Date Filed: August 25, 2026

Witness: Brendan J. O'Brien and Garrett J. Murray
Request from: Office of Consumer Counsel

Question:

Loan Repayment Expenses. Does the Company offer repayment of student loans or other debts as a benefit to employees? If so:

a. Provide a detailed description of the program and which employees are eligible for the benefit.
b. Provide the amount of student loan/debt repayment expenses (direct and allocated) in each of the years 2021, 2022, 2023, 2024, 2025, and the amount included in the rate year.
c. Explain how this expense is beneficial to ratepayers.

Response:

a. The Company offers a voluntary benefit for student loan repayment called SoFi. Employees and their dependents can refinance student loans into a lower interest rate loan if it is available and practical by working directly with SoFi.

b. There is no cost to customers that is incurred by offering a student loan refinancing option as a voluntary employee-paid option.

c. Please refer to part (b) for this response.