Date Filed: September 24, 2026

Witness: Brendan J. O'Brien and Garrett J. Murray
Request from: Office of Consumer Counsel

Question:

Rest Time. Refer to the response to OCC-046. Provide the amount of paid rest time included for recovery in base rate payroll in the Rate Year.

Response:

Referring to the Company's response to OCC-046[i], the amount of paid double time rest time included for recovery in base rate payroll expense in the Rate Year is $759 thousand.

Prior Referenced Response:

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[i] OCC-046 Question:
(Double Time) Are Eversource employees eligible for double time pay? If so, please indicate each employee position that is eligible and provide all policies and procedures governing eligibility.

OCC-046 Response:
Yes. Eversource's bargaining unit employees are eligible for double straight-time pay based on the terms of the applicable negotiated union contract. Specifically, bargaining unit employees are eligible for three separate rates of pay depending on their work status. These three rates are Straight Time ("ST"), subject to an Overtime ("OT") multiplier of 1.5 times the straight-time rates; and additional premium rates that are paid at a multiplier of two times straight time. Bargaining unit employees are eligible for this additional premium rate under the following circumstances: (1) when they work on Sunday or their second scheduled day off in a calendar week; (2) when they work on holidays outside of their normally scheduled hours; (3) when they work more than 16 hours within a 24- hour period, until such time as they receive eight consecutive hours off; (4) when their vacation is cancelled during an all-hands event and they are required to work any hours during the week that they were scheduled to be on vacation; and (5) when non-RSO/RSE employees earn rest time by working more than one hour during the 8-hour window prior to the start of their regular shift and are unable to take the rest time during that shift ("rest time worked").

OCC-046, Attachment 1, through OCC-046, Attachment 4, provide excerpts of each union contract delineating the terms for premium pay.

The pertinent extracts from the currently effective union contracts that are included as OCC-046, Attachment 1, through OCC-046, Attachment 4, are as follows:

1. Local 457, International Brotherhood of Electrical Workers (IBEW), October 1, 2024, through October 1, 2028
2. Local 420 and 427, IBEW, June 1, 2022, thought June 1, 2026
3. Local 457, IBEW, April 1, 2024, through April 1, 2028 (Customer Service)
4. Local 457, IBEW, September 1, 2024, through September 1, 2028 (CONVEX)