REDACTED

State - NH/CT/WMA/EMA - Please submit your rate sperately for all states
SCHEDULE A = Contractor Billing Rates - Labor
Rates are all inclusive of wages, insurance, taxes, overhead, profit and shall be in effect for the term of this Agreement.
EFFECTIVE DATE RANGE START: 9/1/23 END: 8/31/24

Title	Straight time rate	Travel/Standby Response rate	Emergency Response working Rate(Includes Holiday & Sundays)	Travel per Diem Lodging	Travel Per diem Meals
General Foreman	[redacted]				
Foreman					
Lead Lineman					
Lineman					
7th Step Apprentice					
6th Step Apprentice					
5th Step Apprentice					
4th Step Apprentice					
3rd Step Apprentice					
2nd Step Apprentice					
1st Step Apprentice					
Heavy Equipment Operato					
Material Man					
Eq Oper/Field Mech A					
Driver Groundman					
Field Mechanic B					
Field Mechanic C					
Groundman - experienced					
Groundman - 1st Step					
Flagman					
Safety					
Administration					

REDACTED

EQUIPMENT RATES

SCHEDULE A - Contractor Billing Rates - Equipment

Rates are all inclusive of insurance, taxes, overhead, profit, maintenance and fuel and shall be in effect for the term of this Agreement.

EFFECTIVE DATE RANGE

START: 2/28/24 END: 8/31/24

Equipment	Rate
1T UTILITY/FLATBED/DUMP TRUCK	
SUBSTATION WELDING TRUCK/TRAILER	
TRUCK UTILITY ENCLOSED	
TANDEM/DUMP TRUCK	
TRUCK DUMP QUAD	
MECHANIC TRUCK	
SMALL PICKUP (0.5 TON)	
MEDIUM PICKUP (0.75 TON)	
LARGE PICKUP (1 TON)	
VAN	
BUCKET TRUCK < 48	
BUCKET TRUCK - 48-60ft	
BUCKET TRUCK 6X6-70FT+	
BUCKET TRUCK 6X6-93FT+	
BUCKET TRUCK 94-105 FT	
BUCKET TRUCK 106FT - 125FT	
BUCKET TRUCK BAREHAND 95 - 125FT+	
TRUCK PLATFORM > 150FT	
DIGGER DERRICK	
DIGGER DERRICK 60-70 FT	
DIGGER DERRICK 80 FT	
DIGGER DERRICK - BACKYARD	
DRUM PULLER - SINGLE OH OR URD	
PULLER - 4 DRUM DISTRIBUTION	
PULLER - 4 DRUM TRANSMISSION	
PULLER - V GROOVE	
WIRE/REEL RACK ONE POSITION	
TRAILER REEL POWERED	
WIRE RACK TWO POSITION	
WIRE RACK THREE POSITION	
WIRE RACK THREE POSITION W/HYD TAKE UP	

REDACTED

CONDUX TRANSMISSION PULLER CONDUX TRANSMISSION RETRIEVER	[redacted]	
CONDUX TRANSMISSION REEL STAND		
CONDUX TRANSMISSION TENSIONER		
HARDLINE PULLER SINGLE 10K-15K		
HARDLINE PULLER SINGLE 20K-30K		
HARDLINE 3 DRUM PULLER - TRANSMISSION		
TENSIONER DISTRIBUTION		
TENSIONER SINGLE TRANSMISSION		
TENSIONER TRANSMISSION STATIC/OPGW		
TENSIONER 3 BUNDLE TRANSMISSION		
SLEEVING TRUCK TRANSMISSION		
SAG CAT		
TRACK DUMP TRUCK - 600 TO 800		
TRACK DUMP TRUCK - 1500		
TRACK DUMP TRUCK - 2200		
TRACK DUMP TRUCK - 3300		
TRACK DIGGER DERRICK W/BUCKET 1500		
TRACK DIGGER DERRICK W/BUCKET 3300		
TRACK BUCKET 100'		
TRACK SWAMP MASTER		
CRANE - TRK MOUNTED 10 - 20 TON		
CRANE-TRK MOUNTED 21 - 38 TON		
CRANE-TRK MOUNTED 39 - 45 TON		
BOOM MOUNTED ENERGIZED PHASE LIFTER		
RT CRANE - 10 - 35 TON		
RT CRANE - 36 - 45 TON		
RT CRANE - 46 - 65 TON		
RT CRANE - 66 - 90 TON		
RT CRANE - 130 TON		
CRANE TRACKED TELOSCOPIC 40-59T		
CRANE TRACKED TELOSCOPIC 60-80T		
CRANE TRACKED TELOSCOPIC 81-100 T		
MINI BACKHOE/EXCAVATOR		
12/18MT EXCAVATOR		
20/24MT EXCAVATOR		
40/49MT EXCAVATOR		
EXCAVATOR W/SHEAR		
RUBBER TIRED EXCAVATOR		
BREAKER SML <28K		
BREAKER MED 28K-60K		
BREAKER LRG 61K-99K		
BREAKER XL >100K		
DRUM CUTTER		

REDACTED

PADDING BUCKET	[redacted]	
SKID LOADER		
BACKHOE		
BACKHOE WITH HAMMER		
SMALL UTILITY TRACTOR		
FARM IMPLEMENT STATIC/POWERED		
BLOWER STRAW		
SEEDER HYDRO		
DIESEL TRACTOR		
DIESEL TRACTOR W/CRANE OR POLE LOADER		
TRAILER (POLE DISTRIBUTION, FRAMING, COMBO)		
TRAILER (WELLS FARGO STYLE SMALL JOB TRAILER)		
TRAILER (2 OR 3 AXEL BACK HOE STYLE)		
TRAILER (POLE TRANSMISSION)		
TRAILER (SEMI - VAN AND STEP DECK)		
TRAILER (LOWBOYS)		
TRAILER (HOT STICK DISTRIBUTION)		
TRAILER (HOT STICK TRANSMISSION 69KV-138KV)		
TRAILER (HOT STICK TRANSMISSION 230KV-345KV)		
TRAILER (URD SPLICE / TERM)		
JD 450		
CAT D5 DOZER		
CAT D6 DOZER		
CAT D7 DOZER		
CAT D8 DOZER		
MEDIUM KNUCKLEBOOM FLATBED-BRIDGETRUCK		
LARGE KNUCKLEBOOM FLATBED		
SCISSORS/MAN LIFT		
TELESCOPIC FORKLIFT		
TELESCOPIC MANLIFT - 40-70 FT		
TELESCOPIC MANLIFT - Over 70FT		
FUEL TRUCK - SMALL		
FUEL TRUCK - LARGE		
TRUCK GRAPPLE		
TIMBERPRO		

REDACTED

WALK BEHIND TRENCHER		
SMALL RT TRENCHER PLOW		
MEDIUM RT TRENCHER		
LARGE RT TRENCHER		
TRENCHER 250HP WHEEL/CHAIN		
TRENCHER 200HP WHEEL/CHAIN		
TRENCHER WHEEL BARBER GREENE		
TRENCHER >250HP WHEEL/CHAIN		
VIBRATORY CABLE PLOW 0-130 HP		
VIBRATORY CABLE PLOW 131-200 HP		
DOZER PLOW 300-399HP		
D7 CABLE PLOW		
DRILL HDD SML <20K LBS		
DRILL HDD D24X40		
DRILL HDD D36X50		
DRILL HDD DR40X55		
BORING MACHINE CORE DRILL		
BORING MACHINE AUGER 60"		
BORING MACHINE AUGER 48"		
BORING MACHINE AUGER 42"		
BORING MACHINE AUGER CRADLE		
BORING MACHINE AUGER 24"		
PUMP MUD 500GPM		
PUMP MUD CLEANING 500 GPM		
FUSION SPL		
FUSION MACHINE 2"-20"		
FUSION MACHINE 24- 48"		
MEDIUM LOADER		
LARGE RT LOADER CAT 980 or Equal		
XL LARGE RT LOADER CAT 988 or equal		
COMPRESSOR 0-250 CFM		
COMPRESSOR 251-800 CFM		
COMPRESSOR 801-1600 CFM		
PRESSURER DIGGER - TEXOMA		
WATSON 1100 DRILL		
HAMMER CASING - APE 200		
DRILL VERT 101K-155K FTLB		
DRILL VERT 156K-200K FTLB		
DRILL VERT 201K-225K FTLB		
DRILL VERT >225K FTLB		

REDACTED

DRILL ROCK BLASTING	[redacted]	
PUMP SKID SLURRY/GROUT		
FRAC TANK		
CAMEL VAC/POT HOLER		
TRUCK HYDRO VAC > 9 CU YD		
TRUCK HYDRO VAC < 9 CU YD		
TRUCK CHOPPER CABLE		
TRUCK MUD ENCLOSED		
TRUCK TV/CUTTER or LATERAL		
TRUCK TV/GROUT		
TRUCK TV		
GENERATOR 0-10KW		
GENERATOR 11-50KW		
GENERATOR 51-125KW		
GENERATOR 126-400KW		
GENERATOR 401-1000KW		
LIGHT PLANT		
2" ELECTRIC PUMP		
3" ELECTRIC PUMP		
GROUND POUNDER		
JUMPING JACK		
PLATE COMPACTER		
HYD. COMPACTOR		
CLAY PLATE COMPACTOR		
COMPACTOR		
BUCKET PADDING		
GRADER <100HP		
GRADER 100-225HP		
GRADER >225HP		
ATV		
ATV - WITH TRACKS		
ATV- 6X6 18" TRACKS		
BLOWER FIBER		
TRIPOD SYSTEM		
MANHOLE VENTLTOR		
30 TON POLE JACK		
DMC PRESS & DIES		
GROUND TESTER		
SPACER CART		
100 TON PRESS W/PUMP & HOSE		

REDACTED

THUMPER	[redacted]
RIGID THREADER	
991 CONDUIT BENDER	
60 TON PRESS W/PUMP & HOSE	
28" TO 42" BUNDLE BLOCKS	
16" TO 20" STRINGING BLOCKS	
RIGGING & PUMP ENCLOSURE	