**Signing Bonuses Paid By Title and Amount Paid**
**2021**

| # | Year | Job Title | CL&P Amount |
|---|---|---|---|
| 1 | 2021 | Architect, Domain | $ 2,691 |
| 2 | 2021 | Associate Engineer | $ 2,274 |
| 3 | 2021 | Associate Engineer | $ 1,592 |
| 4 | 2021 | Consultant | $ 3,300 |
| 5 | 2021 | Counsel | $ 2,988 |
| 6 | 2021 | Counsel | $ 2,988 |
| 7 | 2021 | Director | $ 2,988 |
| 8 | 2021 | Engineer | $ 3,234 |
| 9 | 2021 | IT Analyst | $ 1,992 |
| 10 | 2021 | IT Product Manager | $ 1,682 |
| 11 | 2021 | Manager | $ 468 |
| 12 | 2021 | Scheduler Planner | $ 1,185 |
| 13 | 2021 | Senior Advisor | $ 1,992 |
| 14 | 2021 | Senior Counsel | $ 1,992 |
| 15 | 2021 | Senior Specialist | $ 5,000 |
| 16 | 2021 | Sourcing Agent | $ 5,000 |
| 17 | 2021 | Sr. Vice President | $ 46,425 |
| 18 | 2021 | Supervisor | $ 10,000 |
| | | | **$ 97,790** |

**Signing Bonuses Paid By Title and Amount Paid**
**2022**

| # | Year | Job Title | CL&P Amount |
|---|---|---|---|
| 1 | 2022 | Architect, Domain | $ 1,197 |
| 2 | 2022 | Associate Engineer | $ 1,395 |
| 3 | 2022 | Associate Engineer | $ 1,994 |
| 4 | 2022 | Associate Engineer | $ 1,850 |
| 5 | 2022 | Associate Engineer | $ 1,850 |
| 6 | 2022 | Associate Engineer | $ 1,850 |
| 7 | 2022 | Associate Engineer | $ 1,850 |
| 8 | 2022 | Associate Engineer | $ 1,850 |
| 9 | 2022 | Associate Engineer | $ 1,850 |
| 10 | 2022 | Auditor | $ 1,304 |
| 11 | 2022 | Auditor | $ 739 |
| 12 | 2022 | Counsel | $ 6,380 |
| 13 | 2022 | Counsel | $ 798 |
| 14 | 2022 | Director | $ 9,968 |
| 15 | 2022 | Director | $ 4,785 |
| 16 | 2022 | Director | $ 15,000 |
| 17 | 2022 | Engineer | $ 5,603 |
| 18 | 2022 | Financial Consultant | $ 10,000 |
| 19 | 2022 | IT Architect | $ 798 |
| 20 | 2022 | IT Associate Analyst | $ 359 |
| 21 | 2022 | IT Senior Architect | $ 2,393 |
| 22 | 2022 | IT Senior Engineer | $ 957 |
| 23 | 2022 | Lead Engineer | $ 20,000 |
| 24 | 2022 | Lead Engineer | $ 3,987 |
| 25 | 2022 | Lead Engineer | $ 4,636 |
| 26 | 2022 | Lead Engineer | $ 4,636 |
| 27 | 2022 | Manager | $ 2,318 |
| 28 | 2022 | Manager | $ 3,477 |
| 29 | 2022 | Manager | $ 23,922 |
| 30 | 2022 | Manager | $ 9,456 |
| 31 | 2022 | Program Manager | $ 3,987 |
| 32 | 2022 | Project Manager | $ 5,478 |
| 33 | 2022 | Senior Agent | $ 1,595 |
| 34 | 2022 | Senior Architect | $ 4,786 |
| 35 | 2022 | Senior Counsel | $ 3,190 |
| 36 | 2022 | Senior Counsel | $ 1,595 |
| 37 | 2022 | Senior Counsel | $ 1,595 |
| 38 | 2022 | Senior Counsel | $ 3,190 |
| 39 | 2022 | Senior Engineer | $ 9,456 |
| 40 | 2022 | Senior Engineer | $ 5,603 |
| 41 | 2022 | Senior Specialist | $ 1,895 |
| 42 | 2022 | Specialist | $ 1,159 |
| 43 | 2022 | Supervisor | $ 1,159 |
| 44 | 2022 | Supervisor | $ 12,000 |
| 45 | 2022 | Supervisor | $ 3,987 |
| 46 | 2022 | Trainer | $ 6,723 |
| 47 | 2022 | Vice President | $ 11,590 |
| 48 | 2022 | Vice President | $ 5,583 |
| 49 | 2022 | Vice President | $ 13,553 |
| | | | **$ 245,323** |

**Signing Bonuses Paid By Title and Amount Paid**
**2023**

| # | Year | Job Title | CL&P Amount |
|---|---|---|---|
| 1 | 2023 | Agent | $ 1,403 |
| 2 | 2023 | Associate Engineer | $ 889 |
| 3 | 2023 | Associate Engineer | $ 2,164 |
| 4 | 2023 | Associate Engineer | $ 2,164 |
| 5 | 2023 | Associate Engineer | $ 2,164 |
| 6 | 2023 | Associate Engineer | $ 2,164 |
| 7 | 2023 | Associate Specialist | $ 5,000 |
| 8 | 2023 | Consultant | $ 1,879 |
| 9 | 2023 | Counsel | $ 2,819 |
| 10 | 2023 | Counsel | $ 1,879 |
| 11 | 2023 | Data Analyst | $ 2,295 |
| 12 | 2023 | Director | $ 3,078 |
| 13 | 2023 | Director | $ 100,000 |
| 14 | 2023 | Director | $ 2,165 |
| 15 | 2023 | Engineer | $ 10,000 |
| 16 | 2023 | IT Engineer | $ 475 |
| 17 | 2023 | IT Manager | $ 475 |
| 18 | 2023 | IT Project Manager | $ 3,564 |
| 19 | 2023 | IT Senior Analyst | $ 1,188 |
| 20 | 2023 | IT Senior Analyst | $ 541 |
| 21 | 2023 | IT Senior Architect | $ 5,940 |
| 22 | 2023 | IT Senior Architect | $ 2,819 |
| 23 | 2023 | IT Senior Engineer | $ 1,624 |
| 24 | 2023 | IT Senior Project Manager | $ 940 |
| 25 | 2023 | Lead | $ 1,083 |
| 26 | 2023 | Manager | $ 2,349 |
| 27 | 2023 | Manager | $ 2,295 |
| 28 | 2023 | Senior Counsel | $ 3,758 |
| 29 | 2023 | Senior Data Analyst | $ 2,295 |
| 30 | 2023 | Senior Engineer | $ 1,836 |
| 31 | 2023 | Senior Program Manager | $ 6,296 |
| 32 | 2023 | Senior Specialist | $ 557 |
| 33 | 2023 | Senior Analyst | $ 1,299 |
| 34 | 2023 | Supervisor | $ 5,000 |
| 35 | 2023 | Supervisor | $ 2,295 |
| | | | **$ 186,688** |

**Signing Bonuses Paid By Title and Amount Paid**
**2024**

| # | Year | Job Title | CL&P Amount |
|---|---|---|---|
| 1 | 2024 | Associate Engineer | $ 3,146 |
| 2 | 2024 | Counsel | $ 2,684 |
| 3 | 2024 | Director | $ 1,538 |
| 4 | 2024 | IT Engineer | $ 895 |
| 5 | 2024 | IT Product Manager | $ 3,578 |
| 6 | 2024 | IT Senior Architect | $ 358 |
| 7 | 2024 | IT Senior Architect | $ 2,075 |
| 8 | 2024 | IT Senior Architect | $ 1,431 |
| 9 | 2024 | Manager | $ 1,993 |
| 10 | 2024 | Manager | $ 1,342 |
| 11 | 2024 | Program Manager | $ 895 |
| 12 | 2024 | Project Manager | $ 1,445 |
| 13 | 2024 | Information Security Officer | $ 895 |
| 14 | 2024 | Senior Consultant | $ 2,202 |
| 15 | 2024 | Counsel | $ 1,789 |
| 16 | 2024 | Engineer | $ 2,069 |
| 17 | 2024 | Specialist | $ 923 |
| 18 | 2024 | Vice President | $ 40,388 |
| | | | **$ 69,643** |

**Signing Bonuses Paid By Title and Amount Paid**
**2025**

| # | Year | Job Title | CL&P Amount |
|---|---|---|---|
| 1 | 2025 | Auditor | $ 402 |
| 2 | 2025 | Director | $ 9,154 |
| 3 | 2025 | Director | $ 3,978 |
| 4 | 2025 | IT Data Engineer | $ 430 |
| 5 | 2025 | IT Data Modeler | $ 1,075 |
| 6 | 2025 | IT Manager | $ 1,606 |
| 7 | 2025 | IT Senior Engineer | $ 1,606 |
| 8 | 2025 | Lead Engineer | $ 11,155 |
| 9 | 2025 | Lead | $ 1,290 |
| 10 | 2025 | Manager | $ 1,285 |
| 11 | 2025 | Manager | $ 3,212 |
| 12 | 2025 | Program Manager | $ 803 |
| 13 | 2025 | Senior Engineer | $ 15,000 |
| 14 | 2025 | Supervisor | $ 5,000 |
| | | | **$ 55,996** |