Date Filed: August 11, 2026

Witness: Sasha P. Lazor, Brendan J. O'Brien and Garrett J. Murray
Request from: Office of Consumer Counsel

Question:

(Employees) Provide the number of FTEs by month for the years 2017-2025 and the most current month available for CL&P and NUSCO. Include the number of positions authorized by the Board of Directors, the number allowed by PURA in the prior rate case, and the number of vacant positions. Also include a breakdown between union, exempt, and non-exempt employees.

Response:

Please refer to OCC-042, Attachment 1, for the number of Full-Time Equivalents ("FTEs") and head count by month for the period January 2017 – June 2026 disaggregated by Eversource Energy Service Company and CL&P, and by union, exempt, and non-exempt employee classifications.

Please refer to OCC-042, Attachment 2, for the number of vacant positions as of December 31, 2017, 2018, and 2019 and by month for the period January 2020 – June 2026, disaggregated by Eversource Energy Service Company and CL&P, and by union, exempt, and non-exempt counts. The Company does not have monthly vacant position information available prior to January 2020.

The Board of Directors does not authorize a specific number of positions.

In a distribution rate proceeding, the Company does not ask PURA to "allow" a specific staffing level, nor does PURA approve a specific staffing level. The number of positions included in base distribution rates is reflective of information presented in the case regarding Test Year and post-Test Year headcounts used in the computation of payroll expense and other related cost items. In addition, the 2018 Rate Settlement provided recovery of costs for incremental field resources without setting specific targets for staffing levels.

The table below shows the staffing levels used in computations for payroll expense in relation to the 2018 Rate Settlement.

Employee Head Count Utilized in the 2018 Rate Settlement

Company	2018	2019	2020 to Current
Eversource Energy Service Company	2,875	2,875	2,875
CL&P	1,199	1,232	1,266