Date Filed: August 26, 2026

Witness: Brendan J. O'Brien and Garrett J. Murray
Request from: Office of Consumer Counsel

Question:

Travel, Education and Training Expense. Provide the amount of employee travel, education and training expense included in each of the years 2021, 2022, 2023, 2024, 2025, and the amount included in the rate year. Also, provide a description of the types and purpose of the training conducted each year and why each is expected to recur in the rate year and beyond.

Response:

Please refer to OCC-360, Attachment 1, on line 17 for the Company's historical travel, education, and training expense for each year from 2021 through 2025, and the Rate Year. As demonstrated in the attachment, the Company has consistently incurred travel, education, and training expenses on an annual basis to ensure employees are prepared in their roles and have received the necessary training and continued education to perform their roles.

Please note in OCC-360, Attachment 1, the Company revised the cost categories in Exhibit CLP-REVREQ-2 WP3.18 to more accurately reflect the cost categories. The total human resources, education, and training costs for the Test Year and Rate Year are unchanged from the Application filing.