Date Filed: October 30, 2026

Witness: Kara A. O'Connor
Request from: Public Utilities Regulatory Authority

Question:

(HEALTHCARE EXPENSE) Explain how the Company and/or the actuarial consultant account for CL&P's and EESCO's employees who waive their right to enroll in the healthcare benefits. Explain whether the employee healthcare waivers are incorporated into the working rates calculated by the Company's actuary.

Response:

The Company together with the actuarial consultant do not incorporate employees who waive healthcare into the working rates. Please refer to RRU-064, Attachment 2, for the *Average Employee* figure that factors in the average number of employees actively participating in the medical plans.