

REQUEST FOR PROPOSALS

The Connecticut Light and Power Company

Distribution Rate Case

Legal Services

September 26, 2025

A. Introduction

The Connecticut Light and Power Company ("the Company"), is seeking proposals to provide the Company with legal services for a potential rate case application that it currently intends to submit to the Connecticut Public Utilities Regulatory Authority ("PURA") as early as June, 2026 for rate relief. Legal representation is needed to prepare, litigate, and brief the Company's rate case proceeding through to its completion.

B. Scope of Services

The Company is preparing to file a request for base-rate relief that is expected to include: (1) a petition for an increase in base rates; (2) a multi-year rate plan; (3) other ratemaking mechanisms allowed under PURA precedent, including implementation of performance based regulation (PBR) in Docket Nos. 21-05-15RE01, et al, evaluation of compliance with non-wires solutions (NWS) directives in Docket Nos. 17-12-03RE07 and 24-08-08, and evaluation of compliance with the reliability/resiliency framework in Docket No. 17-12-03RE08; (4) rate design; (5) return on equity; and (6) other miscellaneous issues and proposals as determined by the Company.

The filing will require preparation of a comprehensive filing documenting the Company's proposals, a discovery phase, procedural and evidentiary hearings, and a briefing schedule. The selected bidder will prepare written initial and rebuttal testimony and supporting documentation; will review discovery responses; will provide hearing support and witness preparation; and will prepare legal briefs and motions as needed to complete the proceeding. The selected bidder will also be responsible for the production of all case materials in cooperation and consultation with the Company.

Legal counsel supporting the rate case will be: (1) [redacted], Assistant General Counsel; [redacted], Senior Counsel; [redacted], Senior Counsel, and such other support as is determined appropriate by [redacted]; and (2) the winning bidder of this RFP will provide at least one senior partner level co-lead attorney, at least two junior partner level or senior associate level attorneys as well as such additional legal support that is necessary to handle the remaining aspects of the rate case. For planning purposes, approximately **75%** of the legal work for this rate case will be provided by the winning bidder of this RFP (the "Bidder's Allocated Share Of The Rate Case Work").

Bidder's Allocated Share Of The Rate Case Work also includes (i) filing (for the duration of the rate case) with PURA in electronic and/or hard copy format all application materials, exhibits, pre-filed testimony, motions, briefs, exceptions and interrogatory responses (because such electronic and hard copy filings will NOT be made by Eversource's Regulatory Projects Department); (ii) implementing all necessary redactions to documents filed with PURA in the rate case; (iii) preparing all motions for protective order and supporting affidavits; and (iv) preparing first drafts of pre-filed and rebuttal testimony. Accordingly, responses to this RFP should be tailored to reflect the specific, additional role contemplated for outside legal counsel.

C. Background and Qualifications

The Company is seeking legal representation by an external legal service provider that has extensive experience and knowledge in preparing and litigating an application for a change in base rates before state regulatory agencies, with recent, direct, and relevant experience before the PURA preferred but not required. Bidders should convey their experience in the areas of cost-of-service analysis, employee compensation and benefits, return on equity analysis, recovery of capital investments, cost allocation, multi-year rate plans, performance based ratemaking, and ratemaking and rate design principles. In addition, bidders should demonstrate knowledge of the PURA's ratemaking practices and precedent, including applicable standards of review and findings in recent orders relating to proposals that the Company expects to include in the filing, such as the PURA's recent rate orders. It is desirable (but not required) that bidders demonstrate a specific understanding of the Company's existing distribution rate situation, as the Company has not completed a rate case since 2018. Bidders should disclose and discuss representation of any other clients that have the potential to pose commercial or legal conflicts.

D. Fee Proposal

Each bidder should include a fee proposal consisting of five components:

(1) Each bidder should provide the names, positions, and hourly billing rates for all staff, including attorneys, paralegals, and other staff that are anticipated to be involved in the proceeding and that may bill time to the Company during the proceeding.

(2) Each bidder should also provide an estimate of the total hours required to complete the Bidder's Allocated Share Of The Rate Case Work (which is defined in subsection (B) above as 75% of the legal work for this rate case), assuming a fully-litigated rate proceeding that includes extensive evidentiary hearings.

(3) The Company requests that each bidder include a specific proposal for controlling rate case expense for legal services.

(4) Each bidder should submit a budget for reimbursable expenses, including travel-related expenses, consistent with the "**Eversource Energy Legal Department Guidelines and Billing Requirements for Outside Counsel**," included as Attachment A. This should include the charges for duplication or photocopying associated with the production of case materials. Note that it is expected that disbursements will be charged at the firm's actual out-of-pocket cost, without mark-up.

As part of your response, provide the following, in your order of preference: (i) a *single* hourly rate for all partners and a separate *single* hourly rate for all associates; (ii) a *blended* hourly rate for all partners and associates; and (iii) the *individual* hourly rates for each partner and each associate. Note that clerical support costs are to be included in the law firm's hourly rates for attorneys and paraprofessionals.

In addition, each firm is encouraged, but not required, to propose any alternative fee structure deemed appropriate *as a supplement to* the fees requested above.

Failure to provide the required fee structure outlined above, will be deemed non-responsive.

State any special considerations with respect to billing or payment of fees and expenses that your firm offers and that you believe would differentiate it from other respondents and make your firm's services more cost effective for the Company. Please also state your willingness and ability to provide the Company with timely monthly invoices for all services provided.

E. Retention Agreement and Billing

The Company will require the winning bidder to execute a retention agreement, to comply with the attached "**Eversource Energy Legal Department Guidelines and Billing Requirements for Outside Counsel**," and to provide the Company with monthly invoices, submitted through "ThompsonReuters - Legal Tracker" the Company's electronic legal billing system. Invoices must include sufficient detail on the work performed, number of hours worked, and rates charged to satisfy the PURA's standard of review for recovery of rate-case related legal expenses. The Company will also require the winning bidder to track and bill reimbursable expenses separately from legal fees throughout the proceeding. Consistent with the requirements of the PURA, the winning bidder will also be required to include information relating to the billing for costs of its services to the PURA at the commencement of, and throughout, the proceeding.

F. Evaluation Criteria

The Company will evaluate each response to this solicitation based on the following criteria:

(1) Overall capability of law firm to provide the level of services required and to conduct the required legal services in a responsible and knowledgeable manner;

(2) Experience and expertise of legal staff designated for work on the Company's filing, with a focus on knowledge of ratemaking precedent and related requirements for base-rate review by PURA;

(3) Familiarity with PURA rate case proceedings, including work in recent rate case proceedings before PURA;

(4) Fee structure and cost-containment strategy, and

(5) Potential commercial impediments, including conflicts of interest, or the potential appearance thereof.

This evaluation will be performed by the Company's Regulatory and Legal teams.

G. Submission of Responses and Relevant Deadlines

The Company requests bidders to submit electronic copies of their proposal to the following contacts and addresses on or before **5:00 p.m., October 10, 2025**:

ACTIVITY	DATE
Request for Proposal Issued	Sep. 26, 2025
Final RFP Submission Due	Oct. 10, 2025
Vendor Selection	Oct. 17, 2025
Tentative Filing of Application & Testimony with PURA	Jun. 2026

[redacted] DIRECTOR – REVENUE REQUIREMENTS & REGULATORY – CT & NH EVERSOURCE ENERGY 107 SELDEN STREET, BERLIN, CT 06037 E: [redacted]	[redacted] ASSISTANT GENERAL COUNSEL EVERSOURCE ENERGY P.O. BOX 270, HARTFORD, CT 06141-0270 T: [redacted]; C: [redacted] E: [redacted]

Proposals should be in Adobe .pdf format.

Bidders will not be provided reimbursement for any costs or expenses incurred in connection with this RFP, including, *inter alia,* the costs of preparing and submitting a response, providing any additional information or attending an interview. All material that is submitted in response to this RFP will become the sole property of the Company. The Company expressly reserves the right to utilize any and all ideas submitted in the proposals received unless covered by legal patent or proprietary rights which must be clearly noted in the proposal submitted in response to the RFP. Interviews of the top-qualifying firms may be conducted at the Company's discretion. All top-qualifying respondents will be notified of the exact interview date(s) in advance.

Any questions about the Company's request for proposals should be directed in writing to attorney Vincent Pace using the telephone number or e-mail set forth below.

The Company is appreciative of any efforts undertaken to prepare a detailed response to this request and we look forward to reviewing your response as soon as it is received.

Very truly yours,

[redacted]
Assistant General Counsel
Eversource Energy
P.O. Box 270, Hartford, CT 06141-0270
T: [redacted]; C: [redacted]
E: [redacted]

Attachment