REDACTED

SCHEDULE A =- Contractor Billing Rates - Labor

Rates are all inclusive of insurance, taxes, overhead, profit, maintenance and fuel and shall be in effect for the term of this Agreement.

EFFECTIVE DATE RANGE

START: **3/23/24** **END: 5/31/24**

Title	Straight Time Rate	Travel/Standby Response Rate	Emergency Response Working Rate (includes Holidays & Sundays)	Travel per diem Lodging	Travel per diem Meals
General Foreman	[redacted]				
Foreman					
Lead Lineman/working foreman					
Lineman					
7th Step Apprentice					
6th Step Apprentice					
5th Step Apprentice					
4th Step Apprentice					
3rd Step Apprentice					
2nd Step Apprentice					
1st Step Apprentice					
Heavy Equipment Operator/line equipment operator					
Material Man					
Eq Oper/Field Mech A/vehicle mechanic					
Driver Groundman/line groundman					
~~Field Mechanic B~~					
~~Field Mechanic C~~					
~~Groundman - experienced~~					
~~Groundman - 1st Step~~					
Flagman					
Safety					
Administration					
Service Crew Electrician					

REDACTED

TRANSMISSION LINE RATES
EQUIPMENT RATES

SCHEDULE A - Contractor Billing Rates - Equipment	
Rates are all inclusive of insurance, taxes, overhead, profit, maintenance and fuel and shall be in effect for the term of this Agreement.	
EFFECTIVE DATE RANGE	
START: **END:**	
Equipment	**Rate**
1/2 ton pick-up truck 2 x 4	[redacted]
1/2 ton pick-up truck 4 x 4	
10 Ton Trailer	
3/4 Ton Pick-up Truck - 4 wheel drive	
9 Ton 3x1 Trailer	
Air Compressor	
Air Compressor with Tools	
ATV with pull behind trailer	
Boom Truck	
Bucket - Squirt Boom	
Bucket Truck - 55 ML	
Bucket Truck - 55MH	
Bucket Truck - 65 ft	
Bulldozer - Small	
Compressor 850 CFM	
Digger (Corner Mounted)	
Digger Derrick	
Dump Truck	
Flatbed Truck	
Lift Gate Material Truck	
Material Trailer	
Pole Trailer	
Rack Truck - Large	
Rock Drill with truck	
Single Arbor Trailer	
Utility Truck - 1 Ton	
Wire Puller Tensioner	
Wire Trailer	
Command Center	
Snowmobile	
Mechanic truck/Service truck	

REDACTED