Date Filed: October 13, 2026

Witness: Brendan J. O'Brien, Garrett J. Murray and Danielle Munson
Request from: Public Utilities Regulatory Authority

Question:

(OFFICER VARIABLE COMPENSATION—ESC OFFICER COMPENSATION ALLOCATED OR CHARGED TO CL&P) Application, Sch. C-3.7. Provide the complete support for the ESC officer variable compensation included in Schedule C-3.7 and charged or allocated to CL&P. For each anonymized officer, executive, or cost center, identify:

a. the Test Year, pro forma, and Rate Year amount;
b. whether the charge is direct or allocated;
c. the allocation factor;
d. the numerator and denominator used to calculate the factor;
e. the percentage and amount charged to CL&P;
f. the percentage and amount allocated or charged to each Eversource Energy operating company or other affiliate receiving a portion of the officer's variable compensation, such that the allocations identified in response to parts e. and f. reconcile to 100% of the applicable compensation amount; and
g. the justification for the allocation methodology

Response:

a. Please refer to UPA-017, Attachment 1, for the anonymized Test Year and Test Year pro forma amount of variable compensation by cost center. The Rate Year amount is not calculated by individual cost center or officer. In an effort to be responsive the Rate Year in Attachment 1, is presented by applying the Rate Year adjustment pro rata to the Test Year pro forma amount by cost center.

b. Please refer to UPA-017, Attachment 1, for the amount charged directly and amount allocated by cost center.

c. Please refer to UPA-017, Attachment 1, for the amount charged to each EESCO rate code for allocated costs.

d. The Company will supplement this response with the information requested as soon as practicable.

e. Please refer to UPA-017, Attachment 2.

f. Please refer to UPA-017, Attachment 2.

g. Officer incentives are charged to each Eversource subsidiary in proportion to the amount of labor charged to the subsidiaries by the officers.