3385	Service Company	Non Union	Exempt	8 Supervisor	159,000.00	10.00%	46,073	4,607	28.98%
3386	Service Company	Non Union	Exempt	10 Individual Contributor	148,320.00	10.00%	226	23	0.15%
3387	Service Company	Non Union	Exempt	8 Supervisor	152,981.78	10.00%	14,196	1,420	9.28%
3388	Service Company	Non Union	Exempt	10 Individual Contributor	152,810.00	10.00%	93	9	0.06%
3389	Service Company	Non Union	Exempt	10 Individual Contributor	133,938.63	10.00%	2,342	234	1.75%
3390	Service Company	Non Union	Exempt	10 Individual Contributor	145,000.00	10.00%	18,671	1,867	12.88%
3391	Service Company	Non Union	Exempt	8 Supervisor	169,950.00	10.00%	16,698	1,670	9.83%
3392	Service Company	Non Union	Exempt	10 Individual Contributor	147,290.00	10.00%	225	22	0.15%
3393	Service Company	Non Union	Exempt	8 Supervisor	169,043.81	10.00%	-	-	0.00%
3394	Service Company	Non Union	Exempt	10 Individual Contributor	145,103.40	10.00%	726	73	0.50%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
Employee No.	Company	Union/Non-Union	Union	Managemenet Level	Base Salary	Cash Variable Target %	Base Salary	Employee Variable Plan Target	Allocated % to CL&P
A	B	C	D	E	F	G	H= F x J	I	J
3395	Service Company	Non Union	Exempt	10 Individual Contributor	164,439.50	10.00%	15,592	1,559	9.48%
3396	Service Company	Non Union	Exempt	8 Supervisor	169,414.40	10.00%	26,693	2,669	15.76%
3397	Service Company	Non Union	Exempt	8 Supervisor	141,099.70	10.00%	29,491	2,949	20.90%
3398	Service Company	Non Union	Exempt	8 Supervisor	133,250.00	10.00%	4,411	441	3.31%
3399	Service Company	Non Union	Exempt	9 Ops Supervisor	154,500.00	12.00%	10,408	1,249	6.74%
3400	Service Company	Non Union	Exempt	8 Supervisor	132,612.50	10.00%	276	28	0.21%
3401	Service Company	Non Union	Exempt	10 Individual Contributor	169,867.00	10.00%	25,743	2,574	15.16%
3402	Service Company	Non Union	Exempt	10 Individual Contributor	161,000.00	10.00%	11,877	1,188	7.38%
3403	Service Company	Non Union	Exempt	10 Individual Contributor	170,568.00	10.00%	16,173	1,617	9.48%
3404	Service Company	Non Union	Exempt	8 Supervisor	151,000.00	10.00%	-	-	0.00%
3405	Service Company	Non Union	Exempt	10 Individual Contributor	153,830.50	10.00%	14,586	1,459	9.48%
3406	Service Company	Non Union	Exempt	10 Individual Contributor	189,108.00	10.00%	28,659	2,866	15.16%
3407	Service Company	Non Union	Exempt	8 Supervisor	168,178.40	10.00%	39,856	3,986	23.70%
3408	Service Company	Non Union	Exempt	10 Individual Contributor	156,060.00	10.00%	23,182	2,318	14.85%
3409	Service Company	Non Union	Exempt	8 Supervisor	151,500.00	10.00%	-	-	0.00%
3410	Service Company	Non Union	Exempt	10 Individual Contributor	147,084.00	10.00%	10,851	1,085	7.38%
3411	Service Company	Non Union	Exempt	8 Supervisor	180,000.00	10.00%	17,067	1,707	9.48%
3412	Service Company	Non Union	Exempt	8 Supervisor	165,000.00	10.00%	8,843	884	5.36%
3413	Service Company	Non Union	Exempt	8 Supervisor	140,718.60	10.00%	20,691	2,069	14.70%
3414	Service Company	Non Union	Exempt	8 Supervisor	153,457.13	10.00%	19,760	1,976	12.88%
3415	Service Company	Non Union	Exempt	10 Individual Contributor	156,060.00	10.00%	10,153	1,015	6.51%
3416	Service Company	Non Union	Exempt	8 Supervisor	153,830.50	10.00%	10,008	1,001	6.51%
3417	Service Company	Non Union	Exempt	8 Supervisor	132,612.50	10.00%	276	28	0.21%
3418	Service Company	Non Union	Exempt	10 Individual Contributor	171,392.00	10.00%	5,861	586	3.42%
3419	Service Company	Non Union	Exempt	10 Individual Contributor	173,349.00	10.00%	16,436	1,644	9.48%
3420	Service Company	Non Union	Exempt	10 Individual Contributor	152,445.15	10.00%	11,246	1,125	7.38%
3421	Service Company	Non Union	Exempt	8 Supervisor	132,612.50	10.00%	276	28	0.21%
3422	Service Company	Non Union	Exempt	10 Individual Contributor	159,907.50	10.00%	785	78	0.49%
3423	Service Company	Non Union	Exempt	10 Individual Contributor	136,578.00	10.00%	-	-	0.00%
3424	Service Company	Non Union	Exempt	8 Supervisor	135,000.00	10.00%	281	28	0.21%
3425	Service Company	Non Union	Exempt	10 Individual Contributor	154,203.88	10.00%	15,151	1,515	9.83%
3426	Service Company	Non Union	Exempt	10 Individual Contributor	164,838.63	10.00%	40	4	0.02%
3427	Service Company	Non Union	Exempt	8 Supervisor	132,612.50	10.00%	276	28	0.21%
3428	Service Company	Non Union	Exempt	8 Supervisor	142,673.40	10.00%	10,195	1,019	7.15%
3429	Service Company	Non Union	Exempt	8 Supervisor	137,917.00	10.00%	287	29	0.21%
3430	Service Company	Non Union	Exempt	10 Individual Contributor	155,000.00	10.00%	38	4	0.02%
3431	Service Company	Non Union	Exempt	8 Supervisor	156,392.78	10.00%	-	-	0.00%
3432	Service Company	Non Union	Exempt	10 Individual Contributor	136,578.00	10.00%	-	-	0.00%
3433	Service Company	Non Union	Exempt	10 Individual Contributor	153,681.15	10.00%	93	9	0.06%
3434	Service Company	Non Union	Exempt	8 Supervisor	145,075.00	10.00%	182	18	0.13%
3435	Service Company	Non Union	Exempt	8 Supervisor	140,000.00	10.00%	1,349	135	0.96%
3436	Service Company	Non Union	Exempt	10 Individual Contributor	142,800.00	10.00%	22,235	2,223	15.57%

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3437	Service Company	Non Union	Exempt	8 Supervisor	178,000.00	10.00%	16,877	1,688	9.48%
3438	Service Company	Non Union	Exempt	8 Supervisor	148,262.50	10.00%	16,692	1,669	11.26%
3439	Service Company	Non Union	Exempt	8 Supervisor	150,000.00	10.00%	6,591	659	4.39%
3440	Service Company	Non Union	Exempt	10 Individual Contributor	176,814.00	10.00%	17,373	1,737	9.83%
3441	Service Company	Non Union	Exempt	10 Individual Contributor	149,350.00	10.00%	11,018	1,102	7.38%
3442	Service Company	Non Union	Exempt	10 Individual Contributor	155,700.00	10.00%	38	4	0.02%
3443	Service Company	Non Union	Exempt	8 Supervisor	133,900.00	10.00%	279	28	0.21%
3444	Service Company	Non Union	Exempt	8 Supervisor	158,000.00	10.00%	791	79	0.50%
3445	Service Company	Non Union	Exempt	8 Supervisor	150,745.00	10.00%	30,524	3,052	20.25%
3446	Service Company	Non Union	Exempt	10 Individual Contributor	149,350.00	10.00%	747	75	0.50%
3447	Service Company	Non Union	Exempt	10 Individual Contributor	175,440.00	10.00%	9,402	940	5.36%
3448	Service Company	Non Union	Exempt	8 Supervisor	159,650.00	10.00%	11,778	1,178	7.38%
3449	Service Company	Non Union	Exempt	10 Individual Contributor	139,050.00	10.00%	28,786	2,879	20.70%
3450	Service Company	Non Union	Exempt	10 Individual Contributor	144,200.00	10.00%	10,638	1,064	7.38%
3451	Service Company	Non Union	Exempt	10 Individual Contributor	158,795.10	10.00%	15,056	1,506	9.48%
3452	Service Company	Non Union	Exempt	10 Individual Contributor	168,300.00	10.00%	25,506	2,551	15.16%
3453	Service Company	Non Union	Exempt	10 Individual Contributor	151,410.00	10.00%	11,170	1,117	7.38%
3454	Service Company	Non Union	Exempt	10 Individual Contributor	152,880.00	10.00%	6,505	650	4.25%
3455	Service Company	Non Union	Exempt	10 Individual Contributor	149,350.00	10.00%	11,018	1,102	7.38%
3456	Service Company	Non Union	Exempt	10 Individual Contributor	154,500.00	10.00%	6,312	631	4.09%
3457	Service Company	Non Union	Exempt	10 Individual Contributor	161,807.80	10.00%	15,728	1,573	9.72%
3458	Service Company	Non Union	Exempt	8 Supervisor	133,000.00	10.00%	277	28	0.21%
3459	Service Company	Non Union	Exempt	10 Individual Contributor	145,000.00	10.00%	31,152	3,115	21.48%
3460	Service Company	Non Union	Exempt	10 Individual Contributor	150,000.00	10.00%	11,066	1,107	7.38%
3461	Service Company	Non Union	Exempt	10 Individual Contributor	156,000.00	10.00%	14,791	1,479	9.48%
3462	Service Company	Non Union	Exempt	8 Supervisor	130,000.00	10.00%	60,396	6,040	46.46%
3463	Service Company	Non Union	Exempt	8 Supervisor	160,000.00	10.00%	43,190	4,319	26.99%
3464	Service Company	Non Union	Exempt	8 Supervisor	151,000.00	10.00%	33,780	3,378	22.37%
3465	Service Company	Non Union	Exempt	8 Supervisor	170,000.00	10.00%	16,703	1,670	9.83%
3466	Service Company	Non Union	Exempt	8 Supervisor	155,000.00	10.00%	14,383	1,438	9.28%
3467	Service Company	Non Union	Exempt	8 Supervisor	167,000.00	10.00%	16,409	1,641	9.83%
3468	Service Company	Non Union	Exempt	10 Individual Contributor	155,000.00	10.00%	236	24	0.15%
3469	Service Company	Non Union	Exempt	8 Supervisor	135,000.00	10.00%	281	28	0.21%
3470	Service Company	Non Union	Exempt	8 Supervisor	164,000.00	10.00%	38,866	3,887	23.70%
3471	Service Company	Non Union	Exempt	8 Supervisor	133,000.00	10.00%	277	28	0.21%
3472	Service Company	Non Union	Exempt	8 Supervisor	170,000.00	10.00%	1,178	118	0.69%
3473	Service Company	Non Union	Exempt	10 Individual Contributor	157,000.00	10.00%	15,426	1,543	9.83%
3474	Service Company	Non Union	Exempt	10 Individual Contributor	155,000.00	10.00%	35	3	0.02%
3475	Service Company	Non Union	Exempt	8 Supervisor	137,000.00	10.00%	285	29	0.21%
3476	Service Company	Non Union	Exempt	8 Supervisor	146,400.00	10.00%	35,714	3,571	24.39%
3477	Service Company	Non Union	Exempt	8 Supervisor	106,242.22	10.00%	50,353	5,035	47.39%
3478	Service Company	Non Union	Exempt	10 Individual Contributor	133,410.83	10.00%	16,628	1,663	12.46%

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3479	Service Company	Non Union	Exempt	8 Supervisor	115,829.06	10.00%	-	-	0.00%
3480	Service Company	Non Union	Exempt	8 Supervisor	114,872.90	10.00%	47	5	0.04%
3481	Service Company	Non Union	Exempt	8 Supervisor	108,188.85	10.00%	-	-	0.00%
3482	Service Company	Non Union	Exempt	10 Individual Contributor	127,732.36	10.00%	18,907	1,891	14.80%
3483	Service Company	Non Union	Exempt	8 Supervisor	105,060.00	10.00%	5,471	547	5.21%
3484	Service Company	Non Union	Exempt	8 Supervisor	106,267.22	10.00%	5,533	553	5.21%
3485	Service Company	Non Union	Exempt	8 Supervisor	131,000.00	10.00%	164	16	0.13%
3486	Service Company	Non Union	Exempt	8 Supervisor	102,735.24	10.00%	38,582	3,858	37.55%
3487	Service Company	Non Union	Exempt	8 Supervisor	111,376.91	10.00%	88	9	0.08%
3488	Service Company	Non Union	Exempt	8 Supervisor	123,805.97	10.00%	155	16	0.13%
3489	Service Company	Non Union	Exempt	10 Individual Contributor	134,203.85	10.00%	19,893	1,989	14.82%
3491	Service Company	Non Union	Exempt	8 Supervisor	112,770.33	10.00%	141	14	0.13%
3492	Service Company	Non Union	Exempt	8 Supervisor	136,076.00	10.00%	1,312	131	0.96%
3493	Service Company	Non Union	Exempt	10 Individual Contributor	114,860.49	10.00%	239	24	0.21%
3494	Service Company	Non Union	Exempt	8 Supervisor	133,902.34	10.00%	47,018	4,702	35.11%
3495	Service Company	Non Union	Exempt	8 Supervisor	135,224.86	10.00%	42,649	4,265	31.54%
3496	Service Company	Non Union	Exempt	10 Individual Contributor	154,350.00	10.00%	28,040	2,804	18.17%
3497	Service Company	Non Union	Exempt	8 Supervisor	124,467.06	10.00%	40,272	4,027	32.36%
3498	Service Company	Non Union	Exempt	8 Supervisor	120,360.00	10.00%	68,314	6,831	56.76%
3499	Service Company	Non Union	Exempt	10 Individual Contributor	136,020.69	10.00%	13,221	1,322	9.72%
3500	Service Company	Non Union	Exempt	10 Individual Contributor	130,032.00	10.00%	37,787	3,779	29.06%
3501	Service Company	Non Union	Exempt	8 Supervisor	136,281.60	10.00%	21,519	2,152	15.79%
3502	Service Company	Non Union	Exempt	10 Individual Contributor	148,950.36	10.00%	41,101	4,110	27.59%
3503	Service Company	Non Union	Exempt	8 Supervisor	131,403.13	10.00%	165	16	0.13%
3504	Service Company	Non Union	Exempt	8 Supervisor	120,000.00	10.00%	3,273	327	2.73%
3505	Service Company	Non Union	Exempt	8 Supervisor	137,000.00	10.00%	20,314	2,031	14.83%
3506	Service Company	Non Union	Exempt	8 Supervisor	115,293.31	10.00%	9,989	999	8.66%
3507	Service Company	Non Union	Exempt	8 Supervisor	138,640.58	10.00%	48,682	4,868	35.11%
3508	Service Company	Non Union	Exempt	8 Supervisor	143,540.80	10.00%	718	72	0.50%
3509	Service Company	Non Union	Exempt	8 Supervisor	103,724.71	10.00%	38,953	3,895	37.55%
3510	Service Company	Non Union	Exempt	8 Supervisor	126,448.67	10.00%	-	-	0.00%
3511	Service Company	Non Union	Exempt	10 Individual Contributor	151,448.89	10.00%	13,736	1,374	9.07%
3512	Service Company	Non Union	Exempt	10 Individual Contributor	127,205.00	10.00%	72,199	7,220	56.76%
3513	Service Company	Non Union	Exempt	8 Supervisor	107,706.29	10.00%	91,246	9,125	84.72%
3514	Service Company	Non Union	Exempt	8 Supervisor	137,034.33	10.00%	-	-	0.00%
3515	Service Company	Non Union	Exempt	8 Supervisor	129,334.32	10.00%	28,627	2,863	22.13%
3517	Service Company	Non Union	Exempt	10 Individual Contributor	120,081.91	10.00%	2,465	247	2.05%
3518	Service Company	Non Union	Exempt	10 Individual Contributor	128,750.00	10.00%	36,899	3,690	28.66%
3519	Service Company	Non Union	Exempt	8 Supervisor	131,983.36	10.00%	27,659	2,766	20.96%
3520	Service Company	Non Union	Exempt	10 Individual Contributor	154,354.22	10.00%	19,238	1,924	12.46%
3521	Service Company	Non Union	Exempt	8 Supervisor	131,551.60	10.00%	-	-	0.00%
3522	Service Company	Non Union	Exempt	8 Supervisor	118,450.00	10.00%	93,463	9,346	78.91%

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3523	Service Company	Non Union	Exempt	10 Individual Contributor	145,000.00	10.00%	29,361	2,936	20.25%
3524	Service Company	Non Union	Exempt	10 Individual Contributor	166,823.20	10.00%	29,877	2,988	17.91%
3525	Service Company	Non Union	Exempt	9 Ops Supervisor	137,078.89	12.00%	84,773	10,173	61.84%
3526	Service Company	Non Union	Exempt	8 Supervisor	145,000.00	10.00%	5,887	589	4.06%
3527	Service Company	Non Union	Exempt	8 Supervisor	128,850.00	10.00%	1,177	118	0.91%
3528	Service Company	Non Union	Exempt	8 Supervisor	125,000.00	10.00%	157	16	0.13%
3529	Service Company	Non Union	Exempt	8 Supervisor	145,534.25	10.00%	21,579	2,158	14.83%
3530	Service Company	Non Union	Exempt	10 Individual Contributor	154,500.00	10.00%	12,416	1,242	8.04%
3531	Service Company	Non Union	Exempt	8 Supervisor	134,715.00	10.00%	21,260	2,126	15.78%
3532	Service Company	Non Union	Exempt	9 Ops Supervisor	136,945.80	12.00%	84,691	10,163	61.84%
3534	Service Company	Non Union	Exempt	8 Supervisor	135,061.06	10.00%	38,230	3,823	28.31%
3535	Service Company	Non Union	Exempt	10 Individual Contributor	132,654.94	10.00%	16,498	1,650	12.44%
3536	Service Company	Non Union	Exempt	8 Supervisor	147,060.71	10.00%	83,468	8,347	56.76%
3537	Service Company	Non Union	Exempt	8 Supervisor	120,254.67	10.00%	52,146	5,215	43.36%
3538	Service Company	Non Union	Exempt	8 Supervisor	144,146.10	10.00%	50,615	5,061	35.11%
3539	Service Company	Non Union	Exempt	10 Individual Contributor	135,795.20	10.00%	19,420	1,942	14.30%
3540	Service Company	Non Union	Exempt	8 Supervisor	136,990.00	10.00%	71,532	7,153	52.22%
3541	Service Company	Non Union	Exempt	8 Supervisor	105,325.14	10.00%	34,488	3,449	32.74%
3543	Service Company	Non Union	Exempt	8 Supervisor	131,973.08	10.00%	104,263	10,426	79.00%
3544	Service Company	Non Union	Exempt	8 Supervisor	140,737.39	10.00%	49,418	4,942	35.11%
3545	Service Company	Non Union	Exempt	8 Supervisor	130,743.73	10.00%	39,221	3,922	30.00%
3546	Service Company	Non Union	Exempt	10 Individual Contributor	151,326.71	10.00%	16,575	1,658	10.95%
3547	Service Company	Non Union	Exempt	8 Supervisor	113,300.00	10.00%	33,988	3,399	30.00%
3548	Service Company	Non Union	Exempt	8 Supervisor	122,716.48	10.00%	1,121	112	0.91%
3549	Service Company	Non Union	Exempt	8 Supervisor	143,286.55	10.00%	-	-	0.00%
3550	Service Company	Non Union	Exempt	8 Supervisor	108,150.00	10.00%	85,336	8,534	78.91%
3551	Service Company	Non Union	Exempt	8 Supervisor	147,114.90	10.00%	15,666	1,567	10.65%
3552	Service Company	Non Union	Exempt	8 Supervisor	108,000.00	10.00%	91,571	9,157	84.79%
3553	Service Company	Non Union	Exempt	8 Supervisor	119,000.00	10.00%	36,786	3,679	30.91%
3554	Service Company	Non Union	Exempt	8 Supervisor	115,724.51	10.00%	99,295	9,929	85.80%
3555	Service Company	Non Union	Exempt	9 Ops Supervisor	137,078.89	12.00%	84,773	10,173	61.84%
3556	Service Company	Non Union	Exempt	10 Individual Contributor	169,000.00	10.00%	168,587	16,859	99.76%
3558	Service Company	Non Union	Exempt	10 Individual Contributor	138,000.00	10.00%	24,173	2,417	17.52%
3560	Service Company	Non Union	Exempt	10 Individual Contributor	162,500.00	10.00%	102,673	10,267	63.18%
3561	Service Company	Non Union	Exempt	8 Supervisor	105,513.36	10.00%	89,462	8,946	84.79%
3562	Service Company	Non Union	Exempt	10 Individual Contributor	146,737.59	10.00%	13,309	1,331	9.07%
3563	Service Company	Non Union	Exempt	10 Individual Contributor	126,209.97	10.00%	-	-	0.00%
3564	Service Company	Non Union	Exempt	8 Supervisor	131,541.67	10.00%	21,136	2,114	16.07%
3565	Service Company	Non Union	Exempt	8 Supervisor	114,039.76	10.00%	24,130	2,413	21.16%
3566	Service Company	Non Union	Exempt	8 Supervisor	111,011.20	10.00%	52,613	5,261	47.39%
3567	Service Company	Non Union	Exempt	8 Supervisor	118,027.70	10.00%	66,398	6,640	56.26%
3568	Service Company	Non Union	Exempt	9 Ops Supervisor	137,211.98	12.00%	84,856	10,183	61.84%

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3569	Service Company	Non Union	Exempt	8 Supervisor	157,453.26	10.00%	52,868	5,287	33.58%
3570	Service Company	Non Union	Exempt	8 Supervisor	131,500.00	10.00%	9,964	996	7.58%
3571	Service Company	Non Union	Exempt	8 Supervisor	139,740.00	10.00%	22,053	2,205	15.78%
3572	Service Company	Non Union	Exempt	8 Supervisor	133,896.16	10.00%	29,184	2,918	21.80%
3573	Service Company	Non Union	Exempt	10 Individual Contributor	154,658.63	10.00%	22,893	2,289	14.80%
3574	Service Company	Non Union	Exempt	8 Supervisor	145,000.00	10.00%	21,500	2,150	14.83%
3575	Service Company	Non Union	Exempt	10 Individual Contributor	126,160.39	10.00%	-	-	0.00%
3576	Service Company	Non Union	Exempt	8 Supervisor	135,536.05	10.00%	41,805	4,180	30.84%
3577	Service Company	Non Union	Exempt	10 Individual Contributor	165,311.68	10.00%	49,591	4,959	30.00%
3578	Service Company	Non Union	Exempt	10 Individual Contributor	138,776.33	10.00%	19,846	1,985	14.30%
3579	Service Company	Non Union	Exempt	8 Supervisor	139,180.30	10.00%	48,871	4,887	35.11%
3580	Service Company	Non Union	Exempt	10 Individual Contributor	141,458.59	10.00%	20,939	2,094	14.80%
3581	Service Company	Non Union	Exempt	8 Supervisor	104,574.33	10.00%	88,666	8,867	84.79%
3582	Service Company	Non Union	Exempt	10 Individual Contributor	156,671.73	10.00%	5,358	536	3.42%
3583	Service Company	Non Union	Exempt	8 Supervisor	147,000.00	10.00%	78,106	7,811	53.13%
3584	Service Company	Non Union	Exempt	8 Supervisor	105,000.00	10.00%	80,264	8,026	76.44%
3585	Service Company	Non Union	Exempt	10 Individual Contributor	138,775.24	10.00%	17,296	1,730	12.46%
3586	Service Company	Non Union	Exempt	8 Supervisor	128,051.65	10.00%	-	-	0.00%
3587	Service Company	Non Union	Exempt	8 Supervisor	116,222.54	10.00%	65,383	6,538	56.26%
3588	Service Company	Non Union	Exempt	8 Supervisor	136,374.19	10.00%	107,740	10,774	79.00%
3589	Service Company	Non Union	Exempt	8 Supervisor	147,000.00	10.00%	736	74	0.50%
3590	Service Company	Non Union	Exempt	8 Supervisor	137,000.00	10.00%	20,314	2,031	14.83%
3591	Service Company	Non Union	Exempt	8 Supervisor	136,000.00	10.00%	33,177	3,318	24.39%
3592	Service Company	Non Union	Exempt	10 Individual Contributor	154,000.00	10.00%	32,684	3,268	21.22%
3593	Service Company	Non Union	Exempt	8 Supervisor	151,746.53	10.00%	21,385	2,139	14.09%
3594	Service Company	Non Union	Exempt	10 Individual Contributor	135,704.60	10.00%	4,641	464	3.42%
3595	Service Company	Non Union	Exempt	10 Individual Contributor	140,715.92	10.00%	66	7	0.05%
3597	Service Company	Non Union	Exempt	8 Supervisor	137,582.25	10.00%	-	-	0.00%
3598	Service Company	Non Union	Exempt	10 Individual Contributor	147,566.25	10.00%	21,103	2,110	14.30%
3599	Service Company	Non Union	Exempt	10 Individual Contributor	159,203.37	10.00%	-	-	0.00%
3600	Service Company	Non Union	Exempt	8 Supervisor	129,487.39	10.00%	-	-	0.00%
3601	Service Company	Non Union	Exempt	8 Supervisor	146,000.00	10.00%	31,822	3,182	21.80%
3602	Service Company	Non Union	Exempt	10 Individual Contributor	140,000.00	10.00%	19	2	0.01%
3603	Service Company	Non Union	Exempt	10 Individual Contributor	148,949.71	10.00%	39,317	3,932	26.40%
3604	Service Company	Non Union	Exempt	10 Individual Contributor	141,948.45	10.00%	6,917	692	4.87%
3605	Service Company	Non Union	Exempt	8 Supervisor	126,690.00	10.00%	-	-	0.00%
3606	Service Company	Non Union	Exempt	8 Supervisor	131,195.46	10.00%	3,579	358	2.73%
3607	Service Company	Non Union	Exempt	8 Supervisor	137,700.00	10.00%	-	-	0.00%
3608	Service Company	Non Union	Exempt	10 Individual Contributor	155,981.78	10.00%	52,374	5,237	33.58%
3609	Service Company	Non Union	Exempt	10 Individual Contributor	137,917.00	10.00%	42,635	4,264	30.91%
3610	Service Company	Non Union	Exempt	8 Supervisor	123,015.00	10.00%	-	-	0.00%
3611	Service Company	Non Union	Exempt	10 Individual Contributor	140,961.78	10.00%	22,188	2,219	15.74%

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A	B	C	D	E	F	G	H= F x J	I	J
3612	Service Company	Non Union	Exempt	8 Supervisor	129,763.63	10.00%	-	-	0.00%
3613	Service Company	Non Union	Exempt	8 Supervisor	131,084.92	10.00%	12	1	0.01%
3614	Service Company	Non Union	Exempt	8 Supervisor	145,501.28	10.00%	40	4	0.03%
3615	Service Company	Non Union	Exempt	10 Individual Contributor	137,211.98	10.00%	83	8	0.06%
3616	Service Company	Non Union	Exempt	8 Supervisor	125,256.05	10.00%	43,982	4,398	35.11%
3618	Service Company	Non Union	Exempt	8 Supervisor	135,445.62	10.00%	3,695	369	2.73%
3619	Service Company	Non Union	Exempt	10 Individual Contributor	129,304.14	10.00%	79	8	0.06%
3620	Service Company	Non Union	Exempt	8 Supervisor	148,000.00	10.00%	21	2	0.01%
3621	Service Company	Non Union	Exempt	8 Supervisor	127,248.36	10.00%	3,471	347	2.73%
3623	Service Company	Non Union	Exempt	8 Supervisor	128,291.84	10.00%	161	16	0.13%
3624	Service Company	Non Union	Exempt	8 Supervisor	108,150.00	10.00%	10	1	0.01%
3625	Service Company	Non Union	Exempt	8 Supervisor	146,170.31	10.00%	-	-	0.00%
3627	Service Company	Non Union	Exempt	10 Individual Contributor	138,646.37	10.00%	506	51	0.36%
3628	Service Company	Non Union	Exempt	8 Supervisor	108,128.82	10.00%	35,406	3,541	32.74%
3629	Service Company	Non Union	Exempt	10 Individual Contributor	133,440.00	10.00%	36,821	3,682	27.59%
3630	Service Company	Non Union	Exempt	8 Supervisor	130,500.00	10.00%	47,132	4,713	36.12%
3631	Service Company	Non Union	Exempt	8 Supervisor	137,081.74	10.00%	48,064	4,806	35.06%
3633	Service Company	Non Union	Exempt	8 Supervisor	162,000.00	10.00%	6,418	642	3.96%
3634	Service Company	Non Union	Exempt	8 Supervisor	128,000.00	10.00%	160	16	0.13%
3635	Service Company	Non Union	Exempt	10 Individual Contributor	152,355.07	10.00%	43,664	4,366	28.66%
3636	Service Company	Non Union	Exempt	10 Individual Contributor	147,887.25	10.00%	13,413	1,341	9.07%
3638	Service Company	Non Union	Exempt	10 Individual Contributor	161,269.22	10.00%	35,695	3,570	22.13%
3639	Service Company	Non Union	Exempt	10 Individual Contributor	71,027.26	10.00%	10,158	1,016	14.30%
3640	Service Company	Non Union	Exempt	10 Individual Contributor	154,897.82	10.00%	2,709	271	1.75%
3641	Service Company	Non Union	Exempt	8 Supervisor	143,667.53	10.00%	180	18	0.13%
3642	Service Company	Non Union	Exempt	8 Supervisor	131,870.13	10.00%	13,917	1,392	10.55%
3643	Service Company	Non Union	Exempt	8 Supervisor	143,911.96	10.00%	50,533	5,053	35.11%
3644	Service Company	Non Union	Exempt	8 Supervisor	136,261.60	10.00%	42,976	4,298	31.54%
3645	Service Company	Non Union	Exempt	8 Supervisor	131,773.10	10.00%	-	-	0.00%
3646	Service Company	Non Union	Exempt	8 Supervisor	125,217.85	10.00%	2,670	267	2.13%
3647	Service Company	Non Union	Exempt	9 Ops Supervisor	144,501.04	12.00%	55,794	6,695	38.61%
3648	Service Company	Non Union	Exempt	8 Supervisor	137,873.89	10.00%	43,484	4,348	31.54%
3649	Service Company	Non Union	Exempt	10 Individual Contributor	127,559.03	10.00%	36,558	3,656	28.66%
3650	Service Company	Non Union	Exempt	10 Individual Contributor	132,989.12	10.00%	38,114	3,811	28.66%
3651	Service Company	Non Union	Exempt	10 Individual Contributor	136,000.00	10.00%	45,665	4,566	33.58%
3652	Service Company	Non Union	Exempt	8 Supervisor	156,694.37	10.00%	47,037	4,704	30.02%
3653	Service Company	Non Union	Exempt	10 Individual Contributor	136,808.51	10.00%	40,423	4,042	29.55%
3654	Service Company	Non Union	Exempt	8 Supervisor	133,085.55	10.00%	57,710	5,771	43.36%
3655	Service Company	Non Union	Exempt	9 Ops Supervisor	136,810.00	12.00%	84,607	10,153	61.84%
3656	Service Company	Non Union	Exempt	8 Supervisor	128,579.74	10.00%	45,149	4,515	35.11%
3657	Service Company	Non Union	Exempt	8 Supervisor	133,900.00	10.00%	168	17	0.13%
3658	Service Company	Non Union	Exempt	9 Ops Supervisor	150,647.80	12.00%	35,717	4,286	23.71%

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3659	Service Company	Non Union	Exempt	8 Supervisor	137,280.00	10.00%	38,858	3,886	28.31%
3660	Service Company	Non Union	Exempt	10 Individual Contributor	137,000.00	10.00%	29,076	2,908	21.22%
3661	Service Company	Non Union	Exempt	8 Supervisor	134,095.00	10.00%	37,956	3,796	28.31%
3662	Service Company	Non Union	Exempt	10 Individual Contributor	144,000.00	10.00%	41,726	4,173	28.98%
3663	Service Company	Non Union	Exempt	8 Supervisor	114,629.02	10.00%	-	-	0.00%
3664	Service Company	Non Union	Exempt	8 Supervisor	146,484.23	10.00%	35,734	3,573	24.39%
3665	Service Company	Non Union	Exempt	8 Supervisor	120,942.60	10.00%	42,467	4,247	35.11%
3666	Service Company	Non Union	Exempt	8 Supervisor	121,105.35	10.00%	1,107	111	0.91%
3667	Service Company	Non Union	Exempt	8 Supervisor	121,201.25	10.00%	-	-	0.00%
3668	Service Company	Non Union	Exempt	8 Supervisor	135,000.00	10.00%	22,842	2,284	16.92%
3669	Service Company	Non Union	Exempt	10 Individual Contributor	134,606.95	10.00%	16,777	1,678	12.46%
3670	Service Company	Non Union	Exempt	10 Individual Contributor	123,654.18	10.00%	-	-	0.00%
3671	Service Company	Non Union	Exempt	8 Supervisor	137,243.00	10.00%	1,323	132	0.96%
3672	Service Company	Non Union	Exempt	10 Individual Contributor	123,195.17	10.00%	-	-	0.00%
3673	Service Company	Non Union	Exempt	10 Individual Contributor	131,000.00	10.00%	27,380	2,738	20.90%
3675	Service Company	Non Union	Exempt	10 Individual Contributor	132,895.73	10.00%	16,564	1,656	12.46%
3676	Service Company	Non Union	Exempt	8 Supervisor	144,200.00	10.00%	40,816	4,082	28.31%
3677	Service Company	Non Union	Exempt	8 Supervisor	119,610.79	10.00%	35,881	3,588	30.00%
3679	Service Company	Non Union	Exempt	8 Supervisor	106,509.98	10.00%	39,999	4,000	37.55%
3680	Service Company	Non Union	Exempt	10 Individual Contributor	134,593.83	10.00%	16,775	1,678	12.46%
3681	Service Company	Non Union	Exempt	8 Supervisor	135,000.00	10.00%	-	-	0.00%
3682	Service Company	Non Union	Exempt	8 Supervisor	131,973.08	10.00%	104,263	10,426	79.00%
3683	Service Company	Non Union	Exempt	10 Individual Contributor	127,726.13	10.00%	639	64	0.50%
3684	Service Company	Non Union	Exempt	8 Supervisor	108,150.00	10.00%	85,336	8,534	78.91%
3685	Service Company	Non Union	Exempt	8 Supervisor	131,840.00	10.00%	20,818	2,082	15.79%
3686	Service Company	Non Union	Exempt	8 Supervisor	137,838.75	10.00%	23,614	2,361	17.13%
3687	Service Company	Non Union	Exempt	8 Supervisor	118,450.00	10.00%	-	-	0.00%
3688	Service Company	Non Union	Exempt	8 Supervisor	122,385.42	10.00%	42,911	4,291	35.06%
3689	Service Company	Non Union	Exempt	8 Supervisor	123,706.52	10.00%	70,213	7,021	56.76%
3690	Service Company	Non Union	Exempt	8 Supervisor	142,485.00	10.00%	2,816	282	1.98%
3691	Service Company	Non Union	Exempt	8 Supervisor	104,107.59	10.00%	2,220	222	2.13%
3692	Service Company	Non Union	Exempt	8 Supervisor	109,495.82	10.00%	86	9	0.08%
3693	Service Company	Non Union	Exempt	8 Supervisor	132,000.00	10.00%	-	-	0.00%
3694	Service Company	Non Union	Exempt	8 Supervisor	130,000.00	10.00%	31,713	3,171	24.39%
3695	Service Company	Non Union	Exempt	9 Ops Supervisor	141,566.50	12.00%	87,549	10,506	61.84%
3696	Service Company	Non Union	Exempt	8 Supervisor	112,270.00	10.00%	44,879	4,488	39.97%
3697	Service Company	Non Union	Exempt	8 Supervisor	126,000.00	10.00%	-	-	0.00%
3698	Service Company	Non Union	Exempt	10 Individual Contributor	128,235.00	10.00%	180	18	0.14%
3699	Service Company	Non Union	Exempt	10 Individual Contributor	136,994.02	10.00%	9,789	979	7.15%
3700	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	10.00%	11,664	1,166	9.72%
3701	Service Company	Non Union	Exempt	10 Individual Contributor	132,870.00	10.00%	16,560	1,656	12.46%
3702	Service Company	Non Union	Exempt	8 Supervisor	132,091.60	10.00%	21,225	2,122	16.07%

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3703	Service Company	Non Union	Exempt	8 Supervisor	129,825.03	10.00%	-	-	0.00%
3704	Service Company	Non Union	Exempt	8 Supervisor	125,387.83	10.00%	71,167	7,117	56.76%
3705	Service Company	Non Union	Exempt	8 Supervisor	129,857.25	10.00%	-	-	0.00%
3706	Service Company	Non Union	Exempt	8 Supervisor	129,429.80	10.00%	1,053	105	0.81%
3707	Service Company	Non Union	Exempt	10 Individual Contributor	137,704.26	10.00%	36,349	3,635	26.40%
3708	Service Company	Non Union	Exempt	10 Individual Contributor	154,855.46	10.00%	32,865	3,287	21.22%
3709	Service Company	Non Union	Exempt	8 Supervisor	129,838.69	10.00%	19	2	0.01%
3710	Service Company	Non Union	Exempt	8 Supervisor	119,966.44	10.00%	42,063	4,206	35.06%
3712	Service Company	Non Union	Exempt	10 Individual Contributor	136,309.32	10.00%	16,989	1,699	12.46%
3713	Service Company	Non Union	Exempt	9 Ops Supervisor	137,078.89	12.00%	84,773	10,173	61.84%
3714	Service Company	Non Union	Exempt	8 Supervisor	143,000.00	10.00%	716	72	0.50%
3715	Service Company	Non Union	Exempt	8 Supervisor	144,000.00	10.00%	23,171	2,317	16.09%
3716	Service Company	Non Union	Exempt	8 Supervisor	131,000.00	10.00%	-	-	0.00%
3717	Service Company	Non Union	Exempt	10 Individual Contributor	135,058.12	10.00%	16,833	1,683	12.46%
3718	Service Company	Non Union	Exempt	9 Ops Supervisor	136,786.10	12.00%	84,592	10,151	61.84%
3719	Service Company	Non Union	Exempt	10 Individual Contributor	143,304.89	10.00%	34,702	3,470	24.22%
3720	Service Company	Non Union	Exempt	8 Supervisor	138,964.71	10.00%	1,131	113	0.81%
3721	Service Company	Non Union	Exempt	10 Individual Contributor	131,968.75	10.00%	16,448	1,645	12.46%
3722	Service Company	Non Union	Exempt	10 Individual Contributor	118,500.00	10.00%	2,433	243	2.05%
3723	Service Company	Non Union	Exempt	10 Individual Contributor	127,431.36	10.00%	12,386	1,239	9.72%
3724	Service Company	Non Union	Exempt	8 Supervisor	135,000.00	10.00%	40,525	4,053	30.02%
3725	Service Company	Non Union	Exempt	9 Ops Supervisor	138,450.91	12.00%	85,622	10,275	61.84%
3726	Service Company	Non Union	Exempt	8 Supervisor	127,210.63	10.00%	-	-	0.00%
3727	Service Company	Non Union	Exempt	10 Individual Contributor	126,087.44	10.00%	-	-	0.00%
3728	Service Company	Non Union	Exempt	10 Individual Contributor	137,315.21	10.00%	33,252	3,325	24.22%
3729	Service Company	Non Union	Exempt	10 Individual Contributor	137,045.57	10.00%	17,081	1,708	12.46%
3730	Service Company	Non Union	Exempt	8 Supervisor	113,608.87	10.00%	-	-	0.00%
3731	Service Company	Non Union	Exempt	8 Supervisor	138,999.00	10.00%	1,340	134	0.96%
3732	Service Company	Non Union	Exempt	8 Supervisor	143,712.00	10.00%	1,385	139	0.96%
3733	Service Company	Non Union	Exempt	10 Individual Contributor	121,366.96	10.00%	34,783	3,478	28.66%
3734	Service Company	Non Union	Exempt	10 Individual Contributor	132,608.39	10.00%	16,528	1,653	12.46%
3735	Service Company	Non Union	Exempt	8 Supervisor	128,691.41	10.00%	31,394	3,139	24.39%
3736	Service Company	Non Union	Exempt	8 Supervisor	128,000.00	10.00%	5,197	520	4.06%
3737	Service Company	Non Union	Exempt	8 Supervisor	106,373.52	10.00%	81,314	8,131	76.44%
3738	Service Company	Non Union	Exempt	8 Supervisor	120,000.00	10.00%	-	-	0.00%
3739	Service Company	Non Union	Exempt	10 Individual Contributor	140,000.00	10.00%	4,114	411	2.94%
3740	Service Company	Non Union	Exempt	8 Supervisor	127,500.00	10.00%	82,432	8,243	64.65%
3741	Service Company	Non Union	Exempt	8 Supervisor	137,838.75	10.00%	23,614	2,361	17.13%
3742	Service Company	Non Union	Exempt	8 Supervisor	129,150.00	10.00%	1,051	105	0.81%
3743	Service Company	Non Union	Exempt	8 Supervisor	125,186.20	10.00%	80,936	8,094	64.65%
3745	Service Company	Non Union	Exempt	8 Supervisor	138,977.90	10.00%	9,745	975	7.01%
3746	Service Company	Non Union	Exempt	8 Supervisor	133,312.69	10.00%	667	67	0.50%

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3747	Service Company	Non Union	Exempt	8 Supervisor	124,481.64	10.00%	80,481	8,048	64.65%
3748	Service Company	Non Union	Exempt	10 Individual Contributor	140,000.00	10.00%	29,712	2,971	21.22%
3749	Service Company	Non Union	Exempt	10 Individual Contributor	144,200.00	10.00%	30,604	3,060	21.22%
3750	Service Company	Non Union	Exempt	8 Supervisor	145,000.00	10.00%	5,887	589	4.06%
3751	Service Company	Non Union	Exempt	8 Supervisor	133,900.00	10.00%	1,487	149	1.11%
3752	Service Company	Non Union	Exempt	8 Supervisor	150,191.39	10.00%	6,740	674	4.49%
3753	Service Company	Non Union	Exempt	10 Individual Contributor	119,687.58	10.00%	-	-	0.00%
3754	Service Company	Non Union	Exempt	10 Individual Contributor	121,119.35	10.00%	-	-	0.00%
3755	Service Company	Non Union	Exempt	10 Individual Contributor	121,015.97	10.00%	-	-	0.00%
3756	Service Company	Non Union	Exempt	10 Individual Contributor	123,160.56	10.00%	-	-	0.00%
3757	Service Company	Non Union	Exempt	8 Supervisor	122,585.63	10.00%	-	-	0.00%
3758	Service Company	Non Union	Exempt	8 Supervisor	103,898.91	10.00%	35	3	0.03%
3759	Service Company	Non Union	Exempt	8 Supervisor	142,993.74	10.00%	1,588	159	1.11%
3760	Service Company	Non Union	Exempt	8 Supervisor	103,798.14	10.00%	35	3	0.03%
3761	Service Company	Non Union	Exempt	8 Supervisor	106,568.20	10.00%	2,272	227	2.13%
3762	Service Company	Non Union	Exempt	8 Supervisor	119,524.04	10.00%	-	-	0.00%
3763	Service Company	Non Union	Exempt	8 Supervisor	133,178.43	10.00%	-	-	0.00%
3764	Service Company	Non Union	Exempt	8 Supervisor	127,308.00	10.00%	-	-	0.00%
3765	Service Company	Non Union	Exempt	8 Supervisor	121,540.00	10.00%	25,471	2,547	20.96%
3766	Service Company	Non Union	Exempt	8 Supervisor	122,000.00	10.00%	153	15	0.13%
3767	Service Company	Non Union	Exempt	10 Individual Contributor	125,660.00	10.00%	-	-	0.00%
3768	Service Company	Non Union	Exempt	8 Supervisor	123,045.00	10.00%	-	-	0.00%
3769	Service Company	Non Union	Exempt	8 Supervisor	130,490.70	10.00%	68,138	6,814	52.22%
3770	Service Company	Non Union	Exempt	8 Supervisor	121,723.78	10.00%	42,742	4,274	35.11%
3771	Service Company	Non Union	Exempt	9 Ops Supervisor	131,232.30	12.00%	-	-	0.00%
3772	Service Company	Non Union	Exempt	8 Supervisor	106,466.05	10.00%	36	4	0.03%
3773	Service Company	Non Union	Exempt	8 Supervisor	131,200.00	10.00%	1,067	107	0.81%
3774	Service Company	Non Union	Exempt	10 Individual Contributor	124,600.00	10.00%	624	62	0.50%
3775	Service Company	Non Union	Exempt	8 Supervisor	127,000.00	10.00%	19,274	1,927	15.18%
3776	Service Company	Non Union	Exempt	8 Supervisor	134,734.30	10.00%	-	-	0.00%
3777	Service Company	Non Union	Exempt	8 Supervisor	133,385.00	10.00%	167	17	0.13%
3779	Service Company	Non Union	Exempt	8 Supervisor	104,728.00	10.00%	34,292	3,429	32.74%
3780	Service Company	Non Union	Exempt	10 Individual Contributor	136,990.00	10.00%	209	21	0.15%
3781	Service Company	Non Union	Exempt	10 Individual Contributor	123,744.00	10.00%	12,028	1,203	9.72%
3782	Service Company	Non Union	Exempt	10 Individual Contributor	116,585.70	10.00%	2,393	239	2.05%
3783	Service Company	Non Union	Exempt	8 Supervisor	138,977.90	10.00%	48,800	4,880	35.11%
3784	Service Company	Non Union	Exempt	8 Supervisor	103,546.81	10.00%	49,075	4,908	47.39%
3785	Service Company	Non Union	Exempt	10 Individual Contributor	125,538.00	10.00%	76	8	0.06%
3786	Service Company	Non Union	Exempt	10 Individual Contributor	132,963.56	10.00%	16,572	1,657	12.46%
3787	Service Company	Non Union	Exempt	8 Supervisor	128,000.00	10.00%	11	1	0.01%
3788	Service Company	Non Union	Exempt	8 Supervisor	125,840.00	10.00%	38,890	3,889	30.90%
3789	Service Company	Non Union	Exempt	8 Supervisor	140,080.00	10.00%	39,650	3,965	28.31%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
Employee No.	Company	Union/Non-Union	Union	Managemenet Level	Base Salary	Cash Variable Target %	Base Salary	Employee Variable Plan Target	Allocated % to CL&P
A	B	C	D	E	F	G	H= F x J	I	J
3790	Service Company	Non Union	Exempt	8 Supervisor	129,000.00	10.00%	1,447	145	1.12%
3791	Service Company	Non Union	Exempt	8 Supervisor	119,883.08	10.00%	-	-	0.00%
3792	Service Company	Non Union	Exempt	8 Supervisor	115,000.00	10.00%	65,272	6,527	56.76%
3793	Service Company	Non Union	Exempt	8 Supervisor	120,750.00	10.00%	18	2	0.01%
3794	Service Company	Non Union	Exempt	8 Supervisor	122,570.00	10.00%	997	100	0.81%
3795	Service Company	Non Union	Exempt	9 Ops Supervisor	137,078.89	12.00%	84,773	10,173	61.84%
3796	Service Company	Non Union	Exempt	9 Ops Supervisor	131,000.00	12.00%	8,825	1,059	6.74%
3797	Service Company	Non Union	Exempt	8 Supervisor	122,118.94	10.00%	42,880	4,288	35.11%
3798	Service Company	Non Union	Exempt	8 Supervisor	127,000.00	10.00%	-	-	0.00%
3799	Service Company	Non Union	Exempt	8 Supervisor	134,979.00	10.00%	21,719	2,172	16.09%
3800	Service Company	Non Union	Exempt	8 Supervisor	135,267.67	10.00%	-	-	0.00%
3801	Service Company	Non Union	Exempt	9 Ops Supervisor	136,945.80	12.00%	84,691	10,163	61.84%
3802	Service Company	Non Union	Exempt	10 Individual Contributor	120,435.53	10.00%	87	9	0.07%
3803	Service Company	Non Union	Exempt	9 Ops Supervisor	137,095.62	12.00%	84,784	10,174	61.84%
3804	Service Company	Non Union	Exempt	8 Supervisor	119,303.93	10.00%	46,976	4,698	39.38%
3805	Service Company	Non Union	Exempt	8 Supervisor	135,000.00	10.00%	60,240	6,024	44.62%
3806	Service Company	Non Union	Exempt	10 Individual Contributor	115,377.95	10.00%	-	-	0.00%
3807	Service Company	Non Union	Exempt	8 Supervisor	101,701.25	10.00%	77,743	7,774	76.44%
3808	Service Company	Non Union	Exempt	9 Ops Supervisor	132,190.98	12.00%	-	-	0.00%
3809	Service Company	Non Union	Exempt	10 Individual Contributor	140,014.39	10.00%	31,322	3,132	22.37%
3810	Service Company	Non Union	Exempt	9 Ops Supervisor	136,945.80	12.00%	84,691	10,163	61.84%
3811	Service Company	Non Union	Exempt	8 Supervisor	131,870.90	10.00%	-	-	0.00%
3812	Service Company	Non Union	Exempt	8 Supervisor	131,973.08	10.00%	104,263	10,426	79.00%
3813	Service Company	Non Union	Exempt	9 Ops Supervisor	136,945.80	12.00%	84,691	10,163	61.84%
3815	Service Company	Non Union	Exempt	10 Individual Contributor	130,813.02	10.00%	37,490	3,749	28.66%
3816	Service Company	Non Union	Exempt	8 Supervisor	128,000.00	10.00%	160	16	0.13%
3817	Service Company	Non Union	Exempt	9 Ops Supervisor	137,078.89	12.00%	84,773	10,173	61.84%
3818	Service Company	Non Union	Exempt	9 Ops Supervisor	135,230.00	12.00%	-	-	0.00%
3819	Service Company	Non Union	Exempt	8 Supervisor	138,023.60	10.00%	-	-	0.00%
3820	Service Company	Non Union	Exempt	8 Supervisor	141,832.53	10.00%	38,286	3,829	26.99%
3821	Service Company	Non Union	Exempt	8 Supervisor	142,807.70	10.00%	22,236	2,224	15.57%
3822	Service Company	Non Union	Exempt	8 Supervisor	114,957.11	10.00%	3,136	314	2.73%
3824	Service Company	Non Union	Exempt	8 Supervisor	102,000.00	10.00%	2,175	218	2.13%
3825	Service Company	Non Union	Exempt	9 Ops Supervisor	136,945.80	12.00%	84,691	10,163	61.84%
3826	Service Company	Non Union	Exempt	10 Individual Contributor	126,175.00	10.00%	36,161	3,616	28.66%
3827	Service Company	Non Union	Exempt	8 Supervisor	126,859.95	10.00%	-	-	0.00%
3828	Service Company	Non Union	Exempt	8 Supervisor	103,108.36	10.00%	16,692	1,669	16.19%
3829	Service Company	Non Union	Exempt	9 Ops Supervisor	136,810.00	12.00%	84,607	10,153	61.84%
3830	Service Company	Non Union	Exempt	10 Individual Contributor	137,763.81	10.00%	17,170	1,717	12.46%
3831	Service Company	Non Union	Exempt	8 Supervisor	101,947.50	10.00%	80	8	0.08%
3832	Service Company	Non Union	Exempt	10 Individual Contributor	115,080.00	10.00%	-	-	0.00%
3833	Service Company	Non Union	Exempt	8 Supervisor	134,000.00	10.00%	5,441	544	4.06%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
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A	B	C	D	E	F	G	H= F x J	I	J
3834	Service Company	Non Union	Exempt	9 Ops Supervisor	137,211.98	12.00%	84,856	10,183	61.84%
3835	Service Company	Non Union	Exempt	8 Supervisor	114,195.28	10.00%	-	-	0.00%
3836	Service Company	Non Union	Exempt	10 Individual Contributor	148,000.00	10.00%	81,721	8,172	55.22%
3837	Service Company	Non Union	Exempt	8 Supervisor	135,498.15	10.00%	36,523	3,652	26.95%
3838	Service Company	Non Union	Exempt	8 Supervisor	116,868.74	10.00%	-	-	0.00%
3839	Service Company	Non Union	Exempt	8 Supervisor	102,000.00	10.00%	2,175	218	2.13%
3840	Service Company	Non Union	Exempt	8 Supervisor	124,570.88	10.00%	43,741	4,374	35.11%
3841	Service Company	Non Union	Exempt	10 Individual Contributor	131,763.78	10.00%	34,781	3,478	26.40%
3842	Service Company	Non Union	Exempt	10 Individual Contributor	125,660.00	10.00%	-	-	0.00%
3843	Service Company	Non Union	Exempt	9 Ops Supervisor	140,895.35	12.00%	9,491	1,139	6.74%
3844	Service Company	Non Union	Exempt	8 Supervisor	129,492.63	10.00%	-	-	0.00%
3845	Service Company	Non Union	Exempt	8 Supervisor	143,157.85	10.00%	716	72	0.50%
3846	Service Company	Non Union	Exempt	10 Individual Contributor	117,613.77	10.00%	-	-	0.00%
3847	Service Company	Non Union	Exempt	10 Individual Contributor	122,000.00	10.00%	186	19	0.15%
3848	Service Company	Non Union	Exempt	8 Supervisor	137,253.94	10.00%	2,713	271	1.98%
3849	Service Company	Non Union	Exempt	10 Individual Contributor	127,308.00	10.00%	-	-	0.00%
3850	Service Company	Non Union	Exempt	9 Ops Supervisor	137,211.98	12.00%	84,856	10,183	61.84%
3851	Service Company	Non Union	Exempt	10 Individual Contributor	117,385.12	10.00%	-	-	0.00%
3852	Service Company	Non Union	Exempt	8 Supervisor	129,429.80	10.00%	-	-	0.00%
3853	Service Company	Non Union	Exempt	8 Supervisor	103,809.07	10.00%	79,354	7,935	76.44%
3854	Service Company	Non Union	Exempt	10 Individual Contributor	133,575.00	10.00%	16,648	1,665	12.46%
3855	Service Company	Non Union	Exempt	8 Supervisor	118,500.00	10.00%	-	-	0.00%
3856	Service Company	Non Union	Exempt	8 Supervisor	126,000.00	10.00%	-	-	0.00%
3857	Service Company	Non Union	Exempt	8 Supervisor	117,420.00	10.00%	-	-	0.00%
3858	Service Company	Non Union	Exempt	10 Individual Contributor	131,127.24	10.00%	5,357	536	4.09%
3859	Service Company	Non Union	Exempt	10 Individual Contributor	128,544.00	10.00%	12,494	1,249	9.72%
3860	Service Company	Non Union	Exempt	9 Ops Supervisor	137,078.89	12.00%	84,773	10,173	61.84%
3861	Service Company	Non Union	Exempt	10 Individual Contributor	118,014.52	10.00%	-	-	0.00%
3862	Service Company	Non Union	Exempt	9 Ops Supervisor	131,000.00	12.00%	8,825	1,059	6.74%
3863	Service Company	Non Union	Exempt	8 Supervisor	143,000.00	10.00%	716	72	0.50%
3864	Service Company	Non Union	Exempt	10 Individual Contributor	129,654.00	10.00%	79	8	0.06%
3865	Service Company	Non Union	Exempt	10 Individual Contributor	133,951.50	10.00%	16,695	1,670	12.46%
3866	Service Company	Non Union	Exempt	8 Supervisor	102,981.03	10.00%	81	8	0.08%
3867	Service Company	Non Union	Exempt	8 Supervisor	129,780.00	10.00%	102,531	10,253	79.00%
3868	Service Company	Non Union	Exempt	8 Supervisor	131,124.15	10.00%	103,593	10,359	79.00%
3869	Service Company	Non Union	Exempt	9 Ops Supervisor	140,963.62	12.00%	9,496	1,139	6.74%
3870	Service Company	Non Union	Exempt	10 Individual Contributor	132,612.50	10.00%	10,021	1,002	7.56%
3871	Service Company	Non Union	Exempt	8 Supervisor	124,655.75	10.00%	43,771	4,377	35.11%
3872	Service Company	Non Union	Exempt	8 Supervisor	105,060.00	10.00%	83	8	0.08%
3873	Service Company	Non Union	Exempt	10 Individual Contributor	119,590.73	10.00%	-	-	0.00%
3874	Service Company	Non Union	Exempt	8 Supervisor	101,185.00	10.00%	37,999	3,800	37.55%
3875	Service Company	Non Union	Exempt	8 Supervisor	137,772.80	10.00%	41,357	4,136	30.02%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
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A	B	C	D	E	F	G	H= F x J	I	J
3876	Service Company	Non Union	Exempt	10 Individual Contributor	117,548.75	10.00%	245	24	0.21%
3877	Service Company	Non Union	Exempt	10 Individual Contributor	144,612.00	10.00%	30,691	3,069	21.22%
3878	Service Company	Non Union	Exempt	10 Individual Contributor	119,397.60	10.00%	-	-	0.00%
3879	Service Company	Non Union	Exempt	8 Supervisor	120,942.60	10.00%	42,467	4,247	35.11%
3880	Service Company	Non Union	Exempt	8 Supervisor	156,825.00	10.00%	56,640	5,664	36.12%
3881	Service Company	Non Union	Exempt	8 Supervisor	114,577.20	10.00%	-	-	0.00%
3882	Service Company	Non Union	Exempt	8 Supervisor	140,000.00	10.00%	21,799	2,180	15.57%
3883	Service Company	Non Union	Exempt	10 Individual Contributor	131,679.32	10.00%	19,560	1,956	14.85%
3884	Service Company	Non Union	Exempt	10 Individual Contributor	119,000.00	10.00%	7,758	776	6.52%
3885	Service Company	Non Union	Exempt	8 Supervisor	120,942.60	10.00%	42,467	4,247	35.11%
3886	Service Company	Non Union	Exempt	8 Supervisor	129,126.72	10.00%	-	-	0.00%
3887	Service Company	Non Union	Exempt	8 Supervisor	120,942.60	10.00%	42,467	4,247	35.11%
3888	Service Company	Non Union	Exempt	10 Individual Contributor	126,653.75	10.00%	8,257	826	6.52%
3889	Service Company	Non Union	Exempt	10 Individual Contributor	132,612.50	10.00%	4,535	453	3.42%
3890	Service Company	Non Union	Exempt	10 Individual Contributor	116,812.30	10.00%	-	-	0.00%
3891	Service Company	Non Union	Exempt	9 Ops Supervisor	137,078.89	12.00%	84,773	10,173	61.84%
3892	Service Company	Non Union	Exempt	10 Individual Contributor	131,000.00	10.00%	37,544	3,754	28.66%
3893	Service Company	Non Union	Exempt	8 Supervisor	135,000.00	10.00%	40,525	4,053	30.02%
3894	Service Company	Non Union	Exempt	10 Individual Contributor	139,191.00	10.00%	19,616	1,962	14.09%
3895	Service Company	Non Union	Exempt	10 Individual Contributor	132,355.13	10.00%	16,496	1,650	12.46%
3896	Service Company	Non Union	Exempt	10 Individual Contributor	137,783.10	10.00%	15,084	1,508	10.95%
3897	Service Company	Non Union	Exempt	9 Ops Supervisor	137,078.89	12.00%	84,773	10,173	61.84%
3898	Service Company	Non Union	Exempt	8 Supervisor	136,661.51	10.00%	171	17	0.13%
3899	Service Company	Non Union	Exempt	8 Supervisor	136,990.00	10.00%	71,532	7,153	52.22%
3900	Service Company	Non Union	Exempt	10 Individual Contributor	131,334.48	10.00%	13,777	1,378	10.49%
3901	Service Company	Non Union	Exempt	10 Individual Contributor	130,200.00	10.00%	18,349	1,835	14.09%
3902	Service Company	Non Union	Exempt	9 Ops Supervisor	134,000.00	12.00%	33	4	0.02%
3903	Service Company	Non Union	Exempt	9 Ops Supervisor	136,732.50	12.00%	84,559	10,147	61.84%
3904	Service Company	Non Union	Exempt	9 Ops Supervisor	136,732.50	12.00%	84,559	10,147	61.84%
3905	Service Company	Non Union	Exempt	10 Individual Contributor	121,750.12	10.00%	2,499	250	2.05%
3906	Service Company	Non Union	Exempt	9 Ops Supervisor	136,732.50	12.00%	208	25	0.15%
3907	Service Company	Non Union	Exempt	8 Supervisor	128,750.00	10.00%	101,717	10,172	79.00%
3908	Service Company	Non Union	Exempt	8 Supervisor	118,000.00	10.00%	-	-	0.00%
3909	Service Company	Non Union	Exempt	10 Individual Contributor	131,757.60	10.00%	5,383	538	4.09%
3910	Service Company	Non Union	Exempt	8 Supervisor	122,595.75	10.00%	-	-	0.00%
3911	Service Company	Non Union	Exempt	9 Ops Supervisor	139,000.00	12.00%	212	25	0.15%
3912	Service Company	Non Union	Exempt	9 Ops Supervisor	133,786.70	12.00%	-	-	0.00%
3914	Service Company	Non Union	Exempt	10 Individual Contributor	126,075.00	10.00%	2,588	259	2.05%
3915	Service Company	Non Union	Exempt	10 Individual Contributor	132,355.13	10.00%	12,865	1,286	9.72%
3916	Service Company	Non Union	Exempt	9 Ops Supervisor	140,485.77	12.00%	9,463	1,136	6.74%
3917	Service Company	Non Union	Exempt	10 Individual Contributor	144,000.00	10.00%	20	2	0.01%
3918	Service Company	Non Union	Exempt	9 Ops Supervisor	140,080.00	12.00%	9,436	1,132	6.74%

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A	B	C	D	E	F	G	H= F x J	I	J
3919	Service Company	Non Union	Exempt	10 Individual Contributor	132,118.10	10.00%	12,842	1,284	9.72%
3920	Service Company	Non Union	Exempt	10 Individual Contributor	116,076.62	10.00%	-	-	0.00%
3921	Service Company	Non Union	Exempt	10 Individual Contributor	115,080.00	10.00%	-	-	0.00%
3922	Service Company	Non Union	Exempt	10 Individual Contributor	116,189.70	10.00%	-	-	0.00%
3923	Service Company	Non Union	Exempt	10 Individual Contributor	131,296.28	10.00%	80	8	0.06%
3924	Service Company	Non Union	Exempt	10 Individual Contributor	128,368.90	10.00%	1,237	124	0.96%
3925	Service Company	Non Union	Exempt	10 Individual Contributor	129,000.00	10.00%	162	16	0.13%
3926	Service Company	Non Union	Exempt	10 Individual Contributor	116,699.00	10.00%	243	24	0.21%
3928	Service Company	Non Union	Exempt	8 Supervisor	127,000.00	10.00%	159	16	0.13%
3929	Service Company	Non Union	Exempt	10 Individual Contributor	145,600.00	10.00%	34,505	3,451	23.70%
3930	Service Company	Non Union	Exempt	9 Ops Supervisor	134,000.00	12.00%	33	4	0.02%
3931	Service Company	Non Union	Exempt	8 Supervisor	113,894.00	10.00%	-	-	0.00%
3932	Service Company	Non Union	Exempt	8 Supervisor	122,570.00	10.00%	-	-	0.00%
3933	Service Company	Non Union	Exempt	10 Individual Contributor	130,810.00	10.00%	-	-	0.00%
3934	Service Company	Non Union	Exempt	8 Supervisor	118,000.00	10.00%	-	-	0.00%
3935	Service Company	Non Union	Exempt	10 Individual Contributor	130,810.00	10.00%	-	-	0.00%
3936	Service Company	Non Union	Exempt	8 Supervisor	128,750.00	10.00%	101,717	10,172	79.00%
3937	Service Company	Non Union	Exempt	8 Supervisor	115,360.00	10.00%	40,507	4,051	35.11%
3938	Service Company	Non Union	Exempt	10 Individual Contributor	125,660.00	10.00%	12,214	1,221	9.72%
3939	Service Company	Non Union	Exempt	8 Supervisor	128,750.00	10.00%	161	16	0.13%
3940	Service Company	Non Union	Exempt	8 Supervisor	128,750.00	10.00%	-	-	0.00%
3941	Service Company	Non Union	Exempt	9 Ops Supervisor	133,086.30	12.00%	82,304	9,876	61.84%
3942	Service Company	Non Union	Exempt	8 Supervisor	129,429.80	10.00%	-	-	0.00%
3943	Service Company	Non Union	Exempt	10 Individual Contributor	115,080.00	10.00%	-	-	0.00%
3944	Service Company	Non Union	Exempt	10 Individual Contributor	144,200.00	10.00%	3,933	393	2.73%
3945	Service Company	Non Union	Exempt	9 Ops Supervisor	133,086.30	12.00%	82,304	9,876	61.84%
3946	Service Company	Non Union	Exempt	8 Supervisor	128,801.50	10.00%	-	-	0.00%
3947	Service Company	Non Union	Exempt	10 Individual Contributor	123,600.00	10.00%	12,014	1,201	9.72%
3948	Service Company	Non Union	Exempt	8 Supervisor	121,540.00	10.00%	-	-	0.00%
3949	Service Company	Non Union	Exempt	10 Individual Contributor	130,810.00	10.00%	-	-	0.00%
3950	Service Company	Non Union	Exempt	8 Supervisor	141,795.00	10.00%	-	-	0.00%
3951	Service Company	Non Union	Exempt	8 Supervisor	129,528.00	10.00%	1,453	145	1.12%
3952	Service Company	Non Union	Exempt	10 Individual Contributor	131,905.25	10.00%	12,821	1,282	9.72%
3953	Service Company	Non Union	Exempt	8 Supervisor	118,900.00	10.00%	-	-	0.00%
3954	Service Company	Non Union	Exempt	10 Individual Contributor	130,175.00	10.00%	32	3	0.02%
3955	Service Company	Non Union	Exempt	8 Supervisor	120,217.50	10.00%	-	-	0.00%
3956	Service Company	Non Union	Exempt	10 Individual Contributor	130,683.00	10.00%	16,288	1,629	12.46%
3957	Service Company	Non Union	Exempt	10 Individual Contributor	129,868.20	10.00%	-	-	0.00%
3958	Service Company	Non Union	Exempt	10 Individual Contributor	128,750.00	10.00%	196	20	0.15%
3959	Service Company	Non Union	Exempt	10 Individual Contributor	131,840.00	10.00%	16,432	1,643	12.46%
3960	Service Company	Non Union	Exempt	10 Individual Contributor	115,080.00	10.00%	-	-	0.00%
3961	Service Company	Non Union	Exempt	10 Individual Contributor	115,360.00	10.00%	-	-	0.00%

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3962	Service Company	Non Union	Exempt	9 Ops Supervisor	136,810.00	12.00%	84,607	10,153	61.84%
3964	Service Company	Non Union	Exempt	10 Individual Contributor	115,080.00	10.00%	-	-	0.00%
3965	Service Company	Non Union	Exempt	10 Individual Contributor	128,270.00	10.00%	31	3	0.02%
3966	Service Company	Non Union	Exempt	10 Individual Contributor	128,750.00	10.00%	31	3	0.02%
3967	Service Company	Non Union	Exempt	8 Supervisor	116,000.00	10.00%	17	2	0.01%
3968	Service Company	Non Union	Exempt	10 Individual Contributor	135,445.00	10.00%	-	-	0.00%
3969	Service Company	Non Union	Exempt	8 Supervisor	135,960.00	10.00%	21,877	2,188	16.09%
3970	Service Company	Non Union	Exempt	10 Individual Contributor	132,355.00	10.00%	202	20	0.15%
3971	Service Company	Non Union	Exempt	8 Supervisor	128,625.00	10.00%	27,216	2,722	21.16%
3972	Service Company	Non Union	Exempt	8 Supervisor	141,000.00	10.00%	-	-	0.00%
3973	Service Company	Non Union	Exempt	10 Individual Contributor	144,200.00	10.00%	30,604	3,060	21.22%
3975	Service Company	Non Union	Exempt	10 Individual Contributor	129,654.00	10.00%	79	8	0.06%
3976	Service Company	Non Union	Exempt	9 Ops Supervisor	136,814.90	12.00%	84,610	10,153	61.84%
3977	Service Company	Non Union	Exempt	9 Ops Supervisor	131,572.20	12.00%	-	-	0.00%
3978	Service Company	Non Union	Exempt	9 Ops Supervisor	144,150.00	12.00%	103,012	12,361	71.46%
3979	Service Company	Non Union	Exempt	10 Individual Contributor	137,000.00	10.00%	1,320	132	0.96%
3980	Service Company	Non Union	Exempt	10 Individual Contributor	130,000.00	10.00%	79	8	0.06%
3981	Service Company	Non Union	Exempt	8 Supervisor	120,000.00	10.00%	150	15	0.13%
3982	Service Company	Non Union	Exempt	10 Individual Contributor	130,000.00	10.00%	16,203	1,620	12.46%
3983	Service Company	Non Union	Exempt	10 Individual Contributor	130,000.00	10.00%	651	65	0.50%
3984	Service Company	Non Union	Exempt	9 Ops Supervisor	136,810.00	12.00%	84,607	10,153	61.84%
3985	Service Company	Non Union	Exempt	10 Individual Contributor	128,000.00	10.00%	78	8	0.06%
3986	Service Company	Non Union	Exempt	8 Supervisor	120,000.00	10.00%	-	-	0.00%
3987	Service Company	Non Union	Exempt	9 Ops Supervisor	131,290.00	12.00%	-	-	0.00%
3988	Service Company	Non Union	Exempt	10 Individual Contributor	127,000.00	10.00%	13,322	1,332	10.49%
3989	Service Company	Non Union	Exempt	10 Individual Contributor	125,000.00	10.00%	30	3	0.02%
3990	Service Company	Non Union	Exempt	9 Ops Supervisor	130,000.00	12.00%	-	-	0.00%
3992	Service Company	Non Union	Exempt	8 Supervisor	140,000.00	10.00%	6,129	613	4.38%
3993	Service Company	Non Union	Exempt	8 Supervisor	118,500.00	10.00%	-	-	0.00%
3994	Service Company	Non Union	Exempt	9 Ops Supervisor	131,290.00	12.00%	-	-	0.00%
3996	Service Company	Non Union	Exempt	10 Individual Contributor	128,000.00	10.00%	-	-	0.00%
3997	Service Company	Non Union	Exempt	10 Individual Contributor	138,000.00	10.00%	39,988	3,999	28.98%
3998	Service Company	Non Union	Exempt	8 Supervisor	120,000.00	10.00%	3,273	327	2.73%
3999	Service Company	Non Union	Exempt	8 Supervisor	143,000.00	10.00%	716	72	0.50%
4000	Service Company	Non Union	Exempt	10 Individual Contributor	125,000.00	10.00%	1,205	120	0.96%
4001	Service Company	Non Union	Exempt	8 Supervisor	135,000.00	10.00%	17,383	1,738	12.88%
4002	Service Company	Non Union	Exempt	8 Supervisor	121,000.00	10.00%	-	-	0.00%
4004	Service Company	Non Union	Exempt	10 Individual Contributor	130,000.00	10.00%	198	20	0.15%
4005	Service Company	Non Union	Exempt	8 Supervisor	137,000.00	10.00%	39,698	3,970	28.98%
4006	Service Company	Non Union	Exempt	10 Individual Contributor	132,000.00	10.00%	4,414	441	3.34%
4007	Service Company	Non Union	Exempt	10 Individual Contributor	130,000.00	10.00%	79	8	0.06%
4008	Service Company	Non Union	Exempt	8 Supervisor	133,000.00	10.00%	4,448	445	3.34%

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A	B	C	D	E	F	G	H= F x J	I	J
4009	Service Company	Non Union	Exempt	10 Individual Contributor	128,000.00	10.00%	31	3	0.02%
4010	Service Company	Non Union	Exempt	9 Ops Supervisor	138,000.00	12.00%	34	4	0.02%
4011	Service Company	Non Union	Exempt	8 Supervisor	120,000.00	10.00%	1,375	137	1.15%
4012	Service Company	Non Union	Exempt	10 Individual Contributor	125,000.00	10.00%	-	-	0.00%
4013	Service Company	Non Union	Exempt	10 Individual Contributor	135,000.00	10.00%	190	19	0.14%
4014	Service Company	Non Union	Exempt	10 Individual Contributor	128,000.00	10.00%	180	18	0.14%
4015	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	10.00%	2,463	246	2.05%
4016	Service Company	Non Union	Exempt	8 Supervisor	120,000.00	10.00%	18	2	0.01%
4017	Service Company	Non Union	Exempt	8 Supervisor	132,000.00	10.00%	-	-	0.00%
4018	Service Company	Non Union	Exempt	8 Supervisor	122,500.00	10.00%	-	-	0.00%
4019	Service Company	Non Union	Exempt	8 Supervisor	147,000.00	10.00%	5,969	597	4.06%
4020	Service Company	Non Union	Exempt	10 Individual Contributor	139,000.00	10.00%	17,287	1,729	12.44%
4021	Service Company	Non Union	Exempt	10 Individual Contributor	130,000.00	10.00%	32	3	0.02%
4022	Service Company	Non Union	Exempt	10 Individual Contributor	146,000.00	10.00%	22	2	0.01%
4023	Service Company	Non Union	Exempt	9 Ops Supervisor	139,000.00	12.00%	9,363	1,124	6.74%
4024	Service Company	Non Union	Exempt	10 Individual Contributor	132,000.00	10.00%	186	19	0.14%
4025	Service Company	Non Union	Exempt	10 Individual Contributor	128,000.00	10.00%	180	18	0.14%
4026	Service Company	Non Union	Exempt	10 Individual Contributor	121,000.00	10.00%	170	17	0.14%
4027	Service Company	Non Union	Exempt	8 Supervisor	130,000.00	10.00%	-	-	0.00%
4028	Service Company	Non Union	Exempt	8 Supervisor	130,000.00	10.00%	-	-	0.00%
4029	Service Company	Non Union	Exempt	8 Supervisor	124,000.00	10.00%	70,380	7,038	56.76%
4030	Service Company	Non Union	Exempt	10 Individual Contributor	132,000.00	10.00%	16,452	1,645	12.46%
4031	Service Company	Non Union	Exempt	8 Supervisor	150,000.00	10.00%	751	75	0.50%
4032	Service Company	Non Union	Exempt	9 Ops Supervisor	135,230.00	12.00%	-	-	0.00%
4033	Service Company	Non Union	Exempt	8 Supervisor	145,000.00	10.00%	726	73	0.50%
4034	Service Company	Non Union	Exempt	8 Supervisor	130,000.00	10.00%	-	-	0.00%
4035	Service Company	Non Union	Exempt	10 Individual Contributor	126,497.62	8.00%	63,324	5,066	50.06%
4036	Service Company	Non Union	Exempt	10 Individual Contributor	123,478.15	8.00%	-	-	0.00%
4037	Service Company	Non Union	Exempt	10 Individual Contributor	142,052.14	8.00%	-	-	0.00%
4038	Service Company	Non Union	Exempt	10 Individual Contributor	115,360.00	8.00%	240	19	0.21%
4039	Service Company	Non Union	Exempt	10 Individual Contributor	120,199.97	8.00%	37,910	3,033	31.54%
4040	Service Company	Non Union	Exempt	10 Individual Contributor	114,500.00	8.00%	35,316	2,825	30.84%
4041	Service Company	Non Union	Exempt	10 Individual Contributor	147,666.76	8.00%	-	-	0.00%
4042	Service Company	Non Union	Exempt	10 Individual Contributor	123,600.00	8.00%	619	49	0.50%
4043	Service Company	Non Union	Exempt	10 Individual Contributor	118,341.29	8.00%	54,742	4,379	46.26%
4044	Service Company	Non Union	Exempt	10 Individual Contributor	115,000.00	8.00%	5,988	479	5.21%
4045	Service Company	Non Union	Exempt	10 Individual Contributor	114,300.84	8.00%	1,044	84	0.91%
4046	Service Company	Non Union	Exempt	10 Individual Contributor	123,653.24	8.00%	17,040	1,363	13.78%
4047	Service Company	Non Union	Exempt	10 Individual Contributor	137,412.87	8.00%	12	1	0.01%
4048	Service Company	Non Union	Exempt	10 Individual Contributor	117,591.83	8.00%	1,133	91	0.96%
4049	Service Company	Non Union	Exempt	10 Individual Contributor	122,130.46	8.00%	18,891	1,511	15.47%
4050	Service Company	Non Union	Exempt	10 Individual Contributor	63,760.08	8.00%	33,294	2,663	52.22%

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4051	Service Company	Non Union	Exempt	10 Individual Contributor	114,379.95	8.00%	16,119	1,290	14.09%
4052	Service Company	Non Union	Exempt	10 Individual Contributor	132,098.69	8.00%	46,396	3,712	35.12%
4053	Service Company	Non Union	Exempt	10 Individual Contributor	127,310.11	8.00%	11,547	924	9.07%
4054	Service Company	Non Union	Exempt	10 Individual Contributor	137,554.05	8.00%	5,585	447	4.06%
4055	Service Company	Non Union	Exempt	10 Individual Contributor	139,313.08	8.00%	1,137	91	0.82%
4056	Service Company	Non Union	Exempt	10 Individual Contributor	122,816.69	8.00%	37,882	3,031	30.84%
4057	Service Company	Non Union	Exempt	10 Individual Contributor	122,578.91	8.00%	-	-	0.00%
4058	Service Company	Non Union	Exempt	10 Individual Contributor	114,577.20	8.00%	6,253	500	5.46%
4059	Service Company	Non Union	Exempt	10 Individual Contributor	116,838.02	8.00%	1,068	85	0.91%
4060	Service Company	Non Union	Exempt	10 Individual Contributor	137,459.03	8.00%	27,834	2,227	20.25%
4061	Service Company	Non Union	Exempt	10 Individual Contributor	141,047.19	8.00%	37,780	3,022	26.79%
4062	Service Company	Non Union	Exempt	10 Individual Contributor	128,561.41	8.00%	18,118	1,449	14.09%
4063	Service Company	Non Union	Exempt	10 Individual Contributor	125,050.00	8.00%	-	-	0.00%
4064	Service Company	Non Union	Exempt	10 Individual Contributor	127,143.16	8.00%	9,246	740	7.27%
4066	Service Company	Non Union	Exempt	10 Individual Contributor	135,797.65	8.00%	40,737	3,259	30.00%
4067	Service Company	Non Union	Exempt	10 Individual Contributor	126,363.86	8.00%	15,749	1,260	12.46%
4068	Service Company	Non Union	Exempt	10 Individual Contributor	123,449.49	8.00%	-	-	0.00%
4069	Service Company	Non Union	Exempt	10 Individual Contributor	127,500.00	8.00%	1,040	83	0.82%
4070	Service Company	Non Union	Exempt	10 Individual Contributor	125,375.98	8.00%	125,376	10,030	100.00%
4071	Service Company	Non Union	Exempt	10 Individual Contributor	120,203.74	8.00%	48,910	3,913	40.69%
4072	Service Company	Non Union	Exempt	10 Individual Contributor	118,450.00	8.00%	24,757	1,981	20.90%
4073	Service Company	Non Union	Exempt	10 Individual Contributor	136,627.09	8.00%	47,986	3,839	35.12%
4074	Service Company	Non Union	Exempt	10 Individual Contributor	125,051.50	8.00%	18,979	1,518	15.18%
4075	Service Company	Non Union	Exempt	10 Individual Contributor	125,656.18	8.00%	20,191	1,615	16.07%
4076	Service Company	Non Union	Exempt	10 Individual Contributor	114,536.28	8.00%	18,395	1,472	16.06%
4077	Service Company	Non Union	Exempt	10 Individual Contributor	129,780.00	10.00%	208	21	0.16%
4078	Service Company	Non Union	Exempt	10 Individual Contributor	121,200.00	8.00%	989	79	0.82%
4079	Service Company	Non Union	Exempt	10 Individual Contributor	125,696.23	8.00%	70,712	5,657	56.26%
4080	Service Company	Non Union	Exempt	10 Individual Contributor	94,232.36	8.00%	13,972	1,118	14.83%
4081	Service Company	Non Union	Exempt	10 Individual Contributor	122,595.75	8.00%	44,459	3,557	36.26%
4083	Service Company	Non Union	Exempt	10 Individual Contributor	113,724.79	8.00%	18,274	1,462	16.07%
4084	Service Company	Non Union	Exempt	10 Individual Contributor	115,808.00	8.00%	24,504	1,960	21.16%
4085	Service Company	Non Union	Exempt	10 Individual Contributor	134,783.34	8.00%	21,657	1,733	16.07%
4086	Service Company	Non Union	Exempt	10 Individual Contributor	124,844.12	8.00%	19,311	1,545	15.47%
4087	Service Company	Non Union	Exempt	10 Individual Contributor	150,656.31	8.00%	21,232	1,699	14.09%
4088	Service Company	Non Union	Exempt	10 Individual Contributor	139,345.91	8.00%	50,327	4,026	36.12%
4089	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	32,325	2,586	28.86%
4090	Service Company	Non Union	Exempt	10 Individual Contributor	125,631.95	8.00%	125,632	10,051	100.00%
4091	Service Company	Non Union	Exempt	10 Individual Contributor	126,688.77	8.00%	36,318	2,905	28.67%
4092	Service Company	Non Union	Exempt	10 Individual Contributor	133,760.76	8.00%	-	-	0.00%
4093	Service Company	Non Union	Exempt	10 Individual Contributor	134,867.04	8.00%	70,424	5,634	52.22%
4094	Service Company	Non Union	Exempt	10 Individual Contributor	140,305.54	10.00%	225	23	0.16%

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4095	Service Company	Non Union	Exempt	10 Individual Contributor	125,053.59	8.00%	20,244	1,620	16.19%
4096	Service Company	Non Union	Exempt	10 Individual Contributor	116,500.00	8.00%	24,349	1,948	20.90%
4097	Service Company	Non Union	Exempt	10 Individual Contributor	118,450.00	8.00%	24,757	1,981	20.90%
4098	Service Company	Non Union	Exempt	10 Individual Contributor	111,294.00	8.00%	40,196	3,216	36.12%
4099	Service Company	Non Union	Exempt	10 Individual Contributor	117,580.36	8.00%	6,001	480	5.10%
4100	Service Company	Non Union	Exempt	10 Individual Contributor	128,013.95	8.00%	-	-	0.00%
4101	Service Company	Non Union	Exempt	10 Individual Contributor	124,090.34	8.00%	124,090	9,927	100.00%
4102	Service Company	Non Union	Exempt	10 Individual Contributor	138,396.40	8.00%	24,243	1,939	17.52%
4103	Service Company	Non Union	Exempt	10 Individual Contributor	119,076.38	8.00%	969	77	0.81%
4104	Service Company	Non Union	Exempt	10 Individual Contributor	116,000.00	8.00%	38,280	3,062	33.00%
4105	Service Company	Non Union	Exempt	10 Individual Contributor	132,949.11	8.00%	18,321	1,466	13.78%
4106	Service Company	Non Union	Exempt	10 Individual Contributor	124,406.88	8.00%	21,792	1,743	17.52%
4107	Service Company	Non Union	Exempt	10 Individual Contributor	115,075.23	8.00%	18,629	1,490	16.19%
4108	Service Company	Non Union	Exempt	10 Individual Contributor	106,090.00	8.00%	55,397	4,432	52.22%
4109	Service Company	Non Union	Exempt	10 Individual Contributor	157,383.04	10.00%	23,142	2,314	14.70%
4110	Service Company	Non Union	Exempt	10 Individual Contributor	126,765.24	8.00%	126,765	10,141	100.00%
4111	Service Company	Non Union	Exempt	10 Individual Contributor	141,803.20	8.00%	141,803	11,344	100.00%
4113	Service Company	Non Union	Exempt	10 Individual Contributor	124,270.40	8.00%	64,890	5,191	52.22%
4114	Service Company	Non Union	Exempt	10 Individual Contributor	150,139.67	10.00%	22,077	2,208	14.70%
4115	Service Company	Non Union	Exempt	10 Individual Contributor	137,358.81	8.00%	71,725	5,738	52.22%
4116	Service Company	Non Union	Exempt	10 Individual Contributor	125,534.41	8.00%	125,534	10,043	100.00%
4117	Service Company	Non Union	Exempt	10 Individual Contributor	140,505.74	8.00%	1,576	126	1.12%
4119	Service Company	Non Union	Exempt	10 Individual Contributor	124,181.45	8.00%	11,263	901	9.07%
4120	Service Company	Non Union	Exempt	10 Individual Contributor	114,344.21	8.00%	35,380	2,830	30.94%
4121	Service Company	Non Union	Exempt	10 Individual Contributor	111,501.68	8.00%	31,561	2,525	28.31%
4122	Service Company	Non Union	Exempt	10 Individual Contributor	125,127.85	8.00%	125,128	10,010	100.00%
4123	Service Company	Non Union	Exempt	10 Individual Contributor	133,348.50	8.00%	177	14	0.13%
4124	Service Company	Non Union	Exempt	10 Individual Contributor	112,488.52	8.00%	48,779	3,902	43.36%
4125	Service Company	Non Union	Exempt	10 Individual Contributor	114,465.66	8.00%	54	4	0.05%
4126	Service Company	Non Union	Exempt	10 Individual Contributor	101,295.79	8.00%	28,672	2,294	28.31%
4127	Service Company	Non Union	Exempt	10 Individual Contributor	106,500.00	8.00%	46,182	3,695	43.36%
4128	Service Company	Non Union	Exempt	10 Individual Contributor	135,095.96	8.00%	371	30	0.27%
4129	Service Company	Non Union	Exempt	10 Individual Contributor	72,838.50	10.00%	16,614	1,661	22.81%
4130	Service Company	Non Union	Exempt	10 Individual Contributor	152,750.73	10.00%	11,837	1,184	7.75%
4131	Service Company	Non Union	Exempt	10 Individual Contributor	121,119.97	8.00%	17,069	1,366	14.09%
4132	Service Company	Non Union	Exempt	10 Individual Contributor	127,950.03	8.00%	13,625	1,090	10.65%
4133	Service Company	Non Union	Exempt	10 Individual Contributor	124,448.50	8.00%	82,528	6,602	66.31%
4134	Service Company	Non Union	Exempt	10 Individual Contributor	123,699.97	8.00%	65,726	5,258	53.13%
4135	Service Company	Non Union	Exempt	10 Individual Contributor	112,548.99	8.00%	16,660	1,333	14.80%
4136	Service Company	Non Union	Exempt	10 Individual Contributor	121,793.33	8.00%	19,598	1,568	16.09%
4138	Service Company	Non Union	Exempt	10 Individual Contributor	113,112.67	8.00%	18,175	1,454	16.07%
4139	Service Company	Non Union	Exempt	10 Individual Contributor	118,245.95	8.00%	18,290	1,463	15.47%

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4140	Service Company	Non Union	Exempt	10 Individual Contributor	140,580.64	8.00%	51,789	4,143	36.84%
4141	Service Company	Non Union	Exempt	10 Individual Contributor	131,296.74	8.00%	5,892	471	4.49%
4142	Service Company	Non Union	Exempt	10 Individual Contributor	110,172.36	8.00%	32,016	2,561	29.06%
4143	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	63,760	5,101	53.13%
4144	Service Company	Non Union	Exempt	10 Individual Contributor	145,788.48	8.00%	145,788	11,663	100.00%
4145	Service Company	Non Union	Exempt	10 Individual Contributor	120,718.69	8.00%	42,327	3,386	35.06%
4146	Service Company	Non Union	Exempt	10 Individual Contributor	128,656.78	8.00%	43,401	3,472	33.73%
4147	Service Company	Non Union	Exempt	10 Individual Contributor	133,961.59	8.00%	22,950	1,836	17.13%
4148	Service Company	Non Union	Exempt	10 Individual Contributor	115,116.20	8.00%	36,307	2,905	31.54%
4150	Service Company	Non Union	Exempt	10 Individual Contributor	152,062.35	10.00%	41,960	4,196	27.59%
4151	Service Company	Non Union	Exempt	10 Individual Contributor	118,035.55	8.00%	33,410	2,673	28.31%
4152	Service Company	Non Union	Exempt	10 Individual Contributor	122,877.49	8.00%	19,007	1,521	15.47%
4153	Service Company	Non Union	Exempt	10 Individual Contributor	124,263.92	8.00%	19,221	1,538	15.47%
4154	Service Company	Non Union	Exempt	10 Individual Contributor	127,068.44	8.00%	27,695	2,216	21.80%
4155	Service Company	Non Union	Exempt	10 Individual Contributor	163,566.75	8.00%	24,789	1,983	15.16%
4156	Service Company	Non Union	Exempt	10 Individual Contributor	138,437.58	8.00%	41,398	3,312	29.90%
4157	Service Company	Non Union	Exempt	10 Individual Contributor	123,739.95	8.00%	25,863	2,069	20.90%
4158	Service Company	Non Union	Exempt	10 Individual Contributor	109,531.97	8.00%	31,004	2,480	28.31%
4159	Service Company	Non Union	Exempt	10 Individual Contributor	110,210.00	8.00%	-	-	0.00%
4161	Service Company	Non Union	Exempt	10 Individual Contributor	121,602.19	8.00%	46	4	0.04%
4162	Service Company	Non Union	Exempt	10 Individual Contributor	126,658.06	8.00%	-	-	0.00%
4163	Service Company	Non Union	Exempt	10 Individual Contributor	119,570.35	8.00%	143	11	0.12%
4164	Service Company	Non Union	Exempt	10 Individual Contributor	135,260.42	8.00%	-	-	0.00%
4165	Service Company	Non Union	Exempt	10 Individual Contributor	118,903.12	8.00%	19,160	1,533	16.11%
4166	Service Company	Non Union	Exempt	10 Individual Contributor	123,805.97	8.00%	29,108	2,329	23.51%
4167	Service Company	Non Union	Exempt	10 Individual Contributor	127,849.06	8.00%	64,001	5,120	50.06%
4168	Service Company	Non Union	Exempt	10 Individual Contributor	137,905.50	8.00%	-	-	0.00%
4169	Service Company	Non Union	Exempt	10 Individual Contributor	130,936.62	8.00%	130,937	10,475	100.00%
4170	Service Company	Non Union	Exempt	10 Individual Contributor	132,067.34	8.00%	20	2	0.01%
4171	Service Company	Non Union	Exempt	10 Individual Contributor	105,000.00	8.00%	31,498	2,520	30.00%
4172	Service Company	Non Union	Exempt	10 Individual Contributor	119,725.62	8.00%	17,722	1,418	14.80%
4173	Service Company	Non Union	Exempt	10 Individual Contributor	128,454.06	8.00%	-	-	0.00%
4174	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	34,622	2,770	30.91%
4175	Service Company	Non Union	Exempt	10 Individual Contributor	132,203.21	8.00%	25,001	2,000	18.91%
4176	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	40,293	3,223	33.58%
4178	Service Company	Non Union	Exempt	10 Individual Contributor	149,930.96	8.00%	26,852	2,148	17.91%
4179	Service Company	Non Union	Exempt	10 Individual Contributor	79,636.00	8.00%	10,974	878	13.78%
4181	Service Company	Non Union	Exempt	10 Individual Contributor	125,358.60	8.00%	261	21	0.21%
4182	Service Company	Non Union	Exempt	10 Individual Contributor	150,091.97	8.00%	21,152	1,692	14.09%
4183	Service Company	Non Union	Exempt	10 Individual Contributor	112,836.76	8.00%	4,582	367	4.06%
4184	Service Company	Non Union	Exempt	10 Individual Contributor	137,481.79	8.00%	27,838	2,227	20.25%
4185	Service Company	Non Union	Exempt	10 Individual Contributor	125,004.07	8.00%	11,338	907	9.07%

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Employee No.	Company	Union/Non-Union	Union	Managemenet Level	Base Salary	Cash Variable Target %	Base Salary	Employee Variable Plan Target	Allocated % to CL&P
A	B	C	D	E	F	G	H= F x J	I	J
4186	Service Company	Non Union	Exempt	10 Individual Contributor	113,863.18	8.00%	37,575	3,006	33.00%
4189	Service Company	Non Union	Exempt	10 Individual Contributor	139,045.89	8.00%	29,139	2,331	20.96%
4190	Service Company	Non Union	Exempt	10 Individual Contributor	155,263.76	10.00%	22,830	2,283	14.70%
4191	Service Company	Non Union	Exempt	10 Individual Contributor	135,960.00	8.00%	12,616	1,009	9.28%
4192	Service Company	Non Union	Exempt	10 Individual Contributor	129,781.47	8.00%	1,186	95	0.91%
4193	Service Company	Non Union	Exempt	10 Individual Contributor	142,871.96	8.00%	-	-	0.00%
4194	Service Company	Non Union	Exempt	10 Individual Contributor	134,415.00	8.00%	29,297	2,344	21.80%
4195	Service Company	Non Union	Exempt	10 Individual Contributor	118,713.60	8.00%	36,172	2,894	30.47%
4196	Service Company	Non Union	Exempt	10 Individual Contributor	138,387.64	8.00%	24,241	1,939	17.52%
4197	Service Company	Non Union	Exempt	10 Individual Contributor	109,000.00	8.00%	4,426	354	4.06%
4198	Service Company	Non Union	Exempt	10 Individual Contributor	119,260.61	8.00%	20,891	1,671	17.52%
4199	Service Company	Non Union	Exempt	10 Individual Contributor	132,070.69	8.00%	35,375	2,830	26.79%
4200	Service Company	Non Union	Exempt	10 Individual Contributor	128,890.72	8.00%	20,710	1,657	16.07%
4201	Service Company	Non Union	Exempt	10 Individual Contributor	109,180.00	8.00%	398	32	0.36%
4202	Service Company	Non Union	Exempt	10 Individual Contributor	115,000.00	8.00%	36,270	2,902	31.54%
4203	Service Company	Non Union	Exempt	10 Individual Contributor	112,540.27	8.00%	32,481	2,598	28.86%
4205	Service Company	Non Union	Exempt	10 Individual Contributor	120,232.47	8.00%	978	78	0.81%
4206	Service Company	Non Union	Exempt	10 Individual Contributor	126,935.16	8.00%	27,237	2,179	21.46%
4207	Service Company	Non Union	Exempt	10 Individual Contributor	124,516.44	8.00%	149	12	0.12%
4208	Service Company	Non Union	Exempt	10 Individual Contributor	131,171.85	8.00%	50	4	0.04%
4209	Service Company	Non Union	Exempt	10 Individual Contributor	114,750.09	8.00%	-	-	0.00%
4210	Service Company	Non Union	Exempt	10 Individual Contributor	117,859.48	8.00%	16,855	1,348	14.30%
4211	Service Company	Non Union	Exempt	10 Individual Contributor	119,324.73	8.00%	18,457	1,477	15.47%
4212	Service Company	Non Union	Exempt	10 Individual Contributor	137,917.00	8.00%	12	1	0.01%
4213	Service Company	Non Union	Exempt	10 Individual Contributor	117,432.96	8.00%	50,923	4,074	43.36%
4214	Service Company	Non Union	Exempt	10 Individual Contributor	126,941.30	8.00%	19,635	1,571	15.47%
4216	Service Company	Non Union	Exempt	10 Individual Contributor	109,537.93	8.00%	16,943	1,355	15.47%
4217	Service Company	Non Union	Exempt	10 Individual Contributor	133,281.72	8.00%	-	-	0.00%
4218	Service Company	Non Union	Exempt	10 Individual Contributor	148,980.73	8.00%	-	-	0.00%
4219	Service Company	Non Union	Exempt	10 Individual Contributor	143,213.99	8.00%	52,759	4,221	36.84%
4220	Service Company	Non Union	Exempt	10 Individual Contributor	125,145.00	8.00%	-	-	0.00%
4221	Service Company	Non Union	Exempt	10 Individual Contributor	115,849.25	8.00%	44	4	0.04%
4222	Service Company	Non Union	Exempt	10 Individual Contributor	113,860.50	8.00%	59,455	4,756	52.22%
4223	Service Company	Non Union	Exempt	10 Individual Contributor	116,837.51	8.00%	33,953	2,716	29.06%
4224	Service Company	Non Union	Exempt	10 Individual Contributor	133,705.94	8.00%	66,933	5,355	50.06%
4225	Service Company	Non Union	Exempt	10 Individual Contributor	138,486.85	8.00%	-	-	0.00%
4226	Service Company	Non Union	Exempt	10 Individual Contributor	137,410.12	10.00%	-	-	0.00%
4227	Service Company	Non Union	Exempt	10 Individual Contributor	144,654.73	8.00%	-	-	0.00%
4228	Service Company	Non Union	Exempt	10 Individual Contributor	134,913.57	8.00%	9,811	785	7.27%
4229	Service Company	Non Union	Exempt	10 Individual Contributor	126,507.19	8.00%	9,200	736	7.27%
4230	Service Company	Non Union	Exempt	10 Individual Contributor	140,241.76	10.00%	-	-	0.00%
4231	Service Company	Non Union	Exempt	10 Individual Contributor	135,544.40	8.00%	1,106	88	0.82%

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A	B	C	D	E	F	G	H= F x J	I	J
4232	Service Company	Non Union	Exempt	10 Individual Contributor	157,856.07	8.00%	22,246	1,780	14.09%
4233	Service Company	Non Union	Exempt	10 Individual Contributor	126,441.31	8.00%	18,716	1,497	14.80%
4234	Service Company	Non Union	Exempt	10 Individual Contributor	107,287.38	8.00%	23,384	1,871	21.80%
4235	Service Company	Non Union	Exempt	10 Individual Contributor	113,123.13	8.00%	311	25	0.27%
4236	Service Company	Non Union	Exempt	10 Individual Contributor	131,899.05	8.00%	32,176	2,574	24.39%
4237	Service Company	Non Union	Exempt	10 Individual Contributor	70,460.86	8.00%	11,322	906	16.07%
4238	Service Company	Non Union	Exempt	10 Individual Contributor	117,424.87	8.00%	18,868	1,509	16.07%
4240	Service Company	Non Union	Exempt	10 Individual Contributor	132,000.00	8.00%	52,604	4,208	39.85%
4243	Service Company	Non Union	Exempt	10 Individual Contributor	108,538.00	8.00%	15,296	1,224	14.09%
4246	Service Company	Non Union	Exempt	10 Individual Contributor	128,484.09	8.00%	31,343	2,507	24.39%
4248	Service Company	Non Union	Exempt	10 Individual Contributor	117,812.89	8.00%	156	12	0.13%
4249	Service Company	Non Union	Exempt	10 Individual Contributor	120,012.63	8.00%	18,214	1,457	15.18%
4250	Service Company	Non Union	Exempt	10 Individual Contributor	123,139.45	8.00%	11	1	0.01%
4251	Service Company	Non Union	Exempt	10 Individual Contributor	152,393.53	8.00%	-	-	0.00%
4253	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	4,548	364	4.06%
4254	Service Company	Non Union	Exempt	10 Individual Contributor	144,420.62	10.00%	-	-	0.00%
4256	Service Company	Non Union	Exempt	10 Individual Contributor	127,820.47	8.00%	40,314	3,225	31.54%
4257	Service Company	Non Union	Exempt	10 Individual Contributor	126,214.36	8.00%	31,625	2,530	25.06%
4258	Service Company	Non Union	Exempt	10 Individual Contributor	111,924.95	8.00%	39,243	3,139	35.06%
4260	Service Company	Non Union	Exempt	10 Individual Contributor	111,935.25	8.00%	2,387	191	2.13%
4261	Service Company	Non Union	Exempt	10 Individual Contributor	146,449.47	8.00%	1,195	96	0.82%
4262	Service Company	Non Union	Exempt	10 Individual Contributor	155,004.98	8.00%	21,844	1,748	14.09%
4264	Service Company	Non Union	Exempt	10 Individual Contributor	135,388.88	8.00%	40,486	3,239	29.90%
4265	Service Company	Non Union	Exempt	10 Individual Contributor	135,913.63	8.00%	28,407	2,273	20.90%
4267	Service Company	Non Union	Exempt	10 Individual Contributor	128,910.23	8.00%	20,703	1,656	16.06%
4268	Service Company	Non Union	Exempt	10 Individual Contributor	120,529.28	8.00%	35,613	2,849	29.55%
4269	Service Company	Non Union	Exempt	10 Individual Contributor	148,954.71	8.00%	44,543	3,563	29.90%
4270	Service Company	Non Union	Exempt	10 Individual Contributor	112,754.82	8.00%	-	-	0.00%
4271	Service Company	Non Union	Exempt	10 Individual Contributor	120,199.97	8.00%	17,983	1,439	14.96%
4272	Service Company	Non Union	Exempt	10 Individual Contributor	159,418.91	10.00%	16,825	1,682	10.55%
4273	Service Company	Non Union	Exempt	10 Individual Contributor	176,493.90	8.00%	3,086	247	1.75%
4274	Service Company	Non Union	Exempt	10 Individual Contributor	119,370.81	8.00%	44,067	3,525	36.92%
4275	Service Company	Non Union	Exempt	10 Individual Contributor	71,570.55	8.00%	11,071	886	15.47%
4277	Service Company	Non Union	Exempt	10 Individual Contributor	153,284.13	8.00%	68,399	5,472	44.62%
4278	Service Company	Non Union	Exempt	10 Individual Contributor	138,659.66	8.00%	22,312	1,785	16.09%
4280	Service Company	Non Union	Exempt	10 Individual Contributor	123,600.00	8.00%	5,547	444	4.49%
4282	Service Company	Non Union	Exempt	10 Individual Contributor	118,141.58	8.00%	31,844	2,548	26.95%
4283	Service Company	Non Union	Exempt	10 Individual Contributor	111,935.25	8.00%	27,106	2,168	24.22%
4284	Service Company	Non Union	Exempt	10 Individual Contributor	131,825.48	8.00%	96	8	0.07%
4285	Service Company	Non Union	Exempt	10 Individual Contributor	136,698.99	8.00%	21,573	1,726	15.78%
4286	Service Company	Non Union	Exempt	10 Individual Contributor	115,000.00	8.00%	-	-	0.00%
4287	Service Company	Non Union	Exempt	10 Individual Contributor	136,317.69	8.00%	-	-	0.00%

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A	B	C	D	E	F	G	H= F x J	I	J
4288	Service Company	Non Union	Exempt	10 Individual Contributor	113,097.24	8.00%	27,387	2,191	24.22%
4289	Service Company	Non Union	Exempt	10 Individual Contributor	132,360.38	8.00%	-	-	0.00%
4290	Service Company	Non Union	Exempt	10 Individual Contributor	129,210.54	8.00%	67,470	5,398	52.22%
4291	Service Company	Non Union	Exempt	10 Individual Contributor	156,118.27	8.00%	37,014	2,961	23.71%
4293	Service Company	Non Union	Exempt	10 Individual Contributor	135,456.89	8.00%	29,524	2,362	21.80%
4295	Service Company	Non Union	Exempt	10 Individual Contributor	133,908.54	8.00%	19,821	1,586	14.80%
4296	Service Company	Non Union	Exempt	10 Individual Contributor	127,500.00	8.00%	1,040	83	0.82%
4297	Service Company	Non Union	Exempt	10 Individual Contributor	113,207.05	8.00%	236	19	0.21%
4298	Service Company	Non Union	Exempt	10 Individual Contributor	113,765.35	8.00%	60,447	4,836	53.13%
4299	Service Company	Non Union	Exempt	10 Individual Contributor	111,806.27	8.00%	4,540	363	4.06%
4300	Service Company	Non Union	Exempt	10 Individual Contributor	125,494.23	8.00%	29,505	2,360	23.51%
4301	Service Company	Non Union	Exempt	10 Individual Contributor	121,723.78	8.00%	38,391	3,071	31.54%
4302	Service Company	Non Union	Exempt	10 Individual Contributor	121,964.77	8.00%	17,188	1,375	14.09%
4303	Service Company	Non Union	Exempt	10 Individual Contributor	112,255.32	8.00%	24,117	1,929	21.48%
4304	Service Company	Non Union	Exempt	10 Individual Contributor	100,534.76	8.00%	28,457	2,277	28.31%
4305	Service Company	Non Union	Exempt	10 Individual Contributor	116,390.00	8.00%	242	19	0.21%
4306	Service Company	Non Union	Exempt	10 Individual Contributor	113,568.00	8.00%	43	3	0.04%
4307	Service Company	Non Union	Exempt	10 Individual Contributor	133,900.00	8.00%	-	-	0.00%
4308	Service Company	Non Union	Exempt	10 Individual Contributor	133,640.00	8.00%	-	-	0.00%
4309	Service Company	Non Union	Exempt	10 Individual Contributor	120,965.34	8.00%	35,152	2,812	29.06%
4310	Service Company	Non Union	Exempt	10 Individual Contributor	115,680.72	8.00%	21,534	1,723	18.61%
4311	Service Company	Non Union	Exempt	10 Individual Contributor	113,097.24	8.00%	53	4	0.05%
4312	Service Company	Non Union	Exempt	10 Individual Contributor	107,960.54	8.00%	29,100	2,328	26.95%
4313	Service Company	Non Union	Exempt	10 Individual Contributor	124,857.49	8.00%	33,654	2,692	26.95%
4314	Service Company	Non Union	Exempt	10 Individual Contributor	120,801.11	8.00%	38,100	3,048	31.54%
4315	Service Company	Non Union	Exempt	10 Individual Contributor	106,434.43	8.00%	15,924	1,274	14.96%
4316	Service Company	Non Union	Exempt	10 Individual Contributor	118,000.00	8.00%	19,103	1,528	16.19%
4317	Service Company	Non Union	Exempt	10 Individual Contributor	129,433.52	8.00%	27,125	2,170	20.96%
4318	Service Company	Non Union	Exempt	10 Individual Contributor	110,622.71	8.00%	52	4	0.05%
4319	Service Company	Non Union	Exempt	10 Individual Contributor	134,508.05	8.00%	38,822	3,106	28.86%
4320	Service Company	Non Union	Exempt	10 Individual Contributor	113,752.88	8.00%	34,661	2,773	30.47%
4321	Service Company	Non Union	Exempt	10 Individual Contributor	98,000.00	8.00%	27,739	2,219	28.31%
4322	Service Company	Non Union	Exempt	10 Individual Contributor	100,847.69	8.00%	15,599	1,248	15.47%
4323	Service Company	Non Union	Exempt	10 Individual Contributor	137,000.00	8.00%	24,536	1,963	17.91%
4324	Service Company	Non Union	Exempt	10 Individual Contributor	111,942.00	8.00%	39,307	3,145	35.11%
4325	Service Company	Non Union	Exempt	10 Individual Contributor	123,285.90	8.00%	26,871	2,150	21.80%
4326	Service Company	Non Union	Exempt	10 Individual Contributor	138,690.00	8.00%	-	-	0.00%
4327	Service Company	Non Union	Exempt	10 Individual Contributor	124,904.11	8.00%	30,470	2,438	24.39%
4328	Service Company	Non Union	Exempt	10 Individual Contributor	101,895.84	8.00%	28,842	2,307	28.31%
4329	Service Company	Non Union	Exempt	10 Individual Contributor	125,547.39	8.00%	17,693	1,415	14.09%
4330	Service Company	Non Union	Exempt	10 Individual Contributor	108,150.00	8.00%	16,729	1,338	15.47%
4331	Service Company	Non Union	Exempt	10 Individual Contributor	112,540.27	8.00%	39,459	3,157	35.06%

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A	B	C	D	E	F	G	H= F x J	I	J
4332	Service Company	Non Union	Exempt	10 Individual Contributor	112,270.00	8.00%	24,470	1,958	21.80%
4333	Service Company	Non Union	Exempt	10 Individual Contributor	110,210.00	8.00%	24,021	1,922	21.80%
4334	Service Company	Non Union	Exempt	10 Individual Contributor	116,516.72	8.00%	28,215	2,257	24.22%
4335	Service Company	Non Union	Exempt	10 Individual Contributor	122,385.42	8.00%	20,967	1,677	17.13%
4336	Service Company	Non Union	Exempt	10 Individual Contributor	132,612.50	8.00%	-	-	0.00%
4337	Service Company	Non Union	Exempt	10 Individual Contributor	131,124.15	8.00%	7,157	573	5.46%
4338	Service Company	Non Union	Exempt	10 Individual Contributor	134,114.01	8.00%	133,786	10,703	99.76%
4339	Service Company	Non Union	Exempt	10 Individual Contributor	112,449.59	8.00%	58,718	4,697	52.22%
4340	Service Company	Non Union	Exempt	10 Individual Contributor	131,000.00	8.00%	82,770	6,622	63.18%
4341	Service Company	Non Union	Exempt	10 Individual Contributor	119,252.09	8.00%	597	48	0.50%
4342	Service Company	Non Union	Exempt	10 Individual Contributor	127,720.00	8.00%	2,524	202	1.98%
4344	Service Company	Non Union	Exempt	10 Individual Contributor	135,927.04	8.00%	-	-	0.00%
4345	Service Company	Non Union	Exempt	10 Individual Contributor	137,449.61	8.00%	17,699	1,416	12.88%
4346	Service Company	Non Union	Exempt	10 Individual Contributor	130,785.90	8.00%	16,301	1,304	12.46%
4347	Service Company	Non Union	Exempt	10 Individual Contributor	114,897.71	8.00%	21,728	1,738	18.91%
4348	Service Company	Non Union	Exempt	10 Individual Contributor	122,003.50	8.00%	54,441	4,355	44.62%
4349	Service Company	Non Union	Exempt	10 Individual Contributor	114,240.00	8.00%	10,361	829	9.07%
4350	Service Company	Non Union	Exempt	10 Individual Contributor	114,831.33	8.00%	12,228	978	10.65%
4351	Service Company	Non Union	Exempt	10 Individual Contributor	136,790.50	8.00%	48,044	3,843	35.12%
4352	Service Company	Non Union	Exempt	10 Individual Contributor	120,910.90	8.00%	16,662	1,333	13.78%
4353	Service Company	Non Union	Exempt	10 Individual Contributor	102,219.57	8.00%	28,934	2,315	28.31%
4354	Service Company	Non Union	Exempt	10 Individual Contributor	110,333.60	8.00%	31,230	2,498	28.31%
4356	Service Company	Non Union	Exempt	10 Individual Contributor	122,853.12	8.00%	-	-	0.00%
4358	Service Company	Non Union	Exempt	10 Individual Contributor	128,601.14	8.00%	42,438	3,395	33.00%
4359	Service Company	Non Union	Exempt	10 Individual Contributor	128,872.52	10.00%	207	21	0.16%
4360	Service Company	Non Union	Exempt	10 Individual Contributor	125,282.20	10.00%	-	-	0.00%
4361	Service Company	Non Union	Exempt	10 Individual Contributor	109,272.70	8.00%	38,313	3,065	35.06%
4362	Service Company	Non Union	Exempt	10 Individual Contributor	116,868.74	8.00%	18,805	1,504	16.09%
4363	Service Company	Non Union	Exempt	10 Individual Contributor	115,360.00	8.00%	64,898	5,192	56.26%
4364	Service Company	Non Union	Exempt	10 Individual Contributor	115,669.00	8.00%	241	19	0.21%
4365	Service Company	Non Union	Exempt	10 Individual Contributor	116,838.02	8.00%	951	76	0.81%
4366	Service Company	Non Union	Exempt	10 Individual Contributor	112,270.00	8.00%	24,470	1,958	21.80%
4367	Service Company	Non Union	Exempt	10 Individual Contributor	119,982.04	8.00%	976	78	0.81%
4368	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.12	8.00%	15,124	1,210	14.83%
4369	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	23,471	1,878	20.96%
4370	Service Company	Non Union	Exempt	10 Individual Contributor	100,744.00	8.00%	28,516	2,281	28.31%
4371	Service Company	Non Union	Exempt	10 Individual Contributor	132,000.00	8.00%	907	73	0.69%
4372	Service Company	Non Union	Exempt	10 Individual Contributor	134,733.50	8.00%	40,418	3,233	30.00%
4373	Service Company	Non Union	Exempt	10 Individual Contributor	100,785.50	8.00%	28,528	2,282	28.31%
4374	Service Company	Non Union	Exempt	10 Individual Contributor	114,240.00	8.00%	2,182	175	1.91%
4375	Service Company	Non Union	Exempt	10 Individual Contributor	123,006.00	8.00%	43,192	3,455	35.11%
4376	Service Company	Non Union	Exempt	10 Individual Contributor	108,742.25	8.00%	17,473	1,398	16.07%

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4377	Service Company	Non Union	Exempt	10 Individual Contributor	127,057.24	8.00%	15,836	1,267	12.46%
4378	Service Company	Non Union	Exempt	10 Individual Contributor	112,209.49	8.00%	34,190	2,735	30.47%
4379	Service Company	Non Union	Exempt	10 Individual Contributor	109,180.00	8.00%	398	32	0.36%
4380	Service Company	Non Union	Exempt	10 Individual Contributor	119,681.29	8.00%	33,876	2,710	28.31%
4381	Service Company	Non Union	Exempt	10 Individual Contributor	112,270.00	8.00%	34,696	2,776	30.90%
4382	Service Company	Non Union	Exempt	10 Individual Contributor	127,192.68	8.00%	36,125	2,890	28.40%
4383	Service Company	Non Union	Exempt	10 Individual Contributor	126,443.16	8.00%	15,759	1,261	12.46%
4384	Service Company	Non Union	Exempt	10 Individual Contributor	114,000.00	8.00%	62,948	5,036	55.22%
4385	Service Company	Non Union	Exempt	10 Individual Contributor	122,121.95	8.00%	20,922	1,674	17.13%
4386	Service Company	Non Union	Exempt	10 Individual Contributor	118,450.00	8.00%	25,139	2,011	21.22%
4387	Service Company	Non Union	Exempt	10 Individual Contributor	128,762.50	8.00%	93	7	0.07%
4388	Service Company	Non Union	Exempt	10 Individual Contributor	123,064.40	10.00%	-	-	0.00%
4389	Service Company	Non Union	Exempt	10 Individual Contributor	124,787.90	8.00%	33,636	2,691	26.95%
4390	Service Company	Non Union	Exempt	10 Individual Contributor	123,278.02	8.00%	23,792	1,903	19.30%
4391	Service Company	Non Union	Exempt	10 Individual Contributor	127,462.50	8.00%	2,519	202	1.98%
4392	Service Company	Non Union	Exempt	10 Individual Contributor	118,795.00	8.00%	24,829	1,986	20.90%
4394	Service Company	Non Union	Exempt	10 Individual Contributor	113,815.00	8.00%	1,040	83	0.91%
4395	Service Company	Non Union	Exempt	10 Individual Contributor	120,100.00	8.00%	25,169	2,014	20.96%
4396	Service Company	Non Union	Exempt	10 Individual Contributor	130,200.00	8.00%	18,349	1,468	14.09%
4397	Service Company	Non Union	Exempt	10 Individual Contributor	123,600.00	10.00%	199	20	0.16%
4398	Service Company	Non Union	Exempt	10 Individual Contributor	121,396.32	8.00%	253	20	0.21%
4399	Service Company	Non Union	Exempt	10 Individual Contributor	111,215.00	8.00%	1,072	86	0.96%
4400	Service Company	Non Union	Exempt	10 Individual Contributor	123,960.50	8.00%	12,132	971	9.79%
4402	Service Company	Non Union	Exempt	10 Individual Contributor	125,000.00	8.00%	-	-	0.00%
4403	Service Company	Non Union	Exempt	10 Individual Contributor	123,600.00	8.00%	2,161	173	1.75%
4405	Service Company	Non Union	Exempt	10 Individual Contributor	127,059.00	8.00%	30,125	2,410	23.71%
4406	Service Company	Non Union	Exempt	10 Individual Contributor	120,199.97	8.00%	-	-	0.00%
4407	Service Company	Non Union	Exempt	10 Individual Contributor	111,966.27	8.00%	59,491	4,759	53.13%
4408	Service Company	Non Union	Exempt	10 Individual Contributor	128,146.96	8.00%	1,437	115	1.12%
4409	Service Company	Non Union	Exempt	10 Individual Contributor	135,586.79	8.00%	26,168	2,093	19.30%
4410	Service Company	Non Union	Exempt	10 Individual Contributor	134,606.99	8.00%	31,900	2,552	23.70%
4411	Service Company	Non Union	Exempt	10 Individual Contributor	132,870.00	8.00%	31,488	2,519	23.70%
4412	Service Company	Non Union	Exempt	10 Individual Contributor	114,323.36	8.00%	33,222	2,658	29.06%
4413	Service Company	Non Union	Exempt	10 Individual Contributor	137,000.00	8.00%	96	8	0.07%
4414	Service Company	Non Union	Exempt	10 Individual Contributor	143,425.40	8.00%	57,158	4,573	39.85%
4416	Service Company	Non Union	Exempt	10 Individual Contributor	115,020.50	8.00%	1,290	103	1.12%
4418	Service Company	Non Union	Exempt	10 Individual Contributor	135,696.00	8.00%	40,707	3,257	30.00%
4419	Service Company	Non Union	Exempt	10 Individual Contributor	126,175.00	8.00%	17,387	1,391	13.78%
4422	Service Company	Non Union	Exempt	10 Individual Contributor	118,819.97	8.00%	967	77	0.81%
4423	Service Company	Non Union	Exempt	10 Individual Contributor	108,632.45	8.00%	31,568	2,525	29.06%
4424	Service Company	Non Union	Exempt	10 Individual Contributor	131,968.75	8.00%	7,073	566	5.36%
4425	Service Company	Non Union	Exempt	10 Individual Contributor	133,642.50	8.00%	7,162	573	5.36%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
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A	B	C	D	E	F	G	H= F x J	I	J
4426	Service Company	Non Union	Exempt	10 Individual Contributor	140,994.26	8.00%	27,212	2,177	19.30%
4427	Service Company	Non Union	Exempt	10 Individual Contributor	135,564.00	8.00%	56	4	0.04%
4428	Service Company	Non Union	Exempt	10 Individual Contributor	109,034.79	8.00%	17,454	1,396	16.01%
4429	Service Company	Non Union	Exempt	10 Individual Contributor	128,331.64	8.00%	5,211	417	4.06%
4430	Service Company	Non Union	Exempt	10 Individual Contributor	125,046.95	8.00%	-	-	0.00%
4431	Service Company	Non Union	Exempt	10 Individual Contributor	106,366.31	8.00%	26	2	0.02%
4432	Service Company	Non Union	Exempt	10 Individual Contributor	117,420.00	8.00%	25,592	2,047	21.80%
4433	Service Company	Non Union	Exempt	10 Individual Contributor	134,930.00	8.00%	53,772	4,302	39.85%
4435	Service Company	Non Union	Exempt	10 Individual Contributor	123,285.90	8.00%	3,623	290	2.94%
4436	Service Company	Non Union	Exempt	10 Individual Contributor	137,825.32	8.00%	-	-	0.00%
4438	Service Company	Non Union	Exempt	10 Individual Contributor	139,322.24	8.00%	13,210	1,057	9.48%
4439	Service Company	Non Union	Exempt	10 Individual Contributor	109,007.48	8.00%	17,540	1,403	16.09%
4440	Service Company	Non Union	Exempt	10 Individual Contributor	135,960.00	8.00%	85,904	6,872	63.18%
4441	Service Company	Non Union	Exempt	10 Individual Contributor	120,002.25	8.00%	18	1	0.01%
4442	Service Company	Non Union	Exempt	10 Individual Contributor	113,724.79	8.00%	18,274	1,462	16.07%
4443	Service Company	Non Union	Exempt	10 Individual Contributor	118,000.00	8.00%	65,156	5,212	55.22%
4444	Service Company	Non Union	Exempt	10 Individual Contributor	148,774.94	8.00%	20,966	1,677	14.09%
4445	Service Company	Non Union	Exempt	10 Individual Contributor	110,279.27	8.00%	114	9	0.10%
4446	Service Company	Non Union	Exempt	10 Individual Contributor	118,245.95	8.00%	962	77	0.81%
4447	Service Company	Non Union	Exempt	10 Individual Contributor	127,100.00	8.00%	-	-	0.00%
4448	Service Company	Non Union	Exempt	10 Individual Contributor	122,250.70	8.00%	42,927	3,434	35.11%
4449	Service Company	Non Union	Exempt	10 Individual Contributor	132,082.05	8.00%	-	-	0.00%
4450	Service Company	Non Union	Exempt	10 Individual Contributor	126,777.55	8.00%	-	-	0.00%
4451	Service Company	Non Union	Exempt	10 Individual Contributor	126,620.62	8.00%	1,420	114	1.12%
4452	Service Company	Non Union	Exempt	10 Individual Contributor	125,660.00	8.00%	33,658	2,693	26.79%
4453	Service Company	Non Union	Exempt	10 Individual Contributor	120,753.96	8.00%	604	48	0.50%
4454	Service Company	Non Union	Exempt	10 Individual Contributor	118,000.00	8.00%	12,460	997	10.56%
4455	Service Company	Non Union	Exempt	10 Individual Contributor	136,322.56	8.00%	493	39	0.36%
4456	Service Company	Non Union	Exempt	10 Individual Contributor	126,000.00	8.00%	-	-	0.00%
4457	Service Company	Non Union	Exempt	10 Individual Contributor	111,219.69	8.00%	34,685	2,775	31.19%
4459	Service Company	Non Union	Exempt	10 Individual Contributor	110,131.04	8.00%	-	-	0.00%
4460	Service Company	Non Union	Exempt	10 Individual Contributor	121,723.78	8.00%	11,913	953	9.79%
4461	Service Company	Non Union	Exempt	10 Individual Contributor	118,531.57	8.00%	964	77	0.81%
4462	Service Company	Non Union	Exempt	10 Individual Contributor	113,222.81	8.00%	18,193	1,455	16.07%
4463	Service Company	Non Union	Exempt	10 Individual Contributor	114,108.00	8.00%	73,774	5,902	64.65%
4464	Service Company	Non Union	Exempt	10 Individual Contributor	130,000.00	8.00%	1,061	85	0.82%
4465	Service Company	Non Union	Exempt	10 Individual Contributor	112,815.00	8.00%	34,864	2,789	30.90%
4466	Service Company	Non Union	Exempt	10 Individual Contributor	98,000.00	8.00%	14,531	1,162	14.83%
4467	Service Company	Non Union	Exempt	10 Individual Contributor	128,679.42	8.00%	5,225	418	4.06%
4468	Service Company	Non Union	Exempt	10 Individual Contributor	106,454.62	8.00%	37,325	2,986	35.06%
4469	Service Company	Non Union	Exempt	10 Individual Contributor	122,627.78	8.00%	-	-	0.00%
4470	Service Company	Non Union	Exempt	10 Individual Contributor	132,669.36	8.00%	-	-	0.00%

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A	B	C	D	E	F	G	H= F x J	I	J
4471	Service Company	Non Union	Exempt	10 Individual Contributor	132,450.15	8.00%	35,753	2,860	26.99%
4473	Service Company	Non Union	Exempt	10 Individual Contributor	136,259.34	8.00%	14,381	1,150	10.55%
4474	Service Company	Non Union	Exempt	10 Individual Contributor	131,000.00	8.00%	9,186	735	7.01%
4475	Service Company	Non Union	Exempt	10 Individual Contributor	117,874.28	8.00%	16,243	1,299	13.78%
4476	Service Company	Non Union	Exempt	10 Individual Contributor	130,208.39	8.00%	9,131	730	7.01%
4477	Service Company	Non Union	Exempt	10 Individual Contributor	130,000.00	8.00%	-	-	0.00%
4478	Service Company	Non Union	Exempt	10 Individual Contributor	130,000.00	8.00%	-	-	0.00%
4479	Service Company	Non Union	Exempt	10 Individual Contributor	132,000.00	8.00%	907	73	0.69%
4480	Service Company	Non Union	Exempt	10 Individual Contributor	143,756.25	8.00%	-	-	0.00%
4481	Service Company	Non Union	Exempt	10 Individual Contributor	130,810.00	8.00%	45,943	3,675	35.12%
4482	Service Company	Non Union	Exempt	10 Individual Contributor	115,927.41	8.00%	10	1	0.01%
4483	Service Company	Non Union	Exempt	10 Individual Contributor	109,061.81	8.00%	2,155	172	1.98%
4484	Service Company	Non Union	Exempt	10 Individual Contributor	118,000.00	8.00%	24,729	1,978	20.96%
4485	Service Company	Non Union	Exempt	10 Individual Contributor	118,903.20	8.00%	-	-	0.00%
4486	Service Company	Non Union	Exempt	10 Individual Contributor	110,344.89	8.00%	32,066	2,565	29.06%
4487	Service Company	Non Union	Exempt	10 Individual Contributor	102,016.12	8.00%	28,876	2,310	28.31%
4488	Service Company	Non Union	Exempt	10 Individual Contributor	106,000.00	8.00%	23,103	1,848	21.80%
4489	Service Company	Non Union	Exempt	10 Individual Contributor	111,394.50	8.00%	5,428	434	4.87%
4490	Service Company	Non Union	Exempt	10 Individual Contributor	134,260.31	8.00%	40,276	3,222	30.00%
4491	Service Company	Non Union	Exempt	10 Individual Contributor	116,000.00	8.00%	-	-	0.00%
4492	Service Company	Non Union	Exempt	10 Individual Contributor	123,600.00	8.00%	-	-	0.00%
4493	Service Company	Non Union	Exempt	10 Individual Contributor	134,734.30	8.00%	-	-	0.00%
4495	Service Company	Non Union	Exempt	10 Individual Contributor	126,638.50	8.00%	-	-	0.00%
4496	Service Company	Non Union	Exempt	10 Individual Contributor	121,376.14	8.00%	145	12	0.12%
4497	Service Company	Non Union	Exempt	10 Individual Contributor	116,390.00	8.00%	-	-	0.00%
4498	Service Company	Non Union	Exempt	10 Individual Contributor	131,021.15	8.00%	-	-	0.00%
4500	Service Company	Non Union	Exempt	10 Individual Contributor	133,919.17	8.00%	-	-	0.00%
4501	Service Company	Non Union	Exempt	10 Individual Contributor	132,445.77	8.00%	16	1	0.01%
4502	Service Company	Non Union	Exempt	10 Individual Contributor	116,390.00	8.00%	-	-	0.00%
4503	Service Company	Non Union	Exempt	10 Individual Contributor	121,633.20	8.00%	-	-	0.00%
4504	Service Company	Non Union	Exempt	10 Individual Contributor	130,338.33	10.00%	209	21	0.16%
4505	Service Company	Non Union	Exempt	10 Individual Contributor	129,454.84	10.00%	-	-	0.00%
4506	Service Company	Non Union	Exempt	10 Individual Contributor	130,021.51	10.00%	-	-	0.00%
4507	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	8,853	708	7.38%
4508	Service Company	Non Union	Exempt	10 Individual Contributor	111,394.50	8.00%	-	-	0.00%
4509	Service Company	Non Union	Exempt	10 Individual Contributor	117,366.36	8.00%	-	-	0.00%
4510	Service Company	Non Union	Exempt	10 Individual Contributor	113,547.20	8.00%	17,233	1,379	15.18%
4511	Service Company	Non Union	Exempt	10 Individual Contributor	119,776.52	8.00%	6,113	489	5.10%
4512	Service Company	Non Union	Exempt	10 Individual Contributor	110,212.16	8.00%	-	-	0.00%
4513	Service Company	Non Union	Exempt	10 Individual Contributor	134,734.30	8.00%	-	-	0.00%
4514	Service Company	Non Union	Exempt	10 Individual Contributor	132,000.00	8.00%	46,361	3,709	35.12%
4516	Service Company	Non Union	Exempt	10 Individual Contributor	132,219.97	8.00%	55	4	0.04%

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A	B	C	D	E	F	G	H= F x J	I	J
4517	Service Company	Non Union	Exempt	10 Individual Contributor	103,850.49	8.00%	-	-	0.00%
4518	Service Company	Non Union	Exempt	10 Individual Contributor	151,987.80	8.00%	16,647	1,332	10.95%
4519	Service Company	Non Union	Exempt	10 Individual Contributor	117,949.85	8.00%	960	77	0.81%
4520	Service Company	Non Union	Exempt	10 Individual Contributor	127,926.00	8.00%	-	-	0.00%
4521	Service Company	Non Union	Exempt	10 Individual Contributor	116,390.00	8.00%	12,209	977	10.49%
4522	Service Company	Non Union	Exempt	10 Individual Contributor	125,840.00	8.00%	41,527	3,322	33.00%
4523	Service Company	Non Union	Exempt	10 Individual Contributor	118,752.11	8.00%	966	77	0.81%
4524	Service Company	Non Union	Exempt	10 Individual Contributor	115,000.00	8.00%	936	75	0.81%
4525	Service Company	Non Union	Exempt	10 Individual Contributor	135,828.00	8.00%	-	-	0.00%
4526	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	22,815	1,825	19.01%
4527	Service Company	Non Union	Exempt	10 Individual Contributor	116,168.55	8.00%	-	-	0.00%
4528	Service Company	Non Union	Exempt	10 Individual Contributor	103,526.23	8.00%	998	80	0.96%
4529	Service Company	Non Union	Exempt	10 Individual Contributor	121,672.97	8.00%	14,864	1,189	12.22%
4530	Service Company	Non Union	Exempt	10 Individual Contributor	108,948.24	8.00%	31,660	2,533	29.06%
4531	Service Company	Non Union	Exempt	10 Individual Contributor	115,000.00	8.00%	24,676	1,974	21.46%
4532	Service Company	Non Union	Exempt	10 Individual Contributor	118,162.50	8.00%	246	20	0.21%
4533	Service Company	Non Union	Exempt	10 Individual Contributor	116,701.94	8.00%	35,996	2,880	30.84%
4534	Service Company	Non Union	Exempt	10 Individual Contributor	118,463.88	8.00%	12,509	1,001	10.56%
4535	Service Company	Non Union	Exempt	10 Individual Contributor	130,000.00	8.00%	9,116	729	7.01%
4536	Service Company	Non Union	Exempt	10 Individual Contributor	111,024.00	8.00%	17,531	1,402	15.79%
4537	Service Company	Non Union	Exempt	10 Individual Contributor	129,055.30	8.00%	43,536	3,483	33.73%
4538	Service Company	Non Union	Exempt	10 Individual Contributor	110,000.00	8.00%	23,632	1,891	21.48%
4539	Service Company	Non Union	Exempt	10 Individual Contributor	121,000.00	8.00%	17,792	1,423	14.70%
4540	Service Company	Non Union	Exempt	10 Individual Contributor	110,919.73	8.00%	42	3	0.04%
4541	Service Company	Non Union	Exempt	10 Individual Contributor	138,437.58	10.00%	-	-	0.00%
4543	Service Company	Non Union	Exempt	10 Individual Contributor	118,000.00	8.00%	591	47	0.50%
4544	Service Company	Non Union	Exempt	10 Individual Contributor	151,573.10	8.00%	8,123	650	5.36%
4546	Service Company	Non Union	Exempt	10 Individual Contributor	111,244.00	8.00%	1,072	86	0.96%
4547	Service Company	Non Union	Exempt	10 Individual Contributor	106,000.00	8.00%	16,087	1,287	15.18%
4548	Service Company	Non Union	Exempt	10 Individual Contributor	112,455.40	8.00%	4,566	365	4.06%
4549	Service Company	Non Union	Exempt	10 Individual Contributor	113,000.00	8.00%	-	-	0.00%
4550	Service Company	Non Union	Exempt	10 Individual Contributor	130,000.00	8.00%	14,209	1,137	10.93%
4551	Service Company	Non Union	Exempt	10 Individual Contributor	117,662.05	8.00%	36,106	2,888	30.69%
4552	Service Company	Non Union	Exempt	10 Individual Contributor	110,210.00	8.00%	1,062	85	0.96%
4553	Service Company	Non Union	Exempt	10 Individual Contributor	100,700.00	8.00%	28,504	2,280	28.31%
4554	Service Company	Non Union	Exempt	10 Individual Contributor	157,571.23	8.00%	47,120	3,770	29.90%
4555	Service Company	Non Union	Exempt	10 Individual Contributor	124,757.31	8.00%	-	-	0.00%
4556	Service Company	Non Union	Exempt	10 Individual Contributor	129,921.79	8.00%	-	-	0.00%
4557	Service Company	Non Union	Exempt	10 Individual Contributor	137,636.81	8.00%	10,666	853	7.75%
4560	Service Company	Non Union	Exempt	10 Individual Contributor	117,000.00	8.00%	16,123	1,290	13.78%
4561	Service Company	Non Union	Exempt	10 Individual Contributor	149,007.65	8.00%	21,910	1,753	14.70%
4562	Service Company	Non Union	Exempt	10 Individual Contributor	119,303.93	8.00%	971	78	0.81%

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A	B	C	D	E	F	G	H= F x J	I	J
4563	Service Company	Non Union	Exempt	10 Individual Contributor	109,000.00	8.00%	17,211	1,377	15.79%
4564	Service Company	Non Union	Exempt	10 Individual Contributor	121,554.24	8.00%	29,653	2,372	24.39%
4565	Service Company	Non Union	Exempt	10 Individual Contributor	123,685.77	8.00%	18,771	1,502	15.18%
4566	Service Company	Non Union	Exempt	10 Individual Contributor	124,388.00	8.00%	82,488	6,599	66.31%
4567	Service Company	Non Union	Exempt	10 Individual Contributor	124,448.50	8.00%	82,528	6,602	66.31%
4569	Service Company	Non Union	Exempt	10 Individual Contributor	106,090.00	8.00%	-	-	0.00%
4570	Service Company	Non Union	Exempt	10 Individual Contributor	120,410.89	8.00%	5,404	432	4.49%
4571	Service Company	Non Union	Exempt	10 Individual Contributor	98,000.00	8.00%	14,531	1,162	14.83%
4572	Service Company	Non Union	Exempt	10 Individual Contributor	123,982.17	8.00%	123,982	9,919	100.00%
4573	Service Company	Non Union	Exempt	10 Individual Contributor	134,000.00	8.00%	484	39	0.36%
4574	Service Company	Non Union	Exempt	10 Individual Contributor	109,000.00	8.00%	5,563	445	5.10%
4575	Service Company	Non Union	Exempt	10 Individual Contributor	112,550.88	8.00%	1,028	82	0.91%
4576	Service Company	Non Union	Exempt	10 Individual Contributor	116,921.79	8.00%	18,787	1,503	16.07%
4577	Service Company	Non Union	Exempt	10 Individual Contributor	120,199.97	8.00%	10,902	872	9.07%
4578	Service Company	Non Union	Exempt	10 Individual Contributor	132,403.41	8.00%	4,528	362	3.42%
4579	Service Company	Non Union	Exempt	10 Individual Contributor	115,000.00	8.00%	64,695	5,176	56.26%
4581	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	10,886	871	9.72%
4582	Service Company	Non Union	Exempt	10 Individual Contributor	91,960.00	8.00%	17,748	1,420	19.30%
4583	Service Company	Non Union	Exempt	10 Individual Contributor	115,506.55	8.00%	33,566	2,685	29.06%
4584	Service Company	Non Union	Exempt	10 Individual Contributor	128,801.50	8.00%	19	2	0.01%
4585	Service Company	Non Union	Exempt	10 Individual Contributor	125,000.00	8.00%	856	68	0.68%
4586	Service Company	Non Union	Exempt	10 Individual Contributor	139,050.00	8.00%	-	-	0.00%
4587	Service Company	Non Union	Exempt	10 Individual Contributor	152,239.15	8.00%	14,958	1,197	9.83%
4589	Service Company	Non Union	Exempt	10 Individual Contributor	129,654.00	8.00%	23,554	1,884	18.17%
4590	Service Company	Non Union	Exempt	10 Individual Contributor	126,029.85	8.00%	17,761	1,421	14.09%
4591	Service Company	Non Union	Exempt	10 Individual Contributor	110,911.84	8.00%	17,847	1,428	16.09%
4593	Service Company	Non Union	Exempt	10 Individual Contributor	115,293.31	8.00%	240	19	0.21%
4594	Service Company	Non Union	Exempt	10 Individual Contributor	117,717.51	8.00%	22,381	1,790	19.01%
4595	Service Company	Non Union	Exempt	10 Individual Contributor	118,000.00	8.00%	17,528	1,402	14.85%
4596	Service Company	Non Union	Exempt	10 Individual Contributor	113,300.00	8.00%	21,867	1,749	19.30%
4597	Service Company	Non Union	Exempt	10 Individual Contributor	142,744.10	8.00%	21,204	1,696	14.85%
4598	Service Company	Non Union	Exempt	10 Individual Contributor	117,229.45	8.00%	-	-	0.00%
4599	Service Company	Non Union	Exempt	10 Individual Contributor	112,274.94	8.00%	14,151	1,132	12.60%
4600	Service Company	Non Union	Exempt	10 Individual Contributor	123,278.02	8.00%	-	-	0.00%
4602	Service Company	Non Union	Exempt	10 Individual Contributor	112,274.94	8.00%	14,151	1,132	12.60%
4603	Service Company	Non Union	Exempt	10 Individual Contributor	116,298.00	8.00%	34,911	2,793	30.02%
4604	Service Company	Non Union	Exempt	10 Individual Contributor	120,199.97	8.00%	19,314	1,545	16.07%
4605	Service Company	Non Union	Exempt	10 Individual Contributor	125,000.00	8.00%	16,096	1,288	12.88%
4606	Service Company	Non Union	Exempt	10 Individual Contributor	140,458.99	8.00%	37,622	3,010	26.79%
4607	Service Company	Non Union	Exempt	10 Individual Contributor	126,951.80	8.00%	48	4	0.04%
4608	Service Company	Non Union	Exempt	10 Individual Contributor	118,000.00	8.00%	20,216	1,617	17.13%
4609	Service Company	Non Union	Exempt	10 Individual Contributor	130,238.00	8.00%	18,354	1,468	14.09%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
Employee No.	Company	Union/Non-Union	Union	Managemenet Level	Base Salary	Cash Variable Target %	Base Salary	Employee Variable Plan Target	Allocated % to CL&P
A	B	C	D	E	F	G	H= F x J	I	J
4610	Service Company	Non Union	Exempt	10 Individual Contributor	142,054.51	8.00%	13,469	1,078	9.48%
4611	Service Company	Non Union	Exempt	10 Individual Contributor	124,388.00	8.00%	82,488	6,599	66.31%
4612	Service Company	Non Union	Exempt	10 Individual Contributor	125,138.20	8.00%	-	-	0.00%
4613	Service Company	Non Union	Exempt	10 Individual Contributor	116,672.50	8.00%	-	-	0.00%
4614	Service Company	Non Union	Exempt	10 Individual Contributor	122,062.73	8.00%	15	1	0.01%
4615	Service Company	Non Union	Exempt	10 Individual Contributor	132,000.00	8.00%	39,598	3,168	30.00%
4616	Service Company	Non Union	Exempt	10 Individual Contributor	126,690.00	8.00%	16	1	0.01%
4617	Service Company	Non Union	Exempt	10 Individual Contributor	118,004.03	8.00%	18,633	1,491	15.79%
4618	Service Company	Non Union	Exempt	10 Individual Contributor	116,280.64	8.00%	18,361	1,469	15.79%
4619	Service Company	Non Union	Exempt	10 Individual Contributor	115,000.00	8.00%	11,178	894	9.72%
4620	Service Company	Non Union	Exempt	10 Individual Contributor	110,000.00	8.00%	168	13	0.15%
4621	Service Company	Non Union	Exempt	10 Individual Contributor	109,272.70	8.00%	300	24	0.27%
4622	Service Company	Non Union	Exempt	10 Individual Contributor	115,000.00	8.00%	11,178	894	9.72%
4623	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	10,886	871	9.72%
4624	Service Company	Non Union	Exempt	10 Individual Contributor	131,483.90	8.00%	20,473	1,638	15.57%
4625	Service Company	Non Union	Exempt	10 Individual Contributor	122,000.00	8.00%	-	-	0.00%
4626	Service Company	Non Union	Exempt	10 Individual Contributor	120,783.47	8.00%	4,934	395	4.09%
4627	Service Company	Non Union	Exempt	10 Individual Contributor	138,360.23	8.00%	15,147	1,212	10.95%
4628	Service Company	Non Union	Exempt	10 Individual Contributor	108,150.00	8.00%	17,378	1,390	16.07%
4632	Service Company	Non Union	Exempt	10 Individual Contributor	131,127.24	8.00%	48,306	3,865	36.84%
4633	Service Company	Non Union	Exempt	10 Individual Contributor	128,627.30	8.00%	22,036	1,763	17.13%
4634	Service Company	Non Union	Exempt	10 Individual Contributor	114,736.34	8.00%	59,912	4,793	52.22%
4635	Service Company	Non Union	Exempt	10 Individual Contributor	119,035.81	8.00%	2,353	188	1.98%
4636	Service Company	Non Union	Exempt	10 Individual Contributor	122,385.42	8.00%	3,596	288	2.94%
4637	Service Company	Non Union	Exempt	10 Individual Contributor	131,840.00	8.00%	-	-	0.00%
4638	Service Company	Non Union	Exempt	10 Individual Contributor	136,154.25	8.00%	1,527	122	1.12%
4639	Service Company	Non Union	Exempt	10 Individual Contributor	109,272.70	8.00%	57,059	4,565	52.22%
4640	Service Company	Non Union	Exempt	10 Individual Contributor	123,000.00	8.00%	-	-	0.00%
4641	Service Company	Non Union	Exempt	10 Individual Contributor	143,871.60	8.00%	1,614	129	1.12%
4642	Service Company	Non Union	Exempt	10 Individual Contributor	116,921.79	8.00%	54,086	4,327	46.26%
4643	Service Company	Non Union	Exempt	10 Individual Contributor	118,517.88	8.00%	18	1	0.01%
4644	Service Company	Non Union	Exempt	10 Individual Contributor	122,000.00	8.00%	80,904	6,472	66.31%
4645	Service Company	Non Union	Exempt	10 Individual Contributor	109,272.70	8.00%	16,864	1,349	15.43%
4646	Service Company	Non Union	Exempt	10 Individual Contributor	119,000.00	8.00%	15,323	1,226	12.88%
4647	Service Company	Non Union	Exempt	10 Individual Contributor	150,011.26	8.00%	14,739	1,179	9.83%
4648	Service Company	Non Union	Exempt	10 Individual Contributor	126,607.81	8.00%	1,033	83	0.82%
4649	Service Company	Non Union	Exempt	10 Individual Contributor	107,087.25	8.00%	30,415	2,433	28.40%
4650	Service Company	Non Union	Exempt	10 Individual Contributor	131,880.53	8.00%	-	-	0.00%
4651	Service Company	Non Union	Exempt	10 Individual Contributor	113,815.00	8.00%	31	2	0.03%
4652	Service Company	Non Union	Exempt	10 Individual Contributor	109,579.28	8.00%	1,056	84	0.96%
4653	Service Company	Non Union	Exempt	10 Individual Contributor	123,723.49	8.00%	30,182	2,415	24.39%
4654	Service Company	Non Union	Exempt	10 Individual Contributor	118,161.99	8.00%	591	47	0.50%

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A	B	C	D	E	F	G	H= F x J	I	J
4655	Service Company	Non Union	Exempt	10 Individual Contributor	118,000.00	8.00%	28,786	2,303	24.39%
4656	Service Company	Non Union	Exempt	10 Individual Contributor	129,932.44	8.00%	900	72	0.69%
4657	Service Company	Non Union	Exempt	10 Individual Contributor	138,305.15	8.00%	41,489	3,319	30.00%
4658	Service Company	Non Union	Exempt	10 Individual Contributor	130,000.00	8.00%	14,636	1,171	11.26%
4659	Service Company	Non Union	Exempt	10 Individual Contributor	119,616.48	8.00%	1,329	106	1.11%
4661	Service Company	Non Union	Exempt	10 Individual Contributor	112,630.50	8.00%	31	2	0.03%
4662	Service Company	Non Union	Exempt	10 Individual Contributor	119,384.21	8.00%	43,118	3,449	36.12%
4663	Service Company	Non Union	Exempt	10 Individual Contributor	116,132.50	8.00%	120	10	0.10%
4664	Service Company	Non Union	Exempt	10 Individual Contributor	109,000.00	8.00%	17,514	1,401	16.07%
4666	Service Company	Non Union	Exempt	10 Individual Contributor	120,510.21	8.00%	24,948	1,996	20.70%
4667	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	10,886	871	9.72%
4668	Service Company	Non Union	Exempt	10 Individual Contributor	117,548.75	8.00%	245	20	0.21%
4669	Service Company	Non Union	Exempt	10 Individual Contributor	116,755.65	8.00%	14,552	1,164	12.46%
4670	Service Company	Non Union	Exempt	10 Individual Contributor	104,473.51	8.00%	-	-	0.00%
4671	Service Company	Non Union	Exempt	10 Individual Contributor	109,537.93	8.00%	17,651	1,412	16.11%
4672	Service Company	Non Union	Exempt	10 Individual Contributor	106,090.00	8.00%	17,071	1,366	16.09%
4673	Service Company	Non Union	Exempt	10 Individual Contributor	131,296.28	8.00%	-	-	0.00%
4675	Service Company	Non Union	Exempt	10 Individual Contributor	112,359.61	8.00%	1,027	82	0.91%
4676	Service Company	Non Union	Exempt	10 Individual Contributor	122,000.00	8.00%	80,904	6,472	66.31%
4677	Service Company	Non Union	Exempt	10 Individual Contributor	110,000.00	8.00%	23,975	1,918	21.80%
4679	Service Company	Non Union	Exempt	10 Individual Contributor	132,000.00	8.00%	19,409	1,553	14.70%
4680	Service Company	Non Union	Exempt	10 Individual Contributor	98,725.50	8.00%	15,909	1,273	16.11%
4681	Service Company	Non Union	Exempt	10 Individual Contributor	116,000.00	8.00%	22,388	1,791	19.30%
4682	Service Company	Non Union	Exempt	10 Individual Contributor	110,494.02	8.00%	38,798	3,104	35.11%
4683	Service Company	Non Union	Exempt	10 Individual Contributor	124,500.00	8.00%	1,618	129	1.30%
4684	Service Company	Non Union	Exempt	10 Individual Contributor	126,690.00	8.00%	634	51	0.50%
4685	Service Company	Non Union	Exempt	10 Individual Contributor	116,699.00	8.00%	28,468	2,277	24.39%
4686	Service Company	Non Union	Exempt	10 Individual Contributor	110,000.00	8.00%	17,675	1,414	16.07%
4687	Service Company	Non Union	Exempt	10 Individual Contributor	117,265.50	8.00%	12,844	1,028	10.95%
4688	Service Company	Non Union	Exempt	10 Individual Contributor	116,699.00	8.00%	-	-	0.00%
4689	Service Company	Non Union	Exempt	10 Individual Contributor	114,577.20	8.00%	239	19	0.21%
4690	Service Company	Non Union	Exempt	10 Individual Contributor	134,734.30	8.00%	8,765	701	6.51%
4691	Service Company	Non Union	Exempt	10 Individual Contributor	129,780.00	8.00%	9,706	777	7.48%
4692	Service Company	Non Union	Exempt	10 Individual Contributor	120,510.00	8.00%	-	-	0.00%
4693	Service Company	Non Union	Exempt	10 Individual Contributor	130,810.00	8.00%	-	-	0.00%
4694	Service Company	Non Union	Exempt	10 Individual Contributor	126,690.00	8.00%	16	1	0.01%
4695	Service Company	Non Union	Exempt	10 Individual Contributor	122,500.00	8.00%	613	49	0.50%
4696	Service Company	Non Union	Exempt	10 Individual Contributor	129,429.80	8.00%	12,011	961	9.28%
4697	Service Company	Non Union	Exempt	10 Individual Contributor	124,800.00	8.00%	19,432	1,555	15.57%
4698	Service Company	Non Union	Exempt	10 Individual Contributor	122,455.86	8.00%	1,374	110	1.12%
4699	Service Company	Non Union	Exempt	10 Individual Contributor	116,699.00	8.00%	-	-	0.00%
4700	Service Company	Non Union	Exempt	10 Individual Contributor	122,003.50	8.00%	-	-	0.00%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
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A	B	C	D	E	F	G	H= F x J	I	J
4701	Service Company	Non Union	Exempt	10 Individual Contributor	122,003.50	8.00%	-	-	0.00%
4702	Service Company	Non Union	Exempt	10 Individual Contributor	109,007.48	8.00%	-	-	0.00%
4703	Service Company	Non Union	Exempt	10 Individual Contributor	110,000.00	8.00%	-	-	0.00%
4704	Service Company	Non Union	Exempt	10 Individual Contributor	120,510.00	8.00%	-	-	0.00%
4705	Service Company	Non Union	Exempt	10 Individual Contributor	119,616.48	8.00%	1,329	106	1.11%
4706	Service Company	Non Union	Exempt	10 Individual Contributor	115,638.10	8.00%	10	1	0.01%
4708	Service Company	Non Union	Exempt	10 Individual Contributor	133,256.25	8.00%	19,594	1,568	14.70%
4709	Service Company	Non Union	Exempt	10 Individual Contributor	138,116.55	8.00%	14,577	1,166	10.55%
4710	Service Company	Non Union	Exempt	10 Individual Contributor	140,757.23	8.00%	20,697	1,656	14.70%
4711	Service Company	Non Union	Exempt	10 Individual Contributor	124,125.30	8.00%	4,245	340	3.42%
4712	Service Company	Non Union	Exempt	10 Individual Contributor	131,551.60	8.00%	741	59	0.56%
4713	Service Company	Non Union	Exempt	10 Individual Contributor	103,948.63	8.00%	1,002	80	0.96%
4714	Service Company	Non Union	Exempt	10 Individual Contributor	119,000.00	8.00%	596	48	0.50%
4715	Service Company	Non Union	Exempt	10 Individual Contributor	116,699.00	8.00%	243	19	0.21%
4716	Service Company	Non Union	Exempt	10 Individual Contributor	119,000.00	8.00%	596	48	0.50%
4717	Service Company	Non Union	Exempt	10 Individual Contributor	126,444.00	8.00%	13,345	1,068	10.55%
4718	Service Company	Non Union	Exempt	10 Individual Contributor	125,000.00	8.00%	-	-	0.00%
4719	Service Company	Non Union	Exempt	10 Individual Contributor	137,000.00	8.00%	117	9	0.09%
4720	Service Company	Non Union	Exempt	10 Individual Contributor	140,038.80	8.00%	15,331	1,226	10.95%
4721	Service Company	Non Union	Exempt	10 Individual Contributor	143,221.50	8.00%	21,229	1,698	14.82%
4722	Service Company	Non Union	Exempt	10 Individual Contributor	116,142.11	8.00%	19,651	1,572	16.92%
4723	Service Company	Non Union	Exempt	10 Individual Contributor	127,308.00	8.00%	4,353	348	3.42%
4724	Service Company	Non Union	Exempt	10 Individual Contributor	110,500.00	8.00%	-	-	0.00%
4725	Service Company	Non Union	Exempt	10 Individual Contributor	135,795.20	8.00%	7,412	593	5.46%
4727	Service Company	Non Union	Exempt	10 Individual Contributor	155,644.20	8.00%	15,293	1,223	9.83%
4728	Service Company	Non Union	Exempt	10 Individual Contributor	126,690.00	8.00%	51,345	4,108	40.53%
4729	Service Company	Non Union	Exempt	10 Individual Contributor	116,000.00	8.00%	-	-	0.00%
4731	Service Company	Non Union	Exempt	10 Individual Contributor	112,925.90	8.00%	3,862	309	3.42%
4732	Service Company	Non Union	Exempt	10 Individual Contributor	124,094.70	8.00%	30,273	2,422	24.39%
4733	Service Company	Non Union	Exempt	10 Individual Contributor	110,000.00	8.00%	168	13	0.15%
4735	Service Company	Non Union	Exempt	10 Individual Contributor	117,265.50	8.00%	-	-	0.00%
4736	Service Company	Non Union	Exempt	10 Individual Contributor	113,000.00	8.00%	69	5	0.06%
4737	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	-	-	0.00%
4738	Service Company	Non Union	Exempt	10 Individual Contributor	117,759.90	8.00%	245	20	0.21%
4739	Service Company	Non Union	Exempt	10 Individual Contributor	115,566.00	8.00%	-	-	0.00%
4740	Service Company	Non Union	Exempt	10 Individual Contributor	137,917.00	8.00%	-	-	0.00%
4742	Service Company	Non Union	Exempt	10 Individual Contributor	130,592.05	8.00%	20,334	1,627	15.57%
4743	Service Company	Non Union	Exempt	10 Individual Contributor	119,000.00	8.00%	78,915	6,313	66.31%
4744	Service Company	Non Union	Exempt	10 Individual Contributor	131,551.60	8.00%	9,225	738	7.01%
4745	Service Company	Non Union	Exempt	10 Individual Contributor	115,000.00	8.00%	-	-	0.00%
4746	Service Company	Non Union	Exempt	10 Individual Contributor	122,003.50	8.00%	28,684	2,295	23.51%
4747	Service Company	Non Union	Exempt	10 Individual Contributor	122,003.50	8.00%	254	20	0.21%

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A	B	C	D	E	F	G	H= F x J	I	J
4748	Service Company	Non Union	Exempt	10 Individual Contributor	120,119.89	8.00%	250	20	0.21%
4750	Service Company	Non Union	Exempt	10 Individual Contributor	100,785.50	8.00%	28,528	2,282	28.31%
4751	Service Company	Non Union	Exempt	10 Individual Contributor	122,595.75	8.00%	54,705	4,376	44.62%
4752	Service Company	Non Union	Exempt	10 Individual Contributor	130,614.93	8.00%	7,000	560	5.36%
4754	Service Company	Non Union	Exempt	10 Individual Contributor	125,562.50	8.00%	-	-	0.00%
4755	Service Company	Non Union	Exempt	10 Individual Contributor	123,183.88	8.00%	30,050	2,404	24.39%
4756	Service Company	Non Union	Exempt	10 Individual Contributor	127,308.00	8.00%	637	51	0.50%
4757	Service Company	Non Union	Exempt	10 Individual Contributor	122,003.50	8.00%	20,901	1,672	17.13%
4758	Service Company	Non Union	Exempt	10 Individual Contributor	115,005.00	8.00%	34,523	2,762	30.02%
4759	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	33,621	2,690	30.02%
4761	Service Company	Non Union	Exempt	10 Individual Contributor	103,500.00	8.00%	998	80	0.96%
4762	Service Company	Non Union	Exempt	10 Individual Contributor	128,750.00	8.00%	29	2	0.02%
4763	Service Company	Non Union	Exempt	10 Individual Contributor	123,000.00	8.00%	-	-	0.00%
4764	Service Company	Non Union	Exempt	10 Individual Contributor	114,577.20	8.00%	-	-	0.00%
4766	Service Company	Non Union	Exempt	10 Individual Contributor	112,985.85	8.00%	1,032	83	0.91%
4767	Service Company	Non Union	Exempt	10 Individual Contributor	119,426.00	8.00%	22,705	1,816	19.01%
4769	Service Company	Non Union	Exempt	10 Individual Contributor	124,125.30	8.00%	-	-	0.00%
4770	Service Company	Non Union	Exempt	10 Individual Contributor	139,050.00	8.00%	503	40	0.36%
4771	Service Company	Non Union	Exempt	10 Individual Contributor	119,596.00	8.00%	14,610	1,169	12.22%
4772	Service Company	Non Union	Exempt	10 Individual Contributor	131,000.00	8.00%	18	1	0.01%
4773	Service Company	Non Union	Exempt	10 Individual Contributor	137,000.00	8.00%	117	9	0.09%
4775	Service Company	Non Union	Exempt	10 Individual Contributor	107,635.00	8.00%	-	-	0.00%
4776	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	33,621	2,690	30.02%
4777	Service Company	Non Union	Exempt	10 Individual Contributor	124,080.00	8.00%	860	69	0.69%
4778	Service Company	Non Union	Exempt	10 Individual Contributor	113,300.00	8.00%	59,162	4,733	52.22%
4779	Service Company	Non Union	Exempt	10 Individual Contributor	123,600.00	8.00%	64,540	5,163	52.22%
4780	Service Company	Non Union	Exempt	10 Individual Contributor	133,900.00	8.00%	5,470	438	4.09%
4781	Service Company	Non Union	Exempt	10 Individual Contributor	133,965.00	8.00%	-	-	0.00%
4782	Service Company	Non Union	Exempt	10 Individual Contributor	104,030.00	8.00%	16,739	1,339	16.09%
4783	Service Company	Non Union	Exempt	10 Individual Contributor	111,240.00	8.00%	51,457	4,117	46.26%
4784	Service Company	Non Union	Exempt	10 Individual Contributor	113,300.00	8.00%	5,783	463	5.10%
4785	Service Company	Non Union	Exempt	10 Individual Contributor	116,390.00	8.00%	242	19	0.21%
4786	Service Company	Non Union	Exempt	10 Individual Contributor	123,600.00	8.00%	15	1	0.01%
4787	Service Company	Non Union	Exempt	10 Individual Contributor	133,900.00	8.00%	49,328	3,946	36.84%
4788	Service Company	Non Union	Exempt	10 Individual Contributor	134,550.00	8.00%	10,167	813	7.56%
4789	Service Company	Non Union	Exempt	10 Individual Contributor	116,390.00	8.00%	-	-	0.00%
4790	Service Company	Non Union	Exempt	10 Individual Contributor	121,540.00	8.00%	23,457	1,877	19.30%
4791	Service Company	Non Union	Exempt	10 Individual Contributor	111,240.00	8.00%	5,677	454	5.10%
4792	Service Company	Non Union	Exempt	10 Individual Contributor	115,825.00	8.00%	-	-	0.00%
4793	Service Company	Non Union	Exempt	10 Individual Contributor	110,000.00	8.00%	15,502	1,240	14.09%
4794	Service Company	Non Union	Exempt	10 Individual Contributor	122,055.00	8.00%	-	-	0.00%
4795	Service Company	Non Union	Exempt	10 Individual Contributor	115,360.00	8.00%	10	1	0.01%

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4796	Service Company	Non Union	Exempt	10 Individual Contributor	135,960.00	8.00%	-	-	0.00%
4797	Service Company	Non Union	Exempt	10 Individual Contributor	123,600.00	8.00%	15,405	1,232	12.46%
4798	Service Company	Non Union	Exempt	10 Individual Contributor	133,768.70	8.00%	1,501	120	1.12%
4799	Service Company	Non Union	Exempt	10 Individual Contributor	113,575.00	8.00%	-	-	0.00%
4800	Service Company	Non Union	Exempt	10 Individual Contributor	118,162.50	8.00%	-	-	0.00%
4802	Service Company	Non Union	Exempt	10 Individual Contributor	118,450.00	8.00%	28,084	2,247	23.71%
4803	Service Company	Non Union	Exempt	10 Individual Contributor	119,480.00	8.00%	276	22	0.23%
4804	Service Company	Non Union	Exempt	10 Individual Contributor	118,900.00	8.00%	-	-	0.00%
4805	Service Company	Non Union	Exempt	10 Individual Contributor	118,450.00	8.00%	247	20	0.21%
4806	Service Company	Non Union	Exempt	10 Individual Contributor	128,750.00	8.00%	6,900	552	5.36%
4807	Service Company	Non Union	Exempt	10 Individual Contributor	132,870.00	8.00%	5,428	434	4.09%
4808	Service Company	Non Union	Exempt	10 Individual Contributor	121,540.00	8.00%	253	20	0.21%
4809	Service Company	Non Union	Exempt	10 Individual Contributor	110,500.00	8.00%	-	-	0.00%
4810	Service Company	Non Union	Exempt	10 Individual Contributor	139,050.00	8.00%	-	-	0.00%
4811	Service Company	Non Union	Exempt	10 Individual Contributor	121,540.00	8.00%	19,181	1,534	15.78%
4812	Service Company	Non Union	Exempt	10 Individual Contributor	113,300.00	8.00%	34,523	2,762	30.47%
4813	Service Company	Non Union	Exempt	10 Individual Contributor	154,500.00	8.00%	46,201	3,696	29.90%
4814	Service Company	Non Union	Exempt	10 Individual Contributor	138,375.00	8.00%	7,416	593	5.36%
4815	Service Company	Non Union	Exempt	10 Individual Contributor	111,837.40	8.00%	16,613	1,329	14.85%
4816	Service Company	Non Union	Exempt	10 Individual Contributor	128,125.00	8.00%	-	-	0.00%
4819	Service Company	Non Union	Exempt	10 Individual Contributor	113,300.00	8.00%	59,861	4,789	52.83%
4820	Service Company	Non Union	Exempt	10 Individual Contributor	108,500.00	8.00%	17,132	1,371	15.79%
4821	Service Company	Non Union	Exempt	10 Individual Contributor	129,125.00	8.00%	895	72	0.69%
4822	Service Company	Non Union	Exempt	10 Individual Contributor	121,540.00	8.00%	-	-	0.00%
4823	Service Company	Non Union	Exempt	10 Individual Contributor	149,940.00	8.00%	16,370	1,310	10.92%
4824	Service Company	Non Union	Exempt	10 Individual Contributor	123,300.00	8.00%	257	21	0.21%
4825	Service Company	Non Union	Exempt	10 Individual Contributor	144,200.00	8.00%	34,173	2,734	23.70%
4826	Service Company	Non Union	Exempt	10 Individual Contributor	119,480.00	8.00%	20,216	1,617	16.92%
4827	Service Company	Non Union	Exempt	10 Individual Contributor	154,500.00	8.00%	46,201	3,696	29.90%
4828	Service Company	Non Union	Exempt	10 Individual Contributor	119,480.00	8.00%	-	-	0.00%
4829	Service Company	Non Union	Exempt	10 Individual Contributor	107,008.00	8.00%	536	43	0.50%
4830	Service Company	Non Union	Exempt	10 Individual Contributor	118,450.00	8.00%	-	-	0.00%
4831	Service Company	Non Union	Exempt	10 Individual Contributor	136,170.00	8.00%	-	-	0.00%
4832	Service Company	Non Union	Exempt	10 Individual Contributor	125,660.00	8.00%	-	-	0.00%
4833	Service Company	Non Union	Exempt	10 Individual Contributor	153,750.00	8.00%	8,240	659	5.36%
4835	Service Company	Non Union	Exempt	10 Individual Contributor	113,300.00	8.00%	18,205	1,456	16.07%
4836	Service Company	Non Union	Exempt	10 Individual Contributor	119,000.00	8.00%	596	48	0.50%
4837	Service Company	Non Union	Exempt	10 Individual Contributor	118,450.00	8.00%	-	-	0.00%
4838	Service Company	Non Union	Exempt	10 Individual Contributor	123,600.00	8.00%	-	-	0.00%
4839	Service Company	Non Union	Exempt	10 Individual Contributor	131,300.00	8.00%	14,783	1,183	11.26%
4840	Service Company	Non Union	Exempt	10 Individual Contributor	123,600.00	8.00%	15,578	1,246	12.60%
4841	Service Company	Non Union	Exempt	10 Individual Contributor	111,240.00	8.00%	-	-	0.00%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
Employee No.	Company	Union/Non-Union	Union	Managemenet Level	Base Salary	Cash Variable Target %	Base Salary	Employee Variable Plan Target	Allocated % to CL&P
A	B	C	D	E	F	G	H= F x J	I	J
4842	Service Company	Non Union	Exempt	10 Individual Contributor	139,050.00	8.00%	803	64	0.58%
4843	Service Company	Non Union	Exempt	10 Individual Contributor	110,430.00	8.00%	-	-	0.00%
4844	Service Company	Non Union	Exempt	10 Individual Contributor	139,050.00	8.00%	53,690	4,295	38.61%
4845	Service Company	Non Union	Exempt	10 Individual Contributor	138,915.00	8.00%	50,172	4,014	36.12%
4846	Service Company	Non Union	Exempt	10 Individual Contributor	138,375.00	8.00%	17,441	1,395	12.60%
4847	Service Company	Non Union	Exempt	10 Individual Contributor	155,000.00	8.00%	8,307	665	5.36%
4850	Service Company	Non Union	Exempt	10 Individual Contributor	128,000.00	8.00%	-	-	0.00%
4852	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	20,849	1,668	18.61%
4854	Service Company	Non Union	Exempt	10 Individual Contributor	124,000.00	8.00%	19,307	1,545	15.57%
4855	Service Company	Non Union	Exempt	10 Individual Contributor	136,000.00	8.00%	26,248	2,100	19.30%
4856	Service Company	Non Union	Exempt	10 Individual Contributor	136,000.00	8.00%	4,065	325	2.99%
4857	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	23,160	1,853	19.30%
4858	Service Company	Non Union	Exempt	10 Individual Contributor	126,690.00	8.00%	6,790	543	5.36%
4859	Service Company	Non Union	Exempt	10 Individual Contributor	110,000.00	8.00%	25	2	0.02%
4860	Service Company	Non Union	Exempt	10 Individual Contributor	137,000.00	8.00%	10,107	809	7.38%
4861	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	7,807	625	6.51%
4862	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	7,807	625	6.51%
4863	Service Company	Non Union	Exempt	10 Individual Contributor	134,000.00	8.00%	12,435	995	9.28%
4864	Service Company	Non Union	Exempt	10 Individual Contributor	114,500.00	8.00%	30,863	2,469	26.95%
4865	Service Company	Non Union	Exempt	10 Individual Contributor	124,000.00	8.00%	1,377	110	1.11%
4866	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	14,956	1,196	12.46%
4867	Service Company	Non Union	Exempt	10 Individual Contributor	138,000.00	8.00%	10,181	814	7.38%
4868	Service Company	Non Union	Exempt	10 Individual Contributor	144,000.00	8.00%	10,623	850	7.38%
4869	Service Company	Non Union	Exempt	10 Individual Contributor	131,000.00	8.00%	20,397	1,632	15.57%
4870	Service Company	Non Union	Exempt	10 Individual Contributor	130,000.00	8.00%	1,253	100	0.96%
4871	Service Company	Non Union	Exempt	10 Individual Contributor	118,000.00	8.00%	25,319	2,026	21.46%
4872	Service Company	Non Union	Exempt	10 Individual Contributor	113,000.00	8.00%	16,160	1,293	14.30%
4873	Service Company	Non Union	Exempt	10 Individual Contributor	135,000.00	8.00%	9,959	797	7.38%
4874	Service Company	Non Union	Exempt	10 Individual Contributor	113,000.00	8.00%	16	1	0.01%
4875	Service Company	Non Union	Exempt	10 Individual Contributor	122,000.00	8.00%	7,710	617	6.32%
4876	Service Company	Non Union	Exempt	10 Individual Contributor	130,000.00	8.00%	901	72	0.69%
4878	Service Company	Non Union	Exempt	10 Individual Contributor	122,000.00	8.00%	254	20	0.21%
4879	Service Company	Non Union	Exempt	10 Individual Contributor	118,500.00	8.00%	32,919	2,633	27.78%
4880	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	16,998	1,360	15.18%
4881	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	250	20	0.21%
4882	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	31	2	0.03%
4883	Service Company	Non Union	Exempt	10 Individual Contributor	139,000.00	8.00%	8,784	703	6.32%
4884	Service Company	Non Union	Exempt	10 Individual Contributor	110,000.00	8.00%	30	2	0.03%
4885	Service Company	Non Union	Exempt	10 Individual Contributor	110,500.00	8.00%	-	-	0.00%
4886	Service Company	Non Union	Exempt	10 Individual Contributor	121,000.00	8.00%	19,228	1,538	15.89%
4887	Service Company	Non Union	Exempt	10 Individual Contributor	108,000.00	8.00%	1,041	83	0.96%
4888	Service Company	Non Union	Exempt	10 Individual Contributor	130,000.00	8.00%	-	-	0.00%

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A	B	C	D	E	F	G	H= F x J	I	J
4889	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	33,621	2,690	30.02%
4890	Service Company	Non Union	Exempt	10 Individual Contributor	131,000.00	8.00%	738	59	0.56%
4891	Service Company	Non Union	Exempt	10 Individual Contributor	139,000.00	8.00%	8,784	703	6.32%
4892	Service Company	Non Union	Exempt	10 Individual Contributor	110,000.00	8.00%	155	12	0.14%
4893	Service Company	Non Union	Exempt	10 Individual Contributor	118,450.00	8.00%	-	-	0.00%
4894	Service Company	Non Union	Exempt	10 Individual Contributor	118,500.00	8.00%	45,755	3,660	38.61%
4895	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	33,621	2,690	30.02%
4896	Service Company	Non Union	Exempt	10 Individual Contributor	125,000.00	8.00%	260	21	0.21%
4897	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	158	13	0.14%
4898	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	20,558	1,645	17.13%
4899	Service Company	Non Union	Exempt	10 Individual Contributor	117,000.00	8.00%	8,508	681	7.27%
4900	Service Company	Non Union	Exempt	10 Individual Contributor	110,000.00	8.00%	24,347	1,948	22.13%
4901	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	124	10	0.10%
4902	Service Company	Non Union	Exempt	10 Individual Contributor	135,000.00	8.00%	-	-	0.00%
4903	Service Company	Non Union	Exempt	10 Individual Contributor	152,000.00	8.00%	45,454	3,636	29.90%
4904	Service Company	Non Union	Exempt	10 Individual Contributor	138,000.00	8.00%	13,559	1,085	9.83%
4905	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	14,660	1,173	12.22%
4906	Service Company	Non Union	Exempt	10 Individual Contributor	115,000.00	8.00%	12,246	980	10.65%
4907	Service Company	Non Union	Exempt	10 Individual Contributor	121,000.00	8.00%	252	20	0.21%
4908	Service Company	Non Union	Exempt	10 Individual Contributor	125,000.00	8.00%	19	1	0.01%
4909	Service Company	Non Union	Exempt	10 Individual Contributor	117,500.00	8.00%	25,212	2,017	21.46%
4910	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	8,727	698	7.27%
4911	Service Company	Non Union	Exempt	10 Individual Contributor	135,000.00	8.00%	14,779	1,182	10.95%
4912	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	16,536	1,323	13.78%
4913	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	32,454	2,596	28.98%
4915	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	14,660	1,173	12.22%
4916	Service Company	Non Union	Exempt	10 Individual Contributor	127,500.00	8.00%	16,070	1,286	12.60%
4917	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	15	1	0.01%
4918	Service Company	Non Union	Exempt	10 Individual Contributor	127,000.00	8.00%	15,515	1,241	12.22%
4919	Service Company	Non Union	Exempt	10 Individual Contributor	115,360.00	8.00%	24,409	1,953	21.16%
4920	Service Company	Non Union	Exempt	10 Individual Contributor	152,000.00	8.00%	36,022	2,882	23.70%
4921	Service Company	Non Union	Exempt	10 Individual Contributor	123,000.00	8.00%	616	49	0.50%
4922	Service Company	Non Union	Exempt	10 Individual Contributor	123,000.00	8.00%	20,811	1,665	16.92%
4923	Service Company	Non Union	Exempt	10 Individual Contributor	115,000.00	8.00%	33,323	2,666	28.98%
4924	Service Company	Non Union	Exempt	10 Individual Contributor	120,000.00	8.00%	17,825	1,426	14.85%
4925	Service Company	Non Union	Exempt	10 Individual Contributor	112,000.00	8.00%	-	-	0.00%
4926	Service Company	Non Union	Exempt	10 Individual Contributor	100,180.95	8.00%	30,900	2,472	30.84%
4927	Service Company	Non Union	Exempt	10 Individual Contributor	97,252.70	8.00%	31,467	2,517	32.36%
4928	Service Company	Non Union	Exempt	10 Individual Contributor	95,256.98	8.00%	28,595	2,288	30.02%
4929	Service Company	Non Union	Exempt	10 Individual Contributor	99,056.15	8.00%	28,397	2,272	28.67%
4930	Service Company	Non Union	Exempt	10 Individual Contributor	90,212.41	8.00%	39,119	3,130	43.36%
4931	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	31,532	2,523	30.91%

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A	B	C	D	E	F	G	H= F x J	I	J
4932	Service Company	Non Union	Exempt	10 Individual Contributor	86,520.00	8.00%	37,518	3,001	43.36%
4933	Service Company	Non Union	Exempt	10 Individual Contributor	95,641.94	8.00%	29,500	2,360	30.84%
4934	Service Company	Non Union	Exempt	10 Individual Contributor	106,341.70	8.00%	133	11	0.13%
4935	Service Company	Non Union	Exempt	10 Individual Contributor	95,737.50	8.00%	33,617	2,689	35.11%
4936	Service Company	Non Union	Exempt	10 Individual Contributor	94,000.00	8.00%	57	5	0.06%
4937	Service Company	Non Union	Exempt	10 Individual Contributor	105,132.35	8.00%	33,158	2,653	31.54%
4938	Service Company	Non Union	Exempt	10 Individual Contributor	100,180.95	8.00%	30,900	2,472	30.84%
4939	Service Company	Non Union	Exempt	10 Individual Contributor	110,655.99	8.00%	36,516	2,921	33.00%
4940	Service Company	Non Union	Exempt	10 Individual Contributor	93,086.80	8.00%	34,364	2,749	36.92%
4941	Service Company	Non Union	Exempt	10 Individual Contributor	90,000.00	8.00%	113	9	0.13%
4942	Service Company	Non Union	Exempt	10 Individual Contributor	94,760.00	8.00%	29,294	2,343	30.91%
4943	Service Company	Non Union	Exempt	10 Individual Contributor	112,993.98	8.00%	39,676	3,174	35.11%
4944	Service Company	Non Union	Exempt	10 Individual Contributor	94,000.00	8.00%	27,238	2,179	28.98%
4945	Service Company	Non Union	Exempt	10 Individual Contributor	109,088.21	8.00%	16	1	0.01%
4946	Service Company	Non Union	Exempt	10 Individual Contributor	112,919.75	8.00%	10,478	838	9.28%
4947	Service Company	Non Union	Exempt	10 Individual Contributor	99,765.81	8.00%	14,926	1,194	14.96%
4948	Service Company	Non Union	Exempt	10 Individual Contributor	94,787.02	8.00%	19,811	1,585	20.90%
4950	Service Company	Non Union	Exempt	10 Individual Contributor	107,474.19	8.00%	19,248	1,540	17.91%
4951	Service Company	Non Union	Exempt	10 Individual Contributor	114,000.00	8.00%	570	46	0.50%
4952	Service Company	Non Union	Exempt	10 Individual Contributor	94,000.00	8.00%	28,993	2,319	30.84%
4953	Service Company	Non Union	Exempt	10 Individual Contributor	98,121.75	8.00%	31,748	2,540	32.36%
4954	Service Company	Non Union	Exempt	10 Individual Contributor	102,020.59	8.00%	44,240	3,539	43.36%
4955	Service Company	Non Union	Exempt	10 Individual Contributor	98,210.23	8.00%	30,184	2,415	30.73%
4956	Service Company	Non Union	Exempt	10 Individual Contributor	106,806.29	8.00%	14,718	1,177	13.78%
4957	Service Company	Non Union	Exempt	10 Individual Contributor	101,493.03	8.00%	127	10	0.13%
4958	Service Company	Non Union	Exempt	10 Individual Contributor	96,066.62	8.00%	18,541	1,483	19.30%
4959	Service Company	Non Union	Exempt	10 Individual Contributor	97,000.00	8.00%	42,062	3,365	43.36%
4960	Service Company	Non Union	Exempt	10 Individual Contributor	102,294.04	8.00%	86,733	6,939	84.79%
4961	Service Company	Non Union	Exempt	10 Individual Contributor	97,415.21	8.00%	4,372	350	4.49%
4962	Service Company	Non Union	Exempt	10 Individual Contributor	94,968.40	8.00%	31,339	2,507	33.00%
4963	Service Company	Non Union	Exempt	10 Individual Contributor	95,172.00	8.00%	61,531	4,923	64.65%
4964	Service Company	Non Union	Exempt	10 Individual Contributor	110,088.12	8.00%	31,773	2,542	28.86%
4965	Service Company	Non Union	Exempt	10 Individual Contributor	105,751.94	8.00%	16,358	1,309	15.47%
4966	Service Company	Non Union	Exempt	10 Individual Contributor	94,783.78	8.00%	11,813	945	12.46%
4967	Service Company	Non Union	Exempt	10 Individual Contributor	86,993.80	8.00%	37,723	3,018	43.36%
4968	Service Company	Non Union	Exempt	10 Individual Contributor	109,906.80	8.00%	23,033	1,843	20.96%
4969	Service Company	Non Union	Exempt	10 Individual Contributor	99,629.63	8.00%	7,549	604	7.58%
4970	Service Company	Non Union	Exempt	10 Individual Contributor	111,944.57	8.00%	34,606	2,768	30.91%
4971	Service Company	Non Union	Exempt	10 Individual Contributor	90,524.21	8.00%	4,062	325	4.49%
4972	Service Company	Non Union	Exempt	10 Individual Contributor	108,477.01	8.00%	33,524	2,682	30.90%
4973	Service Company	Non Union	Exempt	10 Individual Contributor	102,474.88	8.00%	29,006	2,320	28.31%
4974	Service Company	Non Union	Exempt	10 Individual Contributor	106,218.24	8.00%	20,087	1,607	18.91%

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A	B	C	D	E	F	G	H= F x J	I	J
4975	Service Company	Non Union	Exempt	10 Individual Contributor	107,601.61	8.00%	11,362	909	10.56%
4976	Service Company	Non Union	Exempt	10 Individual Contributor	95,790.00	8.00%	33,635	2,691	35.11%
4977	Service Company	Non Union	Exempt	10 Individual Contributor	98,058.99	8.00%	7,430	594	7.58%
4979	Service Company	Non Union	Exempt	10 Individual Contributor	104,310.82	8.00%	32,236	2,579	30.90%
4980	Service Company	Non Union	Exempt	10 Individual Contributor	88,400.00	8.00%	6,429	514	7.27%
4981	Service Company	Non Union	Exempt	10 Individual Contributor	97,666.46	8.00%	7,205	576	7.38%
4982	Service Company	Non Union	Exempt	10 Individual Contributor	109,233.69	8.00%	47,367	3,789	43.36%
4983	Service Company	Non Union	Exempt	10 Individual Contributor	94,236.76	8.00%	17,542	1,403	18.61%
4984	Service Company	Non Union	Exempt	10 Individual Contributor	116,190.64	10.00%	187	19	0.16%
4985	Service Company	Non Union	Exempt	10 Individual Contributor	98,199.40	8.00%	28,536	2,283	29.06%
4986	Service Company	Non Union	Exempt	10 Individual Contributor	97,613.80	8.00%	13,960	1,117	14.30%
4987	Service Company	Non Union	Exempt	10 Individual Contributor	99,678.30	8.00%	7,354	588	7.38%
4988	Service Company	Non Union	Exempt	10 Individual Contributor	97,111.08	8.00%	20,297	1,624	20.90%
4989	Service Company	Non Union	Exempt	10 Individual Contributor	97,121.41	8.00%	27,842	2,227	28.67%
4990	Service Company	Non Union	Exempt	10 Individual Contributor	97,059.03	8.00%	14,521	1,162	14.96%
4991	Service Company	Non Union	Exempt	10 Individual Contributor	103,925.55	8.00%	15,410	1,233	14.83%
4992	Service Company	Non Union	Exempt	10 Individual Contributor	95,776.91	8.00%	33,631	2,690	35.11%
4993	Service Company	Non Union	Exempt	10 Individual Contributor	88,065.00	8.00%	19,492	1,559	22.13%
4994	Service Company	Non Union	Exempt	10 Individual Contributor	102,634.75	8.00%	15,876	1,270	15.47%
4995	Service Company	Non Union	Exempt	10 Individual Contributor	87,318.36	8.00%	25,302	2,024	28.98%
4996	Service Company	Non Union	Exempt	10 Individual Contributor	110,636.52	8.00%	34,202	2,736	30.91%
4997	Service Company	Non Union	Exempt	10 Individual Contributor	95,249.25	8.00%	-	-	0.00%
4998	Service Company	Non Union	Exempt	10 Individual Contributor	97,945.00	8.00%	34,392	2,751	35.11%
4999	Service Company	Non Union	Exempt	10 Individual Contributor	90,604.67	8.00%	25,974	2,078	28.67%
5000	Service Company	Non Union	Exempt	10 Individual Contributor	105,754.40	8.00%	41,641	3,331	39.38%
5001	Service Company	Non Union	Exempt	10 Individual Contributor	105,169.33	8.00%	21,772	1,742	20.70%
5002	Service Company	Non Union	Exempt	10 Individual Contributor	95,680.00	8.00%	29,577	2,366	30.91%
5003	Service Company	Non Union	Exempt	10 Individual Contributor	95,726.63	8.00%	41,510	3,321	43.36%
5004	Service Company	Non Union	Exempt	10 Individual Contributor	100,178.76	8.00%	-	-	0.00%
5005	Service Company	Non Union	Exempt	10 Individual Contributor	117,621.01	10.00%	-	-	0.00%
5006	Service Company	Non Union	Exempt	10 Individual Contributor	110,621.34	8.00%	-	-	0.00%
5007	Service Company	Non Union	Exempt	10 Individual Contributor	106,294.52	8.00%	-	-	0.00%
5008	Service Company	Non Union	Exempt	10 Individual Contributor	99,696.60	8.00%	36,007	2,881	36.12%
5009	Service Company	Non Union	Exempt	10 Individual Contributor	97,500.00	8.00%	28,252	2,260	28.98%
5010	Service Company	Non Union	Exempt	10 Individual Contributor	109,497.82	8.00%	78,249	6,260	71.46%
5011	Service Company	Non Union	Exempt	10 Individual Contributor	92,091.50	8.00%	14,245	1,140	15.47%
5012	Service Company	Non Union	Exempt	10 Individual Contributor	95,275.00	8.00%	33,454	2,676	35.11%
5013	Service Company	Non Union	Exempt	10 Individual Contributor	92,220.86	8.00%	19,326	1,546	20.96%
5014	Service Company	Non Union	Exempt	10 Individual Contributor	100,379.70	8.00%	18,983	1,519	18.91%
5015	Service Company	Non Union	Exempt	10 Individual Contributor	98,500.80	8.00%	33,074	2,646	33.58%
5016	Service Company	Non Union	Exempt	10 Individual Contributor	96,820.00	8.00%	29,930	2,394	30.91%
5018	Service Company	Non Union	Exempt	10 Individual Contributor	97,602.80	8.00%	30,783	2,463	31.54%

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A	B	C	D	E	F	G	H= F x J	I	J
5019	Service Company	Non Union	Exempt	10 Individual Contributor	103,524.34	8.00%	54,057	4,325	52.22%
5020	Service Company	Non Union	Exempt	10 Individual Contributor	91,670.00	8.00%	26,279	2,102	28.67%
5021	Service Company	Non Union	Exempt	10 Individual Contributor	97,993.59	8.00%	30,293	2,423	30.91%
5022	Service Company	Non Union	Exempt	10 Individual Contributor	103,957.66	8.00%	32,787	2,623	31.54%
5023	Service Company	Non Union	Exempt	10 Individual Contributor	95,481.00	8.00%	14,285	1,143	14.96%
5024	Service Company	Non Union	Exempt	10 Individual Contributor	95,657.00	8.00%	33,589	2,687	35.11%
5025	Service Company	Non Union	Exempt	10 Individual Contributor	99,881.96	8.00%	30,698	2,456	30.73%
5026	Service Company	Non Union	Exempt	10 Individual Contributor	94,005.54	8.00%	49,667	3,973	52.83%
5027	Service Company	Non Union	Exempt	10 Individual Contributor	94,702.50	8.00%	30,642	2,451	32.36%
5028	Service Company	Non Union	Exempt	10 Individual Contributor	90,500.00	8.00%	-	-	0.00%
5029	Service Company	Non Union	Exempt	10 Individual Contributor	94,000.00	8.00%	2,004	160	2.13%
5030	Service Company	Non Union	Exempt	10 Individual Contributor	85,570.67	8.00%	24,221	1,938	28.31%
5031	Service Company	Non Union	Exempt	10 Individual Contributor	115,885.12	8.00%	20,754	1,660	17.91%
5032	Service Company	Non Union	Exempt	10 Individual Contributor	106,000.00	8.00%	15	1	0.01%
5034	Service Company	Non Union	Exempt	10 Individual Contributor	100,530.88	8.00%	-	-	0.00%
5036	Service Company	Non Union	Exempt	10 Individual Contributor	91,789.07	8.00%	19,236	1,539	20.96%
5037	Service Company	Non Union	Exempt	10 Individual Contributor	92,298.30	8.00%	28,533	2,283	30.91%
5038	Service Company	Non Union	Exempt	10 Individual Contributor	101,701.25	8.00%	34,308	2,745	33.73%
5039	Service Company	Non Union	Exempt	10 Individual Contributor	86,520.00	8.00%	37,518	3,001	43.36%
5040	Service Company	Non Union	Exempt	10 Individual Contributor	87,099.89	8.00%	115	9	0.13%
5041	Service Company	Non Union	Exempt	10 Individual Contributor	105,141.60	8.00%	-	-	0.00%
5043	Service Company	Non Union	Exempt	10 Individual Contributor	84,341.55	8.00%	23,873	1,910	28.31%
5045	Service Company	Non Union	Exempt	10 Individual Contributor	90,696.34	8.00%	249	20	0.27%
5046	Service Company	Non Union	Exempt	10 Individual Contributor	90,363.17	8.00%	31,683	2,535	35.06%
5047	Service Company	Non Union	Exempt	10 Individual Contributor	92,115.00	8.00%	888	71	0.96%
5048	Service Company	Non Union	Exempt	10 Individual Contributor	96,000.00	8.00%	120	10	0.13%
5049	Service Company	Non Union	Exempt	10 Individual Contributor	105,284.25	8.00%	15,057	1,205	14.30%
5050	Service Company	Non Union	Exempt	10 Individual Contributor	99,920.87	8.00%	9,272	742	9.28%
5051	Service Company	Non Union	Exempt	10 Individual Contributor	90,176.50	8.00%	31,618	2,529	35.06%
5052	Service Company	Non Union	Exempt	10 Individual Contributor	102,228.68	8.00%	32,242	2,579	31.54%
5053	Service Company	Non Union	Exempt	10 Individual Contributor	90,283.46	8.00%	4,052	324	4.49%
5054	Service Company	Non Union	Exempt	10 Individual Contributor	90,000.00	8.00%	8	1	0.01%
5055	Service Company	Non Union	Exempt	10 Individual Contributor	94,407.51	8.00%	8,761	701	9.28%
5056	Service Company	Non Union	Exempt	10 Individual Contributor	100,303.72	8.00%	-	-	0.00%
5057	Service Company	Non Union	Exempt	10 Individual Contributor	90,040.18	8.00%	8,167	653	9.07%
5058	Service Company	Non Union	Exempt	10 Individual Contributor	91,000.00	8.00%	19,071	1,526	20.96%
5059	Service Company	Non Union	Exempt	10 Individual Contributor	90,633.01	8.00%	12,489	999	13.78%
5060	Service Company	Non Union	Exempt	10 Individual Contributor	96,451.61	8.00%	20,213	1,617	20.96%
5061	Service Company	Non Union	Exempt	10 Individual Contributor	101,592.79	8.00%	21,290	1,703	20.96%
5063	Service Company	Non Union	Exempt	10 Individual Contributor	86,887.97	8.00%	25,177	2,014	28.98%
5064	Service Company	Non Union	Exempt	10 Individual Contributor	97,580.52	8.00%	-	-	0.00%
5065	Service Company	Non Union	Exempt	10 Individual Contributor	94,760.00	8.00%	33,274	2,662	35.11%

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A	B	C	D	E	F	G	H= F x J	I	J
5066	Service Company	Non Union	Exempt	10 Individual Contributor	101,052.76	8.00%	35,483	2,839	35.11%
5069	Service Company	Non Union	Exempt	10 Individual Contributor	101,316.94	8.00%	42	3	0.04%
5070	Service Company	Non Union	Exempt	10 Individual Contributor	104,334.66	8.00%	24,737	1,979	23.71%
5071	Service Company	Non Union	Exempt	10 Individual Contributor	100,356.76	8.00%	7,037	563	7.01%
5072	Service Company	Non Union	Exempt	10 Individual Contributor	96,778.17	8.00%	-	-	0.00%
5073	Service Company	Non Union	Exempt	10 Individual Contributor	100,940.00	8.00%	568	45	0.56%
5074	Service Company	Non Union	Exempt	10 Individual Contributor	100,834.53	8.00%	18,059	1,445	17.91%
5075	Service Company	Non Union	Exempt	10 Individual Contributor	100,793.00	8.00%	30,236	2,419	30.00%
5076	Service Company	Non Union	Exempt	10 Individual Contributor	100,940.00	8.00%	568	45	0.56%
5077	Service Company	Non Union	Exempt	10 Individual Contributor	91,670.00	8.00%	4,467	357	4.87%
5078	Service Company	Non Union	Exempt	10 Individual Contributor	90,081.75	8.00%	13,334	1,067	14.80%
5079	Service Company	Non Union	Exempt	10 Individual Contributor	87,895.61	8.00%	4,283	343	4.87%
5080	Service Company	Non Union	Exempt	10 Individual Contributor	89,646.05	8.00%	31,269	2,501	34.88%
5081	Service Company	Non Union	Exempt	10 Individual Contributor	85,419.56	8.00%	13,213	1,057	15.47%
5082	Service Company	Non Union	Exempt	10 Individual Contributor	91,670.00	8.00%	4,467	357	4.87%
5083	Service Company	Non Union	Exempt	10 Individual Contributor	100,279.55	10.00%	161	16	0.16%
5084	Service Company	Non Union	Exempt	10 Individual Contributor	95,000.00	8.00%	41,195	3,296	43.36%
5085	Service Company	Non Union	Exempt	10 Individual Contributor	96,159.98	8.00%	-	-	0.00%
5086	Service Company	Non Union	Exempt	10 Individual Contributor	99,599.59	10.00%	-	-	0.00%
5087	Service Company	Non Union	Exempt	10 Individual Contributor	95,668.25	8.00%	-	-	0.00%
5088	Service Company	Non Union	Exempt	10 Individual Contributor	90,125.00	8.00%	21,824	1,746	24.22%
5089	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	15	1	0.01%
5090	Service Company	Non Union	Exempt	10 Individual Contributor	92,612.23	8.00%	-	-	0.00%
5091	Service Company	Non Union	Exempt	10 Individual Contributor	101,501.27	10.00%	163	16	0.16%
5092	Service Company	Non Union	Exempt	10 Individual Contributor	100,036.16	10.00%	-	-	0.00%
5093	Service Company	Non Union	Exempt	10 Individual Contributor	97,252.70	10.00%	-	-	0.00%
5094	Service Company	Non Union	Exempt	10 Individual Contributor	96,615.27	8.00%	29,800	2,384	30.84%
5095	Service Company	Non Union	Exempt	10 Individual Contributor	92,881.80	8.00%	-	-	0.00%
5096	Service Company	Non Union	Exempt	10 Individual Contributor	92,700.00	8.00%	1,977	158	2.13%
5097	Service Company	Non Union	Exempt	10 Individual Contributor	101,181.60	8.00%	826	66	0.82%
5098	Service Company	Non Union	Exempt	10 Individual Contributor	89,264.11	8.00%	18,707	1,497	20.96%
5099	Service Company	Non Union	Exempt	10 Individual Contributor	99,734.92	8.00%	-	-	0.00%
5100	Service Company	Non Union	Exempt	10 Individual Contributor	113,000.00	8.00%	17	1	0.01%
5101	Service Company	Non Union	Exempt	10 Individual Contributor	100,279.55	10.00%	-	-	0.00%
5102	Service Company	Non Union	Exempt	10 Individual Contributor	98,000.00	8.00%	30,295	2,424	30.91%
5103	Service Company	Non Union	Exempt	10 Individual Contributor	93,000.00	8.00%	32,656	2,612	35.11%
5104	Service Company	Non Union	Exempt	10 Individual Contributor	102,430.31	8.00%	15	1	0.01%
5106	Service Company	Non Union	Exempt	10 Individual Contributor	93,107.24	8.00%	17,702	1,416	19.01%
5107	Service Company	Non Union	Exempt	10 Individual Contributor	90,516.40	8.00%	14	1	0.01%
5109	Service Company	Non Union	Exempt	10 Individual Contributor	86,060.21	8.00%	31,770	2,542	36.92%
5110	Service Company	Non Union	Exempt	10 Individual Contributor	105,029.10	8.00%	26,317	2,105	25.06%
5111	Service Company	Non Union	Exempt	10 Individual Contributor	88,268.43	8.00%	8,006	640	9.07%

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A	B	C	D	E	F	G	H= F x J	I	J
5112	Service Company	Non Union	Exempt	10 Individual Contributor	94,530.00	8.00%	45	4	0.05%
5113	Service Company	Non Union	Exempt	10 Individual Contributor	90,706.95	8.00%	210	17	0.23%
5114	Service Company	Non Union	Exempt	10 Individual Contributor	99,470.41	8.00%	5,077	406	5.10%
5115	Service Company	Non Union	Exempt	10 Individual Contributor	87,252.06	8.00%	-	-	0.00%
5116	Service Company	Non Union	Exempt	10 Individual Contributor	89,000.00	8.00%	18,651	1,492	20.96%
5118	Service Company	Non Union	Exempt	10 Individual Contributor	97,913.78	8.00%	10,339	827	10.56%
5119	Service Company	Non Union	Exempt	10 Individual Contributor	87,789.69	8.00%	18,398	1,472	20.96%
5120	Service Company	Non Union	Exempt	10 Individual Contributor	100,425.00	8.00%	133	11	0.13%
5121	Service Company	Non Union	Exempt	10 Individual Contributor	84,347.99	8.00%	23,875	1,910	28.31%
5122	Service Company	Non Union	Exempt	10 Individual Contributor	104,040.00	8.00%	715	57	0.69%
5123	Service Company	Non Union	Exempt	10 Individual Contributor	97,400.00	8.00%	13,422	1,074	13.78%
5124	Service Company	Non Union	Exempt	10 Individual Contributor	84,331.21	8.00%	23,870	1,910	28.31%
5125	Service Company	Non Union	Exempt	10 Individual Contributor	99,371.86	8.00%	207	17	0.21%
5126	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	34,880	2,790	34.88%
5127	Service Company	Non Union	Exempt	10 Individual Contributor	101,455.00	8.00%	134	11	0.13%
5128	Service Company	Non Union	Exempt	10 Individual Contributor	99,910.00	8.00%	23,688	1,895	23.71%
5129	Service Company	Non Union	Exempt	10 Individual Contributor	95,790.00	8.00%	199	16	0.21%
5130	Service Company	Non Union	Exempt	10 Individual Contributor	100,548.00	8.00%	691	55	0.69%
5131	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	35,927	2,874	34.88%
5132	Service Company	Non Union	Exempt	10 Individual Contributor	88,268.43	8.00%	8,006	640	9.07%
5134	Service Company	Non Union	Exempt	10 Individual Contributor	90,040.70	8.00%	13,928	1,114	15.47%
5135	Service Company	Non Union	Exempt	10 Individual Contributor	92,629.25	8.00%	41,333	3,307	44.62%
5136	Service Company	Non Union	Exempt	10 Individual Contributor	94,966.00	8.00%	33,346	2,668	35.11%
5137	Service Company	Non Union	Exempt	10 Individual Contributor	82,400.00	8.00%	23,324	1,866	28.31%
5138	Service Company	Non Union	Exempt	10 Individual Contributor	100,342.65	8.00%	30,101	2,408	30.00%
5139	Service Company	Non Union	Exempt	10 Individual Contributor	96,000.00	8.00%	62,067	4,965	64.65%
5140	Service Company	Non Union	Exempt	10 Individual Contributor	92,906.00	8.00%	1,032	83	1.11%
5141	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	18,267	1,461	17.91%
5142	Service Company	Non Union	Exempt	10 Individual Contributor	82,416.40	8.00%	23,328	1,866	28.31%
5144	Service Company	Non Union	Exempt	10 Individual Contributor	95,000.00	8.00%	41,195	3,296	43.36%
5145	Service Company	Non Union	Exempt	10 Individual Contributor	104,181.50	8.00%	22,044	1,763	21.16%
5146	Service Company	Non Union	Exempt	10 Individual Contributor	100,853.16	8.00%	2,963	237	2.94%
5147	Service Company	Non Union	Exempt	10 Individual Contributor	103,500.00	8.00%	-	-	0.00%
5148	Service Company	Non Union	Exempt	10 Individual Contributor	95,220.00	8.00%	33,435	2,675	35.11%
5149	Service Company	Non Union	Exempt	10 Individual Contributor	94,018.60	8.00%	60,786	4,863	64.65%
5151	Service Company	Non Union	Exempt	10 Individual Contributor	109,272.70	8.00%	1,911	153	1.75%
5152	Service Company	Non Union	Exempt	10 Individual Contributor	92,500.00	8.00%	17,219	1,378	18.61%
5154	Service Company	Non Union	Exempt	10 Individual Contributor	87,550.00	8.00%	18,348	1,468	20.96%
5155	Service Company	Non Union	Exempt	10 Individual Contributor	99,434.91	8.00%	5,427	434	5.46%
5156	Service Company	Non Union	Exempt	10 Individual Contributor	105,000.00	8.00%	606	49	0.58%
5157	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	595	48	0.58%
5158	Service Company	Non Union	Exempt	10 Individual Contributor	93,730.00	8.00%	4,784	383	5.10%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
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A	B	C	D	E	F	G	H= F x J	I	J
5159	Service Company	Non Union	Exempt	10 Individual Contributor	96,454.82	8.00%	7,308	585	7.58%
5161	Service Company	Non Union	Exempt	10 Individual Contributor	94,946.31	8.00%	33,290	2,663	35.06%
5162	Service Company	Non Union	Exempt	10 Individual Contributor	102,771.29	8.00%	15	1	0.01%
5163	Service Company	Non Union	Exempt	10 Individual Contributor	102,216.83	8.00%	7,168	573	7.01%
5164	Service Company	Non Union	Exempt	10 Individual Contributor	97,850.00	8.00%	9,577	766	9.79%
5165	Service Company	Non Union	Exempt	10 Individual Contributor	93,500.00	8.00%	13,988	1,119	14.96%
5166	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	832	67	0.82%
5167	Service Company	Non Union	Exempt	10 Individual Contributor	102,965.65	10.00%	165	17	0.16%
5168	Service Company	Non Union	Exempt	10 Individual Contributor	102,691.00	10.00%	-	-	0.00%
5169	Service Company	Non Union	Exempt	10 Individual Contributor	108,349.34	8.00%	71,852	5,748	66.31%
5170	Service Company	Non Union	Exempt	10 Individual Contributor	90,561.82	8.00%	25,961	2,077	28.67%
5171	Service Company	Non Union	Exempt	10 Individual Contributor	91,848.00	8.00%	885	71	0.96%
5172	Service Company	Non Union	Exempt	10 Individual Contributor	107,184.72	8.00%	16,689	1,335	15.57%
5173	Service Company	Non Union	Exempt	10 Individual Contributor	95,275.00	8.00%	33,454	2,676	35.11%
5174	Service Company	Non Union	Exempt	10 Individual Contributor	93,693.38	8.00%	28,549	2,284	30.47%
5175	Service Company	Non Union	Exempt	10 Individual Contributor	90,417.60	8.00%	11,643	931	12.88%
5176	Service Company	Non Union	Exempt	10 Individual Contributor	98,196.90	8.00%	29,477	2,358	30.02%
5177	Service Company	Non Union	Exempt	10 Individual Contributor	105,000.00	8.00%	19,075	1,526	18.17%
5178	Service Company	Non Union	Exempt	10 Individual Contributor	106,000.00	8.00%	18,984	1,519	17.91%
5179	Service Company	Non Union	Exempt	10 Individual Contributor	104,000.00	8.00%	1,192	95	1.15%
5180	Service Company	Non Union	Exempt	10 Individual Contributor	104,000.00	8.00%	375	30	0.36%
5181	Service Company	Non Union	Exempt	10 Individual Contributor	101,000.00	8.00%	42	3	0.04%
5182	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	-	-	0.00%
5183	Service Company	Non Union	Exempt	10 Individual Contributor	104,030.00	8.00%	31,207	2,497	30.00%
5184	Service Company	Non Union	Exempt	10 Individual Contributor	104,000.00	8.00%	18,626	1,490	17.91%
5185	Service Company	Non Union	Exempt	10 Individual Contributor	101,500.00	8.00%	1,163	93	1.15%
5186	Service Company	Non Union	Exempt	10 Individual Contributor	97,850.00	8.00%	9,577	766	9.79%
5187	Service Company	Non Union	Exempt	10 Individual Contributor	91,848.00	8.00%	885	71	0.96%
5188	Service Company	Non Union	Exempt	10 Individual Contributor	91,000.00	8.00%	-	-	0.00%
5190	Service Company	Non Union	Exempt	10 Individual Contributor	101,970.00	8.00%	983	79	0.96%
5191	Service Company	Non Union	Exempt	10 Individual Contributor	92,656.36	8.00%	12,768	1,021	13.78%
5192	Service Company	Non Union	Exempt	10 Individual Contributor	98,578.83	8.00%	2,897	232	2.94%
5193	Service Company	Non Union	Exempt	10 Individual Contributor	92,000.00	8.00%	460	37	0.50%
5194	Service Company	Non Union	Exempt	10 Individual Contributor	102,557.00	8.00%	136	11	0.13%
5195	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	20,856	1,668	20.25%
5196	Service Company	Non Union	Exempt	10 Individual Contributor	103,557.11	8.00%	16,124	1,290	15.57%
5197	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	361	29	0.36%
5198	Service Company	Non Union	Exempt	10 Individual Contributor	106,880.00	8.00%	-	-	0.00%
5199	Service Company	Non Union	Exempt	10 Individual Contributor	104,000.00	8.00%	37,562	3,005	36.12%
5200	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	-	-	0.00%
5201	Service Company	Non Union	Exempt	10 Individual Contributor	102,465.00	8.00%	-	-	0.00%
5202	Service Company	Non Union	Exempt	10 Individual Contributor	101,000.00	8.00%	-	-	0.00%

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5203	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	-	-	0.00%
5204	Service Company	Non Union	Exempt	10 Individual Contributor	101,970.00	8.00%	-	-	0.00%
5205	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	6,650	532	6.52%
5206	Service Company	Non Union	Exempt	10 Individual Contributor	86,520.00	8.00%	18,132	1,451	20.96%
5207	Service Company	Non Union	Exempt	10 Individual Contributor	87,100.00	8.00%	115	9	0.13%
5208	Service Company	Non Union	Exempt	10 Individual Contributor	95,000.00	8.00%	134	11	0.14%
5209	Service Company	Non Union	Exempt	10 Individual Contributor	93,240.00	8.00%	11,390	911	12.22%
5210	Service Company	Non Union	Exempt	10 Individual Contributor	93,150.00	8.00%	17,710	1,417	19.01%
5211	Service Company	Non Union	Exempt	10 Individual Contributor	92,700.00	8.00%	1,030	82	1.11%
5213	Service Company	Non Union	Exempt	10 Individual Contributor	105,000.00	8.00%	90	7	0.09%
5214	Service Company	Non Union	Exempt	10 Individual Contributor	98,951.07	8.00%	1,730	138	1.75%
5215	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	9,465	757	9.28%
5216	Service Company	Non Union	Exempt	10 Individual Contributor	100,940.00	8.00%	-	-	0.00%
5217	Service Company	Non Union	Exempt	10 Individual Contributor	82,500.00	8.00%	23,352	1,868	28.31%
5218	Service Company	Non Union	Exempt	10 Individual Contributor	94,520.89	8.00%	6,973	558	7.38%
5219	Service Company	Non Union	Exempt	10 Individual Contributor	94,245.00	8.00%	861	69	0.91%
5220	Service Company	Non Union	Exempt	10 Individual Contributor	105,000.00	8.00%	18,805	1,504	17.91%
5221	Service Company	Non Union	Exempt	10 Individual Contributor	101,970.00	8.00%	-	-	0.00%
5222	Service Company	Non Union	Exempt	10 Individual Contributor	104,000.00	8.00%	7,293	583	7.01%
5223	Service Company	Non Union	Exempt	10 Individual Contributor	82,013.51	8.00%	23,214	1,857	28.31%
5224	Service Company	Non Union	Exempt	10 Individual Contributor	89,081.91	8.00%	25,215	2,017	28.31%
5225	Service Company	Non Union	Exempt	10 Individual Contributor	88,065.00	8.00%	19,492	1,559	22.13%
5226	Service Company	Non Union	Exempt	10 Individual Contributor	101,000.00	8.00%	-	-	0.00%
5227	Service Company	Non Union	Exempt	10 Individual Contributor	91,706.59	8.00%	6,553	524	7.15%
5229	Service Company	Non Union	Exempt	10 Individual Contributor	102,485.00	8.00%	-	-	0.00%
5230	Service Company	Non Union	Exempt	10 Individual Contributor	99,840.00	8.00%	-	-	0.00%
5231	Service Company	Non Union	Exempt	10 Individual Contributor	93,500.00	8.00%	26,986	2,159	28.86%
5232	Service Company	Non Union	Exempt	10 Individual Contributor	91,789.07	8.00%	13,610	1,089	14.83%
5233	Service Company	Non Union	Exempt	10 Individual Contributor	97,000.00	8.00%	7,350	588	7.58%
5234	Service Company	Non Union	Exempt	10 Individual Contributor	98,345.43	8.00%	800	64	0.81%
5235	Service Company	Non Union	Exempt	10 Individual Contributor	91,670.00	8.00%	6,550	524	7.15%
5237	Service Company	Non Union	Exempt	10 Individual Contributor	97,868.03	8.00%	490	39	0.50%
5238	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	-	-	0.00%
5239	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	1,180	94	1.15%
5240	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	24,410	1,953	23.70%
5241	Service Company	Non Union	Exempt	10 Individual Contributor	86,145.08	8.00%	-	-	0.00%
5242	Service Company	Non Union	Exempt	10 Individual Contributor	96,706.34	8.00%	30,500	2,440	31.54%
5243	Service Company	Non Union	Exempt	10 Individual Contributor	89,603.61	8.00%	12,814	1,025	14.30%
5244	Service Company	Non Union	Exempt	10 Individual Contributor	104,000.00	8.00%	600	48	0.58%
5245	Service Company	Non Union	Exempt	10 Individual Contributor	98,345.43	8.00%	14,925	1,194	15.18%
5246	Service Company	Non Union	Exempt	10 Individual Contributor	89,900.00	8.00%	450	36	0.50%
5247	Service Company	Non Union	Exempt	10 Individual Contributor	94,000.00	8.00%	60,774	4,862	64.65%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
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A	B	C	D	E	F	G	H= F x J	I	J
5248	Service Company	Non Union	Exempt	10 Individual Contributor	91,670.00	8.00%	43	3	0.05%
5249	Service Company	Non Union	Exempt	10 Individual Contributor	105,000.00	8.00%	24,883	1,991	23.70%
5250	Service Company	Non Union	Exempt	10 Individual Contributor	98,345.43	8.00%	11,072	886	11.26%
5251	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	9,465	757	9.28%
5252	Service Company	Non Union	Exempt	10 Individual Contributor	93,150.00	8.00%	17,710	1,417	19.01%
5254	Service Company	Non Union	Exempt	10 Individual Contributor	104,000.00	8.00%	24,647	1,972	23.70%
5255	Service Company	Non Union	Exempt	10 Individual Contributor	94,760.00	8.00%	22,947	1,836	24.22%
5256	Service Company	Non Union	Exempt	10 Individual Contributor	103,506.84	8.00%	16,117	1,289	15.57%
5258	Service Company	Non Union	Exempt	10 Individual Contributor	85,425.79	8.00%	24,180	1,934	28.31%
5259	Service Company	Non Union	Exempt	10 Individual Contributor	90,500.00	8.00%	18,915	1,513	20.90%
5260	Service Company	Non Union	Exempt	10 Individual Contributor	94,863.00	10.00%	152	15	0.16%
5262	Service Company	Non Union	Exempt	10 Individual Contributor	90,789.35	8.00%	875	70	0.96%
5263	Service Company	Non Union	Exempt	10 Individual Contributor	91,500.00	8.00%	26,513	2,121	28.98%
5264	Service Company	Non Union	Exempt	10 Individual Contributor	94,994.68	8.00%	28,516	2,281	30.02%
5265	Service Company	Non Union	Exempt	10 Individual Contributor	104,040.00	8.00%	715	57	0.69%
5266	Service Company	Non Union	Exempt	10 Individual Contributor	90,176.50	8.00%	31,618	2,529	35.06%
5267	Service Company	Non Union	Exempt	10 Individual Contributor	97,479.20	8.00%	15,655	1,252	16.06%
5268	Service Company	Non Union	Exempt	10 Individual Contributor	98,778.65	8.00%	903	72	0.91%
5269	Service Company	Non Union	Exempt	10 Individual Contributor	94,000.00	8.00%	11,690	935	12.44%
5270	Service Company	Non Union	Exempt	10 Individual Contributor	101,274.75	8.00%	15,012	1,201	14.82%
5271	Service Company	Non Union	Exempt	10 Individual Contributor	88,740.00	8.00%	12,506	1,000	14.09%
5272	Service Company	Non Union	Exempt	10 Individual Contributor	106,090.00	8.00%	221	18	0.21%
5273	Service Company	Non Union	Exempt	10 Individual Contributor	98,610.20	8.00%	205	16	0.21%
5274	Service Company	Non Union	Exempt	10 Individual Contributor	92,298.30	8.00%	843	67	0.91%
5275	Service Company	Non Union	Exempt	10 Individual Contributor	95,000.00	8.00%	4,947	396	5.21%
5276	Service Company	Non Union	Exempt	10 Individual Contributor	98,663.70	8.00%	205	16	0.21%
5277	Service Company	Non Union	Exempt	10 Individual Contributor	85,932.90	8.00%	6,026	482	7.01%
5278	Service Company	Non Union	Exempt	10 Individual Contributor	92,522.33	8.00%	1,767	141	1.91%
5279	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	7,749	620	7.75%
5281	Service Company	Non Union	Exempt	10 Individual Contributor	100,296.25	8.00%	1,982	159	1.98%
5282	Service Company	Non Union	Exempt	10 Individual Contributor	86,500.00	8.00%	18,853	1,508	21.80%
5283	Service Company	Non Union	Exempt	10 Individual Contributor	92,746.35	8.00%	49,002	3,920	52.83%
5284	Service Company	Non Union	Exempt	10 Individual Contributor	103,057.17	8.00%	-	-	0.00%
5285	Service Company	Non Union	Exempt	10 Individual Contributor	95,481.00	8.00%	18,428	1,474	19.30%
5286	Service Company	Non Union	Exempt	10 Individual Contributor	101,970.00	8.00%	-	-	0.00%
5287	Service Company	Non Union	Exempt	10 Individual Contributor	104,000.00	8.00%	-	-	0.00%
5288	Service Company	Non Union	Exempt	10 Individual Contributor	92,000.00	8.00%	887	71	0.96%
5289	Service Company	Non Union	Exempt	10 Individual Contributor	95,712.75	8.00%	27,092	2,167	28.31%
5291	Service Company	Non Union	Exempt	10 Individual Contributor	95,015.96	8.00%	27,238	2,179	28.67%
5293	Service Company	Non Union	Exempt	10 Individual Contributor	99,910.00	8.00%	-	-	0.00%
5294	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	685	55	0.68%
5295	Service Company	Non Union	Exempt	10 Individual Contributor	92,298.30	8.00%	-	-	0.00%

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A	B	C	D	E	F	G	H= F x J	I	J
5296	Service Company	Non Union	Exempt	10 Individual Contributor	93,730.00	8.00%	13,923	1,114	14.85%
5297	Service Company	Non Union	Exempt	10 Individual Contributor	82,000.00	8.00%	23,210	1,857	28.31%
5298	Service Company	Non Union	Exempt	10 Individual Contributor	97,500.00	8.00%	10,679	854	10.95%
5299	Service Company	Non Union	Exempt	10 Individual Contributor	105,000.00	8.00%	18,805	1,504	17.91%
5300	Service Company	Non Union	Exempt	10 Individual Contributor	98,807.39	8.00%	17,696	1,416	17.91%
5301	Service Company	Non Union	Exempt	10 Individual Contributor	95,481.00	8.00%	-	-	0.00%
5302	Service Company	Non Union	Exempt	10 Individual Contributor	108,000.00	8.00%	7,275	582	6.74%
5303	Service Company	Non Union	Exempt	10 Individual Contributor	86,520.00	8.00%	7,847	628	9.07%
5304	Service Company	Non Union	Exempt	10 Individual Contributor	95,341.95	8.00%	919	74	0.96%
5306	Service Company	Non Union	Exempt	10 Individual Contributor	84,000.00	8.00%	13,497	1,080	16.07%
5307	Service Company	Non Union	Exempt	10 Individual Contributor	94,800.00	8.00%	33,288	2,663	35.11%
5309	Service Company	Non Union	Exempt	10 Individual Contributor	96,000.00	8.00%	3,898	312	4.06%
5310	Service Company	Non Union	Exempt	10 Individual Contributor	101,079.05	8.00%	40,282	3,223	39.85%
5311	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	830	66	0.81%
5312	Service Company	Non Union	Exempt	10 Individual Contributor	92,520.00	8.00%	59,817	4,785	64.65%
5313	Service Company	Non Union	Exempt	10 Individual Contributor	95,481.00	8.00%	50,447	4,036	52.83%
5314	Service Company	Non Union	Exempt	10 Individual Contributor	100,785.50	8.00%	504	40	0.50%
5315	Service Company	Non Union	Exempt	10 Individual Contributor	98,800.00	8.00%	33,329	2,666	33.73%
5316	Service Company	Non Union	Exempt	10 Individual Contributor	98,000.00	8.00%	32,906	2,632	33.58%
5317	Service Company	Non Union	Exempt	10 Individual Contributor	90,000.00	8.00%	113	9	0.13%
5318	Service Company	Non Union	Exempt	10 Individual Contributor	111,394.50	8.00%	2,202	176	1.98%
5319	Service Company	Non Union	Exempt	10 Individual Contributor	104,000.00	8.00%	7,293	583	7.01%
5320	Service Company	Non Union	Exempt	10 Individual Contributor	82,750.20	8.00%	12,270	982	14.83%
5321	Service Company	Non Union	Exempt	10 Individual Contributor	93,502.50	8.00%	26	2	0.03%
5322	Service Company	Non Union	Exempt	10 Individual Contributor	98,500.00	8.00%	1,129	90	1.15%
5323	Service Company	Non Union	Exempt	10 Individual Contributor	90,958.50	8.00%	8	1	0.01%
5324	Service Company	Non Union	Exempt	10 Individual Contributor	91,973.23	8.00%	886	71	0.96%
5326	Service Company	Non Union	Exempt	10 Individual Contributor	95,481.00	8.00%	26	2	0.03%
5327	Service Company	Non Union	Exempt	10 Individual Contributor	84,789.60	8.00%	24,000	1,920	28.31%
5328	Service Company	Non Union	Exempt	10 Individual Contributor	91,670.00	8.00%	27,518	2,201	30.02%
5329	Service Company	Non Union	Exempt	10 Individual Contributor	94,000.00	8.00%	17,498	1,400	18.61%
5330	Service Company	Non Union	Exempt	10 Individual Contributor	91,113.39	8.00%	28,192	2,255	30.94%
5331	Service Company	Non Union	Exempt	10 Individual Contributor	91,113.39	8.00%	28,192	2,255	30.94%
5332	Service Company	Non Union	Exempt	10 Individual Contributor	96,382.77	8.00%	10,851	868	11.26%
5333	Service Company	Non Union	Exempt	10 Individual Contributor	86,575.00	8.00%	7,852	628	9.07%
5334	Service Company	Non Union	Exempt	10 Individual Contributor	95,481.00	8.00%	26	2	0.03%
5335	Service Company	Non Union	Exempt	10 Individual Contributor	92,000.00	8.00%	41,052	3,284	44.62%
5336	Service Company	Non Union	Exempt	10 Individual Contributor	90,000.00	8.00%	113	9	0.13%
5337	Service Company	Non Union	Exempt	10 Individual Contributor	92,471.00	8.00%	14,398	1,152	15.57%
5338	Service Company	Non Union	Exempt	10 Individual Contributor	100,500.00	8.00%	11,315	905	11.26%
5340	Service Company	Non Union	Exempt	10 Individual Contributor	91,858.49	8.00%	12,945	1,036	14.09%
5341	Service Company	Non Union	Exempt	10 Individual Contributor	88,000.00	8.00%	45,951	3,676	52.22%

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A	B	C	D	E	F	G	H= F x J	I	J
5342	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	7,749	620	7.75%
5343	Service Company	Non Union	Exempt	10 Individual Contributor	93,500.00	8.00%	341	27	0.36%
5344	Service Company	Non Union	Exempt	10 Individual Contributor	96,541.90	8.00%	33,899	2,712	35.11%
5345	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	36,990	2,959	36.26%
5346	Service Company	Non Union	Exempt	10 Individual Contributor	106,000.00	8.00%	7,928	634	7.48%
5347	Service Company	Non Union	Exempt	10 Individual Contributor	102,012.19	8.00%	57,900	4,632	56.76%
5348	Service Company	Non Union	Exempt	10 Individual Contributor	94,000.00	8.00%	21	2	0.02%
5349	Service Company	Non Union	Exempt	10 Individual Contributor	95,000.00	8.00%	21	2	0.02%
5350	Service Company	Non Union	Exempt	10 Individual Contributor	119,310.00	8.00%	-	-	0.00%
5351	Service Company	Non Union	Exempt	10 Individual Contributor	101,000.00	8.00%	134	11	0.13%
5353	Service Company	Non Union	Exempt	10 Individual Contributor	91,343.49	8.00%	25,943	2,075	28.40%
5354	Service Company	Non Union	Exempt	10 Individual Contributor	97,000.00	8.00%	485	39	0.50%
5355	Service Company	Non Union	Exempt	10 Individual Contributor	98,602.62	8.00%	37	3	0.04%
5357	Service Company	Non Union	Exempt	10 Individual Contributor	98,000.00	8.00%	2,090	167	2.13%
5358	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	814	65	0.81%
5359	Service Company	Non Union	Exempt	10 Individual Contributor	98,076.60	8.00%	15	1	0.01%
5360	Service Company	Non Union	Exempt	10 Individual Contributor	108,150.00	8.00%	21,899	1,752	20.25%
5362	Service Company	Non Union	Exempt	10 Individual Contributor	89,123.33	8.00%	34	3	0.04%
5363	Service Company	Non Union	Exempt	10 Individual Contributor	95,711.63	8.00%	10,192	815	10.65%
5364	Service Company	Non Union	Exempt	10 Individual Contributor	98,809.31	8.00%	9,604	768	9.72%
5365	Service Company	Non Union	Exempt	10 Individual Contributor	93,359.20	8.00%	52,989	4,239	56.76%
5366	Service Company	Non Union	Exempt	10 Individual Contributor	89,519.88	8.00%	-	-	0.00%
5367	Service Company	Non Union	Exempt	10 Individual Contributor	74,263.00	8.00%	-	-	0.00%
5368	Service Company	Non Union	Exempt	10 Individual Contributor	93,000.00	8.00%	1,043	83	1.12%
5369	Service Company	Non Union	Exempt	10 Individual Contributor	103,212.38	8.00%	215	17	0.21%
5370	Service Company	Non Union	Exempt	10 Individual Contributor	108,001.68	8.00%	32,399	2,592	30.00%
5371	Service Company	Non Union	Exempt	10 Individual Contributor	91,500.00	8.00%	882	71	0.96%
5372	Service Company	Non Union	Exempt	10 Individual Contributor	105,000.00	8.00%	591	47	0.56%
5373	Service Company	Non Union	Exempt	10 Individual Contributor	90,833.13	8.00%	-	-	0.00%
5374	Service Company	Non Union	Exempt	10 Individual Contributor	107,000.00	8.00%	43,365	3,469	40.53%
5375	Service Company	Non Union	Exempt	10 Individual Contributor	102,459.00	8.00%	213	17	0.21%
5376	Service Company	Non Union	Exempt	10 Individual Contributor	111,394.50	8.00%	6,080	486	5.46%
5378	Service Company	Non Union	Exempt	10 Individual Contributor	96,655.20	8.00%	-	-	0.00%
5379	Service Company	Non Union	Exempt	10 Individual Contributor	110,237.06	8.00%	764	61	0.69%
5380	Service Company	Non Union	Exempt	10 Individual Contributor	94,090.50	8.00%	49,712	3,977	52.83%
5381	Service Company	Non Union	Exempt	10 Individual Contributor	99,807.00	8.00%	29,961	2,397	30.02%
5382	Service Company	Non Union	Exempt	10 Individual Contributor	99,554.06	8.00%	810	65	0.81%
5383	Service Company	Non Union	Exempt	10 Individual Contributor	90,176.50	8.00%	12,708	1,017	14.09%
5384	Service Company	Non Union	Exempt	10 Individual Contributor	106,605.00	8.00%	25,264	2,021	23.70%
5385	Service Company	Non Union	Exempt	10 Individual Contributor	96,541.90	8.00%	882	71	0.91%
5386	Service Company	Non Union	Exempt	10 Individual Contributor	105,000.00	8.00%	18,805	1,504	17.91%
5387	Service Company	Non Union	Exempt	10 Individual Contributor	99,000.00	8.00%	7,303	584	7.38%

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5388	Service Company	Non Union	Exempt	10 Individual Contributor	86,143.05	8.00%	13,325	1,066	15.47%
5389	Service Company	Non Union	Exempt	10 Individual Contributor	98,424.23	8.00%	-	-	0.00%
5390	Service Company	Non Union	Exempt	10 Individual Contributor	95,481.00	8.00%	26	2	0.03%
5391	Service Company	Non Union	Exempt	10 Individual Contributor	93,500.00	8.00%	9,957	797	10.65%
5392	Service Company	Non Union	Exempt	10 Individual Contributor	95,000.00	8.00%	119	10	0.13%
5393	Service Company	Non Union	Exempt	10 Individual Contributor	96,538.75	8.00%	29,416	2,353	30.47%
5394	Service Company	Non Union	Exempt	10 Individual Contributor	95,275.00	8.00%	33,454	2,676	35.11%
5395	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	11,259	901	11.26%
5396	Service Company	Non Union	Exempt	10 Individual Contributor	93,250.00	8.00%	1,036	83	1.11%
5399	Service Company	Non Union	Exempt	10 Individual Contributor	108,150.00	8.00%	609	49	0.56%
5400	Service Company	Non Union	Exempt	10 Individual Contributor	94,812.50	8.00%	33,292	2,663	35.11%
5401	Service Company	Non Union	Exempt	10 Individual Contributor	97,850.00	8.00%	894	72	0.91%
5402	Service Company	Non Union	Exempt	10 Individual Contributor	93,730.00	8.00%	17,448	1,396	18.61%
5403	Service Company	Non Union	Exempt	10 Individual Contributor	99,910.00	8.00%	1,975	158	1.98%
5404	Service Company	Non Union	Exempt	10 Individual Contributor	90,000.00	8.00%	15,228	1,218	16.92%
5405	Service Company	Non Union	Exempt	10 Individual Contributor	87,210.00	8.00%	19,008	1,521	21.80%
5406	Service Company	Non Union	Exempt	10 Individual Contributor	89,610.00	8.00%	207	17	0.23%
5407	Service Company	Non Union	Exempt	10 Individual Contributor	106,000.00	8.00%	91	7	0.09%
5408	Service Company	Non Union	Exempt	10 Individual Contributor	90,992.00	8.00%	9,967	797	10.95%
5409	Service Company	Non Union	Exempt	10 Individual Contributor	110,210.00	8.00%	636	51	0.58%
5410	Service Company	Non Union	Exempt	10 Individual Contributor	111,240.00	8.00%	-	-	0.00%
5411	Service Company	Non Union	Exempt	10 Individual Contributor	97,850.00	8.00%	-	-	0.00%
5412	Service Company	Non Union	Exempt	10 Individual Contributor	108,150.00	8.00%	-	-	0.00%
5413	Service Company	Non Union	Exempt	10 Individual Contributor	101,738.75	8.00%	828	66	0.81%
5414	Service Company	Non Union	Exempt	10 Individual Contributor	93,730.00	8.00%	17,448	1,396	18.61%
5416	Service Company	Non Union	Exempt	10 Individual Contributor	97,850.00	8.00%	3,973	318	4.06%
5417	Service Company	Non Union	Exempt	10 Individual Contributor	92,970.00	8.00%	27,908	2,233	30.02%
5418	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	68,304	5,464	66.31%
5419	Service Company	Non Union	Exempt	10 Individual Contributor	88,315.00	8.00%	25,664	2,053	29.06%
5420	Service Company	Non Union	Exempt	10 Individual Contributor	92,000.00	8.00%	115	9	0.13%
5421	Service Company	Non Union	Exempt	10 Individual Contributor	97,000.00	8.00%	12,226	978	12.60%
5422	Service Company	Non Union	Exempt	10 Individual Contributor	94,530.00	8.00%	10,066	805	10.65%
5423	Service Company	Non Union	Exempt	10 Individual Contributor	96,820.00	8.00%	3,931	314	4.06%
5425	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	31,841	2,547	30.91%
5426	Service Company	Non Union	Exempt	10 Individual Contributor	95,790.00	8.00%	-	-	0.00%
5427	Service Company	Non Union	Exempt	10 Individual Contributor	97,375.00	8.00%	939	75	0.96%
5429	Service Company	Non Union	Exempt	10 Individual Contributor	88,000.00	8.00%	6,492	519	7.38%
5430	Service Company	Non Union	Exempt	10 Individual Contributor	99,910.00	8.00%	15	1	0.01%
5431	Service Company	Non Union	Exempt	10 Individual Contributor	108,150.00	8.00%	18,299	1,464	16.92%
5432	Service Company	Non Union	Exempt	10 Individual Contributor	94,530.00	8.00%	26	2	0.03%
5433	Service Company	Non Union	Exempt	10 Individual Contributor	99,910.00	8.00%	36,806	2,944	36.84%
5434	Service Company	Non Union	Exempt	10 Individual Contributor	94,760.00	8.00%	26	2	0.03%

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5435	Service Company	Non Union	Exempt	10 Individual Contributor	105,000.00	8.00%	21,737	1,739	20.70%
5436	Service Company	Non Union	Exempt	10 Individual Contributor	88,302.50	8.00%	13	1	0.01%
5437	Service Company	Non Union	Exempt	10 Individual Contributor	100,940.00	8.00%	210	17	0.21%
5438	Service Company	Non Union	Exempt	10 Individual Contributor	93,840.00	8.00%	26	2	0.03%
5439	Service Company	Non Union	Exempt	10 Individual Contributor	97,850.00	8.00%	16,556	1,324	16.92%
5444	Service Company	Non Union	Exempt	10 Individual Contributor	92,700.00	8.00%	14,637	1,171	15.79%
5445	Service Company	Non Union	Exempt	10 Individual Contributor	99,910.00	8.00%	9,271	742	9.28%
5446	Service Company	Non Union	Exempt	10 Individual Contributor	103,525.00	8.00%	216	17	0.21%
5447	Service Company	Non Union	Exempt	10 Individual Contributor	97,920.00	8.00%	15,247	1,220	15.57%
5448	Service Company	Non Union	Exempt	10 Individual Contributor	108,150.00	8.00%	21,899	1,752	20.25%
5449	Service Company	Non Union	Exempt	10 Individual Contributor	100,940.00	8.00%	210	17	0.21%
5450	Service Company	Non Union	Exempt	10 Individual Contributor	110,210.00	8.00%	18,792	1,503	17.05%
5452	Service Company	Non Union	Exempt	10 Individual Contributor	97,335.00	8.00%	15	1	0.01%
5453	Service Company	Non Union	Exempt	10 Individual Contributor	106,090.00	8.00%	64	5	0.06%
5454	Service Company	Non Union	Exempt	10 Individual Contributor	91,800.00	8.00%	885	71	0.96%
5455	Service Company	Non Union	Exempt	10 Individual Contributor	100,940.00	8.00%	210	17	0.21%
5456	Service Company	Non Union	Exempt	10 Individual Contributor	92,820.00	8.00%	1,773	142	1.91%
5457	Service Company	Non Union	Exempt	10 Individual Contributor	116,280.00	8.00%	9,011	721	7.75%
5458	Service Company	Non Union	Exempt	10 Individual Contributor	100,450.00	8.00%	-	-	0.00%
5459	Service Company	Non Union	Exempt	10 Individual Contributor	108,150.00	8.00%	2,137	171	1.98%
5460	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	37,576	3,006	36.84%
5461	Service Company	Non Union	Exempt	10 Individual Contributor	90,000.00	8.00%	14,211	1,137	15.79%
5462	Service Company	Non Union	Exempt	10 Individual Contributor	94,000.00	8.00%	-	-	0.00%
5463	Service Company	Non Union	Exempt	10 Individual Contributor	83,000.00	8.00%	6,036	483	7.27%
5464	Service Company	Non Union	Exempt	10 Individual Contributor	89,095.00	8.00%	446	36	0.50%
5465	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	2,036	163	1.98%
5466	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	9,465	757	9.28%
5467	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	214	17	0.21%
5468	Service Company	Non Union	Exempt	10 Individual Contributor	106,000.00	8.00%	64	5	0.06%
5469	Service Company	Non Union	Exempt	10 Individual Contributor	94,000.00	8.00%	29,647	2,372	31.54%
5470	Service Company	Non Union	Exempt	10 Individual Contributor	98,000.00	8.00%	123	10	0.13%
5471	Service Company	Non Union	Exempt	10 Individual Contributor	117,000.00	8.00%	509	41	0.44%
5472	Service Company	Non Union	Exempt	10 Individual Contributor	92,000.00	8.00%	460	37	0.50%
5474	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	68,304	5,464	66.31%
5475	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	68,304	5,464	66.31%
5476	Service Company	Non Union	Exempt	10 Individual Contributor	95,000.00	8.00%	14	1	0.01%
5477	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	212	17	0.21%
5478	Service Company	Non Union	Exempt	10 Individual Contributor	92,000.00	8.00%	1,962	157	2.13%
5479	Service Company	Non Union	Exempt	10 Individual Contributor	94,000.00	8.00%	-	-	0.00%
5480	Service Company	Non Union	Exempt	10 Individual Contributor	109,000.00	8.00%	25,831	2,067	23.70%
5481	Service Company	Non Union	Exempt	10 Individual Contributor	91,000.00	8.00%	14	1	0.01%
5482	Service Company	Non Union	Exempt	10 Individual Contributor	98,000.00	8.00%	15	1	0.01%

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A	B	C	D	E	F	G	H= F x J	I	J
5483	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	4,340	347	4.25%
5484	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	208	17	0.21%
5485	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	47,646	3,812	46.26%
5486	Service Company	Non Union	Exempt	10 Individual Contributor	94,000.00	8.00%	470	38	0.50%
5487	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	12	1	0.01%
5488	Service Company	Non Union	Exempt	10 Individual Contributor	93,000.00	8.00%	9,040	723	9.72%
5489	Service Company	Non Union	Exempt	10 Individual Contributor	88,000.00	8.00%	19,478	1,558	22.13%
5490	Service Company	Non Union	Exempt	10 Individual Contributor	90,000.00	8.00%	18,861	1,509	20.96%
5491	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	2,728	218	2.73%
5492	Service Company	Non Union	Exempt	10 Individual Contributor	103,500.00	8.00%	-	-	0.00%
5493	Service Company	Non Union	Exempt	10 Individual Contributor	110,000.00	8.00%	16,305	1,304	14.82%
5494	Service Company	Non Union	Exempt	10 Individual Contributor	88,000.00	8.00%	-	-	0.00%
5495	Service Company	Non Union	Exempt	10 Individual Contributor	84,000.00	8.00%	13,516	1,081	16.09%
5497	Service Company	Non Union	Exempt	10 Individual Contributor	101,000.00	8.00%	1,996	160	1.98%
5498	Service Company	Non Union	Exempt	10 Individual Contributor	113,000.00	8.00%	6,056	484	5.36%
5499	Service Company	Non Union	Exempt	10 Individual Contributor	95,000.00	8.00%	61,420	4,914	64.65%
5500	Service Company	Non Union	Exempt	10 Individual Contributor	98,000.00	8.00%	15	1	0.01%
5501	Service Company	Non Union	Exempt	10 Individual Contributor	98,000.00	8.00%	15	1	0.01%
5502	Service Company	Non Union	Exempt	10 Individual Contributor	91,000.00	8.00%	877	70	0.96%
5503	Service Company	Non Union	Exempt	10 Individual Contributor	101,000.00	8.00%	7,632	611	7.56%
5504	Service Company	Non Union	Exempt	10 Individual Contributor	117,000.00	8.00%	509	41	0.44%
5505	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	16,007	1,281	16.01%
5506	Service Company	Non Union	Exempt	10 Individual Contributor	118,000.00	8.00%	6,324	506	5.36%
5507	Service Company	Non Union	Exempt	10 Individual Contributor	95,500.00	8.00%	-	-	0.00%
5508	Service Company	Non Union	Exempt	10 Individual Contributor	93,000.00	8.00%	27,917	2,233	30.02%
5509	Service Company	Non Union	Exempt	10 Individual Contributor	98,000.00	8.00%	15	1	0.01%
5510	Service Company	Non Union	Exempt	10 Individual Contributor	93,000.00	8.00%	896	72	0.96%
5514	Service Company	Non Union	Exempt	10 Individual Contributor	98,000.00	8.00%	15	1	0.01%
5515	Service Company	Non Union	Exempt	10 Individual Contributor	105,000.00	8.00%	219	17	0.21%
5516	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	212	17	0.21%
5517	Service Company	Non Union	Exempt	10 Individual Contributor	93,000.00	8.00%	896	72	0.96%
5518	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	68,304	5,464	66.31%
5519	Service Company	Non Union	Exempt	10 Individual Contributor	101,000.00	8.00%	973	78	0.96%
5520	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	563	45	0.56%
5521	Service Company	Non Union	Exempt	10 Individual Contributor	93,000.00	8.00%	850	68	0.91%
5522	Service Company	Non Union	Exempt	10 Individual Contributor	97,000.00	8.00%	12	1	0.01%
5523	Service Company	Non Union	Exempt	10 Individual Contributor	117,000.00	8.00%	6,270	502	5.36%
5524	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	214	17	0.21%
5525	Service Company	Non Union	Exempt	10 Individual Contributor	91,000.00	8.00%	11,342	907	12.46%
5526	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	212	17	0.21%
5527	Service Company	Non Union	Exempt	10 Individual Contributor	97,000.00	8.00%	27,996	2,240	28.86%
5528	Service Company	Non Union	Exempt	10 Individual Contributor	92,000.00	8.00%	14,527	1,162	15.79%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
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A	B	C	D	E	F	G	H= F x J	I	J
5529	Service Company	Non Union	Exempt	10 Individual Contributor	97,000.00	8.00%	3,939	315	4.06%
5530	Service Company	Non Union	Exempt	10 Individual Contributor	85,000.00	8.00%	12,603	1,008	14.83%
5531	Service Company	Non Union	Exempt	10 Individual Contributor	105,000.00	8.00%	854	68	0.81%
5532	Service Company	Non Union	Exempt	10 Individual Contributor	92,000.00	8.00%	14,527	1,162	15.79%
5533	Service Company	Non Union	Exempt	10 Individual Contributor	95,000.00	8.00%	119	10	0.13%
5534	Service Company	Non Union	Exempt	10 Individual Contributor	87,500.00	8.00%	12,331	986	14.09%
5535	Service Company	Non Union	Exempt	10 Individual Contributor	94,000.00	8.00%	-	-	0.00%
5536	Service Company	Non Union	Exempt	10 Individual Contributor	98,000.00	8.00%	15	1	0.01%
5537	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	214	17	0.21%
5538	Service Company	Non Union	Exempt	10 Individual Contributor	90,000.00	8.00%	822	66	0.91%
5539	Service Company	Non Union	Exempt	10 Individual Contributor	94,000.00	8.00%	906	72	0.96%
5540	Service Company	Non Union	Exempt	10 Individual Contributor	90,000.00	8.00%	26,079	2,086	28.98%
5541	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	13	1	0.01%
5542	Service Company	Non Union	Exempt	10 Individual Contributor	94,000.00	8.00%	118	9	0.13%
5543	Service Company	Non Union	Exempt	10 Individual Contributor	106,000.00	8.00%	7,433	595	7.01%
5544	Service Company	Non Union	Exempt	10 Individual Contributor	95,000.00	8.00%	28,518	2,281	30.02%
5545	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	-	-	0.00%
5546	Service Company	Non Union	Exempt	10 Individual Contributor	90,000.00	8.00%	113	9	0.13%
5548	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	814	65	0.81%
5549	Service Company	Non Union	Exempt	10 Individual Contributor	90,000.00	8.00%	12,402	992	13.78%
5550	Service Company	Non Union	Exempt	10 Individual Contributor	102,000.00	8.00%	7,288	583	7.15%
5551	Service Company	Non Union	Exempt	10 Individual Contributor	92,000.00	8.00%	8	1	0.01%
5552	Service Company	Non Union	Exempt	10 Individual Contributor	98,000.00	8.00%	896	72	0.91%
5553	Service Company	Non Union	Exempt	10 Individual Contributor	93,000.00	8.00%	117	9	0.13%
5554	Service Company	Non Union	Exempt	10 Individual Contributor	104,000.00	8.00%	217	17	0.21%
5555	Service Company	Non Union	Exempt	10 Individual Contributor	93,000.00	8.00%	-	-	0.00%
5557	Service Company	Non Union	Exempt	10 Individual Contributor	103,000.00	8.00%	-	-	0.00%
5558	Service Company	Non Union	Exempt	10 Individual Contributor	100,000.00	8.00%	15	1	0.01%
5559	Service Company	Non Union	Exempt	10 Individual Contributor	105,000.00	8.00%	219	17	0.21%
5560	Service Company	Non Union	Exempt	10 Individual Contributor	93,000.00	8.00%	-	-	0.00%
5561	Service Company	Non Union	Exempt	10 Individual Contributor	105,000.00	8.00%	219	17	0.21%
5562	Service Company	Non Union	Exempt	10 Individual Contributor	81,954.53	6.00%	25,327	1,520	30.90%
5563	Service Company	Non Union	Exempt	10 Individual Contributor	78,676.34	6.00%	16,444	987	20.90%
5564	Service Company	Non Union	Exempt	10 Individual Contributor	81,477.51	6.00%	25,131	1,508	30.84%
5565	Service Company	Non Union	Exempt	10 Individual Contributor	93,052.76	6.00%	28,757	1,725	30.90%
5566	Service Company	Non Union	Exempt	10 Individual Contributor	81,885.00	6.00%	28,753	1,725	35.11%
5567	Service Company	Non Union	Exempt	10 Individual Contributor	82,516.09	6.00%	28,974	1,738	35.11%
5568	Service Company	Non Union	Exempt	10 Individual Contributor	79,784.09	6.00%	44,884	2,693	56.26%
5569	Service Company	Non Union	Exempt	10 Individual Contributor	79,037.05	6.00%	16,519	991	20.90%
5570	Service Company	Non Union	Exempt	10 Individual Contributor	103,941.06	6.00%	-	-	0.00%
5571	Service Company	Non Union	Exempt	10 Individual Contributor	81,158.85	6.00%	25,033	1,502	30.84%
5572	Service Company	Non Union	Exempt	10 Individual Contributor	85,490.00	6.00%	54,016	3,241	63.18%

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A	B	C	D	E	F	G	H= F x J	I	J
5573	Service Company	Non Union	Exempt	10 Individual Contributor	73,379.78	6.00%	21,263	1,276	28.98%
5574	Service Company	Non Union	Exempt	10 Individual Contributor	81,518.79	6.00%	23,689	1,421	29.06%
5575	Service Company	Non Union	Exempt	10 Individual Contributor	92,326.73	6.00%	35	2	0.04%
5576	Service Company	Non Union	Exempt	10 Individual Contributor	95,184.58	6.00%	29,416	1,765	30.90%
5577	Service Company	Non Union	Exempt	10 Individual Contributor	90,764.68	6.00%	17,517	1,051	19.30%
5578	Service Company	Non Union	Exempt	10 Individual Contributor	83,845.00	6.00%	25,861	1,552	30.84%
5579	Service Company	Non Union	Exempt	10 Individual Contributor	77,000.00	6.00%	43,318	2,599	56.26%
5580	Service Company	Non Union	Exempt	10 Individual Contributor	87,974.36	6.00%	-	-	0.00%
5581	Service Company	Non Union	Exempt	10 Individual Contributor	72,685.36	6.00%	34,449	2,067	47.39%
5582	Service Company	Non Union	Exempt	10 Individual Contributor	83,953.93	6.00%	-	-	0.00%
5583	Service Company	Non Union	Exempt	10 Individual Contributor	95,187.45	6.00%	-	-	0.00%
5584	Service Company	Non Union	Exempt	10 Individual Contributor	79,800.00	6.00%	24,661	1,480	30.90%
5585	Service Company	Non Union	Exempt	10 Individual Contributor	85,232.71	6.00%	16,450	987	19.30%
5586	Service Company	Non Union	Exempt	10 Individual Contributor	76,220.00	6.00%	26,764	1,606	35.11%
5587	Service Company	Non Union	Exempt	10 Individual Contributor	78,936.52	6.00%	51,035	3,062	64.65%
5588	Service Company	Non Union	Exempt	10 Individual Contributor	86,264.04	6.00%	18,253	1,095	21.16%
5589	Service Company	Non Union	Exempt	10 Individual Contributor	82,835.77	6.00%	25,550	1,533	30.84%
5590	Service Company	Non Union	Exempt	10 Individual Contributor	84,614.10	6.00%	-	-	0.00%
5591	Service Company	Non Union	Exempt	10 Individual Contributor	76,862.21	6.00%	-	-	0.00%
5592	Service Company	Non Union	Exempt	10 Individual Contributor	86,678.62	6.00%	-	-	0.00%
5593	Service Company	Non Union	Exempt	10 Individual Contributor	82,233.58	6.00%	25,364	1,522	30.84%
5594	Service Company	Non Union	Exempt	10 Individual Contributor	88,560.43	6.00%	-	-	0.00%
5595	Service Company	Non Union	Exempt	10 Individual Contributor	78,825.08	6.00%	10	1	0.01%
5596	Service Company	Non Union	Exempt	10 Individual Contributor	88,143.78	6.00%	27,240	1,634	30.90%
5597	Service Company	Non Union	Exempt	10 Individual Contributor	83,430.00	6.00%	17,484	1,049	20.96%
5598	Service Company	Non Union	Exempt	10 Individual Contributor	77,000.00	6.00%	43,318	2,599	56.26%
5599	Service Company	Non Union	Exempt	10 Individual Contributor	79,135.02	6.00%	11,755	705	14.85%
5600	Service Company	Non Union	Exempt	10 Individual Contributor	81,676.24	6.00%	-	-	0.00%
5601	Service Company	Non Union	Exempt	10 Individual Contributor	84,634.49	6.00%	309	19	0.36%
5602	Service Company	Non Union	Exempt	10 Individual Contributor	84,568.84	6.00%	72	4	0.09%
5603	Service Company	Non Union	Exempt	10 Individual Contributor	86,999.99	6.00%	26,099	1,566	30.00%
5604	Service Company	Non Union	Exempt	10 Individual Contributor	94,334.40	6.00%	33,132	1,988	35.12%
5605	Service Company	Non Union	Exempt	10 Individual Contributor	83,047.25	6.00%	34	2	0.04%
5606	Service Company	Non Union	Exempt	10 Individual Contributor	79,853.43	6.00%	1,396	84	1.75%
5607	Service Company	Non Union	Exempt	10 Individual Contributor	84,058.29	6.00%	-	-	0.00%
5608	Service Company	Non Union	Exempt	10 Individual Contributor	70,555.00	6.00%	11,135	668	15.78%
5609	Service Company	Non Union	Exempt	10 Individual Contributor	80,832.14	6.00%	168	10	0.21%
5610	Service Company	Non Union	Exempt	10 Individual Contributor	81,596.86	6.00%	170	10	0.21%
5611	Service Company	Non Union	Exempt	10 Individual Contributor	80,745.19	6.00%	168	10	0.21%
5612	Service Company	Non Union	Exempt	10 Individual Contributor	86,149.20	6.00%	-	-	0.00%
5613	Service Company	Non Union	Exempt	10 Individual Contributor	84,062.30	6.00%	-	-	0.00%
5614	Service Company	Non Union	Exempt	10 Individual Contributor	80,156.30	6.00%	12,148	729	15.16%

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A	B	C	D	E	F	G	H= F x J	I	J
5615	Service Company	Non Union	Exempt	10 Individual Contributor	83,000.00	6.00%	13,099	786	15.78%
5616	Service Company	Non Union	Exempt	10 Individual Contributor	84,975.00	6.00%	1,679	101	1.98%
5617	Service Company	Non Union	Exempt	10 Individual Contributor	87,259.01	6.00%	-	-	0.00%
5618	Service Company	Non Union	Exempt	10 Individual Contributor	81,569.88	6.00%	8,934	536	10.95%
5619	Service Company	Non Union	Exempt	10 Individual Contributor	91,444.15	6.00%	56	3	0.06%
5620	Service Company	Non Union	Exempt	10 Individual Contributor	83,968.00	6.00%	30,327	1,820	36.12%
5621	Service Company	Non Union	Exempt	10 Individual Contributor	73,212.71	6.00%	10,837	650	14.80%
5622	Service Company	Non Union	Exempt	10 Individual Contributor	81,646.86	6.00%	20,458	1,227	25.06%
5623	Service Company	Non Union	Exempt	10 Individual Contributor	83,055.02	6.00%	5,824	349	7.01%
5624	Service Company	Non Union	Exempt	10 Individual Contributor	81,646.86	6.00%	33,221	1,993	40.69%
5625	Service Company	Non Union	Exempt	10 Individual Contributor	92,391.00	6.00%	462	28	0.50%
5626	Service Company	Non Union	Exempt	10 Individual Contributor	90,640.00	6.00%	454	27	0.50%
5627	Service Company	Non Union	Exempt	10 Individual Contributor	89,919.00	6.00%	450	27	0.50%
5628	Service Company	Non Union	Exempt	10 Individual Contributor	71,716.84	6.00%	14,989	899	20.90%
5629	Service Company	Non Union	Exempt	10 Individual Contributor	83,000.00	6.00%	16,019	961	19.30%
5630	Service Company	Non Union	Exempt	10 Individual Contributor	86,280.01	6.00%	-	-	0.00%
5632	Service Company	Non Union	Exempt	10 Individual Contributor	87,500.00	6.00%	438	26	0.50%
5634	Service Company	Non Union	Exempt	10 Individual Contributor	75,323.90	6.00%	16,417	985	21.80%
5635	Service Company	Non Union	Exempt	10 Individual Contributor	90,331.00	6.00%	452	27	0.50%
5637	Service Company	Non Union	Exempt	10 Individual Contributor	92,234.44	6.00%	-	-	0.00%
5638	Service Company	Non Union	Exempt	10 Individual Contributor	70,740.40	6.00%	11,241	674	15.89%
5639	Service Company	Non Union	Exempt	10 Individual Contributor	88,765.00	6.00%	444	27	0.50%
5640	Service Company	Non Union	Exempt	10 Individual Contributor	78,676.34	6.00%	25,456	1,527	32.36%
5641	Service Company	Non Union	Exempt	10 Individual Contributor	82,991.22	6.00%	-	-	0.00%
5642	Service Company	Non Union	Exempt	10 Individual Contributor	70,019.40	6.00%	30,363	1,822	43.36%
5643	Service Company	Non Union	Exempt	10 Individual Contributor	83,111.73	6.00%	18,593	1,116	22.37%
5644	Service Company	Non Union	Exempt	10 Individual Contributor	84,872.00	6.00%	16,380	983	19.30%
5645	Service Company	Non Union	Exempt	10 Individual Contributor	77,000.00	6.00%	385	23	0.50%
5646	Service Company	Non Union	Exempt	10 Individual Contributor	76,915.25	6.00%	3,123	187	4.06%
5647	Service Company	Non Union	Exempt	10 Individual Contributor	88,000.00	6.00%	-	-	0.00%
5648	Service Company	Non Union	Exempt	10 Individual Contributor	82,830.54	6.00%	15,047	903	18.17%
5649	Service Company	Non Union	Exempt	10 Individual Contributor	80,896.20	6.00%	42,741	2,564	52.83%
5650	Service Company	Non Union	Exempt	10 Individual Contributor	77,363.30	6.00%	5,846	351	7.56%
5651	Service Company	Non Union	Exempt	10 Individual Contributor	79,567.50	6.00%	727	44	0.91%
5652	Service Company	Non Union	Exempt	10 Individual Contributor	86,000.00	6.00%	3,492	210	4.06%
5653	Service Company	Non Union	Exempt	10 Individual Contributor	87,840.98	6.00%	9,276	557	10.56%
5654	Service Company	Non Union	Exempt	10 Individual Contributor	80,341.88	6.00%	42,448	2,547	52.83%
5655	Service Company	Non Union	Exempt	10 Individual Contributor	84,048.00	6.00%	14,221	853	16.92%
5656	Service Company	Non Union	Exempt	10 Individual Contributor	76,220.00	6.00%	11,868	712	15.57%
5657	Service Company	Non Union	Exempt	10 Individual Contributor	74,412.44	6.00%	41,088	2,465	55.22%
5658	Service Company	Non Union	Exempt	10 Individual Contributor	90,176.50	6.00%	28,441	1,706	31.54%
5659	Service Company	Non Union	Exempt	10 Individual Contributor	87,035.00	6.00%	436	26	0.50%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
Employee No.	Company	Union/Non-Union	Union	Managemenet Level	Base Salary	Cash Variable Target %	Base Salary	Employee Variable Plan Target	Allocated % to CL&P
A	B	C	D	E	F	G	H= F x J	I	J
5660	Service Company	Non Union	Exempt	10 Individual Contributor	70,885.92	6.00%	14,816	889	20.90%
5661	Service Company	Non Union	Exempt	10 Individual Contributor	86,932.00	6.00%	435	26	0.50%
5662	Service Company	Non Union	Exempt	10 Individual Contributor	89,301.00	6.00%	28,165	1,690	31.54%
5663	Service Company	Non Union	Exempt	10 Individual Contributor	80,431.75	6.00%	10,357	621	12.88%
5664	Service Company	Non Union	Exempt	10 Individual Contributor	85,000.00	6.00%	425	26	0.50%
5665	Service Company	Non Union	Exempt	10 Individual Contributor	87,035.00	6.00%	436	26	0.50%
5666	Service Company	Non Union	Exempt	10 Individual Contributor	79,310.00	6.00%	23,808	1,428	30.02%
5667	Service Company	Non Union	Exempt	10 Individual Contributor	86,612.50	6.00%	433	26	0.50%
5668	Service Company	Non Union	Exempt	10 Individual Contributor	80,097.95	6.00%	6,069	364	7.58%
5669	Service Company	Non Union	Exempt	10 Individual Contributor	82,219.75	6.00%	411	25	0.50%
5670	Service Company	Non Union	Exempt	10 Individual Contributor	86,993.80	6.00%	502	30	0.58%
5672	Service Company	Non Union	Exempt	10 Individual Contributor	85,974.62	6.00%	-	-	0.00%
5673	Service Company	Non Union	Exempt	10 Individual Contributor	77,250.00	6.00%	27,125	1,628	35.11%
5674	Service Company	Non Union	Exempt	10 Individual Contributor	82,750.20	6.00%	-	-	0.00%
5675	Service Company	Non Union	Exempt	10 Individual Contributor	68,428.05	6.00%	625	38	0.91%
5676	Service Company	Non Union	Exempt	10 Individual Contributor	80,340.00	6.00%	167	10	0.21%
5677	Service Company	Non Union	Exempt	10 Individual Contributor	84,818.96	6.00%	34,376	2,063	40.53%
5678	Service Company	Non Union	Exempt	10 Individual Contributor	84,830.80	6.00%	-	-	0.00%
5679	Service Company	Non Union	Exempt	10 Individual Contributor	82,750.20	6.00%	7,679	461	9.28%
5680	Service Company	Non Union	Exempt	10 Individual Contributor	85,119.20	6.00%	35	2	0.04%
5681	Service Company	Non Union	Exempt	10 Individual Contributor	86,887.71	6.00%	317	19	0.36%
5682	Service Company	Non Union	Exempt	10 Individual Contributor	82,534.92	6.00%	1,631	98	1.98%
5683	Service Company	Non Union	Exempt	10 Individual Contributor	82,750.20	6.00%	29,064	1,744	35.12%
5684	Service Company	Non Union	Exempt	10 Individual Contributor	83,171.99	6.00%	19,711	1,183	23.70%
5685	Service Company	Non Union	Exempt	10 Individual Contributor	80,340.00	6.00%	167	10	0.21%
5686	Service Company	Non Union	Exempt	10 Individual Contributor	82,348.50	6.00%	16,675	1,000	20.25%
5687	Service Company	Non Union	Exempt	10 Individual Contributor	83,140.31	6.00%	1,643	99	1.98%
5688	Service Company	Non Union	Exempt	10 Individual Contributor	90,000.00	6.00%	55	3	0.06%
5689	Service Company	Non Union	Exempt	10 Individual Contributor	84,525.92	6.00%	15,138	908	17.91%
5690	Service Company	Non Union	Exempt	10 Individual Contributor	82,750.20	6.00%	5,803	348	7.01%
5691	Service Company	Non Union	Exempt	10 Individual Contributor	83,955.30	6.00%	-	-	0.00%
5692	Service Company	Non Union	Exempt	10 Individual Contributor	84,492.58	6.00%	-	-	0.00%
5693	Service Company	Non Union	Exempt	10 Individual Contributor	79,037.99	6.00%	51,100	3,066	64.65%
5695	Service Company	Non Union	Exempt	10 Individual Contributor	82,750.20	6.00%	24,824	1,489	30.00%
5696	Service Company	Non Union	Exempt	10 Individual Contributor	79,790.00	6.00%	49	3	0.06%
5697	Service Company	Non Union	Exempt	10 Individual Contributor	84,872.00	6.00%	29,809	1,789	35.12%
5698	Service Company	Non Union	Exempt	10 Individual Contributor	67,732.80	6.00%	19,172	1,150	28.31%
5699	Service Company	Non Union	Exempt	10 Individual Contributor	83,811.10	6.00%	5,877	353	7.01%
5700	Service Company	Non Union	Exempt	10 Individual Contributor	82,750.20	6.00%	5,803	348	7.01%
5701	Service Company	Non Union	Exempt	10 Individual Contributor	73,542.00	6.00%	709	43	0.96%
5702	Service Company	Non Union	Exempt	10 Individual Contributor	73,542.00	6.00%	709	43	0.96%
5703	Service Company	Non Union	Exempt	10 Individual Contributor	79,567.50	6.00%	1,391	83	1.75%

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A	B	C	D	E	F	G	H= F x J	I	J
5704	Service Company	Non Union	Exempt	10 Individual Contributor	79,567.50	6.00%	1,391	83	1.75%
5705	Service Company	Non Union	Exempt	10 Individual Contributor	79,760.63	6.00%	2,344	141	2.94%
5706	Service Company	Non Union	Exempt	10 Individual Contributor	79,567.50	6.00%	12,644	759	15.89%
5707	Service Company	Non Union	Exempt	10 Individual Contributor	79,567.50	6.00%	17,342	1,041	21.80%
5708	Service Company	Non Union	Exempt	10 Individual Contributor	79,567.50	6.00%	17,342	1,041	21.80%
5710	Service Company	Non Union	Exempt	10 Individual Contributor	79,567.50	6.00%	2,338	140	2.94%
5711	Service Company	Non Union	Exempt	10 Individual Contributor	83,208.14	6.00%	22,461	1,348	26.99%
5712	Service Company	Non Union	Exempt	10 Individual Contributor	78,412.50	6.00%	392	24	0.50%
5713	Service Company	Non Union	Exempt	10 Individual Contributor	76,384.80	6.00%	16,649	999	21.80%
5714	Service Company	Non Union	Exempt	10 Individual Contributor	85,000.00	6.00%	425	26	0.50%
5715	Service Company	Non Union	Exempt	10 Individual Contributor	82,750.20	6.00%	7,679	461	9.28%
5717	Service Company	Non Union	Exempt	10 Individual Contributor	82,332.96	6.00%	60	4	0.07%
5718	Service Company	Non Union	Exempt	10 Individual Contributor	85,932.90	6.00%	7,535	452	8.77%
5719	Service Company	Non Union	Exempt	10 Individual Contributor	86,993.80	6.00%	9,794	588	11.26%
5720	Service Company	Non Union	Exempt	10 Individual Contributor	82,667.52	6.00%	16,739	1,004	20.25%
5721	Service Company	Non Union	Exempt	10 Individual Contributor	82,019.11	6.00%	462	28	0.56%
5722	Service Company	Non Union	Exempt	10 Individual Contributor	68,428.05	6.00%	625	38	0.91%
5723	Service Company	Non Union	Exempt	10 Individual Contributor	68,162.31	6.00%	623	37	0.91%
5724	Service Company	Non Union	Exempt	10 Individual Contributor	74,348.75	6.00%	11,740	704	15.79%
5725	Service Company	Non Union	Exempt	10 Individual Contributor	85,203.66	6.00%	25,577	1,535	30.02%
5726	Service Company	Non Union	Exempt	10 Individual Contributor	71,760.00	6.00%	14,998	900	20.90%
5727	Service Company	Non Union	Exempt	10 Individual Contributor	80,340.00	6.00%	42,447	2,547	52.83%
5728	Service Company	Non Union	Exempt	10 Individual Contributor	82,560.00	6.00%	28,997	1,740	35.12%
5729	Service Company	Non Union	Exempt	10 Individual Contributor	82,720.00	6.00%	28,853	1,731	34.88%
5730	Service Company	Non Union	Exempt	10 Individual Contributor	85,000.00	6.00%	20,153	1,209	23.71%
5731	Service Company	Non Union	Exempt	10 Individual Contributor	84,975.00	6.00%	29,639	1,778	34.88%
5732	Service Company	Non Union	Exempt	10 Individual Contributor	84,500.00	6.00%	423	25	0.50%
5733	Service Company	Non Union	Exempt	10 Individual Contributor	79,000.00	6.00%	395	24	0.50%
5734	Service Company	Non Union	Exempt	10 Individual Contributor	82,320.00	6.00%	-	-	0.00%
5735	Service Company	Non Union	Exempt	10 Individual Contributor	82,400.00	6.00%	7,225	434	8.77%
5736	Service Company	Non Union	Exempt	10 Individual Contributor	67,980.00	6.00%	187	11	0.27%
5737	Service Company	Non Union	Exempt	10 Individual Contributor	79,310.00	6.00%	3,220	193	4.06%
5738	Service Company	Non Union	Exempt	10 Individual Contributor	81,000.00	6.00%	1,601	96	1.98%
5739	Service Company	Non Union	Exempt	10 Individual Contributor	85,000.00	6.00%	-	-	0.00%
5740	Service Company	Non Union	Exempt	10 Individual Contributor	82,000.00	6.00%	410	25	0.50%
5741	Service Company	Non Union	Exempt	10 Individual Contributor	84,460.00	6.00%	488	29	0.58%
5742	Service Company	Non Union	Exempt	10 Individual Contributor	84,460.00	6.00%	488	29	0.58%
5743	Service Company	Non Union	Exempt	10 Individual Contributor	77,250.00	6.00%	27,125	1,628	35.11%
5744	Service Company	Non Union	Exempt	10 Individual Contributor	75,190.00	6.00%	26,402	1,584	35.11%
5745	Service Company	Non Union	Exempt	10 Individual Contributor	82,560.00	6.00%	19,574	1,174	23.71%
5747	Service Company	Non Union	Exempt	10 Individual Contributor	72,100.00	6.00%	6,539	392	9.07%
5748	Service Company	Non Union	Exempt	10 Individual Contributor	82,400.00	6.00%	6,226	374	7.56%

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A	B	C	D	E	F	G	H= F x J	I	J
5749	Service Company	Non Union	Exempt	10 Individual Contributor	80,777.50	6.00%	657	39	0.81%
5750	Service Company	Non Union	Exempt	10 Individual Contributor	81,920.00	6.00%	109	7	0.13%
5751	Service Company	Non Union	Exempt	10 Individual Contributor	76,220.00	6.00%	381	23	0.50%
5752	Service Company	Non Union	Exempt	10 Individual Contributor	76,220.00	6.00%	381	23	0.50%
5753	Service Company	Non Union	Exempt	10 Individual Contributor	84,460.00	6.00%	72	4	0.09%
5754	Service Company	Non Union	Exempt	10 Individual Contributor	82,800.00	6.00%	52,316	3,139	63.18%
5755	Service Company	Non Union	Exempt	10 Individual Contributor	84,050.00	6.00%	-	-	0.00%
5756	Service Company	Non Union	Exempt	10 Individual Contributor	84,460.00	6.00%	15,126	908	17.91%
5757	Service Company	Non Union	Exempt	10 Individual Contributor	84,872.00	6.00%	23,577	1,415	27.78%
5758	Service Company	Non Union	Exempt	10 Individual Contributor	72,100.00	6.00%	6,539	392	9.07%
5759	Service Company	Non Union	Exempt	10 Individual Contributor	66,950.00	6.00%	18,950	1,137	28.31%
5760	Service Company	Non Union	Exempt	10 Individual Contributor	88,000.00	6.00%	440	26	0.50%
5761	Service Company	Non Union	Exempt	10 Individual Contributor	77,250.00	6.00%	387	23	0.50%
5762	Service Company	Non Union	Exempt	10 Individual Contributor	77,765.00	6.00%	389	23	0.50%
5763	Service Company	Non Union	Exempt	10 Individual Contributor	79,825.00	6.00%	399	24	0.50%
5764	Service Company	Non Union	Exempt	10 Individual Contributor	79,000.00	6.00%	3,130	188	3.96%
5765	Service Company	Non Union	Exempt	10 Individual Contributor	76,500.00	6.00%	26,862	1,612	35.11%
5766	Service Company	Non Union	Exempt	10 Individual Contributor	82,400.00	6.00%	5,888	353	7.15%
5767	Service Company	Non Union	Exempt	10 Individual Contributor	78,000.00	6.00%	10,044	603	12.88%
5768	Service Company	Non Union	Exempt	10 Individual Contributor	85,905.00	6.00%	13,651	819	15.89%
5769	Service Company	Non Union	Exempt	10 Individual Contributor	82,400.00	6.00%	-	-	0.00%
5770	Service Company	Non Union	Exempt	10 Individual Contributor	82,400.00	6.00%	14,757	885	17.91%
5771	Service Company	Non Union	Exempt	10 Individual Contributor	82,400.00	6.00%	22,243	1,335	26.99%
5772	Service Company	Non Union	Exempt	10 Individual Contributor	83,430.00	6.00%	9,393	564	11.26%
5773	Service Company	Non Union	Exempt	10 Individual Contributor	72,100.00	6.00%	20,408	1,224	28.31%
5774	Service Company	Non Union	Exempt	10 Individual Contributor	83,200.00	6.00%	18,738	1,124	22.52%
5775	Service Company	Non Union	Exempt	10 Individual Contributor	82,400.00	6.00%	18,557	1,113	22.52%
5776	Service Company	Non Union	Exempt	10 Individual Contributor	82,400.00	6.00%	18,557	1,113	22.52%
5777	Service Company	Non Union	Exempt	10 Individual Contributor	78,520.00	6.00%	12,226	734	15.57%
5778	Service Company	Non Union	Exempt	10 Individual Contributor	82,400.00	6.00%	18,557	1,113	22.52%
5779	Service Company	Non Union	Exempt	10 Individual Contributor	77,062.50	6.00%	27,059	1,624	35.11%
5780	Service Company	Non Union	Exempt	10 Individual Contributor	82,120.00	6.00%	-	-	0.00%
5781	Service Company	Non Union	Exempt	10 Individual Contributor	76,220.00	6.00%	5,623	337	7.38%
5782	Service Company	Non Union	Exempt	10 Individual Contributor	86,520.00	6.00%	36	2	0.04%
5783	Service Company	Non Union	Exempt	10 Individual Contributor	75,409.00	6.00%	377	23	0.50%
5784	Service Company	Non Union	Exempt	10 Individual Contributor	79,000.00	6.00%	761	46	0.96%
5785	Service Company	Non Union	Exempt	10 Individual Contributor	79,000.00	6.00%	761	46	0.96%
5786	Service Company	Non Union	Exempt	10 Individual Contributor	81,000.00	6.00%	7,873	472	9.72%
5787	Service Company	Non Union	Exempt	10 Individual Contributor	81,000.00	6.00%	114	7	0.14%
5788	Service Company	Non Union	Exempt	10 Individual Contributor	81,000.00	6.00%	114	7	0.14%
5789	Service Company	Non Union	Exempt	10 Individual Contributor	81,000.00	6.00%	124	7	0.15%
5790	Service Company	Non Union	Exempt	10 Individual Contributor	81,000.00	6.00%	49	3	0.06%

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A	B	C	D	E	F	G	H= F x J	I	J
5791	Service Company	Non Union	Exempt	10 Individual Contributor	81,000.00	6.00%	114	7	0.14%
5792	Service Company	Non Union	Exempt	10 Individual Contributor	84,975.00	6.00%	-	-	0.00%
5793	Service Company	Non Union	Exempt	10 Individual Contributor	86,520.00	6.00%	-	-	0.00%
5794	Service Company	Non Union	Exempt	10 Individual Contributor	85,000.00	6.00%	-	-	0.00%
5795	Service Company	Non Union	Exempt	10 Individual Contributor	85,000.00	6.00%	-	-	0.00%
5796	Service Company	Non Union	Exempt	10 Individual Contributor	86,520.00	6.00%	-	-	0.00%
5797	Service Company	Non Union	Exempt	10 Individual Contributor	72,100.00	6.00%	37,649	2,259	52.22%
5798	Service Company	Non Union	Exempt	10 Individual Contributor	83,640.00	6.00%	-	-	0.00%
5799	Service Company	Non Union	Exempt	10 Individual Contributor	85,000.00	6.00%	-	-	0.00%
5800	Service Company	Non Union	Exempt	10 Individual Contributor	81,000.00	6.00%	20	1	0.02%
5801	Service Company	Non Union	Exempt	10 Individual Contributor	85,000.00	6.00%	-	-	0.00%
5802	Service Company	Non Union	Exempt	10 Individual Contributor	85,000.00	6.00%	-	-	0.00%
5803	Service Company	Non Union	Exempt	10 Individual Contributor	85,000.00	6.00%	-	-	0.00%
5804	Service Company	Non Union	Exempt	10 Individual Contributor	86,520.00	6.00%	-	-	0.00%
5805	Service Company	Non Union	Exempt	10 Individual Contributor	85,000.00	6.00%	-	-	0.00%
5806	Service Company	Non Union	Exempt	10 Individual Contributor	76,467.50	6.00%	49,438	2,966	64.65%
5807	Service Company	Non Union	Exempt	10 Individual Contributor	76,220.00	6.00%	5,623	337	7.38%
5808	Service Company	Non Union	Exempt	10 Individual Contributor	86,700.00	6.00%	6,080	365	7.01%
5810	Service Company	Non Union	Exempt	10 Individual Contributor	85,490.00	6.00%	89	5	0.10%
5811	Service Company	Non Union	Exempt	10 Individual Contributor	74,541.60	6.00%	28	2	0.04%
5812	Service Company	Non Union	Exempt	10 Individual Contributor	85,000.00	6.00%	-	-	0.00%
5813	Service Company	Non Union	Exempt	10 Individual Contributor	82,400.00	6.00%	5,778	347	7.01%
5814	Service Company	Non Union	Exempt	10 Individual Contributor	67,600.00	6.00%	19,134	1,148	28.31%
5815	Service Company	Non Union	Exempt	10 Individual Contributor	82,400.00	6.00%	14,757	885	17.91%
5817	Service Company	Non Union	Exempt	10 Individual Contributor	82,400.00	6.00%	10,610	637	12.88%
5818	Service Company	Non Union	Exempt	10 Individual Contributor	70,658.00	6.00%	14,951	897	21.16%
5819	Service Company	Non Union	Exempt	10 Individual Contributor	82,400.00	6.00%	22,243	1,335	26.99%
5820	Service Company	Non Union	Exempt	10 Individual Contributor	76,312.50	6.00%	36	2	0.05%
5821	Service Company	Non Union	Exempt	10 Individual Contributor	75,190.00	6.00%	26,402	1,584	35.11%
5822	Service Company	Non Union	Exempt	10 Individual Contributor	79,897.10	6.00%	3,264	196	4.09%
5823	Service Company	Non Union	Exempt	10 Individual Contributor	84,111.30	6.00%	-	-	0.00%
5824	Service Company	Non Union	Exempt	10 Individual Contributor	84,000.00	6.00%	15,044	903	17.91%
5825	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	14,327	860	17.91%
5827	Service Company	Non Union	Exempt	10 Individual Contributor	77,000.00	6.00%	385	23	0.50%
5828	Service Company	Non Union	Exempt	10 Individual Contributor	78,000.00	6.00%	50,429	3,026	64.65%
5829	Service Company	Non Union	Exempt	10 Individual Contributor	78,000.00	6.00%	50,429	3,026	64.65%
5830	Service Company	Non Union	Exempt	10 Individual Contributor	68,000.00	6.00%	19,248	1,155	28.31%
5831	Service Company	Non Union	Exempt	10 Individual Contributor	75,500.00	6.00%	16,456	987	21.80%
5832	Service Company	Non Union	Exempt	10 Individual Contributor	68,000.00	6.00%	19,248	1,155	28.31%
5833	Service Company	Non Union	Exempt	10 Individual Contributor	82,500.00	6.00%	7,656	459	9.28%
5834	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	6.00%	9,162	550	12.22%
5835	Service Company	Non Union	Exempt	10 Individual Contributor	79,500.00	6.00%	5,024	301	6.32%

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5836	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	6.00%	-	-	0.00%
5837	Service Company	Non Union	Exempt	10 Individual Contributor	81,500.00	6.00%	22,000	1,320	26.99%
5838	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	16,927	1,016	21.16%
5839	Service Company	Non Union	Exempt	10 Individual Contributor	83,500.00	6.00%	3,411	205	4.09%
5840	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	106	6	0.13%
5841	Service Company	Non Union	Exempt	10 Individual Contributor	81,000.00	6.00%	-	-	0.00%
5842	Service Company	Non Union	Exempt	10 Individual Contributor	82,000.00	6.00%	115	7	0.14%
5843	Service Company	Non Union	Exempt	10 Individual Contributor	78,300.00	6.00%	5,933	356	7.58%
5844	Service Company	Non Union	Exempt	10 Individual Contributor	67,000.00	6.00%	9,934	596	14.83%
5845	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	651	39	0.81%
5846	Service Company	Non Union	Exempt	10 Individual Contributor	78,000.00	6.00%	49,283	2,957	63.18%
5847	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	14,327	860	17.91%
5848	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	6.00%	375	23	0.50%
5849	Service Company	Non Union	Exempt	10 Individual Contributor	83,200.00	6.00%	19,717	1,183	23.70%
5850	Service Company	Non Union	Exempt	10 Individual Contributor	78,000.00	6.00%	390	23	0.50%
5851	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	6.00%	26,335	1,580	35.11%
5853	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	32,423	1,945	40.53%
5854	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	6.00%	375	23	0.50%
5855	Service Company	Non Union	Exempt	10 Individual Contributor	77,000.00	6.00%	385	23	0.50%
5856	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	18,959	1,138	23.70%
5858	Service Company	Non Union	Exempt	10 Individual Contributor	81,500.00	6.00%	14,806	888	18.17%
5859	Service Company	Non Union	Exempt	10 Individual Contributor	67,000.00	6.00%	18,965	1,138	28.31%
5860	Service Company	Non Union	Exempt	10 Individual Contributor	66,000.00	6.00%	181	11	0.27%
5861	Service Company	Non Union	Exempt	10 Individual Contributor	83,200.00	6.00%	82,997	4,980	99.76%
5862	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	6.00%	42,192	2,532	56.26%
5863	Service Company	Non Union	Exempt	10 Individual Contributor	66,500.00	6.00%	14,494	870	21.80%
5864	Service Company	Non Union	Exempt	10 Individual Contributor	92,000.00	6.00%	79	5	0.09%
5865	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	28,098	1,686	35.12%
5866	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	554	33	0.69%
5867	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	550	33	0.69%
5868	Service Company	Non Union	Exempt	10 Individual Contributor	83,200.00	6.00%	33,719	2,023	40.53%
5869	Service Company	Non Union	Exempt	10 Individual Contributor	83,200.00	6.00%	480	29	0.58%
5870	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	450	27	0.56%
5871	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	23,999	1,440	30.00%
5872	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	19,516	1,171	24.39%
5873	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	14,327	860	17.91%
5874	Service Company	Non Union	Exempt	10 Individual Contributor	90,000.00	6.00%	127	8	0.14%
5875	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	5,716	343	7.15%
5876	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	7,424	445	9.28%
5877	Service Company	Non Union	Exempt	10 Individual Contributor	75,500.00	6.00%	11,102	666	14.70%
5878	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	7,015	421	8.77%
5879	Service Company	Non Union	Exempt	10 Individual Contributor	81,500.00	6.00%	6,315	379	7.75%

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
Employee No.	Company	Union/Non-Union	Union	Managemenet Level	Base Salary	Cash Variable Target %	Base Salary	Employee Variable Plan Target	Allocated % to CL&P
A	B	C	D	E	F	G	H= F x J	I	J
5880	Service Company	Non Union	Exempt	10 Individual Contributor	81,000.00	6.00%	8,626	518	10.65%
5881	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	6.00%	-	-	0.00%
5882	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	6.00%	114	7	0.15%
5883	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	6.00%	-	-	0.00%
5884	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	6.00%	-	-	0.00%
5885	Service Company	Non Union	Exempt	10 Individual Contributor	92,000.00	6.00%	4,931	296	5.36%
5886	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	6.00%	46	3	0.06%
5887	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	6.00%	7,290	437	9.72%
5888	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	6.00%	-	-	0.00%
5889	Service Company	Non Union	Exempt	10 Individual Contributor	75,000.00	6.00%	-	-	0.00%
5890	Service Company	Non Union	Exempt	10 Individual Contributor	70,000.00	6.00%	9,865	592	14.09%
5892	Service Company	Non Union	Exempt	10 Individual Contributor	67,000.00	6.00%	9,934	596	14.83%
5893	Service Company	Non Union	Exempt	10 Individual Contributor	71,500.00	6.00%	14,944	897	20.90%
5894	Service Company	Non Union	Exempt	10 Individual Contributor	81,500.00	6.00%	4,448	267	5.46%
5895	Service Company	Non Union	Exempt	10 Individual Contributor	67,000.00	6.00%	9,934	596	14.83%
5896	Service Company	Non Union	Exempt	10 Individual Contributor	77,000.00	6.00%	385	23	0.50%
5897	Service Company	Non Union	Exempt	10 Individual Contributor	77,000.00	6.00%	385	23	0.50%
5898	Service Company	Non Union	Exempt	10 Individual Contributor	84,000.00	6.00%	23,335	1,400	27.78%
5900	Service Company	Non Union	Exempt	10 Individual Contributor	84,000.00	6.00%	60,028	3,602	71.46%
5901	Service Company	Non Union	Exempt	10 Individual Contributor	71,000.00	6.00%	20,573	1,234	28.98%
5902	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	23,248	1,395	29.06%
5904	Service Company	Non Union	Exempt	10 Individual Contributor	80,000.00	6.00%	10,301	618	12.88%
5905	Service Company	Non Union	Exempt	10 Individual Contributor	85,000.00	6.00%	694	42	0.82%
5906	Service Company	Non Union	Exempt	10 Individual Contributor	66,000.00	6.00%	603	36	0.91%
5907	Service Company	Non Union	Exempt	10 Individual Contributor	78,000.00	6.00%	635	38	0.81%
5908	Service Company	Non Union	Exempt	10 Individual Contributor	77,500.00	6.00%	42,793	2,568	55.22%
5909	Service Company	Non Union	Exempt	10 Individual Contributor	77,250.00	6.00%	3,060	184	3.96%
5910	Service Company	Non Union	Exempt	10 Individual Contributor	84,000.00	6.00%	4,585	275	5.46%
6486	Service Company	Union	Windsor Call Center	10 Individual Contributor	63,123.76	2.00%	48,253	965	76.44%
6543	Service Company	Non Union	Exempt	10 Individual Contributor	64,759.96	2.00%	24,320	486	37.55%
					$ 518,854,128		**$ 84,031,660**	**$ 8,185,664**	

ZAS Allocation to Employee Variable Compensation		(367,535)
Total Test Year Pro Forma	**$**	**7,818,129**
Rate Year Adjustment - 12 Months 2026 Merit Escalation		234,544
Rate Year Adjustment - 12 Months 2027 Merit Escalation		241,580
Rate Year Adjustment - January - June 2028 Merit Escalation		342,138
Total Rate Year Adjustments	$	818,262
Total Rate Year	**$**	**8,636,391**

							VARIABLE COMPENSATION ALLOCATED TO CL&P		
Employee No.	Company	Union/Non-Union	Union	Managemenet Level	Base Salary	Cash Variable Target %	Base Salary	Employee Variable Plan Target	Allocated % to CL&P
A	B	C	D	E	F	G	H= F x J	I	J