THE CONNECTICUT LIGHT AND POWER COMPANY

EMPLOYEE BENEFITS COSTS
HEALTHCARE EXPENSE CALCULATION REFERENCES

Description	2025 Test Year Pro Forma	OCC-380 Attachment 1 Line Reference	Rate Year	OCC-380 Attachment 1 Line Reference
The Connecticut Light and Power Company				
Medical	$ 32,244,441	p. 2, line 38	$ 37,799,540	p. 6, line 38
Dental	926,015	p. 3, line 31	989,459	p. 7, line 31
Vision	91,027	p. 4, line 21	96,561	p. 8, line 21
Total CL&P	$ 33,261,483		$ 38,885,560	
EESCO				
Medical / Prescription	$ 86,594,352	p. 2, line 65	$ 101,494,453	p. 6, line 65
Dental	2,519,544	p. 3, line 51	2,692,166	p. 7, line 51
Vision	236,348	p. 4, line 31	250,717	p. 8, line 31
EESCO BENEFITS	$ 89,350,244		$ 104,437,336	
EESCO ALLOCATED TO CL&P	$ 15,957,954	p. 1, line 23	$ 18,652,508	p. 5, line 23

Rate Year Esclation Rates	Rate Year	OCC-380 Attachment 1 Line Reference
Medical Escalation	11.10%	
Medical Escalation (January 1, 2027 - June 30, 2027)	5.55%	
Medical Escalation (July 1, 2027 - June 30, 2028)	11.10%	
Total Interim and Rate Year Period Increase %	17.27%	p. 6, line 76
Dental Escalation	4.50%	
Dental Escalation (January 1, 2027 - June 30, 2027)	2.25%	
Dental Escalation (July 1, 2027 - June 30, 2028)	4.50%	
Total Interim and Rate Year Period Increase %	6.85%	p. 7, line 62
Vision Escalation	4.00%	
Vision Escalation (January 1, 2027 - June 30, 2027)	2.00%	
Vision Escalation (July 1, 2027 - June 30, 2028)	4.00%	
Total Interim and Rate Year Period Increase %	6.08%	p. 8, line 41