Date Filed: October 15, 2026

Witness: Sasha P. Lazor and Marianne H. Eichler
Request from: Public Utilities Regulatory Authority

Question:

OFFICER VARIABLE COMPENSATION—RELATIONSHIP BETWEEN ENTERPRISE, EXECUTIVE, AND EMPLOYEE VARIABLE PAY POOLS) Application, Ex. CLP-EMPLOYEE-1, pp. 30–35; Application Schs. C-3.6 and C-3.7. The referenced exhibit describes the 2025 variable-pay funding framework. For the 2025 Eversource executive incentive pool that was funded at 145% of target, provide the dollar amount of the pool at 100% target and the dollar amount funded at 145%.

Response:

Please refer to UPA-015, Attachment 1. UPA-015, Attachment 1 identifies the portion of actual cash variable compensation by individual executive allocated to CL&P in Column G of $3.153 million, and comparable amounts at target levels in Column F of $2.255 million